

AGENDA

Meeting of the Board of Trustees
University of Kentucky
1:00 P.M.
April 21, 2009
18th Floor Patterson Office Tower

Roll Call

Resolution

Approval of Minutes - (Consent)

Minutes – March 10, 2009

President's Report and Action Items

- PR 1 President's Report to the Trustees
Seven-year Review Report, 2002-2008
- PR 2 Personnel Actions (Consent)
- PR 3 Appointment of Dean of the College of Law

Academic Affairs Committee Report

- AACR 1 Candidates for Degrees – University System
- AACR 2 Candidate for Degree – Bluegrass Community and Technical College
- AACR 3 Academic Degree Recommendation (College of Arts and Sciences)
- AACR 4 Change of Name and Organization Structure of the Tracy Farmer Institute for Sustainability and the Environment

Finance Committee Report

- FCR 1 The Bernard Osher Foundation Gift (Consent)
- FCR 2 Markey Cancer Foundation Gift (Consent)
- FCR 3 Anonymous Donor Pledge (Consent)
- FCR 4 Construct Children's Garden at the Arboretum
- FCR 5 Renovate Research Labs in Chemistry-Physics Building
- FCR 6 Acceptance of Interim Financial Report for the University of Kentucky for the Nine Months Ended March 31, 2009
- FCR 7 2008-09 Budget Revisions
- FCR 8 Revision of the Policy Statement on Tuition and Fee Refunds to Students
- FCR 9 Designation of Executive Vice President for Finance and Administration as Applicant's Agent for the University of Kentucky for FEMA Disaster Declaration 1818-DR-KY
- FCR 10 Authorization for Disposal of Surplus Property
- FCR 11 Renovate Central Computing Facility

Human Resources Committee

- HRCR 1 Proposed Amendment to Governing Regulations: Faculty Appointment, Promotion, and the Granting of Tenure

Student Affairs Committee Report

University Health Care Committee Report

University Relations Committee Report

Other Business

Athletic Association Board of Directors Report – Dermontti Dawson

Adjourn

Office of the President
April 21, 2009

1. College of Law Trial Team Places Second in National Championship Tournament; Kentucky Student Named Best Advocate in the Nation

On March 28, 2009, the University of Kentucky College of Law Trial Team, composed of third-year students Regan Merkel and Christopher Schaefer, took second place in the American College of Trial Lawyers National Trial Competition. The competition is the most prestigious law school trial competition in the nation with over 300 teams and 1,000 students competing on behalf of approximately 150 law schools. In addition to the team's success as the second best trial program in the nation, Schaefer was awarded the George A. Spiegelberg Award. The Spiegelberg award is personally selected by fellows of the American College of Trial Lawyers and given to the student that served as the best advocate in the nation. Schaefer, of Louisville, and Merkel, of Cincinnati, qualified for the National Championship Tournament by winning their regional tournament in Lansing, Michigan, February 22nd.

2. New Gamma Knife Is Installed at Markey Cancer Center

In late March, crews used a 10-story-high crane hoisting a 6-foot, 22-ton metal sphere through a skylight into the lower level of the Markey Cancer Center. That massive orb is part of a \$4.5 million upgrade to the medical center's Gamma Knife facility, which enables doctors to treat brain tumors and other neurological disorders without surgery. The Gamma Knife uses nearly 200 separate, precisely-focused beams of electromagnetic energy, called gamma rays, to target and kill diseased cells while sparing surrounding healthy tissue. The giant sphere positions and shields the sources for the gamma rays – 192 rods of cobalt-60, a lab-engineered radioactive isotope of a common mineral element. The new system, which will start being used to treat patients on May 4, will cut treatment times by about 70 percent. This reduces stress to the patient and the improved efficiency potentially could increase the number of patients that UK can treat.

3. UK Patterson School Makes William and Mary List of Top 25 Programs

The UK Patterson School of Diplomacy and International Commerce has been ranked among the world's best 25 master's degree programs in international affairs. The rankings were the result of an extensive survey of international relations faculty in 10 countries conducted by the Institute for the Theory and Practice of International Relations at the College of William and Mary. Scholars were asked to list the best programs in the world for a student wishing to pursue a career in international relations and policy. Among U.S. programs, the Patterson School ranked 16th.

4. UK, UofL, Centre, Berea Presidents Hold Third 'Energizing Kentucky' Confab

The presidents of two Kentucky private colleges – John A. Roush of Centre and Larry Shinn of Berea – joined University of Louisville President James Ramsey and UK President Todd in hosting the third Energizing Kentucky Conference at the Lexington Hyatt Regency last week. The conference focused on the role of education in improving Kentucky's energy independence by developing new technology and energy sources and by changing Kentuckians habits regarding energy consumption. The conference featured Pulitzer Prize-winning author Jared Diamond as a keynote speaker. The first two Energizing Kentucky conferences, both held in Louisville, focused on business and industry and on government and policy.

5. Permit Issued to KGS for Carbon Storage Research Project

The federal Environmental Protection Agency office in Atlanta has issued a permit for the Kentucky Geological Survey and its private partners to inject carbon dioxide more than 8,300 feet underground in a test well to be drilled in Hancock County. The project is one of several funded by state money provided by House Bill 1 from the 2007 Special Legislative Session. Drilling should begin this spring. Over the winter, the site on a private farm was prepared for the drilling and a seismic reflection survey was conducted to give the researchers more data on the deep geologic environment of the area.

6. New Heart Attack Drug Shows Promise

In study results released in mid-March, a unique new drug shows promise of significantly reducing the risk of heart attack and death with no statistical increase in major and minor bleeding events. The drug is an oral thrombin-receptor antagonist, or TRA, that works in a unique way to prevent clotting by breaking down the communication between cells and proteins involved in forming clots. Early data from the study caught the attention of the medical and pharmaceutical communities when one of the study investigators and authors, Dr. David Moliterno of the UK College of Medicine and co-director of the UK Linda and Jack Gill Heart Institute, presented the preliminary findings at an American College of Cardiology meeting last year. The full results of the trial are published in the new issue of *The Lancet*, a prominent international medical journal. Moliterno and Dr. Khaled Ziada, also of UK, were among the study's authors. Preventing life-threatening clots is a major concern for doctors whose patients are undergoing angioplasty to restore adequate blood flow to the heart muscle. However, adequately preventing clots with current medications alone can result in inconvenient complications such as bruising and nosebleeds or even pose a risk of major bleeding in some patients, requiring frequent monitoring of blood levels. TRA, manufactured by Schering-Plough Corporation, was given in addition to established anti-clotting drugs to 1,030 patients undergoing cardiac catheterization and related intervention at 77 sites in six countries. UK enrolled 32 patients between August 2005 and September 2006. Patient follow-up was completed in January 2007.

7. Small Business Development Center Helps Kentucky Businesses' Sales

The Kentucky Small Business Development Center (KSBDC), a division of UK's Office of Commercialization and Economic Development, contributed significantly to Kentucky's economy during its recently completed fiscal year, October 1, 2007 through September 30, 2008. The KSBDC's impact on Kentucky's economy includes:

- KSBDC clients added \$53.5 million in sales to the economy.
- KSBDC clients received 230 loans totaling more than \$24.9 million.
- KSBDC clients created or retained 1,065 jobs.
- KSBDC clients returned \$9.20 to the economy per every dollar invested in long-term counseling.

KSBDC's economic impact figures are derived from the clients and each of its centers served during the 2007–2008 program year. Nineteen KSBDC service centers and satellite offices located throughout the Commonwealth of Kentucky provided 2,129 potential or established business owners with one-on-one management consultations. More than 3,575 participants attended training workshops sponsored by the KSBDC. KSBDC responded to more than 30,000 requests for information during 2007–2008.

8. Manufacturing Center Offers Training to Help Inventors Express Their Ideas

The UK Center for Manufacturing presented a free training session designed to help inventors express their ideas to potential investors, buyers, distributors, and manufacturers earlier this month. The training, designed to help inventors gain entry onto Planet Eureka!'s Innovation Marketplace Web site, aims at helping inventors bridge the communication gap that can sometimes hinder a product's progress to the marketplace. The session walked inventors through the thought process of translating ideas, inventions, or technology into a clear business proposition that details everything a potential buyer wants and needs to know before investing. The session also provided passwords permitting users to register inventions on the Planet Eureka! Innovation Marketplace at no cost. Registration usually costs \$2,000.

9. UK Art Museum Features Major Exhibit of Egyptian Antiquities

The UK Art Museum opened the first major exhibition of Egyptian antiquities in the Bluegrass on March 22. “Excavating Egypt: Great Discoveries from the Petrie Museum, University College London” features more than 200 of the most significant artifacts from the Petrie Museum of Egyptian Archaeology in London, England. The exhibit will run through June 14. Locally the exhibition was made possible with assistance from The Friends of the Art Museum, the presenting sponsor. Other support was provided by Corning Incorporated Foundation, Smith Barney, Lexington Convention and Visitors Bureau, Meridian Chiles, Insight Communications, WUKY, and Messer Construction.

10. Winter 2009 *Odyssey*, UK's Research Magazine, Is Now Available

Inexpensive tiny power sources, an artificial lung system and the benefits of good nutrition in fighting toxic compounds are the focus of the Winter 2009 issue of *Odyssey*, UK's research magazine. The cover story, "It Pays to Be a Cheapskate," tells how UK engineer Steve Lipka is building the next generation of capacitors—tiny battery-like devices—that can store energy from the sun and wind. This issue also features UK surgeon Jay Zwischenberger's artificial lung system designed to buy time for patients waiting for transplants; a joint project between scholars in Lexington and Tajikistan to save an endangered and unwritten language called Shughni; and pharmaceutical sciences researcher Kim Nixon, who has found that alcoholics who stop drinking can reverse the damage to their brains. The magazine also revisits the work of Ellen Hahn in the College of Nursing, the driving force behind Lexington's smoke-free initiative. The award-winning magazine, published twice a year through the Office of the Vice President for Research, is also available online at www.research.uky.edu/odyssey/.

11. 'Teachers Who Made a Difference' Program Is Set for Saturday, April 25

The 11th annual Teachers Who Made a Difference Program will be held Saturday, April 25. Former UK Basketball great Dan Issel and his wife, Cheri (a College of Education alumna), are this year's spokespersons. This program, which has honored more than 1,100 educators, will honor more than 100 again this year. It gives individuals an opportunity to thank the teachers, principals, college professors, or other educators who have inspired and motivated them to succeed.

12. UK Marks Earth Day with a Full Month of Events

For the fifth consecutive year, the Division of Student Affairs' Office of Residence Life Recycling and the UK student organization Greenthumb present a full month of exciting and informative activities, workshops, community service, presentations, films, music, and more in celebration of Earth Days in the Bluegrass. The events are co-sponsored by UK's Environmental Studies Program, Late Night Film Series, and WRFL. The events were designed to empower individuals by demonstrating the positive impacts that our daily decisions about food, energy, transportation, etc. can have on economies and ecosystems worldwide. For the complete schedule, visit www.uky.edu/StudentAffairs/Recycling/earthDays.html.

13. *Choice* Magazine Honors Two University Press of Kentucky Books

Choice magazine named two books published by the University Press of Kentucky to its "Outstanding Academic Titles" list in the January 2009 issue. *For Jobs and Freedom: Race and Labor in America since 1865* By Robert H. Zieger and *Why We Fought: America's Wars in Film and History*, edited by Peter C. Rollins and John E. O'Connor, made this year's list of titles recommended to *Choice*'s readership. A spot in *Choice*'s list is a coveted honor that is highly recognized throughout the academic library

community. More than 35,000 academic librarians, faculty, and decision makers use *Choice* magazine and Choice Reviews Online to guide their collection development and scholarly research. Each year, *Choice* selects from some 7,000 titles, 10 percent of which normally make the cut. *For Jobs and Freedom* analyzes the economic struggle of African Americans in their search for opportunities as they defended their civil rights and rights of citizenship. *Why We Fought* defends film as a primary tool for improving our understanding of the causes and consequences of war.

14. Architecture's Karen Lewis Wins National New Faculty Teaching Award

Karen Lewis, assistant professor of architecture at the UK College of Design, has received the New Faculty Teaching Award presented by the Association of Collegiate Schools of Architecture (ACSA) and the American Institute of Architecture Students (AIAS). The award recognizes demonstrated excellence in teaching performance during the formative years of an architectural teaching career. The ACSA and AIAS annually honor up to three faculty members nationally who have demonstrated excellence in teaching performance during this early stage of their teaching career. The names of the awardees will be published in the 2008-09 Architectural Education Awards book, which will be distributed in spring 2009. Lewis is the first faculty member at the UK College of Design to receive this prestigious honor.

15. Gurney Norman Is Named Kentucky's Poet Laureate

Gurney Norman, director of the UK Creative Writing Program, has been appointed Kentucky Poet Laureate for a two-year honorary term. Norman will be formally inducted on Kentucky Writers' Day at 11 a.m. Friday, April 24, 2009, in the Capitol Rotunda in Frankfort. Norman succeeds 2007-2009 Kentucky Poet Laureate Jane Gentry Vance, a professor in the UK Department of English and the Honors Program.

16. UK College of Social Work Celebrates Peaceful Conflict Resolution

Despite cancellation of Lexington's annual Reconciliation Breakfast, the celebration of individuals and groups promoting peaceful means for conflict resolution went on in conjunction with activities highlighting reconciliation already scheduled by UK College of Social Work. The combined festivities included talks by Terry Anderson, former Middle East correspondent who spent nearly seven years as a hostage in Lebanon; Isabel Taylor, Lexington multicultural affairs coordinator; Bree Pearson, a human trafficking outreach advocate; and the presentation of Lexington's Drum Major for Peace awards. These festivities were held March 6 at the William T. Young Library Auditorium. Drum Major for Peace awards went to Debbie Goonan, outreach coordinator of Cathedral of Christ the King; Chester Grundy, interim director of UK's Martin Luther King Jr. Cultural Center; and the Hope Center. The presentation of the Lexington Humanitarian Award went to Kathy Gannoe, who recently retired as executive director of the Nursing Home Ombudsman Program of the Bluegrass. Partners for this year's reconciliation programming were the Humanitarium, Lexington Commission on Race

Relations, Lexington Habitat for Humanity, Lexington-Fayette Urban County Government, LFUCG Human Rights Commission, and UK College of Social Work.

17. UK World Music Concert Highlights Sounds of Cuba, Scotland, China, Others

The UK School of Music presented a UK World Music Concert, celebrating and showcasing music of Cuba, Scotland, Korea, China, Japan, Turkmenistan, and Venezuela performed by Lexington and UK musicians. The free public event was March 25 at the Singletary Center for the Arts. The UK World Music Concert is a tradition started by Han Kuo-Huang, a former UK professor of ethnomusicology. The concerts feature the musical talents of the UK Chinese Music Ensemble, which remains under his direction. This year's show also served as a debut for the UK Korean Music Ensemble under the direction of Donna Kwon, assistant professor of ethnomusicology. Other performers at the concert were Kentucky United Pipes and Drums; Professor Noemi Lugo; Tylla Ovezova; Tomoko Yonenaga; and student percussionists Kyle Forsthoff, Brad Meyer, Ben Stiers, and Brian Nozny.

18. Kentucky Literacy Research Symposium Focuses on Response to Intervention

The UK Collaborative Center for Literacy Development, the Carol Lee Robertson Endowment, and the Kentucky Reading Association co-sponsored the Fifth Kentucky Literacy Research Symposium March 13-14, 2009 in Lexington. This unique symposium addressed the specialized topic of "Response to Intervention." The event brought together the foremost thinkers and researchers in the field of literacy research to Kentucky to address issues of national, state, and local importance. This event has served as a springboard for future initiatives in which Kentucky is showcased and viewed nationally as a literacy "think tank" where scholars, researchers, and practitioners come together to critically examine and discuss issues in literacy research and practice.

19. CAER Launches New Journal Focused on Coal Ash Research

UK's Center for Applied Energy Research and the American Coal Ash Association have created a new publication titled *Coal Combustion and Gasification Products*. The purpose of this peer-reviewed journal is to communicate the latest findings from coal ash research and highlight emerging new technologies.

20. UK Theatre Department Teams with BCTC to Stage *Grapes of Wrath*

UK Department of Theatre teamed up with Bluegrass Community and Technical College (BCTC) for the first time to stage a full production. The programs came together to perform John Steinbeck's *The Grapes of Wrath*, a play that is timely for the current state of the U.S. economy. The UK/BCTC production of the award-winning adaptation by Frank Galati, originally produced by the Steppenwolf Theatre Company, ran February 19 through March 1, at the Guignol Theater. The production, which included actors from both schools, was directed by Tim X. Davis of BCTC.

21. Mammoth Cave Mapping Was Topic of the 2009 Haney Lecture

Cave explorer and author Roger Brucker gave the 2009 Donald C. Haney Distinguished Lecture on March 3 at the Kentucky Geological Survey. Brucker, who has co-authored four books on cave topics, discussed the history of the mapping of Mammoth Cave, which began early in the 19th century. The Haney Lecture Series is named in honor of former KGS Director and State Geologist Donald C. Haney.

22. Student Awards and Achievements

Kevin Fox and Amberly Tullis, Education, led an “Arts for Smarts” day at Cardinal Valley Elementary School in Lexington. “Arts for Smarts” was designed to provide third, fourth, and fifth grade students with activities that teach math, science, language arts, and social studies through visual art, music, and dance. The program was funded by a \$1,000 grant from the National Education Association. Fox and Tullis, who head the Kentucky Education Association Student Program at UK, decided on this type of program because of the students' belief that the loss of arts and music programs in elementary schools leaves a huge void in the humanities.

The Red State Ramblers, UK's official old-time string band, celebrated the release of the band's second CD, *Commonwealth*, with a performance March 6 at Al's Bar in downtown Lexington. The group has been playing together for several years, having performed throughout the Commonwealth of Kentucky, as well as in other venues in New England, the Midwest, and the South. The Red State Ramblers have garnered a number of awards, both as individual musicians and as a band. The band consists of Will Bacon on the banjo; Jeff Keith on the guitar and mandolin; Kevin Kehrberg on bass; and Nikos Pappas on fiddle. Pappas, Keith and Kehrberg, are doctoral candidates at UK's School of Music and Department of History. Bacon is an alumnus.

23. Faculty and Staff Awards and Achievements

Kerri Lynn Ashurst, Family and Consumer Sciences Extension, received a \$42,501 grant from Kansas State University for Operation Military Kids: Camp Initiative/Joint Family Support Assistance Program Supplement.

Margaret Bausch, Special Education and Rehabilitation Counseling, was one of six professors named a 2009 Great Teacher by the UK Alumni Association.

Elizabeth Easter, Merchandising, Apparel & Textiles, received a \$38,608 grant from the National Association of Institutional Linen Management.

Sonja Feist-Price, Special Education and Rehabilitation Counseling, gave the keynote lecture at the 23rd Annual Dr. Julia M. Martin SUBR College of Sciences Symposium Banquet at her alma mater, Southern University. Her lecture was titled “Effects of a Skills-Based HIV Preventive Intervention for Inner City African American Adolescent Females in Housing Developments.”

William L. Harris, Purchasing, has been elected second vice president of the National Association of Educational Procurement (NAEP). This election puts Harris in line to be president of the organization in two years. NAEP's mission is to facilitate the

development, exchange, and practice of effective and ethical procurement principles and techniques in higher education.

John R. Hartman, Plant Pathology, received the 2009 Outstanding Plant Pathologist Award from the American Phytopathological Society, Southern Division. The award is recognition of Hartman's career achievements in helping educate students, growers, agribusiness personnel, and homeowners about the nature and management of many important plant diseases affecting Kentucky's crops and landscapes.

Kevin R. Henke, Center for Applied Energy Research, edited, authored, or co-authored most of the book titled *Arsenic—Environmental Chemistry, Health Threats and Waste Treatment*. This book was published by Wiley Publishing, the largest publisher for professional and scholarly societies.

Wuyang Hu, Agricultural Economics, was awarded a \$20,000 grant from the National Oceanic and Atmospheric Administration's National Marine Fisheries Services. The grant is for the analysis of current market demand for ahi poke and consumer trend analysis.

C. Lynn Hiler, Chellgren Center for Undergraduate Excellence and the Discovery Seminar Program, was the staff recipient of the 2009 Sarah Bennett Holmes Award.

Larry Jones, Will Snell, and Steve Isaacs, Agricultural Economics, received an Innovations in Agriculture Award from the Kentucky Governor's Office of Agricultural Policy for their Kentucky Agricultural Leadership Program.

Kim Miller, Kinesiology and Health Promotion, co-authored the text *Developing Effective Physical Activity Programs* which was published in March 2009 by Human Kinetics.

Sally Mineer, Lewis County Extension Agent for Family and Consumer Sciences, received the Kentucky Association of Family and Consumer Sciences Leader Award.

Dan Potter, Entomology, was named a Fellow of the Entomological Society of America. This honor recognizes his outstanding contributions to entomology.

Bill Silvia, Animal and Food Sciences, is a recipient of the 2009 UK Alumni Association's Great Teacher Award.

Betsy Ann Tracy, Warren County Extension Agent for Family and Consumer Sciences, received the Kentucky Association of Family and Consumer Sciences New Achiever Award

Ann Vail, Human Environmental Sciences, is principal investigator on a grant of \$1,964,566 (U.S. Department of Agriculture monies) through the Kentucky Health Services Cabinet for the Food Stamp Nutrition Education Program, a program carried out by UK Cooperative Extension agents and paraprofessionals to teach food stamp recipients and/or eligible clients and schools about proper nutrition.

Scarlett Wesley, Merchandising, Apparel & Textiles, received a \$35,890 grant from the Kentucky Department of Agriculture to study the marketing potential of fresh food products to Hispanic consumers.

Doris Wilkinson, Sociology, was recently honored as one of the state's most outstanding women by the Kentucky Commission on Women. Her portrait will join the paintings of other women who have been recognized for their lifetime achievements in the Kentucky Women Remembered exhibit at the state Capitol.

Lynda Brown Wright, Educational and Counseling Psychology, was the faculty recipient of the 2009 Sarah Bennett Holmes Award.

PR 2

Office of the President
April 21, 2009

Members, Board of Trustees:

PERSONNEL ACTIONS

Recommendation: that approval be given to the attached appointments, actions, and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the university. These recommendations are transmitted to the Board by the appropriate provost/executive vice president through the president and have the president's concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the president or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.

Action taken: • Approved • Disapproved • Other _____

PRESIDENT
AND
EXECUTIVE VICE PRESIDENT
FOR
FINANCE AND ADMINISTRATION

I. BOARD ACTION

A. RETIREMENTS

Executive Vice President for Finance and Administration

Bowen, Anna, Staff Support Associate II, Human Resources, after 21 years of consecutive service under AR II-I.6-1 Section VI.B, effective 5/31/09.
Hancher, Donn E., Faculty, Human Resources, after 17 years and 7 months of consecutive service under AR II-I.6-1 Section VI.B, effective 7/31/09.

Vice President for Facilities Management

Dalton, Larry E., Electrician I, Electrical Services, Physical Plant Division, after 31 years and 10 months consecutive service under AR II-I.6.1 Section VI.B, effective 7/2/09.

B. EARLY RETIREMENTS

Vice President for Facilities Management

Raglin, Ernest B., Custodial Worker I, Medical Center Physical Plant, after 17 years and 4 months of consecutive service under AR II-1.6-1 Section VI.A, effective 1/23/09.
Watkins, Ray G., Truck Driver II, Physical Plant Division, after 37 years and 4 months of consecutive service under AR II-1.6.1 Section VI.A, effective 3/27/09.

Vice President for Planning, Budget and Policy

Teague, Brenda, Policy Analyst Director, Planning, Budget and Policy Analysis, after 28 years and 1 month of consecutive service, under AR II-1.6-1 Section VI.A, effective 5/31/09.

C. ADMINISTRATIVE APPOINTMENTS

Athletics Department

Calipari, John, Head Men's Basketball Coach, effective 3/31/09.

Lipsitz, Jonathon, Head Women's Soccer Coach, effective 12/23/08.

D. PROMOTIONS

Athletics Department

Henderson, Gary, Head Baseball Coach, effective 6/6/08.

PROVOST

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

- Aryal, Prakash, College of Medicine, Clinical Instructor, Radiation Medicine, 3/1/09 through 6/30/09.
- Capasso, Patrizio, College of Medicine, Clinical Professor, Diagnostic Radiology, 12/1/08 through 6/30/09.
- Chen, Fei, College of Medicine, Associate Professor (part-time), Graduate Center for Toxicology, 4/1/09 through 6/30/09.
- Crofford, Leslie J., College of Medicine, Professor (with tenure), Internal Medicine, and joint appointment as Professor (without tenure), Microbiology, Immunology and Molecular Genetics, appointed to the Gloria W. Singletary Professorship/Chair in Women's Health, 7/1/09 through 6/30/14.
- Eyderman, Vladimir Y., College of Arts and Sciences, Professor (visiting), Mathematics, 1/1/09 through 6/30/09.
- Hartsfield, James K., College of Dentistry, Professor (with tenure), Oral Health Science, appointed to the E. Preston Hicks Professorship for Orthodontics and Oral Health Research, effective 7/1/08.
- Kern, Philip A., College of Medicine, Professor (with tenure), Internal Medicine, and joint appointment as Professor (without tenure), Graduate Center for Nutritional Sciences, effective 2/1/09.
- Marshall, Kassi M., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 3/1/09 through 6/30/09.

B. ADMINISTRATIVE APPOINTMENTS

- Johnson, Darren L., College of Medicine, Professor (with tenure), Orthopaedic Surgery, and joint appointment as Professor (without tenure), Rehabilitation Sciences, College of Health Sciences, reappointed Chair, Orthopaedic Surgery, 3/1/09 through 2/28/10.
- Kern, Philip A., College of Medicine, Professor (with tenure), Internal Medicine, appointed Director, Barnstable Brown Kentucky Center for Diabetes and Obesity, 2/1/09 through 1/31/15.

C. JOINT APPOINTMENTS

- McDowell, Karen J., College of Agriculture, Associate Professor (with tenure), Veterinary Science, joint appointment as Associate Professor (without tenure), Clinical Sciences, College of Health Sciences, effective 7/1/09.

D. REAPPOINTMENTS

- Boral, Leonard I., College of Medicine, Clinical Professor, Pathology and Laboratory Medicine, 7/1/09 through 6/30/10.
- Brill, Yolanda M., College of Medicine, Clinical Associate Professor, Pathology and Laboratory Medicine, 7/1/09 through 6/30/10.
- Cambi, Franca, College of Medicine, Professor (with tenure), Neurology, and joint appointment as Professor (without tenure), Anatomy and Neurobiology, reappointed to the Spinal Cord and Brain Injury Chair No. 5, 7/1/09 through 6/30/14.
- Chen, Kuey C., College of Medicine, Associate Research Professor, Molecular and Biomedical Pharmacology, 7/1/09 through 6/30/10.
- Conklin, John D., College of Medicine, Clinical Associate Professor, Ophthalmology and Visual Sciences, 7/1/09 through 6/30/10.
- deBeer, Maria C., College of Medicine, Associate Research Professor, Physiology, 7/1/09 through 6/30/10.
- Ellis, Jeffrey L., College of Medicine, Clinical Associate Professor, Pathology and Laboratory Medicine, 7/1/09 through 6/30/10.
- Fetherston, Jacqueline D., College of Medicine, Associate Research Professor, Microbiology, Immunology and Molecular Genetics, 7/1/09 through 6/30/10.
- Garden, John W., College of Medicine, Professor (part-time), Ophthalmology and Visual Sciences, 7/1/09 through 6/30/10.
- Gevedon, Teresa G., College of Medicine, Clinical Associate Professor, Psychiatry, 7/1/09 through 6/30/10.
- High, Walter M., College of Medicine, Associate Professor (without tenure), Physical Medicine and Rehabilitation, and joint appointments as Associate Professor (without tenure), Surgery and Associate Professor (without tenure), Psychology, College of Arts and Sciences, 7/1/09 through 6/30/10.
- Hirschowitz, Edward A., College of Medicine, Associate Professor (with tenure), Internal Medicine, reappointed to the Merck and Co. Pulmonary Medicine Professorship, 7/1/09 through 6/30/14.
- Huang, Michael H., College of Medicine, Clinical Associate Professor, Internal Medicine, 7/1/09 through 6/30/10.
- Humphries, Roger L., College of Medicine, Clinical Associate Professor, Emergency Medicine, 7/1/09 through 6/30/10.
- Iwinski, Henry J., College of Medicine, Clinical Associate Professor, Orthopaedic Surgery, and joint appointment as Clinical Associate Professor, Pediatrics, 7/1/09 through 6/30/10.
- Johnson, Ellis L., College of Medicine, Clinical Associate Professor, Radiation Medicine, and joint appointment as Clinical Associate Professor, Clinical Sciences, College of Health Sciences, 7/1/09 through 6/30/10.
- Katz, Douglas G., College of Medicine, Clinical Associate Professor, Ophthalmology and Visual Sciences, 7/1/09 through 6/30/10.

Kudrimoti, Mahesh R., College of Medicine, Clinical Associate Professor, Radiation Medicine, 7/1/09 through 6/30/10.

Kyprianou, Natasha, College of Medicine, Professor (with tenure), Surgery, and joint appointments as Professor (without tenure), Graduate Center for Toxicology and Professor (without tenure), Molecular and Cellular Biochemistry and Professor (without tenure), Pathology and Laboratory Medicine, reappointed to the James F. Hardyman Chair in Urologic Research, 7/1/08 through 6/30/13.

Lear, Teri L., College of Agriculture, Associate Research Professor, Veterinary Science, 7/1/09 through 6/30/10.

Martin, Julia E., College of Medicine, Clinical Associate Professor, Emergency Medicine, 7/1/09 through 6/30/10.

Molloy, Janelle A., College of Medicine, Associate Professor* (without tenure), Radiation Medicine, and joint appointment as Associate Professor* (without tenure), Clinical Sciences, College of Health Sciences, 7/1/09 through 6/30/10.

Mullett, Timothy W., College of Medicine, Clinical Associate Professor, Surgery, 7/1/09 through 6/30/10.

Pettigrew, Anjana L., College of Medicine, Clinical Associate Professor, Pathology and Laboratory Medicine, and joint appointments as Clinical Associate Professor, Obstetrics and Gynecology and Clinical Associate Professor, Pediatrics and Clinical Associate Professor, Neurology, 7/1/09 through 6/30/10.

Plunkett, Mark D., College of Medicine, Associate Professor* (without tenure), Surgery, and joint appointment as Associate Professor* (without tenure), Pediatrics, 7/1/09 through 6/30/10.

Ralph, Donald E., College of Medicine, Clinical Professor, Psychiatry, and joint appointment as Clinical Professor, Psychology, College of Arts and Sciences, 7/1/09 through 6/30/10.

Ramaiah, Chand, College of Medicine, Clinical Associate Professor, Surgery, 7/1/09 through 6/30/10.

Rowland, Randall G., College of Medicine, Professor (with tenure), Surgery, reappointed to the James F. Glenn, M.D. Endowed Professorship/Chair in Urology, 7/1/09 through 6/30/14.

Saha, Siby P., College of Medicine, Clinical Professor, Surgery, 7/1/09 through 6/30/10.

Sanders, Sheila P., College of Medicine, Clinical Associate Professor, Ophthalmology and Visual Sciences, 7/1/09 through 6/30/10.

Sawaki, Lumy, College of Medicine, Associate Professor (without tenure), Physical Medicine and Rehabilitation, and joint appointment as Associate Professor (without tenure), Neurology, 7/1/09 through 6/30/10.

Schwartz, Richard W., College of Medicine, Professor (with tenure), Surgery, reappointed to the Commonwealth Professorship in Physician Leadership, 7/1/09 through 6/30/14.

Scutchfield, Scott B., College of Medicine, Associate Professor (part-time), Orthopaedic Surgery, 7/1/09 through 6/30/10.

Shaffer, William O., College of Medicine, Clinical Professor, Orthopaedic Surgery, 7/1/09 through 6/30/10.

Sikora, Frank J., College of Agriculture, Associate Adjunct Professor, Plant and Soil Sciences, 7/1/09 through 6/30/10.

Spires, Susan E., College of Medicine, Clinical Associate Professor, Pathology and Laboratory Medicine, 7/1/09 through 6/30/10.

Springer, Joe E., College of Medicine, Professor (with tenure), Physical Medicine and Rehabilitation, and joint appointment as Professor (without tenure), Anatomy and Neurobiology, reappointed to the Cardinal Hill Rehabilitation Hospital Chair in Neurorehabilitation Research, 7/1/09 through 6/30/14.

Squires, Edward L., College of Agriculture, Research Professor, Veterinary Science, 7/1/09 through 6/30/10.

Stewart, Daniel H., College of Medicine, Clinical Associate Professor, Surgery, 7/1/09 through 6/30/10.

Sullivan, Patrick G., College of Medicine, Associate Professor (with tenure), Anatomy and Neurobiology, reappointed to the Spinal Cord and Brain Injury Chair No. 3, 7/1/09 through 6/30/14.

Tylkowski, Chester M., College of Medicine, Clinical Professor, Orthopaedic Surgery, 7/1/09 through 6/30/10.

Velting, Maria C., College of Medicine, Associate Professor* (without tenure), Surgery, and joint appointment as Associate Professor* (without tenure), Pediatrics, 7/1/09 through 6/30/10.

Venkatesh, Ramakrishna, College of Medicine, Associate Professor* (without tenure), Surgery, 7/1/09 through 6/30/10.

Wang, Dongfang, College of Medicine, Associate Professor (without tenure), Surgery, 7/1/09 through 6/30/10.

Wilhoit, John, College of Agriculture, Associate Extension Professor (without tenure), Biosystems and Agricultural Engineering, 7/1/09 through 6/30/10.

Young, Elizabeth H., College of Medicine, Associate Professor (part-time), Family and Community Medicine, 7/1/09 through 6/30/10.

Young, William F., College of Medicine, Clinical Associate Professor, Emergency Medicine, 7/1/09 through 6/30/10.

E. CHANGES

Siegel, Anthony J., College of Medicine, Clinical Associate Professor, Psychiatry, from 12/1/08 through 6/30/09, to 3/1/08 through 6/30/09.

F. RETIREMENTS

Tackett, Patricia E., College of Agriculture, Administrative Support Associate I, Plant and Soil Sciences, after 45 years and 2 months of consecutive service, under AR II-1.6-1, Section VI.B, effective 3/31/09.

Toussaint, Paul, College of Engineering, Director, Kentucky Transportation Center, after 12 years and 1 month of consecutive service, under AR II-1.6-1, Section VI.B, effective 5/31/09.

G. EARLY RETIREMENTS

- Bright, Ethel M., Research, Program Administrative Associate, Human Development Institute, after 35 years and 10 months of consecutive service, under AR II-1.6-1, Section VI.A, effective 5/31/09.
- Holcomb, Harmon, College of Arts and Sciences, Associate Professor (with tenure), Philosophy, after 25 years and 5 months of consecutive service, under AR II-1.6-1, Section VI.A, effective 1/31/09.
- Nowak-Rapp, Margaret, College of Pharmacy, Clinical Associate Professor, Pharmacy Practice and Science, after 23 years and 1 month of consecutive service, under AR II-1.6-1, Section VI.A, effective 6/30/09.
- O'Neill, Charles D., Student Affairs, Associate Director, Counseling and Testing Center, after 31 years and 9 months of consecutive service, under AR II-1.6-1, Section VI.A, effective 6/19/09.
- Peden, Ann R., College of Nursing, Professor* (with tenure), after 19 years and 11 months of consecutive service, and a total of 26 years and 4 months of service, under AR II-1.6-1, Section VI.A, effective 6/30/09.

H. POST-RETIREMENT APPOINTMENTS

- Bitzer, Morris J., College of Agriculture, Professor (part-time), Plant and Soil Sciences, 7/1/09 through 6/30/10.
- Bush, Lowell P., College of Agriculture, Professor (part-time), Plant and Soil Sciences, 7/1/09 through 6/30/10.
- Cadle, Ronald G., College of Medicine, Assistant Professor (part-time), Microbiology, Immunology and Molecular Genetics, 7/1/09 through 6/30/10.
- Clawson, D. K., College of Medicine, Professor (part-time), Orthopaedic Surgery, 7/1/09 through 6/30/10.
- Davis, Britt E., College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 1/1/09 through 6/30/09.
- Frazier, Donald T., College of Medicine, Professor (part-time), Physiology, 7/1/09 through 6/30/10.
- Goodman, Norman L., College of Medicine, Professor (part-time), Pathology and Laboratory Medicine, 7/1/09 through 6/30/10.
- Johnson, Keith, College of Business and Economics, Professor (part-time), Management, 8/16/08 through 12/31/08.
- Keller, Dorothy J., College of Medicine, Assistant Professor (part-time), Psychiatry, 7/1/09 through 6/30/10.
- Kielar, Richard A., College of Medicine, Professor (part-time), Ophthalmology and Visual Sciences, 7/1/09 through 6/30/10.
- Knapp, Fred W., College of Agriculture, Professor (part-time), Entomology, 7/1/09 through 6/30/10.
- Kraus, Robert F., College of Medicine, Professor (part-time), Psychiatry, 7/1/09 through 6/30/10.

Neill, John R., College of Medicine, Associate Professor (part-time), Psychiatry, 7/1/09 through 6/30/10.

O'Connor, William N., College of Medicine, Professor (part-time), Pathology and Laboratory Medicine, and joint appointment as Professor (part-time), Pediatrics, 7/1/09 through 6/30/10.

Powell, Andrew J., College of Agriculture, Professor (part-time), Plant and Soil Sciences, 7/1/09 through 6/30/10.

Seeley, Ellsworth C., College of Medicine, Professor (part-time), Family and Community Medicine, 7/1/09 through 6/30/10.

Stevens, David B., College of Medicine, Professor (part-time), Orthopaedic Surgery, 7/1/09 through 6/30/10.

Tackett, Patricia E., College of Agriculture, Administrative Support Associate I (part-time), Plant and Soil Sciences, 4/1/09 through 6/30/09.

Taylor, Norman L., College of Agriculture, Professor (part-time), Plant and Soil Sciences, 7/1/09 through 6/30/10.

Thom, William O., College of Agriculture, Professor (part-time), Plant and Soil Sciences, 7/1/09 through 6/30/10.

Warner, Paul D., College of Agriculture, Professor (part-time), Community and Leadership Development, 5/6/09 through 5/5/10.

Zwicker, Robert D., College of Medicine, Professor (part-time), Radiation Medicine, 7/1/09 through 6/30/10.

I. PHASED-RETIREMENT APPOINTMENTS

Vance, Jane, College of Arts and Sciences, Professor (with tenure), English, 7/1/09 through 6/30/14.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

Abdon, Brandon, College of Education, Instructor (part-time), Curriculum and Instruction, 8/16/08 through 6/30/09.

Anderson, Terry, College of Communications and Information Studies, Lecturer, Journalism and Telecommunications, 1/1/09 through 6/30/09.

Autrey, Kathy, College of Social Work, Instructor (part-time), 8/1/08 through 1/13/09.

Bjork, Anne W., College of Fine Arts, Instructor (part-time), Art, 1/1/09 through 6/30/09.

Brandewie, Ted, College of Business and Economics, Instructor (part-time), Management, 1/1/09 through 6/30/09.

Caudill, James, College of Dentistry, Instructor (voluntary), Oral Health Science, 5/1/09 through 6/30/11.

Caudill, William B., College of Medicine, Instructor (voluntary), Internal Medicine, 10/1/08 through 6/30/11.

Chamberlain, Richard A., College of Medicine, Assistant Professor (voluntary), Obstetrics and Gynecology, 11/1/08 through 6/30/11.

Clawson-Rosenstein, Kim D., College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 4/1/09 through 6/30/11.

Crace, Phillip P., College of Medicine, Assistant Professor (voluntary), Surgery, 2/1/09 through 6/30/11.

Ferguson, Thomas W., College of Medicine, Instructor (voluntary), Internal Medicine, 10/1/08 through 6/30/11.

Francis, James M., College of Medicine, Instructor (voluntary), Internal Medicine, 10/1/08 through 6/30/11.

Harris, Torrie T., College of Public Health, Clinical Assistant Professor, Health Services Management, 1/1/09 through 6/30/09.

Haynes, Diane, College of Education, Instructor (part-time), Special Education and Rehabilitation Counseling, 8/16/08 through 6/30/09.

Holmes, Yancey R., College of Medicine, Instructor (voluntary), Internal Medicine, 3/1/09 through 6/30/11.

Hu, Patrick G., College of Engineering, Assistant Adjunct Professor, Mechanical Engineering, 1/1/09 through 6/30/10.

Keinsley, Jason, Libraries, Librarian IV, 6/1/09 through 6/30/10.

Krampe, Kristina, College of Education, Instructor (part-time), Special Education and Rehabilitation Counseling, 7/1/08 through 6/30/09.

Kumar, Ananth N., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 10/1/08 through 6/30/11.

Langner, Ulrich W., College of Medicine, Clinical Instructor, Radiation Medicine, 4/1/09 through 6/30/09.

Lenox, Paula K., College of Dentistry, Assistant Professor (voluntary), Oral Health Practice, 2/2/09 through 6/30/11.

Macy, Brian K., College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 4/1/09 through 6/30/11.

Maniar, Gayatri C., College of Medicine, Assistant Professor (voluntary), Obstetrics and Gynecology, 4/1/09 through 6/30/11.

McMorrow, Robert G., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 10/1/08 through 6/30/11.

Mehari, Enawgaw, College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 3/1/09 through 6/30/11.

Moses, Stephen A., College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 3/1/09 through 6/30/11.

Orr, Joseph E., College of Arts and Sciences, Instructor, Military Science, 7/1/09 through 6/30/13.

Patel, Atul J., College of Medicine, Assistant Professor (part-time, visiting), Radiology, 3/13/09 through 6/30/09.

Patel, Harshula A., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 1/1/09 through 6/30/11.

Petrovsky, Nicolai, Graduate School, Assistant Professor, Martin School of Public Policy and Administration, 6/1/09 through 6/30/10.

Price, Deborah F., College of Social Work, Instructor (part-time), 1/15/09 through 6/30/09.
Robertson, Walter S., College of Agriculture, Instructor (part-time), Agricultural Economics, 1/1/09 through 5/31/09.
Royal, Kenneth, College of Education, Adjunct Instructor, Educational Policy Studies and Evaluation, 1/1/09 through 6/30/09.
Salen, Samuel, College of Medicine, Assistant Professor (part-time, visiting), Radiology, 3/13/09 through 6/30/09.
Schwartzberg, Daniel G., College of Medicine, Assistant Professor (part-time, visiting), Radiology, 3/23/09 through 6/30/09.
Shridas, Preetha, College of Medicine, Assistant Research Professor, Internal Medicine, 4/1/09 through 6/30/09.
Umansky, Joseph H., College of Arts and Sciences, Instructor (temporary), English, 2/16/09 through 5/15/09.

B. ADMINISTRATIVE APPOINTMENTS

Bjork, Lars, College of Education, Professor (with tenure), Educational Leadership Studies, reappointed Acting Chair, Educational Leadership Studies, 1/1/09 through 6/30/09.
Conigliaro, Rosemarie, College of Medicine, Dean Assistant, Medical Education, effective 4/1/09.
Dowling, Amy, College of Medicine, Scientist III, Sanders-Brown Center on Aging, effective 3/1/09.

C. JOINT APPOINTMENTS

Elliott, Gregory, College of Pharmacy, Assistant Professor, Pharmaceutical Sciences, joint appointment as Assistant Professor, Chemistry, College of Arts and Sciences, 1/26/09 through 6/30/10.
Murphy, Brian S., College of Medicine, Assistant Professor, Internal Medicine, and joint appointment as Assistant Professor, Pediatrics, new joint appointment as Assistant Professor, Microbiology, Immunology and Molecular Genetics, 4/1/09 through 6/30/09.

D. REAPPOINTMENTS

Abolins, Liga, College of Arts and Sciences, Senior Lecturer, English, 7/1/09 through 6/30/11.
Absher, Kimberly J., College of Medicine, Assistant Professor (part-time), Pathology and Laboratory Medicine, 7/1/09 through 6/30/10.
Agouridis, Carmen T., College of Agriculture, Assistant Research Professor, Biosystems and Agricultural Engineering, 7/1/09 through 6/30/10.
Allahham, Yahya H., College of Medicine, Assistant Professor (part-time), Psychiatry, 7/1/09 through 6/30/10.

Anders, Michelle P., College of Medicine, Clinical Assistant Professor, Ophthalmology and Visual Sciences, 7/1/09 through 6/30/10.

Artiushin, Sergey C., College of Agriculture, Assistant Research Professor, Veterinary Science, 7/1/09 through 6/30/10.

Baffi, Judit Z., College of Medicine, Assistant Research Professor, Ophthalmology and Visual Sciences, 7/1/09 through 6/30/10.

Ballard, Peggy E., College of Health Sciences, Assistant Professor*, Clinical Sciences, 7/1/09 through 6/30/10.

Ballard-Croft, Cherry, College of Medicine, Assistant Research Professor, Surgery, 7/1/09 through 6/30/10.

Ballert, Katie N., College of Medicine, Assistant Professor*, Surgery, 7/1/09 through 6/30/10.

Bartee, Rebecca D., College of Medicine, Clinical Assistant Professor, Surgery, 7/1/09 through 6/30/10.

Bathon, Justin M., College of Education, Assistant Professor, Educational Leadership Studies, 7/1/09 through 6/30/10.

Bausch, Margaret, College of Education, Assistant Professor, Special Education and Rehabilitation Counseling, 7/1/09 through 6/30/10.

Beighle, Aaron E., College of Education, Assistant Professor, Kinesiology and Health Promotion, 7/1/09 through 6/30/10.

Blackburn, Peter J., College of Medicine, Clinical Assistant Professor, Ophthalmology and Visual Sciences, and joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/09 through 6/30/10.

Blalock, Eric M., College of Medicine, Assistant Professor, Molecular and Biomedical Pharmacology, 7/1/09 through 6/30/10.

Bowers, Rebecca C., College of Medicine, Clinical Assistant Professor, Emergency Medicine, 7/1/09 through 6/30/10.

Bridges, Phillip J., College of Health Sciences, Assistant Professor, Clinical Sciences, 7/1/09 through 6/30/10.

Brown, Roger M., College of Agriculture, Lecturer, Agricultural Economics, 7/1/09 through 6/30/10.

Bruno, Maria E., College of Medicine, Assistant Research Professor, Microbiology, Immunology and Molecular Genetics, 7/1/09 through 6/30/10.

Bryant, Uneda K., College of Agriculture, Assistant Professor*, Veterinary Science, 7/1/09 through 6/30/10.

Burns, Leslie D., College of Education, Assistant Professor, Curriculum and Instruction, 7/1/09 through 6/30/10.

Calderhead, William J., College of Education, Assistant Professor, Special Education and Rehabilitation Counseling, 7/1/09 through 6/30/10.

Camp, Sarah K., College of Arts and Sciences, Lecturer, English, 7/1/09 through 6/30/10.

Campbell, F. Diane, College of Arts and Sciences, Senior Lecturer, English, 7/1/09 through 6/30/11.

Campbell, Kim K., College of Health Sciences, Lecturer, Clinical Sciences, 7/1/09 through 6/30/10.

Carter, Craig T., College of Medicine, Clinical Assistant Professor, Emergency Medicine, and joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/09 through 6/30/10.

Carter, Michael, College of Arts and Sciences, Senior Lecturer, English, 7/1/09 through 6/30/11.

Carvalho, Cletus S., College of Medicine, Assistant Professor*, Psychiatry, 7/1/09 through 6/30/10.

Cassidy, Ryan C., College of Medicine, Assistant Professor*, Orthopaedic Surgery, 7/1/09 through 6/30/10.

Cassone, Lynne M., College of Agriculture, Clinical Assistant Professor, Veterinary Science, 7/1/09 through 6/30/10.

Castillo, Manuel, College of Agriculture, Assistant Research Professor, Biosystems and Agricultural Engineering, 7/1/09 through 6/30/10.

Caudill, Cliff M., College of Medicine, Clinical Assistant Professor, Ophthalmology and Visual Sciences, 7/1/09 through 6/30/10.

Chendil, Damodaran, College of Health Sciences, Assistant Professor, Clinical Sciences, 7/1/09 through 6/30/10.

Collett, DeShana G., College of Health Sciences, Lecturer, Clinical Sciences, 7/1/09 through 6/30/10.

Cook, Richard F., College of Agriculture, Assistant Research Professor, Veterinary Science, 7/1/09 through 6/30/10.

Corales, Enedino R., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/09 through 6/30/10.

Cox, Penny, Graduate School, Adjunct Instructor, Martin School of Public Policy and Administration, 1/1/09 through 6/30/09.

Crocker, Lina, College of Arts and Sciences, Senior Lecturer, English, 7/1/09 through 6/30/11.

Crutchfield, Barbara K., College of Medicine, Clinical Assistant Professor, Ophthalmology and Visual Sciences, 7/1/09 through 6/30/10.

D'Orazio, Sarah E., College of Medicine, Assistant Professor, Microbiology, Immunology and Molecular Genetics, 7/1/09 through 6/30/10.

Davenport, Daniel L., College of Medicine, Assistant Professor*, Surgery, and joint appointment as Assistant Professor*, Management, College of Business and Economics, 7/1/09 through 6/30/10.

Davis, Alison F., College of Agriculture, Assistant Extension Professor, Agricultural Economics, 7/1/09 through 6/30/10.

Dawson, Pangela, College of Health Sciences, Lecturer, Clinical Sciences, 7/1/09 through 6/30/10.

Delisle, Brian P., College of Medicine, Assistant Professor, Physiology, 7/1/09 through 6/30/10.

Dennis, Mareen C., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/09 through 6/30/10.

Dennis, Marian D., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/09 through 6/30/10.

Deokule, Sunil P., College of Medicine, Clinical Assistant Professor, Ophthalmology and Visual Sciences, 7/1/09 through 6/30/10.

Desai, Dharmin D., College of Medicine, Clinical Assistant Professor, Radiation Medicine, 7/1/09 through 6/30/10.

Desai, Sameer M., College of Medicine, Clinical Assistant Professor, Emergency Medicine, 7/1/09 through 6/30/10.

Doolen, Suzanne T., College of Medicine, Assistant Research Professor, Physiology, 7/1/09 through 6/30/10.

Dunavant, Scott L., College of Medicine, Assistant Professor (part-time), Emergency Medicine, 7/1/09 through 6/30/10.

Dvorak, Eduard, College of Medicine, Clinical Assistant Professor, Radiation Medicine, 7/1/09 through 6/30/10.

Erwin, Heather, College of Education, Assistant Professor, Kinesiology and Health Promotion, 7/1/09 through 6/30/10.

Fannon, Michael W., College of Medicine, Assistant Professor, Ophthalmology and Visual Sciences, 7/1/09 through 6/30/10.

Fei, Songlin, College of Agriculture, Assistant Professor, Forestry, 7/1/09 through 6/30/10.

Flannery, Maureen A., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/09 through 6/30/10.

Frolenkov, Gregory I., College of Medicine, Assistant Professor, Physiology, 7/1/09 through 6/30/10.

Gassett, Jonathan W., College of Agriculture, Assistant Adjunct Professor, Forestry, 7/1/09 through 6/30/10.

Gebert, Mark A., College of Arts and Sciences, Lecturer, Statistics, 7/1/09 through 6/30/10.

Gedaly, Roberto, College of Medicine, Assistant Professor*, Surgery, 7/1/09 through 6/30/10.

Giordani, Mauro, College of Medicine, Clinical Assistant Professor, Orthopaedic Surgery, 7/1/09 through 6/30/10.

Godbey, Matthew W., College of Arts and Sciences, Lecturer, English, 7/1/09 through 6/30/10.

Grant, Robert T., College of Medicine, Clinical Assistant Professor, Orthopaedic Surgery, 7/1/09 through 6/30/10.

Graves, Kathryn T., College of Agriculture, Assistant Research Professor, Veterinary Science, 7/1/09 through 6/30/10.

Gu, Qihai, College of Medicine, Assistant Research Professor, Physiology, 7/1/09 through 6/30/10.

Halich, Gregory S., College of Agriculture, Assistant Extension Professor, Agricultural Economics, 7/1/09 through 6/30/10.

Harden, Karon K., College of Arts and Sciences, Lecturer, English, 7/1/09 through 6/30/10.

Harwood, James D., College of Agriculture, Assistant Professor, Entomology, 7/1/09 through 6/30/10.

Houchin, Timothy M., College of Medicine, Assistant Professor (part-time), Psychiatry, 7/1/09 through 6/30/10.

Howell, John D., College of Arts and Sciences, Lecturer, English, 7/1/09 through 6/30/10.

Hu, Wuyang, College of Agriculture, Assistant Professor, Agricultural Economics, 7/1/09 through 6/30/10.

Hutson, Scott R., College of Arts and Sciences, Assistant Professor, Anthropology, 1/1/09 through 12/31/10.

Irwin, Leland J., College of Medicine, Assistant Professor (part-time), Emergency Medicine, 7/1/09 through 6/30/10.

Jagger, James A., College of Medicine, Clinical Assistant Professor, Orthopaedic Surgery, 7/1/09 through 6/30/10.

Jennings, Connie W., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/09 through 6/30/10.

Johnson, Steven D., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/09 through 6/30/10.

Johnston, Jason W., College of Medicine, Assistant Professor, Microbiology, Immunology and Molecular Genetics, 7/1/09 through 6/30/10.

Jones, Larry D., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/09 through 6/30/10.

Joshi, Preeti R., College of Agriculture, Lecturer, Merchandising, Apparel and Textiles, 7/1/09 through 6/30/10.

Kachroo, Aardra, College of Agriculture, Assistant Professor, Plant Pathology, 7/1/09 through 6/30/10.

Karabakhtsian, Rouzan G., College of Medicine, Assistant Professor*, Pathology and Laboratory Medicine, 7/1/09 through 6/30/10.

Karandikar, Ninad S., College of Medicine, Clinical Assistant Professor, Physical Medicine and Rehabilitation, 7/1/09 through 6/30/10.

Katchova, Ani L., College of Agriculture, Assistant Professor, Agricultural Economics, 7/1/09 through 6/30/10.

Kennedy, Laura A., College of Agriculture, Assistant Professor*, Veterinary Science, 7/1/09 through 6/30/10.

King, Michael R., College of Medicine, Assistant Professor*, Family and Community Medicine, 7/1/09 through 6/30/10.

Kisling, Jeremy P., College of Fine Arts, Instructor (part-time), Theatre, 1/1/09 through 6/30/09.

Knecht, Marc R., College of Arts and Sciences, Assistant Professor, Chemistry, 7/1/09 through 6/30/11.

Knowles, Justin L., College of Medicine, Clinical Assistant Professor, Emergency Medicine, 7/1/09 through 6/30/10.

Kozik, Deborah J., College of Medicine, Clinical Assistant Professor, Surgery, 7/1/09 through 6/30/10.

Kudrimoti, Archana M., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/09 through 6/30/10.

Lattermann, Christian, College of Medicine, Assistant Professor*, Orthopaedic Surgery, 7/1/09 through 6/30/10.

Lee, Min-Young, College of Agriculture, Assistant Professor, Merchandising, Apparel and Textiles, 7/1/09 through 6/30/10.

Lensing, Janet R., College of Agriculture, Instructor (part-time, temporary), Entomology, 7/1/09 through 6/30/10.

Lhotka, John M., College of Agriculture, Assistant Professor, Forestry, 7/1/09 through 6/30/10.

Lofwall, Michelle R., College of Medicine, Assistant Professor, Psychiatry, and joint appointment as Assistant Professor, Behavioral Science, 7/1/09 through 6/30/10.

Lommel, Karen, College of Medicine, Assistant Professor*, Psychiatry, and joint appointment as Assistant Professor*, Pediatrics, 7/1/09 through 6/30/10.

Love, Keisha M., College of Education, Assistant Professor, Educational and Counseling Psychology, 7/1/09 through 6/30/10.

Loynachan, Alan T., College of Agriculture, Assistant Professor*, Veterinary Science, 7/1/09 through 6/30/10.

MacIvor, Duncan C., College of Medicine, Clinical Assistant Professor, Pathology and Laboratory Medicine, 7/1/09 through 6/30/10.

Manis, Isaac G., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/09 through 6/30/10.

Marksbury, Tom, College of Arts and Sciences, Senior Lecturer, English, 7/1/09 through 6/30/11.

Marti, Francesc, College of Medicine, Assistant Professor, Microbiology, Immunology and Molecular Genetics, 7/1/09 through 6/30/10.

McCarthy, John J., College of Medicine, Assistant Research Professor, Physiology, 7/1/09 through 6/30/10.

McCrary, Nancye, College of Education, Assistant Professor, Curriculum and Instruction, 7/1/09 through 6/30/10.

McCulley, Rebecca L., College of Agriculture, Assistant Professor, Plant and Soil Sciences, 7/1/09 through 6/30/10.

McEwen, Melanie L., College of Medicine, Assistant Research Professor, Physical Medicine and Rehabilitation, and joint appointment as Assistant Research Professor, Anatomy and Neurobiology, 7/1/09 through 6/30/10.

McMullen, Colleen A., College of Medicine, Assistant Adjunct Professor, Physiology, 7/1/09 through 6/30/10.

McNear, David H., College of Agriculture, Assistant Professor, Plant and Soil Sciences, 7/1/09 through 6/30/10.

Meek, Mary F., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/09 through 6/30/10.

Melville, Sonya C., College of Medicine, Clinical Assistant Professor, Emergency Medicine, 7/1/09 through 6/30/10.

Meyer, Alissa L., College of Agriculture, Instructor (part-time), Community and Leadership Development, 8/26/09 through 12/31/09.

Milbrandt, Todd A., College of Medicine, Assistant Professor*, Orthopaedic Surgery, and joint appointment as Assistant Professor*, Pediatrics, 7/1/09 through 6/30/10.

Moghadamian, Eric S., College of Medicine, Clinical Assistant Professor, Orthopaedic Surgery, 7/1/09 through 6/30/10.

Moylan, Jennifer S., College of Medicine, Assistant Research Professor, Physiology, 7/1/09 through 6/30/10.

Mullineaux, David, College of Education, Assistant Professor, Kinesiology and Health Promotion, 7/1/09 through 6/30/10.

Murphy, Paul J., College of Medicine, Lecturer, Pathology and Laboratory Medicine, 7/1/09 through 6/30/10.

Napier, Sharon M., College of Medicine, Assistant Professor (part-time), Ophthalmology and Visual Sciences, 7/1/09 through 6/30/10.

Noe, Steven D., College of Medicine, Clinical Assistant Professor, Surgery, 7/1/09 through 6/30/10.

Norris, Christopher M., College of Medicine, Assistant Professor, Molecular and Biomedical Pharmacology, 7/1/09 through 6/30/10.

O'Donnell, Helen M., College of Medicine, Assistant Professor (part-time), Physical Medicine and Rehabilitation, 7/1/09 through 6/30/10.

O'Neill, Amy M., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/09 through 6/30/10.

Oakley, Oliver R., College of Health Sciences, Assistant Professor, Clinical Sciences, 7/1/09 through 12/31/09.

Oaks, Jan, College of Arts and Sciences, Senior Lecturer, English, 7/1/09 through 6/30/11.

Page, Jay B., College of Medicine, Clinical Instructor, Surgery, 7/1/09 through 6/30/10.

Painter, Travis A., College of Health Sciences, Assistant Professor (part-time), Clinical Sciences, 7/1/09 through 6/30/10.

Parr, Jeffery W., College of Medicine, Assistant Adjunct Professor, Orthopaedic Surgery, 7/1/09 through 6/30/10.

Patel, Atul J., College of Medicine, Assistant Professor (part-time, visiting), Radiology, 7/1/09 through 6/30/10.

Pierce, Andrew J., College of Medicine, Assistant Professor, Microbiology, Immunology and Molecular Genetics, and joint appointment as Assistant Professor, Graduate Center for Toxicology, 7/1/09 through 1/31/10.

Powdrill, Samuel G., College of Health Sciences, Assistant Professor*, Clinical Sciences, 7/1/09 through 6/30/10.

Prabhu, Pramod V., College of Medicine, Clinical Assistant Professor, Radiation Medicine, 7/1/09 through 6/30/10.

Prats, Judith, College of Arts and Sciences, Senior Lecturer, English, 7/1/09 through 6/30/11.

Preston, David M., College of Medicine, Clinical Assistant Professor, Surgery, 7/1/09 through 6/30/10.

Primm, Daniel D., College of Medicine, Assistant Professor (part-time), Orthopaedic Surgery, 7/1/09 through 6/30/10.

Probst, Denise, College of Education, Lecturer, Curriculum and Instruction, 8/16/08 through 6/30/09.

Pulliam, Joseph F., College of Medicine, Assistant Professor*, Pathology and Laboratory Medicine, and joint appointment as Assistant Professor*, Pediatrics, 7/1/09 through 6/30/10.

Pushkarskaya, Helen N., College of Agriculture, Assistant Professor, Agricultural Economics, 7/1/09 through 6/30/10.

Raisler, Brian J., College of Medicine, Assistant Professor, Ophthalmology and Visual Sciences, and joint appointment as Assistant Professor, Physiology, 7/1/09 through 6/30/10.

Ratajeski, Kent, College of Arts and Sciences, Lecturer, Earth and Environmental Sciences, 7/1/09 through 6/30/10.

Reams, Robin A., College of Medicine, Assistant Professor (part-time), Radiation Medicine, 7/1/09 through 6/30/10.

Reda, Hassan K., College of Medicine, Clinical Assistant Professor, Surgery, 7/1/09 through 6/30/10.

Reece, Erik, College of Arts and Sciences, Senior Lecturer, English, 7/1/09 through 6/30/11.

Reese, Robert J., College of Education, Assistant Professor, Educational and Counseling Psychology, 7/1/09 through 6/30/10.

Rice, Christopher S., College of Arts and Sciences, Lecturer, Political Science, 7/1/09 through 6/30/10.

Rodgers, Toni G., College of Health Sciences, Assistant Adjunct Professor, Clinical Sciences, 7/1/09 through 6/30/10.

Rogers-Carpenter, Katherine L., College of Arts and Sciences, Lecturer, English, 7/1/09 through 6/30/10.

Roussel, Guy, College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/09 through 6/30/10.

Ryou, Chongsuk, College of Medicine, Assistant Professor, Microbiology, Immunology and Molecular Genetics, 7/1/09 through 6/30/10.

Salen, Samuel, College of Medicine, Assistant Professor (part-time, visiting), Radiology, 7/1/09 through 6/30/10.

Sanger, Claire, College of Medicine, Assistant Professor*, Surgery, 7/1/09 through 6/30/10.

Schott, Jennifer C., College of Medicine, Assistant Adjunct Professor, Pathology and Laboratory Medicine, 7/1/09 through 6/30/10.

Schroeder, Margaret J., College of Education, Assistant Professor, Curriculum and Instruction, 7/1/09 through 6/30/10.

Schuer, Kevin M., College of Health Sciences, Assistant Professor*, Clinical Sciences, 7/1/09 through 6/30/10.

Schwartzberg, Daniel G., College of Medicine, Assistant Professor (part-time, visiting), Radiology, 7/1/09 through 6/30/10.

Seebold, Kenneth W., College of Agriculture, Assistant Extension Professor, Plant Pathology, 7/1/09 through 6/30/10.

Selby, Jeffrey B., College of Medicine, Clinical Assistant Professor, Orthopaedic Surgery, 7/1/09 through 6/30/10.

Shatford, Russell A., College of Medicine, Assistant Professor*, Orthopaedic Surgery, 7/1/09 through 6/30/10.

Shinn, Jennifer B., College of Medicine, Assistant Professor*, Surgery, 7/1/09 through 6/30/10.

Shirakbari, Alicia A., College of Medicine, Clinical Assistant Professor, Emergency Medicine, 7/1/09 through 6/30/10.

Simon, Robert E., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/09 through 6/30/10.

Skinner, Sean C., College of Medicine, Clinical Assistant Professor, Surgery, and joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/09 through 6/30/10.

Smalle, Jan A., College of Agriculture, Assistant Professor, Plant and Soil Sciences, 7/1/09 through 6/30/10.

Stamatiadis, Anne Marie, College of Arts and Sciences, Senior Lecturer, English, 7/1/09 through 6/30/11.

Stanton, Ryan A., College of Medicine, Assistant Professor (part-time), Emergency Medicine, 7/1/09 through 6/30/10.

Stearley, Seth T., College of Medicine, Clinical Assistant Professor, Emergency Medicine, 7/1/09 through 6/30/10.

Stewart, William S., College of Social Work, Instructor (part-time), 2/16/09 through 6/30/09.

Stocker, Sean D., College of Medicine, Assistant Professor, Physiology, 7/1/09 through 6/30/10.

Stowe, Christina J., College of Agriculture, Assistant Professor, Agricultural Economics, 7/1/09 through 6/30/10.

Stumpf, Elizabeth S., College of Medicine, Assistant Research Professor, Physiology, 7/1/09 through 6/30/10.

Sumandea, C. Amelia, College of Medicine, Assistant Research Professor, Physiology, 7/1/09 through 6/30/10.

Sumandea, Marius P., College of Medicine, Assistant Professor, Physiology, 7/1/09 through 6/30/10.

Swan, Kathleen, College of Education, Assistant Professor, Curriculum and Instruction, 7/1/09 through 6/30/10.

Tang, Guiliang, College of Agriculture, Assistant Professor, Plant and Soil Sciences, 7/1/09 through 6/30/10.

Toland, Michael D., College of Education, Assistant Professor, Educational and Counseling Psychology, 7/1/09 through 6/30/10.

Tri, Mary, College of Arts and Sciences, Senior Lecturer, English, 7/1/09 through 6/30/11.

Trimble, Atitaya T., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/09 through 6/30/10.

Tuttle, Jeffrey P., College of Medicine, Assistant Professor*, Psychiatry, 7/1/09 through 6/30/10.

Unrine, Jason M., College of Agriculture, Assistant Research Professor, Plant and Soil Sciences, 7/1/09 through 6/30/10.

Villagran, Salvador, College of Fine Arts, Instructor (part-time), Art, 1/1/09 through 6/30/09.

Walters, Chadwick A., College of Medicine, Clinical Assistant Professor, Physical Medicine and Rehabilitation, 7/1/09 through 6/30/10.

Walters, Cory G., College of Agriculture, Assistant Extension Professor, Agricultural Economics, 7/1/09 through 6/30/10.

Weber, Donna R., College of Medicine, Assistant Professor*, Molecular and Biomedical Pharmacology, 7/1/09 through 6/30/10.

Weidner, Jerry R., College of Arts and Sciences, Lecturer, Earth and Environmental Sciences, 7/1/09 through 6/30/10.

Wells, Raymond D., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/08 through 6/30/09.

Wesley, Scarlett C., College of Agriculture, Assistant Professor, Merchandising, Apparel and Textiles, 7/1/09 through 6/30/10.

Westhouse, Scott J., College of Medicine, Instructor (part-time), Ophthalmology and Visual Sciences, 7/1/09 through 6/30/10.

White, Jennifer A., College of Agriculture, Assistant Professor, Entomology, 7/1/09 through 6/30/10.

Whitlow, Patricia C., College of Arts and Sciences, Adjunct Instructor, Sociology, 1/1/09 through 5/15/09.

Wilham, David H., College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 1/1/09 through 6/30/09.

Willen, Christi M., College of Medicine, Clinical Instructor, Ophthalmology and Visual Sciences, 7/1/09 through 6/30/10.

Woodrum, Kim, College of Arts and Sciences, Senior Lecturer, Chemistry, 7/1/09 through 6/30/11.

Wright, Raymond D., College of Medicine, Clinical Assistant Professor, Orthopaedic Surgery, 7/1/09 through 6/30/10.

Wrightson, Alan S., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/09 through 6/30/10.

Younes, Abbas A., College of Medicine, Assistant Professor*, Surgery, and joint appointment as Assistant Professor*, Pediatrics, 7/1/09 through 6/30/10.

Zhang, Tongxiao, College of Business and Economics, Instructor (part-time), Management, 1/1/09 through 6/30/09.

Zhou, Xuguo, College of Agriculture, Assistant Professor, Entomology, 7/1/09 through 6/30/10.

Zhu, Hongyan, College of Agriculture, Assistant Professor, Plant and Soil Sciences, 7/1/09 through 6/30/10.

E. CHANGES

Beck, Russ B., College of Arts and Sciences, from Instructor (part-time), English, to Instructor (temporary), English, 1/1/09 through 5/15/09.

Hankins, Scott, College of Public Health, from Assistant Professor (temporary), Health Services Management, to Assistant Professor, Health Services Management, 7/1/09 through 6/30/10.

F. TERMINAL REAPPOINTMENTS

D'Souza, Nympha B., College of Medicine, Assistant Professor, Internal Medicine, 3/1/09 through 8/31/09.

Rolf, Cristin M., College of Medicine, Clinical Assistant Professor, Pathology and Laboratory Medicine, 7/1/09 through 6/30/10.

Shi, Geng-Xian, College of Medicine, Assistant Research Professor, Molecular and Cellular Biochemistry, 3/1/09 through 6/30/09.

Shi, Geng-Xian, College of Medicine, Assistant Research Professor, Molecular and Cellular Biochemistry, 7/1/09 through 6/30/10.

Shimojo, Masahito, College of Medicine, Assistant Research Professor, Molecular and Cellular Biochemistry, 3/1/09 through 7/31/09.

Shridas, Preetha, College of Medicine, Assistant Research Professor, Internal Medicine, 7/1/09 through 6/30/10.

G. LEAVES OF ABSENCE

Black, Katherine J., Libraries, Librarian I (with tenure), Sabbatical leave at half salary, 8/16/09 through 8/15/10.

Ingram, Dewayne L., College of Agriculture, Extension Professor (with tenure), Horticulture, Sabbatical leave at full salary, 4/1/09 through 11/30/09.

Lewis, Nancy R., Libraries, Librarian II (with tenure), Sabbatical leave at full salary, 7/1/09 through 12/31/09.

Lindemann, Merlin D., College of Agriculture, Professor (with tenure), Animal and Food Sciences, Sabbatical leave at full salary, 9/14/09 through 3/14/10.

Lumpp, James E., College of Engineering, Associate Professor (with tenure), Electrical and Computer Engineering, Sabbatical leave at half salary, 7/1/09 through 6/30/10.

Lumpp, Janet K., College of Engineering, Associate Professor (with tenure), Electrical and Computer Engineering, Sabbatical leave at half salary, 7/1/09 through 6/30/10.

Ma, Xin, College of Education, Professor (with tenure), Curriculum and Instruction, Sabbatical leave at full salary, 1/1/10 through 6/30/10.

McDaniel, Linda, College of Business and Economics, Professor (with tenure), Accountancy, Sabbatical leave at full salary, 8/16/09 through 12/31/09.

Noar, Seth M., College of Communications and Information Studies, Associate Professor (with tenure), Communication, joint appointment as Associate Professor (without tenure), Health Behavior, College of Public Health, Sabbatical leave at full salary, 1/1/10 through 5/15/10.

Ramberg, Lucinda, College of Arts and Sciences, Assistant Professor, Anthropology, Scholarly fellowship leave, 7/1/09 through 6/30/10.

Weig, Eric C., Libraries, Librarian II (with tenure), Sabbatical leave at full salary, 1/1/10 through 6/30/10.

H. RESIGNATIONS

Chan, Jane W., College of Medicine, Clinical Associate Professor, Neurology, effective 5/31/09.

Chattopadhyay, Amit, College of Public Health, Assistant Professor, Epidemiology, effective 3/30/09.

Desormeaux, Daniel, College of Arts and Sciences, Associate Professor (with tenure), Modern and Classical Languages, Literatures, and Cultures, effective 6/30/09.

Gonzalez, Andrea C., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, effective 6/30/09.

Guberman de Andrade, Cristiane, College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, effective 7/6/09.

Haug, Richard H., College of Dentistry, Professor* (with tenure), Oral Health Science, effective 3/30/09.

Hoch, Eeva K., Libraries, Librarian III, effective 6/30/09.

Jeon, Hoonbae, College of Medicine, Assistant Professor*, Surgery, effective 5/31/09.

Killip, Shersten, College of Medicine, Assistant Professor*, Family and Community Medicine, effective 6/26/09.

EXECUTIVE VICE PRESIDENT FOR HEALTH AFFAIRS

I. BOARD ACTION

A. CHANGES

Kopser, Kathleen, University Hospital, from Nursing Operations Administrator, Acute Care and Dialysis Services, to Director of Nursing Administrative, Hospital Administration, effective 3/15/09.

Ransford, Rhonda, University Hospital, from Medical Records Supervisor, Medical Records/Chandler, to Health Information Management Coding Director Associate, Health Information Management/Chandler, effective 3/1/09.

Smith, Anna, University Hospital, from Associate Hospital Director to Chief Administrative Officer, Hospital Administration, effective 3/1/09.

B. EARLY RETIREMENTS

Melcher, Anne P., Medical Technologist, after 18 years and 11 months of consecutive service, under AR II-1.6-1, Section VI.A., effective 3/20/09.

Taulbee, Rose Mary, Data Coordinator Senior, after 29 years and 5 months of consecutive service, under AR II-1.6-1, Section VI.A., effective 2/19/09.

II. ADMINISTRATIVE ACTION

A. ADMINISTRATIVE APPOINTMENTS

Edwards, Robert, University Hospital, Policy Analysis Director Associate, Office of the Executive Vice President for Health Affairs, effective 3/29/09.

B. CHANGES

Adams, Brenda, University Hospital, from Medical Records Supervisor to Health Information Management Transcription Director Associate, Health Information Management/Chandler, effective 3/1/09.

Dunnigan, Tamara, University Hospital, from Technical Project Specialist III, to Information Technology Manager III, Information Technology Services, effective 3/15/09.

PR 3

Office of the President
April 21, 2009

Members, Board of Trustees:

APPOINTMENT OF DEAN OF THE
COLLEGE OF LAW

Recommendation: that the Board of Trustees approve the appointment of David A. Brennen as Dean of the College of Law, effective July 1, 2009.

Background: When Allan Vestal announced his decision to step down as Dean of the College of Law, a search committee was appointed to identify and recommend qualified persons for the position. The search committee considered many excellent candidates and four finalists were interviewed on campus. Mr. Brennen received excellent endorsements from the provost's search committee and from faculty, students, staff, and alumni of the College of Law.

Mr. Brennen currently serves as Deputy Director of the Association of American Law Schools (AALS) in Washington, DC. While serving at the AALS, Mr. Brennen is on leave from the University of Georgia School of Law, where he is a tenured Professor of Law. Prior to his appointment at Georgia, he was the Ellison C. Palmer Professor of Tax Law at Mercer University School of Law. He was also previously on the faculty at the University of Richmond School of Law and Syracuse University College of Law. He received a bachelor's degree (1988) from Florida Atlantic University and J.D. (1991) and LL.M. in Tax Law (1994) from the University of Florida College of Law. Mr. Brennen teaches and writes on federal income tax law, and in particular, the law of tax-exempt organizations.

Action taken: Approved Disapproved Other _____

AACR 1

Office of the President
April 21, 2009

Members, Board of Trustees:

CANDIDATES FOR DEGREES
UNIVERSITY SYSTEM

Recommendation: that the president be authorized to confer upon each individual whose name appears on the attached list the degree to which he or she is entitled upon certification by the university registrar that the individual has satisfactorily completed all requirements for the degree for which application has been made and as approved by the elected faculty of the University Senate and the Academic Affairs Committee of the Board of Trustees.

Background: Since commencement exercises are held immediately following completion of examinations, it is not possible for the university registrar to certify satisfactory completion of requirements prior to commencement exercises for those candidates who complete their requirements in May. The candidates who completed their requirements in August 2008 and December 2008 were approved by the Board of Trustees at earlier meetings.

For details on degree candidate listings,
please contact

Jacque Hager
Registrar's Office
Room 10 Funkhouser Building
University of Kentucky
Lexington, KY 40506-0057
859-257-7157

Action taken: Approved Disapproved Other _____

AACR 2

Office of the President
April 21, 2009

Members, Board of Trustees:

CANDIDATE FOR DEGREE
BLUEGRASS COMMUNITY AND TECHNICAL COLLEGE

Recommendation: that the president be authorized to confer upon the individual whose name appears on the attached list the degree to which he is entitled, upon certification by the Kentucky Community and Technical College System (KCTCS) Board and the University of Kentucky registrar that the individual has satisfactorily completed all requirements for the degree for which application has been made and as approved by the elected faculty of the University Senate and the Academic Affairs Committee of the Board of Trustees.

Background: On July 1, 2004, the Memorandum of Agreement among the University of Kentucky, the Kentucky Community and Technical College System, and Lexington Community College (LCC) pursuant to House Joint Resolution 214 was approved. The agreement states that LCC students who were or are officially enrolled on or before September 2004 in associate degree programs approved by the UK Board of Trustees, and who complete the associate degree program on or before August 31, 2010, shall have their degrees conferred by the UK Board of Trustees.

Subsequent to passage of that agreement, the Lexington Community College name has been changed to the Bluegrass Community and Technical College.

Pending University Senate approval at its April 13 meeting

For details on degree candidate listings,
please contact

Jacquie Hager
Registrar's Office
Room 10 Funkhouser Building
University of Kentucky
Lexington, KY 40506-0057
859-257-7157

Action taken: Approved Disapproved Other _____

AACR 3

Office of the President
April 21, 2009

Members, Board of Trustees:

ACADEMIC DEGREE RECOMMENDATION

Recommendation: that the Board of Trustees approve the establishment of a Bachelor of Arts with a major in Gender and Women's Studies (CIP Code 05.0299, PROG = AS BA GWST) in the College of Arts and Sciences, effective spring 2009 semester.

Background: Gender and Women's Studies (GWS) is committed to research and teaching about the lives, cultures, perspectives, and activities of women globally, and to the understanding of gender as a construct that permeates human experience, thought, and history. Understanding women's experiences, resources, strategies, and contributions to society is central to the GWS mission, but GWS also recognizes that men's lives are gendered and that gender relations occur simultaneously with other hierarchical social relations and inequalities of power including those based on ability, age, class, ethnicity, family composition, race, region, religion, sex, sexual orientation, and the inequitable distribution of resources in and among countries and groups globally.

The proposed major in Gender and Women's Studies is an interdisciplinary program of study. It focuses on building critical, investigative and communication skills through the study of theory, culture, social and historical life, and the practices of research, writing, and social engagement. The degree will equip students for success in most fields where an understanding of diversity, and the way it plays out in society is important. Graduates will find employment in the nonprofit and/or social services sectors, health education/advocacy organizations, journalism, and the business sector, among others. The degree will also provide an excellent background for students who intend to pursue professional and academic graduate degrees.

This program has the approval of the appropriate councils, University Senate, and has completed the forty-five day review by the Council on Postsecondary Education. The provost of the university supports this recommendation.

Action taken: Approved Disapproved Other _____

AACR 4

Office of the President
April 21, 2009

Members, Board of Trustees:

CHANGE OF NAME AND ORGANIZATIONAL STRUCTURE OF
THE TRACY FARMER INSTITUTE FOR SUSTAINABILITY AND THE ENVIRONMENT

Recommendation: that the Board of Trustees approve a change in the name of the Tracy Farmer Center for the Environment to Tracy Farmer Institute for Sustainability and the Environment and transfer of administrative oversight from the Dean, College of Agriculture to the Vice President for Research effective July 1, 2009.

Background: The Tracy Farmer Center for the Environment was created in August 2000 as a result of a gift by Carol and Tracy Farmer. The mission of the Tracy Farmer Center is to serve as the University of Kentucky's focal interdisciplinary center for the comprehensive integration of research, education, and public service dedicated to advancing knowledge and understanding of environmental systems; analysis and management of environmental problems and issues; development of sustainable technologies and solutions to these environmental problems and issues; and successful transfer and dissemination of the technologies and solutions to state, federal, and local governments, private organizations, businesses, corporations, and individuals. With Mr. Farmer's enthusiastic consent, the scope of the Tracy Farmer Center for the Environment will be expanded to become a portal for all environmental programs and activities and renamed the Tracy Farmer Institute for Sustainability and the Environment.

The name change and administrative reassignment is endorsed by the donor, faculty, and administrators participating in the Center. The provost supports this recommendation.

Action taken: Approved Disapproved Other _____

FCR 1

Office of the President
April 21, 2009

Members, Board of Trustees:

THE BERNARD OSHER FOUNDATION GIFT

Recommendation: that the Board of Trustees accept a gift of \$1 million from The Bernard Osher Foundation of San Francisco, California to create and endow the Osher Lifelong Learning Endowment in the College of Public Health's Osher Lifelong Learning Institute.

Background: The Foundation, established in 1977 by philanthropist Bernard Osher, seeks to improve quality of life through support for higher education and the arts. The University received a \$100,000 renewable grant in March 2007 to create the Osher Lifelong Learning Institute, a national network of university-affiliated enrichment learning programs for older adults. The intent of the grants is to move each grantee toward an eventual endowment award of at least \$1 million. This Endowment will support the Osher Lifelong Learning Institute at the University of Kentucky, a non-credit educational program specifically designed for people who are 50 years of age or older. The Institute serves Lexington, Somerset, and Morehead and provides more than 70 enrichment courses annually.

Action taken: Approved Disapproved Other _____

FCR 2

Office of the President
April 21, 2009

Members, Board of Trustees:

MARKEY CANCER FOUNDATION GIFT

Recommendation: that the Board of Trustees accept a gift of \$2 million from the Markey Cancer Foundation of Lexington, Kentucky to support the establishment of the Bone Marrow Transplant Unit in the new UK Albert B. Chandler Hospital.

Background: The Markey Cancer Foundation made this gift to the University as the result of a gift to the Foundation from His Royal Highness Sheikh Mohammed bin Rashid Al-Maktoum through his company Darley USA. In recognition of the gift, the blood and bone marrow transplant unit of the Markey Cancer Center will be renamed the Darley Bone Marrow Transplant Unit and will retain this name when the unit moves to the new Albert B. Chandler Hospital.

Action taken: Approved Disapproved Other _____

FCR 3

Office of the President
April 21, 2009

Members, Board of Trustees:

ANONYMOUS DONOR PLEDGE

Recommendation: that the Board of Trustees accept a pledge of \$500,000 from an anonymous donor to support the University of Kentucky Medical Center.

Background: The donor contacted Dr. Michael Karpf, Executive Vice President for Health Affairs, and expressed his interest in making a pledge to benefit the University of Kentucky Medical Center.

Action taken: Approved Disapproved Other _____

FCR 4

Office of the President
April 21, 2009

Members, Board of Trustees:

CONSTRUCT CHILDREN'S GARDEN AT THE ARBORETUM

Recommendation: that the Board of Trustees approve initiation of the construction of the Children's Garden in the Arboretum.

Background: The Arboretum was created in 1991 as a joint effort between the University of Kentucky and the Lexington-Fayette Urban County Government. The Arboretum was designated as the Official State Botanical Garden of Kentucky in March 2000. The Arboretum consists of 100 acres of natural gardens that provide year-round activities and serves as a community center for environmental education, horticulture, and urban forest renewal, provides cultural opportunities for the community, and emphasizes research on the environment and attention to conservation issues.

The Children's Garden will be a safe 1.85 acres outdoor environment designed to help children two to 10 years old learn about plants and the environment. There will be an integrated combination of various "child-scaled" theme gardens, garden-like elements for experiential play, and gardens planted and maintained by children. There also will be a small amphitheater and shelter for presentations; interactive educational exhibits including a child-scaled log cabin; a miniature train; inter-connecting paths; and comfortable benches. Similar to the greater Arboretum, the Children's Garden will incorporate several geographical features found in Kentucky including rock escarpments, a woodland, a meadow, and a stream flowing into a pond.

The scope of this project may ultimately reach \$2,200,000 and will be funded with gifts and pledges. The initial phase, using \$630,000 of gifts received, will construct the geographical features including rock escarpments; the stream and pond; and some of the walks and plantings. Other enhancements will be constructed as funds become available. Contingent upon approval by the Board of Trustees, the University will request interim authorization for this project from the Council on Postsecondary Education at its May 22, 2009 meeting and the Capital Projects and Bond Oversight Committee at its May 19, 2009 meeting.

Action taken: Approved Disapproved Other _____

FCR 5

Office of the President
April 21, 2009

Members, Board of Trustees:

RENOVATE RESEARCH LABS IN
CHEMISTRY-PHYSICS BUILDING

Recommendation: that the Board of Trustees approve initiation of the renovation of research labs in the Chemistry-Physics Building.

Background: At the June 12, 2007 meeting, the Board of Trustees approved renovating space in the M. I. King Library to accommodate the relocation of the Chemistry and Physics libraries and a student computer lab from the Chemistry-Physics Building. The space vacated by the relocation of the Chemistry and Physics libraries will be converted into research and research support space. Authorized by the 2008 Kentucky General Assembly, this renovation will create three wet bench research labs and one materials lab to accommodate three new faculty lines in Chemistry and Physics. The materials lab will be a multi-disciplinary lab that will be used by Chemistry, Physics, and Engineering.

The renovation project is expected to cost \$2,080,000 and will be funded with the provost's unrestricted fund balances.

Action taken: Approved Disapproved Other _____



*Consolidated Financial
Statements*

For the nine months ended March 31, 2009

CONSOLIDATED BALANCE SHEET
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
MARCH 31, 2009
with comparative totals for March 31, 2008
(in thousands)

	2008-09					2007-08	
	Current Unrestricted Funds	Current Restricted Funds	Loan Funds	Endowment Funds	Plant Funds	Totals	Totals
ASSETS							
Cash and cash equivalents	\$ 302,363	\$ 39,974	\$ 5,574		\$ 154,885	\$ 502,796	\$ 651,183
Notes, loans, and A/R (less bad debt allowances of \$39,852)	163,570	69,396	26,490	\$ 2,500	422	262,378	248,451
Investments	20,279	142,337		619,381	39,777	821,774	1,075,744
Property, plant, and equipment, net of depreciation					1,448,778	1,448,778	1,278,336
Inventories and other	50,058				3,172	53,230	55,216
Total Assets	\$ 536,270	\$ 251,707	\$ 32,064	\$ 621,881	\$ 1,647,034	\$ 3,088,956	\$ 3,308,930
LIABILITIES AND FUND BALANCES							
Liabilities							
Accounts payable	\$ 82,496	\$ 3,923	\$ 297		\$ 867	\$ 87,583	\$ 92,248
Employee withholdings and deposits		24,936				24,936	25,258
Other liabilities	13,746	297	21,546	\$ 20,118	19,726	75,433	67,848
Liability for self insurance	55,086					55,086	68,879
Deferred income	26,080	43,071				69,151	65,405
Bonds payable					506,625	506,625	525,515
Capitalized lease obligation					138,661	138,661	121,967
Total Liabilities	177,408	72,227	21,843	20,118	665,879	957,475	967,120
Interfund Balances	(74,149)	60,148		18,877	(4,876)		
Net deferred revenues and appropriated fund balances	184,392	9,654				194,046	205,789
Fund Balances							
Current unrestricted							
Working capital	243,107					243,107	233,021
Future operating purposes	5,512					5,512	3,311
Current restricted							
Loan		109,678	10,221			10,221	9,744
True endowments				404,602		404,602	602,954
Term endowments				2,387		2,387	3,596
Quasi endowments				175,528		175,528	278,239
Charitable trusts				115		115	2,761
Gift annuities				254		254	871
Plant							
Retirement of indebtedness					13,573	13,573	14,769
Renewal and replacement					16,107	16,107	11,381
Allocated for designated projects					155,635	155,635	114,418
Net investment in plant					800,716	800,716	771,746
Total Fund Balances	248,619	109,678	10,221	582,886	986,031	1,937,435	2,136,021
Total Liabilities and Fund Balances	\$ 536,270	\$ 251,707	\$ 32,064	\$ 621,881	\$ 1,647,034	\$ 3,088,956	\$ 3,308,930

**CONSOLIDATED STATEMENT OF CURRENT FUNDS REVENUES AND APPROPRIATED FUND BALANCES
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE NINE MONTHS ENDED MARCH 31, 2009**

with comparative totals for March 31, 2008
(in thousands)

	2008-09				2007-08	
	Original Budget	Revised Budget	Realized To Date	%	Realized To Date	%
General Fund						
State appropriations	\$ 321,503	\$ 321,503	\$ 257,002	80	\$ 269,713	80
Student fees	253,257	253,257	250,125	99	226,904	93
County appropriations	15,248	15,248	11,983	79	11,135	77
Endowment and investment income	11,060	11,060	6,744	61	15,749	119
Non governmental grants and contracts	111,036	111,036	91,318	82	78,723	80
Grants, donations, pledges						
Affiliated corporations	29,383	29,383	21,681	74	18,987	67
Other	24,416	24,436	13,298	54	18,510	154
Sales and services	25,163	25,176	21,672	86	20,672	83
Transfers	18,812	18,812	13,030	69	13,534	86
Total General Fund	809,878	809,911	686,854	85	673,927	86
Auxiliary Enterprises	72,711	72,729	59,047	81	55,808	79
Restricted Funds						
Federal appropriations	16,576	17,315	13,139	76	12,296	77
Other	117,795	117,939	79,589	67	73,001	64
Affiliated Corporations	353,534	353,620	263,097	74	259,556	77
UK Hospitals	753,205	753,205	554,329	74	520,580	76
Total Revenues	2,123,699	2,124,719	1,656,056	78	1,595,168	79
Appropriated Fund Balance						
Current unrestricted fund	81,155	103,228	103,228	100	87,426	100
Total Revenues and Appropriated Fund Balance	\$ 2,204,854	\$ 2,227,947	\$ 1,759,284	79	\$ 1,682,594	80

**CONSOLIDATED STATEMENT OF CURRENT FUNDS EXPENDITURE SUMMARY BY PROGRAM - ALL FUNDS
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE NINE MONTHS ENDED MARCH 31, 2009**

with comparative totals for March 31, 2008
(in thousands)

	2008-09				2007-08	
	Original Budget	Revised Budget	Expended To Date	%	Expended To Date	%
Instruction	\$ 318,407	\$ 294,853	\$ 197,068	67	\$ 193,292	65
Research	279,853	292,402	190,877	65	190,059	67
Public service	284,807	292,029	209,216	72	183,052	73
Academic support	112,646	116,870	78,435	67	73,797	66
Student services	27,961	30,105	20,347	68	20,273	68
Institutional support	109,742	128,356	59,997	47	59,344	46
Student financial aid	93,646	92,976	91,681	99	86,705	97
Operation and maintenance	60,610	63,159	41,556	66	44,202	70
Mandatory transfers (debt service)	45,118	45,118	39,661	88	32,324	88
UK Hospitals	746,050	746,050	537,595	72	503,285	74
Auxiliary enterprises	126,014	126,029	98,805	78	90,472	75
Total Expenditure by Program	\$ 2,204,854	\$ 2,227,947	\$ 1,565,238	70	\$ 1,476,805	70

**EXPENDITURE SUMMARY BY CATEGORY OF EXPENDITURE
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE NINE MONTHS ENDED MARCH 31, 2009**

with comparative totals for March 31, 2008
(in thousands)

	2008-09				2007-08	
	Original Budget	Revised Budget	Expended To Date	%	Expended To Date	%
Personnel costs	\$ 1,073,827	\$ 1,090,347	\$ 887,293	81	\$ 838,443	79
Operating expenses	1,037,817	1,042,560	607,184	58	568,177	61
Mandatory transfers (debt service)	45,118	45,118	39,661	88	32,324	88
Capital outlay	48,092	49,922	31,100	62	37,861	61
Total Expenditure by Category	\$ 2,204,854	\$ 2,227,947	\$ 1,565,238	70	\$ 1,476,805	70

**CONSOLIDATED SUMMARY OF NET DEFERRED REVENUES AND APPROPRIATED FUND BALANCES
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE NINE MONTHS ENDED MARCH 31, 2009**

with comparative totals for March 31, 2008
(in thousands)

	<u>2008-09</u>	<u>2007-08</u>
Realized Revenues	\$ 1,656,056	\$ 1,595,168
Appropriated Fund Balances		
Current Unrestricted Fund	\$ 103,228	87,426
Total Appropriated Fund Balances	<u>103,228</u>	<u>87,426</u>
Total Revenues and Appropriated Fund Balances	1,759,284	1,682,594
Expenditures	<u>1,565,238</u>	<u>1,476,805</u>
Net Deferred Revenues and Appropriated Fund Balances	<u>\$ 194,046</u>	<u>\$ 205,789</u>

**University of Kentucky Interim Financial Report
For the Nine Months Ended March 31, 2009
Financial Statements Highlights**

Overall

- The March 31, 2009 financial statements include the University and its affiliated corporations, with comparative totals for the nine months ended March 31, 2008.
- The statements are prepared in a fund accounting format, consistent with the budget approved by the Board of Trustees, as compared to the annual financial statements, which are prepared on a GASB Statement No. 35 entity-wide basis.
- As of March 31, 2009, revenues and appropriated fund balances are 79 percent and expenditures are 70 percent of the \$2.2 billion budgeted amount.

Balance Sheet

- Assets = \$3.1 billion, a decrease of \$220 million (7 percent) since March 2008.
 - Cash = \$503 million, a decrease of \$148 million (23 percent), primarily due to a decrease in plant fund cash as a result of expenditures for various projects including the patient care facility and the student health facility. Cash also decreased due to an increase in investments in U.S. agency securities in order to improve investment return.
 - Investments = \$822 million, a decrease of \$254 million (24 percent), primarily due to endowment pool losses caused by declining market returns.
 - Property, plant, and equipment, net of depreciation = \$1.4 billion, an increase of \$170 million (13 percent) due to building, equipment, and construction in process additions including the new patient care facility and the Biological Pharmaceutical building.
- Liabilities = \$957 million, a decrease of \$10 million (1 percent) from March 2008.
 - Other liabilities = \$75 million, an increase of \$8 million (11 percent), primarily due to the establishment of the other post employee benefits trust liability in an amount equal to the market value of the corresponding quasi endowment.
 - Liability for self insurance = \$55 million, a decrease of \$14 million (20 percent), mainly due to the elimination of the long term disability liability because the university fully funded the annual required contribution based on actuarial calculations in accordance with GASB 45.
 - Bonds payable = \$507 million, a decrease of \$19 million (4 percent), primarily due to scheduled debt service payments.
 - Capitalized lease obligation = \$139 million, an increase of \$17 million (14 percent), mainly due to new leases for Good Samaritan and Chandler hospital equipment purchases.
- Fund Balances = \$2 billion, a decrease of \$199 million (9 percent) since March 2008.
 - Endowment funds = \$583 million, a decrease of \$267 million (30 percent) due primarily to decreases in market value, as described above.
 - Plant funds = \$986 million, an increase of \$74 million (8 percent) principally because of the receipt of \$80 million from the state for the construction of the Biomedical Pharmaceutical building.

**University of Kentucky Interim Financial Report
For the Nine Months Ended March 31, 2009
Financial Statements Highlights**

Revenues

- Revenues are 79 percent of the revenue estimate for the year, compared to 80 percent last year.
- Total revenues, excluding appropriated fund balance, increased \$61 million (4 percent), over the same period last year.
 - Student fees = \$250 million, an increase of \$23 million (10 percent), due primarily to an increase in tuition and mandatory fees.
 - Grants, donations, pledges – other = \$13 million, a decrease of \$5 million (28 percent), mainly due to professional supplemental payments (PSP) transfers from the federal government through the state to reimburse the University for treating Medicare and Medicaid recipients.
 - UK Hospitals revenues = \$554 million, an increase of \$34 million (7 percent), due primarily to an increase in rates.

Expenditures

- Expenditures = 70 percent of the approved budget, same as last year.
- Total expenditures increased \$88 million (6 percent), over the same period last year.
 - Public service = \$209 million, an increase of \$26 million (14 percent), due principally to increases in faculty salaries and benefits in the clinical departments related to professional supplemental payments and an increase in the Department of Corrections contract.
 - Mandatory transfers (debt service) = \$40 million, an increase of \$7 million (23 percent), due to the debt service payments for the CEBRB bonds and the General Receipts 2005 Series A notes. In prior year, debt service reserve funds and capitalized interest were used to reduce these debt service payments.
 - UK Hospitals expenditures = \$538 million, an increase of \$34 million (7 percent), mainly as a result of an increase in personnel and medical supplies costs.

If you have additional questions, please contact Frank Butler (257-1841).

FCR 7

Office of the President
April 21, 2009

Members, Board of Trustees:

2008-09 BUDGET REVISIONS

Recommendation: that the Board of Trustees authorize and approve the following revisions to the 2008-09 budget. The budget revisions outlined below will decrease the University of Kentucky's total budget by \$5,170,500 – from \$2,227,947,200 to \$2,222,776,700.

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
A. <u>GENERAL FUND</u>			
1. Income Estimates			
State Appropriations Operating	\$316,853,500	\$310,521,400	\$(6,332,100)
Tuition and Fees			
Fall and Spring Tuition	215,715,100	216,685,900	970,800
Noncredit	10,785,800	10,745,500	(40,300)
County Appropriations	15,248,200	15,250,900	2,700
Gifts, Grants and Contracts			
Non-Governmental Grants and Contracts	111,036,600	111,068,300	31,700
Departmental Sales and Services	20,192,200	20,088,900	(103,300)
Transfers			
Other	9,541,000	9,841,000	<u>300,000</u>
			\$(5,170,500)
2. Expenditures			
Finance and Administration			
Facilities Management			
Auxiliary Services Operations	\$ 1,287,900	\$ 1,157,900	\$ (130,000)
Human Resource Services	4,819,100	4,834,100	15,000

2. Expenditures (continued)

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
Provost			
College of Agriculture			
Agricultural Cooperative			
Extension Service			
Field Programs	\$ 34,727,800	\$ 34,730,500	\$ 2,700
College of Medicine			
Anatomy and Neurobiology	2,225,100	2,236,800	11,700
Sanders-Brown Center on Aging	2,108,400	2,140,100	31,700
College of Nursing			
Administration	1,760,300	1,720,000	(40,300)
University Wide			
General Operating and Capital			
Projects	101,404,100	99,548,100	(1,856,000)
General University Reserve	6,489,500	3,284,200	<u>(3,205,300)</u>
			\$(5,170,500)

3. Comments – In response to a budget shortfall, Governor Steve Beshear issued an executive order March 27, 2009 reducing state appropriations of each Kentucky public university and the Kentucky Community and Technical College System by two percent for FY 2008-09. The budget reduction for the University of Kentucky is \$6,332,100. The budget cut will be absorbed centrally using excess tuition revenue, bookstore contract revenue, the operating contingency reserve, and other reallocations. The reduction is expected to be recurring.

Noncredit Fees from the College of Nursing's continuing education program are projected to be \$40,300 less than budget.

County Appropriations will increase \$2,700 to support field programs in the Agricultural Cooperative Extension Service.

Non-Governmental Grants and Contracts revenue will increase \$31,700 due to a new Veteran's Administration Interpersonal Services Agreement with the Sanders-Brown Center on Aging.

Departmental Sales and Services is anticipated to decrease in total by \$103,300 primarily due to a \$130,000 revenue shortfall from the sale of surplus property operation. Additional revenue is expected from professional testing services provided by the Center for Technology Electrodes and a Kentucky Higher Education Assistance Authority (KHEAA) Work Study Program grant.

Action taken: Approved Disapproved Other _____

FCR 8

Office of the President
April 21, 2009

Members, Board of Trustees:

REVISION OF THE POLICY STATEMENT ON TUITION AND FEE REFUNDS TO STUDENTS

Recommendation: that the following revisions to the tuition and fee refund policy be approved effective fall semester 2009.

Tuition and Fee Refund Policy

1. A student who officially withdraws from the University through the Registrar's Office ~~on the Lexington Campus or at one of the community colleges~~ or from a course through the appropriate College prior to the beginning of classes as designated in the official University ~~or Community College System~~ calendar shall be entitled to a full refund of registration fees paid or cancellation of amount owed for the term. The President may approve for specific programs with enrollment limitations non-refundable tuition deposits.
2. A student who officially withdraws from the University through the Registrar's Office ~~on the Lexington Campus or at one of the community colleges~~ or from a course through the appropriate College prior to the end of the first week of classes as designated in the official University ~~or Community College System~~ calendar shall be entitled to a refund of 80 percent of the registration fees paid or cancellation of 80 percent of the amount owed for the term.
3. A student who officially withdraws from the University through the Registrar's Office ~~on the Lexington Campus or at one of the community colleges~~ or from a course through the appropriate College after the first week of classes, but prior to the end of the fourth week of classes as designated in the official University calendar shall be entitled to a refund of one-half the registration fees paid or cancellation of one-half the amount owed for the term.
4. A student who officially withdraws from the University through the Registrar's Office ~~on the Lexington Campus or at one of the community colleges~~ or from a course through the

appropriate College after the end of the fourth week of classes as designated in the official University calendar shall be entitled to no refund.

~~A student enrolled through the University Extension Division who officially withdraws from an off-campus or evening school class(es) shall receive a full refund of all fees paid provided the withdrawal occurs prior to the end of the second week of the class. A student who officially withdraws after the second week of the class, but prior to the end of the fourth week of classes shall be entitled to a refund of one-half the fees paid. If the withdrawal occurs after the end of the fourth week of classes, no refund will be authorized.~~

5. Refunds for the summer sessions or for other short-term sessions would be made proportionally in accordance with this policy based on the session length.
6. The President is authorized to approve and implement limited exceptions to this refund policy necessary to assure the University compliance with relevant regulations promulgated by authorized agencies of the state and federal government, but such exceptions shall not relieve the student of the responsibility to provide official notification of withdrawal through the Registrar's Office ~~on the Lexington Campus or at the affected community college~~ to be eligible to receive any refund of tuition and fees.
7. In all types of withdrawal, ~~except for students enrolled through University Extension Division,~~ the student must request officially through the Registrar's Office ~~on the Lexington Campus or at one of the community colleges~~ a refund of fees paid, otherwise no refund will be authorized.
8. The refund schedule for annualized programs is based upon a common start date with refund dates and percentages based upon the same logic used for a standard 16-week term. The Registrar's Office will establish the refund schedule for annualized programs prior to the start of each academic year. Provisions will continue to exist for units to assign a different refund rate in cases where it is justified.
9. Program fees will be refunded in full to students who change their program and/or major on or before the census date (last day to add a class) of the semester.

Background: In accordance with accreditation standards, the University shall have a consistent and understandable refund schedule for tuition and fees. The policy was last revised by the Board of Trustees on January 21, 1997. The proposed revisions will standardize the refund policies for academic programs that charge tuition and fees based on annual rates. The University's annualized programs currently include Dentistry, Medicine, Master of Business Administration (Day Programs), and Doctorate of Physical Therapy. The revisions also establish a policy for refunding program fees.

Action taken: Approved Disapproved Other _____

FCR 9

Office of the President
April 21, 2009

Members, Board of Trustees:

DESIGNATION OF EXECUTIVE VICE PRESIDENT FOR FINANCE AND
ADMINISTRATION
AS APPLICANT'S AGENT FOR THE UNIVERSITY OF KENTUCKY
FOR FEMA DISASTER DECLARATION 1818-DR-KY

Recommendation: that the Board of Trustees approve the designation of Frank A. Butler, Executive Vice President for Finance and Administration, as the University's Applicant Agent for the purpose of receiving reimbursement funds from the Federal Emergency Management Agency (FEMA) for damages resulting from the January 2009 Ice Storm.

Background: On January 28, 2009, President Barack Obama signed an Emergency Declaration for 100 counties in Kentucky as a result of the ice storm that began on January 27. University owned properties in Fayette, Woodford, Owen, Hopkins, and Caldwell counties were heavily damaged by this storm and are therefore eligible for federal funding, authorized under Title V of the Stafford Act. The Act makes funds available to state and eligible local governments and certain private nonprofit organizations on a cost-sharing basis to save lives and to protect property and public health and safety, or to lessen or avert the threat of a catastrophe in the designated areas. The UK Office of Emergency Management is currently working with FEMA representatives to identify eligible work and expenses for reimbursement.

Action taken: Approved Disapproved Other _____

FCR 10

Office of the President
April 21, 2009

Members, Board of Trustees:

AUTHORIZATION FOR DISPOSAL OF SURPLUS PROPERTY

Recommendation: that the Board of Trustees approve disposal of one 2003 Delta 50HF, Reverse Osmosis Water Purification System.

Background: Kentucky Revised Statute 164A.575 requires that the Board of Trustees approve the disposal of any surplus property owned by the University of Kentucky. At its August 16, 1994 meeting, the Board adopted Administrative Regulation II-1.3-3 which establishes policies and procedures for the disposal of personal property. General authorization from the Board of Trustees for the disposal of property with a value less than \$10,000 is granted each year at its June meeting. Disposal of surplus property having a value greater than \$10,000 per item is approved individually by the Board.

Due to upgrades in the Heating and Cooling plant within the Physical Plant Division the 2003 Delta 50HF, Reverse Osmosis Water Purification System no longer meets capacity requirements. The filtration system has become surplus to the needs of the University. Surplus Property recommends approval of the sale to avoid further depreciation and value loss. There is a possibility that the value of the equipment may exceed \$10,000. This property will be sold by sealed bids to the highest bidder.

Action taken: Approved Disapproved Other _____

FCR 11

Office of the President
April 21, 2009

Members, Board of Trustees:

RENOVATE CENTRAL COMPUTING FACILITY

Recommendation: that the Board of Trustees approve initiation of the Renovate Central Computing Facility capital project.

Background: In 2007, the University of Kentucky contracted to build a data center at Coldstream Research Park to open fall 2009. However, due to non-compliance by the builder/developer, the University terminated the contract. Since a move to a new data center facility was planned, only minor maintenance investments have been made to McVey Hall, the current facility housing the central computing operations. It is imperative that some facility issues be addressed for UK Information Technology (UKIT) to continue to provide reliable service for mission critical IT systems.

The power and air-conditioning problems in McVey Hall require immediate short-term investments to ensure sufficient cooling and power distribution for the next few years. The scope of the project is \$845,000, well within the legislative authorization of \$2,813,000, and will be funded with the executive vice president for finance and administration's unrestricted fund balances.

UKIT will continue development of long-term plans for a new facility to establish a unified health care and campus services data center to complement today's computational requirements and tomorrow's emerging technologies.

Action taken: Approved Disapproved Other _____

HRCR 1

Office of the President
April 21, 2009

Members, Board of Trustees:

PROPOSED AMENDMENT TO GOVERNING REGULATIONS:
FACULTY APPOINTMENT, PROMOTION, AND THE GRANTING OF TENURE

Recommendation: that the Board of Trustees receive the attached revision of Governing Regulation, Part VII, for preliminary consideration. The proposed revision relates to the processes for the appointment, promotion, and granting of tenure for faculty. The revision would require all educational units to develop statements describing the evidences of activity in instruction, research, and service that are appropriate to their field(s) for use in guiding evaluations for promotion and tenure. The current policy permits, but does not require, unit faculties to develop such statements. The revision would also eliminate the required review of promotion and/or tenure dossiers by the Dean of the Graduate School.

Background:

GR VII, Section I.A.6(c), Department Faculty Functions. The Governing and Administrative Regulations establish the criterion for the granting of tenure as excellence in all areas of activity. Section I.A.6(c) of GR VII permits departments and schools, on an elective basis, to establish written statements on disciplinary-based evidences that constitute excellence in areas of activity assigned to department faculty. For probationary faculty working to earn tenure and for tenured faculty who are asked to apply standards of excellence as reviewers of tenure dossiers, written statements “describing the evidences of activity in instruction, research, and service that are appropriate to their field(s)” are invaluable heuristic guides. Provost Subbaswamy proposes that the development of such statement by unit faculties should not be voluntary; and college faculties, their representative faculty councils, and deans agree that the development of such written statements should be mandatory for all academic departments.

GR VII, Section B.2, Dean of the Graduate School. Section B.2 of GR VII requires that the Provost obtain recommendations from the Dean of the Graduate School on all initial appointments of associate professors and professors, promotions, and the granting of tenure. It is proposed that this requirement be eliminated. Requiring the Dean of the Graduate School to prepare written evaluations for all promotion and tenure cases is enormously time-consuming without sufficient benefit. The Provost is free to seek the advice of the Dean of the Graduate School and will likely do so in all contentious tenure

cases. College faculties, their representative faculty councils, and deans support the proposed change in the language of Section B.2.

A revised copy of the relevant sections of GR VII is attached. Proposed additions are underlined; proposed deletions are lined through.

Action taken: Approved Disapproved Other _____