#### 1975-76 GOALS AND OBJECTIVES

The objectives discussed at Shakertown are listed below. It is important to note that there are not comprehensive objectives of the Library system, but some objectives or goals needing emphasis during the 1975-76

THE

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UNIVERSITY OF KENTUCKY LIBRARIES
NEWSLETTER 9/5/75

academic year. Overall objectives
were printed in the Green Bean several months ago. Some of the other
material presented at Shakertown will appear in subsequent issues of
the Green Bean.

## A. Director's Office

- 1. Be more responsive to your needs.
- 2. Work toward a more effective interpretation of the library to:
  - The staff
  - Those who fund us
  - Our patrons
- 3. Review MRAP recommendations with staff especially in light of any suggested reorganization.

#### B. Library System

- 1. Work to develop an informed staff with high morale, working together. (Without this the library simply will not be successful. The Library exists as an effective and efficient whole only to the extent that its parts are brought together in a network of internal relationships. Each staff member plays a role in the achievement of this goal.)
- 2. Work together to achieve:
  - a.) Personnel of high quality.
  - b.) A strong collection.
  - c.) Responsiveness to the needs of users.
  - d.) Consistent funding support.
- 3. Stress effectiveness and efficiency in public services and public services attitudes. (Eliminate the "King shuffle".) Remember that student and faculty understanding of the Library system or the lack of it will depend very largely upon what members of the staff (including the important role which student assistants play) say and do rather than upon any statement made by the department heads or the Director's Office. Action by student assistants and staff speak louder than words that we are going to have as a goal this year the improvement of public services.

#### CAR POOL FOR KLA PRE-CONFERENCE

There has been a request for the Director's Office to coordinate a car pool to KLA pre-conference (Oct. 8-9, 1975). If you are interested in participating, please send your name to Faith Harders. Indicate if you would be willing to drive and how many people you can take.

### PERSONNEL CHANGES

The following personnel changes have been made effective this week in the Library system:

Martha Huff, Law Library to GPD.

Trudi Bellardo, Math to King Library to coordinate all data base (SDC, Lockheed, etc.) activities. She will work part time in Reference and Instructional Services.

Ruby Herald, Periodicals to Math Library.

Paul Thompson, Reference to Business Library.

Norma Jean Gibson, Art Library to Reference.

Karin Sandvik, to Art Library as head on an interim basis.

# EMPLOYMENT OPPORTUNITIES

Science and technology librarian, Syracuse University, Syracuse, N.Y. Salary: \$15,500 +

Acquisitions Librarian, Syracuse University.
Salary: \$11,265 +

#### PERSONNEL NOTES

New Staff Member: Anne Swencki, LT III, GPD, September 2.