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BULLETIN

KING'S ADVENT EVENT III: A concert by the Graduate Brass Quintet, will be presented at noon, Wednesday, December 5th, in the Reference Room of the King Library.

UNIVERSITY OF KENTUCKY  
LIBRARIES

November 30, 1973 No. 27

Music from the past and present, as well as traditional carols, will open the Yuletide season at the Library.

All faculty, staff and students are cordially invited to come and enjoy the hour with us.

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REPORT: The working conditions committee has had several meetings since September and has sent to Acting Director Paul Willis a report on comments and suggestions received from library employees. (JA)

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PERSONNEL CHANGES: Transfer: Mildred Moore, from Director's Office to Archives. Promotion: Ann Short, from Circulation-Copy Service to Administrative Services.

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POSITION OPENINGS: Acquisitions, classified V, open now; Circulation, Classified VI, open 12/14/73.

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NEW NUMBER: The Math Library has a new telephone number: 257-2872.

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?????????: "for that infamous newspaper known as the 'Green Bean':

Anyone having knowledge of the whereabouts of the LARC Newsletter for February, March, April, and/or May of 1973 and/or the Proceedings of the Joint Computer Conference for 1973 is asked to contact Mark Paster in Circulation. They have been off the shelves for close to two months and someone has asked for them. If you know where they are please return them. No questions asked."

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THANKS TO ONE & ALL: As members of the Divide the Catalog Committee, we would like to compliment the entire staff, professionals, classified and students alike, on their esprit d'corps. Everyone seemed to enjoy it, right down to that last minute. Perhaps we realized for the first time that we do have common interests and goals. We need more projects like this to bring us together. (JR, DH)

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CANDIDATE: Dr. Richard L. Press will be with us NOV.29-30. He is a candidate for the position of Director of Libraries. A reception will be given on the 30th in the Rare Book Room of MIK at 3:30-4:30. The entire staff is invited. This is the time to make your thoughts known.

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GEOLOGY LIBRARY: Vivian Hall has published another article. "A One-Card-Geographical-Retrieval System or The Cataloging of Maps in the University of Kentucky Geology Library". The article was published in the Special Libraries Association, Geography and Map Division Bulletin No. 93, September 1973, pp. 27-54.

IT'S DONE!: The public catalog is divided. Jane Dean was assigned the first tray to divide and the last. Paul Thompson turned in the winning tray. Emile Smith won with a time of 1:24 pm on Thursday.

NOV 30 1973

UNIVERSITY OF KENTUCKY LIBRARIES

November 30, 1973

UNOFFICIAL: "TO: ALL PERSONNEL  
FROM: PERSONNEL OFFICER  
RE: NEW RETIREMENT POLICY

As a result of the reduction in money budgeted for division purposes, we are going to cut down our number of personnel.

Under the new plan, older employees will go on early retirement, thus permitting the retention of younger people who represent our future plans.

Therefore, a program to phase out older personnel by the end of the current fiscal year via early retirement will be placed into effect immediately. The program shall be known as RAPE (Retire Aged Personnel Early).

Employees who are RAPED will be given the opportunity to seek other jobs within the system, provided that while they are being RAPED, they request a review of their employment records before actual retirement takes place. This phase of the operation is called SCREW (Survey of Capabilities of Retired Early Workers).

All employees who have been RAPED or SCREWED may also apply for a trial review; this will be called SHAFT (Study by Higher Authority Following Termination).

Program policy dictates that employees may be RAPED once and SCREWED twice, but may get the SHAFT as many times as the Division deems appropriate." (Anon.)

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EDITORIAL: UKLA has presented two interesting, informative programs thus far this year, but there are other more pressing, internal concerns which we feel UKLA should turn to. Specifically, there are two main areas which librarians are or should be concerned about and discussing.

Firstly, what are the criteria for promotion and attaining tenure? We are faculty, and yet, librarians, and as a result, in a peculiar situation. We do find, however, a general lack of knowledge about when one is eligible for promotion, who recommends one, and what role is played by committees outside the library. We wonder if this would not be of wide enough interest for UKLA to discuss at length.

Secondly, we are curious about the library's view of the role played by newer librarian's in this institution. Are there specific plans for helping to make the librarian's first years in the profession mutually satisfying for the librarian and the library? Are Department Heads concerned with the opportunity for mobility among the younger librarians? Would not these topics be of great concern to the members of UKLA?

Essentially, we are asking UKLA to meet a need we felt it was organized for, i.e., to discuss internal problems which are of concern, however controversial they may be. (DH, JR)

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14 day to the BIG MOVE

349 days since the TRUCK was due for delivery