

MINUTES

**Meeting of the Board of Trustees
University of Kentucky
1:00 P.M.
April 1, 2003
18th Floor Patterson Office Tower**

Minutes

Correction February 25, 2003

President's Report and Action Items

- PR 1 President's Report to the Trustees
- PR 2 Personnel Actions
- PR 3 Appointment of Dean of Libraries
- PR 4 University Research Professorships
- PR 5 Proposed Vision, Mission, Values Statement

Academic Affairs Committee Report

AACR 1 Candidates for Degrees – Community College System

Finance Committee Report

- FCR 1 Approval of Lease
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- FCR 3 Wanda B. Coleman Estate Distribution
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- FCR 5 Establishment of Charles W. Hammond Memorial Quasi-Endowment Fund

Minutes of the Meeting of the Board of Trustees of the University of Kentucky,
Tuesday, April 1, 2003.

The Board of Trustees of the University of Kentucky met at 1:00 p.m. (Lexington time) on Tuesday, April 1, 2003 in the Board Room on the 18th Floor of Patterson Office Tower.

A. Meeting Opened

Mr. Steven Reed, Chairperson, called the meeting to order at 1:07 p.m., and Ms. Myra Tobin gave the invocation.

B. Roll Call

The following members of the Board of Trustees answered the call of the roll: Mr. Paul W. Chellgren, Ms. Marianne Smith Edge, Dr. Davy Jones, Professor Michael Kennedy, Ms. Pamela R. May, Dr. Robert P. Meriwether, Mr. Billy Joe Miles, Dr. Elissa Plattner, Mr. Steven S. Reed (Chairperson), Mr. Joseph Matthew Ruschell, Ms. Marian Moore Sims, Ms. Alice Stevens Sparks, Dr. W. Grady Stumbo, Ms. Myra Leigh Tobin, Ms. JoEtta Y. Wickliffe, Mr. Russ Williams, Ms. Elaine A. Wilson, and Ms. Barbara S. Young. Absent from the meeting were Mr. C. Frank Shoop and Mr. Billy B. Wilcoxson. The University administration was represented by President Lee T. Todd, Jr., Provost Michael Nietzel, Acting Senior Vice President Jack C. Blanton, Senior Vice President and Chancellor of the Medical Center James W. Holsinger, Jr., Vice President for Research Wendy Baldwin, and General Counsel Paul C. Van Booven.

Members of the various news media were also in attendance. A quorum being present, the Chairperson declared the meeting officially open for the conduct of business at 1:12 p.m.

C. Consent Agenda

Mr. Reed asked if anyone wanted any of the items on the consent agenda removed. He entertained a motion for approval of the following items on the consent agenda:

March 18, 2003 Minutes
Correction to February 25, 2003 Minutes
PR 2 - Personnel Actions
AACR 1 - Candidates for Degrees – Community College System

(See PR 2 and AACR 1 at the end of the Minutes)

Ms. Wilson moved approval of the consent agenda. Ms. Sparks seconded the motion, and it carried without dissent.

D. President's Report to the Board of Trustees (PR 1)

President Todd called attention to the following items in PR 1:

1. The University of Kentucky Alumni Association presented six faculty members with Great Teacher Awards in late February. President Todd said that, in his opinion, this is one of the finest awards given at the University and congratulated the recipients for their teaching efforts.

He mentioned the reactions that he has received from recognizing academic awards at the basketball games. He said that he planned to continue recognizing faculty and students at football games as well as basketball games.
2. UK and U of L win \$4.2 million in federal funds for Community Transportation Academy. He urged the Board to read about our cooperation with U of L and thanked Congressman Hal Rogers for his help in ensuring that UK and U of L received funding.
3. The Agricultural Development Board has awarded a \$1.4 million grant to the UK College of Agriculture to develop a program to help 19 northeastern Kentucky counties end their dependence on tobacco farming. This is another one of the University's outreach efforts.
4. Four UK College of Engineering students were selected for the U.S. Navy's Nuclear Propulsion Officer Candidate Program. This is the first time any university has gotten more than two positions. Out of twenty-two nationally available positions, UK received four. The University got more students than MIT, Cal Tech, Georgia Tech, Princeton and the Naval Academy.
5. Kyle Green, a student in the UK Martin School of Public Policy and Administration, has been selected to receive the prestigious Administrative Fellowship at Johns Hopkins Health System in Baltimore. He was a Transylvania undergraduate, an All-American basketball player as well as an academic All-American, and came to UK.
6. The UK Jazz Ensemble won top awards at the 36th Annual Elmhurst College Jazz Festival. Dr. Todd said that the plays, the performances, the operas, and the core groups that perform at this University are superior. He encouraged the Board to support these groups.
7. The Women Writers Conference was brought back last year. It has been successful on campus again hosting a conference that focused on the Roll of Food in Literature.

8. Kentucky and Ohio universities form research and economic development alliance. They will be looking at the entire area of life sciences in the Ohio Valley trying to create affiliations so that corporations would begin to know what goes on in this area in the life sciences. This is the high growth area not only for research but also for start up companies.
9. The UK Art Museum will exhibit the Margaret Crow Collection of Asian Art in the gallery of the Singletary Center for the Arts.
10. Mickie DeMoss, an 18-year assistant to University of Tennessee women's basketball Coach Pat Summit, has been named head coach of the UK Women's team. This is a result of a search by Mitch Barnhart, Director of Athletics.

President Todd noted that there are many other good things in PR 1 that he would call to the Board's attention.

E. Appointment of Dean of Libraries (PR 3)

President Todd recommended that the Board of Trustees approve the appointment of Carol Pitts Diedrichs as Dean of Libraries, effective July 1, 2003. He asked Provost Nietzel to introduce Ms. Diedrichs.

Provost Nietzel said that this is another opportunity for the Board to meet a newly appointed Dean. He said that the University of Kentucky Libraries command a great deal of respect on the national scene, and they are very well recognized for a number of achievements. Certainly, the magnitude of the library endowment is one of those features, and the outstanding facilities, particularly the William T. Young Library, is another one of those features. The fact that the collection has grown and is now listed among leading collections of public research universities is another accomplishment of the library.

Provost Nietzel said that he wanted to take this time to recognize that the libraries have had wonderful leadership for 35 years. Paul Willis was at the University of Kentucky, and through many of those years, he served as the director. He did so with great distinction and was an excellent leader for the libraries.

During the past year, Mary Molinaro has done a wonderful job as the Acting Dean of Libraries. The libraries marched forward and did not miss a beat this past year. He said he was particularly thankful to Ms. Molinaro.

Provost Nietzel said he was especially pleased to be able to introduce Carol Diedrichs, who on July 1st will come to the University of Kentucky to serve as the new Dean of Libraries. Carol received her bachelor's degree from Baylor University and her Master's degree in Library and Information Science from the University of Texas. Prior to joining the Ohio State University, she had a number of outstanding appointments in

university libraries, and she was the assistant director at the Ohio State University libraries -- the position from which she comes to join UK. She was recognized for a number of accomplishments at Ohio State but certainly her leadership and direction for the OhioLINK Project, generally recognized as one of the outstanding consortia of research libraries in the United States, is one particular feature that brought her candidacy to the forefront at UK.

Provost Nietzel reported that UK had a superb national search and a wonderful pool of applicants. Three really good people were brought to campus for interviews. Ms. Diedrichs enjoyed terrific support from the libraries as well as from colleagues outside the libraries with whom she would work. This is a great appointment for UK. He said that he was pleased that she and her husband, Frank, could be at the meeting. He welcomed Ms. Diedrichs and asked her to say a few remarks.

Ms. Diedrichs said that Provost Nietzel did a wonderful job telling the Board of the fine role of the library on UK campus. It does, indeed, have a fabulous national reputation, and that is in no small part from the support from the Board of Trustees, the University administration, as well as the library's donors. The staff and faculty in the library are very talented and very capable. She said that she looked forward to working with them and building on their success. She is very excited to come to UK in July.

President Todd recognized Dr. Lori Gonzales and asked her to stand and be recognized. Ms. Gonzales is an American Council on Education (ACE) fellow this year. She has already served some time away from the UK campus and will serve the last six months on UK campus. She is a great credit to UK and represents the University well as she works with other ACE fellows throughout the country.

Mr. Reed asked for a motion to approve PR 3. Ms. Sims moved approval. Her motion, seconded by Ms. Young, carried without dissent. (See PR 3 at the end of the Minutes.)

F. University Research Professorships (PR 4)

President Todd said that PR 4 is the recognition and announcement of the University Research Professors for 2003-2004. This process actually began back in 1976, and the Board approved the first Research Professorships on March 8, 1977. He said it was his pleasure to recommend the naming of Professors Carol Baskin, Department of Biology, Tom Dillehay, Department of Anthropology, and Herbert Fertig, Department of Physics and Astronomy, and Jeremy Popkin, Department of History. He asked them to stand and be recognized, following which they received a round of applause. On motion made by Ms. Smith Edge, seconded by Mr. Chellgren and approved, PR 4 was passed without dissent. (See PR 4 at the end of the Minutes.)

G. Proposed Vision, Mission, Values Statement (PR 5)

President Todd said that PR 5 is the first step in the strategic planning process. It is a proposed vision, mission, values statement for the University. He reported that three subcommittees had been developing the strategic plan -- the academic, the clinical and the business enterprises subcommittees. The subcommittees provided suggested changes. The Executive Steering Committee reviewed the changes, issued a draft to the University community for comment, took those comments into consideration and now submits them to the Board for adoption. President Todd noted that this statement is quite similar to the past but a bit more concise. It fits on one page and is in line with the Strategic Plan that will be less than ten pages. He said that teaching, research and service are still stressed in the vision statement, and the mandate to become a Top 20 best public university is also there. He reported that this statement had been circulated on campus.

Mr. Reed entertained a motion of approval for PR 5. Ms. Wilson moved approval. Ms. May seconded the motion.

Dr. Jones said he wanted to bring up an informational point for the Board: the term "shared governance" under one of the values. The Board's regulations codify shared governance in a number of places, but it actually takes a number of different forms. This is really an umbrella term for a number of different kinds of relationships.

Dr. Jones gave some examples that are in the Board's regulations. One form would be just a completely discretionary input that maybe the President wants to appoint a head of Physical Plant Division. Maybe some students want to comment on that, usually they would not, but if they want to give a comment, the President can listen to what they say. There is no requirement for that. But in tightening that up, there are some places where the Board made input required. For example, when the college faculties and departments are establishing educational policies at the level of the unit, the Board's regulations require provisions shall be made for student input, so the Board expects that there is going to be the opportunity made for the student input. That is a form of shared governance. Then it can go a little more stringent. For example, when the Board receives candidates for degrees from the faculty, the faculty has a final disapproval role. They can filter what names reach the Board, but they do not give final approval. The Board gives the final approval. And, there are actually several places in the Board's regulations where it is actually joint decision-making at the level of the department. The Board has specified in its regulations that on certain procedures that are going to be made jointly, the chair and the faculty will establish those procedures. There are various levels of shared governance, depending upon the players that are involved.

Dr. Jones said that he was bringing this up now because he thinks it is a good thing that the Board recognizes shared governance. It is important. He mentioned the provost system and noted that the relationships between the Provost, the Hospital Vice President, the President and the faculty are still being worked out. These are all forms of shared governance, too.

Ms. May asked what “sensitivity to work-life concerns” means in the statement.

President Todd explained that the University now has a Work-Life Committee, and that Committee recommended the adoption policy. It is sensitivity to the fact that you have more than just work. There are other policy changes that the Committee would like to implement, such as supporting elderly parents. A report from the Committee has been submitted, and the sensitivity of the administration is to implement some of their recommendations. While the administration makes promotion and tenure decisions on work, it is sensitive to the work-life issues. One of the policies that received a very good response is giving the birth father time off when a new child comes to the family. These same privileges apply to adoptive parents as well. This had not been done before. He mentioned that flexibility in work schedules is another one and noted that there are places within the University where individual departments will be more relaxed about things whereas some other departments may not be. The Committee is trying to make proposals across the board so everyone can be treated equally.

Ms. Sparks asked how this statement differs from the previous statement.

President Todd said that adding the “Top 20” to the statement was clearly one of the differences in the statement. He reviewed other items in the previous statement and noted new items in this statement. He explained that they tried to reduce it to a shorter list and encapsulate some of the past ones into this one. They did add specific responsibilities pertaining to out-reach and work-life.

President Todd reported that Dr. Retia Walker started her Outreach Committee, and that Committee is now in place. He said that he had asked Dr. Walker and Dr. Jeff Dembo, Chairperson of the Senate Council, to start looking at ways to incorporate some of the service and outreach functions that faculty may perform into the promotion and tenure process. That has not been done that effectively, and the administration is trying to get serious about that.

Mr. Williams said that he thinks everyone understands the importance of what they are about to do, but he wanted to emphasize the importance of what they are about to do. In the establishment of the new Vision, Mission, Values Statement for the University, the Board looks at the document that is being presented to them and approves it as a Board. By doing this, the Board is saying to the administration, “yes,” we agree with how this has evolved within the administration, and we agree that these are the values that we embrace. We agree that this is indeed the mission and the vision. He said that these, in his mind, are marching orders. These form the foundation for the Strategic Plan that will be brought to the Board, probably next month, for final approval. He said that he just wanted to spotlight this because it is just not something that the Board routinely is doing. The Board does not do this often. It has not done this in five years. It is probably one of the most significant statements as a Board that they can make.

President Todd said that a lot of faculty and staff have been involved in this through the “Top 20” Commission and the Futures Task Force. The Strategic Plan is

really building on the reports of the Commission and Task Force, but the Strategic Plan is also building on this vision statement. That is why these came out first because this is the objective, and they have to be implemented in a strategic way. He said that he appreciated what Mr. Williams said, and he takes that charge seriously.

Mr. Reed said that PR 5 had a motion and a second. He called for a vote, and the motion carried without dissent. (See PR 5 at the end of the Minutes.)

H. Academic Affairs Committee Report

Mr. Reed said that AACR 1 was on the consent agenda. He asked Ms. Sparks, Chairperson of the Academic Affairs Committee, if she had anything to report to the Board.

Ms. Sparks said that AACR 1, Candidates for Degrees in the Community College System, was the only item for the Committee's consideration. Since it was on the consent agenda, a Committee meeting was not scheduled. This, however, is not to lessen the importance of the action.

I. Approval of Lease (FCR 1)

Mr. Chellgren, Chairperson of the Finance Committee, reported that the Committee met that morning and had a brief meeting. It was one of the lighter agendas that they have seen for awhile. He mentioned the very important agenda of the recent special called meeting that changed the tuition and housing rates.

Mr. Chellgren said that FCR 1 recommends approval of an important lease to provide additional housing for students. This will make an additional 385 spaces and take over the entire complex on Red Mile Road that is known as University Commons. This will provide almost 119,000 square feet of space. The annual lease rate is some \$1,546,000.00. The demand for student housing, both from returning students and anticipated demand from new students, is extremely strong. It is arguably, perhaps, the strongest they have seen, and as a result, the University administration is trying to get ahead of the program and be able to provide these additional spaces. The current space inventory is about 5500 spaces. This would add almost 400 – not quite an additional 8% to that inventory of available spaces. These units are considered particularly desirable. While these units have a premium price, the housing and dining operations are essentially a break-even operation. The Committee had a nice, thorough discussion, and the majority of the Board was at the Finance Committee. He moved the adoption of FCR 1. Ms. Wilson seconded the motion, and it passed without dissent. (See FCR 1 at the end of the Minutes.)

J. Professorship Name Change (FCR 2)

Mr. Chellgren said that FCR 2 is a relatively routine matter that the Committee deals with on a recurring basis. The Pharmaceutical Technology Leadership/Professorship/ Chair Endowed Fund is being changed to the Patrick P. DeLuca Pharmaceutical Technology Professorship in the College of Pharmacy. Dr. DeLuca is a principal contributor to the endowment and a member of the College of Pharmacy faculty. He is a UK Sullivan Award recipient. These gifts are generally being matched by the state's Research Challenge Trust Fund, and efforts are underway to move toward ultimately creating a \$1,000,000.00 endowed chair in the name of Dr. DeLuca. He moved the adoption of FCR 2. Ms. Sparks seconded the motion, and it carried without dissent. (See FCR 2 at the end of the Minutes.)

K. Wanda B. Coleman Estate Distribution (FCR 3)

Mr. Chellgren said that FCR 3 was a bit of a windfall to the University as the Development Office described when they described this gift to the Finance Committee. It is a distribution of \$615,000 in cash and a gift of one-half interest in 216 acres of land in Nelson County, Kentucky, near Bardstown. Mrs. Coleman died about a year ago. She earned two bachelor's degrees from the University in the 1930's. She lived in Danville. The farmland is being sold, and the University has one-half interest in this cash gift and the ultimate residual interest in the proceeds from the land. These are undesignated funds and will go into the university's endowment. He moved the adoption of FCR 3. Ms. Wickliffe seconded the motion, and it carried without dissent. (See FCR 3 at the end of the Minutes.)

L. Expenditure Authority for Housing and Dining Maintenance Reserve (FCR 4)

Mr. Chellgren said that FCR 4 is another step the University is undertaking to improve additional safety features in the windows in the Kirwan /Blanding Hall residential complex. This proposed expenditure of almost \$375,000 would permit the installation of safety bars on all the windows. There are 1,562 windows in this residential complex. The Board and other observers are very sensitive to and aware of the incident that occurred recently when students fell to their death through windows in that complex. Given the profile of this item and with the concurrence of Mr. Reed, he asked Ben Crutcher, Director of Housing and Dining, to comment on the recommendation.

Mr. Crutcher provided background information and displayed a picture of a window where the safety bars are to be installed in the residential complex. He made the following comments. On May 2, 2002 two students fell through a third story window in Kirwan Tower to their deaths. Following the accident, President Todd met with the staff and informed them that his objective was to improve the safety of the residence halls for the students. He asked that the incident be reviewed and studied thoroughly and that a recommendation for improving the safety in the Kirwan/Blanding residence halls be presented to him.

The first thing the staff did was research and locate a nationally known consultant named William Lingnell out of Austin, Texas. Mr. Lingnell is an authority on the properties of glass and windows and the construction of windows. Very soon after Mr. Lingnell was contracted, the staff asked him to come to the University, study the windows, and look at the residence halls. Mr. Lingnell took back a set of plans, several pictures, and asked a lot of questions. He thoroughly inspected the windows, the window frames, and the window assemblies.

Mr. Crutcher reported that they also asked Mr. Lingnell to simulate two people hitting the window at a fast walk, a jogging speed, and a sprint speed, to study the properties of the windows, and to study a number of scenarios. He was asked to look at every possible scenario involved in the recommendation. The computer simulation took several weeks to come to a proposed solution.

Mr. Crutcher referred to the displayed picture of the window in the Kirwan/Blanding residential complex. It is a one-inch by four-inch solid aluminum bar with a bay window configuration. He reported that the bar would follow the contour of the windows and provided the dimensions of the window assembly and bar. The bar will be anchored into the concrete structure with six-inch bolts that will be anchored into the reinforced concrete structure of the building. He said that they studied the static load and dynamic load on the bar. He provided an explanation of a static load (weight the bar could hold) and a dynamic (speed and velocity hitting the bar) load. The bar is designed to be 42 inches from the floor because that is above the center of gravity for most people. The bar is anodized aluminum so it matches the frame of the window. The bar basically comes in a flat piece of aluminum. Bending the bar to maintain its strength and integrity is a science; therefore, the University can spec out how to actually manufacture the bar.

Mr. Crutcher reported that they did field-testing on the bar with a company in Louisville and explained the field-testing process. The bar passed all tests. The deflection in the bar on all tests was very, very minimal. It will not bend enough to even hit the window, much less break the window.

In conclusion, he said if somebody hit the window assembly at sprint speed, they would feel the impact of the bar, but they most likely will not go through the window. It will not prevent an injury, but it will stop them from going through the window.

Mr. Chellgren thanked Mr. Crutcher for his comments. He reported that the almost \$375,000 required for this capital improvement will come from the Maintenance Reserve Fund which is designed to fund unplanned maintenance expenditures in the Housing and Dining System. He moved the adoption of FCR 4. Ms. Smith Edge seconded the motion, and it carried without dissent. (See FCR 4 at the end of the Minutes.)

M. Establishment of Charles W. Hammond Memorial Quasi-Endowment Fund (FCR 5)

Mr. Chellgren said that the last item on the Finance Committee agenda is FCR 5, the Establishment of Charles W. Hammond Memorial Quasi-Endowment Fund. This was a gift several years ago of some \$216,665 of securities from the Charles W. Hammond, a former Chemistry graduate student. The request was that the gift be used to benefit the Department of Chemistry. These funds have been in a restricted account and have been invested annually in the University's short-term investment program. The current balance is a little over \$256,000. The Chairperson of the Department of Chemistry has requested that \$250,000 be transferred to the University's Endowment to achieve a long-term perspective for investment purposes. This should allow a higher return. He moved the adoption of FCR 5. Ms. Wickliffe seconded the motion, and it passed without dissent. (See FCR 5 at the end of the Minutes.)

N. Other Business

Mr. Reed called attention to the revised schedule of meetings for 2003 for the Board of Trustees. He noted that the July 29, 2003 meeting is changed to June 24, 2003. He then called upon Dr. Plattner, who has chaired the Ad Hoc Committee on Bonus Criteria, for her comments.

Dr. Plattner reported that the Committee is finishing up the task that the Board set for them. The Board set a time to do this, and they are pretty close to it. The Committee is composed of Professor Kennedy, Dr. Meriwether, Ms. Tobin, Mr. Williams and herself, and the Committee has worked hard. They have faxed all over the country, Minneapolis, New Orleans, points East, West, North and South. A lot of work went into it. The Committee had some trustee guests, Dr. Jones, Ms. Sims and Ms. Young who added a great deal of depth to their discussion. Other Board members also added suggestions and thoughts. The Committee is deeply appreciative of everyone's assistance, and it is completing its work. The Committee will deliver the final copy of their report to Mr. Reed, and at his behest, the Committee will send copies also to the other members of the Board of Trustees.

Mr. Reed asked if Dr. Plattner anticipated that the report would be distributed shortly. Upon receiving the Bonus Criteria report from the chairperson of the Committee, he said that he would like to have copies sent to every member of the Board of Trustees. He welcomed and encouraged, as he has done all along, the Board members to take these criteria, review them, and feel free to add any comments or suggestions.

Mr. Reed said that the next Board meeting is May 6th, and he would like to have the Committee formally present the criteria at the next Board meeting for the entire Board's consideration. This is something that is of such a magnitude and such gravity that he feels that it would be in the best interests of the President of the University for the entire Board to provide its input and weigh in on these criteria. He said that he realized that they are competing against time because they are approaching the end of another

school year. At the same time, much of the materials that the Committee considered was taken from the Connecting with Kentuckians Report, a report that many of the Board members are very familiar with. The President is also familiar with the report. The report was derived from town forums that were held prior to the selection of a President whereby they went around the state, gathered input from the community, and asked the community, "What do you want in your President, and once we hire this President, what do you want this President to focus on?" With that in mind, on becoming Chairperson in September, he has been talking with President Todd about various criteria in the report and has relayed his conversations to Chairperson Plattner. Based on conversations with Dr. Plattner, the various criteria have been incorporated. Those thoughts have been transitioned into the report. Despite the late nature of the report being presented, that does not tell the entire story because he has been talking with the President. He has been talking with the Trustees and taking information from the report. He noted that the report is several years old, but it is very important to the Board.

Ms. Sparks said that she would like to make a few comments, and she would hope that the entire Board would concur. She said they would be remiss if they did not send their congratulations and thank you to Coach Tubby Smith for an outstanding season. Coach Smith, the team, and Mitch Barnhart are to be commended. She also thanked the Pep Band and the cheerleaders. The Pep Band added so much to the enjoyment of the game in Minneapolis. She said that she would like for the Pep Band director to know how much the Board appreciates them. The band was booed by some of those 25,000 people that were not in "Kentucky blue." She said that she became incensed, and it would be a long time before she ever got over students, athletes and the student band getting booed. She said that she would hope that the UK fans would never act in such a manner. It just did something to her, and she thought it was unsportsmanlike behavior. The band was going to play the Star Spangled Banner and not a pep song. The cheerleaders added so much to the games, and it was a tremendous season. She called attention to a wonderful brochure that she received in the mail regarding Athletics and told the Board that they should get a copy of it.

Ms. Sims said the cheerleaders are the university's front-line ambassadors. They are amazing, and they show up at every alumni function. She said that she would put every hour of practice and time spent in their venue up against any athlete on the entire campus. She has never seen such hard workers. She also mentioned the "cat."

Ms. Smith Edge said that she thinks everyone has been spoiled by the quality of the cheerleading as well as the other athletics, but especially the cheerleaders because at a SEC tournament or other games, the quality is very obvious.

Mr. Reed thanked the members for their comments and praise of the cheerleaders and the "cat."

O. Meeting Adjourned

With no further business to come before the Board, Mr. Reed adjourned the meeting at 1:58 p.m.

Respectfully submitted,

Russ Williams
Secretary, Board of Trustees

(PR 2, 3, 4, and 5; AACR 1; FCR 1, 2, 3, 4, and 5 which follow are official parts of the Minutes of the meeting.)

Correction in Minutes, February 25, 2003
Page 13, Y. Other Business, Third paragraph
Second line, change President Todd to Chairman Reed

Dr. Plattner said that she would like to make a comment on an article that *Chairman Reed* happened to author last week in the newspaper about a critical, very timely, very important issue, and that is the state of higher education and all education, the academic crisis the state is in. She encouraged some reading on the part of all trustees. “The States Pull Back from Higher Education” is the lead story in the Chronicle of Higher Education. It is a bucket of water in the face. The crisis is everywhere. She said that the Governor was meeting with the National Conference of Governors today, and, in her opinion, this will be at the top of their lists. According to her friends in Ohio and Tennessee, the same thing is true everywhere. There is beginning to be a pull back from funding higher education. She said this with confidence that it is respected for the comment that it is. She thinks legislators everywhere always knew they could balance the budget on the back of higher education because you could raise tuition fees. But, the universities have about raised themselves out of the market. She said that she is ringing a bell and sounding a note because this is real wake up call. She urged everyone to read the article.

PR 1
Office of the President
April 1, 2003

1. University of Kentucky Alumni Association Honors Six as Great Teachers

The University of Kentucky Alumni Association presented six faculty members with Great Teacher Awards in late February at the Helen G. King Alumni House. UK President Lee T. Todd Jr., Provost Mike Nietzel and UK Alumni Association President Charlie Moore presented awards to Lee A. Edgerton, College of Agriculture; Kathi L. Kern, Hubert M. Martin Jr. and D. Stephen Voss, College of Arts and Sciences; Frank Romanelli, College of Pharmacy; and B. Peter Sawaya, College of Medicine. Since 1961, the Alumni Association has recognized UK professors for outstanding teaching and honored them with a plaque and a \$2,000 cash award at a recognition luncheon. This tradition is the oldest, continuously given award for teachers at the University.

2. UK and U of L Win \$4.2 Million for Community Transportation Academy

UK and the University of Louisville are using \$4.2 million in federal funds obtained from U.S. Congressman Hal Rogers to establish the Academy for Community Transportation Innovation. The academy combines education and research with the overall goal of enhancing the integration of transportation project development with community involvement and environmental sensitivity through a cooperative venture of the UK College of Engineering Kentucky Transportation Center, the U of L Speed Scientific School Department of Civil and Environmental Engineering, and the Kentucky Transportation Cabinet. The academy will provide a new way of thinking to strike a balance between issues of diverse communities and the means of transportation that serve those communities.

3. Bioterrorism Is Focus of Family Medicine Program at College of Medicine

The UK College of Medicine is educating current and future family medicine physicians about a relatively new, possible threat to their patients - bioterrorism. The college's recently held 34th annual Family Medicine Review discussed various topics, including clinical symptoms of bioterrorism agents and education in vaccines. The week-long course consisted of seminars, lectures, workshops, exhibits and discussion panels. Sessions also focused on prescription drug abuse and other issues. Frank Miller, Obstetrics and Gynecology, organized the program.

4. UK Pediatric Cardiologists Use Special Device to Repair Children's Hearts

UK pediatric cardiologist Mark Vranicar has become one of the first physicians in the United States to use a device recently approved by the FDA to repair heart defects in the cardiac catheterization lab, rather than with open-heart surgery. Vranicar used the Amplatzer® Septal Occluder to repair atrial septal defects, or holes in the wall or septum of the upper chambers of the heart. The heart defect results in an increase in blood flow to the right side of the heart, making it work harder and sending a larger than normal volume of blood to the lungs. The new device repairs the defect in a way that reduces the need for several days' recovery in the hospital and allows the children to return home on the day after the procedure.

5. State Provides \$1.4 Million to Diversify Tobacco-dependent Counties' Economies

The state Agricultural Development Board has awarded a \$1.4 million grant to the UK College of Agriculture to develop a program to help 19 northeastern Kentucky counties end their dependence on tobacco farming. The program will study the strengths, weaknesses and opportunities of the entrepreneurial culture of the region, provide mini-grants to entrepreneurial encouragers and facilitators, and build entrepreneurial leaders in the targeted counties. Ron Hustedde, Community and Leadership Development, and Larry Jones, Agricultural Economics, are the program's researchers.

6. Four UK Engineering Students Are Chosen for Navy Nuclear Propulsion Program

Four University of Kentucky College of Engineering students made U.S. Navy history when they were selected for the Navy's Nuclear Propulsion Officer Candidate Program (NUPOC). Mike Carter, Merritt Johnson, Matt Major and Robert Sellin all requested duty in the Navy's fleet of attack submarines. The Navy selects about 200 NUPOC applicants each year. Only UK placed multiple students in the program. The 22 students in the current NUPOC group came from schools with top engineering programs like the Massachusetts Institute of Technology, the California Institute of Technology, Georgia Tech University, Princeton University and the U.S. Naval Academy.

7. UK Markey Cancer Center Offers Free Colorectal Cancer Tests

During March, National Colorectal Cancer Awareness Month, the UK Markey Cancer Center provided free colorectal cancer information and fecal occult blood test cards. Screening is important because symptoms may not accompany colorectal cancer in the early stages of the disease. This year's program was held in honor of 30-year veteran WTVQ-TV news anchor John Lindgren, who lost his battle with colorectal cancer in 2001.

8. Oxford's 'Recreational Mathematician' Delivers 2003 Blazer Lecture

Sir Roger Penrose, a mathematics professor at the University of Oxford in England who is fascinated with what he calls "recreational mathematics," was the 2003 UK College of Arts and Sciences Blazer Lecturer. Penrose's talk was titled "The Fundamental Gap of 20th Century Physics: What Does This Tell Us About the Science of the Future?" Penrose, who earned his doctorate in algebraic geometry from Cambridge, was recently knighted for his outstanding contributions to mathematics.

9. Health Care Students Get Hands-on Learning From Practitioner-mentors

UK students in the colleges of Dentistry, Health Sciences, Medicine, Nursing and Pharmacy receive hands-on learning experiences every year by working with health care practitioners at about 600 sites across the state. Their mentors, called community-based faculty members, are not paid for their help, although they provide a tremendous amount of teaching time to students. In fact, those who teach students from the UK College Medicine alone give \$2.2 million a year in teaching time. With the help of the community-based faculty, students are integrated into the community where they work, encouraging them to perhaps return to practice in that area after graduation. Many students go to Eastern Kentucky for training, since practitioners are in high demand in that area.

10. Martin School Student Wins Johns Hopkins Administrative Fellowship

Kyle Green, a student in the UK Martin School of Public Policy and Administration, has been selected as one of two persons in the country to receive an Administrative Fellowship at Johns Hopkins Health System in Baltimore. The Johns Hopkins Hospital and Health System is a recognized leader in patient care, medical research and teaching. Green was selected for the fellowship on the basis of his academic record, four essays he wrote on topics regarding hospital

administration, and a series of interviews that culminated with an interview before a 12-member panel of senior management of Johns Hopkins Health System. During his two-year fellowship Green will work in operations, finance, ambulatory services, and planning and marketing.

11. Men's Basketball Team Wins Southeastern Conference Tournament

After going 16-0 in regular-season Southeastern Conference play, the 2002-03 men's basketball team went undefeated in the SEC Tournament in New Orleans. Under Coach Orlando "Tubby" Smith, the team took a 29-3 record into the NCAA Tournament, won first- and second-round victories. The Wildcats entered the national championship tourney as the number-one team in the Associated Press poll of sportswriters. UK basketball is celebrating its 100th season this year.

12. Black Women's Conference Focuses on Romantic Relationships

The ninth annual Black Women's Conference, which was themed "Romantic Relationships in the Lives of Black Women: Building Families and Futures," was held in late March at UK. Among the speakers was Audrey Chapman, a relationship expert from Washington, D.C.; UK visiting professor Patricia Hill Collins; and Yolanda Pierce, a UK assistant professor of English.

13. UK, LexLinc Release Community-wide Assessment Results

The Lexington Local Investment Commission (LexLinc) and the UK Research Center for Families and Children released research results in early March of the in-depth, community-wide Lexington-Fayette County Self-Assessment. This research provides human service and neighborhood organizations, government and business with a unique tool to make informed decisions regarding community investments. More than 1,500 randomly selected families completed interviews with responses to more than 100 questions regarding their financial needs, income support, mental health needs, and characteristics such as ethnicity, education, marital status, and number of people in household. Specific human needs such as child care or employment can be identified in each geographic sector.

14. Author, Illustrator Address 35th McConnell Children's Literature Conference

An author of 30 books for youth and a book illustrator whose work was selected in 2001 by School Library Journal as one of the 100 Books That Shaped the Century list were featured at the 35th McConnell Children's Literature Conference last week. Author Richard Peck, who has received many awards for his youth books including the 2001 Newbery Award, addressed the conference on "Preparing the Literate for Change." Chris Raschka, a book illustrator whose work has won New York Times Best Illustrated Book of the Year Awards, discussed "Making Little Books for Little Hands I Cannot See." The conference was co-sponsored by the UK School of Library and Information Science and Book Wholesalers Inc.

15. UK Jazz Ensemble Takes Top Awards at Elmhurst College Jazz Festival

The 19-member UK Jazz Ensemble, under the direction of jazz music professor Miles Osland, won top awards at the 36th Annual Elmhurst College Jazz Festival held at Elmhurst, Ill., in late February. The jazz combos from the ensemble (UK JazzCats and the UK Mega-Sax) also received an outstanding rating. In addition to the overall ensemble awards, seven students received individual outstanding performer certificates. Out of 36 ensembles to perform, only six big bands received an outstanding rating. Of those six, UK was the sole ensemble invited to perform during the awards concert.

16. Medicine Students Find Out Residencies at Match Day

Fourth-year UK College of Medicine students found out which programs they will join for their residency specialty training after graduation. The residency programs begin July 1 at medical centers across the United States, including the UK Chandler Medical Center.

17. Women Writers Conference Focuses on Role of Food in Literature

The 2003 Kentucky Women Writers Conference featured local, national and international authors who use food as a primary organizing device in their writing in late March at the UK Student Center. Themed "A Feast of Words: Nourishing the Mind and Body, the conference drew 20 authors. Among the presenters were Patricia Volk, author of a recent memoir called "Stuffed: Adventures of a Restaurant Family;" Barbara Robinette Moss, painter and creative writer, whose works include the memoir "Change Me Into Zeus's Daughter;" and Jewell Parker Rhodes, author of several critically acclaimed novels and short stories. UK professors and authors participating included Nikky Finney, Susan Bordo and Kim Edwards.

18. Richmond's Joseph Stephens Is Children's Miracle Network Ambassador

After a lifetime of battles, Joseph Stephens, now 10, and his parents will celebrate his good health with a visit to the White House where they will share their story with the world. Joseph, son of Joni and Pat Stephens, will be one of 50 children — one from every state — to participate in a Children's Miracle Network program called Foresters Champions Across America and Canada. Joseph, a fourth-grade student at Kit Carson Elementary School in Richmond, Ky., was treated at University of Kentucky Children's Hospital. Selected as Kentucky's representative in the program, Joseph will go to Washington, D.C., as an ambassador for 17 million hospitalized children. Joseph has had more than 40 surgical procedures to make fingers and toes, to fix two hernias, to make more room in his skull for his brain to grow, and to help with his breathing and kidney problems.

19. Medicine Students Host Run/Walk to Benefit Chrysalis House

Fourth-year UK College of Medicine students will host a 5K run/walk at 9 a.m. Saturday, April 5, at the UK/Lexington-Fayette Urban County Government Arboretum to benefit Chrysalis House. Registration begins at 8 a.m. with a fun run for kids starting at 8:30 a.m. Registration forms are available at John's Run/Walk Shop or by calling Karry Wilkes at (859) 335-2396 or e-mailing [Karry Wilkes](#).

20. UK Offers Innovative Grant Writing Program for Minority-serving Colleges

The University of Kentucky is the only institution in the country to offer a unique grant-writing program sponsored by the National Institute of General Medical Sciences (NIGMS), a division of the National Institutes of Health (NIH). UK, through this NIGMS grant, offers an innovative way for university faculty at minority-serving institutions to learn the essentials of writing successful grant proposals via an interactive, Web-based grant writing course. The program empowers faculty engaged in biomedical research or training to develop and submit competitive research proposals. Most of the coursework is conducted via the Web, but the program begins with an expense-paid, two-day workshop at UK. [Don Frazier](#), Physiology, is principal investigator of the grant.

21. Kentucky, Ohio Universities Form Research, Economic Development Alliance

UK, the University of Louisville, the University of Cincinnati and Wright State University have formed the Ohio Valley Affiliates for the Life Sciences (OVALS), an alliance designed to enhance collaborative research and economic development efforts for Ohio and Kentucky. Formed last year, OVALS attracted more than 200 leaders of business, academia and government to a two-day conference in Cincinnati in early March to discuss strategies to advance research programs and to attract and launch companies engaged in life sciences enterprises such as biotechnology and pharmaceuticals to the region from Dayton to Lexington. UK Vice President for Research Wendy Baldwin delivered the closing keynote. UK Vice President for

Corporate Relations and Economic Outreach Joseph Fink III has spearheaded the formation and strategizing for OVALS.

22. UK Entomologists Focus on Controlling Caterpillars Linked to Foal Deaths

Entomologists at the UK College of Agriculture have studied several insecticides and treatment strategies to find out how well they work for controlling the Eastern Tent Caterpillar, the insect associated with the outbreak of Mare Reproductive Loss Syndrome (MRLS) two years ago. The studies found several effective treatment methods, from spraying the leaves of host trees to applications to small larvae. Researchers also are exploring "micro injection," where insecticide is injected into the base of a tree that contains caterpillar nests. In late March, the state Agricultural Development Board awarded \$190,000 to the Kentucky Thoroughbred Owners and Breeders Inc. for work on the syndrome, to be overseen by UK. The board also renewed a \$1.4 million grant, a portion of which also will be used for continuing MRLS research.

23. Children's Miracle Network Plans Broadcast for UK Children's Hospital

The 16th annual Children's Miracle Network fund-raising campaign to benefit the UK Children's Hospital will be broadcast locally June 6-8 from Fayette Mall in Lexington on WKYT-TV, channel 27 (Lexington), and WYMT-TV, channel 57 (Hazard). All proceeds raised in Kentucky will stay in Kentucky to benefit the UK Children's Hospital, the only participating hospital in the Commonwealth. For more information about UK Children's Hospital, call (859) 257-1121.

24. Six Will Be Inducted Into Kentucky Journalism Hall of Fame

Six journalists have been chosen for induction into the Kentucky Journalism Hall of Fame at an April 8 luncheon at the UK Hilary J. Boone Center. The six are Louise Hatmaker, former editor, publisher and owner of the Jackson Times and Beattyville Enterprise; Bob Edwards, host of National Public Radio's "Morning Edition;" the late Robert G. McGruder, a Louisville native who was executive editor of the Detroit Free Press until his death last April; the late Ed Ryan, a Courier-Journal bureau chief in Frankfort and Washington, D.C.; Ed Staats, former Kentucky bureau chief for the Associated Press; and Car West, editor of the Frankfort State Journal since 1979. Edwards also is scheduled to deliver the 26th annual Joe Creason Lecture in Memorial Hall at 6 p.m. April 8.

25. UK Celebrates 14th Annual Cultural Diversity Festival

UK's 14th annual Cultural Diversity Festival began March 24 and continues this week as it celebrates the broad range of cultures represented on campus with displays, events and cultural shows. Among the highlights are the European Pastry Café and "A Taste of Our World," which featured food items representing six continents.

26. UK Physicians Discuss Lung Cancer Research at Seminar

UK physicians spoke at the Kentucky Lung Cancer Research 2003 Scientists' Seminar, held for health care professionals interested in learning about lung cancer research. Kentucky has the highest rate of lung cancer incidence and death in the country. The Kentucky Lung Cancer Research Program, a collaborative effort between the UK Markey Cancer Center and the University of Louisville Brown Cancer Center, sponsored the conference.

27. UK Art Museum Will Host Crow Asian Art Exhibit Into Summer

The UK Art Museum will exhibit "Magic, Mystery and Materials: Treasures From the Trammell and Margaret Crow Collection of Asian Art" in its gallery at the Singletary Center for the Arts from April 6 through August 3. The Crows traveled extensively in China, Japan, India and Indonesia during the 1960s, collecting pieces ranging from jade screens to Tang Dynasty tomb furnishings. In 1998, the Dallas, Texas, couple created a museum to house the collection's finest

pieces. Tickets to the exhibit are \$8 for the general public, \$6 per person for groups, \$5 for senior citizens and free to UK Art Museum members.

28. Tennessee Assistant Coach Micki DeMoss Takes Women's Basketball Reins

Mickie DeMoss, an 18-year assistant to University of Tennessee women's basketball Coach Pat Summit, has been named head coach of the UK Women's team. Both President Todd and Athletics Director Mitch Barnhart expressed excitement about DeMoss' appointment, which is pending approval of the UK Athletics Association Board of Directors.

29. High School Students Learn Middle East Issues From Patterson Conference

About 250 high school students got an inside view of conflict in the Middle East in early March from three of the world's foremost authorities on that region at the Worldview Conference at UK. Speakers Carl Brown, Ambassador Samuel W. Lewis and Patterson School Director John Stempel spoke about the looming military action against Iraq and the Arab-Israeli conflict. Co-sponsored by the UK Patterson School of Diplomacy and International Commerce and Lexington Rotary, the annual conference seeks to expose Kentucky high school students to world issues.

30. UK Symposium Focuses on Future of Advertising, Public Relations

Three alumni of the UK School of Journalism and Telecommunications discussed the future of advertising and public relations at a mid-March symposium, titled "Has a Changing Media Landscape Set Public Relations and Advertising on a Collision Course?" Speakers were Jack Guthrie, founder and co-owner of Guthrie/Mayes Public Relations of Louisville and a former member of the UK Board of Trustees; Mary Ellen Slone, chief executive officer and chairman of Meridian Communications of Lexington; and Jim White, founding partner of Groundwork of Louisville. The symposium was the third in an annual series of symposia focusing on issues in mass communications and was sponsored by the journalism school's Integrated Strategic Communications sequence.

31. Student Awards and Achievements

Keith Bogans, Agriculture, was selected the 2003 Southeastern Conference Player of the Year by SEC coaches.

David Christian, Chemical Engineering, has been listed among the nation's top three engineering cooperative-education students by the National Cooperative Educational Division of the American Society for Engineering Education.

George McGill, Finance and Marketing double major, received the 2002 Ernst & Young Scholarship Award at the National Association of Black Accountants Regional Conference in Oak Brook, Ill.

Janelle Merritt, a fourth-year mechanical engineering student in the BS/MBA program, recently received the National Society of Black Engineers' Distinguished Fellow Award for 2003.

Vince Peagler, Finance and Marketing double major, was selected as a Motorola Finance summer intern for 2003 at the National Association of Black Accountants regional conference.

Scott Sloan, Journalism and Telecommunications, won 14th place in the Hearst Journalism Awards Program for the television broadcast new competition.

Ashley Wills, Music, received the national Martha Ann Stark Memorial Scholarship. Willis is a junior bassoonist.

32. Faculty Awards and Achievements

Warren Anderson, Kentucky Geological Survey, received a one-year \$224,358 grant from the U.S. Geological Survey for digital compilation of geologic maps for Kentucky.

Susanne Arnold, Medicine, received a two-year, \$200,000 grant from the Kentucky Lung Cancer Research Program for her study "Low-dose Fractionated Radiation Plus Docetaxel and Cisplatin as Induction Therapy for Stage II and IIIA Non-small Cell Lung Cancer."

Kathryn Brinegar, Internal Audit, published "How Safe are Your Audit Records" in the latest issue of College and University Auditor.

Dorothy Brockopp, Nursing, was appointed chairperson of the President's Commission on Women.

Mark Berger, Economics, co-authored a study titled "Is the Threat of Reemployment Services More Effective than the Services Themselves? Evidence from Random Assignment in the UI System," for the American Economic Review. Berger is studying in Ireland during 2002-2003 on a Fulbright award.

Lisa Cliggett, Anthropology, received a \$233,000 grant from the National Science Foundation to begin a new phase of field research on migration and environmental change in Zambia, East Africa.

Glenn Collins, Agronomy, received \$332,000 from the United Soybean Board for soybean tissue culture and genetic engineering center.

Stephen Dobson, Entomology, received \$226,000 from the National Institute of Allergy and Infectious Diseases to research vector population modification using wolbachia symbionts.

George Duncan, Biosystems and Agricultural Engineering and interim assistant Extension director for Kentucky 4-H, received a \$120,000 grant from the Administration on Children, Youth and Families for a state youth development collaboration demonstration project.

Joseph Gaugler, Behavioral Science, received a \$1.17 million grant from the Agency for Healthcare Research and Quality in the National Institutes of Health for his study "Institutional Permeability in Long-term Care." He also received a grant of \$287,539 from the Kentucky Cancer Research Program for his study "The Comprehensive Support Protocol: Providing Psychosocial Assistance to Lung Cancer Patients and their Families."

Don Graves, Forestry, received \$334,000 from the U.S. Department of Energy to study carbon sequestration on surface mine lands.

David Hildebrand, Agronomy, received a \$163,000 grant from the U.S. Department of Agriculture for research in efficient leaf aldehyde production.

Kevin Holm-Hudson, Music, published "Just Intonation and Indian Aesthetic in Terry Riley's The Harp of New Albion" in the latest issue of the theory journal Ex Tempore. His article "Your Guitar, It Sounds So Sweet and Clear: Semiosis in Two Versions of 'Superstar'" was published in Music Theory Online, issue 8.4. He has also written three entries for the forthcoming "Encyclopedia of Recorded Sound," to be published by Routledge.

Jacqui Kearns, Interdisciplinary Human Development Institute, has been appointed to associate membership in the graduate faculty for the administration and supervision program in the College of Education. The appointment is for a three-year period.

Harold Kleinert, Beth Harrison, and Josh Owens, Interdisciplinary Human Development Institute, gave a presentation, titled "New Directions in Peer Tutoring in Kentucky and Peer Tutoring from

the Eyes of Peer Tutors,” at the annual Kentucky Council for Exceptional Children and Parent Professional Conference in Louisville in early March.

Kyong Bo Kim, Pharmacy, received a two-year, \$200,000 grant from the Kentucky Lung Cancer Research Program for his project, “Molecular Mechanism of an Apoptosis-inducing Estrogen Metabolite 2-Methoxyestradiol.”

Fred Knapp, Entomology, received a \$114,000 grant from the U.S. Department of Agriculture for a cooperative agricultural pest survey.

Janet Kurzynske, Family and Consumer Science, received a \$453,000 grant from the Kentucky Families and Children Cabinet for the UK food stamp nutrition education plan.

Pat Litzelfelner, Social Work, is presenting the findings from her study “Consumer Satisfaction with Court Appointed Special Advocates” at the National CASA Conference in Boston this week. The study included a nationwide sample of 726 judges, child welfare workers and parents.

David Nash, Dentistry, was appointed by Governor Paul E. Patton to serve on the Kentucky Commission on Women until 2005.

Lindell Ormsbee, Civil Engineering, has been appointed by Governor Paul Patton to serve on the Kentucky Environmental Quality Commission.

Adrian Park, Minimally Invasive Surgery, received a \$1.14 million grant from the U.S. Army Medical Research and Materiel Command for his project, “REMIS: A Tool to Facilitate Innovation, Standardization and Validation in the Creation of Ergonomic Surgical Simulators.”

Ron Pen, School of Music, was elected vice president of the Society for American Music. He recently chaired a panel on “An Avenue for People to Tell Their Stories: The Legacy of Alan Lomax” at the Society for American Music national conference in Tempe, Ariz.

Chris Pool, Anthropology, received a \$194,848 grant from the National Science Foundation to continue his research on the ancient Olmec site of Tres Zapotes in Viracruz, Mexico.

Chris Rice, Center for Appalachian Studies, made a presentation to the Personal Responsibility in Desirable Environments board of directors in Somerset in February. The presentation discussed how the center's Common Knowledge Network approach can be used to integrate the efforts of citizens, organizations and government entities to improve community planning and development.

Kenneth Roberts, Pharmacy dean, has received the 2003 Distinguished Alumnus Award from the University of Mississippi School of Pharmacy.

Christopher Schardl, Plant Pathology, received a \$561,000 grant from the U.S. Department of Agriculture to study advanced genetic technologies.

Michael Sharkey, Entomology, received \$137,000 from the U.S. Department of Agriculture for research of identification keys to the economically important species of cotesia.

Jerry Skees, Agricultural Economics, presented a seminar at the World Bank “Workshop on Managing Agricultural Catastrophic Risks in Developing Countries” in February. His topic covered provision of subsidies in agricultural insurance programs.

Orlando “Tubby” Smith, Athletics, was named National College Basketball Coach of the Year by The Sporting News magazine. He also received the Henry Iba National Coach of the Year Award from the U.S. Basketball Writers Association. Smith also was named the Southeastern Conference Coach of the Year in voting by the SEC coaches.

Jeffrey Stringer, Forestry, received \$173,000 from the Kentucky Natural Resources Environmental Protection Cabinet for education and best management practices training for timber harvesters, operators and forest and natural resource professionals.

Chris Thompson, Regulatory Services, was appointed chair of the National Conference on Interstate Milk Shipments Hauling Procedures Committee in January. The committee, which reviews proposals impacting the milk hauling industry, consists of 17 members from several U.S. regions and includes state and federal regulatory officials.

Martin Tracy, Social Work, wrote one of the chapters, "Models of International Collaboration in Social Work Education," for "Russian-American Summer University: A Collaboration between Samara Oblast, Russia and Southern Illinois University."

Paul Trawick, Anthropology, has published "The Struggle for Water in Peru: Comedy and Tragedy in the Andean Commons." He also published an article in Natural History Magazine, titled "Trickle-Down Theory Andean Style: Traditional Irrigation Practices Provide a Lesson in Sharing." He also recently won a John D. and Catherine T. MacArthur Foundation Research and Writing Grant for research on water management in several communities in Spain and Chile.

S. Randal Voss, Biology, received a \$274,028 grant from the Department of Comparative Medicine in the National Center for Research Resources in the National Institutes of Health for his project "Genome Resources for Model Amphibians."

Ken Warlick and Jacqui Kearns, Interdisciplinary Human Development Institute, received a contract for the Inclusive Large-Scale Standards and Assessment (ILSSA) project with New York on that state's alternate assessment. ILSSA will receive \$120,000 for the first year and \$160,000 a year for the following three years.

PR 2

Office of the President
April 1, 2003

Members, Board of Trustees:

PERSONNEL ACTIONS

Recommendation: that approval be given to the attached appointments, actions and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the University. These recommendations are transmitted to the Board by the appropriate Provost/Vice President through the President and have the President's concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.

Action taken: Approved Disapproved Other _____

**PRESIDENT AND
SENIOR VICE PRESIDENT FOR ADMINISTRATION**

I. BOARD ACTION

A. ADMINISTRATIVE APOINTMENTS

Office of Controller and Treasurer

Brophy, Patricia, Office of Controller and Treasurer, Director of Travel Management Services, effective February 28, 2003.

B. RETIREMENTS

Vice President for Fiscal Affairs and Information Technology

Blakeman, Edgar P., Animal Lab Tech I, Employee Benefits, Human Resources, after 39 years and 10 months of total service, under AR II-1.6-1 Section III.B, effective 3/31/03.

McKinney, Mary A., Asst. Mgr. Food Services, Employee Benefits, Human Resources, after 40 years and 10 months of total service, under AR II-1.6-1 Section III.B, effective 2/28/03.

C. EARLY RETIREMENTS

Vice President for Auxiliary and Campus Services

Bradshaw, Robert W., Trucking Supervisor, Physical Plant Division, after 33 years and 5 months of consecutive service and 34 years total service, under AR II-1.6-1 Section III.A.2, effective 4/4/03.

Roberts, George W., Trucking Supervisor, Physical Plant Division, after 21 years and 5 months of total service, under AR II-1.6-1, Section III.A.2, effective 2/18/02.

Vice President for Fiscal Affairs and Information Technology

Jarboe, Alice Y., Program Asst., Employee Benefits, Human Resources, after 26 years and 9 months of total service, under AR II-1.6-1 Section III.A.2, effective 2/28/03

Muller, Kris, Administrative Staff Officer, Planning, Budget & Policy Analysis, after 25 years and 7 months of total service, under AR II-1.6-1, Section III.A.2, effective 2/7/03.

*Special Title Series

Shelton, Pamela, Administrative Staff Officer, Fiscal Affairs Vice President's Office, after 25 years and 3 months of total service, under AR II-1.6-1, Section III.A.2, effective 4/30/03.

D. POST-RETIREMENT APPOINTMENTS

Vice President for Auxiliary and Campus Services

Bradshaw, Robert W., Physical Plant Division, Trucking Department (part-time, temporary), Auxiliary and Campus Services, effective 4/5/03 through 6/30/03.

PROVOST

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

Chambers, Dennis J., College of Business and Economics, Assistant Professor, Accountancy, 8/16/03 through 6/30/04.
Diedrichs, Carol Pitts, Libraries, Librarian I (with tenure), Libraries, effective 7/1/03.
Dineen, Brian R., College of Business and Economics, Instructor, Management, 8/16/03 through 6/30/04.
Sawyer, Donald T., College of Arts and Sciences, Adjunct Professor, Chemistry, 12/1/02 through 6/30/04.

B. RETIREMENTS

Burchett, Royce E., College of Agriculture, Farm Manager I, Western Kentucky Substation, after 43 years and 6 months of consecutive service, under Section III.B of AR II-1.6-1, effective 6/30/03.
Mills, Helen B., Undergraduate Education, Staff Support Associate I, University Registrar, after 9 years and 11 months of consecutive service, under Section III.B of AR II-1.6-1, effective 1/31/03.

C. EARLY RETIREMENTS

Manns, James W., College of Arts and Sciences, Professor (with tenure), Philosophy, after 31 years and 10 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 6/30/03.
Railsback, Linda M., College of Engineering, Staff Support Associate I, Mechanical Engineering, after 22 years and 6 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 3/31/03.
VanHoose, Ernestine, College of Agriculture, Staff Assistant, Cooperative Extension Service, after 42 years and 7 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 4/15/03.
Wilson, Betty J., College of Agriculture, Administrative Support Associate I, Community and Leadership Development, after 23 years and 1 month of consecutive service, and a total of 27 years of service, under Section III.A.2 of AR II-1.6-1, effective 3/31/03.

D. POST-RETIREMENT APPOINTMENTS

Wingate, Pamela, College of Agriculture, Staff Support Associate I (part-time), Horticulture, 2/19/03 through 6/30/03.

E. PHASED RETIREMENT APPOINTMENTS

Burton, Harold, College of Agriculture, Associate Professor (half-time),
Agronomy, effective 7/1/03.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

Abolins, Liga, College of Arts and Sciences, Lecturer, English, 1/6/03 through
6/30/03.

Banks, Anne C., College of Social Work, Instructor (part-time), Social Work,
1/1/03 through 5/15/03.

Clements, Stephen, College of Education, Instructor (temporary), Educational
Policy Studies and Evaluation, 2/1/03 through 6/30/03.

Dasgupta, Siddhartha, College of Agriculture, Assistant Adjunct Professor,
Agricultural Economics, 2/1/03 through 6/30/03.

Dinkins, Randy D., College of Agriculture, Assistant Research Professor,
Agronomy, 3/1/03 through 6/30/04.

Gabhart, Mitchell, College of Arts and Sciences, Instructor (temporary),
Philosophy, 1/1/03 through 6/30/03.

Hale, Frank, College of Arts and Sciences, Lecturer, Philosophy, 1/1/03
through 6/30/03.

Ho, Dien, College of Arts and Sciences, Assistant Professor, Philosophy,
7/1/03 through 6/30/05.

Khan, Rokshana, College of Design, Instructor (part-time), Interior Design,
1/1/03 through 5/15/03.

Le, Lily Thuy Tien, College of Design, Instructor (part-time), Architecture,
2/1/03 through 5/31/03.

Page, Linda K., College of Social Work, Instructor (part-time), Social Work,
1/1/03 through 5/15/03.

Roemer, Susan Lynn, College of Design, Instructor (part-time), Interior
Design, 1/1/03 through 5/15/03.

Schuler, Matthew, College of Fine Arts, Instructor (part-time), Music, 1/1/03
through 5/15/03.

Voskuhl, John, College of Communications and Information Studies,
Instructor (part-time), Journalism and Telecommunications, 1/16/03
through 5/31/03.

Walters, Jackie, College of Human Environmental Sciences, Instructor (part-
time), Nutrition and Food Science, 1/1/03 through 5/15/03.

Weisenfluh, Sherri, College of Social Work, Instructor (part-time), Social
Work, 1/1/03 through 5/15/03.

West, Colleen, College of Social Work, Instructor (part-time), Social Work,
1/1/03 through 5/15/03.

Yarbrough, Fay A., College of Arts and Sciences, Assistant Professor,
History, 8/16/03 through 6/30/05.

B. JOINT APPOINTMENTS

Clasey, Jody, College of Education, Assistant Professor, Kinesiology and
Health Promotion, joint appointment as Assistant Professor, Physical
Medicine and Rehabilitation, College of Medicine, 7/1/03 through
6/30/04.

C. REAPPOINTMENTS

Dean, Johnie, College of Fine Arts, Instructor (part-time), Music, 1/1/03
through 5/15/03.

Glixon, Beth, College of Fine Arts, Instructor (part-time), Music, 1/1/03
through 5/15/03.

Hawpe, David, College of Communications and Information Studies,
Instructor (part-time), Journalism and Telecommunications, 1/16/03
through 5/31/03.

Hayes, Robert, College of Human Environmental Sciences, Adjunct
Instructor, Family Studies, 1/1/03 through 5/15/03.

Hoffman, Dorotea, College of Fine Arts, Instructor (part-time), Music, 1/1/03
through 5/15/03.

Karp, Margaret, College of Fine Arts, Instructor (part-time), Music, 1/1/03
through 5/15/03.

Lovell, Mark A., College of Arts and Sciences, Assistant Professor,
Chemistry, 1/1/03 through 12/31/04.

Schuler, Matthew, College of Fine Arts, Instructor (part-time), Music, 1/1/03
through 5/15/03.

Sullivan, Cynthia, College of Human Environmental Sciences, Instructor
(part-time), Nutrition and Food Science, 1/1/03 through 5/15/03.

Wolfgang, James Steven, College of Communications and Information
Studies, Instructor (part-time), Journalism and Telecommunications,
1/15/03 through 5/31/03.

Zory, Matthew, College of Fine Arts, Instructor (part-time), Music, 1/1/03
through 5/15/03.

D. LEAVES OF ABSENCE

Carlton, Heather, Lexington Community College, Associate Professor (with
tenure), Lexington Community College, Sabbatical leave with half salary,
7/1/03 through 6/30/04.

Chiswell, C. Lawrence, Lexington Community College, Professor (with
tenure), Lexington Community College, Sabbatical leave with full salary,
5/16/03 through 8/15/03.

- Clarke, W. Harry, College of Fine Arts, Associate Professor* (with tenure), Music, Sabbatical leave with full salary, 7/1/03 through 12/31/03.
- Hersh, Alan, College of Fine Arts, Professor* (with tenure), Music, Sabbatical leave with full salary, 1/1/04 through 6/30/04.
- Hershman, Donald, College of Agriculture, Extension Professor (with tenure), Plant Pathology, to rescind Sabbatical leave with full salary, 5/26/03 through 8/17/03.
- Junker, Kathy, College of Agriculture, County Extension Agent, Cooperative Extension Service, Educational leave with full salary, 8/22/03 through 1/2/04.
- King, Stephen, College of Fine Arts, Associate Professor* (with tenure), Music, Sabbatical leave with full salary, 1/1/04 through 6/30/04.
- Ludewig, Gabrielle, College of Human Environmental Sciences, Assistant Research Professor, Nutrition and Food Science, Leave without pay, 2/1/03 through 3/31/03.
- Osland, Miles, College of Fine Arts, Professor* (with tenure), Music, Sabbatical leave with full salary, 1/1/04 through 6/30/04.
- Pen, Ronald, College of Fine Arts, Associate Professor (with tenure), Music, Sabbatical leave with half salary, 7/1/03 through 6/30/04.
- Ramsey, Tammy, Lexington Community College, Associate Professor (with tenure), Lexington Community College, Sabbatical leave with half salary, 7/1/03 through 6/30/04.
- Smith, Donna, College of Human Environmental Sciences, Associate Professor* (with tenure), Family Studies, Sabbatical leave with half salary, 8/16/03 through 5/15/04.
- Tashijan, Robert, College of Agriculture, County Extension Agent, Cooperative Extension Service, Educational leave with full salary, 8/15/03 through 12/15/03.
- Worth, Benjamin J., Lexington Community College, Associate Professor (with tenure), Lexington Community College, Sabbatical leave with half salary, 7/1/03 through 6/30/04.

MEDICAL CENTER

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

- Bitar-Bahader, Dina M., College of Medicine, Associate Professor (temporary), Microbiology, Immunology and Molecular Genetics, 4/2/03 through 6/30/03.
- Boland, Michael, College of Medicine, Assistant Professor*, Surgery, 4/14/03 through 6/30/03.
- Fine, Jo David, College of Medicine, Professor (voluntary), Internal Medicine, 4/2/03 through 6/30/03.
- Lee, Joel M., College of Health Sciences, Professor* (with tenure), Health Services, named to the University Professorship in Health Services Management, 4/1/03 through 3/31/08.
- Mason, Jay W., College of Medicine, Professor (part-time), Internal Medicine, 3/18/03 through 6/30/03.
- Matthews, Gail M., College of Medicine, Assistant Professor*, Obstetrics and Gynecology, 4/2/03 through 6/30/03.
- Stava, Michael W., College of Medicine, Clinical Assistant Professor, Emergency Medicine, 4/2/03 through 6/30/03.
- Svavarsdottir, Erla K., College of Nursing, Associate Professor (temporary), 3/4/03 through 6/30/03.

B. ADMINISTRATIVE APPOINTMENTS

- deBeer, Frederick C., College of Medicine, Professor (with tenure), Internal Medicine, joint appointment as Professor (without tenure), Graduate School, Nutritional Sciences, named Chair, Department of Internal Medicine, 3/18/03 through 3/17/09.
- Landfield, Philip W., College of Medicine, Professor (with tenure), Molecular and Biomedical Pharmacology, reappointed Chair, Department of Molecular and Biomedical Pharmacology, 3/1/03 through 2/28/09.
- McNamara, Patrick J., College of Pharmacy, Professor (with tenure), joint appointment as Professor (without tenure), Graduate School, Graduate Center for Toxicology, named Division Chair, Pharmaceutical Sciences, effective 1/15/03.
- Mentzer, Robert M., College of Medicine, Professor (with tenure), Surgery, joint appointment as Professor (without tenure), Physiology, reappointed Chair, Department of Surgery, 3/1/03 through 2/28/09.
- Pauly, James R., College of Pharmacy, Associate Professor (with tenure), named Director of Graduate Studies for the College of Pharmacy, effective 1/15/03.

C. JOINT APPOINTMENTS

Hall, Edward D., College of Medicine, Professor (with tenure), Anatomy and Neurobiology, joint appointment as Professor (without tenure), Neurology, new joint appointment as Professor (without tenure), Surgery, effective 4/2/03.

Martin, Catherine A., College of Medicine, Professor (with tenure), Psychiatry, joint appointment as Professor (without tenure), Behavioral Science, effective 4/2/03.

D. REAPPOINTMENTS

Armentrout, Timothy M., College of Dentistry, Clinical Associate Professor, Oral Health Practice, 7/1/03 through 6/30/06.

Arya, Kanta, College of Medicine, Associate Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Ashton, Paul, College of Medicine, Professor (voluntary), Ophthalmology, 7/1/03 through 6/30/06.

Axelrod, David, College of Medicine, Associate Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Beals, Daniel A., College of Medicine, Clinical Associate Professor, Surgery, joint appointment as Clinical Associate Professor, Pediatrics, 7/1/03 through 6/30/04.

Belker, Arnold B., College of Medicine, Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Bennett, Charles H., College of Medicine, Adjunct Professor, Physiology, 7/1/03 through 6/30/04.

Bennett, Shelley E., College of Medicine, Associate Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Bitar-Bahader, Dina M., College of Medicine, Associate Professor (temporary), Microbiology, Immunology and Molecular Genetics, 7/1/03 through 6/30/04.

Block, Stan L., College of Medicine, Associate Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Blum, Richard A., College of Medicine, Associate Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Bright, Katherine L., College of Medicine, Associate Professor (part-time), Pediatrics, 7/1/03 through 6/30/04.

Briscoe, C. William, College of Medicine, Associate Professor (voluntary), Psychiatry, joint appointment as Associate Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Brooks, William H., College of Medicine, Professor (voluntary), Microbiology, Immunology and Molecular Genetics, 7/1/03 through 6/30/06.

- Bruce, Margaret C., College of Medicine, Associate Professor (part-time), Pediatrics, joint appointment as Associate Professor (part-time), Physiology, 7/1/03 through 6/30/04.
- Carney, John M., College of Medicine, Professor (part-time), Molecular and Biomedical Pharmacology, 7/1/03 through 6/30/04.
- Casey, Baretta R., College of Medicine, Clinical Professor, Family Practice and Community Medicine, 7/1/03 through 6/30/04.
- Collis, William J., College of Medicine, Professor (voluntary), Ophthalmology, 7/1/03 through 6/30/06.
- Deaciuc, Ion V., College of Medicine, Associate Professor (without tenure), Internal Medicine, 7/1/03 through 6/30/04.
- Dobner, Joseph J., College of Medicine, Associate Professor (voluntary), Surgery, 7/1/03 through 6/30/06.
- Donnelly, Michael, College of Medicine, Research Professor, Surgery, 7/1/03 through 6/30/04.
- Edelstein, Stephen G., College of Medicine, Professor (voluntary), Internal Medicine, joint appointment as Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.
- Faugere, Marie-Claude, College of Medicine, Research Professor, Internal Medicine, joint appointment as Research Professor, Pathology and Laboratory Medicine, 7/1/03 through 6/30/04.
- Fine, Jo David, College of Medicine, Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Garden, John W., College of Medicine, Professor (part-time), Ophthalmology, 7/1/03 through 6/30/04.
- Gerson, Kenneth L., College of Medicine, Associate Professor (part-time), Pediatrics, 7/1/03 through 6/30/04.
- Getchell, Marilyn L., College of Medicine, Research Professor, Anatomy and Neurobiology, 7/1/03 through 6/30/04.
- Girdler, Renee V., College of Medicine, Clinical Associate Professor, Family Practice and Community Medicine, 7/1/03 through 6/30/04.
- Grigsby, Donna G., College of Medicine, Associate Professor (part-time), Pediatrics, 7/1/03 through 6/30/04.
- Hagen, Michael D., College of Medicine, Professor (part-time), Family Practice and Community Medicine, 7/1/03 through 6/30/04.
- Haydon, Richard C., College of Medicine, Clinical Professor, Surgery, 7/1/03 through 6/30/04.
- Henry, Robert G., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/03 through 6/30/04.
- Hopkins, Sidney F., College of Medicine, Associate Professor (voluntary), Surgery, joint appointment as Associate Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.
- Hoven, Ardis D., College of Medicine, Professor (part-time), Internal Medicine, 7/1/03 through 6/30/04.
- Iwinski, Henry J., College of Medicine, Clinical Associate Professor, Surgery, 7/1/03 through 6/30/04.

Kaplan, Alan L., College of Dentistry, Associate Adjunct Professor, Oral Health Science, 7/1/03 through 6/30/04.

Kasdan, Morton L., College of Medicine, Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/03 through 6/30/06.

Kavanagh, Kevin T., College of Medicine, Associate Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Khanna, Ashok K., College of Medicine, Associate Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Kun, Larry E., College of Medicine, Professor (voluntary), Radiation Medicine, 7/1/03 through 6/30/06.

Lange, Karl W., College of Dentistry, Professor (part-time), Oral Health Practice, 7/1/03 through 6/30/04.

Levine, Harry, College of Medicine, Associate Professor (without tenure), Molecular and Cellular Biochemistry, 7/1/03 through 6/30/04.

Littleton, John M., College of Medicine, Professor (part-time), Molecular and Biomedical Pharmacology, 7/1/03 through 6/30/04.

Luo, Guangxiang, College of Medicine, Associate Professor (without tenure), Microbiology, Immunology and Molecular Genetics, 7/1/03 through 6/30/04.

Martin, Julia E., College of Medicine, Clinical Associate Professor, Emergency Medicine, 7/1/03 through 6/30/04.

Mason, Jay W., College of Medicine, Professor (part-time), Internal Medicine, 7/1/03 through 6/30/04.

Mayer, Lloyd D., College of Medicine, Professor (part-time), Internal Medicine, 7/1/03 through 6/30/04.

McConnell, Thomas A., College of Dentistry, Clinical Associate Professor, Oral Health Practice, 7/1/03 through 6/30/06.

McCormick, Malkanthie I., College of Medicine, Clinical Associate Professor, Internal Medicine, 7/1/03 through 6/30/04.

Meigooni, Ali S., College of Medicine, Clinical Professor, Radiation Medicine, joint appointment as Clinical Professor, College of Health Sciences, Department of Clinical Sciences, 7/1/03 through 6/30/04.

Mersack, Ira P., College of Medicine, Associate Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Mettu, Jyothi, College of Medicine, Associate Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Mier, Richard J., College of Medicine, Adjunct Professor, Pediatrics, 7/1/03 through 6/30/04.

Miller, Ralph E., College of Medicine, Clinical Professor, Internal Medicine, 7/1/03 through 6/30/04.

Miller, Thomas W., College of Medicine, Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.

Milligan, Douglas A., College of Medicine, Associate Professor (part-time), Obstetrics and Gynecology, 7/1/03 through 6/30/04.

Mullett, Timothy W., College of Medicine, Clinical Associate Professor, Surgery, 7/1/03 through 6/30/04.

- Nath, Avindra, College of Medicine, Adjunct Professor, Neurology, 7/1/03 through 6/30/04.
- Nicholls, Paul J., College of Medicine, Professor (voluntary), Surgery, 7/1/03 through 6/30/06.
- Nichols, Michael R., College of Medicine, Associate Professor (voluntary), Behavioral Science, joint appointment as Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.
- Novak, Karen F., College of Dentistry, Associate Professor (without tenure), Oral Health Practice, 7/1/03 through 6/30/04.
- Offutt, William N., College of Medicine, Professor (part-time), Ophthalmology, 7/1/03 through 6/30/04.
- Passik, Steven D., College of Medicine, Associate Professor (without tenure), Internal Medicine, joint appointment as Associate Professor (without tenure), Behavioral Science, 7/1/03 through 6/30/04.
- Pettigrew, Anjana L., College of Medicine, Clinical Associate Professor, Pathology and Laboratory Medicine, joint appointments as Clinical Associate Professor, Obstetrics and Gynecology, Pediatrics, and Neurology, 7/1/03 through 6/30/04.
- Pittman, Anne M., College of Medicine, Clinical Associate Professor, Internal Medicine, 7/1/03 through 6/30/04.
- Rakes, James A., College of Medicine, Associate Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Ralph, Donald E., College of Medicine, Clinical Professor, Psychiatry, joint appointment as Clinical Professor, College of Arts and Sciences, Department of Psychology, 7/1/03 through 6/30/04.
- Reeb, Arvil C., College of Medicine, Associate Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.
- Riley, Kathryn P., College of Medicine, Associate Professor (part-time), Preventive Medicine and Environmental Health, 7/1/03 through 6/30/04.
- Roach, Benjamin F., College of Medicine, Professor (part-time), Family Practice and Community Medicine, 7/1/03 through 6/30/04.
- Roberts, Lon E., College of Medicine, Associate Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Roeckel, Irene E., College of Medicine, Professor (voluntary), Pathology and Laboratory Medicine, 7/1/03 through 6/30/06.
- Ryan, Stephen J., College of Medicine, Clinical Associate Professor, Neurology, 7/1/03 through 6/30/04.
- Sanders, Sheila P., College of Medicine, Clinical Associate Professor, Ophthalmology, 7/1/03 through 6/30/04.
- Sandler, Nat H., College of Medicine, Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.
- Saykaly, Ronald J., College of Medicine, Professor (part-time), Internal Medicine, 7/1/03 through 6/30/04.
- Schindler, Stephen C., College of Medicine, Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

- Selwitz, Ada S., College of Medicine, Associate Adjunct Professor, Behavioral Science, 7/1/03 through 6/30/04.
- Solomon, Stephen E., College of Medicine, Associate Professor (part-time), Ophthalmology, joint appointment as Associate Professor (part-time), Neurology, 7/1/03 through 6/30/04.
- Sowell, Debra R., College of Medicine, Associate Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.
- Stigers, Jenny L., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/03 through 6/30/04.
- Stillner, Verner, College of Medicine, Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.
- Thompson, James R., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/03 through 6/30/04.
- Turner, Erwin G., College of Dentistry, Clinical Professor, Oral Health Science, 7/1/03 through 6/30/04.
- Turner, H. S., College of Medicine, Clinical Professor, Preventive Medicine and Environmental Health, joint appointment as Clinical Professor, Family Practice and Community Medicine, 7/1/03 through 6/30/04.
- Tylkowski, Chester M., College of Medicine, Clinical Professor, Surgery, 7/1/03 through 6/30/04.
- Ufomata, Dickson P., College of Dentistry, Associate Professor (part-time, temporary), Oral Health Practice, 7/1/03 through 8/31/03.
- Vaezy, Abdi, College of Medicine, Associate Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Victor, David W., College of Medicine, Associate Professor (voluntary), Surgery, 7/1/03 through 6/30/06.
- Voakes, John E., College of Medicine, Associate Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.
- Weitzel, William D., College of Medicine, Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.
- Whayne, Thomas F., College of Medicine, Clinical Professor, Internal Medicine, 7/1/03 through 6/30/04.
- Williams, John P., College of Medicine, Associate Professor (without tenure), Internal Medicine, joint appointment as Associate Professor (without tenure), Physiology, 7/1/03 through 6/30/04.
- Williamson, Russell T., College of Dentistry, Associate Professor (part-time), Oral Health Practice, 7/1/03 through 6/30/04.
- Wise, Phyllis M., College of Medicine, Adjunct Professor, Physiology, 7/1/03 through 6/30/04.
- Witzke, Donald B., College of Medicine, Associate Research Professor, Pathology and Laboratory Medicine, 7/1/03 through 6/30/04.
- Wolf, Betty I., College of Medicine, Clinical Associate Professor, Pediatrics, 7/1/03 through 6/30/04.
- Xie, Gong Y., College of Medicine, Clinical Associate Professor, Internal Medicine, 7/1/03 through 6/30/04.

- Yoneda, Justine M., College of Medicine, Associate Professor (part-time), Radiation Medicine, 7/1/03 through 6/30/04.
- Young, Thomas L., College of Medicine, Clinical Associate Professor, Pediatrics, 7/1/03 through 6/30/04.
- Yurek, David M., College of Medicine, Associate Research Professor, Surgery, joint appointment as Associate Research Professor, Anatomy and Neurobiology, 7/1/03 through 6/30/04.
- Zhang, Zhiming, College of Medicine, Associate Research Professor, Anatomy and Neurobiology, 7/1/03 through 6/30/04.

E. CHANGES

- Milligan, Douglas A., College of Medicine, from Associate Professor (part-time), Family Practice and Community Medicine, to Associate Professor (part-time), Obstetrics and Gynecology, 2/26/03 through 6/30/03.
- Smart, Eric J., College of Medicine, from Associate Professor (with tenure), Physiology, to Associate Professor (with tenure), Pediatrics, joint appointment as Associate Professor (without tenure), Physiology, effective 3/1/03.

F. LEAVES OF ABSENCE

- Holsinger, James W., College of Medicine, Professor (with tenure), Internal Medicine, miscellaneous leave at full salary, 1/1/04 through 6/30/04.

G. RETIREMENTS

- Mallek, Joseph R., Chancellor's Office, Administrative Staff Officer III, Medical Center Physical Plant, after 14 years, 6 months of consecutive service, and a total of 15 years, under AR II-1.6-1, Section III.B, effective 3/31/03.
- Turner, Harry S., College of Medicine, Clinical Professor, Preventive Medicine and Environmental Health, joint appointment as Clinical Professor, Family Practice and Community Medicine, after 12 years, 7 months of consecutive service, under AR II-1.6-1, Section III.B, effective 8/31/03.

H. EARLY RETIREMENTS

- Austin, Cynthia A., College of Dentistry, Dental Assistant Supervisor, Pediatric Dentistry, after 28 years, 1 month of consecutive service, under AR II-1.6-1, Section III.A.2, effective 10/30/02.
- Brown, Ethel S., College of Medicine/AMS, Clinical Support Tech, Department of Medicine, after 37 years, 3 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 4/17/03.

McCullough, Judy G., University Hospital, Health Data Analyst Sr., Medical Records, after 27 years, 7 months of consecutive service, and a total of 27 years, 10 months, under AR II-1.6-1, Section III.A.2, effective 2/20/03.

Moore, Larry E., University Hospital, Finance Director/Hospital, Fiscal Planning and Analysis, after 30 years of consecutive service, under AR II-1.6-1, Section III.A.2, effective 4/22/03.

Ogden, Suellen G., College of Medicine, Medical Records Clerk Sr., Kentucky Clinic Administration, after 17 years, 2 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 4/11/03.

I. POST-RETIREMENT APPOINTMENTS

Aug, Robert G., College of Medicine, Professor (part-time), Psychiatry, 7/1/03 through 6/30/04.

Clawson, D. K., College of Medicine, Professor (part-time), Surgery, 7/1/03 through 6/30/04.

Cooper, Thomas M., College of Dentistry, Professor (part-time), Oral Health Science, 7/1/03 through 6/30/04.

Fischer, Doane, College of Medicine, Professor (part-time), Pediatrics, 7/1/03 through 6/30/04.

Fosson, Abe R., College of Medicine, Professor (part-time), Pediatrics, 7/1/03 through 6/30/04.

Frazier, Donald T., College of Medicine, Professor (part-time), Physiology, 7/1/03 through 6/30/04.

Friedell, Gilbert H., College of Medicine, Professor (part-time), Pathology and Laboratory Medicine, 7/1/03 through 6/30/04.

Goodman, Norman L., College of Medicine, Professor (part-time), Pathology and Laboratory Medicine, 7/1/03 through 6/30/04.

Hall, Bryan D., College of Medicine, Professor (part-time), Pediatrics, 7/1/03 through 6/30/04.

Johnson, Gregory L., College of Medicine, Professor (part-time), Pediatrics, 7/1/03 through 6/30/04.

Kraus, Robert F., College of Medicine, Professor (part-time), Psychiatry, 7/1/03 through 6/30/04.

Lester, Robert L., College of Medicine, Professor (part-time), Molecular and Cellular Biochemistry, 7/1/03 through 6/30/04.

Ludwig, Arnold M., College of Medicine, Professor (part-time), Psychiatry, 7/1/03 through 6/30/04.

Mabry, C. C., College of Medicine, Professor (part-time), Pediatrics, 7/1/03 through 6/30/04.

Neill, John R., College of Medicine, Associate Professor (part-time), Psychiatry, 7/1/03 through 6/30/04.

Noonan, Jacqueline A., College of Medicine, Professor (part-time), Pediatrics, 7/1/03 through 6/30/04.

Sammon, Patrick J., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/03 through 6/30/04.
Saxe, Stanley R., College of Dentistry, Professor (part-time), Oral Health Practice, 7/1/03 through 6/30/04.
Seeley, Ellsworth C., College of Medicine, Professor (part-time), Family Practice and Community Medicine, 7/1/03 through 6/30/04.
Shepherd, Alverda, College of Medicine, Grant Administrator (part-time), Molecular and Biomedical Pharmacology, 7/1/03 through 6/30/04.
Tietz, Norbert W., College of Medicine, Professor (part-time), Pathology and Laboratory Medicine, 7/1/03 through 6/30/04.
Webster, David B., College of Dentistry, Associate Professor (part-time), Oral Health Science, 7/1/03 through 6/30/04.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

Adams, Tamara W., College of Pharmacy, Assistant Professor (voluntary), 4/2/03 through 6/30/03.
Ahmad, Hafiz I., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 4/2/03 through 6/30/03.
Antimisiaris, Michael, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 4/2/03 through 6/30/03.
Breeding, Larry T., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 4/2/03 through 6/30/03.
Conley, Amy J., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 4/2/03 through 6/30/03.
Corales, Danny, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 4/2/03 through 6/30/03.
Goebel, Jens, College of Medicine, Assistant Professor (part-time), Pediatrics, 4/1/03 through 6/30/03.
Howard, Ronald F., College of Medicine, Assistant Professor (voluntary), Pediatrics, 4/2/03 through 6/30/03.
King, Brigitte D., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 4/2/03 through 6/30/03.
Patil, Sandesh, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 4/2/03 through 6/30/03.
Pham, Hahn X., College of Medicine, Assistant Professor (voluntary), Internal Medicine, joint appointment as Assistant Professor (voluntary), Family Practice and Community Medicine, 4/2/03 through 6/30/03.
Ralston, William C., College of Medicine, Assistant Professor (voluntary), Pathology and Laboratory Medicine, 4/2/03 through 6/30/03.
Rosenthal, M. Sara, College of Medicine, Assistant Research Professor, Behavioral Science, 4/2/03 through 6/30/03.
Sarkari, Neville B., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 4/2/03 through 6/30/03.

*Special Title Series

Schroder, Elizabeth A., College of Medicine, Assistant Research Professor, Physiology, 4/2/03 through 6/30/03.
Slavik, Andrew P., College of Medicine, Assistant Professor (voluntary), Physical Medicine and Rehabilitation, 4/2/03 through 6/30/03.
Taheri, Joanne, College of Pharmacy, Assistant Professor (voluntary), 4/2/03 through 6/30/03.
Yongco, Jose, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 4/2/03 through 6/30/03.

B. ADMINISTRATIVE APPOINTMENTS

Hodges, Bethann, College of Pharmacy, CPST Production Manager, Center for Pharmaceutical Science and Technology, effective 3/5/03.
Long, Marianne, College of Medicine, Physician Assistant Surgical, Surgery/Orthopaedics, effective 3/1/03.

C. JOINT APPOINTMENTS

Hiller, Matthew L., College of Medicine, Assistant Research Professor, Psychiatry, joint appointment as Assistant Research Professor, College of Social Work, new joint appointment as Assistant Research Professor, Behavioral Science, 4/2/03 through 6/30/03.
Spring, Paul M., College of Medicine, Assistant Professor*, Surgery, joint appointment as Assistant Professor*, Molecular and Cellular Biochemistry, 4/2/03 through 6/30/03.
Walker, James R., College of Medicine, Assistant Research Professor, Psychiatry, joint appointment as Assistant Research Professor, College of Social Work, new joint appointment as Assistant Research Professor, Behavioral Science, 4/2/03 through 6/30/03.

D. REAPPOINTMENTS

Abascal, Vivian M., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/03 through 6/30/04.
Abe, Oluwole J., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
Aboukoura, Firas, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
Absher, Kimberly J., College of Medicine, Clinical Assistant Professor, Pathology and Laboratory Medicine, 7/1/03 through 6/30/04.
Adams, Tamara W., College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.
Adkins, Henry G., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.
Ahmad, Hafiz I., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Akers, Paige S., College of Pharmacy, Assistant Adjunct Professor, 7/1/03 through 6/30/04.

Akers, Wendell S., College of Pharmacy, Assistant Professor*, 7/1/03 through 6/30/04.

Ambati, Jayakrishna, College of Medicine, Assistant Professor, Ophthalmology, 7/1/03 through 6/30/04.

Anderson, William B., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Anstead, Michael I., College of Medicine, Assistant Professor*, Pediatrics, joint appointment as Assistant Professor*, Internal Medicine, 7/1/03 through 6/30/04.

Antimisiaris, Michael, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Apparsundaram, Subramaniam, College of Medicine, Assistant Professor, Anatomy and Neurobiology, 7/1/03 through 6/30/04.

Arnold, Susanne M., College of Medicine, Assistant Professor*, Internal Medicine, joint appointment as Assistant Professor*, Radiation Medicine, 7/1/03 through 6/30/04.

Arosarena, Oneida A., College of Medicine, Assistant Professor*, Surgery, 7/1/03 through 6/30/04.

Arvin, Rachael, College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/03 through 6/30/04.

Auer Flomenhoft, Deborah R., College of Medicine, Clinical Instructor, Pediatrics, 7/1/03 through 6/30/04.

Auslander, Michael, College of Medicine, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/03 through 6/30/06.

Avason, Frank, College of Dentistry, Assistant Professor (voluntary), Oral Health Practice, 7/1/03 through 6/30/06.

Baker, Carl W., College of Medicine, Assistant Professor (voluntary), Ophthalmology, 7/1/03 through 6/30/06.

Ballard, Deborah A., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Ballard-Croft, Cherry, College of Medicine, Assistant Research Professor, Surgery, 7/1/03 through 6/30/04.

Barnes, Gregory N., College of Medicine, Assistant Professor, Neurology, joint appointments as Assistant Professor, Molecular and Cellular Biochemistry and Pediatrics, 7/1/03 through 6/30/04.

Barnes, Karen J., College of Medicine, Assistant Professor (part-time), Family Practice and Community Medicine, 7/1/03 through 6/30/04.

Barnhill, John, College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/03 through 6/30/04.

Batra, Chandramohan P., College of Medicine, Clinical Assistant Professor, Family Practice and Community Medicine, 7/1/03 through 6/30/04.

Bayliff, Sherry L., College of Medicine, Assistant Professor*, Pediatrics, 7/1/03 through 6/30/04.

Begum, Ferdousi, College of Medicine, Clinical Assistant Professor, Family Practice and Community Medicine, 7/1/03 through 6/30/04.

Blackburn, Peter J., College of Medicine, Instructor (part-time), Ophthalmology, 7/1/03 through 6/30/04.

Blake, Richard, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Blalock, Eric M., College of Medicine, Assistant Research Professor, Molecular and Biomedical Pharmacology, 7/1/03 through 6/30/04.

Blankenship, J.D., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Boarman, Christopher A., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/03 through 6/30/04.

Boland, Michael, College of Medicine, Assistant Professor*, Surgery, 7/1/03 through 6/30/04.

Boliek, William G., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Bosch, Antonio, College of Medicine, Assistant Professor*, Internal Medicine, 7/1/03 through 6/30/04.

Boyd, Michael A., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Breeding, Larry T., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Breeding, Van S., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Brewer, Thomas F., College of Medicine, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/03 through 6/30/06.

Brook, Steve, College of Medicine, Assistant Professor (part-time), Family Practice and Community Medicine, 7/1/03 through 6/30/04.

Brown, Brian L., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

Bruce-Keller, Annadora J., College of Medicine, Assistant Professor, Anatomy and Neurobiology, 7/1/03 through 6/30/04.

Brueckner, Jennifer K., College of Medicine, Assistant Professor*, Anatomy and Neurobiology, 7/1/03 through 6/30/04.

Buchanan, Bernard J., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Buckey, Polly B., College of Dentistry, Clinical Assistant Professor, Oral Health Science, 7/1/03 through 6/30/04.

Buckley, Sean, College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.

Buker, John L., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Bunge, Robert J., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.

- Burgess, Jerald M., College of Medicine, Assistant Professor (voluntary),
Family Practice and Community Medicine, 7/1/03 through 6/30/06.
- Burt, John B., College of Dentistry, Clinical Assistant Professor, Oral Health
Science, 7/1/03 through 6/30/04.
- Bush, David K., College of Medicine, Assistant Professor (voluntary),
Internal Medicine, 7/1/03 through 6/30/06.
- Bush, Joilyn D., College of Medicine, Assistant Professor*, Surgery, 7/1/03
through 6/30/04.
- Byron, Raymond J., College of Dentistry, Assistant Professor (part-time),
Oral Health Practice, 7/1/03 through 6/30/04.
- Cadle, Ronald G., College of Medicine, Adjunct Instructor, Pediatrics, 7/1/03
through 6/30/04.
- Cahill, Darla, College of Medicine, Assistant Professor (voluntary),
Pediatrics, 7/1/03 through 6/30/06.
- Camitta, Michael G., College of Medicine, Assistant Professor*, Pediatrics,
7/1/03 through 6/30/04.
- Camp, Phillip C., College of Medicine, Assistant Professor*, Surgery, 7/1/03
through 6/30/04.
- Campbell, Jacqueline, College of Medicine, Assistant Professor (voluntary),
Pediatrics, 7/1/03 through 6/30/06.
- Capoor, Seema, College of Medicine, Clinical Assistant Professor,
Ophthalmology, 7/1/03 through 6/30/04.
- Carney, Brian T., College of Medicine, Assistant Professor (voluntary),
Surgery, 7/1/03 through 6/30/06.
- Carrithers, Stephen L., College of Medicine, Assistant Research Professor,
Internal Medicine, joint appointment as Assistant Research Professor,
Physiology, 7/1/03 through 6/30/04.
- Cerel, Sylvia L., College of Medicine, Assistant Professor (part-time), Family
Practice and Community Medicine, 7/1/03 through 6/30/04.
- Charoglu, Constatine P., College of Medicine, Assistant Professor*, Surgery,
7/1/03 through 6/30/04.
- Clark, Hollis J., College of Medicine, Assistant Professor (voluntary), Internal
Medicine, 7/1/03 through 6/30/06.
- Clark, Terry D., College of Medicine, Assistant Professor (voluntary),
Pathology and Laboratory Medicine, 7/1/03 through 6/30/06.
- Clements, John H., College of Dentistry, Assistant Professor (part-time), Oral
Health Practice, 7/1/03 through 6/30/04.
- Colin, Wayne B., College of Medicine, Assistant Professor (voluntary),
Surgery, 7/1/03 through 6/30/06.
- Conley, Amy J., College of Medicine, Assistant Professor (voluntary), Family
Practice and Community Medicine, 7/1/03 through 6/30/06.
- Cooke, Circe D., College of Medicine, Assistant Professor (part-time),
Psychiatry, 7/1/03 through 6/30/04.
- Cooper, Gregory E., College of Medicine, Assistant Professor (part-time),
Neurology, 7/1/03 through 6/30/04.

- Cooper, J. G., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.
- Corales, Enedino R., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/03 through 6/30/04.
- Courtade, Daniel, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Cowles, Mary B., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.
- Cox, Stephen M., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.
- Crider, Jack B., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.
- Crutchfield, Barbara K., College of Medicine, Assistant Professor (part-time), Ophthalmology, 7/1/03 through 6/30/04.
- Cundiff, James R., College of Medicine, Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.
- Cunningham, Larry L., College of Dentistry, Assistant Professor, Oral Health Science, joint appointment as Assistant Professor, College of Medicine, Department of Surgery, 7/1/03 through 6/30/04.
- Dale, Thomas A., College of Medicine, Assistant Adjunct Professor, Family Practice and Community Medicine, 7/1/03 through 6/30/04.
- Dassow, Paul L., College of Medicine, Assistant Professor*, Family Practice and Community Medicine, joint appointment as Assistant Professor*, Preventive Medicine and Environmental Health, 7/1/03 through 6/30/04.
- deBeer, Maria C., College of Medicine, Assistant Research Professor, Internal Medicine, 7/1/03 through 6/30/04.
- deCastro, Fernando R., College of Medicine, Assistant Professor (voluntary), Internal Medicine, joint appointment as Assistant Professor (voluntary), Pathology and Laboratory Medicine, 7/1/03 through 6/30/06.
- DeFranco, Paul E., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/03 through 6/30/04.
- de Leeuw, Reny, College of Dentistry, Assistant Professor, Oral Health Science, 7/1/03 through 6/30/04.
- De Oliveira, Marcos, College of Pharmacy, Assistant Professor, 7/1/03 through 6/30/04.
- Demos, Jon S., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.
- Diamond, Scott E., College of Medicine, Assistant Professor, Physiology, 7/1/03 through 6/30/04.
- Doherty, Fiona, College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.
- Douglas, William I., College of Medicine, Assistant Professor*, Surgery, joint appointment as Assistant Professor*, Pediatrics, 7/1/03 through 6/30/04.

- Dowden, William L., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.
- Dubilier, Louis D., College of Medicine, Assistant Professor (voluntary), Pathology and Laboratory Medicine, 7/1/03 through 6/30/06.
- Duff, William C., College of Medicine, Assistant Professor (voluntary), Ophthalmology, 7/1/03 through 6/30/06.
- Dutch, Rebecca L., College of Medicine, Assistant Professor, Molecular and Cellular Biochemistry, 7/1/03 through 6/30/04.
- Erdell, Mickey, College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.
- Escalante, David A., College of Medicine, Assistant Professor (part-time), Internal Medicine, 7/1/03 through 6/30/04.
- Everson, William V., College of Medicine, Assistant Research Professor, Physiology, 7/1/03 through 6/30/04.
- Fernander, Anita F., College of Medicine, Assistant Professor, Behavioral Science, 7/1/03 through 6/30/04.
- Ferraris, Suellen P., College of Medicine, Assistant Professor (part-time), Surgery, 7/1/03 through 6/30/04.
- Fetherston, Jacqueline D., College of Medicine, Assistant Research Professor, Microbiology, Immunology and Molecular Genetics, 7/1/03 through 6/30/04.
- Finch, Monte G., College of Medicine, Instructor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Flannery, Maureen A., College of Medicine, Clinical Instructor, Family Practice and Community Medicine, 7/1/03 through 6/30/04.
- Forouzandeh, Bahram, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Frazer, Robert Q., College of Dentistry, Assistant Professor*, Oral Health Practice, 7/1/03 through 6/30/04.
- Fulkerson, Ronald L., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.
- Furcolow, John, College of Medicine, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, joint appointment as Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Gaines, Krista L., College of Medicine, Assistant Professor (part-time), Pediatrics, 7/1/03 through 6/30/04.
- Gandsas, Alejandro, College of Medicine, Assistant Professor*, Surgery, 7/1/03 through 6/30/04.
- Garrett, David T., College of Medicine, Assistant Professor (voluntary), Ophthalmology, 7/1/03 through 6/30/06.
- Gaugler, Joseph E., College of Medicine, Assistant Professor, Behavioral Science, joint appointment as Assistant Professor, College of Human Environmental Sciences, Department of Family Studies, 7/1/03 through 6/30/04.

- Gavin, Michael P., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.
- Geraghty, Robert J., College of Medicine, Assistant Professor, Microbiology, Immunology and Molecular Genetics, 7/1/03 through 6/30/04.
- Gill, Charlotte A., College of Medicine, Clinical Assistant Professor, Pathology and Laboratory Medicine, 7/1/03 through 6/30/04.
- Glaser, Paul E., College of Medicine, Assistant Professor, Psychiatry, joint appointment as Assistant Professor, Anatomy and Neurobiology, 7/1/03 through 6/30/04.
- Goebel, David K., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Goebel, Jens, College of Medicine, Assistant Professor (part-time), Pediatrics, 7/1/03 through 6/30/04.
- Gong, Ming C., College of Medicine, Assistant Professor, Physiology, 7/1/03 through 6/30/04.
- Gonzalez-Koch, Alvaro R., College of Medicine, Assistant Professor*, Internal Medicine, 7/1/03 through 6/30/04.
- Gore, David R., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/03 through 6/30/04.
- Gould, Douglas J., College of Medicine, Assistant Professor*, Anatomy and Neurobiology, 7/1/03 through 6/30/04.
- Griffith, Joan R., College of Medicine, Assistant Professor*, Pediatrics, 7/1/03 through 6/30/04.
- Grigsby, C. G., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Grigsby, Charles G., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Grimes, Allen E., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.
- Gu, Liya, College of Medicine, Assistant Professor, Pathology and Laboratory Medicine, 7/1/03 through 6/30/04.
- Guiglia, Mary C., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Guindi, Samir A., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.
- Guttmann, Rodney, College of Medicine, Assistant Professor, Physiology, 7/1/03 through 6/30/04.
- Hakim, Azam J., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/03 through 6/30/04.
- Hambrick, Horace P., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.
- Hamm, Virginia M., College of Medicine, Assistant Adjunct Professor, Behavioral Science, 7/1/03 through 6/30/04.
- Handshoe, Rodney, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Hardebeck, Charles, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Harrison, Ershal, College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/03 through 6/30/04.

Hasan, Mian A., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/03 through 6/30/04.

Haubenreich, James E., College of Dentistry, Assistant Professor*, Oral Health Practice, 7/1/03 through 6/30/04.

Havens, Dennis L., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Hawkins, Susan C., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Hawthorne, Jimmie D., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.

Heeg, Michael C., College of Medicine, Instructor (part-time), Ophthalmology, 7/1/03 through 6/30/04.

Hemmings, Ira L., College of Medicine, Instructor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Herren, Michael C., College of Dentistry, Assistant Professor*, Oral Health Practice, 7/1/03 through 6/30/04.

Higgins, Howard L., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/03 through 6/30/04.

Hiller, Matthew L., College of Medicine, Assistant Research Professor, Psychiatry, joint appointments as Assistant Research Professor, Behavioral Science and College of Social Work, 7/1/03 through 6/30/04.

Hoddy, David M., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Hoffman, Phillip H., College of Medicine, Instructor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Hollins, Bettye M., College of Medicine, Assistant Research Professor, Physiology, 7/1/03 through 6/30/04.

Hosey, Robert G., College of Medicine, Assistant Professor*, Family Practice and Community Medicine, 7/1/03 through 6/30/04.

Howard, Dianna S., College of Medicine, Assistant Professor*, Internal Medicine, 7/1/03 through 6/30/04.

Howard, Ronald F., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Hu, Mei M., College of Medicine, Assistant Professor*, Physical Medicine and Rehabilitation, 7/1/03 through 6/30/04.

Huang, Michael H., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/03 through 6/30/04.

Hughes, Charles R., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Huhn, Jeniffer L., College of Medicine, Assistant Professor*, Radiation Medicine, 7/1/03 through 6/30/04.

Humphries, Roger L., College of Medicine, Assistant Professor*, Emergency Medicine, 7/1/03 through 6/30/04.

Irwin, Leland J., College of Medicine, Assistant Professor (part-time), Emergency Medicine, 7/1/03 through 6/30/04.

Jahania, Mohammed S., College of Medicine, Clinical Assistant Professor, Surgery, 7/1/03 through 6/30/04.

Jennings, Connie W., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/03 through 6/30/04.

Johnson, Ellis L., College of Medicine, Clinical Assistant Professor, Radiation Medicine, 7/1/03 through 6/30/04.

Johnson, William M., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Jones, Larry D., College of Medicine, Clinical Assistant Professor, Family Practice and Community Medicine, 7/1/03 through 6/30/04.

Jones, Michael R., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Joseph, Jane E., College of Medicine, Assistant Professor, Anatomy and Neurobiology, 7/1/03 through 6/30/04.

Joyce, Jennifer M., College of Medicine, Assistant Professor*, Family Practice and Community Medicine, 7/1/03 through 6/30/04.

Kadambi, Arun, College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Kapali, Naresh K., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Kelleher, Patrick A., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Keller, Jeffrey N., College of Medicine, Assistant Professor, Anatomy and Neurobiology, 7/1/03 through 6/30/04.

Kelley, Ronald L., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.

Kilgore, Michael W., College of Medicine, Assistant Professor, Molecular and Biomedical Pharmacology, 7/1/03 through 6/30/04.

Killip, Shersten, College of Medicine, Clinical Instructor, Family Practice and Community Medicine, 7/1/03 through 6/30/04.

Kim, Kyung Bo, College of Pharmacy, Assistant Professor, 7/1/03 through 6/30/04.

Kinker, Robert G., College of Medicine, Assistant Professor (voluntary), Ophthalmology, 7/1/03 through 6/30/06.

Kirn, David S., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Kirsh, Kenneth L., College of Medicine, Assistant Research Professor, Internal Medicine, 7/1/03 through 6/30/04.

Knox, Tamara L., College of Medicine, Assistant Professor (voluntary), Psychiatry, joint appointment as Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.

- Komanduri, Venkata K., College of Medicine, Clinical Assistant Professor, Radiation Medicine, joint appointment as Clinical Assistant Professor, College of Health Sciences, Department of Clinical Sciences, 7/1/03 through 6/30/04.
- Kopitzke, Elizabeth J., College of Medicine, Assistant Professor (part-time), Family Practice and Community Medicine, 7/1/03 through 6/30/04.
- Kousa, Loey J., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Kovtun, Natalia, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Kraner, Susan D., College of Medicine, Assistant Professor, Molecular and Biomedical Pharmacology, 7/1/03 through 6/30/04.
- Kress-Schilling, Stacey G., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/03 through 6/30/04.
- Kries, Kelly E., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.
- Kriss, Timothy C., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.
- Kudrimoti, Mahesh R., College of Medicine, Assistant Professor*, Radiation Medicine, 7/1/03 through 6/30/04.
- Kusmirek, Slawomir L., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/03 through 6/30/04.
- Landers, Cheri D., College of Medicine, Assistant Professor*, Pediatrics, 7/1/03 through 6/30/04.
- Langub, Moises C., College of Medicine, Assistant Professor, Internal Medicine, 7/1/03 through 6/30/04.
- Lawrence, Steven J., College of Medicine, Assistant Professor*, Surgery, 7/1/03 through 6/30/04.
- Lear, Linda A., College of Medicine, Assistant Professor (part-time), Pediatrics, 7/1/03 through 6/30/04.
- Lee, Yong W., College of Medicine, Assistant Research Professor, Surgery, 7/1/03 through 6/30/04.
- Lele, Subodh M., College of Medicine, Assistant Professor*, Pathology and Laboratory Medicine, 7/1/03 through 6/30/04.
- Lemmerman, Keith J., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/03 through 6/30/04.
- Lester, Harold D., College of Dentistry, Assistant Professor*, Oral Health Science, 7/1/03 through 6/30/04.
- Lester, William J., College of Medicine, Assistant Professor (voluntary), Physical Medicine and Rehabilitation, 7/1/03 through 6/30/06.
- Li, Tonglei, College of Pharmacy, Assistant Professor, 7/1/03 through 6/30/04.
- Linville, Linda H., College of Medicine, Assistant Adjunct Professor, Behavioral Science, 7/1/03 through 6/30/04.
- Loftin, Charles D., College of Pharmacy, Assistant Professor, 7/1/03 through 6/30/04.

- Love, Margaret M., College of Medicine, Assistant Research Professor, Family Practice and Community Medicine, joint appointment as Assistant Research Professor, Kentucky School of Public Health, 7/1/03 through 6/30/04.
- Maggard, Stacie K., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/03 through 6/30/04.
- Mair, Scott D., College of Medicine, Assistant Professor*, Surgery, 7/1/03 through 6/30/04.
- Malik, Uzma, College of Medicine, Assistant Professor*, Radiation Medicine, 7/1/03 through 6/30/04.
- Manley, Daniel B., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/03 through 6/30/04.
- Mann, Rodney M., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Marano, Anthony, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Marion, Michael T., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.
- Matthews, Derrick, College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.
- Matthews, Gail M., College of Medicine, Assistant Professor*, Obstetrics and Gynecology, 7/1/03 through 6/30/04.
- Mattingly, Michelle L., College of Medicine, Clinical Assistant Professor, Neurology, 7/1/03 through 6/30/04.
- Mawad, Hanna W., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/03 through 6/30/04.
- McCann, Richard O., College of Medicine, Assistant Professor, Molecular and Cellular Biochemistry, 7/1/03 through 6/30/04.
- McColl, Daphne M., College of Medicine, Assistant Professor (part-time), Pediatrics, 7/1/03 through 6/30/04.
- McConnell, John W., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- McKinlay, Rodrick D., College of Medicine, Clinical Instructor, Surgery, 7/1/03 through 6/30/04.
- McLaughlin, Paul W., College of Medicine, Assistant Professor (part-time), Family Practice and Community Medicine, 7/1/03 through 6/30/04.
- Meece, Fred E., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/03 through 6/30/04.
- Meegan, William J., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.
- Meek, Donna K., College of Dentistry, Clinical Assistant Professor, Oral Health Science, 7/1/03 through 6/30/04.
- Meek, John R., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Menke, Thomas E., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

- Miller, Kevin J., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Mirani, Scott C., College of Medicine, Clinical Assistant Professor, Physical Medicine and Rehabilitation, 7/1/03 through 6/30/04.
- Mitchell, William H., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.
- Moncman, Carole L., College of Medicine, Assistant Professor, Molecular and Cellular Biochemistry, 7/1/03 through 6/30/04.
- Mullen, Vincent J., College of Medicine, Assistant Professor*, Psychiatry, 7/1/03 through 6/30/04.
- Mumper, Russell J., College of Pharmacy, Assistant Professor, 7/1/03 through 6/30/04.
- Musick, David W., College of Medicine, Assistant Professor (voluntary), Physical Medicine and Rehabilitation, 7/1/03 through 6/30/06.
- Myers, Melvin L., College of Medicine, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/03 through 6/30/06.
- Nagaraj, Hari, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Naik, Mahesh G., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.
- Napier, Sharon M., College of Medicine, Assistant Professor (part-time), Ophthalmology, 7/1/03 through 6/30/04.
- Nayak, I. N., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.
- Neill, Thomas K., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/03 through 6/30/04.
- Nikolova-Karakashian, Mariana, College of Medicine, Assistant Professor, Physiology, 7/1/03 through 6/30/04.
- Nolan, Brian T., College of Medicine, Assistant Professor (voluntary), Ophthalmology, 7/1/03 through 6/30/06.
- O'Daniel, Patrick G., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- O'Donnell, Helen M., College of Medicine, Assistant Professor (part-time), Physical Medicine and Rehabilitation, 7/1/03 through 6/30/04.
- Ognibene, Judy A., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.
- O'Neill, Amy M., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/03 through 6/30/04.
- Osborne, Paul B., College of Dentistry, Assistant Professor*, Oral Health Practice, 7/1/03 through 6/30/04.
- Oskins, Douglas J., College of Medicine, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/03 through 6/30/06.
- Owais, Wisam N., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/03 through 6/30/04.

- Ozcan, Sabire, College of Medicine, Assistant Professor, Molecular and Cellular Biochemistry, 7/1/03 through 6/30/04.
- Page, George V., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.
- Pagtakhan-So, Leonor S., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.
- Papp, Charles L., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.
- Park, Aimee S., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Park, Woong K., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.
- Parlanti, Sherry M., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/03 through 6/30/04.
- Parmley, Lloyd E., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/03 through 6/30/04.
- Parrott, Mark L., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/03 through 6/30/04.
- Pena, Elpidio D., College of Medicine, Assistant Professor*, Pathology and Laboratory Medicine, joint appointment as Assistant Professor*, Internal Medicine, 7/1/03 through 6/30/04.
- Pena, Luis R., College of Medicine, Assistant Professor*, Internal Medicine, 7/1/03 through 6/30/04.
- Pham, Hahn X., College of Medicine, Assistant Professor (voluntary), Internal Medicine, joint appointment as Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.
- Platz, William, College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.
- Pollack, Susan H., College of Medicine, Assistant Research Professor, Pediatrics, joint appointment as Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/03 through 6/30/04.
- Popescu, Tudor, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Poundstone, John W., College of Medicine, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/03 through 6/30/06.
- Privett, George W., College of Medicine, Assistant Professor (voluntary), Neurology, 7/1/03 through 6/30/06.
- Proudfoot, Richard W., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.
- Pugh, Melanie D., College of Dentistry, Assistant Adjunct Professor, Oral Health Practice, 7/1/03 through 6/30/04.
- Quackenbush, Ann N., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Rabchevsky, Alexander G., College of Medicine, Assistant Professor, Physiology, 7/1/03 through 6/30/04.

Raines, Paula M., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.

Ralston, William C., College of Medicine, Assistant Professor (voluntary), Pathology and Laboratory Medicine, 7/1/03 through 6/30/06.

Ramaiah, Chand, College of Medicine, Clinical Assistant Professor, Surgery, 7/1/03 through 6/30/04.

Ransdell, Jill S., College of Medicine, Assistant Professor (voluntary), Pathology and Laboratory Medicine, 7/1/03 through 6/30/06.

Rauh, Donald, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

Ray, Charles G., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Ray, Deborah S., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/03 through 6/30/04.

Raves-Prince, Emily J., College of Medicine, Assistant Professor (voluntary), Physical Medicine and Rehabilitation, 7/1/03 through 6/30/06.

Reddy, Kunam, College of Medicine, Assistant Professor*, Surgery, 7/1/03 through 6/30/04.

Richerson, Julia, College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Riel-Romero, Rosario M., College of Medicine, Clinical Assistant Professor, Neurology, joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/03 through 6/30/04.

Ringley, Kimberly R., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/03 through 6/30/04.

Rivard, Arthur K., College of Medicine, Assistant Professor (part-time), Ophthalmology, 7/1/03 through 6/30/04.

Rockich, Anna K., College of Medicine, Assistant Research Professor, Surgery, joint appointment as Assistant Research Professor, College of Pharmacy, 7/1/03 through 6/30/04.

Rodgers, Janet B., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Rogers, Edwin L., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Rolf, Cristin M., College of Medicine, Clinical Assistant Professor, Pathology and Laboratory Medicine, 7/1/03 through 6/30/04.

Rosenthal, M. Sara, College of Medicine, Assistant Research Professor, Behavioral Science, 7/1/03 through 3/31/04.

Ross, James K., College of Medicine, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/03 through 6/30/06.

Rubeling, Richard R., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/03 through 6/30/04.

- Sabet, Arman, College of Medicine, Assistant Professor*, Neurology, 7/1/03 through 6/30/04.
- Salyers, Laura A., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.
- Samayoa, Luis M., College of Medicine, Assistant Professor*, Pathology and Laboratory Medicine, 7/1/03 through 6/30/04.
- Sampers, Jackie, College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/03 through 6/30/04.
- Scheurich, Neil E., College of Medicine, Assistant Professor*, Psychiatry, 7/1/03 through 6/30/04.
- Schroder, Elizabeth A., College of Medicine, Assistant Research Professor, Physiology, 7/1/03 through 6/30/04.
- Schroeder, Valerie A., College of Medicine, Assistant Professor*, Pediatrics, 7/1/03 through 6/30/04.
- Schutzman, Jerome, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Scully, Kevin T., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Selby, Jeffrey B., College of Medicine, Clinical Assistant Professor, Surgery, 7/1/03 through 6/30/04.
- Sellitti, Marguerite A., College of Medicine, Clinical Assistant Professor, Radiation Medicine, 7/1/03 through 6/30/04.
- Selwitz, Stephen P., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/03 through 6/30/04.
- Serey, Patrick J., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.
- Shaw, Pamella P., College of Dentistry, Assistant Adjunct Professor, Oral Health Science, 7/1/03 through 6/30/04.
- Shimojo, Masahito, College of Medicine, Assistant Research Professor, Molecular and Cellular Biochemistry, 7/1/03 through 6/30/04.
- Shively, Eugene H., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.
- Shurling, Thomas L., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.
- Simon, Robert E., College of Medicine, Clinical Assistant Professor, Psychiatry, 7/1/03 through 6/30/04.
- Sinai, Anthony P., College of Medicine, Assistant Professor, Microbiology, Immunology and Molecular Genetics, 7/1/03 through 6/30/04.
- Slavik, Andrew P., College of Medicine, Assistant Professor (voluntary), Physical Medicine and Rehabilitation, 7/1/03 through 6/30/06.
- Smith, Clifton, College of Medicine, Assistant Professor (voluntary), Internal Medicine, joint appointment as Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.
- Smith, R. A., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.

Snider, Bruce A., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.

Spires, Susan E., College of Medicine, Assistant Professor (voluntary), Pathology and Laboratory Medicine, 7/1/03 through 6/30/06.

Spring, Paul M., College of Medicine, Assistant Professor*, Surgery, joint appointment as Assistant Professor*, Molecular and Cellular Biochemistry, 7/1/03 through 6/30/04.

St. Clair, William H., College of Medicine, Assistant Professor, Radiation Medicine, 7/1/03 through 6/30/04.

Staben, Mary E., College of Medicine, Assistant Professor (part-time), Internal Medicine, 7/1/03 through 6/30/04.

Stava, Michael W., College of Medicine, Clinical Assistant Professor, Emergency Medicine, 7/1/03 through 6/30/04.

Steltenkamp, Carol L., College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/03 through 6/30/04.

Stephens, G. C., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Stevenson, Brian, College of Medicine, Assistant Professor, Microbiology, Immunology and Molecular Genetics, 7/1/03 through 4/30/04.

Stewart, Jimmie, College of Medicine, Assistant Professor*, Pathology and Laboratory Medicine, 7/1/03 through 6/30/04.

Stinchcomb, Audra L., College of Pharmacy, Assistant Professor, 7/1/03 through 6/30/04.

Stratton, Terry D., College of Medicine, Assistant Professor*, Behavioral Science, 7/1/03 through 6/30/04.

Strobel, Gunnar G., College of Medicine, Clinical Assistant Professor, Internal Medicine, 7/1/03 through 6/30/04.

Sugarman, Jacqueline M., College of Medicine, Assistant Professor (part-time), Pediatrics, 7/1/03 through 6/30/04.

Sullivan, Patrick G., College of Medicine, Assistant Professor, Anatomy and Neurobiology, 7/1/03 through 6/30/04.

Susman, David T., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.

Taheri, Joanne, College of Pharmacy, Assistant Professor (voluntary), 7/1/03 through 6/30/06.

Talwalkar, Vishwas R., College of Medicine, Assistant Professor*, Surgery, 7/1/03 through 6/30/04.

Tate, Peter S., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.

Taylor, Robert F., College of Medicine, Assistant Professor (voluntary), Physical Medicine and Rehabilitation, 7/1/03 through 6/30/06.

Thibault, Olivier H., College of Medicine, Assistant Research Professor, Molecular and Biomedical Pharmacology, 7/1/03 through 6/30/04.

Thompson, Harry, College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/03 through 6/30/04.

- Thompson, John A., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/03 through 6/30/04.
- Thornton, Alice C., College of Medicine, Assistant Professor*, Internal Medicine, 7/1/03 through 6/30/04.
- Torbeck, Laura J., College of Medicine, Instructor (part-time, temporary), Anatomy and Neurobiology, 7/1/03 through 6/30/04.
- Tovar, Getulio V., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.
- Travis, Robert J., College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.
- Travis, William K., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Tyler, Ronald D., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.
- Tzouanakis, Alexander E., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Underwood, William L., College of Medicine, Assistant Professor (part-time), Pediatrics, joint appointment as Assistant Professor (part-time), Family Practice and Community Medicine, 7/1/03 through 6/30/04.
- Vaishnav, Anand G., College of Medicine, Assistant Professor, Neurology, 7/1/03 through 6/30/04.
- Vance, John C., College of Medicine, Assistant Professor (voluntary), Pediatrics, 7/1/03 through 6/30/06.
- Vanmeter, Francis M., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.
- Vicher, Clarita V., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Vranicar, Mark, College of Medicine, Clinical Assistant Professor, Pediatrics, 7/1/03 through 6/30/04.
- Wahle, John P., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/03 through 6/30/04.
- Wakefield, Donald L., College of Medicine, Assistant Professor (voluntary), Internal Medicine, joint appointment as Assistant Professor (voluntary), Family Practice and Community Medicine, 7/1/03 through 6/30/06.
- Walker, James R., College of Medicine, Assistant Research Professor, Psychiatry, joint appointments as Assistant Research Professor, Behavioral Science and College of Social Work, 7/1/03 through 6/30/04.
- Wardrop, Pell A., College of Medicine, Assistant Professor (voluntary), Surgery, 7/1/03 through 6/30/06.
- Weaver, Allison W., College of Medicine, Clinical Assistant Professor, Neurology, 7/1/03 through 6/30/04.
- Weaver, Anthony D., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.

- Webb, Nancy R., College of Medicine, Assistant Professor, Internal Medicine, 7/1/03 through 6/30/04.
- Webster, John M., College of Medicine, Assistant Research Professor, Behavioral Science, 7/1/03 through 6/30/04.
- Wehrman, Paul T., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/03 through 6/30/04.
- Wells, Donald G., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/03 through 6/30/04.
- Wells, Raymond D., College of Medicine, Assistant Professor (part-time), Family Practice and Community Medicine, 7/1/03 through 6/30/04.
- West, Richard, College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Wheeler, Rebecca T., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/03 through 6/30/04.
- Williams, Loren N., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 7/1/03 through 6/30/04.
- Williams, Melbourne, College of Medicine, Assistant Professor (voluntary), Psychiatry, 7/1/03 through 6/30/06.
- Wilson, Melinda E., College of Medicine, Assistant Professor, Physiology, 7/1/03 through 6/30/04.
- Wolens, Daniel, College of Medicine, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/03 through 6/30/06.
- Woodward, Thomas A., College of Medicine, Clinical Assistant Professor, joint appointment as Clinical Assistant Professor, Pediatrics, 7/1/03 through 6/30/04.
- Wrightson, Alan S., College of Medicine, Assistant Professor*, Family Practice and Community Medicine, 7/1/03 through 6/30/04.
- Wyllie, John W., College of Medicine, Assistant Professor (part-time), Surgery, 7/1/03 through 6/30/04.
- Xun, Chang-Qing, College of Medicine, Assistant Professor, Internal Medicine, 7/1/03 through 6/30/04.
- Zachek, Michael J., College of Medicine, Assistant Professor (voluntary), Internal Medicine, 7/1/03 through 6/30/06.
- Zhao, Hong-Bo, College of Medicine, Assistant Professor, Surgery, 7/1/03 through 6/30/04.
- Zhu, Haining, College of Medicine, Assistant Professor, Molecular and Cellular Biochemistry, 7/1/03 through 6/30/04.
- Zwick, Melissa, College of Medicine, Instructor (part-time, temporary), Anatomy and Neurobiology, 7/1/03 through 6/30/04.

E. CHANGES

- Caudill, Cliff M., College of Medicine, from Clinical Assistant Professor, Ophthalmology, 1/22/03 through 6/30/03, to Clinical Assistant Professor, Ophthalmology, 2/1/03 through 6/30/03.

Everson, William V., College of Medicine, from Assistant Research Professor, Physiology, 12/11/02 through 6/30/03, to Assistant Research Professor, Physiology, 2/10/03 through 6/30/03.

F. TERMINAL REAPPOINTMENTS

Cecil, James C., College of Dentistry, Assistant Research Professor, Oral Health Science, 7/1/03 through 6/30/04.

Danaher, Robert J., College of Dentistry, Assistant Research Professor, Oral Health Practice, 7/1/03 through 6/30/04.

Kesavalu, Lakshmyya, College of Dentistry, Assistant Research Professor, Oral Health Science, 7/1/03 through 6/30/04.

Pedigo, Nancy G., College of Medicine, Assistant Research Professor, Molecular and Biomedical Pharmacology, 7/1/03 through 6/30/04.

Thomas, Mark V., College of Dentistry, Assistant Professor*, Oral Health Practice, 6/11/03 through 6/10/04.

G. LEAVES OF ABSENCE

Deem, Jodelle F., College of Health Sciences, Associate Professor* (with tenure), Rehabilitation Sciences, joint appointment as Associate Professor* (without tenure), College of Medicine, Department of Surgery, sabbatical leave at full salary, 7/1/03 through 12/31/03.

Holsinger, James W., College of Medicine, Professor (with tenure), Internal Medicine, sabbatical leave at full salary, 7/1/03 through 12/31/03.

McClintock, Timothy S., College of Medicine, Associate Professor (with tenure), Physiology, sabbatical leave at full salary, 7/1/03 through 12/31/03.

PR 3

Office of the President
April 1, 2003

Members, Board of Trustees:

APPOINTMENT OF DEAN OF LIBRARIES

Recommendation: that the Board of Trustees approve the appointment of Carol Pitts Diedrichs as Dean of Libraries, effective July 1, 2003.

Background: Paul Willis retired as Director of Libraries after 35 years to accept a similar position at the University of South Carolina. A search committee was appointed to identify and recommend qualified persons for the position of Dean of Libraries. The search committee considered approximately 25 candidates and three finalists were interviewed on campus. Ms. Diedrichs received excellent endorsement across the University and from the search committee.

Ms. Diedrichs currently serves as professor and Assistant Director for Technical Services and Collections for the Ohio State University Libraries. She received a M.L.I.S. from the University of Texas at Austin in 1981 and a bachelor's degree (1980) from Baylor University. In addition to her responsibilities at Ohio State University, she has been actively involved in the definition, implementation and strategic planning for the OhioLINK Project. OhioLINK is nationally and internationally considered to be the most effective and innovative statewide library consortia composed of more than 78 academic institutions within the state of Ohio.

She has published scholarly work in numerous professional and academic journals. In 2002 she received the Presidential Citation from the Association of Library Collections and Technical Services of the American Library Association for outstanding contributions.

Ms. Diedrichs has the experience and qualifications to be an excellent Dean of Libraries. The University is fortunate to attract such a highly qualified person to this position.

Action taken: Approved Disapproved Other _____

PR 4

Office of the President
April 1, 2003

Members, Board of Trustees:

UNIVERSITY RESEARCH PROFESSORSHIPS

Recommendation: that the Board of Trustees approve the naming of Professors Carol C. Baskin, Department of Biology, Tom D. Dillehay, Department of Anthropology, Herbert A. Fertig, Department of Physics and Astronomy, and Jeremy D. Popkin, Department of History as University Research Professors for 2003-2004.

Background: In April 1976, the University Senate recommended to the President the establishment of one-year Research Professorships and that priority be given to the goal of establishing permanent Research Professorships as funds became available. At its meeting in May 1976, the University of Kentucky Research Foundation voted to support one-year Research Professorships to be activated in the fall of 1977. The Board of Trustees named the first Research Professors at its meeting on March 8, 1977.

The purpose of the University Research Professorships is to enhance and encourage scholarly research productivity, provide an opportunity for concentrated research effort for selected faculty members, recognize outstanding research achievement by members of its faculty, emphasize its research function, and to publicize its research accomplishments in order that the research function of the University be appropriately recognized and understood.

Action Taken: Approved Disapproved Other _____

PR 5

Office of the President
April 1, 2003

Members, Board of Trustees:

PROPOSED VISION, MISSION, VALUES STATEMENT

Recommendation: that the Board of Trustees adopt the attached vision, mission and values statement for the University.

Background: The Southern Association of Colleges and Schools (SACS) recommends that institutions of higher education have a clearly defined statement that describes the institution, its characteristics, and its purpose. SACS further recommends that institutions periodically review this statement. The University's current vision, mission and values statement was adopted by the Board of Trustees in May 1998. As part of the development process for the 2003-06 strategic plan, the University reviewed its existing purpose statement. The three subcommittees developing the strategic plan, which represent the academic, clinical, and business enterprises of the institution, provided suggested changes to the vision, mission and value statement. The Executive Steering Committee for the 2003-06 strategic plan reviewed the suggested changes and issued a draft to the University community for comment. The attached statement incorporates some of the comments received.

Action taken: Approved Disapproved Other _____

UNIVERSITY OF KENTUCKY

VISION, MISSION, VALUES STATEMENT

VISION

The University of Kentucky will be one of the nation's 20 best public research universities, an institution recognized world-wide for excellence in teaching, research, and service and a catalyst for intellectual, social, cultural, and economic development.

MISSION

The University of Kentucky is a public, research-extensive, land grant university dedicated to enriching people's lives through excellence in teaching, research, and service.

The University of Kentucky:

- Facilitates learning, informed by scholarship and research.
- Expands knowledge through research, scholarship and creative activity.
- Serves a global community by disseminating, sharing and applying knowledge.

The University, as the flagship institution, plays a critical leadership role for the Commonwealth by promoting human and economic development that improves lives within Kentucky's borders and beyond. The University models a diverse community characterized by fairness and social justice.

VALUES

The values of the University guide our decisions and behavior. Our core values are:

- Integrity
- Academic excellence and freedom
- Mutual respect and human dignity
- Diversity of thought, culture, gender, and ethnicity
- Personal and institutional responsibility and accountability
- Shared governance
- A sense of community
- Sensitivity to work-life concerns
- Civic responsibility

AACR 1

Office of the President
April 1, 2003

Members, Board of Trustees:

CANDIDATES FOR DEGREES -- COMMUNITY COLLEGE SYSTEM

Recommendation: that the degrees specified on the attached list be awarded to the persons named, upon certification that the requirements for those degrees have been satisfactorily completed.

Background: At the November 12, 1965 meeting of the Board of Trustees authorization was given to the awarding of the Degrees of Associate in Arts, Associate in Science and Associate in Applied Science. The candidates on the attached list are recommended to the President and the Board by the Community College Faculty and the Chancellor.

Action taken: Approved Disapproved Other _____

Paducah Community College

Associate in Arts

Anderson, Christy L	Business	Herring, Carla Dillworth	Humanities	Associate in Arts
Athey, Mega E.	Soc & Bev Science	Hunt, Andrea Renee	Humanities	Associate in Arts
Bennett, Larecia	Humanities	Hunt, Ginger R	Humanities	Associate in Arts
Boyd, Summer L	Humanities	Jones, Sam Bernard	Soc & Bev Science	Associate in Arts
Brown, Kristi Renae	Humanities	Lambert, Tamala	Soc & Bev Science	Associate in Arts
Buchanan, Susan La Ree	Humanities	McDonald, Robert Wayne	Humanities	Associate in Arts
Cadwell, Heather Diane	Humanities	Ormes, Deborah Ann	Soc & Bev Science	Associate in Arts
Christiansen, Steve Daniel	Business	Powers, Elizabeth Grace	Humanities	Associate in Arts
Durr, Marianna Gerda	Humanities	Riddle, James Paul	Humanities	Associate in Arts
Glover, Mary Ellen	Humanities	Walker, Amy Kathleen	Business	Associate in Arts
Gordon, Corinthy Dawn	Soc & Bev Science	Ware, Latoya D	Soc & Bev Science	Associate in Arts
Greene, Kristin Ann	Humanities	Wilson, Terri A.	Humanities	Associate in Arts
Guess, Jason Bradley	Business			

Associate in Science

Cooke, Joe V	Life & Natural Sciences	Odom, Susan R	Life & Natural Sciences	Associate in Science
Harley, R Guy	Life & Natural Sciences	Ramage, Ashley Brooke	Life & Natural Sciences	Associate in Science
Jaco, Seth Phillip	Life & Natural Sciences	Sanderson, Julia Beth	Life & Natural Sciences	Associate in Science
Lyons, Vanessa E.	Life & Natural Sciences	Seay, Sandra F.	Life & Natural Sciences	Associate in Science
Medley, Kendra Joy	Life & Natural Sciences	Stephens, Heather J	Life & Natural Sciences	Associate in Science
Mitchell, Veronica Dawn	Life & Natural Sciences	Thompson, Jill Kristyl	Life & Natural Sciences	Associate in Science
Morales, Matt Joseph	Life & Natural Sciences	Thurman, Heather	Life & Natural Sciences	Associate in Science

Associate in Applied Science

Byas, Jean Ann	Allied Health	Lee, Jenny L	Allied Health	Nursing
Carr, Jodi Tinette	Allied Health	Moss, Chris King	Engineering Tech	IT Network Admin Opt
Chronister, Kimberly Lynn	Allied Health	Nall, Deborah Jo	Business	Bus Tech: Acc Opt
Clark, Valerie M.	Business	Noles, Stephanie Carol	Business	Office Sys
Greer, Rhiannon D	Allied Health	Pooler, Amy Dianne	Allied Health	Nursing
Helton, Lisa Gail	Allied Health	Purvis, LeeAnn	Business	Bus Tech: Acc Opt
Hodge, Mary A.	Allied Health	Saylor, April M	Allied Health	Nursing
Hubbard, Joyce C	Business	Stubblefield, Sharron Gale	Business	Bus Tech: Mgmt Opt

Somerset Community College

Associate in Arts

Barger, Leslie P
Foster, Tara S

Business
Humanities

Associate in Arts
Associate in Arts

Hicks, Jeri Crystal

Humanities

Associate in Arts

Associate in Applied Science

Abbott, Charlene
Davis, George D

Business
Engineering Tech

Bus Tech: Acc Opt
IT Netwrk Admin Opt

Dye, Bridget
Dye, Bridget

Business
Business

Bus Tech: Mgmt Opt
Bus Tech: Acc Opt

Southeast Community College

Associate in Arts

Bailey, Charles R

Humanities

Associate in Arts

Baker, Stephanie L

Humanities

Associate in Arts

FCR 1

Office of the President
April 1, 2003

Members, Board of Trustees:

APPROVAL OF LEASE

Recommendation: that the Senior Vice President for Administration be authorized to negotiate and execute the following:

A new lease between the University of Kentucky (Auxiliary Services, Student Housing) and University Commons, Lexington, Kentucky LTD, 845 Red Mile Road, Lexington, Kentucky, for space located at 845 Red Mile Road, Lexington, Kentucky, effective August 15, 2003 through May 15, 2004, for the use of 118,650 square feet of apartment space, at an annual rate of \$1,546,560.00.

Background: FCR 5, dated October 5, 1985, authorized the President or his designated representative to enter into leases and easements not exceeding \$30,000 in value and required that all leases in excess of \$30,000 be approved by the Board of Trustees.

Action taken: Approved Disapproved Other _____

FCR 2

Office of the President
April 1, 2003

Members, Board of Trustees:

PROFESSORSHIP NAME CHANGE

Recommendation: that the Board of Trustees approve changing the name of the Pharmaceutical Technology Lectureship/Professorship/Chair Endowed Fund to the Patrick P. DeLuca Pharmaceutical Technology Professorship in the College of Pharmacy.

In accordance with the Council on Postsecondary Education guidelines, the Board of Trustees acknowledges that it has primary responsibility for the implementation of the Endowment Match Program and is responsible for providing oversight of all endowment funds.

Background: The Board of Trustees approved establishing the Pharmaceutical Technology Lectureship/Professorship/Chair in Pharmaceutical Sciences in August 2001. The College of Pharmacy desires to rename the professorship in honor of Patrick P. DeLuca, Ph.D. to recognize his distinguished career as a nationally and internationally renowned pharmaceutical science and technology educator. Dr. DeLuca, a principal contributor to the endowment and member of the College of Pharmacy faculty, is a UK Sullivan Award recipient.

The gifts of Dr. DeLuca and others were matched by the state's Research Challenge Trust Fund to create a \$114,000 endowment. The College of Pharmacy plans to continue fund raising to achieve the goal of creating a \$1 million endowed chair.

Action taken: Approved Disapproved Other _____

FCR 3

Office of the President
April 1, 2003

Members, Board of Trustees:

WANDA B. COLEMAN ESTATE DISTRIBUTION

Recommendation: that the Board of Trustees accept from the Estate of Wanda B. Coleman a partial distribution of \$615,000 and the gift of one-half interest in 216 acres of land in Nelson County, Kentucky.

Background: Mrs. Coleman, who died in May 2001, earned two bachelor's degrees from UK- one is bacteriology in 1938 and one in health sciences in 1939. She lived in Danville. The farmland in Nelson County is being sold. The proceeds from the partial distribution and the sale of the land are undesignated.

Action taken: Approved Disapproved Other _____

FCR 4

Office of the President
April 1, 2003

Members, Board of Trustees:

EXPENDITURE AUTHORITY FOR HOUSING AND DINING MAINTENANCE RESERVE

Recommendation: that the Board of Trustees approve \$374,890 of expenditure authority from the Housing and Dining Maintenance Reserve Fund for the installation of safety bars on all windows located within the Kirwan/Blanding residential complex.

Background: The University wishes to improve the safety of the windows in this residential complex.

The Housing and Dining System maintains a Maintenance Reserve Fund with its trustee for the purpose of funding unplanned maintenance expenses in the System. This fund is to have a minimum balance of \$1,845,000, but can be drawn below the minimum balance if needed. As of February 2003, the balance in the Maintenance Reserve Fund is \$2,023,847, which is above the minimum balance. After the draw requested, payments of \$39,208 will be made either by Housing and Dining or accrued interest annually for five (5) years to replenish the Maintenance Reserve Fund to the minimum balance required.

Kirwan/Blanding residential complex was constructed in 1965-66 and consists of eight three story buildings and two twenty-three story high-rise towers. Throughout the complex, there are 1,562 windows where the safety bars will be installed. The bars will be located on the inside of every window, following the configuration of the window. Work for the installation is expected to begin in the summer 2003.

Action taken: Approved Disapproved Other _____

FCR 5

Office of the President
April 1, 2003

Members, Board of Trustees:

ESTABLISHMENT OF CHARLES W. HAMMOND MEMORIAL
QUASI - ENDOWMENT FUND

Recommendation: that the Board of Trustees approve the establishment of the Charles W. Hammond Memorial Quasi-Endowment to provide general support of the programs in the Department of Chemistry.

Background: In October 1992, the University of Kentucky received \$216,665 from a gift of securities by Charles W. Hammond, a former Chemistry graduate student at the University. Mr. Hammond requested his gift be used for the benefit of the Department of Chemistry.

The gift of \$216,665 was placed in a restricted account and has been invested annually in the University's short-term investment program. Interest earned and portions of the original gift have been used to support the Department of Chemistry's student programs. The restricted account has a current balance of \$256,619.

Dr. Boyd E. Haley, Chairman of the Department of Chemistry, has requested that \$250,000 of the Hammond restricted account be transferred to the Endowment to achieve a long-term perspective for investment purposes, which will allow the University to better fulfill its stewardship responsibility.

The principal will be invested in the Endowment pooled investments and will generate annual spending distributions of approximately \$12,000 for support of the Department of Chemistry.

Action taken: Approved Disapproved Other _____