

September 30, 1912.

Mr. W. Z. Dubanks,  
Law Agent, T. & E.,  
Hazard, Ky.

Dear Sir:-

I have your four several communications under one cover all bearing date September 26, 1912. I will take these matters up and dispose of them in order.

1. In reference to the claim of one Sam Flint, a colored man, against the T. & E. for past-due wages, I infer from your letter that the claim is a just one and ought to be paid. It strikes me, however, that matters of this character ought not to pass in the first instance through my hands. I do not know what has been the custom heretofore, but it seems to me that such a matter ought in the first instance to be referred either to the local counsel of the county in which the claim is presented or it ought to be referred to the General Manager, or Paymaster of the Company. In this instance, however, I forward copies of the entire correspondence to the General Manager and ask him to refer it to the proper officer for attention. I note in your letter covering this item that you suggest what is necessary to be done if we want the matter investigated. In response to this, let me say that I can seldom know myself any of the facts pertaining to claims of any kind against the Railway Company, and in every instance where the Company is not fully informed concerning a claim, either you or somebody else will have to investigate to ascertain the facts, and I think this, perhaps, ought to be done without waiting for special instructions in each case.

2. With reference to claim of A. H. Turner, brother of J. K. P. Turner, the attorney, from the letter of J. K. P. Turner himself, and also from your statement of what Mr. Kasheimer and Agent Thompson