

Minutes of the Board of Trustees of the University of Kentucky, Tuesday, December 13, 2011.

The Board of Trustees of the University of Kentucky met at 8:45 a.m. (Lexington time) on Tuesday, December 13, 2011 in the Board Room on the 18th Floor of Patterson Office Tower.

A. Meeting Opened

Dr. Britt Brockman, chair of the Board of Trustees, called the meeting to order at 8:45 a.m. and asked Ms. Sandy Patterson, secretary of the Board, to call the roll.

B. Roll Call

The following members of the Board of Trustees answered the call of the roll: C. B. Akins, Sr., William C. Britton, E. Britt Brockman (chair), Sheila Brothers, Jo Hern Curris, William S. Farish, Jr., Micah Fielden, Oliver Keith Gannon, Carol Martin “Bill” Gatton, Pamela T. May, Billy Joe Miles, Terry Mobley, Sandy Bugie Patterson, Joe Peek, Erwin Roberts, Charles R. Sachatello, James W. Stuckert, and Barbara Young. C. Frank Shoop and Irina Voro were absent from the meeting. Ms. Patterson announced that a quorum was present.

The University administration was represented by President Eli Capilouto, Executive Vice President for Finance and Administration Frank Butler, Executive Vice President for Health Affairs Michael Karpf, and General Counsel Barbara W. Jones.

The University faculty was represented by Chair of the University Senate Council Hollie Swanson, and the University staff was represented by Chair of the Staff Senate Mike Adams.

Members of the various news media were also in attendance.

C. Closed Session

Dr. Brockman said the Board of Trustees would go into closed session, and the closed session was pertinent to the Finance Committee’s deliberations. He stated that the Board would go into closed session for two purposes:

1. to deliberate on the future acquisition or sale of real property. An open discussion of the future acquisition or sale of the real property would be likely to affect the value of the property, and
2. to conduct discussions with a representative of a business entity concerning a specific proposal. Open discussions would jeopardize the siting, retention, expansion, or upgrading of the business entity.

Dr. Brockman moved that the Board go into closed session pursuant to KRS 61.810 (1) (b) and 61.810 (1) (g). These statutory citations are the exceptions in the open meetings law that permit the Board to go into closed session to deliberate on the future acquisition or sale of real property by a public agency, but only when publicity would be likely to affect the value of a specific piece of

property to be acquired for public use or sold by a public agency; and to have discussions between a public agency and a representative of a business entity and discussions concerning a specific proposal, if open discussions would jeopardize the siting, retention, expansion, or upgrading of the business. Mr. Stuckert seconded the motion, and it passed without dissent.

Dr. Brockman said that only those persons necessary to provide the information to the Board may be present. Nothing else may be discussed in the closed session but information relating to the two issues. When discussion has been completed, no vote may be taken but a consensus relating to FCR 1 can be determined. The Board went into closed session at 8:47 a.m.

D. Open Meeting and Recess

At 10:21 a.m. Dr. Brockman stated that the closed meeting of the Board of Trustees had concluded. No matters other than the possible acquisition or sale of real property and discussions with a business entity were discussed, and no final action was taken. He announced that the Board was back in open session and would proceed with business. Ms. May moved that the Board recess until the conclusion of the Finance Committee meeting. Mr. Stuckert seconded the motion, and it passed.

E. Meeting Reconvened

At 10:50 a.m. Dr. Brockman called the meeting to order and asked Ms. Patterson to call the roll. The following members of the Board of Trustees answered the call of the roll: C. B. Akins, Sr., William C. Britton, E. Britt Brockman (chair), Sheila Brothers, Jo Hern Curris, William S. Farish, Jr., Micah Fielden, Oliver Keith Gannon, Carol Martin "Bill" Gatton, Pamela T. May, Terry Mobley, Sandy Bugie Patterson, Joe Peek, Erwin Roberts, Charles R. Sachatello, James W. Stuckert, and Barbara Young. Billy Joe Miles was not present for the roll call; however, he entered the meeting during the presentation of CR 1. C. Frank Shoop and Irina Voro were absent from the meeting. Ms. Patterson announced that a quorum was present.

F. Consent Items

Dr. Brockman called attention to the two consent items on the agenda. They included the minutes for the regular meeting of the Board on October 25, 2011 and PR 2 which deals with personnel actions. Mr. Stuckert moved approval. The motion was seconded by Dr. Sachatello and carried without dissent. (See consent items listed below on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

Minutes – October 25, 2011
PR 2 Personnel Actions

G. Proposed Revision to Governing Regulation: University Athletics Committee (CR 1)

Dr. Brockman reminded the Board that this is the second reading of CR 1. It has been vetted amongst various constituencies. CR 1 is a recommendation that the Board of Trustees approve the attached revisions to Governing Regulation (GR) II, relating to Board committees, which was received for preliminary consideration at the October 25, 2011, Board meeting.

The proposed revision of GR II establishes a University Athletics Committee within the committee structure of the Board of Trustees and defines the Committee's responsibilities. The revision also includes housekeeping and formatting changes.

In March 2011, the Chair of the Board of Trustees appointed a Special Committee of the Board to review UK Athletics with benchmark institutions and current best practices. The Committee met on October 20, 2011 and recommended that the Board of Trustees create a new Athletics Committee within the committee structure of the Board and to include community advisory members. The Committee further recommended that in order to remain compliant with NCAA rules on institutional control over intercollegiate athletics, the committee membership and its chair should be appointed by the President in consultation with the Chair of the Board of Trustees.

The Committee's responsibilities will include: providing counsel to the President concerning matters or activities of the Athletics Department; reviewing the Athletics Department's annual budget and audit reports, major expenditures and acquisitions, and construction of facilities if the cost is expected to exceed \$400,000; and, providing needed information to the Board of Trustees. The Committee will be composed of five Board of Trustees members, up to three non-voting community members, and the Faculty Athletics Representative as an ex officio non-voting member.

The revision to GR II has been reviewed by the University Senate, Staff Senate, and Student Government Association. A revised copy of GR II is attached. Proposed additions are underlined; proposed deletions are lined through.

Dr. Brockman stated that this is coming out of committee, and no second is required. He asked for any discussion regarding the second reading of CR 1. Ms. Brothers asked if the University Athletics Committee would report its findings to the Board and then the Board make a final decision or would the Committee have its own authority to make final decisions. Dr. Brockman said the Committee will function as every other committee on the Board and would report to the Board.

There being no further discussion, Dr. Brockman called for a vote, and CR 1 passed without dissent. (See CR 1 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

H. President's Report (PR 1)

Before beginning PR 1, President Capilouto said he wanted to take a moment to recognize someone at the University. Some of the big things done at the University are "heavy lifts," and he wanted to recognize Executive Vice President Frank Butler who is a terrific, champion "weight lifter." This is Mr. Butler's last meeting as the executive vice president for finance.

President Capilouto said that Mr. Butler has been one of the classiest people that he has met since arriving at the University. Thankfully for the University, Mr. Butler has agreed to stay on and assist during the transition of a replacement. Mr. Butler will continue to manage part of his portfolio until the search is complete. President Capilouto said he hoped to find the appropriate time to celebrate everything that Mr. Butler has done for the University. He asked the Board to join him in acknowledging Mr. Frank Butler. Mr. Butler was given a round of applause and a standing ovation.

President Capilouto then referred to PR 1. He knows all of the Board takes particular pleasure in reading the many accomplishments outlined in PR 1. The University of Kentucky is truly remarkable. He introduced Nikky Finney, who is UK's first National Book Award winner for poetry and featured in PR 1. Professor Finney's work has stirred the souls of readers at the University and all over the world. President Capilouto encouraged the Board members to read her book entitled *Head Off and Split*, which he had given to them. He talked about Professor Finney's acceptance speech that she gave at the award ceremony. Actor John Lithgow said it was the best acceptance speech he had ever heard, and it truly was outstanding.

As a native of Montgomery, Alabama, President Capilouto said he took particular pleasure and was deeply moved by Professor Finney's poem *Red Velvet*. This poem is what makes poets great. You feel like Nikky Finney knew you all your life, even when you were six years old in Montgomery, Alabama. He remembers that time of turmoil and vividly remembers the buses, or the ones he took at least weekly in his youth. The times and tribulations and the scars and growth of a community certainly never leave one's mind. Professor Finney deeply stirred his thoughts as he read her vivid account to the poem *Red Velvet*.

President Capilouto acknowledged Dean Mark Kornbluh and the Interim Chair of the Department of English Marion Rust, where Professor Finney holds her appointment. He thanked them for attending the Board meeting and asked Dean Kornbluh to introduce Professor Finney.

Dean Kornbluh said it was an incredible honor to introduce Professor Finney because she truly represents the best of the University of Kentucky. The University of Kentucky has a three-fold mission: to advance knowledge, to teach a new generation, and to affect the larger society. The University advances knowledge in innumerable ways but none more insightful than Nikky Finney's poetry. It is poetry of beauty and with infinite meaning.

The National Book Award given to her was UK's first National Book Award ever. It recognizes the power of her words, and for the University, it honors the fact that UK has had her working with students for 20 years. This power echoes through her inspired teaching. At a reception for Professor Finney, several of her students got up and talked. Listening to her students talk about her in the classroom and in her office is a transcendent experience. Professor Finney really changes people's lives.

Equally important, Professor Finney's achievement is about the university's Land Grant Mission. Her poetry, as much as the research in agriculture and engineering, is designed to reach out to the community to inspire insight and to truly improve lives. Nikky Finney is a treasure, and the University is honored to have her on the faculty. Dean Kornbluh expressed great pleasure in

introducing the University of Kentucky's first National Book Award winner, Professor Nikky Finney. The Board gave Professor Finney a round of applause.

Professor Finney thanked President Capilouto for the invitation to attend the meeting and said it was a great honor. She also thanked Dean Kornbluh for his kind words, and Dr. Marion Rust for the support of the English Department.

Professor Finney gave the following remarks to the Board:

When I was 17 years old and an undergraduate at a small Alabama, historically black college, I dreamed of being a poet. I would go to the library every day because the library was the heartbeat of the campus. And on the shelf, I would find any book that had to do with poetry, with literature, and with art, and I would read it until I could memorize some of the things there.

I tell you this story because one of the journals on those shelves was a book called *Callaloo Journal*, which was based at the University of Kentucky in the 1970s. I have this saying that the world is round. It is not because some explorer told us but because I live my life in a way that I believe things come back to me if I put them out into the world. And sure enough, after ten or 15 years, after that moment, I became an instructor at the University of Kentucky, it happened. *Callaloo Journal* has gone to John Hopkins, but I will never forget the impact that it had on me as a 17 year old trying to figure out how to become a poet and sort of living that life in a sort of an autodidactic way, finding my way piece by piece and person to person. That journal made a huge impact on me as a freshman and as a novelist poet. I thank you for supporting *Callaloo Journal* 30 years ago and for putting art, culture, and poetry on the map in Kentucky at that time. I don't ever want to see you lose that touch with art and literature and all the things that make us who we are as human beings.

I also want to say that I never intended to win the National Book Award. I just wanted to write a poem in the most beautiful, powerful way that I possibly could. The National Book Award is an added benefit. One of the beautiful things that is happening now, and I said this at the College of Arts and Sciences reception, is that even though I walk through the door, it seems 10,000 people or more walk with me. I get warm bread on my doorstep and flowers. It has just been an abundance of goodwill after having won the award and that has to do with poetry and with art and how poetry and art speaks to the human heart. No matter who wins the award, we all win. And so, I thank you this morning. I hope you enjoy this fourth collection of words. There will be more coming up the pike, I hope, and I thank you for your attention.

President Capilouto, it is nice to meet you and may your tenure here be long and wondrous.

Professor Finney received another round of applause.

I. Appointment of Dean of the Gatton College of Business and Economics (PR 3)

President Capilouto said it was a distinct pleasure to recommend the appointment of the dean of the Gatton College of Business and Economics. Dr. David Blackwell will begin his appointment

as dean this spring. He asked Dr. Blackwell to stand and be recognized and then gave some background information about Dr. Blackwell.

Dr. Blackwell is currently the Associate Dean for Graduate Programs and Republic Bank/James W. Aston Professor of Finance at Texas A&M University's Mays Business School. He holds his bachelor's and doctoral degree in finance from the University of Tennessee.

Before joining Texas A&M, Dr. Blackwell served as Director of Forensic and Litigation Services at KPMG and Manager of Financial Advisory Services at PricewaterhouseCoopers. Before that he had a consulting career and faculty appointments at Emory University and the University of Georgia. He was the overwhelming choice of the search committee and has been warmly received by the faculty in the Gatton School. Dr. Blackwell was welcomed with a round of applause.

Dr. Brockman asked for a motion for acceptance of PR 3. Mr. Gatton so moved. Mr. Mobley seconded the motion, and it passed without dissent.

Mr. Gatton said that everyone is thrilled to have Dr. Blackwell at the University. He noted that Dr. Blackwell turned down a rather large university before UK made the offer, and he has been offered the deanship at another major university which he turned down. (See PR 3 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

J. President Eli Capilouto's Remarks – "The Kentucky Promise"

President Capilouto gave the Board an update on the progress with the strategic review that he undertook upon his arrival. He often speaks about "The Kentucky Promise," and for him, it is no better manifest than in the words of Professor Finney. The University does everything from save and extend lives to stir souls, and he gets to witness this every day. This progress must continue.

He told the Board that he has completed conversations with faculty and staff in all the university's colleges and libraries. He has met with the leadership of the University Senate and Staff Senate many times and deeply enjoyed talking with prospective students and their families about their dreams of an education at the University of Kentucky. He has talked with state and local policy makers, and it has been a particular delight for him.

Over the past few months, he has been meeting with the alumni. He has met with them in New York, Atlanta, Louisville, and Washington, DC. Washington, DC was just like previous visits where he had graduates. Many of them were young who now work in great positions, who are entrepreneurs, and who are in the public sector as well. They all say the same thing to him. They work alongside people who received their educations from the most prestigious universities, and they feel their education at UK far surpasses their colleagues. They are so proud to be graduates of the University of Kentucky. He has talked to many donors and business leaders about the university's future, and he is glad to say that it has resonated.

President Capilouto reminded the Board members of the University Review Committee headed by Dr. Hollie Swanson that formed the basis of much of the Board of Trustees discussion at

the retreat. He said that he had the privilege of echoing it in his Investiture speech entitled “The Kentucky Promise.”

He conducted focus groups as he visited many communities endorsing what the Board concluded at the retreat. He shared what will be the university’s guide and principles to further chart the course.

First, everyone needs to keep mindful and be mindful of the priorities and mission of the University. He wants to work to further enhance and improve the university’s transparency.

He heard often that it was just not enough to be a diverse university. The University of Kentucky has to be inclusive, and it is important to continue gathering information from key constituents. A principle that has served him well in his administrative career is find good people, set up a good process, and trust it.

Here are some major steps that will be taken over the next several months. Many have heard discussions and concerns expressed about the administration at universities across the country and at UK. The first office that he will take under examination is the Office of the President. Listed below are questions that will be answered as decisions are made for the best organization to serve this University:

- Are roles and functions clear?
- Are we the right size?
- Do we need to be streamlined?

Those are the kinds of questions to be answered. He wants it to be a learning organization where he receives feedback and acts on it constructively. He wants to develop that kind of culture across all of the administration at UK.

Based on what was concluded at the Board retreat, steps have already been taken to enhance the undergraduate educational experience. There will be more recruiters in the field. Top scholarships will be increased. The Honors Program will be expanded. And, the marvelous living and learning environment that many have read about in an article in the Chronicle of Higher Education will be improved. This is just one example that featured the university’s first generation scholars program.

President Capilouto said there needs to be a transformation of many of the facilities on the core campus. It has got to be attractive to students. It has got to support the creativity that is in many of the undergraduate programs. It has got to be a fantastic work environment for the faculty so they collaborate and develop partnerships and relationships to extend their work and better educate the students, and always, to remember the university’s commitment to fellow citizens in Kentucky. As part of the facilities transformation, a public/private partnership to revitalize residence halls has been explored. He asked Vice President Angie Martin to come forward and give an update on the public/private partnership.

Ms. Martin said she was pleased to give the Board an update on the status of the housing development plan. At the October Board retreat, housing was identified as a top priority because the

average age of housing on campus is 44 years. The deferred maintenance of the housing facilities totals over \$200 million dollars. UK has a \$2.7 billion budget, but we have to put that in perspective of the housing enterprise. The \$200 million deferred maintenance compares to housing's annual budget of less than \$30 million, which is a large issue. The reason why this is so important is that we know that students who live on campus are more successful at UK and across the country. UK's on campus freshmen had a retention rate of 83 percent this past fall, but off campus students only had a retention rate of 76 percent. UK's on campus students had a GPA of 2.9, and off campus students had a GPA of 2.5. There is definitely a track record of success.

President Capilouto has set a long term goal to basically replace and renovate all undergraduate and graduate housing, as well as expand the number of beds to serve the students. As part of this overall plan, we have an immediate short-term goal of opening a new residence hall of at least 600 undergraduate beds in the fall of 2013. This is a very aggressive timeline and means we have to start construction on April 1, 2012.

We are looking at basically two different options on how we develop and meet this challenge: go the traditional route for housing as in the past, which is funded by agency or university debt and managed internally. We are also looking at an alternative approach which is a public/private partnership. What we are trying to do in evaluating this method is to find the best option that first and foremost maintains affordability for the students. We also want to preserve the university's financial capacity, which means debt capacity. We have a lot of capital construction needs on campus, and the way we can preserve debt capacity, if we went into the public/private partnership, is by having a partnership with a developer that can provide a significant amount of equity. Hopefully, they can bring money to the table that is not debt but equity. And finally, we want to meet this aggressive timeline with as minimal disruption of the campus as possible.

A little information on affordability is that our average annual increase in housing rates over the last nine years has been 6 percent every year. If you think about the condition of the facilities that we have and the rate increases that we have been dealing with, you can see that we cannot really continue on this path in the future. Our rates are very comparable to the local markets, and we are already getting into the issue of affordability with our students. Our traditional hall's rate for this year's fall and spring semesters is \$4,510, and our premium residence hall rate is \$6,030.

To evaluate which method we want to use, we issued a Request for Proposal in October. We asked developers to submit proposals to replace and expand, as well as manage our housing enterprise. We broke this into two phases. We know Phase I. We want a facility open August 2013. Phase II is the larger concept of doing everything else. What we were looking for was a developer that basically has the financial wherewithal and the experience to do such a project.

President Capilouto created a committee to evaluate the proposals, and there are eight members on the committee. At this time, I want to thank this committee. They worked incredibly hard over a small period of time, even devoting the Sunday of Thanksgiving break. We have three of the members in the audience: Sergio Melgar, Robert Mock, and James Hardymon. I want to offer a special thanks to Mr. Hardymon, who through his dedication and love of the institution agreed to give so much of his time to this project.

The charge to this group was to select a developer to pursue a possible P3. We have not made the decision. When I saw the article in the Wall Street Journal, I kind of gasped a little at the first sentence. We have not said “yes, this is a done deal and we are moving forward.” That is not it at all. We asked this committee to evaluate the proposals and pick one developer to start negotiations because these types of deals are so intricate that it is not feasible to actually go through negotiations with more than one developer at the same time. So, we have asked the committee to pick a developer to negotiate with and then we will evaluate which option we want to go.

How did the committee evaluate these proposals? As I said before, it was based on the wherewithal to finance such a large project. Of course, we are also looking for a developer that has prior history with building and constructing large scale projects, and we wanted experience with managing student housing.

The committee went through an extensive evaluation process. We had an educational session, and we toured our own facilities. We had a presentation on the status of housing. We even had assistance by external advisors. We had Anderson Strickler, who is a well-known education real estate consultant. And, we also called upon BKD, our external auditors, to help us evaluate the proposals and the impact on our financial statements, because that was one of our key goals through this examination. The committee had a comprehensive examination and discussion of each proposal. We did reference checks and had presentations and interviews. We short-listed the proposals and brought in three companies. We also performed site visits to some of the developments.

I am pleased to tell you that the committee has recommended to President Capilouto that we pursue a possible P3 with Education Realty Trust. Education Realty Trust is a REIT or real estate investment trust. For those of you on the Investment Committee, this is very familiar. It is a publicly traded company. It has more than 50 years of experience in student housing, including four on-campus facilities with the University of Louisville. And, what is really amazing to us is they proposed a significant equity investment. It might be helpful if I take a few seconds to explain the history of these public/private partnerships. This is not new.

Prior to 2008, the common practice was to form separate 501 (c) 3 corporations and issue 100 percent debt. It was a way to off balance sheet the debt. After the economic downturn, Moody’s and S & P, as well as the accounting profession itself, said we have got to start recognizing this debt, both in terms of bond ratings as well as possibly recording the debt on the balance sheet. So, the evolution of P3 arrangements has really changed over time. EDR, the company’s stock symbol, proposed a 100 percent equity investment for Phase I and Phase II. It is likely unprecedented. Normally, today you can see up to about 35 percent equity investment, but EDR really sees this as a potential game changer for the industry, where we are not just going to do one or two dorms, but we are really looking at how we can replace all of housing and do it in the most affordable way for students.

EDR has experience with not only the University of Louisville but also the University of North Carolina at Chapel Hill, the Penn State System, and the University of Colorado. They have developed over 83,000 beds in the country. They also are very familiar with sustainability efforts. They have done many projects with gold and silver LEED certification, and they have proposed to look at the possibility of geothermal heating and cooling on our campus as well.

Now, I want to stress that we are not asking for Board action today. This is just an information session. But, I wanted to go through our next steps. First, we are going to negotiate with EDR and develop a very general Memorandum of Understanding on how we proceed. It is going to deal more with Phase I for the single facility. We expect to build this facility on Haggin Field, behind Haggin Hall on University Drive near the library.

To determine if the P3 is an optimal solution for us, we will evaluate the potential agreement which will address the rental rates, not only now but in the future for our students. Our goal is to replace the existing housing and have annual increases that are less than what we are currently doing. So, our students will be paying in the future less than what they would normally but live in new facilities.

If the P3 does prove optimal, then the action will be asking the Board of Trustees to approve a ground lease where we would lease the land to EDR, and they would construct a facility. It would be a very long ground lease. In this business, it runs from 40 to 60 years. So, it is going to depend on the negotiations of the contract on how long our ground lease will be. In most of these situations, the facilities revert to the university at the end of the ground lease.

If we get this far, we will then also enter into an Affiliation Agreement with EDR, and this gets into all the details you can only imagine that would come with allowing or asking a developer to manage our housing. We are talking about the operation and maintenance requirements of this facility. We are talking about the rental rates and who is going to collect the rental rates, insurance, and UK's employees. In response to our proposal, EDR has agreed to make a commitment to our existing employees. So, we would have three different options for our staff, if we move this way. We could find our custodians and maintenance folks other positions on campus. We do have a lot of turnover in that area. So, if they are currently employed, we can handle it. We could work with EDR on transferring the employees to them if the employees choose to do so, or we can keep them on as our own employees, and then reimburse or have EDR reimburse us. EDR is willing to work with us for any of those options as we move forward. Of course, nothing is too good to be true. And so, we will have to work through the details and see what is possible.

Now, we want this to be as a transparent and inclusive process as possible. So, we have already initiated some of the discussions, and we will continue to have discussions with the Governor, the legislative leadership, bond rating agencies, local communities, as well as faculty, staff, and students. So, this is where we are at this point. We can give you updates as we go through this process. We will need to decide in January which way we want to go if a dorm is to open in fall 2013. A funny story with that is that President Capilouto said he wanted a new dorm and asked, "When can you have it open?" Bob Wiseman said, "It is no problem. We can have it open in August 2014." President Capilouto responded, "Well, you got the month right." This is a very aggressive timeline, but we will have a new dorm in 2013 whether it is in a traditional manner or whether it is a public/private partnership.

Ms. Martin concluded her remarks by stressing that if UK goes with the public/private partnership, it would only be for Phase I. After Phase I is completed, they could then step back, re-evaluate it, and decide how to approach Phase II. They could decide: do we want to do it all, do we want to do it with this developer, or do we want to do it in a traditional manner?

President Capilouto thanked Ms. Martin, all members of the committee, and many other staff on campus who put in countless hours working on the Student Housing Development Plan. He said the Board and administration need to look for other unique partnerships involving donors, the state, and the University. He wants to continue the growth with UK HealthCare and other self-financing programs like Athletics as part of a finance program as the ambitious program of restoring campus is undertaken. With the assistance of an outside set of eyes, it is time to pause and take a close look to fully understand what the university's full capacity is to borrow and build.

President Capilouto reiterated that he has heard loud and clear across campus that people want greater transparency and a clearer system of financial accountability. He will be charging a group to develop what he is calling an integrative and transparent budgeting system that is reflective of the university's priorities and mission. It will link revenue to productivity and quality and will assign cost according to how resources can be consumed. This greatly empowers colleges, which he thinks are the key academic units in providing academic homes for faculty to internalize many of the strategic decisions that they must make for the long-term and on a day-to-day basis back to trusting the people. He has found that when people are empowered in this way, since they are closest to the decisions, they can make the best decisions. This is going to be a difficult undertaking, but this is a process the University will go through using people on campus and some outside support to help guide the way.

Lastly, the University is certainly not just bricks and mortar; it is a reflection of the energy and talent of its most precious resource which is human capital. These questions will be addressed going forward to make sure that the best talent is recruited and retained at the University of Kentucky.

President Capilouto outlined the process going forward for the University. He is creating workgroups of administrators, deans, faculty, and staff. Guidelines will be established for each of these workgroups in terms of a timeline. It will take 12 to 18 months to complete the work and implement everything; therefore, parts of it will have to be over a phased period.

President Capilouto reported that he had shared all of this information with the University Senate. He announced that he has made the decision to further engage the Huron Consulting Group, who has worked effectively with the University during the first few months of his tenure. They served as a staff to the University Review Committee and guided him with some fresh perspectives. This group will serve as a top team of analysts. They are authorities on best practices across universities around the country, and they have immense experience. What is best for the University of Kentucky must be defined. It cannot be borrowed from another university and inserted here. The hard questions must be asked amongst ourselves: What works best for our mission, priorities, and goals?

Over a year's period, this engagement could cost the University up to \$1.2 million to have this expertise working alongside administrators and staff. He said he would not undertake this kind of serious and expensive effort if he did not think it was needed. Everyone needs to be prepared to move quickly on many of these fronts.

President Capilouto concluded his remarks by expressing appreciation for the opportunity to give the Board an update. He thanked the Board for honoring him with what has been the privilege of a lifetime. The University of Kentucky is an incredible university. He wished all of Board members could have been with him when he traveled around the country and state to hear the affection and appreciation that he experienced minute by minute. He said he would be happy to answer any questions.

Dr. Brockman thanked President Capilouto and Vice President Martin. He said the Board is extraordinarily pleased and happy with what it is seeing and what President Capilouto is doing. He told President Capilouto that he had 100 percent of the Board's support of this plan.

K. Candidates for Degrees (AACR 1)

Dr. Gannon, chair of the Academic Affairs Committee, said AACR 1 recommends that the president be authorized to confer upon each individual whose name appears on the attached list the degree to which he or she is entitled, upon certification by the university registrar that the individual has satisfactorily completed all requirements for the degree for which application has been made and as approved by the elected faculty of the University Senate and the Academic Affairs Committee of the Board of Trustees. On behalf of the Academic Affairs Committee, he moved approval of AACR 1, and it passed without dissent. (See AACR 1 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

L. Change in Degree – College of Health Sciences (AACR 2)

Dr. Gannon said that AACR 2 recommends that the Board of Trustees approve a change in the name of the Bachelor of Health Sciences degree with a major in Clinical Laboratory Sciences to Bachelor of Health Sciences with a major in Medical Laboratory Science (CIP Code: 51.1005, PROG: BHS MLSC), effective in the Fall 2011 Semester. On behalf of the Academic Affairs Committee, he proposed AACR 2, and it passed without dissent. (See AACR 2 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

M. Approval of Investment in Coldstream Laboratories, Inc. (FCR 1)

Mr. Stuckert, chair of the Finance Committee, said the first item for adoption by the Board is FCR1 which involves the approval of an investment in Coldstream Laboratories, Inc. (CLI). The recommendation is that the Board of Trustees authorize the President to approve the transfer of up to \$4,000,000 to the University of Kentucky Research Foundation (UKRF) to be used for investment in Coldstream Laboratories, Inc. to fund operations and capital improvements. In addition, it is recommended that the Board of Trustees authorize the President to transfer up to \$3,000,000 to UKRF to be used as a line of credit to CLI for working capital.

The sales in 2011 have increased more than 50 percent from the sales volume of 2010. Approximately \$2,000,000 of the \$4,000,000 investment will be used to improve systems, build redundancy, and implement a risk reduction strategy. CLI will use \$2,000,000 to fund operations due to planned reduction in plant capacity while these strategies are being implemented. As previously

reported to the Board, CLI was formed to expand and commercialize pharmaceutical manufacturing research in development in the Coldstream facility. On behalf of the Finance Committee, Mr. Stuckert moved adoption of FCR 1. The motion passed without dissent. (See FCR 1 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

N. Expand/Renovate Ambulatory Care: Orofacial Pain Clinic (FCR 2)

Mr. Stuckert said that FCR 2 involves the expanding/renovating the Ambulatory Care Orofacial Pain Clinic. A feasibility study has been completed and yielded an estimated cost of \$1,448,000, well within the 2010 legislative authorization of \$20,000,000. The project will be funded from clinical revenues. He noted that this is space that has been designated in the Kentucky Clinic to allow the Orofacial Pain Clinic to relocate and expand. After the Orofacial Pain Clinic has been relocated, the vacated space in the Dental Sciences Building will be used to provide needed expansion of space for the Oral Surgery program. On behalf of the Finance Committee, Mr. Stuckert moved approval FCR 2. The motion passed without dissent. (See FCR 2 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

O. Construct UK/Nicholasville Road Flood Mitigation (FCR 3)

Mr. Stuckert said that FCR 3 involves the construction of a University of Kentucky/ Nicholasville Road Flood Mitigation project. This is the area where two youngsters died in a flash flood several years ago. The \$8,015,463 project will be funded with a \$6,011,597 grant from the Federal Emergency Management Agency (FEMA) of the U.S. government with the balance of \$2,003,866 being the in-kind value of the 3.6 acres of University of Kentucky land designated for the project; thus, no money from the University of Kentucky. The project will involve upgrading of the existing culvert at the upstream side of Nicholasville Road; removing and replacing portions of impervious pavements at Commonwealth Stadium with pervious pavements; and excavating the area between Alumni Drive and Shawneetown Drive for additional storm water detention. On behalf of the Finance Committee, he moved for the adoption of FCR 3, and it passed without dissent. (See FCR 3 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

P. Renovate/Upgrade Softball Complex (FCR 4)

Mr. Stuckert said that FCR 4 involves the renovation/upgrading of the Softball Complex capital project. The project will allow the University to host the 2013 SEC Softball Tournament as requested by the Southeastern Conference. With these improvements, the softball complex will meet all requirements of the Conference. The scope of the project is not expected to exceed \$7,500,000 and will be funded by Athletics.

Mr. Stuckert recognized Rachel Lawson, coach of the ladies softball team. He told the story of Ms. Lawson coaching the Western Kentucky team and beating UK continually. Athletics Director Mitch Barnhart decided to hire Ms. Lawson, and there has been a wonderful success ever since. On behalf of the Finance Committee, he moved the adoption of FCR 4. The motion passed without dissent. (See FCR 4 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

Q. Lease/Purchase of Medical Equipment (FCR 5)

Mr. Stuckert said that FCR 5 involves the lease purchase of medical equipment. The recommendation is that the Board of Trustees approve a \$10 million UK HealthCare Enterprise Medical Equipment Lease Pool for 2011-12. Any lease arrangement of major equipment and information technology items costing \$200,000 or more where the method of procurement involves debt in the form of capitalized lease obligations has to be submitted to the Board for approval. The individual leases will not come for approval, but this negates them not being able to accommodate the opportunity that is presented. He noted that this is an annual approval. On behalf of the Finance Committee, he moved adoption of FCR 5, and it passed without dissent. (See FCR 5 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

R. 2011-12 Budget Revisions (FCR 6)

Mr. Stuckert said that FCR 6 involves the 2011-12 budget revisions in the amount of a \$23,300,000 change. It was due to a timing issue. The University received some Medicaid monies in the prior fiscal year, and that money went into a reserve. The money is now being taken out of reserve and going to be utilized for general expenses in the amount of \$46,000 in an operating capital project in the amount of \$23.2 million for a total of \$23,263,700. It is less than 1 percent of the total budget. On behalf of the Finance Committee, he moved the adoption of FCR 6, and it passed without dissent. (See FCR 6 on the Board of Trustees website, www.uky.edu/Trustees, under agenda.)

S. University Health Care Committee Report

Ms. Young, chair of the University Health Care Committee, reported that the Committee welcomed Nick Nicholson, president of Keeneland, as the new community advisory member. Mr. Nicholson is filling the unexpired term of James Hardyman, who has moved on to other duties for the Board and University. She noted that Mr. Hardyman will definitely be missed.

Ms. Young said that Sergio Melgar presented the October financial review. There was strong volume through November. Discharges for the month of October were 92.5 per day or 1 discharge per day less than budgeted at 93.5.

Operating revenue for the month totaled \$81.7 million, which is \$1.5 million less for the budget for the month. Operating revenue year-to-date for October is \$335.2 million, which is \$20.7 million above budget compared to the prior year. Operating revenue increased by \$37.4 million or \$12.5 percent. Overall, operating expenses for the month were \$3.4 million above budget. The UK HealthCare hospital system posted an operating loss of \$3.3 million for the month of October. Year-to-date income from operations is \$3.3 million.

Comparing the balance sheet at October fiscal year 2012 and fiscal year 2011, cash has decreased \$57.6 million. Cash continues to be used to fund the remainder of Phase 1A of the patient care facility project. The value of Board Designated investments now totals \$203.2 million, which is up \$6.1 million from October of last year.

Mr. Melgar also presented a preliminary financial report for the month of November. November tallied a record volume of 94 high equity discharges a day with a very high daily census. November also showed a growth in outpatient and operating room cases. All of this activity presents challenges to UK HealthCare in terms of staffing and length of stay issues. The preliminary accounting for the month of November indicates that it will be a break-even month.

Dr. Susan McDowell presented a graduate medical education report indicating that the graduate education program is very much on par with other similar medical programs. The Committee voted to approve this report in compliance with the graduate medical education accreditation process.

Dr. Richard Lofgren presented the UK HealthCare operations performance update, and Chief Nurse Executive Colleen H. Swartz presented a report on managing nursing productivity.

Dr. Kevin Nelson presented for approval the current list of privileges and credentials for Chandler and Good Samaritan hospitals. The Committee made a motion, and all privileges and credentials were approved.

T. University Relations Committee Report

Ms. Curris, chair of the University Relations Committee, said she wanted to report to the Board that the University Relations Committee will focus on the marketing aspect of its charge. To date, she has contacted Steve Byars from governmental relations; Dr. Michael Karpf from Health Affairs; Mike Richey from Development; Mitch Barnhart from Athletics, Stan Key from Alumni; and will be contacting others. The intent is to provide 45 to 50 minutes of address by those representatives to the Committee so at the end of the year each Board member will have a packet that will include a DVD or hard copy of the materials provided. This will assist the Board in having a better understanding of the process, procedures, and goals that are being established in each of these areas. This will provide the Committee with an opportunity to see if Board members can be of assistance or if there are particular kinds of activities which would be beneficial. Ms. Curris reiterated that the purpose of the report was to give advance notice of the intent of the Committee this year.

U. Other Business

Dr. Brockman asked Mark Coyle to stand and be recognized. He said it was a bittersweet moment for the University. Mr. Coyle exemplifies, in his opinion, everything good in the Athletics Department. On January 5, 2012, Mr. Coyle will become the Athletics Director at Boise State University. He told Mr. Coyle that the University is proud of him and congratulated him on his promotion. Mr. Coyle received a round of applause.

Mr. Stuckert complimented President Capilouto on the extensive and amazing visit he has made to all of the university's areas of interests, including campus and otherwise. He commended President Capilouto for an outstanding five and one-half months and for his leadership role. President Capilouto steps up and defines the steps that he wishes to take. To refine and define the university's goals is just phenomenal. He, along with the entire Board of Trustees, wished President

Capilouto all the best of success. Mr. Stuckert said he is very glad Dr. Capilouto is the president of the University of Kentucky.

V. Resolution

Dr. Brockman said he would like to announce another bittersweet moment in the Board's history. Dr. Joe Peek is taking a job with the Federal Reserve Bank of Boston, and this is his last Board of Trustees meeting. He will be leaving the University the end of December. From a personal note, Dr. Brockman said he would like to go on record and say that in such a short time on the Board very few people have ever accomplished so much for their constituency groups as Dr. Peek has for his constituency. Dr. Peek has looked at his role on the Board not only from the perspective of his immediate faculty constituency, but he has seen this role from a global perspective. Dr. Peek has done a fantastic job of furthering the welfare of the University of Kentucky. Dr. Brockman asked Dr. Peek to come forward while Dr. Gannon read a resolution.

Dr. Gannon said it was a great honor to read the resolution, but he, also, would read it with a bit of regret. He and Dr. Peek came on the Board at the same time, which was a couple of years ago. As most know, Dr. Peek came with a bit of reputation for being a little outspoken; however, in his opinion, everyone has come to respect Dr. Peek tremendously. Dr. Peek has shown himself to be very intelligent, very challenging, thoughtful, humorous, and very trustworthy. Dr. Peek is an excellent Board of Trustee member, and he leaves large shoes to fill. Dr. Gannon read the following resolution:

WHEREAS, Joe Peek, a member of the University of Kentucky Board of Trustees, has served the university, his community, and the Commonwealth of Kentucky with distinction, and,

WHEREAS, his service on the board includes being a member of the Academic Affairs Committee, the Finance Committee, and the Investment Committee, and,

WHEREAS, since coming to UK in 2000, he has served as the Gatton Endowed Chair in International Banking and Financial Economics and has brought distinction to the college and the university with nationally and internationally known research and expertise on topics including international banking, bank regulation, monetary policy, and credit availability, and,

WHEREAS, his articles have appeared in numerous journals, including the American Economic Review, the Journal of Finance, the Quarterly Journal of Economics, and Real Estate Economics,
and,

WHEREAS, as a respected faculty member in the Gatton College, he has taught and guided undergraduate students, MBA students, and Ph.D. students, and,

WHEREAS, he has served as Finance Area Coordinator in the Gatton College and as Chair of the Gatton Faculty Council, and,

WHEREAS, he serves as a research associate for Columbia University's Center on Japanese Economy and Business, and,

WHEREAS, he previously served for 15 years as a visiting economist for the Federal Reserve Bank of Boston, and,

WHEREAS, he also served as a Fellow of the FDIC's Center for Financial Research, and,

WHEREAS, he was a research fellow at the Brookings Institution, and,

WHEREAS, he was a visiting Erskine Fellow at the University of Canterbury in Christchurch, New Zealand,

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of Kentucky expresses its sincere appreciation to Joe Peek and wishes him well in all of his future endeavors, and orders that this resolution be made a part of the Minutes of the meeting.

Mr. Farish seconded the motion for approval of the resolution. The resolution passed without dissent. Dr. Brockman congratulated Dr. Peek. The Board gave Dr. Peek a round of applause.

Dr. Peek said that it was great to be among so many friends whom he used to not like. As many people know, the trustees have a confidentiality agreement. He said he did not have a problem in telling trustees what he thought of them; however, in a public forum, he was concerned about speaking about that because it could destroy his reputation if he said nice things about them. But, if they were in a private meeting, he would say that he is very proud to have been a member of the trustees. He is very proud of the changes that he has observed, or perhaps imagined, in the last year and a half because he thinks it is a much more active, a much more involved Board of Trustees than he had ever imagined was the case. And, in part, he thinks that has to do with the Chair Britt Brockman, because he has made this a very open group. Dr. Brockman has gone out of his way to talk to faculty, to students, and to staff. He has really gotten out there. Dr. Brockman has opened things up. When Dr. Brockman disagreed with him, he would tell him that he disagreed, and Dr. Peek appreciated that.

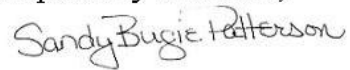
Dr. Peek ended his remarks by saying that, in his opinion, the University is on a great path. He is very proud of the job that President Capilouto has done. The trustees and President Capilouto are on a path of turning the University around. It is going to be a long path because a part of these changes is the culture of the University. The trustees need to change the culture of the state to put more value on education. He reiterated that, in his opinion, the University is on that path. Dr. Peek received another round of applause from the Board.

W. Meeting Adjourned

Dr. Brockman concluded the meeting by thanking everyone in the room for coming at the unorthodox time. He reminded the Board of the Governor's inauguration at 2:00 p.m. in Frankfort.

With no further business to come before the Board, Dr. Brockman asked for a motion to adjourn. Dr. Akins made a motion. The motion was seconded and passed. The meeting adjourned at 11:49 a.m.

Respectfully submitted,



Sandy Bugie Patterson
Secretary, Board of Trustees

(CR 1; PR 2 and 3; AACR 1 and 2; FCR 1, 2, 3, 4, 5, and 6 are official parts of the Minutes of the meeting.)

CR 1

Board of Trustees
December 13, 2011

Members, Board of Trustees:

PROPOSED REVISION TO GOVERNING REGULATION: UNIVERSITY
ATHLETICS COMMITTEE

Recommendation: that the Board of Trustees approve the attached revisions to Governing Regulation (GR) II, relating to Board committees, which was received for preliminary consideration at the October 25, 2011, Board meeting.

The proposed revision of GR II establishes a University Athletics Committee within the committee structure of the Board of Trustees and defines the Committee's responsibilities. The revision also includes housekeeping and formatting changes.

Background: In March 2011 the Chair of the Board of Trustees appointed a Special Committee of the Board to review UK Athletics with benchmark institutions and current best practices. The Committee met on October 20, 2011, and recommended that the Board of Trustees create a new Athletics Committee within the committee structure of the Board and to include community advisor members. The Committee further recommended that in order to remain compliant with NCAA rules on institutional control over intercollegiate athletics, the committee membership and its chair should be appointed by the President in consultation with the Chair of the Board of Trustees.

The Committee's responsibilities will include: providing counsel to the President concerning matters or activities of the Athletics Department; reviewing the Athletics Department's annual budget and audit reports, major expenditures and acquisitions, and construction of facilities if the cost is expected to exceed \$400,000; and, providing needed information to the Board of Trustees. The Committee will be composed of five Board of Trustees members, up to three non-voting community members, and the Faculty Athletics Representative as an ex officio non-voting member.

The revision to GR II has been reviewed by the University Senate, Staff Senate, and Student Government Association. A revised copy of GR II is attached. Proposed additions are underlined; proposed deletions are lined through.

Action taken: Approved Disapproved Other _____



UNIVERSITY OF
KENTUCKY[®]
Regulations

Governing Regulation, Part II

Responsible Office: Board of Trustees

Effective: 12/13/2011

Supersedes Version: 9/13/2011

Governing Regulation, Part II Governance of the University of Kentucky **DRAFT**

Major Topics

Hyperlinks to major topics in document:

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 - [\(i\) University Health Care Committee](#)
 - [\(j\) University Relations Committee](#)
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A. Introduction

The governance of the University of Kentucky is vested by law in the Board of Trustees (KRS 164.131). Within the limits set by the State Constitution and the federal and state laws,^{*} the Board of Trustees is the final authority in all matters affecting the institution and exercises jurisdiction over the institution's financial, educational, and other policies and its relation with the state and federal governments.

These *Governing Regulations* describe the composition, powers, and duties of the Board of Trustees of the University of Kentucky, as defined by Kentucky Revised Statutes, and establish policies and procedures for the performance of its functions. In these *Governing Regulations*, the Board of Trustees delegates certain responsibilities to the President, the University Senate, the Staff Senate, the Student Government Association, the Graduate Faculty, and the faculties of educational units in order to provide for the responsible and efficient administration of the University and the accomplishment of its goals.

As the chief administrative officer of the University, the President is authorized by the Board of Trustees to promulgate the *Administrative Regulations* including the *Human Resources Policy and Procedures Administrative Regulation* and the *Business Procedures Manual*, to provide interpretation and implementation of these *Governing Regulations*, and of the *Minutes of the Board of Trustees*, and to delineate policies within the sphere of delegated responsibility. Chief administrative officers are authorized to establish unit policies and procedures attendant to their delegated administrative responsibilities.

At an institution-wide level, the University Senate, as a primary educational policy-forming agency of the University, establishes the broad academic policies of the University. Within the limits set by the Board of Trustees and the University Senate, the Graduate Faculty is delegated jurisdiction over programs leading to graduate degrees and has the responsibility to safeguard, promote and assist in the development of research in all fields. Within the limits set by the institution-wide policies of the Board of Trustees, the University Senate, and the Graduate Faculty, the respective faculties exercise the governance role of policy-making responsibility for the instructional, research and service programs of their educational units. The University Senate, the Graduate Faculty, and the faculties of educational units are authorized to issue rules concerning the policy and procedure-making responsibilities that are attendant to their delegated educational policy-making role.

Where appropriate, the rules and regulations appearing in the *Administrative Regulations*, *Human Resources Policy and Procedures Administrative Regulations* and *University Senate Rules* should refer to the source or sources in these *Governing Regulations* or *Minutes of the Board of Trustees*.

BA. Board of Trustees - Membership

1. Definition

The Board of Trustees is a body corporate, under the name of Board of Trustees of the University of Kentucky, with the usual corporate powers, and possesses all the immunities, rights, privileges, and franchises usually attaching to the governing bodies of educational institutions. It may receive, hold, and administer, on behalf of the University, subject to the conditions attached, all revenues accruing from endowments, appropriations, allotments, grants or bequests, and all types of property. (KRS 164.160)

2. Membership

The Board of Trustees of the University of Kentucky consists of sixteen members appointed by the Governor, two (2) University faculty members who shall have the right to vote on all matters except that of faculty compensation, one (1) University staff employee, and one (1) University student.

* The Council on Postsecondary Education in Kentucky (KRS 164.020) has powers and duties that relate to the governance of the University of Kentucky.

(a) Appointed Members

The Governor shall make the appointments so as to reflect proportional representation on the Board of the two leading political parties of the Commonwealth based on the state's voter registration and to reflect no less than proportional representation of the minority racial composition of the Commonwealth. Appointments to fill vacancies shall be made for any unexpired terms in the same manner as provided for the original appointments. (KRS 164.131)

The terms of the appointed members shall be for six (6) years and until their successors are appointed and qualified. Three (3) of the appointments shall be graduates of the University and may include one (1) graduate of the institution who may reside outside the Commonwealth; three (3) shall be representative of agricultural interests; and ten (10) shall be other distinguished citizens representative of the learned professions. Each graduate member is appointed by the Governor from a list of three (3) names submitted by the alumni of the University according to a method prescribed by the Board of Trustees, upon recommendation of the UK Alumni Association, pursuant to KRS 164.131(2)(a); KRS 164.140. The prescribed methods are published in the *Minutes of the Meetings of the Board of Trustees* (May 6, 2003).

(b) Elected Members

The number of faculty members, staff employees, and student members elected to the Board of Trustees shall not exceed four (4). (KRS 164.131)

- (i) The two (2) faculty members representing the University shall be members of the faculty of the rank of assistant professor or above, elected by secret ballot by faculty members of the rank of assistant professor or above.

In accordance with KRS 164.131(3), faculty members eligible to vote and eligible to serve as elected members of the Board of Trustees shall be those regular, full-time employees conferred with a faculty title and a rank at the level of assistant professor (or its equivalent, librarian III) or above, and who do not have an administrative assignment at or above the level of department chair, and as otherwise defined in *Human Resources Policy and Procedure Administrative Regulation Number 4.0: Employee Status*.

The faculty members shall serve for terms of three (3) years and until their successors are elected and qualified. They are eligible for re-election but are ineligible to continue to serve as members of the Board of Trustees if they cease to be members of the faculty. Elections to fill vacancies for any unexpired terms shall be held in the same manner as for the original elections.

The authority to develop procedures for the election of faculty members to serve as members of the Board of Trustees, in accordance with the provisions of KRS 164.131(3), is hereby delegated to the University Senate.

- (ii) The staff employee representing the University shall be a regular, full-time staff employee as defined in the *Human Resources Policy and Procedure Administrative Regulation Number 4.0: Employee Status*, excluding the President, Provost, executive vice presidents, vice presidents, and academic deans. The staff trustee shall represent all University staff employees.

The staff member shall serve a term of three (3) years and until a successor is elected and qualified. The staff member shall be eligible for reelection, but is ineligible to continue to serve as a member of the Board of Trustees if the staff employee ceases to be an employee of the University. Elections to fill vacancies shall be for any unexpired term and shall be held in the same manner as provided for the original election.

The staff trustee shall be elected by secret ballot by the regular, full-time staff employees, including the President, Provost, executive vice presidents, vice presidents and academic deans.

The authority to develop procedures for the election of a staff employee to serve as a member of the Board of Trustees, in accordance with the provisions of KRS 164.131(4), is hereby delegated to the Staff Senate.

- (iii) The student member shall be the President of the Student Government Association during the appropriate academic year and may be an out-of-state resident. If the student member does not maintain the position as President or status as a full-time student at any time during that academic year, a special election shall be held to select a full-time student. The authority to develop procedures for the election of a student of the University to serve as a member of the Board of Trustees, in accordance with the provisions of KRS 164.131(5), is hereby delegated to the Student Government Association.

(c) Non-voting members

Pursuant to KRS 164.170 and 164.131(1)(e), the Board of Trustees may from time to time designate persons as nonvoting honorary members of the Board of Trustees, with responsibilities and privileges as it may deem appropriate, except for the power to vote.

3. Officers (MOVED FROM BELOW)

The Chair, Vice Chair, Secretary, and Assistant Secretary of the Board of Trustees shall be elected annually at the first fall meeting of the Board of Trustees. (KRS 164.180) The Chair of the Board of Trustees shall be limited to no more than four (4) consecutive terms as Chair. In the absence of the Chair, the Vice Chair presides at meetings of the Board of Trustees and the Executive Committee.

The Secretary keeps the minutes of all meetings, issues notices of meetings, and provides for the publication and distribution of the minutes in accordance with instructions from the Board of Trustees. The Secretary is responsible for the maintenance of an official revised copy of these Governing Regulations and for the publication of revisions. The Assistant Secretary is empowered to perform the duties of the Secretary when the Secretary is not present. The Assistant Secretary need not be a member of the Board of Trustees.

C3. Meetings of the Board of Trustees

The Board of Trustees shall meet at least quarterly. Special meetings may be called by the Chair or by any three (3) members upon giving ten (10) days' written notice to each member of the Board of Trustees. The business to be transacted at special meetings shall be specified in the notice of the meeting. All meetings are to be held on the campus of the University unless otherwise specified by a majority vote of the Board of Trustees. A majority of the voting members of the Board of Trustees constitutes a quorum. (KRS 164.170)

The Board of Trustees may adjourn any regular or called meeting to any date that it may set for such adjournment. Any meeting of the Board of Trustees, if a quorum is not present, may be adjourned by the members attending to a time when a quorum shall be present.

The meetings of the Board of Trustees shall be open to the public. The Board of Trustees is required to arrange for a stenographic transcript of each of its meetings to be prepared and filed, to send an agenda for each of the meetings to each member of the Board of Trustees, and to make a copy of the agenda available to the press. (KRS 164.170) For regularly scheduled meetings, the agenda shall be released to the general public at least three (3) full business days prior to the board Meeting. "Business Day" means Monday through Friday, excluding Saturday and Sunday and official University holidays. The Board of Trustees and

its committees shall operate in compliance with the provisions of the Open Meetings Law. (KRS 61.800-KRS 61.850)

All necessary expenses incurred by the Trustees in traveling to and from and while attending meetings of the Board of Trustees are designated to be paid out of the funds of the University. (KRS 164.170)

Order of Business (MOVED FROM BELOW)

The order of business at meetings of the Board of Trustees normally is as follows:

- Call to Order
- Roll Call
- Reading and Approval of Minutes with Necessary Modifications
- Chair's Report
- Report of the President
- Consideration of President's Recommendations for Action
- Consideration of President's Discussion Items
- Reports of Committees
- Items for Board Discussion
- Other Business
- Adjournment

The most recent version of *Robert's Rules of Order* shall be observed in conducting the business of the Board of Trustees except as these may be modified by regulations adopted by the Board of Trustees.

D4. Conflicts of Interest of Board Membership

No employee of the University shall be directly or indirectly interested in any contract with the University for the sale of property, materials, supplies, equipment, or services, with the exception of compensation to the two (2) faculty members and the one (1) staff employee who are members of the Board of Trustees. (KRS 164.131)

No member of a board of trustees shall have an interest in any contract with a state university unless such contract shall have been subjected to competitive bidding in compliance with KRS Chapter 45A, unless such trustee shall have been the lowest bidder and unless such trustee shall have first notified in writing the remaining members of the board, and to the newspaper having the largest circulation in the county in which the state university is located, of his intention to bid on such contract. (KRS 45A.340(7))

No member of the Board of Trustees may be held to be a public officer by reason of membership on the Board except as provided in KRS 45A.335 for the purpose of KRS 45A.340. (KRS 164.150)

5. ~~Officers~~ (Moved to Membership Section above)

~~The Chair, Vice Chair, Secretary, and Assistant Secretary of the Board of Trustees shall be elected annually at the first fall meeting of the Board of Trustees. (KRS 164.180) The Chair of the Board of Trustees shall be limited to no more than four (4) consecutive terms as Chair. In the absence of the Chair, the Vice Chair presides at meetings of the Board of Trustees and of the Executive Committee.~~

~~The Secretary keeps the minutes of all meetings, issues notices of meetings, and provides for the publication and distribution of the minutes in accordance with instructions from the Board of Trustees. The Secretary is responsible for the maintenance of an official revised copy of these *Governing Regulations* and for the publication of revisions. The Assistant Secretary is empowered to perform the duties of the Secretary when the Secretary is not present. The Assistant Secretary need not be a member of the Board of Trustees.~~

E6. Standing and Special Committees

The purpose of standing and special committees is to assist the Board of Trustees in its oversight role by gathering information, discussing, and providing advice on policy proposals prior to their coming before the entire Board of Trustees. Members of the University community and the general public may attend any committee meeting. An individual desiring to address a particular committee or otherwise participate in a committee meeting should contact the committee chair.

1. Standing Committee General Rules

(a) Unless otherwise provided in this Governing Regulation, membership of standing committees shall include at least five (5) members of the Board of Trustees including the committee chair.

(b) Unless otherwise provided in this Governing Regulation, committee members shall be appointed by the Chair of the Board of Trustees.

(c) Unless otherwise provided in this Governing Regulation, the Chair of the Board of Trustees shall select the Chair for each committee from the Trustee members.

(d) Board of Trustee members may be reappointed to a committee for consecutive terms.

(e) Any vacancy occurring before the expiration of the term of the appointment shall be filled for the unexpired term.

(f) A quorum of the Committee members must be present in order to conduct business.

2. Standing Committees

(a) Executive Committee

The Board of Trustees annually elects an Executive Committee of five (5) members that has the powers that the Board of Trustees delegates to it as prescribed in KRS 164.190. This election shall be held at the first fall meeting of the Board of Trustees. Vacancies may be filled at any meeting of the Board of Trustees. The Chair of the Board of Trustees shall be one (1) of the five (5) members and shall also serve as Chair of the Executive Committee. In general, the Executive Committee exercises oversight of the financial and business interests of the University and possesses the same powers as the Board of Trustees during the periods between meetings of the full Board of Trustees.

Meetings may be held as necessary at the call of the Chair. The Secretary of the Board of Trustees is the *ex officio* Secretary of the Executive Committee. The President ~~shall~~may attend all meetings.

The Executive Committee is required to submit to the Board of Trustees at each meeting, for the latter's consideration and approval, a complete record of the proceedings of the Executive Committee. The authority of the Board of Trustees to amend the action of the Executive Committee does not extend to the rejection of any valid or authenticated expenditure of money by the Executive Committee (KRS 164.190). The Executive Committee shall serve as a hearing panel in the event of a faculty member, staff employee, or student appeal coming to the Board of Trustees.

The Executive Committee shall serve as the performance review committee for the President, ~~setting and reviewing goals each fiscal year~~. The Executive Committee shall involve the entire Board of Trustees in this evaluation and shall also solicit input from the executive committees or executive councils of the University Senate, Staff Senate, and Student Government Association.

(b) Academic Affairs Committee

This Committee:

- (i) ~~The Academic Affairs Committee~~ reviews recommendations on policy matters pertaining to the academic mission of the University in instruction, research, and public service as well as to policy matters concerning academic freedom, tenure, and shared governance;
- (ii) ~~The Committee~~ reviews academic program proposals from the President to ensure that a) the academic programs are consistent with the University's mission; b) resources are available to achieve academic priorities as set forth in the strategic plan; c) academic programs are appropriate for its student needs; and d) the University has a system in place for assessing the effectiveness of its academic programs;
- (iii) ~~The Committee~~ reviews new program and degree-program closure proposals and changes in the academic units or in the academic organization to ensure these proposals or changes will effectively carry out the academic mission;
- (iv) ~~The Committee~~ reviews the list of candidates for academic degrees approved by the faculty of the University through the University Senate for submission to the Board of Trustees; and
- (v) ~~The Committee~~ provides needed information to the Board of Trustees.

(cg) Finance Committee and Audit Subcommittee

This committee ensures the financial stability and long-term economic health of the University by monitoring the financial operations of the University and its affiliated corporations and making appropriate recommendations to the Board of Trustees to ensure achievement of the University's mission. Consistent with KRS 164A.550 through 164A.630, the committee maintains oversight responsibility for the financial management of the University in the areas of accounting, auditing, payroll, purchasing, capital construction, real property, and affiliated corporations. The Committee shall oversee the budgets of the University by reviewing and recommending to the Board of Trustees on the annual operating budgets. The Committee shall ensure that accurate and complete financial records are maintained by reviewing and recommending to the Board of Trustees on annual financial reports and related recommendations from the Audit Subcommittee, interim financial reports, long-term debt obligations, gifts to the University of \$400,000 or more, capital projects of \$600,000 or more, leases over \$200,000 per year, disposition of property, sale of assets, and financial transactions not provided for in the annual operating budget.

The Audit Subcommittee recommends to the Finance Committee on the appointment of the external auditors, receives and reviews the annual reports from the external auditors, and makes recommendations to the Finance Committee concerning these reports.

(d) Human Resources Committee

This committee reviews recommendations to the Board of Trustees regarding policies pertaining to employee benefits, rights, and privileges requiring Board of Trustees approval.

(ef) Investment Committee

Under delegation from the Board of Trustees, and consistent with KRS 164A.550 through 164A.630, the Investment Committee is responsible for review and oversight of the endowment investment programs of the University and its affiliated corporations. These responsibilities include: formulating and reviewing investment policies; appointing, monitoring and evaluating investment managers and consultants; and reviewing and approving plans for the general management of the endowment funds of the University.

~~The membership of the Committee shall include five members from the Board of Trustees. Each member shall be appointed by the Chair of the Board of Trustees. A quorum of the Committee members must be present in order to conduct business.~~ In addition to the Trustee voting members, the Investment Committee may, from time to time, have the Chair of the Board of Trustees appoint, upon recommendation of the University President, non-voting Community Advisory Members to assist it in its functions by providing specialized advice and support. Said Community Advisory Members shall be selected on the basis of their expertise in such areas as investment management and finance. The appointments of Community Advisory members to the Investment Committee shall be for three years and may be reappointed for an unlimited number of three year terms. The maximum number of Community Advisory members authorized at any one time shall be three (3).

The Investment Committee Chair reports to the Board of Trustees after each meeting of the committee on the performance results of endowment investments. Policies of the committee are implemented by the Office of the Treasurer in carrying out the day-to-day operations of the University's endowment funds.

~~(f)~~ Nominating Committee

This committee:

- ~~(i)~~ Nominates officers of the Board of Trustees and members of the Executive Committee; ~~and~~
- ~~(ii)~~ The Committee rReviews and recommends the appointment of trustees to the boards and committees of the University and its affiliated entities.

~~(g)~~ Student Affairs Committee

This committee reviews:

- ~~(i)~~ reviews rRecommendations regarding revisions of the Code of Student Conduct; ~~and~~
- ~~(ii)~~ The Committee reviews rRecommendations concerning the general welfare of students and the adoption of rules, procedures, rights, and responsibilities governing non-academic relationships between the University and its students.

(h) University Athletics Committee

The NCAA Constitution, Article 6.1.1 requires a member institution's chief executive officer to have ultimate responsibility and final authority for the conduct of the intercollegiate athletics program. In addition, the Southern Association of Colleges and Schools (SACS), Standard 3.2.11 requires an institution's chief executive officer to have ultimate responsibility for, and exercise appropriate administrative and fiscal control over, the intercollegiate athletics program.

To assist the President in carrying out this responsibility, the Athletics Committee is responsible for:

- (i) Providing counsel to the President concerning matters or activities of the Athletics Department;
- (ii) Reviewing the Athletics Department's annual budget and audit reports, major expenditures and acquisitions, and construction of facilities if the cost is expected to exceed \$400,000; and
- (iii) Providing needed information to the Board of Trustees.

The membership of the Committee shall be composed of five (5) voting Trustee members and up to three (3) non-voting Community Advisory members. In addition, the Faculty Athletics Representative

shall serve as an ex officio, non-voting member. The membership of the Athletics Committee, including the Chair, shall be appointed by the President in consultation with the Chair of the Board of Trustees. The initial Board member appointments to the Athletics Committee shall be staggered terms in the following manner: two members for three years, two members for four years, and one member for five years. Board members appointed thereafter shall serve for three-year terms and may be reappointed.

(i) University Health Care Committee

This Committee ~~shall~~ serve as a governing body to operate the University Hospitals in accordance with the standards established by The Joint Commission, formerly 'Joint Commission on Accreditation of Health Care Organizations,' and to oversee the University's clinical enterprise. This responsibility includes management oversight for the development of policies, rules, and regulations for the governance of the University Hospitals and clinical enterprise. Policies of the Committee are implemented by the Executive Vice President for Health Affairs in carrying out the day-to-day operations of the University Hospitals and clinical enterprise.

The membership of the Committee shall be composed of five (5) voting Trustee members, seven (7) non-voting Advisory Members, and up to seven (7) non-voting Community Advisory Members. ~~shall include five members from the Board of Trustees.~~ Each member shall be appointed by the Chair of the Board of Trustees, acting upon recommendation of the President of the University. The initial Board of Trustee member appointments to the University Health Care Committee shall be for staggered terms in the following manner: two members for three years, two members for four years and one member for five years. ~~Any Board members~~ appointed thereafter shall serve for three-year terms and may be reappointed, ~~for an additional three years. Any vacancy occurring before the expiration of the term of the appointment shall be filled for the unexpired term. A quorum of the Committee members must be present in order to conduct business.~~

The University Health Care Committee may create sub-committees and shall create committee rules to guide their governance consistent with The Joint Commission. (See University Health Care Committee Operating Rules, approved by the Board of Trustees December 7, 2010)

(j) University Relations Committee

This committee:

- (i) ~~Reviews~~ reviews recommendations relating to the economic, social, and public policy environments within which the University operates that directly affect the University; ~~and~~ and
- (ii) ~~The Committee~~ reviews policies or policy proposals regarding marketing and development as well as public, governmental, and alumni relations.

3.4) Special Committees

Special committees may be established and appointed at any time by the Chair of the Board of Trustees and with such charge as the Board of Trustees Chair may determine. Special committees shall carry out their duties as specified and report to the Board of Trustees. Such committees shall function until discharged. Membership shall include trustees and may also include persons who are not Board of Trustees members.

F7. Powers and Responsibilities

The powers and responsibilities of the Board of Trustees include the following:

1. Periodically evaluate the institution's progress in implementing its missions, goals, and objectives to conform to the strategic agenda. (KRS 164.131)
2. Make such bylaws, rules, and regulations consistent with KRS Chapter 164 as it deems proper. (KRS 164.180)
- 3.(a) Establish proper regulations for the governance of the University and the physical training, military or otherwise, of the students. The Board may authorize the suspension and dismissal of students for neglect or violation of the regulations or for other conduct prejudicial to the character and welfare of the University. (KRS 164.200)
- 4.(b) Determine the colleges, schools, divisions, departments, bureaus, and offices which shall comprise the University within the scope of the Acts of Congress approved July 2, 1862, and Acts supplementary thereto, and the relation which each division shall sustain to each other division and to the whole. It may devise, allot, and arrange the distribution of divisions with the designation appropriate for each, and devise the means required for their effective instruction, administration, and governance. (KRS 164.210)
- 5.(e) Appoint a President, professors, assistants, tutors, and other personnel and determine the compensation, duties, and official relations of each. In the appointment of presidents, professors, or instructors no preference shall be shown to any religious denomination. and in making such appointments no preference may be shown to any religious denomination.† The Board is required to provide compensation for all positions created and filled by the Board of Trustees. The Board may provide for employee retirement benefits and such other employee benefits as are related to the respective employments and services furnished. Retirement plans may include, but without limitation, the retirement ages, the benefits of employees including group insurance, annuities, establishment of a trust fund or funds, and, the amounts to be paid or contributed by employees and the amounts to be paid or contributed by the University of Kentucky, and other appropriate terms and provisions with respect thereto. (KRS 164.220)
6. Exercise power over and control of appointments, qualifications, salaries, and compensation payable out of the State Treasury or otherwise, promotions and official relations of all employees of the University of Kentucky, as provided in KRS 164.220, and, subject to any restrictions imposed by general law, the retirement ages and benefits of such employees shall be under the exclusive jurisdiction of the board of trustees of the University of Kentucky, which shall be an independent agency and instrumentality of the Commonwealth. (KRS 164.225)
- 7.(d) Suspend or remove any of the officers, teachers, professors, or agents that it is authorized to appoint, except that no President, professor, or teacher may be removed except for incompetence, neglect of or refusal to perform duties, or for immoral conduct, and then only after ten (10) days' notice in writing stating the nature of the charges preferred, and after the individual has been given an opportunity to make defense before the Board of Trustees by counsel or otherwise and to introduce testimony which shall be heard and determined by the Board of Trustees. (KRS 164.230)
- 8.(e) Grant degrees to graduates of the University, prescribe conditions for the award of honorary degrees, and confer such honorary degrees, upon the recommendation of the faculty of the University, as it deems proper. (KRS 164.240)
- 9.(f) Make a full report to the General Assembly, within the first month of each even-numbered year regular session, of the condition and operation of the University since the date of the previous report, with such recommendations concerning the University as are deemed necessary. (KRS 164.250)

* See Parts I.D.2.(c)(1) and X.A.

~~10.(g)~~ Acquire additional lands or other property or material for the purpose of expanding its plant and extending its usefulness. When unable to contract with the owner of land or other property or material necessary for the purposes of the University, it may acquire the same by condemnation proceedings in the manner provided in KRS 416.010 to 416.080. (KRS 164.260)

~~11.(h)~~ Dispose of real estate held by the Commonwealth for the use or benefit of the University or the Kentucky Agricultural Experiment Station as authorized in KRS 164.270 and KRS 45.360.

~~8. Order of Business (Moved to MEETINGS section, above)~~

~~The order of business at meetings of the Board of Trustees normally is as follows:~~

~~Call to Order~~

~~Roll Call~~

~~Reading and Approval of Minutes with Necessary Modifications~~

~~Report of the President~~

~~Consideration of President's Recommendations for Action~~

~~Consideration of President's Discussion Items~~

~~Reports of Committees~~

~~Other Business~~

~~Adjournment~~

~~The most recent version of Robert's Rules of Order shall be observed in conducting the business of the Board of Trustees except as these may be modified by regulations adopted by the Board of Trustees.~~

GB. Petitions to Address the Board of Trustees

The purpose of this section is to provide a standard process for members of the University community and the general public to address the Board of Trustees on matters relevant to the University. This process provides for reasonable access to the Board of Trustees, while also preserving the Board's orderly business operations.

The procedures established by this regulation do not supersede *Governing Regulations* or *Administrative Regulations* that specifically permit appeal to, or appearances before, the Board or a Board Committee.

1. Petitions

- (a) An individual desiring to address the Board of Trustees shall submit a written petition to the Chair of the Board of Trustees through the Office of the President at least two (2) full business days prior to a scheduled meeting of the full Board. The petition shall describe the subject matter and the rationale for addressing the Board, and shall be submitted on the form (Petition to Address the Board of Trustees) attached as Appendix I to this regulation.

Petitions are available in the Office of the President, 101 Main Building, Lexington KY 40506-0032, or on-line at <http://www.uky.edu/Trustees/petition.htm>, and may be submitted in hardcopy or electronically. In order to be considered, any petition to address the Board of Trustees shall be submitted in accordance with this regulation and shall contain all required information. The Office of the President is responsible for forwarding to the Board Chair all petitions submitted in accordance with this regulation.

- (b) The Chair, who may consult with the President, shall determine if the subject matter of the petition is relevant to a pending or future agenda item, or deemed essential information necessary for the Board to fulfill its statutory responsibilities. If the Chair determines that the subject is relevant or the information is essential, the Chair shall:
 - (i) approve the petition to address the Board and ask that the petitioner be so informed; or
 - (ii) refer the petition to an appropriate committee of the Board and ask that the petitioner be informed of the Committee's meeting time and location.
- (c) The Committee to which a petition is referred shall review the merits of the petition to address the Board and shall take such action as it deems appropriate.
- (d) The list of petitioners requesting to address the Board of Trustees, along with the disposition of each petition, shall be made available immediately prior to each Board meeting at the meeting location.
- (e) The Chair of the Board of Trustees shall provide a report during the full Board meeting on the number of petitions to address the Board received, as well as the disposition of said petitions.
- (f) Prior to acting on an item or issue, the full Board shall hear approved petitioners who are present and prepared to address the Board when called to appear.
- (g) A record shall be kept indicating the petitioner's name, the subject matter, and action taken on each petition to address the Board.

2. Limitations

- (a) The Chair of the Board of Trustees may establish reasonable and appropriate limitations on the number of petitioners who may address the Board at each meeting and the time permitted for each address.
- (b) In the event of a substantial change to an action item, or the addition of an action item to the Board agenda, the Chair may, in his or her discretion, accept a petition(s) received outside the procedures and timelines established by this Governing Regulation.
- (c) The Chair of a Committee may establish reasonable and appropriate limitations on the number of petitioners who may address or participate in a committee meeting and the time permitted for each address.

H. References and Related Materials

[KRS: 45A.335, 45A.340, 45.360, 61.800, 61.850, 164.131, 164.140, 164.160, 164.170, 164.180, 164.190, 164.200, 164.210, 164.220, 164.240, 164.250, 164.270, 164A.550, 164A.630, 416.010, 416.080](#)

Revision History

[9/17/2002, 10/10/2006, 10/16/2007, 6/17/2008, 3/29/2011, 9/13/2011](#)

[For archive versions contact: Office of Legal Counsel](#)

APPENDIX I

Petition to Address the Board of Trustees University of Kentucky

Petitions to address the Board may be made by completing and submitting this form to the Office of the President no later than two (2) business days before the start of the meeting (e.g., for a Tuesday, 1:00 p.m. meeting, petitions must be received by Friday at 1:00 p.m.). To ensure the proper recognition of speakers, no change in the original presenter may be made, except possibly as determined by the Board Chair or a Board Committee. For a complete list of guidelines, see GR II, *Governance of the University of Kentucky*.

INFORMATION (Please type or print.)

Contact Information (All fields must be completed)*

Name: _____ Telephone Number: _____
E-Mail: _____ Mailing Address: _____

***YOU MUST PROVIDE A TELEPHONE NUMBER AND EMAIL ADDRESS IN ORDER FOR YOUR REQUEST TO BE CONSIDERED.**

University Relationship

Relationship to the University (please check the most appropriate category):
 Student Faculty Staff Alumni Other (Please specify) _____

Name of Group (if applicable): _____

Topic

Topic on which you wish to speak: _____

Please indicate if you will speak pro con or neutrally on this topic.

Briefly summarize your proposed address to the board: (maximum 1000 characters)

Have you contacted any University units about this topic previously?

Yes No

If yes, list the units and the action taken by each office: (maximum 300 characters)

The University of Kentucky is committed to providing equal opportunity for participation in all programs, services, and activities. Accommodations for persons with disabilities may be requested by contacting the Office of the President within 24 hours of the meeting. Requests received after this date will be honored whenever possible.

Office of the President
100 Main Building
Lexington, KY 40506
Phone: (859) 257-1704 Fax: (859) 323-2414 E-mail: pway@email.uky.edu

PR 1

Office of the President
December 13, 2011

1. Nikky Finney Becomes UK's First National Book Award Winner

University of Kentucky creative writing professor Nikky Finney won the highly prestigious 2011 National Book Award in Poetry for her recent work, "Head Off & Split." Finney, who is a Provost's Distinguished Service Professor in addition to being an English professor, is UK's first National Book Award winner. "Head Off & Split" was published in February of this year.

2. Psychology Professor Named Kentucky Professor of the Year

The Carnegie Foundation for the Advancement of Teaching and the Council for Advancement and Support of Education have named University of Kentucky psychology professor Jonathan Golding of the College of Arts and Sciences the 2011 Kentucky Professor of the Year. CASE and the Carnegie Foundation have been partners in offering the U.S. Professors of the Year awards program since 1981. This year, there are 27 state winners. Golding was selected from nearly 300 top professors in the United States.

3. CAER Breaks Ground for \$5.7 Million Liquid Fuel Unit

Congressmen Geoff Davis and Hal Rogers were at UK for the groundbreaking of a UK coal/biomass-to-liquids unit that could lead to development of vehicle fuels made from Kentucky coal and biomass. The \$5.7 million facility at the UK Center for Applied Energy Research (CAER) could produce transportation fuels from these indigenous resources, which could help guarantee the nation's energy future. The unit will also focus on state-of-the art technologies to improve efficiency and reduce the amount of carbon dioxide created when converting coal and biomass to liquid fuels. The gasification unit will be capable of producing one barrel of fuel per day.

4. UK Is Top Producer of Faculty Fulbright Scholars

UK was recognized by the Chronicle of Higher Education as a top producer of U.S. Fulbright Scholars for 2011-12. Recipients as of October 7 are as follows: economics professor William Ederington; political science professor Donald Gross; Harry LeVine, III, associate professor in the Sanders-Brown Center on Aging, Molecular and Cellular Biochemistry Department, Center for Structural Biology; economics professor Jenny Minier; and American studies professor Alan Nadel.

5. Marksbury Building Dedicated

The University of Kentucky's Davis Marksbury building, part of the UK College of Engineering's Digital Village, was officially dedicated October 20. The building, which houses the Department of Computer Science and Electrical and Computer Engineering and the Center for Visualization and Virtual Environments, was recently certified as a LEED Gold building by the U.S. Green Building Council (USGBC), making it the first building at UK to receive a LEED certification.

6. NSF Selects UK Sustainability Project

The National Science Foundation has selected an innovative University of Kentucky course design project for funding in its "Transforming Undergraduate Education in Science, Technology, Engineering and Math" program. The three-year project, "Systems Thinking for Sustainability" (STFS), will offer UK students a unique opportunity to develop projects as members of collaborative teams with colleagues from the Gatton College of Business and Economics and colleges of Engineering, Design, and Education. Together, these dynamic and interactive teams will tackle challenges involving complex systems where economic, social, and technical factors interact, ultimately producing innovative solutions at a variety of scales. Team-taught by faculty from the four colleges, STFS will be an essential preparation to the student's senior capstone projects and other research-based inquiry.

7. CAER Carbon-Capture Research Gains \$1.3 Million in State Funding

State officials joined UK representatives October 21 to announce funding to scale up the research the UK Center for Applied Energy Research is conducting by using algae to capture carbon dioxide from coal-burning power plants and convert it to biomass. The technology is so promising that the Kentucky Energy and Environment Cabinet is committing nearly \$1.3 million over two years for CAER to demonstrate the process at East Kentucky Power Cooperative's Dale Power Station in Winchester, Ky. EKPC is contributing in-kind costs to the project estimated at \$75,000, and UK is providing a \$543,663 cost share.

8. Ovarian Cancer Screening Program Expands in Northeast Kentucky

First Lady Jane Beshear joined northeastern Kentucky officials and University of Kentucky representatives on October 19 to announce the expansion of an ovarian cancer screening program that will provide free services to women in northeastern Kentucky Appalachian counties. The UK Markey Cancer Center Ovarian Cancer Screening Project will establish a satellite facility for the program at the Greenup County Health Department.

9. Study Shows Link Between Smoking and Chronic Pain in Women

Women who smoke heavily may experience more chronic musculoskeletal pain, suggests a new study led by University of Kentucky researchers including Dr. Leslie Crofford and Dr. David Mannino. More than 6,000 Kentucky women over the age of 18 were surveyed on their smoking habits and symptoms of chronic pain for the study.

10. Pharmacy Extends Partnership with Norton Healthcare

The University of Kentucky College of Pharmacy and Norton Healthcare have agreed to a three-year extension of a partnership that was launched five years ago to deliver pharmacy education in Kentucky's largest city. UK's College of Pharmacy will be maintaining its Clinical Education Center (CEC) on Norton Healthcare's downtown campus. Norton Healthcare has pledged \$600,000 over the 2011 through 2014 period to continue funding for the CEC, which provides an opportunity for 25 fourth-year UK pharmacy students to complete their pharmacy education in Louisville each year.

11. Pharmacy Science Students Gain National Recognition

The University of Kentucky College of Pharmacy's American Association of Pharmaceutical Scientists (AAPS) Student Chapter received the Outstanding Student Chapter of the Year Award. UK students received the honor at the AAPS Annual Meeting and Exposition in Washington, D.C. October 23-27.

12. Center for Pharmaceutical Research and Innovation Launched

The University of Kentucky College of Pharmacy has created the Center for Pharmaceutical Research and Innovation (CPRI), recruiting Dr. Jon Thorson to the College to serve as CPRI's inaugural director. CPRI will serve as a catalyst for drug discovery and development research and accelerate the translation of these findings from the bench to bedside in communities across Kentucky. The center will work with researchers throughout the University community to create new synergies around drug discovery and development.

13. Home for the Holidays

During Homecoming weekend UK students honored the university's tradition of giving back by initiating a Habitat for Humanity home. Members of the Greek community along with the UK Habitat for Humanity Campus Chapter have been working together to give UK employee DeShanda Player her first home by Christmas. The mother of four is looking forward to becoming the first homeowner in her family. The goal was to have 4,000 members of the Greek community contribute to the building of the Habitat house in some way, either by helping to build the house or by donating to the house supplies. Full home sponsorship and goal fundraising amount is \$42,500.

14. Alumni Association Membership Makes a Record

The UK Alumni Association's membership is higher than it has ever been; burgeoning with young, energetic alumni just out of school. In 2001, for example, membership stood at 30,427. Ten years later, that number is 38,438, an increase of more than 26 percent and the largest total in the school's history.

15. Dentistry Students Lead in Philanthropic Activity

In October, the UK chapter of the American Association of Women Dentists hosted their annual Fall Fashion Show, which raised over \$12,000 to provide dental care for women in the Bluegrass Domestic Violence Program. On November 18, the American Student Dental Association (ASDA) and Delta Sigma Delta (DSD) hosted their Third Annual Wine Tasting and Silent Auction Fundraiser benefiting Mission Lexington Dental Clinic.

16. Distinguished Medical Alumni Honored

University of Kentucky College of Medicine presented awards to notable graduates on Friday, October 28 as part of Alumni Reunion and Family Weekend. Dr. William H. Brooks, a 1969 UK College of Medicine graduate and a 1974 graduate of UK's neurosurgery residency training program, and Dr. Don Hayes Jr., a 1998 UK College of Medicine graduate, received Distinguished Alumni Awards for their outstanding professional accomplishments. Ruth Johnson received the Honorary Alumni Award.

17. UK HealthCare Surgeons are First to Perform Novel Procedures Prior to Transplant

Surgeons at UK HealthCare recently became the first ever to perform two specific procedures together as a bridge to lung transplantation. Wanda Craig, of Lexington, Ky., is the first patient in history to receive these procedures, and at the age of 68, she is also the oldest living human to be bridged to transplant using an artificial lung device, also known as an extracorporeal membrane oxygenation.

18. UK Emergency Medicine Department Recognized for Reducing Time for CAT Scans

Emergency medicine and radiology patient care providers at UK Albert B. Chandler Hospital have been recognized for using Lean-based management techniques to improve turnaround times for computed tomography (CT or CAT scan) patients by 36 percent leading to a potential savings of 10,000 patient care hours in the ED per year.

19. Watermelon Reduces Atherosclerosis in UK Study

In a recent study by UK researchers, watermelon was shown to reduce atherosclerosis in animals. The study was conducted by Dr. Siby Saha, UK Department of Surgery; Aruna Poduri, UK Saha Cardiovascular Research Center (UK Saha CRVC); Debra L. Rateri, UK Saha CVRC; Shubin Saha of Purdue Univ.; and Alan Daugherty, director, UK Saha CVRC.

20. Dr. Marc Randall Named UK HealthCare's Chief of Ambulatory Services

UK HealthCare announces the development of a new position — Chief of Ambulatory Services — to drive integration, coordination and performance improvement in ambulatory services. Dr. Marc Randall, University of Kentucky College of Medicine professor and the Markey Foundation Endowed Chair in Radiation Medicine, has accepted the invitation to serve in this new role.

21. UK Center for Excellence in Rural Health Marks Two Decades

UK's Center for Excellence in Rural Health (UK CERH) celebrated its 20th anniversary on November 10, with a ceremony honoring current and former faculty, staff, and students. Officials also announced the addition of a new academic program coming to the center in fall 2012.

22. UK Symphony Orchestra Joins Boston Pops at Rupp Arena

UK Symphony Orchestra, under the direction of John Nardolillo, joined the legendary Boston Pops, under the direction of Keith Lockhart, in concert at Rupp Arena on October 15. The tribute concert, "Post Time with the Pops," commemorated 75 years of racing at Keeneland and helped raise funds for the Lee T. Todd, Jr. and Patricia B. Todd Music Outreach Endowment. The endowment takes music into schools and communities across the Commonwealth.

23. Lorca Tribute Presented for Hispanic Heritage Month

For Hispanic Heritage Month, the School of Music and the Latin American Studies Program presented a tribute concert honoring Spanish poet and dramatist Federico García Lorca on September 30, at Niles Gallery. "Llanto por Federico García Lorca" featured performances by: Dieter Hennings, assistant professor of guitar; soprano Noemi Lugo, professor of voice; guitarist Stephen Mattingly, from University of Louisville; doctoral candidate and flautist Denis Santos; and composer and guitarist Frank Wallace, from Concord Community Music School.

24. Kentucky's First "Commonwealth Trombone Summit" Presented

UK Trombone Studio, under the direction of Bradley Kerns, presented Kentucky's first "Commonwealth Trombone Summit" on October 3, at the Singletary Center for the Arts. The summit featured master classes for the state's college trombone players followed by a recital featuring the quartet Equali.

25. Design Students Develop Proposals for Historic Louisville Water Tower

Under the direction of architect Freek Persyn, founder of 51N4E, College of Design students have engaged in a project with the Louisville Water Company. The students are developing ideas and proposals for a Water Education Center and Museum for the company's historic water tower property on Louisville's Zorn Avenue. During a workshop this fall, UK students worked with University of Louisville MBA students to develop a feasibility study to ensure the financial success of the Water Education Center and Museum.

26. "Monkey King" Opens UK Theatre Season

Department of Theatre opened its 2011-2012 season with "The Monkey King: Havoc in Heaven." The play is based on a beloved Chinese character, the Monkey King, known for his mischievous nature. The production ran October 6-16, in the Guignol Theatre. The play was also presented in conjunction with the Year of China and the Arts Asia Festival.

27. Gaines Center Presents Symposium on Religion

Gaines Center for the Humanities presented the 2011 Bale Boone Symposium in the Humanities from October 10-12 and covered the topic of religion. "Religion in the Twenty-First Century," gave the public an opportunity to explore the connections between religion and such topics as history, science, and politics.

28. "Precious Knowledge" Chronicles Social Justice Curriculum

The Martin Luther King, Jr. Cultural Center presented the local premiere of "Precious Knowledge" on November 9, then Lexington resident and filmmaker Eren Isabel McGinnis answered questions from the audience following the screening. McGinnis' film describes the Mexican American Studies Program at Tucson High School, an innovative social justice curriculum, and documents the transformative impact on students who become engaged, informed, and active in their communities. While 48 percent of Mexican-American students currently drop out of high school, Tucson High's Mexican American Studies Program has become a national model of educational success, with 93 percent of enrolled students graduating from high school and 85 percent going on to attend college.

29. Tuska Exhibit Highlights Juárez Atrocities

Tuska Center for Contemporary Art presented the exhibit "Wall of Memories: The Disappeared Señoritas of Ciudad Juárez," by local artist Diane Kahlo. The free public exhibit, which ran October 10 to November 4, addressed the femicide of women in Juárez, Mexico, and the implications of a society when it devalues and marginalizes the life of any of its members through classifications of race, class, sexuality, gender, and other labels.

30. Arts Administration Program Hosts Conference

The Arts Administration Program presented the 2011 Social Theory, Politics, and the Arts Conference on campus October 13-15. As part of the conference, the program presented a public talk on the boom in construction of arts and cultural facilities across the nation and how organizations can manage these projects successfully. "So You Think You Can Build? Inside the Cultural Construction Process" was presented by Peter Frumkin, director of the RGK Center for Philanthropy and Community Service at the Lyndon B. Johnson School of Public Affairs at University of Texas at Austin, and Joanna Woronkiewicz, a research analyst at NORC at the University of Chicago.

31. Student Design Teams Take Awards at "Product Runway"

Two teams from the School of Interior Design took awards at "Product Runway," an annual event sponsored by the International Interior Design Association (IIDA). The UK teams took first place and the competition's Da Vinci award at the event on October 20, at Louisville's Henry Clay Beaux Arts Ballroom. The Da Vinci award-winning team was comprised of Cathy Johnson and Maria Bowling, of OM Workspace; Angie Clayton, of Teknion; and interior design students Jessica Brake, Meredith Jones, Carrie Marcum, Sabrina Mason, Taylor Moore, Veronica Polinedrio, Angela Russo, Shannon Senderling, and Olivia Steitz. The winning team consisted of Deborah Drury, UK alumna and owner of Deborah Drury Interior Design; Lori Gibson, of CDC Distributors Inc. representing manufacturer Johnsonite; and interior design students Rula Al-Obaidi, Lexie Foellger, Elizabeth Harr, Abby Hyland, McKenzie Jolly, and Gracie Vinyard.

32. Art Department Presents 2nd Annual PhotoDay

Department of Art presented its 2nd annual PhotoDay October 21 on campus. The day of festivities centered on all things photography and included lectures, workshops, a talk by world renowned photographer Eric Meola, Light-Up UK, and the debut of "Kentucky Next," an art exhibition displaying some of the finest art work from college students around Kentucky.

33. Design Awards Recognize Friend of the College, Alum of the Year

College of Design awarded their 2010-2011 Friend of the College and Alum of the Year Awards at the college's Scholarship and Awards Dinner on October 21. Eileen Jones received the Alum of the Year Award. Jones, a graduate of the UK School of Interior Design and principal and national discipline leader at Perkins+Will Branded Environments, serves on the School of Interior Design Advisory Board. Butch Branson was given the Friend of the College Award. The owner of Ohio Valley Marine Service in Henderson, Ky. has forged a strong relationship with the college, directly supporting the River Cities Project in Henderson and the students who participated in the projects.

34. Former White House Calligrapher Speaks at King Library Press Workshop

King Library Press presented a talk and workshop with Rick Paulus, former chief calligrapher of the White House and protocol officer for the U.S. Department of State and owner of Cape Lettering Arts, October 21-22, at the M. I. King Building.

35. Opera Presents "Roméo et Juliette"

UK Opera Theatre presented Charles Gounod's "Roméo et Juliette" at the Lexington Opera House October 22-29. The production was double-cast with an award-winning cast of three Alltech Vocal Scholarship Competition winners: Manuel Castillo, Julie LaDouceur, and Rachel Sterrenberg, and Metropolitan Opera tenor Gregory Turay, a UK alumnus and artist-in-residence at UK Opera Theatre. Director, coach, and acting teacher Stephanie Sundine from New York City served as guest director on the production.

36. Art Museum Showcases Collection's Shades of Blue

Art Museum at UK is currently presenting "see blue. art from the collection" featuring artwork from the museum's permanent collection that includes every shade of blue. The exhibition, which opened October 30, runs through January 22, 2012. "See blue." showcases everything from American 20th century abstract canvases to 19th century Japanese woodcuts, and from 13th century Iranian pottery to English 18th century portraits.

37. Art Hosts 19th Annual Iron Pour

Department of Art hosted its 19th annual Iron Pour on November 5, at the metal arts studio at Reynolds Building Number 2. The pour was the highlight of two weeks of festivities celebrating the metal arts program at UK. Other festivities scheduled in conjunction with the iron pour were mold-making and patina workshops, artist open slide night, an iron art exhibition and a lecture by sculptor Andrew Baxter.

38. Percussion Ensemble Presents Concert

UK Percussion Ensemble presented a concert of new works November 6, at the Singletary Center for the Arts Concert Hall. This special concert was a prelude to the ensemble's showcase concert presented during the Percussive Arts Society International Convention and 50th anniversary celebration at the Indiana Convention Center the following week. Under the direction of James Campbell, the UK Percussion Ensemble has won the prestigious society's International Collegiate Percussion Ensemble Contest four times, a record matched by no other institution.

39. UPK Author Selected for Historical Society Award

University Press of Kentucky author Estill Curtis Pennington was selected as the recipient of a 2011 Kentucky Historical Society's General Award for his book, "Lessons in Likeness: Portrait Painters in Kentucky and the Ohio River Valley, 1802-1920." The book identifies portrait artists who were active in Kentucky and the Ohio River Valley between 1802 and 1920.

40. Visiting Artists and Scholars Series Continues

Department of Art continued the 2011-2012 Visiting Artists and Scholars series. The series, now in its 10th year, brings locally and nationally recognized artists/scholars to the Commonwealth for residencies with UK's art faculty, students, and staff, as well as public lectures. To date, the department has presented free public lectures with photographer and installation artist Joy Christiansen Erb; potter David McDonald; painter, sculptor, and Kenyan Artist-in-Residence Allan Githuka; and sculptor Andrew Baxter.

41. Special Collections Launches Arnow Papers With Symposium, Exhibition

Special Collections Library unveiled the papers of Appalachian author Harriette Simpson Arnow with a symposium and exhibition November 17, at the M. I. King Building. The Arnow papers include materials that document her writing process, from first-draft manuscripts on dime store tablets, through various iterations and drafts, to printer page proofs. Also included are correspondence with family, editors, publishers and literary agents, mail from readers, photographs, speeches, and materials documenting Arnow's political interests. Book reviews, scholarly articles, and dissertations written about Arnow's work are also featured in the papers. The exhibition, curated by Kate Black, manuscripts archivist and curator of the Appalachian Collection, and library and information science graduate student Amber Head, will run through February 2012.

42. Kenyan Artist-in-Residence Program Marks 10th Anniversary

The Department of Art and Tuska Center for Contemporary Art celebrated the 10th year of the Kenyan Artist-in-Residence program, funded by the Ruth Hunt Wood Foundation. In honor of the anniversary, an exhibition of work by Kenyan painter and sculptor Allan Githuka was on display at TCCA from November 17 to December 2.

43. Phi Kappa Phi Welcomes New Honorees

On the heels of achieving Merit status in only its third year of existence, the University of Kentucky Chapter of Phi Kappa Phi recently welcomed a new class of honorees: UK Board of Trustees member and author, Dr. C. B. Akins, Sr.; UK Alumni Professor in the Colleges of Nursing and Public Health and faculty associate at the Markey Cancer Center Ellen J. Hahn; and, UK Associate Professor of English and Director of African American and Africana Studies Frank X. Walker. In addition, 64 UK undergraduate and graduate students were welcomed into Phi Kappa Phi.

44. UK Honors Veterans on Campus

Enrollment Management teamed with Student Affairs, the College of Arts and Sciences, and the UK Federal Credit Union to put on this year's Veterans Day observance. All university veterans were thanked and recognized for their service with a lapel pin and a free lunch. During the observance, the Veterans Resource Center Coordinator announced UK's participation in HB 425, allowing all Post 9/11 veterans and their families to be charged in-state tuition.

45. Enrollment Management Hosts Kentucky Collegians Day

The Office of Enrollment Management hosted the third annual Kentucky Collegians Day on November 8. Students invited to this event represented some of the most academically talented high school seniors throughout the Commonwealth of Kentucky and around the country. Overall, of the 156 students who attended, the average GPA was a 3.9 and the average ACT was above a 31. The students represented 11 different states, including Georgia, Illinois, Indiana, Kentucky, Missouri, New Jersey, New York, Ohio, Pennsylvania, Tennessee, and West Virginia.

46. UK Mobile Launches New Applications for Smart Phones

UK Mobile was created in collaboration with Blackboard Mobile Central for iPhone, Android, and Blackberry devices. The application is specifically designed to run on the device's operating system and hardware. New applications are available through UK Mobile via the myUK icon. The team develops browser applications that can be accessed from a wide variety of Web-capable mobile devices such as Android, iOS, and RIM devices. The applications developed and currently available include: Course Catalog, My Classes, K Week, Summer Advising Conference, and Mobile Course Registration.

47. iWin Releases Report on Healthy Organizations

The University of Kentucky's Institute for Workplace Innovation (iWin) released the research report, "Creating Healthy Organizations: Promising Practices in Kentucky," in October. In this extensive report, iWin showcases the promising practices of 23 Kentucky organizations that contribute to a healthy workforce.

48. Debate Program Honors Longtime Director J. W. Patterson

On September 28, the UK Debate program awarded J. W. Patterson, veteran UK debate director, with the inaugural Award for Exemplary Service to Debate and Forensics. Patterson served at UK from 1960-2008. During that time the UK college debate team sent 21 first-round teams to the National Debate Tournament and had six top speakers at the tournament, the second-highest number of all time. Under Patterson's leadership, the team brought home a national championship in 1986, and a Copeland Award in 1994. Patterson was a longtime faculty member in the Department of Communication and an active contributor for many activities and organizations on the UK campus.

49. UK Debate Team Takes Varsity Championship Title in Vanderbilt Tournament

The University of Kentucky debate team took home the varsity division championship from the Vanderbilt Debate Tournament held October 14-16 at Vanderbilt University in Nashville. This was the first varsity win in over a decade for UK debate. The team of Billy Woika and Charlie Cavalier beat two teams from Georgia, a team from Emory, and a team from Wayne State in elimination rounds to win the tournament.

50. "Poisoning the Press" Author Presents State of First Amendment Address

Mark Feldstein, author of "Poisoning the Press," was the featured speaker at the annual First Amendment Celebration on November 15, sponsored by the Scripps Howard First Amendment Center and the UK School of Journalism and Telecommunications. Feldstein worked as an on-air investigative correspondent at CNN, ABC News, and several local television stations during a 20-year career. For his work, he won the Edward R. Murrow broadcasting prize and two George Foster Peabody medallions.

51. Adobe Executive Delivers Bowling Lecture

Miguel Salinas, program director for the Adobe Foundation and a senior manager in the Corporate Social Responsibility group at Adobe Systems Incorporated, delivered the 2011 James C. Bowling Executive-in-Residence lecture on November 3. Salinas' presentation, "Doing Well, Doing Good: Building Corporate Reputation Through Strategic Philanthropy," focused on the importance of corporate social responsibility programs and on Adobe's signature program, Adobe Youth Voices.

52. Late-night Dining Now Available on Campus

On November 8, UK Dining Services extended hours of service until midnight Sunday through Thursday at the Commons, Commons Starbucks, Ovid's Café, and Ovid's Starbucks. The change is a result of students pointing out that campus dining options were rather restrictive late at night, especially those near the south campus residence halls.

53. UK To Have Presence in China

UK will have the chance to tell America's story to the world through a newly created educational center in Shanghai. Funded by a \$100,000 grant from The Public Affairs Section of the U.S. Embassy in Beijing, UK signed an accord at the end of October with Shanghai University to pioneer one of 10 American Studies Centers in China on SU's campus.

54. Student Awards and Achievements

Robert Bosworth and Maris Deddens, Music, won divisions at the Kentucky Music Teachers Association Bluegrass Performance Competition held October 15, at Eastern Kentucky University. Bosworth was named the winner of the Young Artists Solo Competition. Bosworth and his partner, Deddens, were named the winners of the Bluegrass Collegiate Piano Ensemble Competition.

Lauren Conrad, a senior majoring in print journalism, is the editor and founder of the UK edition of the national "Her Campus" website.

Sarah Hahn, Art Studio, exhibited her ceramic sculptures in the juried exhibition "Social Justice" at Baltimore Clayworks in Baltimore, Maryland.

55. Faculty and Staff Awards and Achievements

Judit Baffi, Ophthalmology and Visual Science, received the Mentored Clinical Scientist Development Award by the National Eye Institute.

Anna Brzyski, Art History, has been invited to serve as the Guest Editor for Central and Eastern Europe by the Gove Art Online (published by Oxford University Press). Her review of the book "Fashion East: the Spectre that Haunted Socialism" by Djurdja Bartlett was published in the October issue of Design and Culture, and she has been invited by the Lexington Art League to serve as the juror for 2012 Body/Figure/Nude exhibition.

Nina J. Crimm, Law, presented the James and Mary Lassiter Distinguished Visiting Law Professor Conferences on the topics of "Politics, Taxes, and the Pulpit: Provocative First Amendment Conflicts" and "Helping and Hindering Disaster Relief: Law, Policies, and Politics Impact Aid."

Alison Davis, Agricultural Economics, is principal investigator, and Ronald Hustedde, Community and Leadership Development, is co-principal investigator on a project titled "Promoting entrepreneurship in distressed rural communities: integrating psychological and sociological perspectives," funded by a \$349,000 Agriculture and Food Research Initiative grant.

Lori Gooding was awarded a UK ADC/NIA Grant (\$25,000) in Music Therapy and also received the SER-AMTA Special Recognition Award for Excellence in Service.

Rae Goodwin, Art Studio, Dima Strakovsky, and Doreen Maloney announce the upcoming LexLakLou Performance Festival.

Ellen Hahn, Nursing and Public Health, was inducted as a fellow in the American Academy of Nursing.

Jane Kirschling and Suzanne Prevost, Nursing, were recipients of the prestigious State Awards for Excellence. The award is given annually to a dedicated nurse practitioner advocate who has made a significant contribution to the status of health care delivery and the practice of nurse practitioners.

Mark Kleinman, Ophthalmology and Visual Science, received the Mentored Clinical Scientist Development Award by the National Eye Institute and the Foundation for Fighting Blindness Career Development Award.

Lori Larusso, Art Studio, exhibited her work in the solo exhibition Spaces and Thick: Recent Works by Lori Larusso at the Parkland Art Gallery, Champaign, Illinois. The show ran from September 26-October 6.

Terry Lennie, Nursing, has received a \$1,596,473 grant from the National Institute of Nursing Research to study non-pharmacologic interventions to reduce symptoms of heart failure.

Doreen Maloney, Art Studio, had her performance and installation "Boys Room" listed in the Istanbul Biennial catalogue as a side exhibit.

David McNear, Plant and Soil Sciences, is principal investigator on a \$265,507 two-year grant from the National Institute of Food and Agriculture to study the influence of tall fescue cultivar and endophyte genotype combinations on root system architecture, exudate composition and soil biogeochemical makeup.

John Neill, director of UK's Psychopharmacology Clinic, is part of a program airing on Kentucky Education Television (KET) discussing stigma of severe and persistent mental illness.

Anthony Ogden, Education Abroad, launched the first meeting of the Kentucky Council on Education Abroad on October 26 at UK.

Celeste Phillips-Salimi, Nursing, received a two-year, \$40,000 grant from Alex's Lemonade Stand Foundation for Childhood Cancer for her study, "Development of a Connectedness with Health Care Providers Scale for Adolescents and Young Adults with Cancer."

Suzanne Prevost, Nursing, was inducted in November 2011 as the 29th president of the Honor Society of Nursing, Sigma Theta Tau International.

Christopher Schardl, Plant Pathology, received a \$406,000 grant from Kentucky Science and Technology Center Inc. and the Kentucky Council on Postsecondary Education for KY EPSCOR: Transforming Kentucky's New Economy – Kentucky infrastructure in Ecological Genomics.

Bobby Scroggins, Art Studio, had his work featured in a juried exhibition titled "Social Justice" at Baltimore Clayworks in Baltimore, Maryland. The show featured the works of 10 other artists from across the United States.

Dmitry Strakovsky, Art Studio, organized the exhibition "Luminosity" by Shih Chieh Huang at Land of Tomorrow in October in Louisville.

Surendranath Suman, Animal and Food Sciences, was selected to receive the 2012 Southern Section American Society of Animal Science Outstanding Young Animals Scientist Award—Research.

George Szekely, Art Education, was named Kentucky's Higher Educator of the Year at the annual meeting of the Kentucky Art Education Association (KyAEA) held October 14-16, in Morehead, Ky.

Joseph Taraba, Biosystems and Agricultural Engineering, was awarded \$132,941 from Natural Resources Conservation Service to study compost bedded pack barn housing systems for dairy manure storage and treatment.

James Wade, Art Studio, has three works included in "Horizon: Contemporary Landscape" at the Danville Community Arts Center, juried by UK alumnus Chris Segre-Lewis.

Richard Warner, Biosystems and Agricultural Engineering, was awarded a \$383,533 five-year grant by Virginia Tech University as part of the Appalachian Research Initiative for Environmental Science.

Kathy Wheeler, Nursing, was one of 27 distinguished nurse leaders from across the globe to graduate from the International Council of Nurses Global Nursing Leadership Institute.

Benjamin Withers, Art History, reviewed manuscript submissions for publication by West Virginia University Press and the periodical *Modern Philology* (published at the University of Chicago).

56. Alumni Awards and Achievements

Cece Boateng, a May 2011 graduate of the College of Nursing's BSN Program, had a paper accepted for publication in *Kaleidoscope* titled, "An Examination of Maternal Stress, Inflammatory Markers, and Preterm Labor in Caucasians and African American Pregnant Women throughout Pregnancy."

Chris Segre-Lewis (MFA 2007; Asst. Prof at Asbury University) has juried the show "Horizon: Contemporary Landscape" at the Danville Community Arts Center.

PR 2

Office of the President
December 13, 2011

Members, Board of Trustees:

PERSONNEL ACTIONS

Recommendation: that approval be given to the attached appointments, actions, and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII of the Governing Regulations of the university. These recommendations are transmitted to the Board by the appropriate provost/executive vice president through the president and have the president's concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the president or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.

Action taken: Approved Disapproved Other _____

PRESIDENT
AND
EXECUTIVE VICE PRESIDENT
FOR
FINANCE AND ADMINISTRATION

I. BOARD ACTION

A. RETIREMENT

Executive Vice President for Finance and Administration

Harris, Sandra S., Program Assistant, Human Resources, after 27 years and 2 months of consecutive service under AR 3.1 Section VIII.B, effective 11/30/11.

Woodrum, Pamela C., Health Education Specialist, Human Resources, after 44 years and 4 months of consecutive service under AR 3.1 Section VIII.B, effective 12/31/11.

B. EARLY RETIREMENT

Vice President for Facilities Management

Gillen, Mike E., Grounds Worker III, Physical Plant Grounds Services, after 28 years of consecutive service under AR 3.1 Section VIII.A, effective 11/25/11.

McMullen, James, Utility Worker, Physical Plant Custodial Services, after 26 years and 1 month of consecutive service under AR 3.1 Section VIII.A, effective 1/2/12.

Stinnett, Chester Clyde, Paint Supervisor, Student Auxiliary Services, after 36 years and 10 months of consecutive service under AR 3.1 Section VIII.A, effective 1/6/12.

CIO for Information Technology

Lilly, Barry T., Network Specialist III, IT Network, after 16 years and 10 months of consecutive service under AR 3.1 Section VIII.A, effective 1/12/12.

II. ADMINISTRATIVE ACTIONS

A. ADMINISTRATIVE APPOINTMENTS

Assistant Vice President for Campus Services

Nelson, Brandy, Biological Safety Officer, Environmental Health and Safety, effective 11/4/11.

CIO for Information Technology

Taulbee, Angela, Enterprise Applications Group Team Member Level II, University Computing Enterprise Systems, effective 11/6/11.

B. PROMOTION

CIO for Information Technology

Hyatt, Ray Jr., from Systems Analyst Programmer Sr., IT Infrastructure Group to Programmer Systems Lead, University Computing Systems, effective 10/12/11.

PROVOST

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

Albers, Dale, College of Social Work, Professor (part-time), 8/16/11 through 12/31/11.

Brown, Emma J., College of Public Health, Associate Professor (voluntary), Health Behavior, 11/1/11 through 6/30/16.

Compean, Jose R., College of Health Sciences, Associate Professor (voluntary), Clinical Sciences, 10/1/11 through 6/30/16.

Cunningham, Melvin D., College of Medicine, Professor (part-time), Pediatrics, 10/17/11 through 6/30/12.

Goodrum, Paul M., College of Engineering, Professor (with tenure), Civil Engineering, appointed to the Terrell-McDowell Chair in Engineering and Construction Management, effective 1/1/12.

Johnson, Michael W., College of Medicine, Associate Professor (voluntary), Pathology and Laboratory Medicine, 8/1/11 through 6/30/16.

Koenig, Steven M., College of Medicine, Professor (voluntary), Internal Medicine, 10/1/11 through 6/30/16.

Miller, Thomas W., College of Education, Professor (part-time), Educational, School, and Counseling Psychology, 8/16/11 through 12/31/11.

Moriarty, Thomas M., College of Medicine, Professor (voluntary), Neurosurgery, 11/1/11 through 6/30/16.

Myint, Thein, College of Medicine, Clinical Assistant Professor, Internal Medicine, 2/1/12 through 6/30/12.

Nourrigat, Elodie, College of Design, Professor (visiting), Architecture, and appointed to the Brown-Forman Visiting Chair in Urban Design, 1/1/12 through 6/30/12.

Persyn, Freek F., College of Design, Professor (visiting), Architecture, and appointed to the Sutherland Professorship of Landscape Design, 9/1/11 through 12/31/11.

Steinke, Douglas, College of Pharmacy, Associate Professor (voluntary), Epidemiology, 11/1/11 through 6/30/16.

Taylor, Ronald E., College of Medicine, Professor (voluntary), Family and Community Medicine, 11/1/11 through 6/30/16.

Xu, Fadi, College of Medicine, Adjunct Professor, Physiology, 11/1/11 through 6/30/12.

B. JOINT APPOINTMENTS

Benson, James M., College of Engineering, Associate Professor (with tenure), Industrial Engineering Technology, Murray State University, joint appointment as Assistant Professor, Mechanical Engineering, College of Engineering, 7/1/11 through 6/30/12.

- Kantor, Mel L., College of Dentistry, Professor* (with tenure), Oral Health Practice, joint appointment as Professor* (without tenure), Epidemiology, College of Public Health, effective 10/1/11.
- Kobraei, Hamid R., College of Engineering, Professor (with tenure), Physics and Engineering Physics, Murray State University, joint appointment as Associate Professor (without tenure), Chemical and Materials Engineering, College of Engineering, 7/1/11 through 6/30/12.
- Thiede, Theodore D., College of Engineering, Associate Professor (with tenure), Physics and Engineering Physics, Murray State University, joint appointment as Assistant Professor, Mechanical Engineering, College of Engineering, 7/1/11 through 6/30/12.
- Vazsonyi, Alexander T., College of Agriculture, Professor (with tenure), Family Sciences, joint appointment as Professor (without tenure), Psychology, College of Arts and Sciences, effective 10/3/11.

C. REAPPOINTMENTS

- Crocker, Mark, College of Arts and Sciences, Associate Adjunct Professor, Chemistry, 7/1/11 through 6/30/13.
- Davis, Burtron H., College of Arts and Sciences, Adjunct Professor, Chemistry, 7/1/11 through 6/30/13.
- Tanney, Joseph D., College of Design, Instructor (temporary), Architecture, reappointed to the John Russell Groves-Kentucky Housing Corporation Research Professorship in Affordable Housing Design, 7/1/11 through 6/30/12.
- Wilson, Cynthia L., College of Pharmacy, Associate Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.
- Wood, Robert L., College of Medicine, Associate Professor (voluntary), Family and Community Medicine, 7/1/11 through 6/30/16.

D. CHANGES

- Gul, Zartash, College of Medicine, Clinical Assistant Professor, Internal Medicine, from 7/11/11 through 6/30/12, to 7/1/11 through 6/30/12.
- Kingsolver, Ann E., College of Arts and Sciences, from Professor (temporary), Anthropology, to Professor (with tenure), Anthropology, effective 8/16/11.
- Martinez Novo, Carmen, College of Arts and Sciences, from Associate Professor (temporary), Anthropology, to Associate Professor (with tenure), Anthropology, effective 8/16/11.
- Teaster, Pamela B., College of Public Health, from Professor (with tenure), Gerontology, and joint appointment as Professor (without tenure), Health Behavior, to Professor (with tenure), Health Behavior, effective 11/1/11.
- Whitaker, Mark P., College of Arts and Sciences, from Professor (temporary), Anthropology, to Professor (with tenure), Anthropology, effective 8/16/11.

E. TERMINAL REAPPOINTMENTS

Everson, William V., College of Medicine, Associate Research Professor, Pediatrics, and joint appointment as Associate Research Professor, Physiology, 7/1/11 through 6/30/12.

F. RETIREMENTS

Brockopp, Dorothy A., College of Nursing, Professor* (with tenure), and joint appointment as Associate Professor* (without tenure), Anesthesiology, College of Medicine, after 24 years of consecutive service, under AR 3:1, Section VIII.B, effective 1/3/12.

Cantor, Austin H., College of Agriculture, Associate Professor (with tenure), Animal and Food Sciences, after 31 years and 1 month of consecutive service, under AR 3:1, Section VIII.B, effective 1/3/12.

Connolly, John W., College of Arts and Sciences, Professor (with tenure), Physics and Astronomy, after 24 years and 3 months of consecutive service, under AR 3:1, Section VIII.B, effective 1/3/12.

Cromwell, Gary L., College of Agriculture, Professor (with tenure), Animal and Food Sciences, after 44 years and 6 months of consecutive service, under AR 3:1, Section VIII.B, effective 1/3/12.

Holler, F. James, College of Arts and Sciences, Professor (with tenure), Chemistry, after 34 years and 4 months of consecutive service, under AR 3:1, Section VIII.B, effective 1/3/12.

Jones, Michael, College of Arts and Sciences, Associate Professor (with tenure), Modern and Classical Languages, Literatures, and Cultures, after 20 years and 4 months of consecutive service, under AR 3:1, Section VIII.B, effective 1/3/12.

Long, Kathleen, College of Medicine, Patient Relations Assistant I, Neurosurgery, after 17 years and 8 months of consecutive service, under AR 3:1, Section VIII.B, effective 10/15/11.

Lubawy, William C., College of Pharmacy, Professor (with tenure), Pharmaceutical Sciences, after 39 years and 5 months of consecutive service, under AR 3:1, Section VIII.B, effective 1/3/12.

Male, Alan T., College of Engineering, Professor (with tenure), Mechanical Engineering, after 15 years and 2 months of consecutive service, under AR 3:1, Section VIII.B, effective 1/3/12.

McAllister, Alan J., College of Agriculture, Extension Professor (with tenure), Animal and Food Sciences, after 22 years of consecutive service, under AR 3:1, Section VIII.B, effective 1/3/12.

McLean, Darryl R., Research, Engineer Technician Associate, Center for Applied Energy Research, after 17 years and 2 months of consecutive service, under AR 3:1, Section VIII.B, effective 1/4/12.

- Rawls, John, College of Arts and Sciences, Professor (with tenure), Biology, after 36 years and 5 months of consecutive service, under AR 3:1, Section VIII.B, effective 1/3/12.
- Rothgeb, Terry D., College of Design, Associate Professor (with tenure), Interior Design, after 38 years and 5 months of consecutive service, under AR 3:1, Section VIII.B, effective 1/3/12.
- Rubel, Aurora M., Research, Scientist III, Center for Applied Energy Research, after 34 years and 8 months of consecutive service, under AR 3:1, Section VIII.B, effective 1/6/12.
- Schulman, Elizabeth D., College of Health Sciences, Associate Professor* (with tenure), Clinical Sciences, after 15 years and 5 months of consecutive service, under AR 3:1, Section VIII.B, effective 1/3/12.
- Smith, David A., College of Agriculture, Professor (with tenure), Plant Pathology, after 32 years and 1 month of consecutive service, under AR 3:1, Section VIII.B, effective 1/3/12.
- Wagner, George J., College of Agriculture, Professor (with tenure), Plant and Soil Sciences, after 28 years and 10 months of consecutive service, under AR 3:1, Section VIII.B, effective 1/3/12.
- White, Dean K., College of Dentistry, Professor (with tenure), Oral Health Science, change from after 33 years and 1 month of consecutive service, under AR 3:1, Section VI.B, effective 6/30/11, to after 33 years and 5 months of consecutive service, under AR 3:1, Section VI.B, effective 1/3/12.
- Wilson, Patricia S., Libraries, Librarian I (with tenure), after 22 years and 6 months of consecutive service, under AR 3:1, Section VIII.B, effective 1/3/12.
- Wood, Olga D., College of Law, Librarian II (with tenure), after 25 years and 3 months of consecutive service, under AR 3:1, Section VIII.B, effective 1/3/12.
- Young, A. B., College of Medicine, Professor (with tenure), Neurosurgery, after 37 years and 9 months of consecutive service, under AR 3:1, Section VIII.B, effective 10/31/11.

G. EARLY RETIREMENTS

- Games, Anthony W., College of Arts and Sciences, Laboratory Technician Senior, Biology, after 16 years and 4 months of consecutive service, under AR 3:1, Section VIII.A, effective 1/5/12.
- Howard, James M., Libraries, General Maintenance Worker II, after 27 years and 2 months of consecutive service, under AR 3:1, Section VIII.A, effective 1/3/12.
- Kidwell, Freda L., Student Affairs, Price Contract Coordinator, Dining Services, after 31 years and 10 months of consecutive service, under AR 3:1, Section VIII.A, effective 1/3/12.
- Pemberton, Toni L., Student Affairs, Administrative Support Associate I, Student Financial Aid, after 35 years and 1 month of consecutive service, under AR 3:1, Section VIII.A, effective 1/6/12.

Schankula, Victoria, Undergraduate Studies, Student Affairs Officer III, Undergraduate Advising Center, after 19 years and 3 months of consecutive service, under AR 3:1, Section VIII.A, effective 1/12/12.

Vice, Jerome S., College of Engineering, Engineer Technician Senior, Chemical and Materials Engineering, after 39 years and 2 months of consecutive service, under AR 3:1, Section VIII.A, effective 1/27/12.

H. POST-RETIREMENT APPOINTMENTS

Abadi, Behruz J., College of Dentistry, Associate Professor (part-time), Oral Health Practice, 9/1/11 through 6/30/12.

Buckner, Elizabeth, College of Agriculture, Agriculture Extension Specialist Administrator (part-time), Family and Consumer Sciences, 1/1/12 through 9/30/12.

Cantor, Austin H., College of Agriculture, Associate Professor (part-time), Animal and Food Sciences, 1/5/12 through 1/4/13.

Collins, Delwood C., College of Medicine, Professor (part-time), Obstetrics and Gynecology, and joint appointments as Professor (part-time), Molecular and Cellular Biochemistry and Professor (part-time), Physiology, 7/1/11 through 6/30/12.

Cromwell, Gary L., College of Agriculture, Professor (part-time), Animal and Food Sciences, 1/5/12 through 1/4/13.

Davis, Britt E., College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 8/1/11 through 5/31/12.

Dhooper, Surjitsingh B., College of Social Work, Professor (part-time), 8/16/11 through 12/31/11.

Donahue, James M., College of Agriculture, Professor (part-time), Veterinary Science, 1/1/12 through 12/31/12.

Gray, Nathan, College of Agriculture, Carpenter III (part-time), Research and Education Center, 3/1/12 through 2/29/13.

Hill, Deborah B., College of Agriculture, Professor (part-time), Forestry, 2/1/12 through 6/30/12.

LeVeque, Paul, College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 8/1/11 through 5/31/12.

MacAdam, Keith, College of Arts and Sciences, Professor (part-time), Physics and Astronomy, 1/1/12 through 5/15/12.

McAllister, Alan J., College of Agriculture, Professor (part-time), Animal and Food Sciences, 1/5/12 through 1/4/13.

Moore, Steve, College of Agriculture, County Extension Agent (part-time), Cooperative Extension Service, 2/4/12 through 2/3/13.

Smith, Michael, College of Agriculture, County Extension Agent (part-time), Cooperative Extension Service, 1/8/12 through 1/7/13.

Swift, Louis J., College of Arts and Sciences, Professor (part-time), Modern and Classical Languages, Literatures, and Cultures, 8/16/11 through 12/31/11.

Thomas, Charles A., College of Dentistry, Associate Professor (part-time), Oral Health Practice, 7/2/11 through 6/30/12.

Tilghman, Gary, College of Agriculture, County Extension Agent (part-time), Cooperative Extension Service, 2/4/12 through 2/3/13.

Wagner, George J., College of Agriculture, Professor (part-time), Plant and Soil Sciences, 1/5/12 through 12/31/12.

I. PHASED RETIREMENT APPOINTMENTS

Kaplan, Alan L., College of Dentistry, Associate Adjunct Professor, Oral Health Science, 11/10/11 through 6/30/14.

Kennedy, Gail A., Libraries, Librarian I (with tenure), 7/1/12 through 6/30/13.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

Arora, Rajiv, College of Medicine, Assistant Professor (voluntary), Internal Medicine, and joint appointment as Assistant Professor (voluntary), Family and Community Medicine, 9/1/11 through 6/30/16.

Ashfaq, Muhammad, College of Medicine, Assistant Professor (voluntary), Psychiatry, 11/1/11 through 6/30/16.

Balazs, A. G., College of Agriculture, Instructor (part-time), Agricultural Economics, 1/3/12 through 6/30/12.

Baldwin, Aaron, College of Dentistry, Assistant Professor (part-time), Oral Health Science, 11/1/11 through 6/30/12.

Barnett, Holly, College of Social Work, Instructor (part-time), 8/16/11 through 12/31/11.

Beard, Craig A., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/11 through 6/30/16.

Bequette, Joseph P., College of Arts and Sciences, Instructor (part-time), Chemistry, 6/9/11 through 8/4/11.

Birdwhistell, Matthew C., College of Medicine, Instructor (voluntary), Internal Medicine, 9/1/11 through 6/30/16.

Bolt, William D., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, and joint appointment as Assistant Professor (voluntary), Family and Community Medicine, College of Medicine, 7/1/11 through 6/30/16.

Borders, John C., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 10/1/11 through 6/30/16.

Broderson, Steve, College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 1/1/11 through 5/31/11.

Bromley-Trujillo, Rebecca, Graduate School, Assistant Professor, Martin School of Public Policy and Administration, 8/15/11 through 6/30/12.

Chami, Aziz N., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 9/1/11 through 6/30/16.

Clark, Kelley D., College of Medicine, Assistant Professor (voluntary), Obstetrics and Gynecology, 11/1/11 through 6/30/16.

Claxon, Jenny E., College of Social Work, Instructor (part-time), 8/16/11 through 12/31/11.

Closson, Stacy R., Graduate School, Instructor (part-time), Patterson School of Diplomacy and International Commerce, 8/16/10 through 6/30/11.

Crist, Randall W., College of Education, Lecturer, Kinesiology and Health Promotion, 1/1/11 through 5/15/11.

Davis, Kent L., College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 9/1/11 through 6/30/16.

Debord, Charles, Undergraduate Studies, Instructor (part-time), Honors Program, 8/16/11 through 5/15/12.

Denny, Elizabeth A., College of Business and Economics, Instructor (part-time), Management, 8/16/11 through 12/30/11.

Desai, Biren, College of Medicine, Instructor (voluntary), Internal Medicine, 9/1/11 through 6/30/16.

Dowdy, James C., College of Medicine, Assistant Professor (voluntary), Surgery, 10/1/11 through 6/30/16.

Ettensohn, Beth M., College of Fine Arts, Lecturer, Art, 8/16/11 through 6/30/12.

Farmer, Rachel, College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/11 through 6/30/16.

Fersch, Robert G., College of Arts and Sciences, Instructor (part-time), Physics and Astronomy, 8/16/11 through 5/15/12.

Fine, Joseph G., College of Medicine, Assistant Professor (voluntary), Surgery, 9/1/11 through 6/30/16.

France, Linda, College of Education, Clinical Assistant Professor, Educational Leadership Studies, 8/1/10 through 6/30/11.

French, April N., College of Arts and Sciences, Adjunct Instructor, Chemistry, 8/16/11 through 6/30/12.

Fuchs, Valerie, College of Fine Arts, Lecturer, Art, 8/16/11 through 6/30/12.

Gale-Dyer, Curtis S., College of Medicine, Assistant Professor (voluntary), Physical Medicine and Rehabilitation, 10/1/11 through 6/30/16.

Gibbons, Judith A., College of Communications and Information Studies, Instructor (part-time), Library and Information Science, 8/1/11 through 6/30/12.

Graham, Victoria, College of Medicine, Assistant Professor (voluntary), Pathology and Laboratory Medicine, 8/1/11 through 6/30/16.

Gross, Michael A., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 10/1/11 through 6/30/16.

Hart, Sharon, College of Fine Arts, Lecturer, Art, 8/16/11 through 6/30/12.

Hawkes, Kathleen, College of Fine Arts, Instructor (part-time), Art, 8/16/11 through 6/30/12.

Hood, Greg A., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 10/1/11 through 6/30/16.

Ingram, Richard C., College of Public Health, Assistant Research Professor, Health Services Management, 10/1/11 through 6/30/12.

Isenhour, Jacob, College of Fine Arts, Instructor (part-time), Art, 8/15/11 through 6/30/12.

Ivleva, Viktoria, College of Arts and Sciences, Lecturer, Modern and Classical Languages, Literatures, and Cultures, 8/16/11 through 6/30/12.

Johnston, Melissa P., College of Communications and Information Studies, Assistant Professor, Library and Information Science, and joint appointment as Assistant Professor, Educational Leadership Studies, College of Education, 8/1/11 through 6/30/12.

Kellen, Vincent, College of Business and Economics, Adjunct Instructor, Management, 1/1/11 through 6/30/11.

Kerns, Bradley, College of Fine Arts, Lecturer, Music, 8/16/11 through 6/30/12.

Kirby, Nicholas O., College of Arts and Sciences, Assistant Professor (visiting), Mathematics, 8/16/11 through 5/15/12.

Koelsch, David W., College of Medicine, Assistant Professor (voluntary), Surgery, 10/1/11 through 6/30/16.

Kutkut, Ahmad M., College of Dentistry, Assistant Professor*, Oral Health Practice, 9/1/11 through 6/30/12.

Lachman, David C., College of Medicine, Assistant Professor (voluntary), Pediatrics, 9/1/11 through 6/30/16.

Lee, Joseph M., College of Medicine, Assistant Professor (voluntary), Pediatrics, 10/1/11 through 6/30/16.

Levy, Jeffrey E., College of Arts and Sciences, Adjunct Instructor, Geography, 1/1/11 through 5/15/11.

Lovejoy, Barbara, College of Fine Arts, Instructor (part-time), Art, 8/16/11 through 6/30/12.

Lyles, Julia R., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/11 through 6/30/16.

Manno, Charlotte, College of Education, Instructor (part-time), Special Education and Rehabilitation Counseling, 1/1/11 through 5/15/11.

Martin, Timothy J., College of Arts and Sciences, Instructor (part-time), Physics and Astronomy, 8/16/11 through 12/31/11.

McGregor, Andrew C., College of Medicine, Assistant Professor (voluntary), Surgery, 9/1/11 through 6/30/16.

Montgomery, Richard C., College of Medicine, Assistant Professor (voluntary), Surgery, 9/1/11 through 6/30/16.

Moore, Daniel B., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 10/1/11 through 6/30/16.

Mullen, Rebecca P., College of Arts and Sciences, Instructor (temporary), English, 8/16/11 through 12/31/11.

Munshaw, Gregg C., College of Agriculture, Assistant Extension Professor, Plant and Soil Sciences, 1/3/12 through 6/30/12.

Newman, Melissa D., College of Business and Economics, Instructor (part-time), Management, 8/16/11 through 12/30/11.

Palmer, Thomas G., College of Education, Lecturer, Kinesiology and Health Promotion, 1/1/11 through 5/15/11.

Parekh, Trushna, College of Arts and Sciences, Instructor (part-time), Geography, 8/16/10 through 12/31/10.

Parris, Thomas M., College of Arts and Sciences, Assistant Adjunct Professor, Earth and Environmental Sciences, 8/16/11 through 6/30/13.

Paulose, Jiffin K., College of Arts and Sciences, Instructor (temporary), Biology, 8/16/11 through 5/15/12.

Perry, Jacob E., College of Medicine, Assistant Professor (voluntary), Surgery, 9/1/11 through 6/30/16.

Phillips, George M., College of Arts and Sciences, Instructor (temporary), English, 8/16/11 through 12/31/11.

Powell, Joshua, Undergraduate Studies, Instructor (part-time), Honors Program, 8/16/11 through 5/15/12.

Proctor, Melonie, College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 5/1/11 through 6/30/16.

Redmond, Jennifer L., College of Public Health, Assistant Professor (part-time), Health Services Management, 10/1/11 through 6/30/12.

Reikes, Sanford T., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 9/1/11 through 6/30/16.

Rogers, Brian C., College of Business and Economics, Instructor (part-time), Accountancy, 8/16/11 through 12/30/11.

Rogers, Jackie B., College of Education, Assistant Adjunct Professor, Special Education and Rehabilitation Counseling, 1/1/11 through 12/31/13.

Rosenberg, Robert E., College of Arts and Sciences, Instructor (part-time), Chemistry, 6/9/11 through 8/4/11.

Sallee, John M., College of Medicine, Assistant Professor (voluntary), Psychiatry, 10/1/11 through 6/30/16.

Sauers, Nicholas J., College of Education, Lecturer, Educational Leadership Studies, 8/16/11 through 8/15/12.

Saylor, Karen B., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/11 through 6/30/16.

Skaggs, Jennifer, College of Education, Assistant Adjunct Professor, Educational Policy Studies and Evaluation, 8/16/11 through 6/30/14.

Smith, Lynda, College of Fine Arts, Instructor (part-time), Theatre, 8/16/11 through 6/30/12.

Srinivasan, Madhusudan P., College of Arts and Sciences, Instructor (temporary), Biology, 8/16/11 through 6/30/12.

Stribling, Zachary, College of Fine Arts, Lecturer, Theatre, 8/16/11 through 6/30/12.

Swain, Brian T., College of Medicine, Assistant Professor (voluntary), Surgery, 11/1/11 through 6/30/16.

Tarnowski, Timothy A., College of Nursing, Adjunct Instructor, 7/1/11 through 6/30/12.

Thiel, Susan, College of Fine Arts, Lecturer, Theatre, 8/16/11 through 6/30/12.

Thorp, Benjamin, College of Fine Arts, Lecturer, Art, 8/16/11 through 6/30/12.

Toler, Chris R., College of Medicine, Assistant Professor (voluntary), Obstetrics and Gynecology, 7/1/11 through 6/30/16.

Tyler, Aesha L., College of Education, Instructor (part-time), Educational, School, and Counseling Psychology, 8/16/11 through 6/30/12.

Ward Harris, Heather, College of Education, Instructor (part-time), Special Education and Rehabilitation Counseling, 8/16/11 through 12/31/11.

Warner, John S., College of Medicine, Assistant Professor (voluntary), Surgery, 9/1/11 through 6/30/16.

Warrier, Priya J., College of Medicine, Assistant Professor (voluntary), Internal Medicine, and joint appointment as Assistant Professor (voluntary), Family and Community Medicine, 9/1/11 through 6/30/16.

Wei, Qiou, College of Medicine, Assistant Professor, Graduate Center for Toxicology, 2/1/12 through 6/30/12.

Wiglesworth, Joshua, College of Medicine, Assistant Professor (voluntary), Pediatrics, 10/1/11 through 6/30/16.

Yarrison, Rebecca B., College of Medicine, Clinical Assistant Professor, Internal Medicine, 1/1/12 through 6/30/12.

B. ADMINISTRATIVE APPOINTMENTS

Durham, Lisa, Center for Clinical and Translational Science, Research and Leadership Development Director, Training, Education and Mentoring, effective 11/1/11.

Gebert, Frieda, Academic Administration, Institutional Staff Officer, effective 10/24/11.

Johnson, Raymond, Research, Level of Care Evaluator, Human Development Institute, effective 9/19/11.

C. JOINT APPOINTMENTS

Ayan, Halim, College of Engineering, Assistant Professor, Physics and Engineering Physics, Murray State University, joint appointment as Assistant Professor, Mechanical Engineering, College of Engineering, 7/1/11 through 6/30/12.

Baker, Brian L., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, joint appointment as Assistant Professor (voluntary), Internal Medicine, College of Medicine, 7/1/10 through 6/30/16.

Fingerson, Brian E., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, joint appointment as Assistant Professor (voluntary), Oral Health Science, College of Dentistry, 7/1/11 through 6/30/12.

Fornwalt, Brandon, College of Medicine, Assistant Professor, Pediatrics, joint appointment as Assistant Professor, Biomedical Engineering, College of Engineering, 11/1/11 through 6/30/12.

Hardesty, Mary P., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, joint appointment as Assistant Professor (voluntary), Family and Community Medicine, College of Medicine, 7/1/11 through 6/30/12.

Hereford, James M., College of Engineering, Assistant Professor, Physics and Engineering Physics, Murray State University, joint appointment as Assistant Professor,

- Electrical and Computer Engineering, College of Engineering, 7/1/11 through 6/30/12.
- Lommel, Karen, College of Medicine, Assistant Professor*, Psychiatry, and joint appointment as Assistant Professor*, Pediatrics, new joint appointment as Assistant Professor*, Surgery, 12/1/11 through 6/30/12.
- Rogers, James W., College of Engineering, Assistant Professor, Physics and Engineering Physics, Murray State University, joint appointment as Assistant Professor, Mechanical Engineering, College of Engineering, 7/1/11 through 6/30/12.
- Sands, L. F., College of Public Health, Assistant Research Professor, Epidemiology, joint appointment as Assistant Research Professor, Health Services Management, 11/1/11 through 6/30/12.

D. REAPPOINTMENTS

- Alexander, Stacy, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.
- Andal, Diane N., College of Business and Economics, Instructor (part-time), Management, 7/1/11 through 6/30/12.
- Ashby, Margo N., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.
- Baehl, Amy, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.
- Barker, Jennifer R., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.
- Bauries, Scott, College of Law, Assistant Professor, 7/1/11 through 6/30/12.
- Bausch, Gregory J., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.
- Berger, Steven, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.
- Bird-Pollan, Jennifer E., College of Law, Assistant Professor, 7/1/11 through 6/30/13.
- Bischoff, Elisha A., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.
- Bjork, Anne W., College of Fine Arts, Instructor (part-time), Art, 8/16/11 through 6/30/12.
- Bozarth, Kevin M., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.
- Brown, Keith R., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.
- Bryant, Wayne A., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.
- Bunting, Robert, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.
- Burleson, Kyle, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Burleson, Michael A., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Burris, Scott, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Carew, Molly B., College of Nursing, Instructor (voluntary), 7/1/11 through 6/30/16.

Chang, Phillip, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Chinn, Jessika, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Chou, Carolyn W., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Clark, Donald D., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Cline, Janet W., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Closson, Stacy R., Graduate School, Instructor (part-time), Patterson School of Diplomacy and International Commerce, 8/16/11 through 6/30/12.

Clowney, Stephen, College of Law, Assistant Professor, 7/1/11 through 6/30/12.

Coffee, Melvin N., College of Communications and Information Studies, Assistant Professor*, Journalism and Telecommunications, 7/1/11 through 6/30/12.

Collins, Stuart, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Comeaux, Eddie, College of Education, Assistant Professor, Kinesiology and Health Promotion, 7/1/11 through 6/30/12.

Cook, Elaine H., College of Fine Arts, Instructor (part-time), Music, 8/16/11 through 6/30/12.

Covington, Jessica H., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Cox, Mark, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Crabtree, Kevin B., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Crist, Randall W., College of Education, Lecturer, Kinesiology and Health Promotion, 8/16/11 through 5/15/12.

Croley, Kimberly S., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Crowe, Susie, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

D'Angelo, Laura, College of Law, Instructor (part-time), 8/1/11 through 12/31/11.

D'Orazio, Sarah E., College of Medicine, Assistant Professor, Microbiology, Immunology and Molecular Genetics, 10/1/11 through 6/30/12.

Danhauer, Jeffrey, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Daniels, Angel, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Davenport, Mary, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Davidson, Sharon, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Davis, Marshall W., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Dawson, Matthew S., College of Medicine, Assistant Professor (part-time), Emergency Medicine, 7/1/11 through 6/30/12.

Day, Kristin V., College of Health Sciences, Assistant Adjunct Professor, Rehabilitation Sciences, 7/1/11 through 6/30/12.

Dean, Beverly, College of Education, Instructor (part-time), Curriculum and Instruction, 8/16/11 through 6/30/12.

Deatherage, Paul, College of Fine Arts, Instructor (part-time), Music, 8/16/11 through 6/30/12.

Deen, Diana, College of Fine Arts, Instructor (part-time), Music, 8/14/11 through 6/30/12.

Deibel, Karl, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

DeName, Bridger, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Denison, Vicki A., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Dickson, Kristina, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Douglas, Joshua, College of Law, Assistant Professor, 7/1/11 through 6/30/13.

Dove, Ed, College of Education, Instructor (part-time), Special Education and Rehabilitation Counseling, 8/16/11 through 12/31/11.

Dove, Ken, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Duncan, Robert F., College of Law, Instructor (part-time), 8/1/11 through 6/30/12.

Eadens, Barry L., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Eberwein, Kip, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Edwards, Mark, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Emmons, Stacey, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Erwin, Carol, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Farrell, Herman D., College of Fine Arts, Assistant Professor, Theatre, 7/1/11 through 6/30/12.

Fegenbush, Warren, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Ferguson, Scott, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Fingerson, Brian E., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Flener, Alan, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Fort, Phillip, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Fowler, Joan B., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Galloway, Amy, College of Education, Instructor (part-time), Educational Leadership Studies, 8/16/11 through 12/31/11.

Gilbert, Helga, College of Education, Instructor (part-time), Special Education and Rehabilitation Counseling, 8/16/11 through 6/30/12.

Greer, Sherri, College of Education, Instructor (part-time), Special Education and Rehabilitation Counseling, 8/16/11 through 12/31/11.

Grise, Bill, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Gubser, Don, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Guinn, Patty S., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Hack, John-Mark B., College of Agriculture, Instructor (part-time), Community and Leadership Development, 7/1/11 through 6/30/12.

Hall, Meada, College of Education, Adjunct Instructor, Special Education and Rehabilitation Counseling, 1/1/11 through 5/15/11.

Hance, Cathy, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Hanks, Bettye, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Hanna, Catherine, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Hasty, Catina C., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Hatter, Angie, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Hawkins, Melodie, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Hay, Julia L., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Hayden, Richard J., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Hays, Allison B., College of Fine Arts, Instructor (part-time), Art, 8/16/11 through 6/30/12.

Herald, Mike, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Herald, Tiffany, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Herron, Robert, College of Nursing, Instructor (voluntary), 7/1/11 through 6/30/16.

Herron, Stacey L., College of Fine Arts, Instructor (part-time), Art, 8/1/11 through 6/30/12.

Hester, David, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Higginbotham, Patrick, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Hines, Gregory S., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Hinson, Susan L., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Holdren, Michael R., College of Fine Arts, Instructor (part-time), Art, 8/16/11 through 6/30/12.

Horn, Nancy S., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Hruby, Alison, College of Education, Instructor (part-time), Curriculum and Instruction, 7/1/11 through 12/31/11.

Hubbs, Karen, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Hugg, Amey, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Hurley, Jim, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Hurter, Ammie, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Hutchison, Phillip, College of Communications and Information Studies, Assistant Professor, Journalism and Telecommunications, 7/1/11 through 6/30/12.

Hyden, Jerry T., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Ickes, Melinda J., College of Education, Assistant Professor, Kinesiology and Health Promotion, 7/1/11 through 6/30/12.

Ivanov, Bobi, College of Communications and Information Studies, Assistant Professor, Journalism and Telecommunications, 7/1/11 through 6/30/12.

Jervis, Larry M., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Jones, Daniel, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Jones, Sara E., College of Fine Arts, Instructor (part-time), Art, 8/16/11 through 6/30/12.

Kahne, Harry, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Karp, Margaret B., College of Fine Arts, Instructor (part-time), Music, 8/16/11 through 6/30/12.

Kathman, Susan M., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Kaul, Ribhu, College of Arts and Sciences, Assistant Professor, Physics and Astronomy, 7/1/11 through 6/30/13.

Keller, Michael L., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Kelley, Debra, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Kim, Yung Soo, College of Communications and Information Studies, Assistant Professor, Journalism and Telecommunications, 7/1/11 through 6/30/12.

King, Martha L., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Kirschbaum, Karen, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Kisling, Jeremy P., College of Fine Arts, Instructor (part-time), Theatre, 8/16/11 through 6/30/12.

Kitchen, Barbara R., College of Nursing, Instructor (voluntary), 7/1/11 through 6/30/16.

Knight, Victoria, College of Education, Assistant Professor, Special Education and Rehabilitation Counseling, 7/1/11 through 6/30/12.

Kupper, Don, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Kwasny, David, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Lamb, Stacy, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Lamping, Kevin J., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Langley, Alissa, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Lankster, Florence M., College of Social Work, Instructor (part-time), 8/16/11 through 12/31/11.

Larson, Raymond W., College of Law, Instructor (part-time), 8/1/11 through 6/30/12.

Lasley, Michael P., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Lenoir, Jacqueline G., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Lewis, Carl, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Lewis, Kim, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Littrell, Robert A., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Lloyd, Mary, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Lloyd, Morris, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Lucas, Patrice, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Madison, Laura, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Mahan, Susan, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Mahaney, Karen, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Maloy, Chris, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Maloy, Elizabeth, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Marion, Wesley K., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Martin, Leigh A., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Martinez, Kathryn B., College of Fine Arts, Instructor (part-time), Art, 8/16/11 through 6/30/12.

Mateyoke, Greg, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Mattingly, Michelle E., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

McCay, Ashley, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

McClure, Sandra S., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

McCollum, Betsy D., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

McCourt, Christopher M., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

McDaniel, John, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

McGlone, Linda, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Miller, Kevin, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Mills, Janet M., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Mills, Jodi, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Mills, Michael R., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Mink, Patti S., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Minogue, Judy, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Mueller, Steven J., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Neel, Carol, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Newman, David L., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Nicholson, John M., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Niemeier, Cliff, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Nikolich, Cathy A., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Noland, James L., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

North, Jason, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Osland, Lisa, College of Fine Arts, Instructor (part-time), Music, 8/16/11 through 6/30/12.

Owiny, Ruby, College of Education, Instructor (part-time), Special Education and Rehabilitation Counseling, 8/16/11 through 12/31/11.

Paige, Roger L., College of Fine Arts, Instructor (part-time), Theatre, 8/16/11 through 6/30/12.

Parkin, Sean, College of Arts and Sciences, Assistant Adjunct Professor, Chemistry, 7/1/11 through 6/30/13.

Pass, Leigh A., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Payne, Gary, College of Business and Economics, Instructor (part-time), Management, 8/16/11 through 12/30/11.

Payne, Thomas L., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Pence, Alfred, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Pendland, Susan, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Peterson, Charles D., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Pettit, Herbert, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Picklesimer, Rita, College of Education, Instructor (part-time), Kinesiology and Health Promotion, 1/1/11 through 5/15/11.

Poole, Ron, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Poteet, Erin, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Preston, Kris B., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Prewitt, Misty, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Prince, Keith T., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Reeves, Jordan K., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Rhodes, Jill R., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Rice, Levi, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Rice, Randy, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Richards, Kimberly, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Riley, Donald G., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Riley, Jonathan D., College of Fine Arts, Instructor (part-time), Art, 8/14/11 through 6/30/12.

Riley, LeAnn, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Robertson, Melissa A., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Rodgers, Mary J., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Ross, John, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Roudnev, Vladimir, College of Arts and Sciences, Assistant Research Professor, Physics and Astronomy, 7/1/11 through 6/30/13.

Rowe, Billy W., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Schumann, Andrea C., College of Pharmacy, Instructor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Short, Marantha, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Siddiqui, Mohammad A., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Simms, Lynne D., College of Medicine, Assistant Professor (part-time), Obstetrics and Gynecology, 7/1/11 through 6/30/12.

Skaggs, Angie, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Smith, Gilbert L., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Smith, Ronald S., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Sorrell, Shawn J., College of Medicine, Assistant Professor (part-time), Pediatrics, 7/1/11 through 6/30/12.

Stansbury, Joan T., College of Fine Arts, Instructor (part-time), Music, 8/16/11 through 6/30/12.

Steenken, Beau B., College of Law, Librarian IV, 7/1/11 through 6/30/13.

Stevens, Nathan, College of Communications and Information Studies, Adjunct Instructor, Journalism and Telecommunications, 7/1/11 through 6/30/12.

Stinson, Keith, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Strobl, Bryan, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Strunk, Lisa B., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Stuhlfaut, Mark W., College of Communications and Information Studies, Assistant Professor, Journalism and Telecommunications, 7/1/11 through 6/30/12.

Sullivan, Tracy, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Swinney, Victor R., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Thomas, Brian N., College of Agriculture, Instructor (part-time), Agricultural Economics, 8/16/11 through 6/30/12.

Thornbury, Joel, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Thornbury, Sandra, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Tichenor, Amy, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Traylor, Robert M., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Urch, Kathleen, College of Communications and Information Studies, Assistant Professor*, Journalism and Telecommunications, 7/1/11 through 6/30/12.

Van Cura, Jen, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Vice, Melissa, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Vickey, Sarah B., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Wagers, Charla L., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Wagers, Steve, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Wallace, Jason, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Watson, Glenn, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Watson, Marcy, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Watts, Earnest, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Wells, Mike, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Wesley, Threasa L., College of Communications and Information Studies, Instructor (part-time), Library and Information Science, 8/16/11 through 6/30/12.

Wheatley, Kim, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Whitaker, Kelly, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

White, Jennifer S., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

White, Todd, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Wilkerson, Lewis D., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Willett, Samuel E., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Wisdom, Charles P., College of Law, Instructor (part-time), 8/1/11 through 6/30/12.

Wyant, Michael B., College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Yarberry, Brian, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

Yarbrough, Stephanie, College of Pharmacy, Assistant Professor (voluntary), Pharmacy Practice and Science, 7/1/11 through 6/30/16.

E. CHANGES

Bouwma-Gearhart, Jana L., College of Education, from Assistant Professor, Curriculum and Instruction, to Assistant Professor, STEM Education, 7/1/11 through 6/30/12.

- Damron, Donna S., College of Medicine, from Nurse Practitioner Clinical, Surgery/General, to Nurse Practitioner Special Clinic, Surgery/Plastics, effective 10/9/11.
- Hennings Yeomans, Dieter, College of Fine Arts, from Lecturer, Music, to Assistant Professor*, Music, 8/15/11 through 6/30/12.
- Jo, Misung, College of Medicine, from Assistant Research Professor, Obstetrics and Gynecology, and joint appointment as Assistant Research Professor, Molecular and Biomedical Pharmacology, to Assistant Professor, Obstetrics and Gynecology, and joint appointment as Assistant Professor, Molecular and Biomedical Pharmacology, 10/1/11 through 6/30/12.
- Lineberry, Michelle, College of Public Health, from Academic Administrative Coordinator, to Dean Assistant, effective 10/1/11.
- Nenadic, Natalie, College of Arts and Sciences, from Assistant Professor, Philosophy, to Instructor, Philosophy, 1/1/11 through 6/30/12.
- Oliver, Steven, College of Education, from Adjunct Instructor, Educational Policy Studies and Evaluation, to Assistant Adjunct Professor, Educational Policy Studies and Evaluation, 8/16/11 through 12/31/13.
- Owen, Robert D., College of Medicine, from Assistant Professor*, Neurosurgery, and joint appointment as Assistant Professor*, Pediatrics, to Assistant Adjunct Professor, Neurosurgery, and joint appointment as Assistant Adjunct Professor, Pediatrics, 7/1/11 through 6/30/12.
- Ritter, Christina M., College of Fine Arts, from Instructor (part-time), Theatre, to Lecturer, Theatre, 8/16/11 through 6/30/12.
- Seabolt, John P., College of Arts and Sciences, from Instructor (temporary), Biology, to Adjunct Instructor, Biology, 8/16/11 through 12/31/11.
- Smith, Brandon C., College of Fine Arts, from Instructor (part-time), Art, to Lecturer, Art, 8/16/11 through 6/30/12.
- Tanney, Joseph D., College of Design, from Instructor (visiting), Architecture, to Instructor (temporary), Architecture, 7/1/11 through 6/30/12.
- Van Meter, Sarah W., College of Fine Arts, from Instructor (part-time), Art, to Lecturer, Art, 8/15/11 through 6/30/12.
- Walker, Erin F., College of Fine Arts, from Instructor (part-time), Music, to Lecturer, Music, 8/16/11 through 6/30/12.

F. TERMINAL REAPPOINTMENTS

- Black, Esther P., College of Pharmacy, Assistant Professor, Pharmaceutical Sciences, 10/1/11 through 9/30/12.
- Boyanovsky, Boris B., College of Medicine, Assistant Research Professor, Internal Medicine, 7/1/11 through 3/31/12.
- Campion, Jeffrey J., College of Medicine, Assistant Research Professor, Internal Medicine, 10/1/11 through 12/31/11.
- Johnson, Carrie, College of Pharmacy, Clinical Assistant Professor, Pharmacy Practice and Science, 7/1/11 through 5/31/12.

Johnson, Nancy E., College of Public Health, Assistant Professor, Preventive Medicine and Environmental Health, 10/1/11 through 6/30/12.
Ryou, Chongsuk, College of Medicine, Assistant Professor, Microbiology, Immunology and Molecular Genetics, 11/1/11 through 2/15/12.
Tucker, Hugh M., College of Medicine, Assistant Research Professor, Pediatrics, 7/1/11 through 6/30/12.

G. LEAVES OF ABSENCE

Bardo, Michael, College of Arts and Sciences, Professor (with tenure), Psychology, and joint appointment as Professor (without tenure), Behavioral Science, College of Medicine, Sabbatical leave at two-thirds salary, 7/1/12 through 6/30/13.
Bieber, Jeffrey, College of Education, Associate Professor (with tenure), Educational Policy Studies and Evaluation, Sabbatical leave at full salary, 1/1/12 through 6/30/12.
Brill, Joseph, College of Arts and Sciences, Professor (with tenure), Physics and Astronomy, Sabbatical leave at full salary, 7/1/12 through 12/31/12.
Campbell, Tracy, College of Arts and Sciences, Professor (with tenure), History, Sabbatical leave at full salary, 7/1/12 through 12/31/12.
Cliggett, Lisa, College of Arts and Sciences, Associate Professor (with tenure), Anthropology, Sabbatical leave at two-thirds salary, 7/1/12 through 6/30/13.
Crowley, Philip, College of Arts and Sciences, Professor (with tenure), Biology, Sabbatical leave at two-thirds salary, 7/1/12 through 6/30/13.
Demlow, Alan R., College of Arts and Sciences, Associate Professor (with tenure), Mathematics, Sabbatical leave at full salary, 7/1/12 through 12/31/12.
DuBravac, Stayc, College of Arts and Sciences, Associate Professor (with tenure), Modern and Classical Languages, Literatures, and Cultures, Sabbatical leave at two-thirds salary, 7/1/12 through 6/30/13.
Elitzur, Moshe, College of Arts and Sciences, Professor (with tenure), Physics and Astronomy, Sabbatical leave at two-thirds salary, 7/1/12 through 6/30/13.
Fiedler, Theodore, College of Arts and Sciences, Professor (with tenure), Modern and Classical Languages, Literatures, and Cultures, Sabbatical leave at two-thirds salary, 7/1/12 through 6/30/13.
Gluesing-Luerssen, Heide, College of Arts and Sciences, Associate Professor (with tenure), Mathematics, Sabbatical leave at full salary, 1/1/13 through 6/30/13.
Johnson, Nancy, College of Business and Economics, Associate Professor (with tenure), Management, from Sabbatical leave at full salary, 1/1/12 through 6/30/12, to Sabbatical leave at full salary, 7/1/12 through 12/31/12.
Kalliney, Peter J., College of Arts and Sciences, Associate Professor (with tenure), English, Sabbatical leave at two-thirds salary, 7/1/12 through 6/30/13.
Leaman, Oliver, College of Arts and Sciences, Professor (with tenure), Philosophy, Sabbatical leave at full salary, 1/1/13 through 6/30/13.
Liu, Keh-Fei, College of Arts and Sciences, Professor (with tenure), Physics and Astronomy, Sabbatical leave at full salary, 1/1/13 through 6/30/13.

Look, Brandon, College of Arts and Sciences, Professor (with tenure), Philosophy, to rescind Scholarly Fellowship leave, 7/1/11 through 6/30/12.

Melish, Joanne, College of Arts and Sciences, Associate Professor (with tenure), History, to rescind Scholarly Fellowship leave, 7/1/11 through 6/30/12.

Nadel, Alan M., College of Arts and Sciences, Professor (with tenure), English, to rescind Scholarly Fellowship leave, 7/1/11 through 6/30/12.

Nadel, Alan M., College of Arts and Sciences, Professor (with tenure), English, Sabbatical leave at full salary, 7/1/12 through 12/31/12.

Norman, Gurney, College of Arts and Sciences, Associate Professor (with tenure), English, Sabbatical leave at full salary, 7/1/12 through 12/31/12.

Oser, Carrie B., College of Arts and Sciences, Associate Professor (with tenure), Sociology, and joint appointment as Associate Professor (without tenure), Behavioral Science, College of Medicine, Sabbatical leave at full salary, 7/1/12 through 12/31/12.

Popkin, Jeremy, College of Arts and Sciences, Professor (with tenure), History, Sabbatical leave at two-thirds salary, 7/1/12 through 6/30/13.

Pucci, Suzanne, College of Arts and Sciences, Professor (with tenure), Modern and Classical Languages, Literatures, and Cultures, Sabbatical leave at two-thirds salary, 7/1/12 through 6/30/13.

Roberts, Susan, College of Arts and Sciences, Professor (with tenure), Geography, Sabbatical leave at two-thirds salary, 7/1/12 through 6/30/13.

Samers, Michael E., College of Arts and Sciences, Associate Professor (with tenure), Geography, Sabbatical leave at full salary, 7/1/12 through 12/31/12.

Schein, Richard, College of Arts and Sciences, Professor (with tenure), Geography, Sabbatical leave at full salary, 1/1/13 through 6/30/13.

Srinivasan, Cidambi, College of Arts and Sciences, Professor (with tenure), Statistics, Sabbatical leave at full salary, 1/1/13 through 6/30/13.

Viele, James, College of Arts and Sciences, Associate Professor (with tenure), Statistics, Leave without pay, 7/1/11 through 6/30/12.

Wang, Changyou, College of Arts and Sciences, Professor (with tenure), Mathematics, Sabbatical leave at full salary, 7/1/12 through 12/31/12.

Wood, Andrew M., College of Arts and Sciences, Associate Professor (with tenure), Geography, Sabbatical leave at full salary, 1/1/13 through 6/30/13.

Worley, Linda, College of Arts and Sciences, Associate Professor (with tenure), Modern and Classical Languages, Literatures, and Cultures, Sabbatical leave at half salary, 1/1/13 through 6/30/13.

H. RESIGNATIONS

Beaman, Arthur L., College of Arts and Sciences, Lecturer, Psychology, effective 6/30/11.

Bitson, Troy B., College of Arts and Sciences, Lecturer, Psychology, effective 6/30/11.

Calderhead, William J., College of Education, Assistant Professor, Special Education and Rehabilitation Counseling, effective 6/30/11.

Chandran, Sheila, College of Medicine, Clinical Assistant Professor, Orthopaedic Surgery, effective 12/16/11.

Edwards, Kim, College of Arts and Sciences, Associate Professor (with tenure), English, effective 10/10/11.

Gates, Madison L., College of Medicine, Assistant Research Professor, Family and Community Medicine, effective 11/30/11.

Harden, Karon K., College of Arts and Sciences, Lecturer, English, effective 6/30/11.

Harned, Michael E., College of Medicine, Clinical Assistant Professor, Anesthesiology, effective 11/30/11.

Jackson, Jim, College of Education, Lecturer, Educational Leadership Studies, effective 9/9/11.

Johnson, Carrie, College of Pharmacy, Clinical Assistant Professor, Pharmacy Practice and Science, effective 12/31/11.

Motheral, Brenda, College of Pharmacy, Associate Professor (without tenure), Pharmacy Practice and Science, effective 10/6/11.

Sajiki, Atsuko, College of Arts and Sciences, Lecturer, Modern and Classical Languages, Literatures, and Cultures, effective 6/30/11.

Sanders, Trevor T., College of Arts and Sciences, Lecturer, Modern and Classical Languages, Literatures, and Cultures, effective 6/30/11.

Schadler, Aric, College of Arts and Sciences, Assistant Research Professor, Statistics, effective 6/30/11.

Schwabe, Stephanie J., College of Arts and Sciences, Lecturer, Earth and Environmental Sciences, effective 6/30/11.

Stevenson, Krista L., College of Arts and Sciences, Lecturer, English, effective 6/30/11.

Stinchcomb, Audra L., College of Pharmacy, Professor (with tenure), Pharmaceutical Sciences, effective 11/16/11.

Tang, Guiliang, College of Agriculture, Associate Professor (with tenure), Plant and Soil Sciences, effective 10/31/11.

Weidner, Jerry R., College of Arts and Sciences, Lecturer, Earth and Environmental Sciences, effective 6/30/11.

Yu, Jihai, College of Business and Economics, Assistant Professor, Economics, effective 6/30/11.

Zurn, Christopher, College of Arts and Sciences, Associate Professor (with tenure), Philosophy, effective 6/30/11.

EXECUTIVE VICE PRESIDENT FOR HEALTH AFFAIRS

I. **BOARD ACTION**

A. ADMINISTRATIVE APPOINTMENTS

Davis, Jeffrey H., Service Desk Technology Manager/UKHC, EVPHA Information Technology, effective 10/24/11

Collett, Jeremy L., Technology Manager/UKHC, EVPHA Information Technology, effective 11/04/11

Williams, Jerry, Information Technical Asset Tech Manager/UKHC, EVPHA Information Technology, effective 11/04/11

Morris, James, Database Audio Visual Engineering Technology Manager/UKHC, EVPHA Information Technology, effective 11/04/11

Hall, John, Database Administration Technology Manager/UKHC, EVPHA Information Technology, effective 11/09/11

B. CHANGES

MacLaughlin, Sharon, from Computing Services Director, EVPHA Information Technology to Program Manager IT/UKHC, EVPHA Information Technology, effective 09/11/11

C. RETIREMENTS

Birdwhistell, Beverly B., Donor Relations Specialist, after 20 years and 03 months of consecutive service, under AR 3:1 Section VIII.A., effective 01/06/12

Floyd, Jane D., Storage Receiving Manager, after 26 years and 09 months of consecutive service, under AR 3:1 Section VIII.A., effective 01/02/12

Johns, Pamela G., Account Clerk Senior, after 28 years and 06 months of consecutive service, under AR 3:1 Section VIII.A., effective 02/02/12

II. **ADMINISTRATIVE ACTION**

A. ADMINISTRATIVE APPOINTMENTS

Melton, Rickey, Surgical First Assistant/UKHC, Perioperative Services/Samaritan, effective 10/31/11

B. CHANGES

Hudson, Paula, from Information Technology Manager III/UKHC, EVPHA Information Technology to Project Manager Information Technology/UKHC, EVPHA Information Technology, effective 10/23/11

Roberts-Daugherty, Julie, from Nurse Coordinator Clinical/UKHC, Perioperative Services to Clinical Manager Principal/UKHC, Radiation Medicine, effective 12/04/11

Collett, Natalie, from Technical Project Specialist I/UKHC, EVPHA Information Technology to Clinical Integration Analyst/UKHC, EVPHA Information Technology, effective 11/20/11

Office of the President
December 13, 2011

Members, Board of Trustees:

APPOINTMENT OF DEAN OF THE GATTON COLLEGE OF
BUSINESS AND ECONOMICS

Recommendation: that Dr. David W. Blackwell be appointed as Dean of the Gatton College of Business and Economics, effective in the Spring 2012 Semester.

Background: Dr. Devanathan Sudharshan resigned as Dean of the Gatton College of Business and Economics to return to the faculty. A search committee was appointed to identify and recommend qualified persons for the position of Dean of the Gatton College of Business and Economics. Approximately 66 candidates were considered, and three finalists were interviewed on campus.

Dr. Blackwell is currently Associate Dean for Graduate Programs and Republic Bank/James W. Aston Professor of Finance at Texas A&M University's Mays Business School. He received his bachelor's degree in economics and his doctoral degree in finance from the University of Tennessee, Knoxville.

Before joining Texas A&M, Dr. Blackwell served as Director of Forensic & Litigation Services at KPMG and Manager of Financial Advisory Services at PricewaterhouseCoopers. Before his consulting career, Dr. Blackwell served as a Finance professor for 13 years. From 1995 through 1998 he served as an Associate Professor of Finance at Emory University's Goizueta Business School in Atlanta. Before joining Emory in September 1995, Dr. Blackwell taught at the University of Georgia from 1985 to 1993 and at the University of Houston from 1993 to 1995. He was a visiting Assistant Professor at the University of Rochester's William E. Simon School of Business Administration in 1989.

Dr. Blackwell has authored or co-authored numerous research publications and is the co-author of two books. In addition, he has been active in professional activities, including presenting and discussing numerous papers at national and regional conferences; and has served as an ad hoc referee for numerous journals, including the most highly recognized journals in Finance and Accounting. Dr. Blackwell served on the Editorial Board of the Journal of Business Research from 1992 to 1995 and was an Associate Editor of the Journal of Financial Research from 1994 to 1999. He served as Vice President (1997-1998) and President (1998-1999) of the Southern Finance Association.

Action taken: Approved Disapproved Other _____

AACR 1

Office of the President
December 13, 2011

Members, Board of Trustees:

CANDIDATES FOR DEGREES

Recommendation: that the president be authorized to confer upon each individual whose name appears on the attached list the degree to which he or she is entitled, upon certification by the university registrar that the individual has satisfactorily completed all requirements for the degree for which application has been made and as approved by the elected faculty of the University Senate and the Academic Affairs Committee of the Board of Trustees.

Background: Since the University of Kentucky will hold the December commencement ceremonies immediately following completion of examinations, it is not possible for the university registrar to certify satisfactory completion of requirements prior to the ceremonies for those candidates who complete their requirements in December. The candidates who completed their requirements in August 2011 were approved by the Board of Trustees at an earlier meeting.

For details on degree candidate listings,
please contact Jacquie Hager
Registrar's Office
Room 10 Funkhouser Building
University of Kentucky
Lexington, KY 40506-0057
859-257-7157

Action taken: Approved Disapproved Other _____

AACR 2

Office of the President
December 13, 2011

Members, Board of Trustees:

CHANGE IN DEGREE – COLLEGE OF HEALTH SCIENCES

Recommendation: that the Board of Trustees approve a change in the name of the Bachelor of Health Sciences degree with a major in Clinical Laboratory Sciences to Bachelor of Health Sciences with a major in Medical Laboratory Science (CIP Code: 51.1005, PROG: BHS MLSC), effective in the Fall 2011 Semester.

Background: Clinical laboratory practitioners are those who perform, develop, evaluate, correlate, and assure accuracy and validity of laboratory information; direct and supervise clinical laboratory resources and operations; and collaborate in the diagnosis and treatment of patients. These individuals, as members of the health care delivery team, are responsible for assuring reliable and accurate laboratory test results which contribute to the diagnosis, treatment, prognosis, and prevention of physiological and pathological conditions in humans.

In 1928, the first certification agency for clinical laboratory personnel, the Board of Registry, was formed, and those certified were known as a “Medical Technologist” working in the new profession of medical technology. In 1933, a program in medical technology began at the University of Kentucky. In 1978, another certifying agency, the National Certification Agency for Laboratory Personnel, was also established; however, the agency referred to the profession as clinical laboratory science, and their certification title was “Clinical Laboratory Scientist.” In 1988, the Medical Technology Program at UK became the Division of Clinical Laboratory Sciences.

In 2009, the two certifying agencies merged and became the Board of Certification. The certificate title was changed to “Medical Laboratory Scientist.” In order to be in compliance with the profession’s only certifying agency, it is necessary to change the name of the program from Clinical Laboratory Sciences to Medical Laboratory Science.

This proposal has the approval of the Health Care Colleges Council, Undergraduate Council, Senate Council, and University Senate. The provost of the University supports this recommendation.

Action taken: Approved Disapproved Other _____

FCR 1

Office of the President
December 13, 2011

Members, Board of Trustees:

APPROVAL OF INVESTMENT IN COLDSTREAM LABORATORIES, INC.

Recommendation: that the Board of Trustees authorize the President to approve the transfer of up to \$4,000,000 to the University of Kentucky Research Foundation (UKRF) to be used for investment in Coldstream Laboratories, Inc. (“CLI”) to fund operations and capital improvements. In addition, it is recommended that the Board of Trustees authorize the President to transfer up to \$3,000,000 to UKRF to be used as a line of credit to CLI for working capital.

Background: The University, with state assistance, constructed a new facility at Coldstream Research Campus for a substantial expansion of the College of Pharmacy’s Center for Pharmaceutical Science and Technology (“CPST”). As previously reported to the Board, CLI was formed to expand and commercialize pharmaceutical manufacturing, research, and development in Coldstream facilities.

CLI continues to pursue its role in pharmaceutical manufacturing at Coldstream and assist economic development efforts in Kentucky by transferring appropriate technology and programs to the public sector. CLI also provides educational opportunities for the College of Pharmacy as well as unique opportunities for collaborative research projects.

CLI continues to build a client base but has not yet become self-sufficient. As described to the Board of Trustees at its December 2010 meeting, additional investments were required at that time to position CLI for aggressive growth. CLI has made significant progress during the last year to improve efficiency and has continued to make strategic changes to personnel and production. Sales in 2011 have increased more than 50 percent over 2010. Approximately \$2,000,000 of the \$4,000,000 investment will be used to improve systems, build redundancy, and implement a risk reduction strategy. CLI will use \$2,000,000 to fund operations due to the planned reduction in plant capacity while these strategies are implemented. Additional funds may be needed on a temporary basis to cash flow operations. A memorandum of agreement shall be executed by the Executive Vice President of UK HealthCare and CLI for the cash advance including the terms of interest and repayment.

The total transfer authorized previously as an investment is \$25,350,000 with total contributions of \$26,818,088, including the forgiveness of \$1,468,088 in University Kentucky equipment lease agreements. The recommended investment and line of credit will be funded by UK HealthCare.

Action taken: Approved Disapproved Other _____

FCR 2

Office of the President
December 13, 2011

Members, Board of Trustees:

EXPAND/RENOVATE AMBULATORY CARE: OROFACIAL PAIN CLINIC

Recommendation: that the Board of Trustees approve the initiation of the Expand/Renovate Ambulatory Care capital project to renovate space in Kentucky Clinic for the Orofacial Pain Clinic.

Background: The Orofacial Pain Clinical and Educational Program is currently located on the fifth floor of the Dental Sciences Building. The current space of 1,041 square feet is inadequate for the patient care, educational, and research needs of the Division of Orofacial Pain in the Department of Oral Health Science in the College of Dentistry. In collaboration with UK HealthCare, space has been designated in the Kentucky Clinic to allow Orofacial Pain to relocate and expand. In addition, after Orofacial Pain has been relocated, the vacated space in the Dental Sciences Building will be used to provide needed expansion of space for the Oral Surgery program.

This phase of the Expand/Renovate Ambulatory Care project will renovate approximately 2,850 square feet on the second floor of the Kentucky Clinic Building, Wing C. This phase will include operatories, consulting exam rooms, a waiting room, resident carrel space, lab and supplies space, and radiographic equipment space. A feasibility study has been completed and yielded an estimated cost of \$1,448,000, well within the total 2010 legislative authorization of \$20,000,000. The project will be funded from clinical revenues.

Action taken: Approved Disapproved Other _____

FCR 3

Office of the President
December 13, 2011

Members, Board of Trustees:

CONSTRUCT UK/NICHOLASVILLE ROAD FLOOD MITIGATION

Recommendation: that the Board of Trustees approve the initiation of the ‘Construct University of Kentucky/Nicholasville Road Flood Mitigation’ capital project.

Background: The University of Kentucky recently undertook a Storm Water Model study of approximately 39,000 feet of conduits and open channels in the Town Branch and Wolf Run watersheds on campus. This model study was used as the basis for a Federal Emergency Management Agency (FEMA) grant application, which the University was successful in obtaining.

The project will construct three separate improvements to provide 100 year storm (and lesser storm) mitigation for roadway overtops and pedestrian safety including:

1. Upgrade existing culvert at the upstream side of Nicholasville Road.
2. Remove and replace portions of impervious pavements at Commonwealth Stadium with pervious pavements.
3. Excavate the area between Alumni Drive and Shawneetown Drive for additional storm water detention. This will include permanent removal of Shawneetown Drive and relocation of existing utilities.

The \$8,015,463 project will be funded with a \$6,011,597 grant from the Federal Emergency Management Agency (FEMA) with the balance of \$2,003,866 being the in-kind value of the 3.6 acres of University of Kentucky land designated for the project.

If approved by the Board of Trustees, the University will request approval from the Council on Postsecondary Education (CPE) at its February 9, 2012 meeting and authorization by the Capital Projects and Bond Oversight Committee at its February 21, 2012 meeting.

Action taken: Approved Disapproved Other _____

FCR 4

Office of the President
December 13, 2011

Members, Board of Trustees:

RENOVATE/UPGRADE SOFTBALL COMPLEX

Recommendation: that the Board of Trustees approve the initiation of the ‘Renovate/Upgrade Softball Complex’ capital project.

Background: The UK softball program is coming off its most accomplished season in school history, ranked among the top 13 schools in the nation after appearing in and hosting its first Super Regional. UK’s run included its first 40-win season in school history.

As reflected in the overall Athletics facility plan, the softball facilities need to be renovated for the student athletes, including the locker, shower, restroom, and lounge facilities. The proposed project will also include the following related renovations and upgrades: the locker area for umpires; team equipment storage; additional seating along both lines; new press box which may have the ability to service soccer field as well as softball field; and, other amenities as deemed feasible.

The project will also allow the University to host the 2013 SEC Softball Tournament as requested by the Southeastern Conference. With the improvements, the softball complex will meet all requirements of the conference. The scope of the project is not expected to exceed \$7,500,000 and will be funded by Athletics.

If approved by the Board of Trustees, the University will request approval from the Council on Postsecondary Education (CPE) at its February 9, 2012 meeting and authorization by the Capital Projects and Bond Oversight Committee at its February 21, 2012 meeting.

Action taken: Approved Disapproved Other _____

FCR 5

Office of the President
December 13, 2011

Members, Board of Trustees:

LEASE/PURCHASE OF MEDICAL EQUIPMENT

Recommendation: that the Board of Trustees approve the \$10 million UK HealthCare Enterprise Medical Equipment Lease Pool for 2011-12 and declare official intent to reimburse capital expenditures for the Healthcare Enterprise Medical Equipment from a future debt obligation, to be located within the various facilities of UK HealthCare, including but not limited to Chandler Medical Center and Good Samaritan Hospital.

Background: At the September 11, 2007 meeting, the Board delegated to the Executive Vice President for Finance and Administration the responsibility for managing University debt related to the lease/purchase of equipment and information technology items costing less than \$200,000. However, acquisitions of major equipment and information technology items costing \$200,000 or more where the method of procurement involves debt in the form of capitalized lease obligations will be submitted to the Board for approval.

U.S. Department of Treasury regulations related to use of proceeds of tax-exempt bonds or notes require that the borrower make a Declaration of Official Intent to reimburse itself for capital expenditures made prior to the issuance of the debt (also known as a “Reimbursement Resolution”) if the issuer intends to reimburse itself from tax-exempt debt proceeds.

The University’s Debt Committee reviews these acquisitions to assess the impact on the university’s debt capacity. The Debt Committee has determined that acquisition of these items is consistent with the University’s Debt Policy.

The medical equipment pool will allow funding flexibility with regard to various capital medical equipment purchases initiated by the HealthCare Enterprise during the 2011-12 fiscal year. This pool is required for cash-flow management purposes as UK HealthCare proceeds with several cash-intensive projects such as the construction and eventual build-out of the Patient Care Facility, various ambulatory care initiatives, and other major projects/initiatives. The medical equipment that may be purchased includes but is not limited to: surgical, radiologic, patient monitoring/bedding, laboratory analyzers/instruments, information technology, and other procedure specific equipment. The pool will be funded by the UK HealthCare Clinical Enterprise.

Action taken: Approved Disapproved Other _____

FCR 6

Office of the President
December 13, 2011

Members, Board of Trustees:

2011-12 BUDGET REVISIONS

Recommendation: that the Board of Trustees authorize and approve the following revisions to the 2011-12 budget. The budget revisions outlined below will increase the University of Kentucky's total budget by \$23,418,400 – from \$2,677,574,100 to \$2,700,992,500.

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
A. <u>GENERAL FUND</u>			
1. Income Estimates			
Appropriated Fund Balances – University	\$ 151,989,700	\$ 175,253,400	\$ 23,263,700
2. Expenditures			
University Wide			
General Expenses	\$ 2,015,100	\$ 2,061,300	\$ 46,200
Operating and Capital Projects	103,411,600	126,629,100	<u>23,217,500</u>
			\$ 23,263,700
3. <u>Comments</u> – The 2011-12 Operating and Capital Budget approved by the Board of Trustees at the June 2011 meeting included a projected fund balance of \$151,989,700. Additional expenditure authority of \$23,263,700 is now requested to fully recognize the available funds. The increased fund balance is largely due to revenues from unanticipated Kentucky Medical Services Foundation (KMSF) contracts. In addition, there were some unspent funds in various reserve accounts and excess revenues in several areas of the University. These funds will be used to meet contractual agreements within some clinical departments in the College of Medicine as well as to support University strategic initiatives.			

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
B. <u>AUXILIARY FUND</u>			
1. Income Estimates			
Auxiliary Enterprises			
Other	\$ 9,329,200	\$ 9,511,300	\$ 182,100
2. Expenditures			
President			
Office of the President			
Boone Center	\$ 1,303,600	\$ 1,485,700	\$ 182,100
3. <u>Comments</u> – Income from Auxiliary Enterprises is expected to increase \$182,100 due to more departmental and corporate members using the Boone Center facility for special events and parties than originally anticipated. The additional revenue will support Boone Center operations.			

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
C. <u>RESTRICTED FUND</u>			
1. Income Estimates			
Appropriated Fund Balances –			
University	\$ 69,771,300	\$ 69,743,900	\$ (27,400)
2. Expenditures			
Undergraduate Education			
Robinson Scholars Program	\$ 210,900	\$ 183,500	\$ (27,400)
3. <u>Comments</u> – The reduction of \$27,400 is due to an over estimation of the projected fund balance in the Robinson Scholars Program. Expenditures in the Robinson Scholars Program have been adjusted accordingly.			

Action taken: Approved Disapproved Other _____