

KHSJA Convention is a huge success

By DAVID GREER **Member Services Director**

As winter slipped into spring this year, there were concerns that state budget cuts in education and a flurry of school snow days might cause attendance at the 2003 Kentucky High School Journalism Association convention to plummet. Fortunately, those concerns melted away as the KHSJA convention approached and registration soared to an all-time high of 888 students, teachers and chaper-

Held April 16 at the Hurstbourne Hotel & Conference Center in Louisville, the same location as the January KPA convention, the KHSJA convention's biggest problem was where to put all the people. Nearly every break-out session was standing room only with many students sitting on the floor too.

This year's convention featured a couple of new events – an on-site writing and reporting contest and a TV broadcasting show-and-tell session. Fifteen students competed in the on-site contest, the brainchild of the University of Kentucky's Elizabeth "Scoobie" Ryan. The contest was a success and will return next year with some refinements. It featured a mock



Pam Platt, public editor of the Courier-Journal, watches as students discuss what news and information should be included on the front page during her session, "Today, you

press conference on an imaginary news event based on a real-life news event. Students heard journalists Tom Loftus of The Courier-Journal, Steve formerly of The News-

Enterprise in Elizabethtown and KPA's Dana Ehlschide take on the roles of a fire chief, survivor and coroner, respectively. Then students had

See KHSJA on Page 7

Hall of Fame **Induction Ceremony**

Kentucky Journalism Hall of Fame recipients posed with UK dignitaries at the April 8 induction. Shown, from left, are Andrew Oppman, executive editor of The Post-Crescent in Appleton, Wis., and head of the UK journalism school alumni group; Carl West, editor of the Frankfort State Journal; members of recipient Ed Rvan's family: Npr Morning Edition Ryan's family; Npr Morning Edition host Bob Edwards; Ed Staats, retired AP bureau chief; and Dick Wilson, interim head of the UK School of Journalism and Broadcasting. See story on Page 9



May **News & Notes**

Advertising Excellence banquet set for May 15

Awards in the 2003 Advertising Excellence in Kentucky Newspapers competition will be announced Thursday, May 15, at an awards banquet in Lexington. The banquet will be held at the Holiday Inn North on Newtown Pike. The hotel is located at exit 115 off I-75.

Letters were mailed in mid-April to advertising managers at

newspapers winning a first, second or third place award.

The Mississippi Press
Association judged the competition in late March.

A reception is scheduled at 5:30 p.m. with the banquet to begin at 6 p.m. The awards presentation will begin about 7 p.m.

USPS Focus Group to meet in Louisville

The Eastern and Capital Metro Areas Periodicals Focus Group will be meeting Tuesday, May 13, at the Hurstbourne Hotel in Louisville. The hotel is located just off I-64 at Hurstbourne Lane (exit

KPA members are invited to attend the focus group discussion, particularly that morning when consultation centers will be set up to hear about delivery complaints and issues. USPS experts and postal leadership managers will be available to discuss service questions and issues.

Consultation centers will be open from 9 a.m. to 10 a.m. That afternoon, 1:45 p.m. to 2:30 p.m., the schedule includes "All about Periodicals...an overview from soup to nuts)," a session designed

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Kentucky people, papers in the news

Tolliver named editor of the Kentucky Standard

Lisa Tolliver has been named editor of The Kentucky Standard, a three-times-a-week paper with a circulation of 9,623 published in Bardstown.

Her new duties were effective April 14. She was previously assistant editor of the Standard.

Tolliver began her newspaper

career with The Kentucky Standard in 1998 as a staff writer and photographer. In July 2000 she was named assistant editor. She has also worked at the

M.t Sterling Advocate in Mt. Sterling. She is a graduate of Nelson County High School and Western Kentucky University, holding a degree in print journalism with a minor in computer

Pike joins Trimble Banner as news editor

Darren Pike is now the news editor for the Trimble Banner in Bedford.

He was born and raised in Campbellsville where he graduated from Taylor County High School. He attended Lindsey Wilson College in Columbia, where he graduated with an Associates of Arts degree in Mass Communication.

Pike briefly attended Western Kentucky University, but instead opted to continue his education at Lindsey Wilson College where he graduated with a B.A. in English in 2002.

Pike was employed with the Adair Progress in Columbia as a reporter before taking the editor's position at the Trimble Banner.

He also previously worked at Kentucky Finance as an assistant manager and with WVLC-FM in Campbellsville as a sales representative, and with Amazon.com.

McKinney becomes news

department assistant

Calen McKinney has been hired as the Central Kentucky News Journal's assistant in the news department. She's interning through the Kentucky Journalism Foundation/Kentucky Press Association

McKinney will have several responsibilities in news at the News-Journal. Besides gathering information for public record, McKinney also will compile the Answers column that runs on Page 2A of Thursday's issue

Also compiling the Pet of the Week feature that runs on Monday's Rural Living Page, McKinney will be responsible for compiling information for the Calendar Pages and for Monday's Area Digest. In addition, McKinney will also be writing news and feature stories for the newspaper and for the monthly Focus sections.

McKinney, 20, has served as a correspondent for the News-Journal for the last year.

She is sophomore journalism major at Campbellsville University and is in her first semester as assistant editor of the university's newspaper, "Campus Times." She had been a staff writer and photographer for the student newspaper for one semester before becoming assistant editor.

Her father, Stan McKinney, is an

assistant professor of journalism at Campbellsville University and was the news editor of the Central Kentucky News-Journal for more than two decades.

Garrison named assistant sports writer

Tony Garrison has joined The News-Enterprise as an assistant sports

Garrison is originally from Massachusetts, but claims Eastern Kentucky as his home. He is presently a senior at Western Kentucky University with only three semesters to go. In his spare time, Garrison, a retired Army man, is a referee and a coach for EYSA.

He also substitute teaches for the

Hardin County Public Schools.

Lebanon raises \$600 for **Big Brothers-Big Sisters**

The Lebanon Enterprise staff and their families participated in the Big Brothers-Big Sisters Bowl-a-thon on Sunday, March 23, at Phillips Lanes in Campbellsville.

Split into two teams, one of the teams accepted a challenge from the local TV and radio station to see who could finish with the best score. The Lebanon Enterprise team of Greg

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The Kentucky Press

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Staff members, Officers and Directors may be reached by e-mail using the individual's first initial, full last name@kypress.com. There is no space or punctuation in the e-

Deaths

Leader-News staff writer Henson dies

Tom Henson, 56, a staff writer at the Leader-News in Central City died Sunday, April 6, at his home in

Henson has worked at the Muhlenberg County newspaper since October 2000, handling general news and sports. He had been on medical

leave for several months as he battled

Born in Muhlenberg County in 1946, Henson attended Greenville Elementary School and Beechwood High School in Fort Mitchell.

Henson studied journalism at the University of Kentucky. After attending UK, Henson worked in the news business in Carmel, Calif. He then moved to Florida where he worked as a sports editor and copy editor for the Bradenton Herald News in Bradenton, Fla. for 15 years before returning to Greenville

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'wild idea' now KHSJA doesn't seem like such a

Some day, we're going to get 1,000 high school journalism students together at one time for the Kentucky High School Journalism Association's convention. That's long been a dream of mine and with the ever-increasing attendance, it's going to happen. If not next year, probably the year after. When we did the first KHSJA con-

vention in 1998, we didn't imagine the ballroom at the Radisson Plaza in Lexington could ever be filled. But it was, with some 750 students and advisers.

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The next year, we moved the convention to Louisville because we had already outgrown Lexington. And two years later, it was on to downtown Louisville, the Galt House East, where meeting space was plentiful. And attendance surpassed 800.
This year, for KHSJA's sixth spring

convention, we moved it again. More than 900 came from across the state. They took every available seat in the meeting rooms while others, wanting to see or hear the session, stood attentively in the hallway.

Look across the road and see rows of big yellow school buses. Then glance through the hotel parking lot and see even more lined up where hotel guests usually park.

Here comes two more buses from Lexington Catholic.

But the impact wasn't obvious until walking into the Grand Hall at the Hurstbourne Hotel. There, tables were decorated from one end to the other. Ninety-five tables, with 10 chairs at each. Yes, when lunchtime came, 925

people wandered in.

The night before, attendance at a pizza party and dance approached the numbers we normally have for a KPA awards banquet. More than 300 came – a chance for "Pizza with the Pros" to talk to practicing journalists about their jobs, to gobble up pizza and to On Second Thought

By David T.Thompson KPA Executive Director



dance for three hours. If you can call their gyrations, dancing. And my grandmother thought "The Twist" was obscene.

But I wonder today where high school journalism would be had we not gone 15 years without a statewide association in Kentucky. From 1982, when UK decided to stop operating its high school organization, until 1997, there was no statewide journalism group for high school students.

The KPA Board approved a recommendation in 1991 that someone needs to get one started, preferably one of the state universities. But nothing hap-

In 1995, I attended a workshop for high school teachers at Kentucky Educational Television. Near the end of the meeting, the facilitator hung pads of large white sheets around the room. On them, the teachers had written every need they had to help high school journalism. Without fail, and on most every one, the first thing writ-ten was "Statewide organization" or "Statewide Association."

If that's what they needed, then some group needed to do it, I thought.

I returned to the office that afternoon and started jotting down ideas. What could a high school journalism association offer? How would it be structured? How would it be funded? Is there any possible way a state press association could operate it?

I didn't give those ideas much consideration as I wrote them down because this was a state press association and no state press association had

ever done anything like this — house and operate a high school association. The three pages of notes were com-bined with a memo, entitled "Weird" or "Wild Idea." I don't remember which. But I sent the memo and outline to David Hawpe, Tim Kelly and Judy Clabes. I remember telling them that this was one of the craziest things I had ever done and if they agreed, then simply throw the notes and idea in a trash can. If they thought it was a

good idea, then let me know.

I never heard a word for any of the three so that verified my fear it was a

weird or wild idea.

Late in 1996, Lisa Carnahan, our News Bureau Director, was asking about other things she might be able to help out with at KPA. Her thoughts were more along the line of setting up conventions or seminars. I searched the file drawer and found a copy of the memo and the outline and gave her a brief background of how the idea came about.

I told Lisa that she was only the fifth person to know that the paper work existed. I'd had never mentioned it to any other staff member, any board member, or any one else other than David H., Tim K., and Judy C.

But I gave it to her, told her to read it over, think about it and we'd meet

the next day to see what she thought.

She liked the idea and with her encouragement, we took the idea to the January 1997, board meeting. There were no specifics presented; we just wanted their OK to develop the idea of a high school journalism a ciation, to get support for it from high schools and universities and to come back to the March, 1997, board meet-

ing with a proposal.

The board approved the request to

develop a proposal unanimously.

Interestingly, one of those board members who supported the concept the most - David Greer - now

to his duties as KPA Member Services Director and lobbyist.

Director and lobbyist.

The hardest part in the whole KHSJA project was naming it. We started with the Kentucky High School Press Association. But we found that more high schools have radio and TV classes than have student newspapers. With the radio and TV outnumbering student publications, we needed the Kentucky tions, we needed the Kentucky Broadcasters Association's support financially and in operating it. But the "press" name would not get that sup-

We tried Kentucky High School Media Association, but that name was already taken by school librarians. Next came, Kentucky High School

Communications Association. Again, the name was taken.

"Journalism" became the only identifiable word we could use in the And even though Broadcasters Association felt "journal-ism" still implied newspapers or the print media, the KBA Board voted to give us financial support.

Their money, plus contributions

from member newspapers, foundations and Associate members, gath-

ered us \$50,000 in start up costs.

Two years ago, the Scripps
Foundation came on as a major sponsor, underwriting the KHSJA contest and a summer teacher's workshop.

Now, six years later, the Kentucky High School Journalism Association is tremendous success. In that time, other state press associations have gotten involved in their state groups, and couple even followed our model and took over its operation.

It makes me wonder what KHSJA could have been today if it had existed in those 15 years when Kentucky was the only state without a high school journalism association.

FOR SALE

Muller Martini "Minute Man" Stitcher/Trimmer. Puts in two staples and trims quarter-folded product on three sides. Ideal for TV books, Fair Programs and many other special sections. In good working condition complete with com-

pressor, conveyor, waste collection system and an extra set of trim knives. (This equipment was replaced by a new on-line system). \$7,500 complete.

For more information or to see this equipment call Tim Hayden at The Gleaner (Henderson, KY) (270) 831-8352

Publisher Job Opening

Tremendous opportunity for experienced newspaper professional to lead Grayson County's leading newspaper. We seek an individual with significant experience in the advertising, business or news & editorial disciplines of the newspaper industry to join our group of over 20 Kentucky newspapers. The News-Gazette has a great team in place, a market that is passionate about its newspaper and the resources to help you succeed in your position. If you have several years of newspaper experience, management background, a passion for community newspapering and an overwhelming desire to win while doing great work we need to talk.

Please send your resume by May 10th to: Keith W. Ponder Vice President/Division Manager Tennessee Valley Division CNHI P.O. Box 1179 Glasgow, KY 42142 Or kwponder@cnhi.com E.O.E.

What I'm busy working on at the KPA office

Journalism Boot Camp Plans for the 2003 KPA Journalism Boot Camp are well under way with two Kentucky newspapers having already signed up staff members. Inquiries have also been received from nearly 30 individuals who have responded to the Boot Camp statewide classified ad. So far, we've had requests information from Kentucky, Indiana, Tennessee and Florida residents - for a program we have only advertised in Kentucky papers. Not bad, huh?

Registration for the Boot Camp will remain open through early July – unless all 24 slots are filled before then. For the first time we are offering a discount to those who register early. Three weeks of Boot Camp instruction, computer lab writing time, breakfast and lunch each classroom day are offered for just \$645; and it's just \$595 for those registering before June 27. Those who stay in Georgetown during Boot Camp must pay for their own lodging.

All Boot Camp information, including a registration form, can be found on the www.kypress.com web site

Several of last year's Boot Camp graduates who are now working as journalists will speak to this year's class

Oh, By The Way

Bu David Green



and share their experiences.
While food at Georgetown College has been fine for the past two Boot Camps, this year the college has promised an upgrade in the quality of the lunches. What's that old saying about an army marching better on a full stomach or something like that?

If you have Boot Camp questions, call me at (800) 264-5721 or e-mail me at dgreer@kypress.com. If you know an individual in your community who would make a good journalist – per-haps you would like to hire them if they had some training – consider sending them to camp. The dates are July 14 to Aug. 1. Classes are from 9 a.m. to 4 p.m. Monday through Friday. Boot Camp will conclude on Friday, Aug. 1 a special luncheon and speaker

and the awarding of certificates
High school journalism The 2003 Kentucky High School Journalism Association statewide convention on April 16 in Louisville was the largest - and most successful - yet. It was particularly successful in light of the concerns that state budget cuts in education and the effects of numerous snow days on school districts might hold attendance down at this year's convention.

Fortunately, that did not happen and attendance soared to 888 registered students, teachers and chaperones. More than 925 people attended the awards luncheon

Truthfully, the convention had the Hurstbourne Hotel's conference center bursting at the seams. It was standing room only in nearly all of the breakout sessions. A good problem to have, many would say. That's probably true but the KHSJA staff will still scout around for alternate facilities to see if they are large enough to host next year's convention while still holding down sleeping room rates for the schools. That latter item is a key to maintaining our good attendance

KPA and the Kentucky Broadcasters Association, as you read in David Thompson's column in this month's issue of The Press, jointly sponsor KHSJA. The day is not far off in which we can claim convention attendance of 1,000 or more students.

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Check out www.khsja.org

Kids Voting Kentucky
Last fall, KPA and Kids Voting
Kentucky, a nonprofit organization promoting civic involvement through children voting in mock elections, signed an agreement in which KPA provides administrative support to KVK

Yours truly then added the additional job responsibility of KVK executive director in addition to being KPA mem-ber services director, lobbyist and KHSJA administrator. I jokingly tell people I wear so many hats it's rubbed the hair off my head. If only that were hair off my head. If only that were true!

In any event, KVK, part of a larger national organization called Kids Voting USA, is a wonderful program. If any KPA member papers would like to write editorials in support of KVK, I can provide all the background information you need. KVK is active now in seven Kentucky counties so there is room for growth - lots of growth. KVK is also seeking financial contributions to facilitate that growth.

You can read all about it on the web site, www.kidsvotingkentucky.org.

yees' Access to Public

By KIM GREENE KPA General Counsel Dinsmore & Shohl

From time to time, virtually every news-paper has requested the personnel file of a public employee. Stories are afloat that he or she has done

something laudable or notorious and you want the background to report on

Some of you have hit the brick wall when you have made a written request to the employee's public agency employer which has asked simply for a copy of "Ms. X's personnel file." Some public agencies have flat out denied requests phrased that way.

The Attorney General has sanctioned such denials. For example, in OAG 91-203, the Kentucky State Police denied a request to inspect the person-nel file of James Stephens, a former KSP employee. Basing its decision on a 1981 Kentucky Court of Appeals case, the Attorney General opined that individuals seeking to inspect person-nel files under the Open Records Law

must specifically identify the records The rationale for this was that much of the information contained in personnel files is personal in nature and the disclosure of that information serves no public interest.

Of course, the exemptions in the Open Records Act are permissive rather than mandatory. That means a public agency could choose to respond favorably to a request to examine and copy "Ms. X's personnel file." Many, however, opt for the other choice: to hide behind the exemption. In some cases, they explain their decisions as trying to protect themselves from a claim by Ms. X that their disclosure of her file invaded her privacy

Sometimes a reporter knows pre-cisely what document or documents in Ms. X's personnel file he wants to examine. Other times, though, the reporter doesn't know. And shouldn't be expected to. There could be documents in a public employee's file which relate to that person's conduct (or misconduct) on the job that the reporter knows nothing about. You would never know to request it specifically, but it would certainly add to the public's understanding of the public vents in which Ms. X is embroiled.

How do you find out what you eed to know without getting rejected by a public agency for an open records request that is too broad? Recently, we drafted a sample open records request which itemizes every category of document which we could imagine being in a public employee's personnel file. Here is the sample letter we wrote. If you are aware of other categories of records which could be contained in a personnel file, let all of us

[Name of Agency] [Address] Open Records Request RE:

other documents:

Please copy or produce for inspection and copying the following records as defined by the Kentucky Open Records Act, including, but not limited to, letters, facsimiles, e-mails, correspondence, memoranda, or any

Resume of [employee];

Job application of [employee];

Any employee handbook forms, including but not limited to, acknowledgment of receipt and/or notice of employer policies or proce-

4. Any records of work assignments and/or job duties of [employ-

Any performance evaluations and/or reviews and employee responses, if any, to such evaluations/reviews;

Any records relating to an [employee's] compensation, including but not limited to, pay stubs and notices of raises and / or bonuses:

7. Any written notices and/or records of disciplinary actions and/or reprimands of [employee];

Any grievances and/or com-See ACCESS on Page 11

Gaines celebrates 65 years at the Daily News

John B. Gaines on Friday, April 25 became the third in his family to have his picture on the wall in the lobby of the Daily News

In a ceremony for the president of the Bowling Green newspaper, employees, family and friends marked his 65 years of service.

Gaines started work at the Daily News, which was founded by his grandfather, shortly after graduating from the University of Alabama in 1938. He worked in the news and advertising departments until 1947, when he became the publisher.

Fifty years later, he became

Fifty years later, he became the president of News Publishing LLC, publisher of the newspaper, and was succeeded as publisher by his son Pipes Gaines.

"The Daily News couldn't have made through these 65 years without the strong support of my family, both those who work at the paper and those who don't."

He said that each generation that has produced the paper has tried to make it better than the last.

"I don't think there's any doubt that we've done that," he said.

The fifth generation of the Gaines family is now involved in the newspaper.

As the president of one of a handful of family-owned newspapers left in Kentucky, John B. Gaines has served as a director and president of the Kentucky Press Association and a board member of the Southern Newspaper Publishers Association. He is also a past recipient of the Edwards M. Templin Memorial Award, which recognizes outstanding community service by a

community service by a Kentucky newspaper publisher. "There have been a lot of highlights," John B. Gaines said.



John B. Gaines, left, and his son Pipes Gaines have a discussion in front of John's photo which will be hung in the lobby of the Daily News in Bowling Green honoring his 50 years of service to the newspaper.

WKU, EKU honored with journalism awards

WKU Wins Hearst Photo Competition

Western Kentucky University has won the photojournalism competition of the 43rd annual Hearst Journalism Awards Program and had five students qualify for the national semifinals.

Shannon Guthrie, a Bowling Green senior, finished second in the picture story/series competition and received a \$1,500 award. Lauren Clifton, a Shelbyville senior, was third and received a \$1,000 award. WKU's School of Journalism and Broadcasting received matching awards.

Western reclaimed the national photo title with students finishing in the top three in all three contests in the Intercollegiate Photojournalism Competition. Western won the Hearst photojournalism competition for 11 consecutive years before finishing sec-

ond the past two years.

The Hearst Journalism Awards
Program is often called the Pulitzer
Prize of collegiate journalism.

The rest of the top 10 in the photo

The rest of the top 10 in the photo competition were San Jose State, North Carolina, Florida, Southern California, San Francisco State, Ball State, Missouri, Penn State and North Texas. Among the 12 photojournalists sub-

Among the 12 photojournalists submitting additional photos for the semifinal round of judging will be WKU students Guthrie, Clifton, Brett Flashnick, a sophomore from Columbia, S.C., Amanda Odeski, a Dallas senior, and Brian Wagner, a senior from Knoxville, Tenn. Each semifinalist will receive a \$1,500 award.

Flashnick and Odeski qualified for the semifinals after finishing second and third in the sports and news competition. Wagner was second in the feature and portrait/personality photography contest.

Six finalists will be selected to compete in the national photojournalism championships June 2-8 in San

Francisco.

WKU's Ryan Clark of Louisville won the Hearst feature-writing contest and will compete in the national writing championships.

The Hearst Journalism Awards Program consists of writing, photojournalism and broadcast news competi-

In the past three years, Western has won the overall intercollegiate title twice and finished second once.

In the Intercollegiate Broadcast News Competition, Western finished eighth behind Syracuse, North Carolina, Penn State, Northwestern, Montana, Arizona State and Florida.

In the Intercollegiate Writing

Competition, Western is seventh behind Northwestern, Penn State, Nebraska, Iowa, North Carolina and Kansas with one more contest remain-

ing.

Results from the final writing competition and the overall intercollegiate winner will be named later this month.

Eastern Progress staff wins national awards

Several members of The Eastern Progress staff were recently honored with national awards for journalistic excellence by the Columbia Scholastic Press Association.

The Gold Circle Awards were awarded at the national College Media Advisers convention held in New York City March 19-21. The competition attracted more than 14,000 entries from student writers, editors, designers and photographers from universities and secondary schools throughout the United States.

The Progress staff was recognized with nine awards, both for staff and individual performance

individual performance.

Kevin Martin, of Mt. Sterling, is the photo editor and received a first place award for Feature Photograph Portfolio of Work. Martin's photos were a collection of shots chronicling

the retirement of Eastern coach Roy Kidd.

First place for In-Depth News/Feature Story was awarded to Sarah Heaney, Eun-Young You and Steve Richardson. The story investigated problems surrounding a crosswalk on Lancaster Avenue. You is graphics editor and Richardson is assistant photo editor at The Progress. Heaney graduated in December and is working as a copyeditor in Owensboro.

Jamie Vinson, Progress editor from

Jamie Vinson, Progress editor from Mt. Sterling, received second place in Editorial Writing for "In the Dark," an editorial arguing for increased lighting on campus.

Several staff members also received certificates of merit. Vinson and Cassondra Kirby, news editor, were honored for Opinion Page Design. Other design awards went to Heaney, You and Nathan Bullock, Progress cartoonist, for Feature Page Design. Dena Tackett, former Progress editor, received a certificate of merit for Page One Design and Katie Weitkamp, The Studio and Around & About editor, was honored for Entertainment Review Writing.

As a staff, the Progress received certificates of merit for Page One Design and Overall Design.

KSHJA Convention April 16

Right: Over 880 students from across the state attended the annual Kentucky High School Journalism Association state convention on April 16 at the Hurstbourne Hotel and Conference Center in Louisville. Below: Reba Lewis, KHSJA administrative assistant, hands out certificates to the winners of the students who participated in the write-off competition









Top: David Greer, KHSJA administer, announces the names of the Scripps Howard Foundation and KHSJA State Contest winners during the luncheon. Bottom left: Attorneys Kim Greene and Jeremy Rogers, media attorneys with Dinsmore and Shohl, presented a session on legal issues affecting high school journalists. The session used hypothetical situations in which students were to spot the legal issues and then discuss how to deal with them as a reporter.





Top: Kristen Go, a reporter with the Arizona Republic in Phoenix, was the award luncheon keynote speaker. Go was the 1994 National High School Journalist of the Year. She said winning the award convinced her to pursue journalism as her life's work. Bottom: Students had the chance to participate in the KHSJA's first-ever write-off competition. Students attended a mock press conference where they could ask questions and take notes. After the press conference students then wrote their stories for either print or broadcast

KHSJA

Continued from page 1

60 minutes to write a 300-word story while the broadcast students wrote a short script and then taped a stand-

up report.

The broadcast show-and-tell session, the brainchild of broadcast teacher Steve Galyon of Henry County High School, featured TV production work done by students around Kentucky and some from other parts of the country. Both show and-tell sessions were jammed with students.

A mix of journalists – print and broadcast – as well as journalism educators and other professionals presented more than 20 break-out sessions for students as well as critiques of student newspapers and year-

Kristen Go, a reporter with the Arizona Republic in Phoenix, was the award luncheon keynote speaker. Go was the 1994 National High School Journalist of the Year and she told the audience of more than 900 that winning the award convinced her to pursue journalism as her life's work. She worked on her high school paper in Lodi, Calif., writing features and sports stories before becoming editor of the paper during her junior and

After attending the University of Nevada at Reno, Go interned at The Tennesseean in Nashville and the Dallas Morning News. She was part of the Denver Post's investigative team that won a Pulitzer Prize for its reporting of the Columbine High School shooting. Now, as a reporter at the Arizona Republic, Go covers city hall, neighborhoods and was recently certified as a forest fire firefighter in order to cover forest fires in the Southwest.

She encouraged students to let the magic of journalism and its ability to influence people and institutions in a positive manner be a major force in their lives.

The evening before the convention again featured the popular Pizza With the Pros event followed by a dance for students. More than 300 attended Pizza With the Pros, a free event for schools that arrive early at the convention because of their travel distances and for schools close enough to drive in. It was the largest PWTP attendance ever.

Go joined the PWTP panel, in addition to Risa Brimm and Monica Richardson of the Lexington Herald-Leader, David Wilkison of the Associated Press, Chris Poynter of the

Courier-Journal and Carolyn Greer of Business First. The Herald-Leader sponsored Pizza With the Pros. The Courier-Journal is also a convention sponsor as is the Georgetown News-Graphic. The Scripps Howard Foundation sponsors the KHSJA editorial contest.

Here are the General Excellence winners in the 2003 Scripps Howard Foundation/KHSJA Contest:

Grand Champion: Montgomery County High School

Newspaper Division

First: Bardstown High School Second: Mercy Academy Third: Berea Community High School

Class AA First: Highlands High School Second: Montgomery County High

Third: Bowling Green High School

Class AAA First: South Oldham High School Second: Trinity High School Third: Barren County High School

Broadcast

Class A First: Bardstown High School econd: Danville High School Third: Mercy Academy

Class AA First: Montgomery County High

Second: Henry County High School Third: Russell County High School

First: Graves County High School Second: St. Xavier High School

Third: Ballard High School

Yearbook

Class A First: Heath High School Second: Mercy Academy
Third: Campbellsville High School

First: Bowling Green High School Second: Highlands High School Third: Union County High School

Class AAA

First: Scott County High School Second: South Oldham County High School

Third: (Tie) Graves County High School

(Tie) Oldham County High School)

Hopefully the third time will be a charm

The old saying goes that "the third time is charm." While I was never sure what that meant a lot of things do happen in threes

When my Mom worked for a funeral home as an insurance agent and bereavement counselor, she talked at times about people dying in threes.

Never did the funeral home only have one funeral to plan; it always seemed to come in multiples of three. That's not a very pleasant thought, I know, but it is reality.

Recently, I had my third flat tire since moving to this area. Our new house is in a construction zone so I blame that three-timer on all of the Advertising Plus

By Teresa Revlett



progress going on in our neighborhood and that can't be bad. Luckily my wise husband bought a road hazard warranty after the second incident.

That makes the "progress" a little

easier to bear.

I have three boys who live in my house. My husband - the biggest boy of

all - and two sons. I must say that the third time really was the charm in that situation since we saved the best for last. In our baby boy we received a real, live Red Power Ranger who is someday going to save the universe. Good for him!

With all of these threes in mind, I will remind all of our newspapers (for the third time) to send me any rate updates. We always ask for new rates in October whenever the final quarter of the year is being planned. Then just after the first of the year we want to be notified of any rate increases. That helps us plan for our clients and our newspapers well into the year

Now it is about time for the second

let us know if you have any rate increases planned so that we, too, can

plan accordingly. It is embarrassing to schedule an ad and then be told

that the rate has "expired" or is no longer valid. We appreciate you

keeping us informed. From the three full time women in the KPS ad department we wish you all and your newspapers a profitable spring and summer. Hopefully you will get some time off - maybe three days at least - to work on some sun and fun. Until then, we'll keep a watch for those politicians who have promised to run "after the primary."

May 1 free training SNPA/KPA sponsoring

Southern Newspaper Publishers Association and Kentucky Press Association are again sponsor-ing the 2nd annual Traveling Campus, scheduled for May 14, 15 and 16. Sessions will be held on the University of Kentucky campus.

SNPA has received a grant from the Knight Foundation that allows it to conduct training in numerous newspaper areas, without charging newspapers to attend.

Registration information has already been mailed to all Kentucky newspapers by KPA. If you need a registration form, please contact Sue Cammack at KPA (800) 264-5721. The forms must be submitted to SNPA

The Traveling Campus provides free training to newspaper employees from every major department and is comprised of 12 training sessions.

Each of the 12 sessions will last only 3-hours (except for the Paper & Press training session which lasts 6hours), limiting time away from the office and keeping travel expenses to a minimum. The Paper and Press Training session is sponsored by Bowater, Inc., and will be held at the Lexington Herald-Leader. That session is offered only on Thursday, May

15, 9:30 a.m. to 4:30 p.m.

Following is the schedule for

Wednesday, May 14

9:30 - 12:30 Selling Skills 9:30 - 12:30 Internet Resources for Beat Reporters

1:30 - 4:30 Single Copy Sales 1:30 - 4:30 Extraordinary Customer Service

Thursday, May 15 -9:30 - 12: 30 Essential Skills for

District Managers
O-20 - 12:30 Classified Advertising (Automotive, Employment and Real

1:30 - 4:30 Accuracy and

Verification 1:30 - 4:30 Advertising Design Special Session - Thursday, May 15 9:30 - 4:30...Paper and Press Training, sponsored by Bowater, Inc. (at Lexington Herald-Leader)

Friday, May 16 -9:30 - 12: 30 News Design 9:30 - 12:30 Making Important

9:30 - 12:00 Stories Interesting 3:30 - 4:30 Building Leadership

Carol Richer - Carol Richer is currently in charge of her own training firm, Sales Training Plus, after serving as associate publisher for MacDonald Classified Services for 16 years. She has been a speaker at more than 100 classified conventions and has conducted training workshops for tele phone sales professionals at more than 400 newspapers including The Philadelphia Inquirer/Daily News, USA Today, The Atlanta (Ga.) Journal and Constitution, The L.A. (Calif.) Times, The Victoria (B.C.) Times-Colonist and The Wall Street Journal.

In 2000, Richer was awarded the McGovern Award by the Newspaper Association of America for her service to the classified industry

Prior to joining MacDonald in 1986, Richer taught English composition and literature at Purdue University where she received a M.A. and Ph.D.

Dan Fisher - Dan Fisher is a 1963 Journalism graduate from Marquette

University in Milwaukee. He started his career in his hometown of Cleveland with a weekly industrial magazine now known as Industry Week. He was the magazine's Detroit bureau chief and was later recruited by the L.A. Times to be their automo-tive writer in 1969. While with the L.A.Times he moved on to cover the energy beat and did special projects for the business section. In 1977 he became the Times Moscow Editor. After three years in Moscow, Fisher returned to L.A. to be assistant busi-

ness editor of the paper in 1980. From 1981 to 1990, Fisher worked extensively abroad. Starting with the opening of the Times' Warsaw bureau in 1981, he took over the paper's Jerusalem bureau (1984), and finally London (1988) before returning to the U.S. to become the first editor of the World Report, a weekly section supplementing the Times' foreign cover-

In 1994 Fisher began work with an online startup — the Prodigy network's TimesLink, an online news service. In 1995, Microsoft recruited him to join the team that was building the Sidewalk city sites. A year later Fisher left that group to launch an editorial section- Microsoft's "Investor" Web site. He remained the editor of that site as it grew and morphed into Money Central, (now MSN Money). He retired from Microsoft in February 2001 and since then have been doing some freelancing. He's written an occasional retirement column for Money Magazine and served as ombudsman for the MSNBC.com Web

Mary Peskin - Mary L. Peskin has

served as an advisor and consultant to more than 50 newspapers in the U.S. and Europe. As Design Director of the New York Times Regional Newspaper Group, she implemented more than 50 redesigns and new product develop-ment projects, including seven web-reduction conversions in 2001.

Under her direction, two of those newspapers – The Gainesville Sun (Florida) and the Times-Daily of Florence, Ala. - have been named "best designed newspapers in the world" by the Society for News

Working with small and mid-size dailies, Peskin appreciates the demands placed on the resources of small newspaper staffs in a changing environment. Her design strategies combine the needs of the readers and advertisers and the mission of the newspaper to create a publication that reflects the personality of the community in content and appearance in a readable and accessible configuration.

Peskin spent five years with advertising agencies before beginning her newspaper career in 1980 with the Morning Star (Wilmington, N.C.), a New York Times Company newspaper, as promotions manager and advertising designer. She has received numerous awards from I.N.P.A. and I.N.M.A. for promotional campaigns that she designed and produced. Peskin joined the NYTRNG corporate staff in 1982 as promotions manager and was named group designer in 1987 and design director in 1993.

Her work in newspaper design has been awarded by the Society for News

See SNPA on Page 11

Hall of Fall inductees honored during luncheon

By DAVID GREER

Member Services Director
"The joy she felt would fill this room," state Court of Appeals Judge Sara Combs said of Louise Hatmaker's reaction upon learning of her impend-ing induction into the Kentucky Journalism Hall of Fame.

Hatmaker was unable to attend the April 8 induction ceremony at the University of Kentucky but was represented by Combs. Hatmaker, now retired, was former editor, publisher and owner of the Jackson Times and Beattyville Enterprise and a pioneer woman journalist in Eastern Kentucky. She was a member of the Kentucky Press Association board of directors for

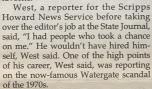
25 years. Other inductees include Bob Edwards, National Public Radio news anchor and Kentucky native; Robert McGruder, deceased, a Kentucky native who was executive editor of the Detroit Free Press and a former city editor and managing editor of the Cleveland Plain Dealer where he became the paper's first African-American reporter in 1963; Ed Ryan, deceased, former political writer and columnist for The Courier-Journal; Ed Staats, retired Associated Press Bureau chief in Louisville; and Carl West, editor of the Frankfort State Journal.

Edwards has been anchor of NPR's Morning Edition since 1979 and has won the Edward R. Murrow and Peabody awards, in addition to writing two books.

Staats, a lifelong AP staff member, told the audience that there is no finer

honor in Kentucky than being inducted into the journalism hall of f a m e . Although he served many assign-

Kentucky to mony. be their



"Watergate - a terrible time for the watergate – a terrible time for the country but a good time to be a reporter," he said. During his early days, West said he lived to be a journalist. "If I had a good story, I was a happy SOB."

Beth Barnes, who will become head of the UK School of Journalism and Broadcasting on July 1, attended the hall of fame induction. Barnes is currently the assistant dean for professional graduate studies at Syracuse.



m e n t s Beth Barnes will become around the the new head of the UK c o u n t r y , School of Journalism and Staats said he Broadcasting on July 1. and his fami- Barnes attended the hall found of fame induction cere-

NEWS

Continued from page 1

to help newspapers know more about Periodicals regulations.

The Periodicals Focus Groups meet quarterly and the meetings are designed to update Periodical mailers on changes in rules and opera-

There is no charge to attend the sessions but pre-registration is requested. To register, go to www.uspstracker.com/focus and fill out the form. If you are unable to attend but have an issue with postal delivery, the form includes an area to ask your question or discussion a postal program.

A schedule of the day's programs is available by contacting KPA at

Newspaper employees encouraged to attend NIE

Kriss Johnson, KNNIE, encourages all Kentucky newspapers, whether you have an "official" NIE page or program or not, to send a staff person to the Kentucky,

Ohio NIE Summer Retreat held at Ohio NIE summer Retreat field at the Brown Country State Park in Nashville, Ind., June 25-26. The cost is \$150 per person and includes all meals and lodging. The Kentucky Press Association has agreed to pay \$50 of this cost for the first ten indi-viduals who projects.

viduals who register.

Sandra Stone, NIE Coordinator from the Meade Co. Messenger, has agreed to be part of a panel presen-

tation the second day, Thursday, June 26, of the retreat. The panel will discuss how to get sponsorships for an NIE page and/or program. The panel will consist of NIE staff from newspapers of various sizes. The audience will be encouraged to ask questions.

Book offers fund-raising idea for Newspapers in Education

Newspaper columnist Jim Davidson has written a book, "Learning, Earning and Giving Back," that will be released this spring. A long-time supporter of his local newspaper's NIE program in Arkansas, Davidson is offering newspapers selling copies of the book to receive a portion of the pro-ceeds as a way to fund local NIE

programs.

The books can also be used for subscription premiums or special

A story on the book is on Page 10 of this month's Kentucky Press.

More information will be mailed in the near future to KPA member in the near litture to KPA member newspapers. Newspapers interested in participating will receive a press release, artwork and information on ordering copies of the book or informing readers how to order the

Davidson will give a newspaper \$6 for each book it sells as a way to help that newspaper's NIE pro-

For more information, e-mail Davidson at jimdavidson@conwaycorp.net.

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Design. A member of SND (formerly Society of Newspaper Design) since 1982, Peskin served as Region 3 (southeast) director from 1992 to 1995 and chair of the Membership and Marketing committee until 1998. She was presented the Presidents' Award for Excellence in Volunteerism in 1992

She was a speaker at the American Press Institute, Society for News Design annual workshops in the U.S. and Europe, SND Latin American Congress in Medellín, Colombia and numerous Society for News Design Quick Courses and state press association workshops. She is currently a principal of Fluent Media, a media

consulting firm.

Maud Beelman is director of the International Consortium of Investigative Journalists at the Center for Public Integrity, a nonprofit, nonpartisan investigative research group based in Washington, D.C. A 20-year news veteran, she has spent most of her career in foreign news, including working as a foreign correspondent for The Associated Press, where she covered German reunification, the post-Gulf War Kurdish crisis in Iran and Iraq, and the wars in the former Yugoslavia from 1991-1996. Beelman was a 1996 fellow of The Alicia Patterson Foundation, researching the last decade of U.S. policy in the for-mer Yugoslavia. Her multi-year investigation into arms embargo violations in Bosnia, including U.S. support for secret Iranian arms shipments to the Bosnian Muslims, appeared in The New Republic and The APF

Reporter.

Beelman's reporting has been honored by the National Headliner Club, the Associated Press Managing Editors, and Investigative Reporters and Editors. She is a contributor to Crimes of War: What the Public Should Know and has been a judge for the Patterson fellowships as well as for international journalism awards. Beelman, a native of New Orleans, received a master's degree in communications from the University of Florida (magna cum laude), and earned a bachelor's degree, with high honors, in English-journalism at the

University of Louisiana at Lafayette.
Philip K. Hanna- A circulation consultant with Anderson, Randles & Associates, Phil Hanna has over 32

years of circulation experience. For 23 years, Phil was The New York Times Regional Newspaper Group's vice president of circulation. During that time he was responsible for pricing strategies, execution of "Best Practices" and the analysis of markets in the Southeast and California. Under his leadership, the New York Times Regional Newspaper Group showed circulation gains in 17 of his 23 years as chief circulation officer. In addition, his circulation/customer service skill set has been utilized in all of North America and beyond, including Europe and the Far East. A grad-uate of Eastern New Mexico University, Phil is a frequent instructor at the American Press Institute and has conducted training for many State press associations. He is based out of Newnan, Ga.

Syndicated columnist's latest book to aid NIE programs across America

By JEFF FOX

The Examiner (Independence, Mo.)

Syndicated columnist and author Jim Davidson is asking his readers to look at life in a new way, while helping a nationwide educational program.

Davidson points out that the average American born today can expect to live a little more than 75 years, and he divides that time neatly into three parts. The first 25 years are "the learning years," and finally "the giving back years."

"I understand that many people start working as teenagers or before and even continue to work and earn after they retire, that learning should never end and that many people have been in the giving back mode all of their lives," Davidson saids.

This is the theme of Davidson's new book, "Learning, Earning &

Giving Back," which is to be published in the spring. It's a collection of his columns, which deal with inspiration

"Several years ago, when Jim Davidson asked for my help in getting a newspaper column started, I was pleased to do so," said Dennis Schick, executive director of the Arkansas Press Association. "His columns are packed with the 'good news' which people thirst for in a topsy-turvy world.

But they are also full of timeless wisdom and humor which we can use over and over. To gather these in a book for wider distribution and to preserve for future generations goes hand-in-hand with the ... underlying purpose of the columns."

Davidson is using the publication of the book to aid a program that helps schools. Through the Newspapers in Education program, many newspapers across the country provide schools with free newspapers for teachers to use in instruction about current events and other issues. The book sells for \$15.95, and for each book sold, Davidson is donating \$6 to the local Newspaper In Education program and \$3 to journalism scholarships through state press associations.

"Since having a good, practical and well-rounded education is vital in today's high-tech world, I see a way through the NIE program to give something back to help thousands of students in our nation's schools," Davidson said. "I know of no other teaching tool that cuts across all of society, with its many challenges and opportunities, as does the local newspaper. The newspaper in the hands of a gifted teacher can expose and teach students about all manner of topics that apply to day-by-day successful living and this will impact them in a positive way for the rest of their lives."

Davidson says education is an issue near his heart, and he points out that today's students are tomorrow's journalists. To back up his commitment, he has been an NIE sponsor in his community for the past five years, meaning he personally pays for a classroom set of 25 newspapers each week throughout the school year.

"Using newspapers in the classroom strengthens student's reading skills and exposes them to news stories that relate to every subject in their curriculum: mathematics, history, literature, government, politics, international relations, citizenship, science and technology," said Judy McKerlie, coordinator of the NIE program at The Examiner in Independence, Mo. "If they write about what they read, students expand their communication skills, learn to do research and begin forming their own opinions on matters of community interest. From the community's viewpoint, young citizens who have daily newspaper reading habits are well informed and better able to practice democratic ideas and ideals. Newspapers provide students with a broad outlook - and the skills and information that are essential keys to productive adult lives.

"The Examiner's Newspapers in Education Program provides free

See BOOK on Page 11

National Newspaper Assoc. applauds Congress from saving newspapers from postal rate increase

National Newspaper Association Applauds Congress For Saving Newspapers from Postal Rate Increase, Thanks the NNA Congressional Action Team for Prompt Action

National Newspaper Association President Jeff M. David and two key NNA committee chairman today announced their appreciation for the quick work of the 108th Congress to save newspapers, citizens and businesses from a postal rate increase in 2004.

The NNA leadership team also thanked the United States Postal Service, the U.S. Office of Personnel Management and the General Accounting Office for remarkable teamwork in saving mailers from massive overfunding of a major postal pension

David said newspapers were hard hit by three rate increases in 2000 and 2001, and have been struggling in a sluggish economy to absorb the impact. Another increase in 2004 would have

significantly diminished the newspapers' ability to provide economic engines in many communities across America, he said.

The action by Congress was passage of S. 380, which rewrites the obligations of USPS to the Civil Service Retirement System (CSRS). Without this week's action, USPS would have overpaid the fund by at least \$71 billion, and by some counts as much as \$100 billion. The mailing community would have shouldered this burden through major

USPS said last November that unless Congress corrected the overpayment, it would be forced to request an increase in postal rates in early 2004 to fund the retirement system.

NNA Government Relations Chairman Jerry Reppert, publisher of the Anna (IL) Gazette Democrat, attributed much of the success of the bills' passage to the thorough work of NNA's Congressional Action Team, composed of publishers and editors,

with the support of NNA's Washington Office and the NNA Government Relations Committee.

Members of the team came to Washington with the assistance of key state press associations, and at their own expense, to visit with members of Congress during the NNA Government Affairs Conference in March. On the day following the CAT team's visits on Capitol Hill, co-sponsorship of the bills jumped by 10. Over the entire campaign, NNA was able to attribute at least 19 co-sponsors and numerous positive votes to the efforts of the NNA team.

"These newspaper publishers absorb significant personal and corporate expense to benefit their fellow publishers," Reppert said. "This is one in a long line of achievements for the team, which often labors without a whole lot

which offer labors without a whole loof of recognition for the work they do." Reppert said the list of CAT team members who actively participated in passing the legislation will be available on the NNA website at www.nna.org. He invited newspaper publishers who are not members of the team to sign up by contacting the NNA Washington Office, NNAWashington@nna.org.

NNA Postal Committee Chairman Max Heath, vice president of Landmark Community Newspapers, Inc., said the passage of the legislation will enable the Postal Service to move forward with its transformation plans without harming its critical newspaper customers with a continuation of the past pattern of postage increases.

"Postmaster General Jack Potter and the GAO deserve a lot of credit by asking the OPM to audit this retirement fund. No one suspected this fund was being so overfunded until last November when General Potter announced this terrific legislative opportunity. We were happy to join with a broad coalition of mailers to support USPS in correcting this overpayment. We all benefit from the result."

result.

AG Opinions

Sheldon Compton/Floyd County Board of Education
The Attorney General's staff

found that the Floyd County Board of Education responded properly and did not violate the Open Records Act when it partially denied the request of Sheldon Compton, of The Floyd County Times, for records relating to an incident that occurred

at Prestonsburg Elementary School. Compton submitted a request to Gwen Hale Frazier, principal at Prestonsburg Elementary School, asking for copies or inspection for all correspondence between her or any other representatives pertaining to the incident involving a kindergarten student walking away from Prestonsburg Elementary School and later found along South Lake. Compton also wrote in the request that the newspaper recognized the school's need to keep the identity of the student confidential and that they would accept copies with identifying information stricken.

In response to Compton's request, Board Superintendent Paul W Fanning advised that pursuant to review by the board attorney, he enclosed the redacted copies of information requested pertaining to a stu-dent leaving the school during the school day.

Following receipt of the Board's response to his request, Compton initiated an appeal to the AG's office stating, in part, that the school "refused to divulge certain details concerning a kindergarten student."

In his letter of appeal, Compton explained, "In that request, I stipulated that the student's name was not of

pressing issue and offered the school and the board to omit this informa-tion in any correspondence turned over. However, the information I received on Feb. 12 – which included an e-mail from Prestonsburg principal Gwen Hal Frazier to Floyd County Schools superintendent Dr. Paul Fanning, a student behavior referral containing both the teacher and the principal's report and a press release from the city's public safety department – contained large por-tions of omitted information that seem to certainly contain more than the student's name or information revealing the student's gender. After receipt of notification of Compton's appeal, Jonathon C. Shaw, attorney for the Board, provided the AG with a response to the issues raised in the appeal.

"The information redacted from

the Jan. 31, 2003 e-mail correspondence and Student Behavior Referral included the child's name, birth date, grade/homeroom, parents, address, phone number, gender identifying information and information regard-

ing special services," Shaw wrote.
The Attorney General's staff was asked to determine whether the response of the Board violated the Open Records Act. The AG's staff found that the Board properly relied on KRS 61.878(1)(k) and 20 USC 1232 (g), the Federal Family Educational Rights and Privacy Act (FERPA), as well as KRS 61.878(1)(1) and KRS 160.700 et seq., the Kentucky Family Education Rights and Privacy Act (KFERPA), in partially denying Compton's request and redacting the

BOOK

Continued from page 10

newspapers, along with educational services to schools in our circulation area," McKerlie said. "The program is offered to teachers and students at no cost and is supported by The Examiner and from sponsorship money from local businesses and service organizations. Keeping pace with this program is always a challenge, and we continually rely on area businesses for sup-

"Jim Davidson and I have corresponded for several years now, and I find him to be genuine in his concern for others," said Carolyn Wilson, executive director of the Mississippi Press Association. "That shows in his columns, as well as in his gesture of financial aid from sales of his upcoming book of columns. What better way to give back than to contribute to Newspaper in Education programs and to journalism scholarship foundations. Jim Davidson is real. His columns are written for real, down-toearth people, and his collection of columns will be a book that all readers

Using the book to promote education is in keeping with his approach to his column, which is intended in part as an antidote to the pain and suffering so often seen in the daily news. He sses individual values, hard work, loyalty, diligence as well as community values, freedom, fairness and aims to show how they are connected. "No one," he writes, "truly succeeds on his own, and we each have responsibilities far beyond our own day-to-day lives.

of community newspapers would

"I think Jim's columns are important for our readers," said Scot Morrissey,

publisher of the Log Cabin Democrat in Conway, Ark. "They have a positive message that goes back to the roots of faith and common sense. Jim is a Conway native and started his column here, and it now reaches 250 newspapers every week, and I think that shows how Jim can identify with a good majority of our readers.

Davidson"s column also is aimed at all generations, with advice and insights to benefit the young and the

"Jim Davidson has done an amazing job of teaching, educating, entertaining and inspiring readers of community newspapers across the country with his motivational columns," said Jim Fall, executive director of the Montana Newspaper Association. "They have almost universal appeal, crossing all age groups, educational and financial levels and geographic boundaries. And now he has come up with an idea to share his wisdom and inspiration with an even wider audience by dedicating the majority of the profit from his latest book to encourage and support Newspaper In Education and other journalism education programs. Community journalism needs more Jim Davidsons.

Davidson has been writing his column for several years. It appears In about 250 newspapers nationwide, including The Examiner.

Max Heath, who has been executive editor of Landmark Community Newspapers for 21 years, said, "In my 21 years as executive editor of a group of 48 papers, Jim's column had the quickest acceptance and highs satisfaction of any I shared with editors. Jim provides down-to-earth, commonsense, back-to-basics thinking that inspires and makes people feel good. What more could you ask?"

ACCESS

Continued from page 4

plaints filed against [employee] or involving

[employee];

- 9. Any grievances and/or complaints filed by [employee] against [employer];
- Any records relating to interviews and or meetings with [employ-
- 11. Any awards, commendations, certificates of achievement, and/or special recognitions of [employee];

- Any use of force reports filed by officer and supervisor response;
- Any records of criminal invesemployee
- 14. Any records relating to training classes, manuals and/or materials received by [employee];
- 15. Any records relating to the termination of employment and/or suspension of employment of [employee];
- Any records relating to litigation involving issues concerning t employment or severance of the employment of the [employee];
 - 17. Any records relating to sever-

ance or settlement agreements between the agency and [employee];

- 18. Any internal memoranda, emails, or other documents concerning [employee];
- 19. Any photographs of the [employee].

Pursuant to KRS 61.880(1), you will have three (3) working days from the receipt of this request in which to respond. Please mail all copies of the documents to:

> [Your Name] [Address]

If you have any questions, please I me at ______- or e-mail me at call me at _

Thank you for your help in this matter.

Sincerely,

[Your Name]

If you have any questions about open records requests or any other topics covered by the Hotline, don't

sitate to call your Hotline attorneys
Jon L. Fleischaker: 502/540-2319 Kimberly K. Greene: 502/540-2350 R. Kenyon Meyer: 502/540-2325 Ashley C. Pack: 502/540-2385

DINSMORE & SHOHL, LLP Switchboard: (502) 540-2300

PEOPLE

Continued from page 2

Nugent, Chris Hamilton, Caleb Nugent, Eva Jo Nugent and Eric Daughtery, met that challenge finishing with a score of 1,665 after two games to the radio station's 1,434 and the television station's 1,321.

The second Enterprise team finished with a combined score of 1,019. That team included Dana Hamilton, Stevie Lowery, Sarah Blair, Emily May and Mary May.

They raised over \$600 for the Big Brothers-Big Sister Organization.

Flemingsburg Gazette under new ownership

On April 1, Guy M. Townsend purchased the Flemingsburg Gazette from Guy Hatfield who had been owner and publisher of the paper for the past

Townsend is a graduate of the Chase College of Law at Northern Kentucky University and worked as a prosecutor in Indiana and Tennessee before retiring in 2001. He had previously worked on both daily and weekly newspapers, and after a few months of retirement, he decided to look for a weekly newspaper to purchase.

The Townsends will be moving to Fleming County as soon as they sell their home in Southwest Tennessee. Until then Townsend plans to be in Flemingsburg a couple of days each

week.

April 1 would have marked the four-year anniversary of the Gazette's publication under Hatfield who purchased the paper from veteran Gazette publisher Lowell Denton in 1999.

Under Hatfield, the Flemingsburg Gazette increased circulation and added color to each week's edition.

Gross named assistant editor in Breathitt County

Bridgette Gross has been named the new assistant editor at the Breathitt County Voice replacing Geneva (Popeye) Fugate, who moved in

March

Gross, 19, is a life-long resident of Breathitt County and is a 2002 graduate of Breathitt High School. Gross is in her second semester at Lees Community Campus of HCC. She is a Robinson Scholar, and her major is nursing with a minor in English.

Isbell joins LaRue County Herald News staff

Charlotte Isbell has joined the staff of the LaRue County Herald News as the new office assistant.

She is responsible for type-setting all editorial copy in addition to assisting with classified advertising, book-keeping and circulation. She is a native of Louisville.

Cecil takes reporter's job

Holly Cecil has joined the news staff at The Kentucky Standard as a general assignment reporter. She was formerly the layout editor at The Standard.

Her beats will include Bardstown city government, the arts and religion.

She will also be responsible for covering sports, features and other subjects as assigned.

Cecil has been employed with the newspaper since November 2001.

Cecil graduated from Nelson County High School in 1995 and attended Western Kentucky University until 2000 when she graduated with a degree in public relations and English.

Prior to working for The Kentucky Standard, Cecil volunteered with Americorps in Kennesaw, Ga., where she developed communications and outreach for Kennesaw Learn and Serve, a division of Georgia Learn and

Benson joins Carlisle County News staff

Phillip D. Benson, of Bardwell, has been added to the staff of Kentucky Publishing, Inc.'s Carlisle County News.

Benson will cover the Carlisle

County area news and sports. He is a 2002 graduate of Hickman County High School and has previously worked as a stringer for The Hickman Gazette.

Kentucky Publishing, Inc., publishes four Western Kentucky weeklies and two special interest tab publications

Three WKU graduates share in Denver Paper's Pulitzer Prize

Three Western Kentucky University photojournalism graduates shared in a Pulitzer Prize awarded to the Rocky Mountain News.

The Denver newspaper received a 2003 Pulitzer Prize for News Photography for coverage of the Colorado wild fires last summer.

WKU graduates Barry Gutierrez (December 2002), Mark Osler (May 1993) and Marc Piscotty (December 1993) were among the 20 staff members of the Rocky Mountain News who were part of the paper's Pulitzer entry. The photo staff's fire coverage

The photo staff's fire coverage already had won two other prestigious contests, the Pictures of the Year International competition and the National Headliner Awards.

Three Eastern Progress editors honored by national press association

Three recent student editors of The Eastern Progress have been chosen as Leaders of the Student Press in North

The Associated Collegiate Press recognized Jamie Vinson, current Progress editor, and former editors Jennifer Rogers and Dena Potter Tackett, as top student journalists in

In 2002, ACP began a national directory of the best student journalists at colleges and universities across the nation. The program honors those who have received national awards in journalism competitions or have demonstrated leadership and scholarship at

their college or university.

The student's editors are among 178 students honored by the ACP, the same organization that named The Eastern Progress a 2002 finalist for the Pacemaker Award.

Vinson, of Mt. Sterling, will graduate in May and has served on the Progress staff since her freshman year. She interned at the Lexington Herald-Leader, the Winchester Sun and The Mt. Sterling Advocate. Vinson has served as editor, managing editor and news editor at The Progress. She was recently commissioned a Kentucky Colonel for coverage of credit card solicitations on campus.

Rogers, of Lancaster, served as coeditor of The Progress last semester and is currently working as an intern for Host Communications in Lexington. Rogers will graduate in May and has served on The Progress staff for four years in a variety of positions including news editor and editor. She recently received two awards from the Kentucky Intercollegiate Press Association.

Tackett, of Pikeville, is a 2002 graduate and now serves as the editor of the Appalachian News Express. She served as editor for the Progress for three semesters. She also participated in a 12-week training camp with the Associated Press and interned at the Indianapolis Star.

Minton joins Banner, Republican team

The Banner and Republican in Butler County announced in March that Maxine Minton would join the management team as circulation manager for both newspapers.

Minton will be overseeing the Banner's paid circulation network of subscribers that is sure to break 6,000 this year and more than 6,100 deliveries of the Green River Republican each weekend

Minton's experience includes having worked in distribution and delivery for the Bowling Green Daily News.

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