LAW OFFICES BIAS AND BIAS WILLIAMSON, WEST VIRGINIA 50-56 CINDERELLA BUILDING RANDOLPH BIAS E.GAUJOT BIAS TELEPHONE 606 February 5, 1945. Mr. Joseph P. Harkins, Jr., Prestonsburg, Kentucky. Dear Mr. Harkins:-Herein my notion of what our plan of organization should be. Of course, at present, it is only something for all of us to "shoot at." Read it carefully and be prepared to suggest modifications and additions when we meet here next Friday night. Very truly yours, RB'jh Enclosure.