REPORT

OF THE

Twenty-Seventh Annual Convention

OF THE

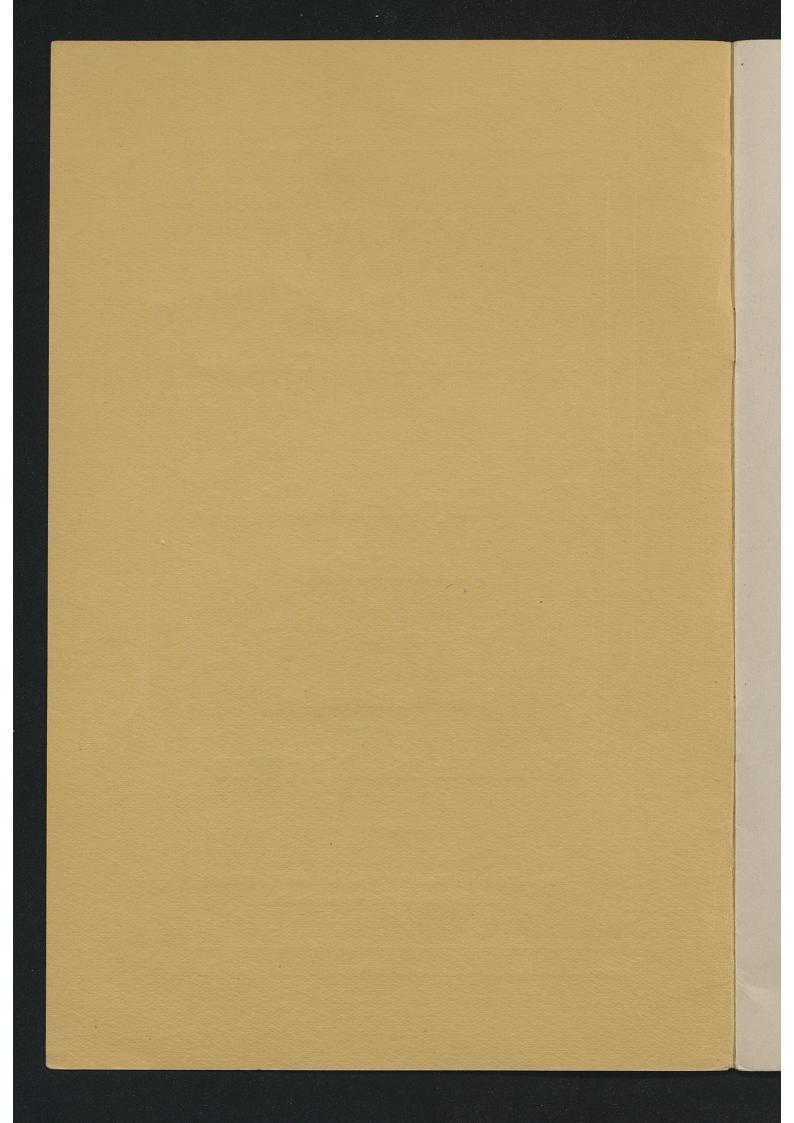
Kentucky Equal Rights Association

HELD AT

Louisville, Kentucky

November 15 and 16, 1916

"If ye abide in my Word * * * ye shall know the Truth, and the Truth shall make you Free."



GENERAL OFFICERS

OF THE

Kentucky Equal Rights Association

PRESIDENT Mrs. John Glover SouthState Headquarters, Frankfort			
FIRST VICE PRESIDENT Mrs. Robinson A. McDowellLouisville			
SECOND VICE PRESIDENT Mrs. Joseph Alderson			
THIRD VICE PRESIDENT Mrs. James A. LeechLouisville			
CORRESPONDING SECRETARY			
Mrs. E. L. HutchinsonLexington RECORDING SECRETARY			
Mrs. J. D. HaysOwensboro TREASURER			
Mrs. J. B. JudahLouisville AUDITOR			
Mrs. W. F. LillardLawrenceburg			
CHAIRMAN OF CAMPAIGN Mrs. Mary R. WhitesideLouisville			
STATE MEMBER EXECUTIVE COUNCIL Mrs. Edmund M. Post			
CHAIRMAN OF CONGRESSIONAL WORK Mrs. Samuel HenningLouisville			
HONORARY VICE PRESIDENTS Mrs. Mary B. Clay			
to the court of the management of the time of the terminal and the terminal of			
PAST PRESIDENTS			
Miss Laura Clay, Lexington, Ky			
SPECIAL COMMITTEES			
Press			
ADVISORY BOARD			
Miss Laura Clay.LexingtonMrs. Desha Breckinridge.LexingtonMrs. Thomas Jefferson Smith.LouisvilleMrs. James Bennett.RichmondMrs. John B. Castleman.LouisvilleMrs. S. M. Hubbard.Hickman			

MINUTES OF THE CONVENTION

November 15-16, 1916

MORNING SESSION, NOVEMBER 15, 9:30.

The Twenty-seventh Annual Convention of the Kentucky Equal Rights Association was called to order by the President, Mrs. Thos. J. Smith, at 9:30 a. m., November 15th. Meeting held in the Auditorium of the Seelbach.

All officers were present except the Third Vice-President, Mrs. F. A. Rothier, of Covington.

Invocation, Miss Laura Clay.

In the absence of Mrs. Mengel, President of the Louisvill eAssociation, the President announced the following committees:

Resolutions-Miss Laura Clay, Chairman; Mrs. E. L. Hutchinson, Mrs. Arch Pool.

Committee on Courtesies-Mrs. Luther Willis, Chairman; Mrs. Arch Pool.

Election Committee—Mrs. Edmund M. Post, Chairman; Mrs. Harry Whiteside, Mrs. J. B. Judah. This Committee to be assisted by Miss Lola Walker, State Organizer.

Resignations of Mrs. Breckinridge and Mrs. Rothier were read by

the Secretary.

Mrs. Leech moved and Mrs. Alderson seconded, that these resigna-

tions be accepted with regret.

Mrs. Leech moved that the following telegram be sent Mrs. Morris Bartlett, of Lawrenceburg: "The Suffrage Convention sends greeting and sympathy to you today." Endorsed by rising vote.

The following message was sent to Mrs. Breckinridge: "Mrs. Desha Breckinridge, Lexington: Convention greetings. We think of you; we miss you. We will try to do our work a bit better for your sake."

Mrs. Post moved that the courtesies of the floor be extended to

Voted upon motion by Mrs. Leech: "In accordance with notice given last year, I move to amend Article III of the By-Laws, by striking this last sentence, 'Local delegates present may cast pro rata the vote of absentees."

Miss Clay made a comprehensive report of her work as Congres-

sional and Executive Member of two Conventions.

Mrs. Leech, as Chairman of Speakers' Bureau, made the following report: "Only three requests for speackrs, one request from Teachers Association.

Recommends discontinuance of Bureau.

Reports were then made by First and Second Vice-Presidents, Mrs. R. A. McDowell and Mrs. Joseph Alderson, and the Corresponding Secretary, Mrs. John G. South.

Mr. Denny B. Goode, Chairman of the Louisville Publicity and Convention League, welcomed the Convention of the Kentucky Equal Rights Association.

Mrs. Thos. Crutcher, Chairman of Ushers, was then introduced with her corps of assistants.

Mrs. D. H. Cheney, Chairman of Credentials Committee, made the following report: "Twenty-six delegates and six alternates present."

Mrs. W. F. Lillard, Auditor, reported that she had examined the

Treasurer's books and found them to be entirely correct.

Mrs. Jno. C. Graham, Chairman of the Constitution Committee, submitted Articles of Incorporation and By-laws. Mrs. Leech moved and Mrs. Firth seconded that they be read as a whole and voted upon

Voted upon motion by Mrs. Leech that only delegates occupy body

of house during voting.

After much discussing and amending, Articles of Incorporation and By-laws were adopted.

Mr. McDowell moved that the Convention instruct its officers to

execute Articles of Incorporation. Carried.

Vote of thanks, moved by Miss Clay and seconded by Mrs. Chenault,

was extended the Constitution Committee.

Mrs. J. B. Judah made a most complete report of the Kentucky Equal Rights Association's finances.

Mrs. Hutchinson moved and Mrs. Post seconded that all reports be accepted.

Meeting adjourned at 1 p. m. to meet at 2:30 p. m.

NOVEMBER 15, 1916—AFTERNOON SESSION.

Meeting convened at 2:30 p. m. in Seelbach Auditorium.

Minutes of previous meeting read and approved.

The chair called upon Mrs. Post, Congressional Chairman, for her

Voted upon motion by Mrs. Hays duly seconded, to accept this report.

Credentials Chairman reported 63 delegates and 10 alternates present.

Chair introduced Mrs. Twitchell and Miss Tracey, who spoke briefly. Chair introduced Mrs. Beckner, of Winchester, who responded and told of Democratic demonstration in her town.

Mrs. Hutchinson reported elaborate demonstration for Hughes in Lexington, all the time assuring him of the non-partisanship of the Kentucky Equal Rights Association.

Miss Walker announced street meeting from 7 to 8 o'clock p. m. in

Lincoln Park.

Chair announced that nomination ballots would be received from 3 to 9 p. m. Officers to be elected are: President, Corresponding Secretary, Third Vice President, Campaign Chairman, State Member National Executive Council and Congressional Chairman. Ballot boxes will be in room opening off the Auditorium.

Chair introduced Dr. Effie McCullum Jones, who spoke on financing the Woman Suffrage work. The Treasurer made plea for funds and

raised almost \$2,000.00.

The pledges made at this meeting were:

The picages made at	02220		AND DESCRIPTION OF THE PARTY OF
Miss Laura Clay\$	100.00	Kenton County\$	25.00
Mrs. John G. South	100.00	Franklin County	25.00
	100.00	Mrs. E. M. Post	25.00
Mrs. T. J. Smith			10.00
Mrs. Desha Breckinridge	100.00	Mrs. Bergman	
Madison County	100.00	Mrs. Howard Murray	10.00
Mrs. Jas. Bennett	100.00	Mrs. L. T. Minnish	10.00
Miss Emily Buckner	100.00	Mrs. E. L. Hutchinson	10.00
	100.00	Mrs. N. E. Moore	5.00
Mrs. Samuel Henning		Mrs. Pinkert	5.00
Mrs. John W. Kelly	100.00		
Mrs. Roberts	60.00	Mrs. Tom Crutcher	5.00
Mrs. Harrington	25.00	Clark County	5.00
Mrs. Joe Alderson	25.00	Mrs. J. B. Judah	5.00
	25.00	Mrs. Beatty	5.00
Mrs. Robinson McDowell			5.00
Fayette County	25.00	Mrs. Lela Vogel	0.00
Anderson County	25.00		
		Total\$1	,235.00

Meeting adjourned.

NOVEMBER 15, 1916—EVENING SESSION, 8:30—AUDITORIUM SEELBACH.

On the evening of November 15th a street meeting was held in Lincoln Park from 7 to 8 p. m.

At 8:30 a meeting was held at the Seelbach Auditorium, Mrs. Herbert Mengel, presiding.

The chair then introduced the speakers of the evening who made addresses in the following order: Mrs. Tex Armstrong, President Dallas Equal Rights Association, "Our Friends, the Antis;" Mrs. Guilford Dudley, President Tennessee Equal Rights Suffrage Association; and, Mrs. Nellie L. McClung, of Canada.

Meeting adjourned.

NOVEMBER 16, 1916—MORNING SESSION, AUDITORIUM SEELBACH.

Convention came to order at 9:30 a.m., President presiding. Invocation by Dr. Jones.

Minutes of the previous meeting read and approved.

The chair requested Mrs. Lillard to preside at afternoon session. The following resolution was offered by Mrs. Bennett and adopted, copies of which are to be sent out by the Corresponding Secretary:

"We petition Congress to protect women against State denial of the right of citizens of the United States to vote for members of Congress, Presidential Electors and United States Senators in the State wherein they reside, by making Federal laws in pursuance of that clause of the Fourteenth Amendment of our National Constitution which says: 'No state shall make or enforce any law which shall abridge the privileges of immunities of citizens of the United States."

Miss Verhoeff, Chairman of Supplies Committee, announced that there were very attractive articles suitable for Christmas, also Mrs. McClung's book. Two minutes recess was given the Convention to visit the supply counter which added materially to the sales.

The chair called for Mrs. Firth's report on Institute work, which was accepted.

Mrs. Lillard then took the chair.

Chair called for reports of the Congressional Chairmen.

Mrs. Post reported for Miss Dow Husbands, Chairman of Eleventh Congressional District.

Mrs. Arch Pool, of Frankfort, made her report of the Institutes. Reports accepted.

Chair requested Chairmen of Committees and Presidents of Leagues to come to the platform.

Credentials Committee then reported 78 delegates present. Voted upon motion by Mrs. Judah, seconded by Mrs. Hutchison that money paid to Treasurer in excess of dues for delegates present, be made a donation to the Kentucky Equal Rights Association.

President then read her report and her letters from the National President, Mrs. Catt. Report accepted.

Voted upon motion by Mrs. Leech and duly seconded, that all business be postponed until after the election of officers.

Miss Clay then took the chair and proceeded to election of officers. Chairman of Elections Committee asked for rules which were read by the Parliamentarian, Mrs. Leech.

The following nominations were made: President-Mrs. South, Mrs. Halleck.

Corresponding Secretary—Mrs. E. L. Hutchinson.

Third Vice President-Mrs. Leech, Miss Averill, Mrs. Post, Mrs. Lillard, Mrs. Rozelle.

State Member National Executive Council-Mrs. Leech, Mrs. Post. Miss Clay.

Congressional Chairman-Mrs. Henning, Mrs. Post, Mrs. Graham, Mrs. Whiteside, Miss Averill, Mrs. Flournoy, Mrs. Bernheim.

Chairman of Campaign—Mrs. Whiteside, Mrs. Bishop. Note:—Chair called for Credentials report before voting began.

Reported 86 delegates present.

Motion that chair entertain the following motion was lost: "That nomination ballot be made election ballot.'

Election of President was announced.

Nominees for President: Mrs. John G. South and Mrs. R. P. Halleck. Mrs. South elected.

Voted upon motion by Mrs. Smith, duly seconded, "that the Kentucky Equal Rights Association assures the National that it agrees to meeting at such time as suits that body."

Election of Third Vice President then announced. Nominees: Mrs. Leech, Miss Averill, Mrs. Rozelle, Miss Clay. Mrs. Leech elected.

Voted upon motion by Mrs. Judah that telegrams of congratulation be sent to Miss Jeannette Rankin, Montana's Woman Congressman.

Election of Corresponding Secretary was then announced. Hutchinson elected.

Election of Campaign Chairman then announced. Mrs. Whiteside elected.

The following counties then reported: Crittenden, Hardin and Madison.

State Member National Executive Council election was then announced; Mrs. Post elected.

Franklin County then reported.

Miss Hast announced that they were taking subscriptions for Woman's Journal.

Election of Congressional Chairman then announced. Mrs. Henning elected.

Bell County report was then read.

Upon motion all reports were accepted.

New officers presented and President South responded in gracious manner.

Meeting adjourned for luncheon.

NOVEMBER 16, 1916—AFTERNOON SESSION, AUDITORIUM SEELBACH.

Afternoon session opened at 2:45, President presiding.

Miss Verhoeff, Chairman of School Prize Committee, made report. Chair introduced Dr. Shaw, who spoke briefly.

Dr. Jones and Miss Vittum were invited to the platform.

Miss Emma Hast, Chairman of Prize Poster Contest, made report. Chair then introduced Mrs. Harry Whiteside, Campaign Chairman, who responded.

Chair introduced Miss Harriett Vittum, of Chicago, who spoke most interestingly of "Women in Politics in Chicago."

Chair called for the following reports of Congressional Chairmen: Miss Averill and Mrs. Beckner. Mrs. Beckner reported for Clark County. Voted upon motion by Miss Clay to send message of sympathy for the Kentucky Equal Rights Association, to Mrs. Obenchain, of Bowling

Green. Congressional Chairman, Mrs. Whiteside, then gave her report. Chair then called for reports from Mrs. Firth, Congressional Chairman of the Sixth District.

Other reports followed: Shelby County, Fayette County and Mrs.

Hutchinson's report of Senator Helen Ring Robinson lectures.

Voted upon motion, duly seconded, "That this Association adopt the National's policy concerning women empolyees under civil service." Mrs. McDowell reported recommendations of Executive Board.

Voted upon motion by Mrs. Leech, duly seconded, that "The Avery legacy be invested and interest on same be used for suffrage cause."

Voted upon motion by Miss Clay to postpone change of name of the Kentucky Equal Rights Association.

Mrs. Hutchinson asked to take the chair.

President read report which was adopted.

Mrs. Leech then presented the platform of work of Association, which was adopted:

PLATFORM.

We, the Kentucky Equal Rights Association, at our Twenty-seventh Annual Convention reaffirm our belief in the justice, expediency and necessity of extending the franchise to women.

Resolved, That we urge the Kentucky members of the United States House of Representatives and Senate to vote for and support the submission of the Federal Amendment providing for the extension of suffrage to women throuhout the nation; that they vote for and support the United States Elections Bill protecting the right of women to vote for members of the House of Representatives and Senate of the United States; and, all other Federal legislation in behalf of Woman Suffrage approved by the National American Woman Suffrage Asso-

Resolved, That we petition Congress to protect women by appropriate legislation against State denial of rights of citizens of the United States to vote for members of Congress, United States Senators and Presidential Electors upon the same terms as are used in granting the right to men in sursuance of the Fourteenth National Amendment which says: "No state shall make or enforce any law which shall abridge the privileges or immunities of citizens of the United States."

Resolved, That we reffiarm our non-partisan attitude concerning

political parties; but this policy does not preclude the right of any member to work against the election of any candidate who opposes

woman suffrage.

Whereas: That National Democratic and Republican parties in endorsing the principle of Woman Suffrage have especially recognized the

right of states to settle the question for themselves, be it

Resolved, That we call upon these parties in our State to take action endorsing the franchise for our own women by supporting the submission of an Amendment to the State Constitution conferring upon

them suffrage on the same terms as men have now.

Resolved, That we rejoice that every political party has put in its

platform a plank endorsing suffrage for women.

Resolved, That we co-operate generally with the National American Woman Suffrage Association in carrying out its plan of work.

CAROLINE A. LEECH, Chairman. LAURA CLAY. JESSIE LEIGH HUTCHINSON.

Upon motion work for Elections Bill was agreed upon.

Voted upon motion to extend thanks to chairmen of all local Committees.

Miss Clay then spoke on Election Bill.

Minutes of meeting of morning and afternoon session then read Chairman of Resolutions Committee read the followand approved ing resolution which was adopted:

"We wish to extend thanks to our hostess, the Louisville Equal Rights Association, for all of its charming hospitality and to the able Chairmen of the local committees; the generosity of the Louisville Publicity and Convention League; the Press for its sympathetic interest in the Suffrage Proceedings; the visitors who come to us with vital messages; the Seelbach for its splendid management, and the Louisville merchants who decorated in honor of the Convention."

Meeting adjourned.

NOVEMBER 16, 1917—EVENING SESSION, 8:30, AUDITORIUM SEELBACH.

The last session of the Twenty-seventh Annual Convention of the K. E. R. A. met in the Seelbach Auditorium at 8:30 p. m., November 16. Mrs. Post, of Paducah, Campaign Chairman, presiding.

Dr. Jones was introduced and made a convincing talk on Financing Woman Suffrage Cause. The Treasurer proceeded with the raising of funds.

PRIZE WINNERS IN POSTER CONTEST.

A feature of the evening was the award of prizes in the poster contest. The winners were as follows:

First Prize \$15—Miss Myrtle Coons.

Second Prize \$10-Miss Nourse, of Hopkinsville.

Honorary Mention—Miss Genevieve Walker, Neville Cain, Constance Sheltmann.

Dr. Shaw presented Miss Coons with the prize of \$15. The prize winning posters were placed above the speakers' platform, and all of the posters were displayed in the hall leading to the auditorium.

Dr. Anna Howard Shaw then gave the concluding address.

No other business the Convention adjourned.

Respectfully submitted,

FRANCES H. HAYS, Secretary.

President's Report 1915-1916

Members of the Convention and Friends:

It gives me much pleasure to report the work of the Kentucky Equal Rights Association for the past year. To the hearty co-operation and sympathetic help of my fellow-workers is due the success of this year's work.

It is interesting to read President Wilson's definition of politics—
"Politics is, after all, a means of getting something done, of putting forward ideas. It is a fight, but the man who does not love the fight has no red blood in his veins."

ORGANIZATION.

Our suffrage organization is composed of county leagues, local leagues and Congressional districts. Since our last Convention four new leagues have been organized and thirteen leagues reorganized. At present, the membership in the ninety-seven organized counties is 20,298. In some of the counties where we have not a strong organization, we have a chairman and some good suffrage workers.

ORGANIZERS AND SPEAKERS.

We have had the pleasure of hearing the following prominent speakers during the past year: Mrs. Carrie Chapman Catt, of New York; Mrs. Forbes-Robertson Hale, of New York; Senator Helen Ring Robinson, of Colorado; Mrs. Philip Snowden, of London, England; Mrs. T. T. Cotnam, of Arkansas; Mrs. Millie R. Trumbull, of Oregon; Miss Florence Wattles, of Indiana, and Mr. Walter J. Millard, of Cincinnati. Other speakers and organizers, local and foreign, are as follows: Miss L. Lola Walker, of Pittsburg, Pa.; Miss Margaret Foley, of Boston; Mrs. Henry S. Jaffray, of Chicago; Mrs. Desha Breckinridge, of Lexington; Miss Laura Caly, of Lexington; Mrs. Harry R. Whiteside, of Louisville; Mrs. Thos. J. Smith, of Richmond; Mrs. Chas. Firth, of Covington; Mrs. Arch Pool, of Frankfort; Miss Lizzie Hunt Chinn, of Frankfort; Miss Rebecca Averill, of Frankfort; Miss Alice Lloyd, of Maysville; Mrs. John C. Graham, of Louisville; Mrs. Herbert Mengel, of

Louisville; Mrs. Theo, Blakey and Mr. Patterson, of Beattyville. Among these are eleven distinguished speakers and organizers. Eighty-three

counties were visited during the year and 186 speeches made.

The President made the following addresses: Danville, at Mrs. Lowndes' Luncheon, March 4th; Richmond, before the Woman's Club, January 10th; Third District Meeting, Kentucky Federation Women's Clubs, Harrodsburg, January 28th; two schools at Versailles; Luncheon, Seventh Congressional District Meeting at Frankfort, February 3rd; Princess Theatre to Chicago Assembly during the Republican Convention, June 7th; May-day Celebration at Richmond, Banquet for Gov. Black, May 2nd; Frankfort before the Red Men, May 10th; Frankfort with Miss Foley; Teachers' Institute at Richmond, August 28th; W. C. T. U. Convention at Lexington, September 26th, and speech at Suffrage Rally at Court House in Richmond. Attended parade at Lexington, May 6th, Democratic and Republican Conventions, and at Lexington, May 24th, and Louisville.

NATIONAL CONGRESSIONAL CONFERENCE.

At the request of President Catt a Congressional Conference was held in Louisville, March 27-28. This Conference was of great benefit to our work.

STATE CONVENTIONS.

The Republican and Progressive Conventions endorsed suffrage. The Democrats refused to do so.

NATIONAL CONVENTIONS.

Twenty delegates from Kentucky attended the Republican Convention at Chicago, fourteen of whom marched in the parade. Kentucky member of the Resolutions Committee voted for the plank

in the platform.

The "Kentucky Division of the Golden Lane" at the St. Louis Convention numbered fourteen enthusiastic women from all parts of the State. All twenty-six delegates from Kentucky, men I mean, on account of the "unit ruling," cast their votes in favor of suffrage by the States Right Method.

Kentucky had seventeen delegates and eight alternates at the Atlantic City Convention, September 6-10. Mrs. A. M. Harrison was the member of the Resolutions Committee; Mrs. R. A. McDowell was a member of the President's guard which was represented by every State

in the Union.

NATIONAL HONORS.

The three Kentucky speakers at the Atlantic City Convention were: Mrs. Thos. J. Smith, who spoke on "Dixie Night;" Miss Laura Clay, who took part in the three-cornered debate; and, Mrs. A. M. Harrison, who presented "Kentucky and Her Constitution."

The three Kentucky members on the National Board are Mrs. Thos. J. Smith, Recording Secretary; Mrs. John Sower, on the Publicity Committee; and, Miss Laura Clay, State Member National Executive Council. Mrs. Jas. Bennett, Mrs. A. M. Harrison, Mrs. R. A. McDowell, Mrs. Thos. J. Smith and Miss Laura Clay attended the National Executive Council.

As President of the Kentucky Equal Rights Association I should have attended eight Conventions. It will be rather uninteresting when we vote just to go to two conventions. We women will have to run for Congress. Think so?

FINANCES.

As President, I have tried to do what I could to raise money. Have written many letters, asking for money, and have had contributions given me amounting to \$1,267.00. Of course, as I had expected to give \$1,000.00 during the three years of my presidency, it gives me much pleasure to give \$335.00 for the time that I have served as President. My original plan was to get fifty women to raise \$100.00 each,

but I was unable to do this.

We gave some aid to West Virginia and Iowa, and wish we might have done more. Miss Laura Clay gave her services in the Iowa campaign, and the Kentucky Equal Rights Association gave \$168.00 to the campaign fund of Iowa and West Virginia.

At the Atlantic City Convention, Kentucky pledged to raise \$5,000.00,

twenty per cent of which was to be given to the National.

PROPAGANDA.

There were five demonstrations on Federal Amendment Days, the largest of which were in Paducah and Louisville.

The Preparedness Parade in Paducah and Lexington was a great

success.

Suffrage Demonstration at opening of the Democratic campaign in Winchester, September 9th, Mrs. Lucien Beckner, Chairman. Eight thousand leaflets circulated. Mrs. Beckner will report this work.

Suffrage Demonstration at opening of the Republican Campaign in Lexington, September 5th, Mrs. E. L. Hutchinson, Chairman. Ten thousand leaflets distributed. The chairman will report this work.

The May Day Parade in Lexington was the best we ever had in the

State.

The Banquet in Richmond, given in honor of Lieut. Gov. Black, was a great success.

Suffrage Mass Meeting during the Federation Meeting in Maysville

was productive of good results.

Literature was distributed on circus day at Richmond, October 6th. A prize of twenty-five dollars was offered by the Suffrage Association throug the Chairman of the Art Committee, Mrs. Zembrod, of the Kentucky Federation of Women's Clubs. The prize was awarded to Miss Mary McPherson, State University, Lexington.

The Poster Contest Committee, of which Miss Emma Hast is Chairman, has offered a prize for the best poster at our Convention, which

is in session now, November 15-16. See the exhibit.

A Study Course was arranged by the President and 500 were sent out to the Suffrage Leagues and Women's Clubs in the various counties.

SUMMER WORK.

INSTITUTES AND FAIRS.

Propaganda work has also been done at the Teachers' Institutes, at the State Fair in Louisville and at the County Fairs. During the past summer the work at the Institutes covered the following counties: Carroll, Clark, Clinton, Daviess, Floyd, Franklin, Gallatin, Hancock, Jefferson, Larue, Letcher, Madison, Menifee, Monroe, Shelby, Owen, Fayette and Johnson; making eighteen in all. Twenty speeches were made by the nine speakers, engaged to do this special work. At the various Institutes we were able to report 387 signers to our membership of the Kentucky Equal Rights Association.

The Suffrage Cause was presented at ten fairs, and literature was distributed, but we did not get as many cards signed as last year.

PRESS.

In the absence of the Press Chairman, Mrs. Desha Breckinridge, of Lexington, news was sent out from the President's office to the various newspapers: Woman's Journal, Louisville Herald, and the Lexington Herald, in which latter paper two columns was given to suffrage in

each Monday's edition.

As a member of the Finance Committee of the National, I have secured twenty-six subscriptions to the Woman's Journal and The Head-quarters News Letter, besides, seventy-nine single copies of the Head-quarters News Letter, which were sent to the Board members, Presidents of the County Leagues and Chairmen of Departments. Made donation of \$10.00 besides what Kentucky gave of commissions.

The Associated Press of the National during the past year was greater than ever before. Mr. Chas. Heaslip, Publicity Manager of the National, reported that nineteen different newspapers have asked for suffrage material.

Should any of our members desire to join the International Asso-

ciation they may do so upon payment of \$5.00 dues.

ENDORSEMENTS.

The following Kentucky organizations have endorsed Woman Suffrage: The Northern Methodist Church, The Christian Church, State Grange, Federation of Labor, and State Federation of Women's Clubs. Through the influence of one of our ablest members, Mrs. Chas. Firth, of Covington, the National American Association of Freight Agents endorsed Suffrage.

LEGISLATIVE WORK.

During the Legislature the President's Headquarters were located in Frankfort. With the assistance of the Campaign Chairman, Mrs. Desha Breckinridge, the Vice Chairman of Campaign, Mrs. Murray Hubbard, and the Committee, every effort was made to have the Constitutional Amendment submitted to the vote of the people. This was the second time the Bill had been submitted. Petitions were sent in and all pressure possible was brought to bear upon the members of the Legislature from the organizations in the various counties. The Bill passed the Senate, 26 to 8, three more votes than were necessary to gain the two-thirds vote. When the measure came to the House, the vote stood 45 to 46. We believe we would have passed the House had it not been that an appeal was sent to our Congressmen in Washington to help defeat the Woman Suffrage Bill. The Senate and the Lieutenant Governor were with us; the Governor and the House were against us. We hope to win the next time we submit the amendment.

It is interesting to know that only five separate amendments have been proposed to the Constitution of Kentucky since its adoption in 1891. Three of them have been proposed twice; four of the five are now parts of the Constitution, and the other is to be voted upon by the

people in 1917.

CONVENTION ARRANGEMENTS.

We have sent out, from Headquarters, 500 abridged programs, 2,000 Calls to the Convention, 150 invitations and 500 Hotel Accommodations. The hearty co-operation of the Louisville Association was given in all matters pertaining to the Conventions.

RECOMMENDATIONS

(1) ORGANIZATION.

A.—We recommend better organizations; regular annual meetings of the Congressional Districts; semi-monthly meetings of the County Leagues; that the women be more generous in a financial way and help support the cause they love so well.

B.—That there be an Executive Council composed of the Presidents

of all affiliated organizations.

C.—That the Congressional Chairman be made a member of the

Executive Council.

D.—That we create an Auxiliary Aid composed of prominent Suffragists from various parts of the State, the members of this Aid to be appointed by the President. (Of course, the Board will be able to recommend such members to the President.) We suggest that the Auxiliary Aid be members of the Executive Board with a vote, but that their expenses to and from the Board should not be borne by the State Organization.

More work should be done at the Institutes and Fairs; more work on circus days; and, our suffrage cause be presented on all Chautauqua

programs.

(2) Constructive Policy.

A.—LITERATURE.—We further recommend that a constructive plan be adopted—(1) That the State-wide platform of work include a scheme of education through literature. The plan is as follows:

January—Circulation of the entire political machine in each state. February-Circularization of as large a part of the rural vote as

March—Circularization of Catholic clergy and laity.

April—Circularization of Protestant clergy, by way of preparation for Mothers' Day sermons.

May-Circularization of business men.

The literature can be secured from the National American Woman Suffrage Publishing Co., New York.

The most important class to convert is the politicians. These book-

lets should be mailed to:

(1) The State Central Committees of all political parties; (2) To all members of the Legislature; (3) To all judges of Courts; (4) To all County political officers; (5) To all County party Committees; (6) To all township, ward and precinct party chairmen.

Although this circularization is assigned to January, the booklets

should be mailed to Legislators in December.

B.—The Lists.—All of these lists can be obtained from the Party Central Committees, but to obtain the lists through those Committees,

the right person must ask the right man for them.

C.—OTHER LITERATURE.—February: The lists of registered voters can be obtained in each county. We suggest a Congressional leaflet which will cost from \$1.25 to \$1.50 per thousand and will be enclosed in envelope and franked. For a February circularization, the leaflets should be in your hands not later than January 15th. I advise placing the order for the Shafroth speech with the addition of some further matter which at our request he read into the record. This circularization, you will readily see, is the fundamental way to convince and convert and make ready.

D.—Demonstrations.—It is suggested that the Demonstrations for December and January be money raising affairs, but some of the Presidents might object upon the ground that Christmas might interfere with money-raising in December and that January is an equally bad month as people are recovering from their Christmas extravagances. The National suggests a substitution for December money-raising, but if any are ready for money-raising in November and December, do not wait. For February we wish to concentrate all our forces upon special

editions of newspapers.

E.—Efficiency Squad.—The National will be prepared by January 1st to provide the services of an Efficiency Squad either in a group or

singly. It will consist of:
(1) Dr. Effie McCullum Jones, Field Director, who will assist in planning and carrying out a money-raising campaign. (We have the pleasure of hearing Dr. Jones at our present Convention.) Or, if preferred, she will inspect the form of organization, advise how it is to be transformed into more modern and effective form. Where desired she can supervise the transformation. Not less than a month should be assigned to a thorough money-raising campaign, and not less than two months to an organizing campaign.

(2) Mrs. Rose Geyer, Press Director, who will establish an efficient press bureau or inspect one now in operation, note its weaknesses and

bring it up to the standard.

(3) Mrs. Florence Maule Updegraff, Field Director, will undertake the above organization work where Dr. Jones is wanted for moneyraising campaign.

(4) Miss Alice Curtis, Headquarters Director.

If we desire to put ourselves in order for a campaign it will be well to call this squad to our assistance.

F.—Suffrage Schools.—In those states where Congressional Conferences have not been called, suffrage schools will be held during the coming year. We recommend that a suffrage school be opened in

Kentucky.

The National proposes to charge all students \$5 for two weeks learning, \$3 for one week, and 25 cents for admission to a single session. It will be necessary to guarantee 100 students. It will be necessary to provide a place for the school and it may be necessary to ask entertainment for some of the instructors. The instructors will consist of:

(1) A manager and an instructor of organization; (2) A teacher of public speaking; (3) A teacher of suffrage history and argument; (4) A teacher of press and publicity for one week. Instruction will also be given in parliamentary law and money-raising. They shall endeavor to have all the instructors experts in their respective departments.

Further recommend:—That this Association change its name in accord with that of the National; also that this body notify President Catt that the action of the National Board in regard to the time of holding National Convention meets with the entire approval of this body.

Resolution Passed by the Board of the National American Woman Suffrage Association on Wednesday, November 8th, 1916

Whereas, It has been brought to our attention that in filling positions in the civil service officials of the Federal Government discrim-

inate against women applicants because of their sex; and,

Whereas, Public records show that since September 8, 1916, among 120 appointments and 33 transfers to clerical positions in the War Department at Washington only one woman was included, although it does not appear that the positions were such that sex would have been a factor in efficiency or suitability; and,

Whereas, The civil service registers of eligibles from which said appointments were made reveal no lack or corresponding disproportion of qualified women as compared with qualified men, there being 937 women and 1,208 men on those registers on October 23, 1916; and,

Whereas, The discriminatory attitude of officials of the Government is further reflected in the fact that women are not admitted to the special civil service examinations for stenographer and typewriter now being held monthly in 400 cities of the United States, and are similarly excluded from many other examinations which they are competent to take; and,

Whereas, This discrimination appears further in the fact, as set forth in the Civil Service Manual, that the usual entrance salary for men stenographers and typewriters is \$900 per year, while for women stenographers and typewriters it is \$720, and we are informed that men are also given preference in promotions, upon grounds of sex alone;

therefore, be it

Resolved, That the National Board of the National American Woman Suffrage Association express to the President of the United States and to the head of each of the executive departments of the Federal Government their mphatic protest against this discrimination on the part of appointing officials, and demand, in behalf of the women of the country, who are taxed equally with men, to support the government establishment, that women be admitted to the civil service and promoted therein upon the same terms as men; and

Resolved further, That a copy of this protest be sent to the women's organizations in each of the various states, to the various suffrage

journals and women's periodicals, and to the newspapers throughout the country, that the public in general and women especially may be informed in this matter.

—Adopted.

Reports of Special Committees

REPORT OF THE STATE MEMBER OF THE NATIONAL AMERICAN WOMAN'S SUFFRAGE ASSOCIATION EXECUTIVE COUNCIL

Owing to the fact that the National Association had an emergency convention some months before the usual time this report must ocver

two National Conventions.

In the fall of 1915, on my way to attend the N. A. W. S. A. Convention in Washington, I gave some time to helping the campaign in West Virginia, and also attended and spoke at the Tennessee State Suffrage Convention. I attended the Convention of the Southern States Woman Suffrage Conference in Richmond, Virginia, which was held a few days before the National Convention in Washington. That Conference, on my motion, resolved in favor of the Congressional policy of the Ky. E. R. A. in endorsing the effort to gain Federal Suffrage for women to vote for United States Representatives and Senators by Congressional enactment. I was made chairman of a committee to advance

this legislation.

The main facts of the Washington Convention have already become familiar to Kentucky Suffragists. Miss Shaw declined re-election as National President, and her official term was ended by a very remarkable demonstration of the esteem and appreciation of the Association for her long term of service. Mrs. Carrie C. Catt yielded to the very urgent entreaties of the delegats, and accepted the onerous duties of the office. The National Convention again endorsed the Federal Suffrage movement to obtain the right to vote for Senators and Representatives by Congressional action; and discretion was left to the Official Board as to what work should be done. As Chairman for the Committee from the Southern States Suffrage Conference, and with the endorsement of that line of legislation from the N. A. W. S. A. and the Ky. E. R. A., I remained in Washington till late in March in the interests of what has been named the United States Election Bill, working almost entirely with Southern Democratic Congressmen. Our Committee was successful so far as to have the Bill introduced in the Senate by Senator Robert L. Owen, of Oklahoma, in February, 1916. The other chief lines of policy of the Washington Convention were made familiar to our Kentucky Suffragists at the largely attended National Congressional Conference with the Ky. E. R. A. held in Louisvill ein March. The splendid enthusiasm and helpfulness of that Conference is an augury of what Mrs. Catt's great gift for organization promises to effect for the Suffrage cause.

After the Conference in Louisville, I went to Minneapolis to the Mississippi Valley Suffrage Conference, and afterwards I helped in the Iowa Suffrage campaign, returning home in time to go to the St. Louis Democratic National Convention, where I was one of the delegates appointed from Kentucky to help in the Suffrage parade and ask for a Suffrage plank in the Democratic National platform. The splendid result of obtaining Suffrage planks in all the National political platforms has raised the status of the Suffrage cause incalculably. As one of its results, the National Board of Officers felt the necessity of a National Convention to settle the National Suffrage policy before the December session of Congress. Accordingly, the Convention was called to meet in Atlantic City on September 4th. Our Kentucky delegation, of fifteen delegates, and the President and State member of the Execu-

tive Committee, were present. I hope verbal reports from other delegates will help me in conveying to this Convention some of the uplift and inspiration of that great Convention. For the first time in Suffrage history a President of the United States spoke to the Convention in words of co-operation and promise of help. A fund of a million of dollars for Suffrage work was determined upon, and more than half of it was pledged in less than twenty minutes.

Some of the points of policy which should receive the attention of

our Convention must be briefly stated:

Kentucky's part in raising the million dollar fund.
 The Congressional policy of the State in its co-operation with

the National Association.

The advisability of changing the name of the N. A. W. S. A. for the purpose of adopting one less cumbrous, better indicative of the present needs of the movement, and tending to obtain greater uniformity in the appellations of its affiliated branches.

The Convention voted overwhelmingly in favor of continuing our historic course of non-partisanship. It again endorsed both the Federal Amendment and the United States Election Bill for Congressional

methods.

Mrs. Catt was unanimously chosen President again, and our State Association suffered the loss of its President by her election to be the Recording Secretary of the National. Dr. Anna Shaw was honored by making her Honorary President for life, with a seat and vote on the Board of General Officers. The term of office is extended to two years, beginning at the next Convention.

The Board of Officers were empowered to omve the headquarters

from New York City to Washington at their discretion.

A consolidation of several Suffrage newspapers, including the Woman's Journal, the Headquarters News Letter, and the International organ. Jus Suffragii, was endorsed; but further negotiations are necessary before it is accomplished. Miss Alice Stone Blackwell will be an editor in this consolidation, if it is carried through.

The next National Convention was voted to be held in March or thereabouts, in order that all the time possible should be given to prepare for a vigorous policy in the next U. S. Congress. The officers chosen then will hold office for two years, instead of one, as heretofore.

It is my privilege to announce to the Convention that in September I received, as trustee, the sum of five hundred dollars from the executors of the will of Mrs. Susan Look Avery, a legacy left by her to the Kentucky Equal Rights Association. This bequest from her, announced here in the city which was so long her home, is like a benediction upon our work. While she lived, woman suffrage was one of the causes she uplifted by the devotion of her pure spirit and noble intellect. She was liberal in her gifts to it during her life, and remembered it still in the last expression of her earthly cares.

Respectfully submitted,

MISS LAURA CLAY, Ky. Member of the N. A. W. S. A. Executive Council.

REPORT OF CONGRESSIONAL CHAIRMAN

As an inspiration for the kind of work that produces results, the Congressional Conferences held under the auspices of the National Association, with the incomparable leadership of Mrs. Catt, exceeded the fondest hopes of both the National and State leaders. They were held in 26 states and Kentucky was among the fortunate states visited; and from March 28, 1916, dates the real beginning of Congressional work in our state. The vision and the program for achievement was outlined, with the able assistance of the National Organizer, Lola Walker, to supplement it. We had present at our meeting in Louisville 128 delegates. Every one of the Congressional Districts was represented. At this meeting Mrs. Catt sounded a trumpet call to the women of Kentucky for mobilization. In Chicago and St. Louis, where the two political conventions were to be held, and to prove to the great parties that "women do want the ballot," as your Chairman for Conventions, may I tell you that Kentucky answered the call with enthusiasm? In Chicago there were twenty Kentucky women who marched in the rain; in St. Louis there were fourteen women—from all parts of the states. Kentucky member of the Resolutions Committee voted for the Suffrage plank in the Republican platform. In St. Louis all 26 delegates, on account of the unit ruling, cast their vote for the Suffrage plank in the Democratic platform. We have in Kentucky 120 counties, divided into eleven Congressional Districts, with a Chairman appointed for each district; these Chairmen have not failed to respond to all demands made upon them, sending out the "Question Naire" asked by the National, to all candidates for Congress, declaring their attitude towards woman suffrage, planning Federal Amendment day, October 21st, in each district, arranging suffrage programs for the Teachers' Institute, doing excellent press work, interviewing candidates, and permitting no possible convert to escape.

The National Association is concentrating its force on the passage of the Federal Amendment during the second session of the 64th Congress. All of our Congressional representatives return to their posts of duty—nine Democrats and two Republicans. May we not hope that at this session of Congress our American men will prove to the world that they hold these high ideals of government by the passage of the Federal Amendment which means that real Democracy is coming into

its own—the enfranchisement of women.

Respectfully submitted,

MRS. EDMUND M. POST,

Congressional Chairman Kentucky Equal Rights Ass'n. Reports were received from Chairman of the Fifth, Sixth, Seventh, Eighth, Ninth and Eleventh Districts. These reports are on file with the Secretary.

REPORT OF THE CAMPAIGN CHAIRMAN OF THE KEN-TUCKY EQUAL RIGHTS ASSOCIATION

The first work of the new office of Campaign Chairman, created at the Lexington Convention, to which I was elected, was obvious, since the Woman Suffrage Amendment to the Constitution was to be presented at the coming Legislature of January, 1916. Already as President, trial four month subscriptions to the Woman's Journal had been sent to the candidates to the Legislature and the forms for petitions to the Legislature had been distributed to the Presidents of County Leagues for signatures. These petitions were returned to our office and were presented in bulk to both Houses of the Legislature.

Following an inspired suggestion made by a member of the Board, Mrs. Murray Hubbard was appointed Vice-Chairman of the Campaign Committee of the Equal Rights Association and the work of the Legislative session was largely in her hands. Mrs. Hubbard, it will be remembered, as Chairman of the Federation Committee had already obtained a plank in the Republican platform endorsing woman suffrage. Hon. Edward Morrow and other members of the Republican party felt this plank bound the party to support our bill and after caucusing, the Republicans determined to support the bill solidly. On the final vote in the Senate of ten Republicans, but one failed to vote, Mr. J. A. Leach; no Republican voted against the bill. In the House the final test vote showed three Republicans voting against the bill, four Republicans failing to vote, all the rest voting in favor. That of thirty-four Republicans in the House, four, Mr. R. A. Cook, of Hopkinsville; Mr. Bannie Tabor, of Morehead; Mr. F. C. Trivette, of Pikeville, and Mr. E. S. Wood, of Greenville, failed to vote.

Before the convening of the Legislature, letters were sent to Republican and Democratic members, using the arguments that it was hoped would be effective with each to persuade them to vote for the suffrage bill. Letters were also sent to all candidates for Speaker of the House requesting the mto make a special committee on Woman Suffrage and to show fairness to the bill. The President of the Senate was also requested to give fair representation to the friends of the bill on a special woman suffrage committee, or if that was not created, on the Suffrage and Elections Committee. Woman Suffrage Committees were not secured; the bill was referred in the Senate to Suffrage and Elections, and in the House to Constitutional Amendments. The Suffrage and Elections Committee gave a unanimous vote for the bill, two of the eight members being absent and one not voting. The Constitutional Amendments Committee of the House reported against the bill 5 to 4. Of the four voting for it, three were Republicans and the fourth

Mr. W. C. G. Hobbs, of Lexington.

The bill was presented in the Senate by Senator Thomas A. Combs, Democrat, of Lexington, and in the House by Mr. W. C. G. Hobbs, Democrat, of Lexington. The most earnest and devoted work was done by both of these gentlemen. The bill passed the Senate on March 8th, by a vote of 26 to 8, only 23 being necessary to pass it. In the House three distinct fights were made. On February 10th, on Mr. Hobbs' motion to reverse the unfavorable report of the Committee the vote stood 51 for to 40 against, and was lost, a two-thirds vote being necessary under the rules adopted. On March 2nd, on Mr. Webb's motion to call the bill out from the Committee, the vote stood 50 for to 36 against, again failing. On the final test vote to over-ride the Rules Committee and call the bill out, the vote stood 45 for to 46 against. From which it will be seen that in spite of all the efforts of its friends, the measure itself was never allowed to come to a vote in the House. The full strength of the administration was used always against the bill. After its passage by the Senate, Gov. Stanley summoned the aid even of Senator James, Congressman Cantrill and such of our Democratic Representatives in Congress as could be corralled for the purpose. A telegram was sent by these gentlemen stating that, though it was not within their province to advise the Legislature, in effect doing that very thing, which telegram was promptly given out to the press by Gov. Stanley. In spite of all these influences, the Democratic vote and the work done by Democrats for the bill in this session of the Legislature surpassed anything in our past history and was most gratifying.

A hearing was given by the Senate to Senator Helen Ring Robinson, of Colorado, and by the House to Mrs. Beatrice Forbes Robertson Hale, of New York. In addition, Committee hearings were given in the parlor and Capitol Hotel dining rooms with the other members of the Legislature and the public admitted to Mr. Walter J. Millard, of Cincinnati; Senator Robinson, and to the following Kentucky Suffragists: Mrs. Thomas J. Smith, Dr. Marie C. Boyd, Miss Laura Clay, Mrs. Harry R. Whiteside, Mrs. Josephine Grauman Marks, Mrs. Murray Hubbard, Mrs. Lucien Beckner and your Chairman. The Franklin County League was generous in sharing the expenses of bringing speakers to Frankfort

and in seeing to their comfort.

Mrs. Hubbard was in Frankfort during the greater part of the session of the Legislature and did invalauble work. The Chairman made frequent trips. I think I can honestly say that the Campaign Committee and the President and Board members did about all that was humanly possible in getting local pressure upon Legislators and in the way of public agitation. The response of many of the local leagues and of individual members at our request was splendid. We had good help from Federation of Labor people and from Prohibitionists and Federation of Clubs.

Accounts of the work done to secure Suffrage planks in the State Democratic platform, and in the National platform and of Kentucky's share in the Chicago and St. Louis demonstrations will be found in the reports of the Chairmen of these Committees acting under or rather for your Campaign Committee. A committee also represented you at the Republican State Convention and your Chairman was given a hearing by the Resolutions Committee. The Republicans, who had previously endorsed Suffrage, simply reaffirmed their principles, however. A committee, headed by Mrs. Whiteside, was more fortunate in getting not only reffirmation but a special Suffrage plank in the platform of the Progressives of Kentucky.

One piece of work done from the office of the Campaign Committee was to arrange with the help of the Congressional Chairmen of the Seventh and Eighth districts and with some assistance from other Congressional Chairmen or local officers for a series of addresses in Central and Eastern Kentucky for Mr. Walter J. Millard, covering a month's time, Mr. Millard sometimes making as many as three addresses in three different counties in a single day. The value of this work in comparison with the funds expended was very great, due to Mr. Millard's excellence as a speaker and his real interest in the work and to the fine co-operation extended by our local women.

Assistance has been rendered always from the State Headquarters—after it became Campaign Chairman's office as while it was the President's office—to the Suffrage undertakings of the Fayette Equal Rights Association. The work done in the central section of Kentucky being undoubtedly of vital importance to our State endeavor.

I am, for unavoidable causes, resigning the position of Campaign Chairman with great regret and with lively recollections of the pleasure and interest of the work, but with the firm expectation that in new hands the work may go much further and faster in the future.

Respectfully submitted,
MADELINE McD. BRECKINRIDGE.

REPORTS OF LOCAL LEAGUES

Because of the numerous and lengthy reports made this year it is impossible to print them. All reports are filed, but only very limited space can be given to the essential things.

The following Leagues reported:

IRVINGTON.—Irvington League organized in March, 1916. Mrs. Nannie Wathen, President; Mrs. R. B. McGlothlin, Secretary. Four Vice-Presidents in charge of four departments of work. Seventeen members and seven subscribers to Woman's Journal.

MRS. NANNIE WATHEN, President.

FULTON COUNTY.—Fulton County League was organized March 4th, 1916, with an enrollment of 25 members.

MRS. ROBERT BEADLES, President.

FAYETTE COUNTY.—Much active work in past year. Suffrage talks were made in Woodford County district schools, Lexington universities and schools. The following speakers were heard during the year: Sue Helen Ring Robinson, Mrs. Desha Breckinridge, Mrs. E. L. Hutchinson, Mrs. Clarence Le Bus, Mr. Walter Millard and Mrs. Harrison Gardner Foster, F. C. E. R. A.; observed both amendment dates. Miss Clay, Mrs. Harrison, Mrs. E. S. Scott and Mr. E. S. Spanton, all delegates to Atlantic City, spoke on the Amendment at the National Convention on October 21st. Suffragists had a May-day parade and several thousand leaflets were distributed.

FRANKLIN COUNTY.—Franklin County League reports a most successful year. Mrs. Snowden, Sue Helen Ring Robinson, and Mr. Walter Millard have made speeches during the year. Mrs. T. J. Smith and Mrs. Arch Pool presented Suffrage cause to "Red Men." Distributed

literature, donated to patriotic movements, gave prize for greatest number of members secured by an individual, and enrolled 250 new members.

Mrs. Rose Edwards Sower, Secretary.

HARDIN COUNTY.—Miss Lola B. Walker, State Organizer, spoke for us. We had street parade and Suffragist rally. The President presented the Suffrage cause to the Hardin County Democratic Convention, when about 200 representative men were present. Many were converted by the recent Presidential election. Mrs. Henry Beninger.

MADISON COUNTY.—Madison County League has had a Superintendent of the Press for each of the three papers published in Richmond. Five Suffrage addresses during the year given by Lieut. Gov. Black, Sue Helen Ring Robinson, Mr. Millard, Mrs. Thomas Jefferson Smith, and Miss Lola Walker. Echo meeting of National Convention was held in courthouse, when Mrs. Caperton, Miss Laura Clay and others, spoke. One hundred and ten new members during the year.

KENTON COUNTY.—Kenton Equal Rights Franchise Association has known a very successful year. Mrs. Rothier is the able President. Mrs. Jeffrey's visit resulted in 110 new members. Other speakers visited outlying towns. Literature distributed. Letters sent ent to delegates to Democratic and Republican Conventions asking for Woman Suffrage plank in their platforms. The Association candidate was elected to the School Board.

Anna C. Minogul.

MASON COUNTY.—Mason County Suffrage League sent telegrams to Lower House and Senate requesting that Woman's Suffrage Amendment Bill be favorably reported. A banner was purchased and League federated with the Kentucky Federation of Woman's Clubs. Five dollar prize was given for best essay in high school. Mr. Willard and Mrs. Jeffrey delivered addresses. Following are the officers: Mrs. B. F. Reed, Maysville, President; Miss May Finch, Helena, First Vice President; Mrs. S. M. Blathman, Mayslick, Second Vice President; Mrs. C. F. Owens, North Fork, Third Vice President; Mrs. G. W. Hook, Springdale, Fourth Vice President; Mrs. E. L. White, Maysville, Fifth Vice President; Mrs. George Barkhaus, Maysville, Corresponding Secretary; Mrs. G. M. Nunnelly, Maysville, Auditor; Miss Imogene Merz, Maysville, Assistant Auditor; Mrs. Virgil D. Chandler, Maysville, Recording Secretary.

DAVIESS COUNTY.—Many new cards signed during the year. Mrs. Snowden and Mr. Millard lectured. One hundred and ten dollars contributed by this League to local and state work.

HANCOCK COUNTY.—Annual election of officers for the Hancock County Equal Rights Association took place May 5th, 1916. Miss Floreta M. Buhr, re-elected President; Mrs. George Bentley, First Vice President; Mrs. Mary Foley, Second Vice President; Mrs. W. C. Kelly, Recording Secretary; Miss Dood Adair, Corresponding Secretary; Mrs. Margaret Maston, Treasurer. The principal address of the year on Woman Suffrage was made by Miss Lola Walker, of Pittsburg, Pa., on Friday afternoon, March 11th. On Friday night, April 28th, a large and enthusiastic audience greeted two of our high school boys who spoke on Woman Suffrage, Hughes Chambers and Samuel Briedenbach. Both young men acquitted themselves admirably, and the offer of \$5.00 by the State Association for the best speech was divided by the judges who declared it was difficult to decide. Thees local addresses drew a larger crowd than any of the speakers from a distance. Fifteen new members signed cards.

FLORETA M. Buhr, President.

CRITTENDEN COUNTY.—The November meeting of the Crittenden County Equal Rights Suffrage League was held at the residence of the President, Mrs. Geo. P. Roberts. Twenty-five members were present. Officers were elected for the coming year. The Trasurer collected con-

tributions amounting to \$3.50. A committee was appointed to organize a Junior League. The members of the League gave a "Suffrage Tea" on election day to which the public was invited. A Suffrage contest was arranged, and a subscription to the Woman's Journal was given as a prize. Seven new members were enrolled.

MRS. EVELYN S. ROBERTS, President.
ALICE MAUD SHELBY WILSON, Secretary.

CRITTENDEN COUNTY.—Officers of the Crittenden County Equal Suffrage League: President, Mrs. Geo. P. Roberts; Vice President, Miss Delia Barnes; Treasurer, Mrs. W. B. Yandell; Secretary, Mrs. John W. Wilson; Corresponding Secretary, Mrs. C. A. Taylor.

WOODFORD COUNTY.—A year ago we offered prizes of \$50 for the person who obtained the most signers to the pledge card and \$25 to the boy or girl in the county who sent in the best essay on Woman's Suffrage. Then we've had several big speakers and good crowds to hear them. Versailles, Mrs. A. M. Harrison, a Senator, Helen Riesz Robinson, of Colorado, spoke at the courthouse, and Mr. Millard spoke to a large crowd in Midway at the railroad station. Mrs. Camden has been very much interested in the work and has contributed more than anyone else towards the interest of the work in Woodford county.

LAURA S. ESTILL WILLI.MS, Secretary.

LARUE COUNTY—The LaRue County Equal Rights Association was organized by Mrs. Whiteside during the latter part of March. The following officers were elected: Mrs. Chas. Hubbard, President; Mrs. O. M. Mather, Vice President; Miss Cad Burba, Corresponding Secretary; Miss Blanche Mather, Recording Secretary. There are forty active members in the organization. Regular monthly meetings have been held, several teas and a carnival held on Federal Amendment day. Five dollars is our pledge toward the state finances.

CLARK COUNTY.—We have held meetings; planned work; sent letters and telegrams to the Legislators of our districts; appeared before the Committee on Suffrage at Frankfort during the last Legislature. We have had the following speakers the past year: Senator Helen Ring Robinson, of Colorado; Miss Lola Walker, of Pittsburg; Mr. Walter J. Millard, of Cincinnati; Mrs. Mary Whitesides, of Louisville, and Mrs. Geo. B. Twitchell, of Cincinnati. These spoke to different kinds of audiences with telling effect. We have added new members to our League. Through the suggestion of Miss Walker, we made a house-to-house canvass and distributed Suffrage literature in each home. By arrangement with the State Chairman, Mrs. Jos. S. Alderson, of the Committee on College Prizes, we arranged for a contest on the best Suffrage essay, and four splendid essays were written. Miss Margaret Noel won the prize. Through the State Chairman of High School Prizes, Mrs. Oden Hodges, of Lexington, a prize of \$5.00 was offered for the best debate on Suffrage, which was supplemented by an additional \$5.00 by our League. There were four contestants and a spirited debate in the Winchester High School, the affirmative winning, Miss Anna Nelson and Mr. Charles McCourt being the team. We took part in the Suffrage parade in Lexington. The biggest work we ever did was in connection with the opening in Winchester of the Democratic National Campaign on September 9th. Distributed 5,000 leaflets containing President Wilson's utterances on Suffrage; two thousand streamers with "Votes for Women" on them; six gross of safety matches with "Votes for Women;" pennants bearing the same device, and we sold all of our gardenias, pencils, twirlers, etc. We have arranged with the State Committee, Miss Verhoeff, Chairman, to have Suffrage essays from all the county schools, forty in number, the County High, City High and Kentucky Wesleyan College, and even the grade pupils of the city schools, and prizes will be given to the best of them. We helped during the campaign just closed by distributing literature, getting crowds to speakings, etc. At an election held in the Kiddville and Goff school districts, in Clark County, every woman in the two districts voted whom the law permitted. There were no exceptions! None were permitted to vote who could not read and write. We have arranged for neighborhood meetings to study laws pertaining to women for our winter's work.

MRS. LUCIEN PEARSON BECKNER, President.

ASHLAND.—Following are the officers of the Ashland Equal Rights Association: President, Mrs. C. M. Freeman; Vice President, Mrs. J. W. King; Recording Secretary, Mrs. W. H. Bagley; Corresponding Secretary, Mrs. A. M. Glenn; Treasurer, Miss Anna T. Hord. The contest work is being placed in the Ashland and Catlettsburg High School by the President, Mrs. C. M. Freeman. We sent to Mrs. Judah \$5.00 for State work. Our 1915 pledge and \$2.50 dues. We want to pledge \$5.00 for 1917 State work. Count on us. Please speak for us that we extend an invitation to the next Convention to come to Ashland. Extend greetings to all.

SARAH T. BAGLEY, Recording Secretary.

HARLAN COUNTY.—The Harlan County Equal Suffrage League was organized in Harlan in June by Mrs. Joseph Alderson, of Middleboro, Ky. We are an enthusiastic, although small, association and most interesting as well as instructive series of meetings this winter. At this time I would like to say how much the town, as well as the association, appreciate the wonderful talk given by Mrs. Trout, which made possible the conversion of the men of the town. Because of Mrs. Trout's stirring words the men are convinced that equal suffrage is right. We can, therefore, go forward in our work helped by the men of the town. Gertrude C. Sampson.

ANDERSON COUNTY.—The Anderson County League has enrolled 300 members, with only 25 active ones. In June, Mr. Millard gave a lecture in our new courthouse. It was the first public speech made in the new court room. So Anderson County's new courthouse has been started off in the right direction by being christened with a two hours' speech on Woman's Suffrage by a very convincing speaker. In Lawrenceburg 108 women voted for school trustee. Our high school pupils give debates on the suffrage question and they come to our League offices for literature and assistance for their papers, which we gladly give. We have given out quite a lot of literature and expect to do better next year.

SALLIE SPENCER, Recording Secretary.

BELL COUNTY.—The Bell County Suffrage League had two delegates at the Annual Convention held in Lexington, Ky., Nov. 8, 1915. Seven new members added. In May a rummage sale was held from which the sum of \$28.00 was made. Of this \$20.00 was given to State fund for Suffrage work; \$7.00 was paid for State and National dues. One dollar was sent to West Virginia Campaign fund. In June, Mrs. Grace Wilbur Trout was brought to Middleboro by the Alkahest Chautauqua. Later Miss Margaret Farley spoke to several hundred people. Meetings have been held and the Suffrage cause is reported before the people through the local papers each week. One of our mrchants, much interested in the cause, has given the use of a store room on the principal square of the town for Suffrage headquarters. Federal Amendment day, October 26th, was celebrated. A splendid talk by a lawyer was given on State and Federal methods for securing Suffrage. Collection of \$9.75 was taken up. The November 3rd, a call meeting, was held for the election of offices for the year 1916-17. New officers: President, Mrs. E. S. Helburn; First Viec President, Mrs. Joe L. Alderson; Second Vice President, Mrs. A. N. ——; Third Vice President, Mrs. Marion ———; Secretary, Mrs. W. E. Gunn; Treasurer, Mrs. Joseph L. Alderson.

Amended Articles of Incorporation of the Kentucky Equal Rights Association

At a meeting of the Kentucky Equal Rights Association, duly called in Annual Convention by the Board of Directors, the Articles of Incorporation hertofore filed on November 18th, 1903, were amended so that after all amendments were adopted, said Articles should read as follows, to-wit:

ARTICLE I (NAME)—The name of the corporation shall be the "Kentucky Equal Rights Association" and it shall be auxiliary to the National American Woman's Suffrage Association.

ARTICLE II (OFFICE)—The principal office of the corporation shall be located at Lexington, Kentucky, unless and until changed, which may be done from time to time by a two-thirds vote of the Board of Directors.

ARTICLE III (OBJECTS AND POWERS)—The object of the corporation shall be to secure suffrage to women by appropriate national and state legislation; and it shall be empowered to accept and receive such donations, gifts, bequests or devises as may be made to it in accomplishing the objects of the corporation and to expend same for that purpose.

ARTICLE IV (CAPITAL)—There shall be no capital stock.

ARTICLE V (MEMBERS)—Any local suffrage organization in any County in the State of Kentucky shall be eligible to membership, provided it shall by resolution, duly adopted, endorse this Constitution. Whereupon its application shall be submitted to the Board of Directors who shall have the authority to approve or reject such application.

ARTICLE VI (TERM)—The corporation shall continue for a period of twenty-five years from and after November 19th, 1903.

ARTICLE VII (OFFICERS)—The affairs of the corporation shall be conducted by a Board of Directors to consist of the President, First, Second, and Third Vice-Presidents, Corresponding Secretary, Recording Secretary, Treasurer, Auditor, Chairman of Campaign, Congressional Chairman and State Member Executive Committee N. A. W. S. A. These officers shall be elected for terms of two years each.

ARTICLE VIII (E'ECTION)—All officers shall be elected by the Annual Convention and shall hold their offices for the terms for which they are elected and until their successors are duly elected and qualified. The By-Laws may provide for the election of all officers at the same time or may specify which officers shall be elected each year.

ARTICLE IX (INDEBTEDNESS)—This corporation shall incur no indebtedness; except by and with the authority of the Board of Directors. The private property of the members shall be exempt from the payment of corporate debts.

ARTICLE X (BY-LAWS)—By-Laws may be adopted, repealed or amended by a majority vote of the delegates present at any annual convention.

ARTICLE XI (AMENDMENTS)—These articles shall be and become the Constitution of this corporation immediately upon their adoption unless and until changed by direction of the organization according to provision of the Kentucky Statutes.

By-Laws

ARTICLE I—Duties of Officers.

Section 1 (President)—It shall be the duty of the President to preside at all meetings of this Association and of the Board of Directors and to appoint Chairmen of all standing committees subject to the approval of the Board of Directors.

Section 2 (Vice President)—In the absence of the President or her inability to serve, the First, Second and Third Vice Presidents shall, in their order, perform the duties of President. The President shall designate committees upon which the Vice Presidents shall serve as active members respectively.

Section 3 (Recording Secretary Q—It shall be the duty of the Recording Secretary to keep accurate records of the transactions of the Association and to keep minutes of its meetings and meetings of the Board of Directors.

SECTION 4 (CORRESPONDING SECRETARY)—The Corresponding Secretary shall attend to such duties as may be assigned to her.

Section 5 (Treasurer)—The Treasurer shall be the custodian of all funds of the Association and shall make disbursements, under the direction of the Board of Directors or upon the voucher of the President, taking receipts thereof. She shall keep accurate accounts and shall make reports to the Board of Directors as required, and to the Annual Convention. The Board of Directors shall designate the depository for the funds and shall require a bond of the Treasurer.

Section 6 (Auditor)—The Auditor shall annually audit the records and accounts of the Treasurer and perform such other duties as may be required of her.

SECTION 7 (CHAIRMAN OF CAMPAIGN)—The Chairman of Campaign shall manage such campaigns as shall be assigned to her by the Board of Directors.

SECTION 8 (CONGRESSIONAL CHAIRMAN)—The Congressional Chairman shall perform such duties as may be assigned to her by the Board of Directors or requested of her by the National Congressional Chairman. Provided, such action meets with the approval of the Board of Directors.

Section 9 (Executive Committeeman)—The State Member of the Executive Committee shall represent this organization in the Executive Committee of the National American Woman Suffrage Association.

ARTICLE II-BOARD OF DIRECTORS.

SECTION 1 (DUTIES)—The Board of Directors shall have general supervision of the business of the Association and shall fill all vacancies until the next succeeding Annual Convention.

Section 2 (Meetings)—The Board of Directors shall hold a meeting immediately preceding and immediately following each Annual Convention; there shall be at least three meetings of the Board each year. The President may call a meeting of the Board at any time and shall call a meeting upon the request in writing of any three members of the Board. The Board may act through majority vote by mail, in answer to circular letter sent by the President to each member within a reasonable time before such action is taken.

SECTION 3 (ABSENCE)—Continued absence from meetings or failure to perform assigned duties shall be cause for the Board to declare a vacancy.

Section 4 (Quorum)—At any meeting of the Board of Directors five Directors shall constitute a quorum for the transaction of business, all members of the Board having been duly notified of such meeting.

ARTICLE III-ANNUAL DUES.

Section 1 (Dues)—Each Association may elect a delegate to the Annual Convention for each ten members; provided, it shall pay to the State Treasurer Three and 50/100 (\$3.50) Dollars for each such ten members, which shall include dues to the National American Woman Suffrage Association.

ARTICLE IV-ANNUAL CONVENTION.

SECTION 1 (CONVENTION)—A Convention shall be called annually by the Board of Directors, which shall designate the time and place for holding same.

SECTION 2 (NOTICE)—No Convention shall be called within thirty days of the meeting of the Board of Directors which calls for same, and notice thereof shall be given at once.

Section 3 (Delegates)—The Convention shall be composed of the officers, chairmen of standing committees and accredited delegates, each of whom shall have one vote upon all questions and in all elections.

Section 4 (Quorum)—Twenty-five members of the Convention shall constitute a quorum for the transaction of business.

ARTICLE V-TERMS OF OFFICE.

Section 1 (Terms)—All officers of this Association shall be elected for a term of two years each except as hereinafter provided in the addendum. The President, First and Second Vice Presidents, Corresponding Secretary, Recording Secretary, Treasurer and Campaign Chairman, shall be elected in the even year beginning with the year 1918, while the Third Vice President, Auditor, Congressional Chairman and State Member of the Executive Committee shall be elected in the odd year, beginning with the year 1917.

Section 2 (Eligibility)—No officer shall be eligible for election to the same office for two consecutive terms except the Treasurer.

Section 3 (Addendum)—At the Annual Convention in the year 1916 a President, Corresponding Secretary and Campaign Chairman shall be elected for a term of two years or until the Annual Convention in the year 1918, and Third Vice President, Congressional Chairman and State Member of the Executive Committee shall be elected for a term of one year or until the Annual Convention in the year 1917. All other officers shall hold their offices until the expiration of their term of office at the time of the Annual Convention. This section 3, or addendum, shall become null and void from and after the 1918 Annual Convention.

ARTICLE VI-ELECTION OF OFFICERS.

SECTION 1 (ELECTIONS)—Election of officers shall be made on the last morning of the Convention by ballot, nominations shall have been made theretofore by informal ballot.

SECTION 2 (NOMINATIONS)—The three persons receiving the highest number of votes for any office on the informal ballot shall be the candidates for election to such office.

ARTICLE VII-COMMITTEES.

Section 1 (Standing Committees)—There shall be Standing Committees, the Chairmen of which shall be appointed by the President and approved by the Board of Directors, to be known as Organization, Finance, Press and Publicity, Art Publicity and Education in Schools and Colleges, and such others as the Board may provide.

SECTION 2 (SPECIAL COMMITTEES)—Special Committees may be provided as necessity demands.

SECTION 3 (CONVENTION COMMITTEES)—The following Committees shall be appointed on the first morning of each Annual Convention: On Credentials, on Platform and on Courtesies.

SECTION 4 (CREDENTIALS COMMITTEE)—The Treasurer shall be exofficio Chairman of the Credentials Committee.

ARTICLE VIII—EXPENSES.

Section 1 (General Officers)—The Board of Directors may allow necessary expenses of the general officers of the Association when on business for the transaction, upon the submission of an itemized statement of such expenses.

SECTION 2 (OTHER EXPENSES)—All other expenses may be paid upon the approval of the President or the Board of Directors.

ARTICLE IV-FISCAL YEAR.

SECTION 1 (FISCAL YEAR)—The Fiscal year shall end one week prior to the convention of the Annual Convention.

ARTICLE X-RULES OF ORDER.

Section 1 (Rules of Order)—Roberts' Rules of Order shall be the standard for parliamentary law in all meetings of this Association, its Board of Directors of Committees.

ARTICLE VI-AMENDMENTS.

SECTION 1 (AMENDMENTS)—These By-Laws may be amended by a two-thirds (2/3) vote of the members of any Annual Convention.

ARTICLE XII—TIME FOR GOING INTO EFFECT.

SECTION 1 (EFFECTIVE)—These By-Laws shall become effective immediately after their adoption.

Respectfully submitted, Frances H. Hays, Secretary.

