

Minutes of the Meeting of the Board of Trustees of the University of Kentucky, Tuesday, May 3, 1983.

The Board of Trustees of the University of Kentucky met at 3 p.m. (Central Daylight Time) on Tuesday, May 3, 1983 in the Commons, Student Center/Fine Arts Building on the campus of the Paducah Community College, Paducah, Kentucky.

A. Meeting Opened and Roll Called

Mr. William B. Sturgill, Chairman, called the meeting to order at 3:12 p.m. and pronounced the invocation.

The following members of the Board of Trustees answered the call of the roll: Mr. William B. Sturgill (Chairman), Mr. Thomas P. Bell, Mr. William R. Black, Governor Edward T. Breathitt, Mr. Albert G. Clay, Professor Opal Skaggs Conley, Mr. James W. Dinkle, Mr. Tracy Farmer, Mr. Ronald G. Geary, Mrs. Edythe Jones Hayes, Mr. Brereton C. Jones, Mr. R. Larry Jones, Mr. T. A. Lassetter, Mr. W. Terry McBrayer, Mr. Robert T. McCowan, Mr. Frank Ramsey, Professor William F. Wagner, and Professor Constance P. Wilson. Absent from the meeting were Governor Albert Benjamin Chandler (Honorary Trustee), Mr. George W. Griffin, and Mr. A. Stevens Miles. The University administration was represented by President Otis A. Singletary; Dr. Donald B. Clapp, Vice President for Administration; Chancellors Peter P. Bosomworth and Charles T. Wethington; Dr. Raymond R. Hornback, Vice President for University Relations; Mr. David I. Carter, Special Assistant for Business and Financial Affairs; Mr. John C. Darsie, General Counsel; Mr. Henry Clay Owen, Controller and Treasurer; Dr. Paul G. Sears, Special Assistant for Academic Affairs; and Dr. Jack C. Blanton, Vice Chancellor for Administration representing Chancellor Art Gallaher. Members of the various news media were also in attendance. A quorum being present, the Chairman declared the meeting officially open for the conduct of business at 3:15 p.m.

B. Meeting Dates Established

Mr. Sturgill called attention to the schedule of meetings of the Board of Trustees and the Executive Committee as established for fiscal year 1983-84 (see copy at the end of the Minutes) and requested the members to mark their calendars accordingly. He reminded the Trustees that the June 21, 1983 meeting of the Executive Committee has been changed to a full Board meeting.



C. Dr. Donald Clemens Recognized

Mr. Sturgill recognized Dr. Donald Clemens, Director of the Paducah Community College, and thanked him and his staff for their hospitality in hosting the meeting. The Chairman indicated his pleasure in having the Board meeting in Paducah, and Dr. Clemens was given a round of applause.

President Singletary thanked the members of the Board for their attendance and noted that one meeting each year would be held off campus. He praised Paducah as a "good University town" and expressed his appreciation for the support of the local press. He indicated there would be a tour following the meeting for those interested in seeing the campus.

D. Minutes Approved

The Minutes of the April 5, 1983 meeting of the Board of Trustees were approved as written.

E. President's Report to the Trustees

President Singletary reviewed briefly some of the items in his monthly report to the Trustees, calling particular attention to (1) the commencement ceremonies at 4 p.m. on Sunday, May 8, (2) the award recently received by the Kentuckian for being one of the top five collegiate yearbooks in the country, (3) the Niles Folklore Collection given to the University, and (4) the naming of Thomas A. Chapman as the College of Arts and Sciences Distinguished Professor for 1983-84.

President Singletary recommended that the report be received and filed. Without objection, it was so ordered.

F. Personnel Actions (PR 2)

After noting that the personnel actions in PR 2 were routine in nature, President Singletary recommended its approval. On motion by Mr. Brereton Jones and second by Mr. Farmer, the appointments and staff changes recommended in PR 2 were approved. (See PR 2 at the end of the Minutes.)

G. Supplemental Recommendation of the President (PR 3A)

President Singletary indicated his pleasure in recommending the appointment of Professor Edmund Lambeth as Director of the School of Journalism, effective July 1, 1983. Dr. Lambeth is currently professor and Coordinator of Science Journalism at the Indiana University School of Journalism. Vice Chancellor Blanton in the absence of Chancellor Gallaher reviewed Professor Lambeth's experience and credentials. He noted his extensive experience in news coverage and added that the recommendation follows an extensive search.

On motion made by Professor Wilson, seconded by Professor Conley and unanimously carried, Edmund Lambeth was appointed professor, School of Journalism, and Director of the School of Journalism, effective July 1, 1983. (See PR 3A at the end of the Minutes.)

H. 1982-83 Budget Revisions (PR 3B)

Mr. Larry Jones moved that the 1982-83 budget revisions recommended in PR 3B be authorized and approved. His motion was seconded by Mr. Geary and passed without dissent. (See PR 3B at the end of the Minutes.)

I. Report on Gifts and/or Grants (PR 3C)

With President Singletary so recommending, the report on gifts and/or grants covering the period from January 1, 1983 through March 31, 1983 was accepted and ordered made a matter of record. (See PR 3C at the end of the Minutes.)

J. Delegation of Authority for Making Decision on Residency Status (PR 3D)

President Singletary recommended that the Board delegate to the Chancellor for an academic sector of the University the authority to make final institutional decisions regarding the residency status of students enrolled in that sector, provided the students' cases have been reviewed and recommended on by the Committee on Residency Review of the Council on Higher Education. Mr. Black so moved. His motion was seconded by Governor Breathitt and passed without dissent. (See PR 3D at the end of the Minutes.)

K. Approval of Degree Candidates -- Lexington Campus and Medical Center (PR 3E)

Without discussion, Professor Wagner moved that the President be authorized to confer upon each individual whose name was listed in PR 3E the correct degree to which he or she is entitled. His motion was seconded by Professor Wilson and passed unanimously. (See PR 3E at the end of the Minutes.)

L. Candidates for Degrees -- Community College System (PR 4A)

Professor Conley moved that the degrees and certificates specified in PR 4A be awarded to the persons named, upon certification that the requirements for those degrees or certificates have been satisfactorily completed. Her motion was seconded by Mr. Ramsey and passed without dissent. (See PR 4A at the end of the Minutes.)

M. Naming of University Building (PR 4B)

President Singletary recommended that the Board approve the name of CHRISMAN HALL for the new Learning Resources/Technical Classroom Building at Southeast Community College in Cumberland, Kentucky.

Chancellor Wethington pointed out that Mr. Clayton Ruben Chrisman was a member of the first Advisory Board of the Southeast Community College and a longtime friend and supporter of the University and the College. He indicated his pleasure in supporting President Singletary's recommendation which he noted also has the support of the current members of the Advisory Board and the approval of the Committee for Naming University Buildings.

On motion made by Mrs. Hayes, seconded by Professor Conley, and passed unanimously, approval was given to name the new building at Southeast Community College CHRISMAN HALL. (See PR 4B at the end of the Minutes.)

N. Change in Division Structure (PR 4C)

On motion by Mr. Black, second by Mr. McBrayer and carried, approval was given to create a fourth academic division, the Humanities and Related Technologies Division, at the Lexington Technical Institute. (See PR 4C at the end of the Minutes.)

O. Modifications in Policy Statement on Community College System Previously Approved by the Board (PR 4D)

With President Singletary so recommending, Professor Conley moved approval of the modifications in policy statement on the Community College System as presented in PR 4D. Her motion was seconded by Mr. Larry Jones and passed without dissent. (See PR 4D at the end of the Minutes.)

P. Modifications in four Medical Center Policy Documents Previously Approved by the Board (PR 6A)

On motion made by Mr. McBrayer, seconded by Mr. Farmer and unanimously carried, approval was given to the four Medical Center policy documents as recommended in PR 6A. (See PR 6A at the end of the Minutes.)

Q. University of Kentucky Selective Admissions Policy (PR 5A)

President Singletary called attention to the two-page summary of the Selective Admissions Policy approved by the University Senate on March 21, 1983. He then recommended that the Board approve the policy for implementation in Fall 1984. In the absence of Chancellor Gallaher, he called on Vice President Clapp to review the Selective Admissions Policy. Dr. Clapp summarized the policy and pointed out that its basic objective is to bring into the institution students who will achieve a 2.0 grade point average at the end of their freshman year and beyond.

Mr. Brereton Jones expressed support of the policy and declared it a step in the direction the University should move while expressing a reservation about the classification of athletes in a separate category. He requested that the Board be given a report on the workings of the policy at the end of a twenty-four month period. President Singletary indicated his intent to request such a report and said that it would be shared with members of the Board.

Governor Breathitt commended the faculty for "treating athletes" and the admissions policy "on top of the table."

Professor Wilson indicated that the faculty is not defending the athlete but rather is defending the diversity of the pool.

Mr. Geary raised two questions concerning interpretation of the policy, the first being whether the section on geographical distribution includes extra weight for non-residents of Kentucky. His second question concerned the provision for suspension of the policy in case of an emergency, and he asked whether that provision reduces the role of the Board of Trustees. It was explained that the pool arrangement, including the provision applicable to geographical distribution, applies to Kentucky residents only, and that the provision for suspension of the policy in the case of an emergency does not in any way diminish the authority of the Board to change the policy.

With President Singletary so recommending, on motion made by Professor Wilson, seconded by Governor Breathitt, and unanimously carried, the Selective Admission Policy, effective Fall 1984, was approved. (See PR 5A at the end of the Minutes.)

R. Interim Financial Report (FCR 1)

Mr. Clay, Chairman of the Finance Committee, reported that the Committee had met on the morning of May 3 and considered six items to be presented for action, the first of which was the financial report for the nine months ending March 31, 1983. He then moved acceptance of the report. His motion, seconded by Mr. Ramsey, carried and the financial report was accepted. (See FCR 1 at the end of the Minutes.)

S. External Auditor for Fiscal Year 1982-83 (FCR 2)

The Finance Committee so recommending, Mr. Clay moved that the firm of Arthur Andersen and Company, Certified Public Accountants, be engaged to perform an examination of the various accounts of the University of Kentucky and its affiliated corporations in accordance with the recommendation in FCR 2. Mr. Clay's motion was seconded by Mrs. Hayes and passed without dissent. (See FCR 2 at the end of the Minutes.)

T. Authorization for Incineration of Paid Bonds and Coupons (FCR 3)

With the concurrence of the Finance Committee, Mr. Clay recommended and so moved the incineration of paid bonds and coupons as presented in FCR 3. His motion was seconded by Mr. Farmer and carried unanimously. (See FCR 3 at the end of the Minutes.)

U. Capital Construction Report (FCR 4)

Mr. Clay moved that the capital construction report for the nine months ending March 31, 1983 be accepted. His motion was seconded by Mr. Larry Jones and passed without dissent. (See FCR 4 at the end of the Minutes.)

V. Room and Board Rates 1983-84 School Year (FCR 5)

Mr. Clay called on Vice Chancellor Blanton who explained through a series of charts the current and proposed room and board rates and the amount of increase for each plan. For the benefit of the newly appointed Trustees, Vice Chancellor Blanton explained that the Housing and Dining System at the University receives no state funds and is entirely self-supporting. He told the Trustees that the average 5 percent increase in room and board rates is necessary in order to meet the higher operating costs and financial demands of the Housing and Dining System. The proposed adjustments result primarily from increased labor, food, and utility costs. In closing, Vice Chancellor Blanton reported that increases in the University's cost of operating the Housing and Dining System over a five-year period were maintained at slightly less than increases in the Consumer Price Index. He reminded the Trustees that the proposed increase has been shared with student groups and published in the Kernel.

Mr. Clay said the Finance Committee, along with the Board of Trustees, wished to compliment Vice Chancellor Blanton and his staff for the excellent manner in which the Housing and Dining System is handled. He then moved that the adjusted room and board rates recommended in FCR 5 be approved. Mr. Clay's motion was seconded by Mr. McCowan. It carried with one dissenting vote by Mr. Dinkle. (See FCR 5 at the end of the Minutes.)

President Singletary stated that the University has the highest dormitory occupancy rate of any institution in the state, and said he was pleased that Mr. Clay had commended Business Affairs for its very good operation.

W. Voluntary Contributions to Fidelity Group of Funds, Twentieth Century Investors, and Value Line Securities, Inc. Pension Funds by University Employees (FCR 6)

The Finance Committee so recommending, Mr. Clay moved that the Board authorize voluntary contributions to Fidelity Group of Funds, Twentieth Century Investors, and Value Line Securities, Inc. pension funds by University employees as recommended in FCR 6. His motion was seconded by Mr. Black and passed without dissent. (See FCR 6 at the end of the Minutes.)

X. Meeting Adjourned

Mr. Sturgill again indicated his pleasure in holding the board meeting on the campus of the Paducah Community College, and said he would hope that one meeting each year could be held off campus.

Mr. McBrayer suggested that the next time a meeting is held on one of the Community College campuses a report be given on that particular college.

Mr. Black expressed appreciation on behalf of the people of Paducah to President Singletary and members of the Board for making the decision to meet in Paducah. He added that this is something the people of Paducah have wanted for a long time and that they appreciate the attendance of the Board members.

Governor Breathitt and Mr. Ramsey also expressed their appreciation that the Board of Trustees held its meeting in their part of the state.

Mr. Clay asked the Finance Committee to remain for a short information session following the meeting.

President Singletary remarked that the clear sentiment expressed concerning the location of the Board meeting underscores that UK is the state university, and he proposes to hold one meeting each year away from the Lexington Campus.

There being no further business, the meeting was adjourned at  
4:08 p.m.

Respectfully submitted,

John C. Darsie  
Assistant Secretary  
Board of Trustees

(Schedule of Meeting Dates, PR's 2, 3A, 3B, 3C, 3D, 3E, 4A,  
4B, 4C, 4D, 5A, and 6A and FCR's 1, 2, 3, 4, 5, and 6 which  
follow are official parts of the Minutes of the meeting.)

SCHEDULE FOR MEETINGS OF BOARD OF TRUSTEES  
AND EXECUTIVE COMMITTEE  
1983-84

The following dates have been established for meetings of the Board of Trustees and Executive Committee for the 1983-84 fiscal year:

August 26, 1983 (FRIDAY)	Board of Trustees
* September 20, 1983	Board of Trustees
October 18, 1983	Executive Committee
November 11, 1983 (FRIDAY)	Executive Committee
* December 13, 1983	Board of Trustees
January 24, 1984	Executive Committee
March 6, 1984	Executive Committee
* April 3, 1984	Board of Trustees
* May 1, 1984	Board of Trustees
June 19, 1984	Executive Committee

\*Statutory Meeting

NOTE: Any Executive Committee meeting may be rescheduled as a full Board meeting should the nature or quantity of work make this necessary.



Office of the President  
May 3, 1983

PR 2

Members, Board of Trustees:

PERSONNEL ACTIONS

Recommendation: (1) that approval be given to the attached appointments and/or other staff changes which require Board action; and (2) that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the University. These recommendations are transmitted to the Board by the appropriate chancellor through the President and have his concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. This report follows the recommendations requiring Board approval.

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Action taken: Approved   X   Disapproved            Other           

Date:   May 3  , 1983

COMMUNITY COLLEGE SYSTEM

I. BOARD ACTION

A. ADMINISTRATIVE APPOINTMENTS

Southeast Community College

Blevins, Vivian B., Associate Professor in the Community College System (with tenure), appointed Acting Director, effective 5/7/83.

B. RETIREMENTS

Paducah Community College

Coffman, Eleanor, Coordinator-Community Services in the Community College System, after 15 consecutive years of service, effective 7/1/83.

Southeast Community College

Hansel, Georgia, Bookstore Specialist in the Community College System, after 19.75 consecutive years of service, effective 5/31/83.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

Jefferson Community College

Chastain, Rhonda, J., Instructor in the Community College System (voluntary), 1/1/83 through 6/30/83.

Crowe, Robert D., Instructor in the Community College System (voluntary), 1/1/83 through 6/30/83.

Mahuron, Ellen J., Instructor in the Community College System (voluntary), 1/1/83 through 6/30/83.

Snider, Ernest C., Instructor in the Community College System (voluntary), 1/1/83 through 6/30/83.

Tucker, Julia L., Instructor in the Community College System (voluntary), 1/1/83 through 6/30/83.

LEXINGTON CAMPUS

I. BOARD ACTION

A. ADMINISTRATIVE APPOINTMENTS

College of Business and Economics

Wallace, Marc, Jr., Professor (with tenure), and Acting Chairman, Management, appointed Chairman, Management, 7/1/83 through 6/30/86.

College of Home Economics

Rothgeb, Terry, Associate Professor (with tenure), and Chairman, Human Environment: Design and Textiles, reappointed Chairman, Human Environment: Design and Textiles, 7/1/83 through 6/30/87.

Vice Chancellor for Administration

Neal, Richard M., Engineer IV, Design and Construction, effective 3/2/83.

Wash, James C., Staff Architect III, Design and Construction, effective 2/25/83.

B. REAPPOINTMENTS

College of Business and Economics

Dillon, Gadis J., Associate Professor (without tenure), Accounting, 7/1/83 through 6/30/84.

C. TENURE

College of Education

Crystal, Ralph, from Associate Professor (without tenure), Educational and Counseling Psychology, to Associate Professor (with tenure), Educational and Counseling Psychology, effective 7/1/83.

Graduate School

Harrison, Steadman D., Jr., from Associate Professor (without tenure), Graduate Center for Toxicology, to Associate Professor (with tenure), Graduate Center for Toxicology, effective 7/1/83.

D. PROMOTIONS

College of Agriculture

Lacefield, Garry D., from Associate Extension Professor\* (with tenure), Agronomy, to Extension Professor\* (with tenure), Agronomy, effective 7/1/83.

College of Arts and Sciences

DeLong, Lance E., from Assistant Professor (without tenure), Physics and Astronomy, to Associate Professor (with tenure), Physics and Astronomy, effective 7/1/83.

Gross, Donald A., from Assistant Professor (without tenure), Political Science, to Associate Professor (with tenure), Political Science, effective 7/1/83.

Hartwig, Joan, from Associate Professor (with tenure), English, to Professor (with tenure), English, effective 7/1/83.

Molzon, Robert E., from Assistant Professor (without tenure), Mathematics, to Associate Professor (with tenure), Mathematics, effective 7/1/83.

Purdue, Peter, from Associate Professor (with tenure), Statistics, to Professor (with tenure), Statistics, effective 7/1/83.

Steiner, Sheldon M., from Associate Professor (with tenure), Biological Sciences, to Professor (with tenure), Biological Sciences, effective 7/1/83.

College of Education

DeMers, Stephen T., from Assistant Professor (without tenure), Educational and Counseling Psychology, to Associate Professor (with tenure), Educational and Counseling Psychology, effective 7/1/83.

Hiebert, Elfrieda, from Assistant Professor (without tenure), Curriculum and Instruction, to Associate Professor (with tenure), Curriculum and Instruction, effective 7/1/83.

Hunt, Sharon L., from Assistant Professor (without tenure), Health, Physical Education and Recreation, to Associate Professor (with tenure), Health, Physical Education and Recreation, effective 7/1/83.

College of Fine Arts

Monsen, Ronald P., from Assistant Professor\* (without tenure), Music, to Associate Professor\* (with tenure), Music, effective 7/1/83.

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\*Special Title Series

Undergraduate Studies

Albisetti, James C., from Assistant Professor (without tenure), Honors, and History, College of Arts and Sciences, to Associate Professor (with tenure), Honors, and Associate Professor (without tenure), History, College of Arts and Sciences, effective 7/1/83.

E. RETIREMENTS

College of Agriculture

Moreland, Richard B., Plumbers Helper First Class, Management Operations, after 19.5 consecutive years of service, effective 6/30/83.

College of Fine Arts

Morgan, Wesley K., Professor (with tenure), Music, after 13 consecutive years of service, effective 6/30/83.

Graduate School

McGrain, Preston, Assistant State Geologist, Kentucky Geological Survey, after 32.5 consecutive years of service, effective 6/30/83.

College of Home Economics

Paulk, Joe, Associate Professor\* (with tenure), Nutrition and Food Science, after 11.5 consecutive years of service, effective 6/30/83.

Libraries

White, Jane N., Librarian I (with tenure), Education Library, after 18 consecutive years of service, effective 6/30/83.

University Extension

Herbert, Marvin J., Associate Professor (without tenure), Fort Knox, after 11 consecutive years of service, effective 6/30/83.

Vice Chancellor for Administration

Owens, John C., Cook Baker III, Auxiliary Services, after 15.5 consecutive years of service, effective 6/30/83.

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\*Special Title Series

F. EARLY RETIREMENTS

College of Agriculture

Olds, Durward, Professor (with tenure), Animal Sciences, after 37 consecutive years of service, effective 6/30/83.

College of Architecture

Prestridge, James A., Associate Professor (with tenure), after 18 consecutive years of service, effective 6/30/83.

College of Arts and Sciences

Keogh, Frank R., Professor (with tenure), Mathematics, after 18 consecutive years of service, effective 6/30/83.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

College of Agriculture

Kalisz, Paul J., Assistant Professor, Forestry, 4/1/83 through 6/30/84.

College of Arts and Sciences

Burke, James, Assistant Professor, Mathematics, 8/16/83 through 6/30/85.

Drost, John, Assistant Professor, Mathematics, 8/16/83 through 6/30/85.

Holcomb, Harlan R., III, Assistant Professor, Philosophy, 8/16/83 through 6/30/84.

Katz, Sharon H., Instructor (part-time), Psychology, 1/1/83 through 5/31/83.

Lanier, David D., Instructor (part-time), Psychology, 1/1/83 through 5/31/83.

McClure, James, Assistant Professor, Mathematics, 8/16/84 through 6/30/86.

Miller, Thomas W., Instructor (part-time), Psychology, 1/1/83 through 5/31/83.

Morgan, Cpt. Daniel E., Assistant Professor, Military Science, effective 6/1/83.

Nichols, Michael, Instructor (part-time), Psychology, 1/1/83 through 5/31/83.

Revesman, Stanley L., Instructor (part-time), Psychology, 1/1/83 through 5/31/83.

Schwartz, Nathan H., Assistant Professor, Political Science, 8/16/83 through 6/30/85.

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\*Special Title Series

Sugarman, Roger, Instructor (part-time), Psychology, 1/1/83 through 5/31/83.

Wetter, Martha, Instructor (part-time), Psychology, 1/1/83 through 5/31/83.

College of Business and Economics

Black, Dan A., Instructor, Economics, 8/16/83 through 6/30/84.  
Born, Jeffery A., Instructor, Finance, 8/16/83 through 6/30/84.

College of Education

Heathman, Nancy R., Instructor (part-time), Curriculum and Instruction, 1/1/83 through 5/31/83.  
Illback, Robert J., Instructor (part-time), Educational and Counseling Psychology, 1/1/83 through 5/16/83.  
Newell, George E., Assistant Professor, Curriculum and Instruction, 8/15/83 through 5/16/85.

Libraries

Coutts, Brian E., Librarian IV, Reference, 6/1/83 through 6/30/84.  
Hale, Barbara S., Librarian IV, Documents, 3/14/83 through 6/30/84.

College of Social Work

Krause, Robert L., Assistant Adjunct Professor, 7/1/83 through 6/30/84.  
Worful, Barbara L., Assistant Adjunct Professor, 7/1/83 through 6/30/84.

B. REAPPOINTMENTS

College of Agriculture

Bokemeier, Janet L., Assistant Professor, Sociology, 7/1/83 through 6/30/84.  
Brown, Grayson C., Assistant Professor, Entomology, 7/1/83 through 6/30/84.  
Eizenga, Georgia C., Assistant Adjunct Professor, Agronomy, 7/1/83 through 6/30/84.  
Evangelou, Vasilios P., Assistant Extension Professor\*, Agronomy, 7/1/83 through 6/30/84.  
Grove, John Harmon, Assistant Professor, Agronomy, 7/1/83 through 6/30/84.  
Hildebrand, David F., Assistant Professor, Agronomy, 7/1/83 through 6/30/84.  
Johnson, Douglas W., Assistant Extension Professor\*, Entomology, 7/1/83 through 6/30/84.  
Jones, Davy, Assistant Professor, Entomology, 7/1/83 through 6/30/84.  
Lin, Paul, Assistant Professor, Agronomy, 7/1/83 through 6/30/84.

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\*Special Title Series

MacKown, Charles T., Assistant Adjunct Professor, Agronomy,  
7/1/83 through 6/30/84.  
Martin, James R., Assistant Extension Professor\*, Agronomy,  
7/1/83 through 6/30/84.  
Maurer, Richard C., Assistant Extension Professor\*, Sociology,  
7/1/83 through 6/30/84.  
Nielsen, Mark T., Assistant Professor, Agronomy, 7/1/83 through  
6/30/84.  
Perry, Charles S., Assistant Professor, Sociology, 7/1/83  
through 6/30/84.  
Pfeiffer, Todd W., Assistant Professor, Agronomy, 7/1/83  
through 6/30/84.  
Potter, Daniel A., Assistant Professor, Entomology, 7/1/83  
through 6/30/84.  
Townsend, Lee H., Assistant Extension Professor\*, Entomology,  
7/1/83 through 6/30/84.  
VanSanford, David A., Assistant Professor, Agronomy, 7/1/83  
through 6/30/84.

College of Arts and Sciences

Bardo, Michael T., Assistant Professor, Psychology, 7/1/83  
through 6/30/84.  
Berry, William D., Assistant Professor, Political Science and  
James W. Martin Graduate Center for Public Administration,  
Graduate School, 7/1/83 through 6/30/85.  
Bolick, Teresa L., Assistant Professor, Psychology, 7/1/83  
through 6/30/84.  
Boster, James S., Assistant Professor, Anthropology, 7/1/83  
through 6/30/85.  
Dunston, Aingred G., Assistant Professor, History, 7/1/83  
through 6/30/85.  
Evensen, E. Paul, Instructor (part-time), Psychology, 1/1/83  
through 5/31/83.  
Fanwick, Phillip E., Assistant Professor, Chemistry, 7/1/83  
through 6/30/85.  
Gibbs, Sandra E., Assistant Professor, Psychology, 7/1/83  
through 6/30/84.  
Griffith, William S., Assistant Professor, Statistics, 7/1/83  
through 6/30/85.  
Hubbard, Michael, Assistant Professor, Psychology, 7/1/83  
through 6/30/84.  
Kravitz, David A., Assistant Professor, Psychology, 7/1/83  
through 6/30/84.  
Lee, Carl W., Assistant Professor, Mathematics, 7/1/83 through  
6/30/86.  
Lorch, Elizabeth P., Assistant Professor, Psychology, 7/1/83  
through 6/30/84.  
Lorch, Robert F., Assistant Professor, Psychology, 7/1/83  
through 6/30/84.

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\*Special Title Series



Lowery, Carol R., Assistant Professor, Psychology, 7/1/83 through 6/30/84.  
McKay, Stephen E., Assistant Professor, Psychology and Neurology and Psychiatry, College of Medicine, 7/1/83 through 6/30/84.  
Milanich, Patricia G., Assistant Professor, Philosophy, 7/1/83 through 6/30/84.  
Rothberg, Donald Jay, Assistant Professor, Philosophy, 7/1/83 through 6/30/84.  
Widiger, Thomas A., Assistant Professor, Psychology, 7/1/83 through 6/30/84.

College of Business and Economics

Alvis, John M., Assistant Professor, Accounting, 7/1/83 through 6/30/84.  
Badinelli, Ralph D., Assistant Professor, Management, 7/1/83 through 6/30/84.  
Berger, Mark C., Assistant Professor, Economics, 7/1/83 through 6/30/84.  
Chung, Chen-Hua, Assistant Professor, Management, 7/1/83 through 6/30/84.  
Clayton, Ronnie J., Assistant Professor, Finance, 7/1/83 through 6/30/84.  
Cronin, Jerome J., Assistant Professor, Marketing, 7/1/83 through 6/30/84.  
Darrat, Ali F., Assistant Professor, Economics, 7/1/83 through 6/30/84.  
Dollinger, Marc J., Instructor, Management, 7/1/83 through 6/30/84.  
Fay, Charles H., Assistant Professor, Management, 7/1/83 through 6/30/84.  
Fields, M. Andrew, Assistant Professor, Finance, 7/1/83 through 6/30/84.  
Freeman, James W., Assistant Professor, Management, 7/1/83 through 6/30/84.  
Gray, C. Michael, Assistant Professor, Management, 7/1/83 through 6/30/84.  
Hensel, Paul J., Assistant Professor, Marketing, 7/1/83 through 6/30/84.  
Ingram, Thomas N., Assistant Professor, Marketing, 7/1/83 through 6/30/84.  
Keller, Stuart B., Assistant Professor, Accounting, 7/1/83 through 6/30/84.  
Marxsen, William B., Assistant Professor, Economics, 7/1/83 through 6/30/84.  
Scott, Frank A., Assistant Professor, Economics, 7/1/83 through 6/30/84.  
Silver, John Lew, Assistant Professor, Economics, 7/1/83 through 6/30/84.  
Steffy, Brian D., Assistant Professor, Management, 7/1/83 through 6/30/84.

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\*Special Title Series

Yammarino, Francis J., Instructor, Management, 7/1/83 through 6/30/84.

College of Education

Clark, Charlotte, Assistant Professor, Special Education, 7/1/83 through 6/30/85.

Levstik, Linda, Assistant Professor, Curriculum and Instruction, 7/1/83 through 6/30/85.

Winograd, Peter, Assistant Professor, Curriculum and Instruction, 7/1/83 through 6/30/85.

College of Home Economics

Forgue, Raymond E., Assistant Professor, Family Studies, 7/1/83 through 6/30/84.

Simpson, Loerna P., Assistant Professor, Human Environment: Textiles, 7/1/83 through 6/30/84.

Donna R. Smith, Assistant Professor\*, Family Studies, 7/1/83 through 6/30/84.

College of Social Work

Elder, Mary O., Assistant Adjunct Professor, 7/1/83 through 6/30/84.

C. PROMOTIONS WITHOUT TENURE

College of Education

Farley, Mary Ann, from Instructor\*, Curriculum and Instruction, to Assistant Professor\*, Curriculum and Instruction, 7/1/83 through 6/30/85.

D. TERMINAL REAPPOINTMENTS

College of Arts and Sciences

Carland, John M., Assistant Professor, History, 7/1/83 through 6/30/84.

Goldman, Robert L., Assistant Professor, Sociology, 7/1/83 through 6/30/84.

Holle, Bruce F., Assistant Professor, History, 7/1/83 through 6/30/84.

Liao, Yu-Chung, Assistant Professor, Mathematics, 7/1/83 through 6/30/85.

Malon, David, Assistant Professor, Mathematics, 7/1/83 through 6/30/84.

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\*Special Title Series

Spackman, Kenneth W., Assistant Professor, Mathematics, 7/1/83 through 6/30/84.

College of Social Work

Taylor, Ann Hall, Assistant Professor\*, 7/1/83 through 6/30/84.

E. SPECIAL ASSIGNMENT

College of Arts and Sciences

Hirth, Kenneth G., Associate Professor (with tenure), Anthropology, to teach a course on a field site in Honduras, 7/1/83 through 12/31/83.

F. LEAVES OF ABSENCE

College of Architecture

Deamer, Margaret, Assistant Professor, Leave without pay, 7/1/83 through 12/31/83.

Prestridge, James, Associate Professor (with tenure), Leave without pay, 7/1/83 through 11/30/83.

College of Arts and Sciences

Adams, David R., Professor (with tenure), Mathematics, Leave without pay, 7/1/83 through 12/31/83.

Barr, Thomas C., Professor (with tenure), Biological Sciences, Sabbatical leave with full salary, 7/1/83 through 12/31/83.

Caudill, Harry M., Professor\* (with tenure), History, Sabbatical leave with full salary. To change dates from 7/1/83 through 12/31/83 to 1/1/84 through 6/30/84.

Hayden, Thomas L., Professor (with tenure), Mathematics, Sabbatical leave with half salary. To change dates from 7/1/83 through 6/30/84 to 1/1/84 through 12/31/84.

Turner, William H., Assistant Professor, Sociology, Leave without pay, 7/1/83 through 6/30/84.

College of Education

Bridge, Connie, Associate Professor (with tenure), Curriculum and Instruction, Sabbatical leave with full salary, 7/1/83 through 12/31/83.

Edmonds, Fred, Extension Professor\*, Administration and Supervision, Sabbatical leave with full salary, 7/1/83 through 12/31/83.

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\*Special Title Series

LaBrecque, Richard T., Associate Professor (with tenure), Social and Philosophical Studies, Sabbatical leave with full salary, 7/1/83 through 12/31/83.

Liddle, Gordon P., Professor (with tenure), Educational and Counseling Psychology, Sabbatical leave with full salary, 7/1/83 through 12/31/83.

Wilkie, Raymond A., Associate Professor (with tenure), Educational and Counseling Psychology, Sabbatical leave with half salary, 7/1/83 through 6/30/84.

College of Home Economics

Oberleas, Donald, Professor (with tenure), Nutrition and Food Science, Sabbatical leave with full salary, 1/1/84 through 6/30/84.

College of Law

Rogers, John M., Associate Professor (with tenure), Leave without pay, 7/1/83 through 6/30/84.

MEDICAL CENTER

I. BOARD ACTION

A. JOINT APPOINTMENTS

College of Dentistry

Knight, Judson M., Associate Professor (part-time),  
Orthodontics, joint appointment as Associate Professor  
(part-time), Community Dentistry, 6/1/83 through  
6/30/84.

B. REAPPOINTMENTS

College of Dentistry

Beckner, Archie W., Associate Clinical Professor (voluntary),  
Periodontics, 7/1/83 through 6/30/84.

Collier, Wayne W., Associate Professor (part-time), Pediatric  
Dentistry, 7/1/83 through 6/30/84.

Stigers, Robert W., Associate Clinical Professor (voluntary),  
Restorative Dentistry, joint as Associate Clinical  
Professor (voluntary), Community Dentistry, 7/1/83  
through 6/30/84.

College of Nursing

Dozier, Suzanne, Associate Clinical Professor (voluntary),  
7/1/83 through 6/30/84.

Hazzard, Mary Elizabeth, Associate Professor (Adjunct),  
7/1/83 through 6/30/84.

LaGodna, Gretchen, Associate Professor (Adjunct), 7/1/83  
through 6/30/84.

Tarkington, Evelyn, Associate Clinical Professor (voluntary),  
7/1/83 through 6/30/84.

College of Pharmacy

Crooks, Peter A., Associate Professor, 7/1/83 through 6/30/84.

C. PROMOTIONS

College of Allied Health Promotions

Pfeifle, William G., from Assistant Professor\* (without tenure),  
Allied Health Education & Research, to Associate Professor\*  
(with tenure), Allied Health Education & Research,  
effective 7/1/83.

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\*Special Title Series

College of Medicine

Burki, Nausherwan K., from Associate Professor (with tenure),  
Medicine, joint as Associate Professor, Physiology &  
Biophysics, to Professor (with tenure), Medicine, joint  
as Professor, Physiology & Biophysics.

Leonidakis, Mary G., from Associate Professor\* (with tenure),  
Neurology, to Professor\* (with tenure), Neurology,  
effective 7/1/83.

Oeltgen, Peter R., from Assistant Professor (without tenure),  
Pathology, joint as Assistant Professor, Medical Technology,  
College of Allied Health Professions, to Associate Professor  
(with tenure), Pathology, joint as Associate Professor,  
Medical Technology, College of Allied Health Professions,  
effective 6/1/83.

Scott, Samuel R., from Associate Professor\* (with tenure),  
Medicine, joint as Associate Professor\*, Allied Health  
Education & Research, College of Allied Health Professions,  
to Professor\* (with tenure), Medicine, joint as Professor\*,  
Allied Health Education & Research, College of Allied  
Health Professions, effective 7/1/83.

Steiner, Marion R., from Assistant Professor (without tenure),  
Medical Microbiology & Immunology, to Associate Professor  
(with tenure), Medical Microbiology & Immunology, effective  
7/1/83.

Walker, Richard F., from Assistant Professor (without tenure),  
Anatomy, to Associate Professor (with tenure), Anatomy,  
effective 7/1/83.

College of Pharmacy

Foster, Thomas S., from Associate Professor\* (with tenure),  
joint as Assistant Professor\*, Anesthesiology, College  
of Medicine, to Professor\* (with tenure), joint as  
Assistant Professor\*, Anesthesiology, College of Medicine,  
effective 7/1/83.

D. CHANGES

College of Medicine

Van Loon, Glen R., Professor, Medicine, 4/1/83 through 3/31/84.

NOTE: Change in dates of 7/1/82 through 6/30/83 approved  
on 6/22/82.

College of Nursing

Hudleson, Irene M., from Associate Clinical Professor (voluntary),  
to Associate Professor (Adjunct Series), 4/1/83 through 6/30/84.

E. TERMINAL REAPPOINTMENTS

College of Nursing

Baker, Alma W., Associate Professor\*, 7/1/83 through 6/30/84.

F. RETIREMENTS

University Hospital

Guy, Woodrow Q., Sr. Administrative Assistant, Shipping, Storage, and Receiving, after 17 consecutive years of service, effective 7/1/83.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

College of Allied Health Professions

Bennett, Thomas G. III, Clinical Instructor (voluntary), Physical Therapy, 4/15/83 through 6/30/85.  
Brown, Samuel M., Clinical Instructor (voluntary), Physical Therapy, 4/15/83 through 6/30/85.  
Gee, Zena L., Clinical Instructor (voluntary), Physical Therapy, 4/15/83 through 6/30/85.  
Galford, Hubert R., Clinical Instructor (voluntary), Physical Therapy, 3/30/83 through 6/30/85.  
Hill, Kathleen B., Clinical Instructor (voluntary), Physical Therapy, 4/15/83 through 6/30/85.  
Pritchett, Gail B., Clinical Instructor (voluntary), Physical Therapy, 3/30/83 through 6/30/85.

College of Dentistry

Anderson, William M., Clinical Instructor (voluntary), Community Dentistry, 5/16/83 through 6/30/84.  
Best, Lou Ann, Clinical Instructor (voluntary), Community Dentistry, 5/16/83 through 6/30/84.  
Burchesky, Ken, Clinical Instructor (voluntary), Community Dentistry, 5/16/83 through 6/30/84.  
Hall, H. David, Clinical Instructor (voluntary), Community Dentistry, 5/16/83 through 6/30/84.  
Heilig, Marvin R., Clinical Instructor (voluntary), Community Dentistry, 5/16/83 through 6/30/84.  
Hughes, Richard, Clinical Instructor (voluntary), Community Dentistry, 5/16/83 through 6/30/84.  
Miller, Thomas A., Clinical Instructor (voluntary) Community Dentistry, 5/16/83 through 6/30/84.  
Reeder, Gregory K., Clinical Instructor (voluntary), Community Dentistry, 5/16/83 through 6/30/84.  
Roy, E. Kendall, Clinical Instructor (voluntary), Community Dentistry, 5/16/83 through 6/30/84.  
Schneider, Terry R., Clinical Instructor (voluntary), Community Dentistry, 5/16/83 through 6/30/84.

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\*Special Title Series

College of Medicine

Carey, Timothy S., Assistant Clinical Professor (voluntary),  
Family Practice, 4/1/83 through 6/30/85.  
Hamilton, William B., Assistant Clinical Professor (voluntary),  
Family Practice, 3/1/83 through 6/30/85.  
Pratt, William D., Assistant Clinical Professor (voluntary),  
Family Practice, 4/1/83 through 6/30/85.  
Sides, Paul J., Assistant Clinical Professor (voluntary),  
Family Practice, 4/1/83 through 6/30/85.  
Winchester, Merrill Allen, Assistant Clinical Professor  
(voluntary), Family Practice, 3/1/83 through 6/30/85.

B. ADMINISTRATIVE APPOINTMENTS

University Hospital

Sowell, Ronald G., Coordinator of Facilities, effective  
3/6/83.

C. JOINT APPOINTMENTS

College of Dentistry

Struss, Edwin F., Assistant Professor, (part-time), Oral  
Diagnosis and Oral Medicine, joint appointment as  
Assistant Professor (part-time), Community Dentistry,  
6/1/83 through 6/30/84.

D. REAPPOINTMENTS

College of Dentistry

Adkins, Robert S., Clinical Instructor (voluntary), Community  
Dentistry, 7/1/83 through 6/30/84.  
Armstrong, Smith R. III, Assistant Professor\*, Community  
Dentistry, joint as Assistant Professor\*, Family Practice,  
College of Medicine, 7/1/83 through 6/30/84.  
Boian, Jerry L., Clinical Instructor (voluntary), Community  
Dentistry, 7/1/83 through 6/30/84.  
Bowden, Charles Markham Jr., Assistant Clinical Professor  
(voluntary), Community Dentistry, 7/1/83 through 6/30/84.  
Burdette, Bryan H., Clinical Instructor (voluntary), Community  
Dentistry, 7/1/83 through 6/30/84.  
Canty, Rick A., Clinical Instructor (voluntary), Community  
Dentistry, 7/1/83 through 6/30/84.  
Carnes, Bobby G., Assistant Clinical Professor (voluntary),  
Endodontics, 7/1/83 through 6/30/84.  
Clyde, James S., Clinical Instructor (voluntary), Community  
Dentistry, 7/1/83 through 6/30/84.  
Cruise, Sidney E., Assistant Clinical Professor (voluntary),  
Restorative Dentistry, joint as Assistant Clinical Professor  
(voluntary), Community Dentistry, 7/1/83 through 6/30/84.

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\*Special Title Series



Damm, Douglas D., Assistant Professor, Oral Pathology, 7/1/83 through 6/30/84.

Ferretti, Gerald A., Assistant Professor\*, Pediatric Dentistry, joint as Assistant Professor\*, Pediatrics, College of Medicine, 7/1/83 through 6/30/84.

Gutman, Dale G., Clinical Instructor (voluntary), Community Dentistry, 7/1/83 through 6/30/84.

Hardison, James D., Clinical Instructor (voluntary), Community Dentistry, joint as Clinical Instructor (voluntary), Restorative Dentistry, 7/1/83 through 6/30/84.

Haubenreich, James, Clinical Instructor (voluntary), Community Dentistry, joint as Clinical Instructor (voluntary), Restorative Dentistry, 7/1/83 through 6/30/84.

Hockman, Keith R., Clinical Instructor (voluntary), Community Dentistry, 7/1/83 through 6/30/84.

Jasper, Samuel J., Jr., Assistant Professor\*, Periodontics, 7/1/83 through 6/30/84.

Killiany, Dennis M., Assistant Professor, Orthodontics, 7/1/83 through 6/30/84.

King, Katherine L., Clinical Instructor (voluntary), Community Dentistry, 7/1/83 through 6/30/84.

Kopczyk, Anthony J., Clinical Instructor (voluntary), Periodontics, joint as Clinical Instructor (voluntary), Community Dentistry, 7/1/83 through 6/30/84.

Lenox, John A., Assistant Clinical Professor (voluntary), Periodontics, 7/1/83 through 6/30/84.

Logan, Theodore E., Assistant Clinical Professor (voluntary), Prosthodontics, 7/1/83 through 6/30/84.

Lubbe, David P., Clinical Instructor (voluntary), Community Dentistry, 7/1/83 through 6/30/84.

Lyon, H. Edward, Assistant Professor, Restorative Dentistry, 7/1/83 through 6/30/84.

Mayer, Lee S., Clinical Instructor (voluntary), Community Dentistry, 7/1/83 through 6/30/84.

Meece, Fred E., Clinical Instructor (voluntary), Community Dentistry, 7/1/83 through 6/30/84.

Miller, Joseph B., Clinical Instructor (voluntary), Community Dentistry, 7/1/83 through 6/30/84.

Mitchell, Richard J., Assistant Professor, Restorative Dentistry, 7/1/83 through 6/30/84.

Moorhead, William J., Clinical Instructor (voluntary), Community Dentistry, 7/1/83 through 6/30/84.

Moses, L. Boss, Clinical Instructor (voluntary), Community Dentistry, 7/1/83 through 6/30/84.

Nudd, Terrence W., Clinical Instructor (voluntary), Periodontics, 7/1/83 through 6/30/84.

Ownby, Harold, Assistant Clinical Professor (voluntary), Endodontics, 7/1/83 through 6/30/84.

Parker, William T., Clinical Instructor (voluntary), Community Dentistry, 7/1/83 through 6/30/84.

Patierno, John M., Clinical Instructor (voluntary), Community Dentistry, 7/1/83 through 6/30/84.

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\*Special Title Series

Perkins, T. Scott, Clinical Instructor (voluntary), Community Dentistry, 7/1/83 through 6/30/84.  
Polancich, Robert W., Clinical Instructor (voluntary), Community Dentistry, 7/1/83 through 6/30/84.  
Prunty, Michael N., Clinical Instructor (voluntary), Community Dentistry, 7/1/83 through 6/30/84.  
Reel, Donald C., Assistant Professor\*, Restorative Dentistry, 7/1/83 through 6/30/84.  
Robinette, Quentin T., Clinical Instructor (voluntary), Community Dentistry, 7/1/83 through 6/30/84.  
Rush, Robert H., Clinical Instructor (voluntary), Community Dentistry, 7/1/83 through 6/30/84.  
Skeeters, T. Milton, Assistant Professor, Restorative Dentistry, 7/1/83 through 6/30/84.  
Stovall, Jerry L, Assistant Clinical Professor (voluntary), Periodontics, 7/1/83 through 6/30/84.  
Sutherland, James B., Clinical Instructor (voluntary), Community Dentistry, joint as Clinical Instructor (voluntary), Pediatric Dentistry, 7/1/83 through 6/30/84.  
Tharp, Kenneth L., Assistant Clinical Professor (voluntary), Prosthodontics, 7/1/83 through 6/30/84.  
Thomas, Charles A., Assistant Professor, Restorative Dentistry, 7/1/83 through 6/30/84.  
Timmons, James H., Assistant Professor, Restorative Dentistry, 7/1/83 through 6/30/84.

College of Medicine

Bennett, Richard L., Assistant Professor, Anesthesiology, 7/1/83 through 6/30/84.  
DeKosky, Steven T., Assistant Professor, Neurology, joint as Assistant Professor, Anatomy, 7/1/83 through 6/30/84.  
Gilmore, Robin L., Assistant Professor, Neurology, 7/1/83 through 6/30/84.  
Hemmer, David S., Assistant Professor, Anesthesiology, 7/1/83 through 6/30/84.  
Holbrook, Marc L., Assistant Professor\*, Emergency Medicine, joint as Assistant Professor\*, Pediatrics, 7/1/83 through 6/30/84.  
Hunsaker, John C. III, Assistant Professor, Pathology, 7/1/83 through 6/30/84.  
Hurwitz, Elliott L., Assistant Professor\*, Neurology, joint as Assistant Professor\*, Rehabilitation Medicine, 7/1/83 through 6/30/84.  
Kasarskis, Edward J. Jr., Assistant Professor, Neurology, 7/1/83 through 6/30/84.  
Owens, Eddie L., Assistant Professor, Anesthesiology, 7/1/83 through 6/30/84.  
Parrott, Olson II, Clinical Instructor (voluntary), Obstetrics & Gynecology, 7/1/83 through 6/30/85.  
Pope, Daniel B., Assistant Professor\*, Ophthalmology, 7/1/83 through 6/30/84.

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\*Special Title Series

Robertson, H. David, Assistant Professor\*, Emergency Medicine, 7/1/83 through 6/30/84.  
Slevin, John T., Assistant Professor, Neurology, joint as Assistant Professor, Pharmacology, 7/1/83 through 6/30/84.  
Tibbs, Phillip A., Assistant Professor, Surgery, 7/1/83 through 6/30/84.  
Wells, Sharon E., Assistant Professor\*, Emergency Medicine, 7/1/83 through 6/30/84.  
Witt, William O., Assistant Professor, Anesthesiology, 7/1/83 through 6/30/84.  
Wright, Elizabeth Ann, Assistant Professor, Neurology, 7/1/83 through 6/30/84.

College of Nursing

Black, Agnes, Assistant Clinical Professor (voluntary), 7/1/83 through 6/30/84.  
Castle, Annette, Assistant Clinical Professor (voluntary), 7/1/83 through 6/30/84.  
Combs, Phyllis, Clinical Instructor (voluntary), 7/1/83 through 6/30/84.  
Dobos, Carol L., Assistant Professor (Adjunct), 7/1/83 through 6/30/84.  
Finch, Thelma Irene, Clinical Instructor (voluntary), 7/1/83 through 6/30/84.  
Groshong, Linda M., Clinical Instructor (voluntary), 7/1/83 through 6/30/84.  
Hynson, Nancy, Assistant Clinical Professor (voluntary), 7/1/83 through 6/30/84.  
Ireson, Carol L., Assistant Professor (Adjunct), 7/1/83 through 6/30/84.  
Lavery, Barbara S., Assistant Clinical Professor (voluntary), 7/1/83 through 6/30/84.  
Martin, Sally, Assistant Clinical Professor (voluntary), 7/1/83 through 6/30/84.  
McKinley, Jean E., Assistant Clinical Professor (voluntary), 7/1/83 through 6/30/84.  
Poe, Deirdre, Clinical Instructor (voluntary), 7/1/83 through 6/30/84.  
Seipert, Lloyd, Clinical Instructor (voluntary), 7/1/83 through 6/30/84.  
Zator, Susan J., Clinical Instructor (voluntary), 7/1/83 through 6/30/84.

College of Pharmacy

Altiere, Ralph J., Assistant Research Professor, 7/1/83 through 6/30/84.  
Batenhorst, Randal L., Assistant Professor\*, 7/1/83 through 6/30/84.  
Blouin, Robert A., Assistant Professor\*, joint as Assistant Professor\*, Pathology, College of Medicine, 7/1/83 through 6/30/84.

Bogardus, Joseph B., Assistant Professor, 7/1/83 through 6/30/84.  
Chu, John Y., Assistant Research Professor, 7/1/83 through 6/30/84.  
Gillespie, Mark N., Assistant Professor, 7/1/83 through 6/30/84.  
Jay, Michael J., Assistant Professor, 7/1/83 through 6/30/84.  
McNamara, Patrick J., Assistant Professor, 7/1/83 through 6/30/84.  
Olson, Jack W., Assistant Professor, 7/1/83 through 6/30/84.  
Record, Kenneth E., Assistant Professor\*, 7/1/83 through 6/30/84.  
Truelove, James E., Assistant Professor, 7/1/83 through 6/30/84.

E. PROMOTIONS WITHOUT TENURE

College of Allied Health Professions

Gorman, Linda, from Instructor, Medical Technology, to Assistant Professor\*, Medical Technology, 7/1/83 through 6/30/84.  
Wildman, Robert, from Instructor, Allied Health Education & Research, to Assistant Professor\*, Allied Health Education & Research, 7/1/83 through 6/30/84.

F. CHANGES

College of Medicine

Blum, Richard A., from Assistant Professor\*, Pediatrics, to Assistant Clinical Professor\* (voluntary), Pediatrics, 7/1/83 through 6/30/85.  
Chin, Hong W., from Assistant Professor\*, Radiation Medicine, to Assistant Professor\*, Radiation Medicine, 4/1/83 through 6/30/84.  
Thompson, Dorothy, from Assistant Professor, Obstetrics & Gynecology, to Assistant Clinical Professor (voluntary), Obstetrics & Gynecology, 4/1/83 through 6/30/85.

College of Pharmacy

Parr, Michael D., from Assistant Professor\* (temporary), to Assistant Professor\*, 7/1/83 through 6/30/84.  
Sutherland, Carl D., from Clinical Instructor (voluntary), to Clinical Instructor (part-time), 3/1/83 through 6/30/84.

G. SPECIAL ASSIGNMENTS

College of Medicine

DeKosky, Steven T., Assistant Professor, Neurology, joint as Assistant Professor, Anatomy, 6/1/83 through 8/31/83. (Note: To pursue advanced research training at University of California, Irvine under grant from National Institutes of Neurological and Communicative Disorders and Stroke.)

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\*Special Title Series

H. LEAVES OF ABSENCE

College of Dentistry

Smith, Timothy A., Professor (with tenure), Community Dentistry, sabbatical leave with full salary, 8/1/83 through 12/31/83, and for the month of June, 1984 (for a total of 6 months).

PR 3A

Members, Board of Trustees:

SUPPLEMENTAL RECOMMENDATION OF THE PRESIDENT

I. Personnel Actions

Recommendations: (1) that approval be given to the appointments and/or other staff changes which require Board action; and (2) that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The following recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the University. These recommendations are transmitted to the Board by the appropriate chancellor through the President and have his concurrence.

Under the Governing Regulations the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. This report follows the recommendations requiring Board approval.

LEXINGTON CAMPUS

Board Action

A. Administrative Appointment

College of Communications

Lambeth, Edmund, appointed Professor (with tenure), School of Journalism, and Director, School of Journalism, effective July 1, 1983.

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Action taken: Approved  X  Disapproved \_\_\_\_\_ Other \_\_\_\_\_

Date:  May 3 , 1983.

Office of the President  
May 3, 1983

Members, Board of Trustees:

PR 3B

1982-83 BUDGET REVISIONS  
CENTRAL ADMINISTRATION

Recommendation: that the following revisions in the 1982-83 budget be authorized and approved.

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
<b>A. <u>General Fund</u></b>			
1. <b>Income Estimates</b>			
<b>Student Fees</b>			
<b>Registration Fees</b>			
Community College System	\$ 6,329,100	\$ 6,350,600	\$ 21,500
Continuing Education Fees	2,835,700	2,913,800	78,100
<b>Sales and Services</b>			
Departmental Sales and Services	5,255,700	5,274,100	<u>18,400</u>
			<u>118,000</u>
2. <b>Expenditures</b>			
<b>Lexington Campus</b>			
<b>Academic Affairs</b>			
College of Arts and Sciences			
Geology	615,000	619,000	4,000
College of Fine Arts			
Art Museum	172,500	173,200	700
Theatre Arts	278,500	284,500	6,000
<b>Community College System</b>			
Ashland	1,873,600	1,892,200	18,600
Jefferson	5,985,100	6,006,600	21,500
Lexington Technical Institute	2,073,400	2,076,900	3,500
Paducah	1,899,200	1,919,200	20,000
Prestonsburg	1,259,900	1,263,600	3,700
<b>Medical Center</b>			
College of Dentistry Continuing Education	155,000	195,000	<u>40,000</u>
			<u>118,000</u>
3. <b><u>Comments</u></b> - The increase in Community College System registration fees will provide increased expenditure authority for support of the off campus program at Jefferson Community College. The increase in continuing education registration fees will provide increased expenditure			

3. Comments (continued)  
 authority for Ashland and Paducah Community Colleges' community service programs and the College of Dentistry's continuing education program. The increase in departmental sales and services will provide increased expenditure authority for the Geology Department, the College of Business and Economics' Journal of Growth and Change, the Art Museum, Theatre Arts, the Lexington Technical Institute Dental Hygiene Program, and Prestonsburg Community College scholarships.

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
<b>B. <u>Restricted Funds</u></b>			
1. Income Estimates	\$ 20,649,400	\$ 20,730,300	\$ 80,900
2. Expenditures			
Lexington Campus			
Academic Affairs			
College of Arts and Sciences			
English	7,800	12,800	5,000
College of Home Economics			
Administration	8,000	10,000	2,000
Agricultural Experiment Station			
Agronomy	481,000	482,000	1,000
Forestry	16,700	22,800	6,100
Veterinary Science	246,800	270,800	24,000
Medical Center			
College of Medicine			
Medicine	812,100	842,600	30,500
Community College System			
Hazard	43,600	52,100	8,500
University-Wide			
University Extension	45,100	45,500	400
Student Aid			
Gifts and Grants for Scholarships			
General Scholarships	862,000	865,400	<u>3,400</u>
			80,900
3. <u>Comments</u> - Income restricted for the purposes indicated above will fund the proposed additional expenditures.			

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
<b>C. <u>Auxiliary Services</u></b>			
1. Income Estimates	\$ 26,804,400	\$ 26,827,400	\$ 23,000



	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
C. <u>Auxiliary Services</u> (continued)			
2. Expenditures			
Community College System			
Hazard	\$ 47,000	\$ 70,000	\$ <u>23,000</u> 23,000
3. <u>Comments</u> - The proposed expenditure increase will be supported by additional income generated by the respective auxiliary operations.			

D. Contracts and Grants Received

	<u>Amount</u>
Lexington Campus	
Academic Affairs	
College of Arts and Sciences	
Physics and Astronomy	
Structure and Electrical Properties of	
Intercalated High-Carbon Fibers (T0337)	\$ 25,000
Agricultural Experiment Station	
Animal Sciences	
Effect on MHA (Methionine Hydroxy Analog)	
on Milk Production (Field Study) (T0336)	<u>10,000</u>
	35,000

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Action taken: Approved   X   Disapproved        Other       

Date:   May 3  , 1983

Office of the President  
May 3, 1983

PR 30

Members, Board of Trustees:

REPORT ON GIFTS AND/OR GRANTS

Central Administration

Recommendation: that the attached report on gifts and/or grants covering the period from January 1, 1983 through March 31, 1983 be accepted and made a matter of record.

Background: The attached report represents the gifts and/or grants accepted by the President on behalf of the Board of Trustees for the three months ending March 31, 1983 in accordance with the policy adopted by the Board of Trustees on November 19, 1965. Acknowledgment of gifts and/or grants has been made to all donors by the President on behalf of the Board.

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Action taken: Approved   X   Disapproved            Other           

Date:   May 3  , 1983

OFFICE OF DEVELOPMENT

GIFTS AND REQUESTS REPORT

FOR JANUARY 1, 1983 TO MARCH 31, 1983

ALUMNI GIVING

Alumni	1110*	\$ 88,216.53	
Alumni Fellows	110	223,528.14	
Alumni Gift-in-Kind	10	7,140.50	
Alumni Bequests	2	<u>1,250.00</u>	
Total Alumni Giving	1232		\$ 320,135.17

NON-ALUMNI GIVING

Non-Alumni Individuals	700	\$ 107,966.99	
Non-Alumni Fellows	41	121,248.12	
Non-Alumni Gift-in-Kind	26	14,131.50	
Non-Alumni Bequests	1	1,000.00	
Trusts, Corporations, Foundations and Associations	383	<u>1,348,678.65</u>	
Total Non-Alumni Giving	1151		\$ 1,593,025.26

First Quarter Total-  
1-1-83 to 3-31-83

\$ 1,913,160.43

GRAND TOTAL

\$ 1,913,160.43

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\* Denotes number of donors

REPORT OF GIFTS  
TO THE UNIVERSITY OF KENTUCKY  
JANUARY 1, 1983 TO MARCH 31, 1983

Source of Gifts	Alumni	Non-Alumni	Trusts Corporations Foundations Associations	1-1-83 to 3-31-83	1-1-82 to 3-31-82
<b>UK Annual Giving Funds</b>					
Undesignated Fund	\$ 10,092.19	\$	\$	\$ 10,092.19	\$ 13,513.00
President's Discretionary Fund	5,090.00			5,090.00	1,028.50
Blue and White Fund	77,552.00	94,065.54	77,125.01	248,742.55	254,619.34
<b>College Funds</b>					
Agriculture	8,328.00	130.00	428,122.50	436,580.50	429,622.34
Architecture	1,260.00	795.00	2,625.00	4,680.00	4,625.00
Arts and Sciences	12,475.00	3,274.33	11,811.49	27,560.82	21,665.95
Business and Economics	1,890.00	100.00	44,560.00	46,550.00	184,725.00
Communications	1,330.00	1,931.00	599.20	3,860.20	827.92
Education	250.00	45.00	4,000.00	4,295.00	2,753.14
Engineering	4,364.03	11,719.16	73,600.00	89,683.19	183,586.00
Fine Arts	50.00			50.00	13,575.00
Home Economics	70.00			70.00	639.00
Law	25,360.59	5,250.00		30,610.59	10,853.00
Library Science					105.00
Social Professions	100.00		400.00	500.00	485.00
<b>Medical Center</b>					
Allied Health	270.00	230.00	100.00	600.00	1,370.00
Dentistry	3,230.00	1,510.00	2,500.00	7,240.00	4,625.00
Hospital	1,825.00	2,344.00	73,669.31	77,838.31	266,889.92
Medicine	44,545.00	25,703.62	251,071.54	321,320.16	469,710.76
Nursing	230.00	210.00	656.00	1,096.00	45.00
Pharmacy	835.00	235.00	148,568.66	149,638.66	103,044.40
<b>University College System</b>	280.00	9,138.00	29,891.75	39,309.75	73,871.24

JANUARY 1, 1983 TO MARCH 31, 1983

Source of gifts	Alumni	Non-Alumni	Trusts Corporations Foundations Associations	1-1-83 to 3-31-83	1-1-82 to 3-31-82
<b>Memorials and Scholarships</b>	\$ 45,546.39	\$ 400.00	\$ 2,750.00	\$ 48,696.39	\$ 7,164.56
<b>Other Funds</b>					
Alumni Association	1,797.00		1,000.00	2,797.00	1,634.21
Athletic Association		4,784.00		4,784.00	315.00
Art Museum	51,025.00	2,703.46	25,000.00	78,728.46	39,720.00
Council on Aging				-	20.00
Dunovan Program			20.00	20.00	20.00
Graduate Education	20.00	320.00	25,638.00	25,978.00	7,672.30
Haggin Trust Fund			120,895.19	120,895.19	89,794.52
Honors Program	150.00	64.00		214.00	425.00
King Library	18,619.51	13,451.50		32,071.01	65,531.05
Miscellaneous	1,474.33	65,275.00	24,075.00	90,824.33	305,078.42
Placement Service				-	200.00
University Progress	2,076.13	668.00		2,744.13	1,037.50
<b>TOTALS</b>	\$ 320,135.17	\$ 244,346.61	\$ 1,348,678.65	\$ 1,913,160.43	\$ 2,560,792.07

Office of the President  
May 3, 1983

PR 3D

Members. Board of Trustees:

DELEGATION OF AUTHORITY FOR MAKING DECISIONS ON RESIDENCY STATUS

Recommendation: that the Board of Trustees delegate to the Chancellor for an academic sector of the University of Kentucky the authority to make final institutional decisions regarding the residency status of students enrolled in that sector, provided the students' cases have been reviewed and recommended on by the Committee on Residency Review of the Council on Higher Education.

Background: Prior to 1972, pursuant to regulations issued by the Council on Higher Education, a Non-Resident Fee Committee was established at each state-supported institution for the purpose of considering appeals of students who contended that they had been incorrectly classified as non-resident students. Subsequently, by action adopted April 9, 1972, the Council made provisions for such students to further appeal their cases to a State Board of Review. The State Board of Review recommended final actions in such cases to the Board of Trustees or Regents of the respective institutions. To preclude the necessity for its consideration of individual cases after action by the State Board of Review, the University of Kentucky Board of Trustees acted on March 7, 1974, to delegate to the President of the University the authority to make final decisions regarding the residency status of University of Kentucky students whose cases had been reviewed and recommended on by the State Board of Review.

On April 9, 1975, the Council on Higher Education adopted its current policy on residency status and established a Committee on Residency Review composed of deans of admissions at the state-supported institutions of higher education as a state board of review for interpretative recommendations to the respective institutions on problems relating to non-residency (out-of-state) classification of students at the institutions, with the understanding that institutional representatives would not vote in the review of cases or problems referred to the Committee from their respective institutions.

In the event that a ruling by an institutional Non-Resident Fee Committee is unsatisfactory to a student, that student may request that a copy of his or her file be submitted by the Dean of Admissions, or other person designated by the student's institution, to the Executive Director of the Council on Higher Education for referral to the Council's Committee on Residency Review for its recommendation to the institution.

In view of reorganization of the University of Kentucky which was approved by the Board of Trustees and has been in effect since July 1, 1982, it is both desirable and appropriate that authority to make final institutional decisions regarding residency status of students enrolled in an academic sector of the University of Kentucky be delegated beyond the President to the Chancellor for the academic sector.

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Action taken: Approved   X   Disapproved            Other             
Date:   May 3  , 1983

Office of the President  
May 3, 1983

PR 3E

Members, Board of Trustees:

APPROVAL OF DEGREE CANDIDATES

Lexington Campus and Medical Center

Recommendation: that the President be authorized to confer upon each individual whose name appears on the attached lists the degree to which he or she is entitled upon certification by the Dean of Admissions and Registrar that the individual has satisfactorily completed all requirements for the degree for which application has been made and as approved by the University Senate.

Background: Since the Commencement exercises are held immediately following completion of examinations, it is not possible for the Office of the Dean of Admissions and Registrar to certify satisfactory completion of requirements prior to Commencement exercises for those candidates who completed their requirements in May. The candidates who completed their requirements in August 1982 and December 1982 were approved by the Board of Trustees at earlier meetings.

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Action taken: Approved   x   Disapproved            Other           

Date:   May 3  , 1983



UNIVERSITY OF KENTUCKY

LEXINGTON, KENTUCKY 40506-0033

DEAN OF ADMISSIONS AND REGISTRAR  
GILLIS BUILDING

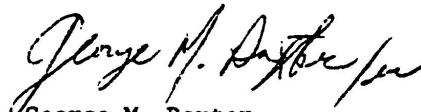
April 12, 1983

ATTENTION -- MEMBERS OF UNIVERSITY SENATE  
GRADUATION LIST - MAY 1983

In accordance with University procedures of the Senate Council, the official graduation list will not be mailed to each senator for approval. However, a limited supply will be available by or before April 12 in each of the following locations:

Senate Council Office.....Room 10 Administration Building  
Each Academic Dean's Office .  
Student Government Association Office.....Room 120 Student Center  
Registrar's Office.....Room 107 Gillis Building

Questions about the graduation list should be directed to the Registrar's Office, 7-7156.



George M. Dexter  
Associate Registrar

GMD:mjk

OFFICE OF ADMISSIONS AND REGISTRAR  
CANDIDATES FOR DEGREES  
MAY 8, 1983

GRADUATE DEGREES

PH.D.	101
D.B.A.	10
ED.D.	18
ED.S.	3
M.A.	102
M.A. EDUC.	22
M.B.A.	36
M.F.A.	8
M.M.	4
M.N.S.	11
M.P.A.	6
M.R.C.	2
M.S.	153
M.S. ACC.	5
M.S. AGR.	5
M.S. AGR. E.	10
M.S. CHE. E.	11
M.S. CIV. E.	8
M.S. C. NUT.	3
M.S.D.	6
M.S. EDU.	39
M.S.E.E.	12
M.S.E. MEC.	2
M.S.F.	13
M.S. FOR.	2
M.S.L.S.	20
M.S.M.E.	14
M.S. MET. E.	4
M.S. MIN. E.	3
M.S.N.	3
M.S.O.R.	2
M.S.R.M.P.	2
M.S.W.	22
<b>TOTAL</b>	<b>662</b>

PROFESSIONAL DEGREES

D.M.D.	58
J.D.	129
M.D.	100
<b>TOTAL</b>	<b>287</b>

UNDERGRADUATES

<u>Agriculture</u>	
B.A. IN AGR.	105
B.S. FOR.	4
B.S. LA. ARCH.	10
<b>TOTAL</b>	<b>119</b>
<u>Allied Health</u>	
B.H.S.	10
<b>TOTAL</b>	<b>10</b>
<u>Architecture</u>	
B. ARCH.	38
<b>TOTAL</b>	<b>38</b>

Arts & Sciences

B.A.	217
B.G.S.	25
B.S.	155
<b>TOTAL</b>	<b>397</b>

Business & Economics

B.B.A.	341
B.S. ACC.	161
B.S.B.E.	15
<b>TOTAL</b>	<b>517</b>

Communications

B.A.	156
B.S.	7
<b>TOTAL</b>	<b>163</b>

Education

B.A. EDU.	179
B.S. EDU.	3
<b>TOTAL</b>	<b>182</b>

Engineering

B.S. AGR. E.	4
B.S. CHE. E.	40
B.S. CIV. E.	70
B.S.E.E.	122
B.S.M.E.	15
B.S. MET. E.	4
B.S. MIN. E.	61
<b>TOTAL</b>	<b>316</b>

Fine Arts

B.A.	43
B.F.A.	4
B.M.	3
B.M.E.	10
<b>TOTAL</b>	<b>60</b>

Home Economics

B.A. HID.	20
B.S. DET.	23
B.S.F.S.	13
B.S.H.E.	50
B.S.H.F.	4
<b>TOTAL</b>	<b>110</b>

Nursing

B.S. NUR.	48
<b>TOTAL</b>	<b>48</b>

Pharmacy

B.S. PHARM.	70
D. PHARM.	16
<b>TOTAL</b>	<b>86</b>

Social Work

B.A.S.W.	29
<b>TOTAL</b>	<b>29</b>

GRADUATE DEGREES	662
PROFESSIONAL DEGREES	287
UNDERGRADUATE DEGREES	2,075
<b>TOTAL</b>	<b>3,024</b>

## Graduate School

Dean: Wimberly C. Royster

### Doctor of Philosophy

ADUN ABOESSALEH  
 ARCURY THOMAS ANTHONY  
 ARITAN MEHMET TURKEFE  
 BAIRD JAMES RICHARD  
 BALDWIN BEVERLY ANN  
 BELLACK DANIEL ROBERT  
 BERTSCH PAUL M  
 BRUCK WILLIAM JAMES  
 BURKE BETSY ANN  
 BURTON DAVID GOODRICH  
 CHAMBERS DONALD MARK  
 CHAPMAN ANN DANIEL  
 CHARLES JOHN BAUNER  
 COHEN DAVID WILLIAM  
 COX CAROL SUE  
 CUMINGHAM DEBORAH JD  
 CZARSKI CHARLES MICHAEL  
 DEATON WILLIAM RANDOLPH  
 DIETSCH ALAN EDWARD  
 DOLL ELIZABETH JANE  
 DUNCAN MARY ROBBINS  
 ERDELL MICKEY  
 ESCOBAR JOSE  
 FAKES MICHAEL G  
 FITZGERALD DOUGLAS TIMOTHY  
 GIBBS EARL MICHAEL  
 GIRI MAHENDRA K  
 GOMS DEBORAH ELLENBEKGER  
 GOODE OKEY DOUGLAS  
 GRAVES WILLIAM MIMS  
 GUNN LAWANNA KAYE  
 HARPER JAMES EDWARD  
 HARTUNG RICHARD CHARLES  
 HEINZ ROBERT ERIC  
 HEW YUW-FONG  
 HOSMANE BALAKRISHNA S

HUANG EDWARD CHONG-HENG  
 HUSSAIN MUNIR A  
 IRBY MARGARET WILKINSON  
 JACKSON JACQUELYN V LOGAN  
 KASONGO OKENGE OWANDJI  
 KHAN AKM AMANULLAH  
 KING STEPHEN CLARK  
 KLEPPINGER ELIZABETH W  
 LECERTUA PATRICK JOSEF  
 LEE KING CHARM  
 LESTER DEBORAH MOORE  
 LIU JEN-PEI  
 LOY DAVID ALBERT  
 MALPASS PETER GORDON  
 MANSOURIGHIASSI SEIED HOSSEIN  
 MELROSE PATRICIA ANN  
 MILLER GREEN RUSSELL  
 MITRA RANA  
 MORROW JENNIFER LEE KENNEDY  
 MUNSTEDT PETER ALAN  
 NORTON HIRAM ALFRED JR  
 OSEEKEY KAREN BLANCHE  
 PAD HUNG-YI  
 PAUER GYULA  
 PAWLUKIEWICZ JAMES EDWARD  
 PERRITT LEA JEAN CRAMBLETTIE  
 PETRUN CRAIG J  
 PHILLIPS GARY WAYNE  
 RANDOLPH SHARON ROGENE  
 REAVES FLORENCE ANN  
 RICE CHARLES WILLIAM  
 ROBERTS BRIAN LINDSEY  
 ROGERS GLEN PAUL  
 ROSS EDWARD ANTHONY JR  
 ROSS ROBERT DANIEL  
 ROY JUDITH ANNE KIRKITSY  
 RUSSIN JOHN SAMUEL  
 SABER MABROUK MOHAMED  
 SAMARASINGHE ANANDA MAHINDA  
 SAYERS SANDRA LAVERNE  
 SCARBOROUGH CONNIE LARUE  
 SCHUSTER GEORGE JOSEPH  
 SCHUTZ LARRY

SHARMA SUBHASH CHANDER  
 SHEIL JAMES MICHAEL  
 SIAW MARTIN F E  
 SILLERS ILZE A  
 SIMS RICHARD GLENN  
 STALKER DENNIS JAMES  
 SYCE JAMES ABRAHAM  
 THOMSON JOHN MICHAEL  
 TURNER DAVID R  
 TUUKTINEN LLOYD WILLIAM  
 TYLER RONALD GENE  
 VICEDOMINI JOHN PETER  
 WANCHIK MOHAMED GHOUSE  
 WATSON JOHN JOSEPH  
 WEINER ELIZABETH ELDER  
 WELCH WILLIAM JOE  
 WESTERMAN ALBERT GENE  
 WIEGAND KENNETH BRUCE  
 WILSON STEPHEN DOUGLAS  
 WIRTSCHAFTER CAROL LAVENSTEIN  
 WU KUEI-MENG  
 YU LIN KHAN-HWA

### Doctor of Business Administration

ALSUP KODNEY GLEN  
 BAYES PAUL EUGENE  
 COFFEE CARL DAVID  
 CKUM ROBERT PAUL  
 KADABA SRIDHAR G  
 KOZUB ROBERT MICHAEL  
 LEVITAN ALAN STUART  
 SCHMUTTE JAMES LEONARD JR  
 SKINNER STEVEN JOSEPH  
 WREGE WILLIAM THOMAS

**Doctor of Education**

BEARD WILLIAM ALLEN  
 CUMEN SHEILA GRETA SPREIREGEN  
 CUMBS INA HUBERT  
 FLOYD LEO  
 GRAHAM THOMAS AAKON  
 HCESSLI PATRICIA JANE MARTIN  
 MCAULIFFE CHAKLEEN MARGARET  
 MILMAN JACQUELYN KAPANKA  
 PRICE RITA CAROLE  
 RIES JOANNE B  
 RIFFLE CHRISTY ANN  
 ROBESON THOMAS HOWARD  
 SMITH WILLIAM GLENN  
 SPRINGATE DARLA KAY WRIGHT  
 STAMMERMAN JAMES EDWARD  
 THOMAS CAROL CHASE  
 THOMPSON JO ANN GERDEMAN  
 WILLIAMS KAREN ANN NICHOLSON

**Specialist in Education**

HALEY DARLIENE EVDN MOORE  
 KIELTY PAMELA JANE  
 STURGILL RAMONA C BRUMFIELD

**Master of Arts**

ALEXANDER SAKA ELIZABETH  
 ALLEN WILLIAM STEVENSON  
 AKNOLD YASEMIN GULIZ ER  
 BALASUBRAMANIAN USHA  
 BATEMAN BRADLEY WILLIAM  
 BEKNIK MARTHA ELIN  
 BUUKER THOMAS LINDSEY  
 BRINEGAR PAMELA LYONS  
 BRUIDA MARY ONEAL  
 BROTHEKS KATHKYN ANN

BUDA SCHEKYL REINHARDT  
 CASTLE BEN EDWARD  
 CLARK KIM J  
 CUMBS VICKI ELIZABETH LYLE  
 CURNELL BRIAN DOUGLAS  
 COSTINDO MARTINA CAROL  
 COTHERMAN STEVEN ROBERT  
 DAVIS RONALD EUGENE  
 DELK ROBERT S  
 ELLIOTT UTIS PHILLIP  
 EPLING DIANA LYNN  
 ETLIN MELISSA S  
 FALKENSFINE CAROL SUE  
 FURDHAM MIRIAM ANDRETTA  
 FREED STACY LYNN  
 GUGUEN RANDY CAROL  
 GUNZALEZ AMPAKO  
 GUDDMAN DOKKIS CLIFTON  
 HAMMOND MARTHA GAIL  
 HAYDON NELL ROBERTSON  
 HIMELEIN MELISSA JAYNE  
 HUCKENSMITH CHARLES DOUGLAS  
 HOLMAN GAYE DUNCAN  
 HOWE CARLA JEAN  
 HUMES KAREN RUTH  
 ISAAC WALTER L  
 JACKSON-SMITH PAMELA ANN  
 JAGIELO JOYCE ANNE  
 JAWORSKI STANLEY STEVEN  
 JENKINS LIESA JO MOORE  
 JEVITCH BONNIE CAMPBELL  
 JOHNSON CHERYL DIANE  
 JONES BARBARA KEMPER  
 JONES JOHN RICHARD JK  
 JONES KAREN ELIZABETH  
 JURWE STEPHEN MOSIO  
 KEEFE JACK ELDEN JR  
 KENYON YURRAY WAYNE  
 KLEINLEIN MARY JEANETTE  
 KLEPPINGER EUGENE DAVID  
 KNUTT CLAUDIA  
 KUSHA HAMID K  
 LAST CHERYL ANN  
 LAY RUSSELL C

LERLANC MICHAEL JAMES  
 LEE PERRY M  
 LEICHTY GREGORY BRENT  
 LEWIS JEFFREY JACKSON  
 LLEWELLYN THOMAS AAKON  
 LUWE DEBORAH JANE  
 LUKKY DAVID MEYER  
 LUSK THOMAS JOSEPH  
 MALEZANUVSKI MARIJAN  
 MCCLAIN GARY ALAN  
 MCLAUGHLIN MARY COLLEEN  
 MEINZER INGE GUGEMDS  
 MITCHELL SHAKUN SCOTT  
 MUFFATT VIRGINIA ANNE  
 MORVILLE CHARLES ROBERT  
 UDELL TAMI MARIA  
 PICO UANA REED  
 PINSKY MARIANNE KUTZ  
 PRICE SHANNON LOU  
 KEAM KIMBERLY ANN  
 RHUREK COURTNEY ANNE MILLER  
 RICE MICHAEL STEWART  
 RIEHMANN ROBERT M  
 RILEY SUSANNAH E  
 RIVERA-BENITEZ JURGE  
 ROBINSON JEFFREY CHARLES  
 ROBINSON KENNETH WAYNE  
 ROUSE BETTY ANN  
 SANDERS THOMAS NOLAN  
 SASMAN DOKOTHY LOUISE  
 SCHISSLER LEE L  
 SHAVER JEFFREY L  
 SHIKLEY RENEE ANNE  
 SILVANIK ROBERT ANDREW  
 SMITH GERALD LAMUNT  
 SMITH WILLIAM M  
 SMYTH HENRY C  
 STEARNS GARY MORRIS  
 SUBRAMANIAN SEETHALAKSHMI RAD  
 THOMPSON MELINDA JANE DAILEY  
 VANCE DOROTHY WARD  
 WAGGONER DANIEL FLOYD  
 WALTMAN MICHAEL SCOTT  
 WARD THOMAS LESLIE

WELLS ANN MASUN

WILLIAMSON Nanci LYNN  
 WILSEY GREGORY STEPHEN  
 WOOD HOWARD BLAINE

**Master of Arts in Education**

BANKER SUSAN MAE FANNING  
 BAXTER AUDREY HOLMGREN  
 BRUSSELL KATHLEEN CREGER  
 DAWSON LINDA CAROL  
 DAY NANCY PARSUNS  
 DEPP BKENDA SPENCER  
 GILBERT SIE A  
 HEITZEL MARYANN  
 HUGHES LAVERGE GANTER CARR  
 JACKSON GARY WAYNE  
 JENKINS VICTORIA ELAINE HAHN  
 MARTIN BETTY  
 MOLDEN TAMARA LYNNE  
 OSBORNE ANN-KEITH BURCKLEY  
 RIDDLE ANN CLEMMONS  
 KOEHE DEBORAH  
 SHY PATRICIA ANNE  
 SWAINHART NANCY G RENAKER  
 WALKER ROBERT ALLEN  
 WALTMAN PATRICIA AMASON  
 WILLOUGHBY HAROLD LYNN  
 YEAGER CAROL LOUISE KOSS

**Master of Business Administration**

BALDOCK MARK TIMOTHY  
 BUURKE GREGORY DAVID  
 CUJK ERNEST GAYLE  
 COA PENNY DIANE GREGORY  
 KRUSS MARY-MAKGAKET AZEVEDO  
 FOSTER TAMKA ELAINE  
 FREY WILLIAM JOSEPH JR  
 GALL MARILYN HIRSCHBERG

GOLDSMITH RUBERT JULIAN  
 GRANT GLENN HOWARD  
 GRIFFIN ELIZABETH LISLE  
 HEATH JACK MARSHALL  
 HICKERSON DUANE UAL  
 HOLLER LUKA MARGARET  
 KELSEY EDWARD CALVERT  
 KILLIAN MILURED ANN  
 KISER SCOTT ALAN  
 KUTZ ARTHUR ALBERT  
 LITTON KIM STAMBAUGH  
 LOY WESLEY S  
 MARTIN WILLIAM P  
 MORRIS JOHN CHARLES  
 MULLINS ALAN K  
 OGHUEHI ALPHONSO UPARA  
 PENN JOHN PHILLIP  
 PRELAZ EDWARD JAMES JH  
 RABE DAVID RICHARD  
 REISIG ANTHONY RICHARD  
 SCHVADER VALEN LEW  
 SIMPSON MICHAEL PAUL  
 SMITHSON DENNIS DAVID  
 VANMETER GEORGE MINISTER JR  
 VAUGHAN JOHN D  
 VOWELL GERALD SHELBY  
 WITHROW GREGORY BYRON  
 WUNG JULIE TZE-LEA CHIANG

**Master of Fine Arts**

GIRARD CHARLOTTE B BLLOTE  
 KANG DONG-YUUNG  
 KELLY LANELLE MASON  
 MACKELLAK LINDA JEAN ESTERLINE  
 PRATER RAMONA JO JOHNSON  
 SMITH CURKINE GEUKGIA CARAS  
 SMITH STEPHEN MICHAEL  
 WESLEY GRETA

**Master of Music**

BUYKU REBECCA  
 HEARD MUNICA GALE  
 PEEBLES PAULA D  
 WKENN MARTHA LOIS

**Master of Nutritional Science**

BASTIN SANDRA SUE PACKETT  
 BURNETT MAKY LYNNE HEPNER  
 CAPLIN DONNA DALE  
 CHAPPELL CAROL JEAN HAAG  
 HAMMOND MERCY NAA DEDEI  
 HATCH JOI CECILE  
 MCKEEVER RICHARD CLOVIS  
 MCKENZIE LUKA ELLEN  
 MOODY NELLE ANDEKSON  
 NEEDHAM-VANDEVANTER CAMILLE M  
 PUYNTER JULIA ANN TRUITT

**Master of Public Administration**

BRUDKER TIMOTHY DOUGLAS  
 HUGHES MICHAEL ANTHONY  
 HUME ELLEN JANE BRAUN  
 KENKEL MAKION SCOTT  
 PUGH MUNICA LYNN  
 SHIRLEY CHARLES EDWARD

**Master of Rehabilitation  
Counseling**

CRUUSE CHRISTINE ELLEN COLE  
FANKIS MOUSA

**Master of Science**

AUMAN ROBIAH  
AJLAN ABDUL-AZIZ M  
AWESU JAN EDWINTA BROWN  
BALLARD ELLEN MARGARET  
BANKS KAREL LUCRETIA COBB  
BARNETT DALE I  
BARRON LANCE S  
BAUER LAMBERT LEWIS  
BAYNARD DAVID NICOLL  
BLAINE THOMAS WOODRUM  
BLOCH CAMILA B  
BUCKHELT DAVID RALPH  
BOYLE PATRICK LEE  
BRIDGES BARKY LOUIS  
BROCK MARTHA MURGAN  
BROCKINGTON WILLIAM JOSEPH  
BRUMFIELD KEVIN E  
BRUNO ANTHONY CHRISTOPHER  
BUTT CHRISTOPHER R  
BYRD ALFRED DEAN  
CAMPBELL CRAIG ELVIN  
CAMPBELL KENNETH O  
CARONE TIMOTHY EDWARD  
CARROLL RANDOLPH WAYNE  
CASSIDY RICHARD ALBERT  
CHANG HENG  
CHANG YUJANE  
CHAY SYLVIA H  
CHERASKIN JENI LYN  
CLARK EVAN B

CLATTEKRUCK JEFFREY SCOTT  
CUFFEY KENNETH PAUL  
COLEY RICHARD WAYNE  
COLLEY EDDIE LEROY  
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## College of Arts and Sciences

Dean: Michael A. Baer

### Bachelor of Arts

ADAMS SCOTT MEKRIT  
 ALLEN LEIGHTON CHASE JK  
 ALLEN RANDY  
 ANDERSON LUCILLE E

JANEWAY BRIAN LLOYD  
 JOHNSON DONALD LYNN  
 JONES BARRY ALIN  
 JONES HENRY MASON  
 KAFUGLIS ZACHARY MILTON  
 KENKEL KENNETH RUSSELL  
 KIRKPATRICK AMY ESTES  
 KIRJUL BERNAKD GEURGE  
 KUNYNEBELT HAKMINA AUTSEMON  
 LAWSON MICHAEL WAYNE  
 LEEBEK ANGELA LEAH  
 LEWIS DEBORAH DEE  
 LUNG VEKNON EDWIN  
 LUCAS SHELBY JOE  
 LUNA SONIA JEAN  
 LUSCO CAROL DENISE  
 LYTLE GREGORY L  
 MADOLE JAMES WILSON  
 MANGAS ROBERT JOSEPH  
 MARKHAM JOSEPH LEE  
 MARSHALL MONICA JO  
 MASON DAVID LAWRENCE  
 MATTINGLY ELIZABETH KRISTINA  
 MAY ELIZABETH LEE  
 MCCARTHY MAUKA ANN  
 MCKENZIE JANIE CAROL  
 MEADE DAVID CLAYTON  
 MEULIN MARK STEPHEN  
 MILLHORN MARIE ANTOINETTE  
 MILLS MYRON KEITH  
 MISEY ROBERT J JR  
 MOGAN ANN MARIE  
 MOUKE ELIZABETH CORDAY  
 MOURE TERESA JAYNE  
 MORRIS CARLA JEAN  
 NALL KENNETH MOURE JR  
 NANTZ JAMES HAROLD  
 NEAGLI DOUGLAS BERNARD  
 NEAL JAMES FOSTER  
 NEBEN JANET PATRICIA  
 NICHOLS OWEN THOMAS  
 NISTICU KEVIN LOUIS  
 OH JAMES H

OLASH MARY KATHERINE  
 ULSZOWY ALEX C III  
 OWOH OYENI AZU  
 PAGE BRADLY WELDON  
 PARRISH WILLIAM MCKADAY  
 PATTILLO JERRY ROBERT  
 PEPPER JAMES MICHAEL  
 PHILLIPS JOSEPH B  
 PIKE CAROLINE LOUISE  
 PLÜGGE REGINA ANN  
 PUST RANDI SUE  
 PUTTINGER DEBORAH LYNNE  
 PRICHARD WATT MONROE II  
 PUNDZAK LYNN DENISE  
 RAGHMANTI TERRI LYNN BARON  
 RAMSAY ELIZABETH GAY  
 RAY GERALD RUDGER  
 REAMS TERRY LEO  
 REEDY LARAE LYNN  
 REVELETTE MICHAEL ALLEN  
 REYNOLDS DWAYNE TODD  
 RICHENDOLLAR JACK W  
 RUBERTS ELIZABETH SISK  
 ROBERTSON CLINT HILL  
 RONAGH-LANGROUDI TAHMINEH  
 ROSE SALI JO SHUMAN  
 ROUGEAU ROBERT JOSEPH  
 RUUNTREE ELIZABETH LYNN  
 RUPP DANIEL FORK  
 RUTLEDGE WILEY SEYMOUR  
 SALTER KATRINA LYNNE  
 SAMUELS ANNETTE ELAINE  
 SCALLY THOMAS FAY III  
 SCHAEFFER HILMA JANE  
 SCHRUERING JOHN BERNARD  
 SEARS MARY CATHERINE  
 SENLER SEYHAN OKTAY  
 SHAKE LEASA GALE  
 SHELTON DONNA JO  
 SIKKEVELD BRETT LESLIE  
 STIVLEY ROBERT BENTON JR  
 SMITH LINDA JEANNENE

SMITH RANDOLPH LOUIS  
 SMITH SHIKLEY ANN HAMMONS  
 SMITH VICTORIA SUE  
 SPEAKS RONALD LOUIS JR  
 SOUTRES PAUL WILLIAM  
 STOKES DANA EUGENE  
 STORY JEFF KEED  
 STOTTLEMYER GARY LEE  
 TADATADA PAUL VICTOR  
 THOMPSON TAMERA LEE  
 TILLEY ERNESTINE  
 TOMA ROBIN GAYLE  
 TREFFERS TAMIRA SUZANNE  
 TUCKER LEWIS ARTHUR  
 TUCKER KAFAELLA  
 ULMER MARY ELIZABETH  
 UNDERHILL BRUCE ALLEN  
 VOGELE DAVID C  
 WALKER ELIZABETH FORBES  
 WARNICK TODD ALAN  
 WATSON RICKY  
 WATSON SUELLEN  
 WEBB RANDALL HOWARD  
 WEBER NANCY ANNE  
 WELLS STACY A  
 WESLY LUIS  
 WHITE THOMAS SCOTT  
 WHITE YANCEY L  
 WHITFIELD JOHN DAVID  
 WIDENER BILL EDWARD  
 WILLETT JAMES RICHARD  
 WILLIAMS SHARON KAYE  
 WILLIAMSON BETSY JO  
 WILLOUGHBY ELIZABETH VANCE  
 WILSON LISA GAIL  
 WINEGARDNER DAVID KEITH  
 WITFERMAN RICHARD EDWARD  
 WUJCIK JAN WALTON  
 YAZDANIAN KEZA

**Bachelor of General Studies**

ADKINS HENRY GENE  
 BAKER JANICE LEE  
 BLACKBURN GREGORY D  
 BRADLEY WHITNEY  
 BROOKS EFFLEY DOUGLAS  
 CARTER LARRY BEN  
 DUNCAN JOHN THOMAS  
 ENGLE GREGORY PHILLIP  
 FABER MELINDA SUE  
 GILREATH MITZI JU HARLESS  
 HERRINGTON MARY CHENAULT  
 ISAACS MELODY ANN  
 JUMNSON BENJAMIN CREECY II  
 KINCAID WILLIAM BURL III  
 LANDEKS RICHARD RYEN  
 LOCKARD ELIZABETH L MONTGOMERY  
 LUNG TIMOTHY LEE  
 MCMAHAN KAREN C  
 RAMSEY DERRICK KENT  
 REMERY RODNEY DAVID  
 STAFFORD WILLIAM E  
 STOEISS U SCOTT  
 WEBB RICHARD SCOTT  
 WECKMAN TIMOTHY JOHN  
 WILEY FRANK ENDICOTT

**Bachelor of Science**

ADAMS ALLEN R  
 ARMSTRONG GLENN TIMOTHY  
 ARNOLD KEITH WILSON  
 ARVIN ALAN DALE  
 ASHCRAFT KAYMOND RUSSELL JR  
 BAYS MARK ANDEKSON  
 BECKER KATHLEEN MARY  
 BERTRAM CAROL DEAN  
 BERTRAND MAKJORIE E

BINGHAM LISA JO  
 BLACK DENNIS WAYNE  
 BORCHEKS NANCY JO  
 BUTTS MARY ELAINE  
 BKADEN WESLEY  
 BREEN CHARLES JOSEPH  
 BRENT JAMES MARSHALL  
 BROWN DAVID M  
 BUKRUS JAMES KEVIN  
 BUFLER CALBERT CECIL II  
 BYKNE GREGORY J  
 CAKLTON VICKIE LYNN  
 CHAMPE GREGORY NILE  
 CLARK LINDA CAROL  
 CLARK ROBERT SCOTT  
 CLOUD JAMES L JR  
 CONLEY LINDA GAIL  
 CONNER MARK ALAN  
 COUMES JAMES ALUXSIUS  
 COTTRELL DAVID CLARK  
 CRAFT SHARON JEAN  
 CRAIGO SABRINA DAKLENE  
 CRUTCHER THOMAS LEE  
 CUMMINS KIM WALKER  
 CURTIN PATRICIA ANN  
 CYRUS GREGG PAKKS  
 DAVIS CAROL ANN  
 DEAN MARY KATHEKINE  
 DEERING MARK DAVID  
 DESHLER SHIRLEY ANN  
 DUCTROW MATT DUUGLAS  
 DOSCH KEITH WILLIAM  
 DUKUGAN TERRANCE LEE  
 DUMN CATHY ANN  
 EDWARDS EARNEST ASHLEY  
 EISMAN DAVID THOMAS  
 EMMONS SUSAN STODDARD  
 ENTSMINGER JOHN PATRICK  
 EPLING PEARLIE KAY  
 ERBECK KAREN MARIE  
 EVRAKUD GREGG THOMAS  
 FISCHER WILLIAM TODD  
 FLYNN ROBERT W  
 FURU JAMES KENNETH  
 FRANK GENEVA LYNN  
 FRANCKE DONNA CAROL  
 GALLAGHER MARGARET LEIGH  
 GATLIN DEBORAH FAYE  
 GREENWOOD SAKAH LAWRENCE  
 GRIFFIN ANNALIESE MICHAELE  
 GUNN PAMELA RENITA  
 HALLER KURT L  
 HARRIS MARC QUINN  
 HAWTHORNE COLETTE WYHNE  
 HAYSE JOHN WILLIAM  
 HENSLEY CHARLES DAVID  
 HILL PHILIP DONALD  
 HINES DANITA M  
 HUMPHREY DIANE DAVIS  
 HURT YVONNE LYNN  
 ISHAM MATTHEW ALBERT  
 JAMES TAMARA  
 JAMES TIMOTHY DRUJKS  
 JOHNSON JAMES CLARK  
 JONES CHARLES EUGENE  
 KAELIN DONNA MARIE  
 KAMBER STEVEN JOSEPH  
 KEAN DON C  
 KEMP KELLY ANN  
 KEMP ROBERT E  
 KIROL BERNARD GEORGE  
 KIRLEY JAMES ROBERT  
 KRUGEL CYNTHIA KAY  
 LAKES MARK TODD  
 LAMB MICHAEL KEITH  
 LANG PETER R  
 LASHEN DAVID A  
 LEWIS MICHAEL HENRY  
 LINDNER JOHN ERIC  
 LINVILLE JOSEPH EDWARD  
 MACKAY JOHN DANIEL  
 MAJOKR ALBERT BUNNER  
 MAKRTIN GARY DALE  
 MCKRAE DAVID HUTCHINSON  
 MELTON SARA RUTH  
 MILLER ANTHONY GLENN

MUKMAN JAMES EDWARD  
 MUTT KELLY W  
 MULLDER ROGER DALE  
 MURPHY BRIAN W  
 NIEHAUS ROBERT A  
 NOLD ROBERT LOUIS  
 NUTZ JOSEPH FRANK JK  
 OLIVER DAVID MICHAEL  
 OWENS BRENT EDWARD  
 PAGUE JEFF SCOTT  
 PANTOJA RICARDO DANIEL  
 PARKER DEAN ALAN  
 PEAVLER ROBIN GENE  
 PENROD ROGER BERKY  
 PLUMB KIMEKLI ANN  
 RABE CAROLYN ELIZABETH YOUNG  
 RICHARDSON PATRICIA LOU  
 RITCHART JAMES PETER  
 ROACH DAVID A  
 ROBINSON MARY ELLEN  
 RUDGERS RUBY DAKLINE  
 ROGERS JUDITH ALMA  
 RUJGEAU ROBERT JOSEPH  
 RUSK WILLIAM DUNCAN  
 RUSS MICHAEL ALAN  
 SABHAKMAL SURINDER S  
 SCHIAVONE KIMBERLY BETH  
 SCHWENDEMAN FRANK JOSEPH JR  
 SCUTT MICHAEL CRAIG  
 SEIN MICHAEL  
 SHURT ALVIN PERRY  
 SIMMS EDWARD GREGORY  
 SMITH LESLIE ANN KERK  
 SPALDING MARGARET DEAN  
 SPUONER VICTORIA ANNE  
 STAED JEFFREY ALAN  
 STATHAS TAMMY JEAN  
 STEWART KATHY LUANNE  
 TANG GINA PEI-LING  
 TAKPEY THADDEUS  
 THOMPSON KENT E  
 TUN HUUNGLIEN NGUYEN

TUNFY WILLIAM P  
 TREECE ALAN WILSON  
 TWAY ANNE GRIGSBY  
 VAN SANDT JILL M  
 VAN SANDT LAURA LEE  
 VARGA JUAN U  
 VAUGHN LISA DAWN  
 WEEB THOMAS RICHARD  
 WISER ROBIN KAE  
 WITTE GREG CHARLES  
 WOLFE MARC ALLEN  
 WOODLEY DAVID KAELOSON  
 WORMMAN PATRICIA TUDU  
 WURMSER LINDA SUSAN  
 YAGEL MAKY CAROLYN  
 YANCY STUART HENDRON  
 YANKEY ALAN SCOTT  
 YOUTH HONFAREUNEJAU NILONFOX

CRAVENS THOMAS LEE  
 CRAVENS VALEKIE KAY  
 DAHL GALEN LEROY  
 DAVENPURT GARY MITCHELL  
 DAVIS RACHEL SUE WHITHAM  
 DECKER WILLIAM L  
 DENHAM THOMAS MALLORY  
 DUAN THURSTON STEWART  
 DUUGHERTY JOHN PATRICK  
 DURHAM RICHARD EARL  
 DYER BRIAN WEBB  
 EBELHAR PETER JACOB  
 ECKERLE BRUCE THAUDEUS  
 ELDEK KELLY ANNE  
 ESTEP RICKY E  
 FEHR ROBERT C  
 FRON MELANIE JU  
 GOATLEY JAMES MICHAEL  
 GRAEHLER RANDALL ALAN  
 GRIFFIN BETH DELAINE  
 HALL LEE C  
 HAUDENSCHILD LYNNE ANN  
 HAYDEN RONALD KEAVIN  
 HENDRICK TIMOTHY MITCHELL  
 HICKS ROBERT WALUIE  
 HOBBS KELLY JOSEPH  
 HUCKENSMITH DEBORAH JEAN  
 HURRIGAN PAIRICK D  
 HOWELL N ALICE  
 HUDSON SAM H  
 INGKAM RONNIE DARNELL  
 JEFFRIES DIANA JU  
 JOHNS HUGH  
 JULY JAMES MICHAEL  
 KEAL PHILIP SNYDER  
 KEBELL RICHARD BRUCE  
 KIRBY LESTER THOMAS  
 KNOWLES LINDA ELLEN  
 LILE BENNY CAMERON  
 LOPICCOLLO KATHARINE SIPE  
 LUCKETT JAMES M  
 MASON CYNTHIA ANNE  
 MASON DAVID WINN  
 MCDONALD CHARLES WARD

## College of Agriculture

Dean: Charles Elmer Barnhart

### Bachelor of Science in Agriculture

ALEXANDER DON ALLEN  
 BAILEY THOMAS C  
 BARNETT MARCUS GREG  
 BERNARD ALAN  
 BLANTON EULIS EDWARD  
 BOWMAN MICHAEL ALAN  
 BOZARTH ROONEY EARL  
 BROWN SUSAN JANET  
 BRYANT WILLIAM J  
 CERZOSIE JOSEPH A  
 CLIFTON DANIEL PARKER  
 CLORE GREN B III  
 COGILL DENNIS CLYDE  
 COLLINS PAUL J  
 CORM DENISE MICHELLE

# College of Allied Health Profession

Dean: Joseph Hamburg

MADLINGTON JAMES CARNEY  
 WALLACE HARRY DAVID  
 WATSON ROBERT HAGEN  
 WEATHERFORD ROBERT STUART  
 WELCH GARY M  
 WHITE WALTER REED  
 WHITSITT DENNIS WAYNE  
 WILKEY RONALD LEE  
 WRENN GARY ALLAN  
 ZIMBILÉ FRED JOHN

MIDKIFF DAVID V  
 MINCH GARY W  
 MOORE MOLLY MELINDA  
 MUIR JAMES ELIJAH  
 MURRELL RICHARD KEVIN  
 NAVJLIU SUSAN  
 NELSON JAMES DOUGLAS  
 NUTT PEKRY JOE  
 OHRMAN KEVIN JOSEPH  
 PENDEKGEST JAMES W II  
 PENDERGEST PATRICIA TERRELL  
 PERRAUT DOLORES M  
 PINKSTON JAMES K  
 POWELL DANKELL WAYNE  
 PRATHER TERRY G  
 RECKELHOFF DEANNA SUE BAKER  
 REDMON KEVIN J  
 RICKETTS LISA HODGKIN  
 ROBERTS JACK WAYNE  
 ROBERTSON CATHERINE ANN  
 ROBERTSON JAMES FRANKLIN  
 ROBINSON JOHN ROBERT  
 RUGERS GARY MARK  
 ROGERS LORIE J  
 ROMINES ROBERT BURNS  
 SCHAFFER KATHY ANN  
 SCHLICH KENNETH CHARLES II  
 SELLS SUSAN JENIFER  
 SENMAN LINDA BILGE  
 SHARP LUCY RIDER  
 SINGLETON CHRISTY LEE  
 SMITH MIKE A  
 SNAPP BARRY WAYNE  
 SNELL WILLIAM M  
 SPENCER JOHN T  
 SPURLIN BARRY WAYNE  
 STEFANI GREGORY DANIEL  
 STEPHENS THERESA M  
 TAYLOR DAVID BRENT  
 TEEGARDEN HAL LEON  
 TRIVETTE BRAD M  
 TUCKER DENNIS LYNN

## Bachelor of Health Sciences

ALLNUTT JANEI LYNN RUARK  
 ENGLISH KOGEK ALLEN  
 KAUFMAN DOROTHEA ELAINE  
 MCCARTNEY ROBERT HAROLD  
 NAPIER MARLENE  
 PEUNDS KICKY ALAN  
 SKELTON MIMI JOYCE  
 STEMPFLY DEBORAH ANN  
 WILSON JENNIFER LEIGH  
 TATE, LULA M

## Bachelor of Science in Forestry

LEE KIMBERLY JANE  
 MURRIS ELIZABETH PRICE  
 SHEEHAN TIMOTHY KUNSLER  
 SIMS PAUL ALAN

## Bachelor of Science in Landscape Architecture

BARRETT ANTHONY L  
 BEKRA DAVID S  
 BERRYMAN BRENDA SUMLETT  
 BISHOP PHILLIP W  
 BLACKBURN DAVID KEITH  
 DURBIN MARK LEE  
 FOUZE KAREN CARPENTER  
 GILL TIMOTHY JAMES  
 MIERONYMUS GEORGE LUCAS  
 PHILLIPS LISA ANN

# College of Architecture

Dean: Anthony Eardley

## Bachelor of Architecture

BAUMAN JAMES ALAN  
 BUHART JOHN KEITH  
 CLARY MARK STEPHEN  
 CLEMENTS BRIAN TIMOTHY  
 CURTIS WILLIAM SHEKMAN  
 DÜKENBUSCH JAMES ALBERT  
 FINNICK BARBARA ANN  
 FOX MARK ALLEN  
 GLEASON DIANE  
 GRECO VICTOR KAY  
 HAFFERMANN ROBERT WILLIAM  
 HILL SUSAN STOKES  
 HOLTON C BUCKLEY III  
 KARMULINSKI JAMES M  
 KREHS EDWIN CHARLES  
 LASHBROOK ROGER DAVIU  
 LEE JOHN KIDY



LEIST GARY THOMAS  
 LUCAS MICHAEL THOMAS  
 LYLE BOBBY SHANE  
 MCNAV GARY C  
 MEYER ROBERT H  
 MILLEK GUS EDWARD  
 MURPHY TIMOTHY ALAN  
 PROFFITT DAVID RAY  
 REUSCH WALTER CHRISTIAN  
 RICHARDUS MARTIN JACOB  
 SCHUTZ BRIAN LEE  
 SMITH THOMAS STOCKER  
 STEIN FRANCIS GILBERT  
 THOMPSON MARK JOSEPH  
 THOMPSON ROBERT DON  
 WADE WILLIAM ABELL III  
 WEBER ANTHONY EUGENE  
 WELCH MARGARET CURTIS  
 WILSON DENNIS EARL  
 WITMER DAVID ALAN  
 YEAGER MARK FARRIS

BANKS KATHY LYNN  
 BARKER CHRISTOPHER MICHAEL  
 BARKER BRUCE BURDETTE  
 BARNETT MARCUS GREG  
 BARNETT WILLIAM OWEN  
 BARNETT BRETT MITCHEL  
 BAYLON ROSEMARIE ANN  
 BEAM ALFRED J  
 BENJAMIN LANI JO  
 BEUKE DENISE ELAINE  
 BLAIK TAMMY JOAN  
 BLUUNT WILLIAM HOYLE JR  
 BOND VIRGINIA LEE  
 BOND RUGER LEE  
 BOURNE EDWARD MALONE  
 BOWERS JEROME ANTHONY  
 BRANHAM DANNY THOMAS  
 BRANNON SHAUN RUSSELL  
 BRASHEAR JAMES KEITH  
 BROWN JOHN WESLEY  
 BROWN SUSAN ANNE CHRISTIEKUN  
 BRUCE GARY OMAN  
 BRYANT CINDY ANN  
 BRYANT PATRICIA ANN  
 BUCHELE TOM LOUIS  
 BUCKNER MARY CAIN  
 BUCKNER ZACHARY BROWN  
 BURBAGE STEVEN JEROME  
 BURLING KATHRYN ANN  
 BURNS KAREN ELIZABETH YORK  
 BUTLER WENDELL FORD  
 CAMPBELL JAMES GILL  
 CAPAKUSA ELIZABETH JANE  
 CAPLEY KUBERT NEIL  
 CARTER GREGORY SCOTT  
 CAUDILL GREGORY WAYNE  
 CEASE SUNNY P  
 CHADWICK MARK ALLAN  
 CHANDLER MARK DAVID  
 CHERRY GREGORY WAYNE  
 CHRIST LORI JEAN  
 COCHRAN NANCY LEIGH  
 CUF REBECCA LEA

CONSALO FRANK ANTHONY  
 COOK TEKKI LYNN  
 COPELIN JANA KAY  
 CORDEK JEFFREY FRANKLIN  
 COX JAMES ADAM  
 COX JAMES BEET  
 COX SHEKKI LYNN  
 COX STEVE  
 COYLE KAREN PATRICIA  
 CULL DOUGLAS ALLEN  
 CUSHING KIMBERLY GAIL  
 CUTTEK MARSHA KAHEN  
 DALLAS ALEXANDRA SOPHIA  
 DANIELS LARRY JOE  
 DAUER JOHN MCMAKIN  
 DAUT KEVIN PATRICK  
 DAVIS JOHN FULTON III  
 DEMOSS JEFFREY ALAN  
 DILLON DAVID PATRICK  
 DUNAHUE MICHAEL PAUL  
 DUSS GREGORY ALAN  
 DUYLE KATHRYN GRACE  
 DUNNIVANT GAIL ANN  
 ETHINGTON TODD WILSON  
 EWING JAMES FRANKLIN  
 FERGUSON CURTE JR  
 FIGHTMASTER JAMES RANDAL  
 FINNIE REBECCA LYNN  
 FITZWATER CHKISTA LYNNE  
 FUGLE WILLARD JAMES  
 FUKD WILLIAM EWARD  
 FORREST TERI DAWN  
 FORSYTHE STEVEN JAMES  
 FREAS JOHN RUMANN  
 FREEMAN BRIEN GLENN  
 FROST CHRISTOPHER WAYNE  
 FRYE PENNY SUE  
 GAER STEVEN KENI  
 GAMBLIN DUNNA ELLEN  
 GARDNER ARTHUR FREDERICK JR  
 GATES LARRY RUY  
 GEMOND DOUGLAS PHILLIPS  
 GIBBS JAMES FREDERICK JR

## College of Business & Economics

Dean: Richard W. Furst

### Bachelor of Business Administration

AITKEN LINDA C  
 ALIMUDDIN LINARDO  
 ANGEL RONALD JODY  
 ANTONETTI STEVE JOSEPH  
 ARCHAMBAULT WENDY CAROLYN  
 ASHBROOK LESLIE MCKIM  
 ATCHEK DAVID ANDREW  
 ATKESON JOHN ALFRED  
 ATKINS BLAINE GEODES  
 AUDIA JAMES SCOTT  
 BACK TIMOTHY WAYNE  
 BALLARD STEVEN TODD

GLEASON MARK C  
 GOUCH JAMES RUBIN  
 GRAHAM DUNNA LYNN  
 GRAVES DAVID C  
 GREENWELL CLARENCE NICHOLAS  
 GREGORY GEORGE P  
 GRIGSBY BEVERLY P  
 GRIMES JEFFREY KASH  
 GRIZZELL LINDA LOUISE  
 GKOSS LESLIE ANN  
 GUMOWSKI DANA NATALIE  
 GUNN LESLIE LOGAN  
 HADLEY KEN STEPHEN  
 HAGER DAVID EARL II  
 HALL HOWARD KENT  
 HALL JANE VACCARI  
 HAMBLY JO ANN  
 HANCOCK DAVID W  
 HANLON STEVEN N  
 HAKDIN KYLE WAYNE  
 HAKT ANN MARLENE  
 HAKTLAGE DENIS JAMES  
 HAKTLAGE KUGEK M  
 HEAKO ARCHIBALD BAKER  
 HEATON SARAH LEE  
 HETTMANSPERGER MELISSA KAY  
 HISLE LENDA LEGRAND  
 HOLLEARN ANGELA LYNN  
 HOLLMAN LINDY LYNN  
 HOLLOWELL MARK K  
 HOLTZCLAW KIMBERLY  
 HOUGHTLIN DEBORAH ANN  
 HOWARD JACKIE-SUE  
 HOWARD TERRY GENE  
 HOWELL ANDREW SCOTT  
 HRABAK ALBERT ADOLPH  
 HUMMER WILLIAM F  
 HUKST JOHN B  
 JACKSON SHARON ANN  
 JENKINS KIMBERLY S  
 JUMYS JETT HARMON  
 JONES MACKIE THOMAS

KAMER MICHAEL LEE  
 KELHN PAUL W  
 KELLEY ROBERT DAILEY  
 KING JEFFREY A  
 KING SAMUEL KIRK  
 KIRKPAIRICK ROBERT MCINTYRE  
 KIITCHEN JOHN CHARLES  
 KOCAK THEODORE JOSEPH JR  
 KRUEK DAVID A  
 KRUSE EDWARD LOUIS  
 LAFALCE JOHN THOMAS  
 LAFORSH DIANE COLETTE  
 LANKION MARY KANDOLPH  
 LAUYANS EDIE LOUISE  
 LAWSON JEFFREY ALAN  
 LEUBETTER PHILLIP A  
 LEE DOUGLAS STUART  
 LEE MICHAEL TRENT  
 LEMAY RANDALL KEAVIN  
 LENDX STEVE K  
 LENZ DONALD RICHARD JR  
 LOGAN KIMBERLY ANN  
 LUCKS GARY DALTON  
 LUTHER STEVEN WAYNE  
 LOY KERRY ALLEN  
 LUCKUM JAMES U  
 LUKAS PATRICIA ANN  
 LUSE LINDA K  
 LUTTRELL LAUKA ANN  
 LUTTS LESTER DEAN  
 MABKEY KAREN FAY STONE  
 MACKAY PAUL EDWIN  
 MADDOX JOHN WILLIAM  
 MAGGARD MARY ELLEN DERMUNT  
 MALCOMB SUSAN MARIE  
 MALONE JAMES ROBERT  
 MARTINSON CATHI LYNN  
 MCHARKUN VICKI LIN  
 MCCOLLUM CYNTHIA KAY  
 MCFARLAND PATRICK EUGENE  
 MCGLONE JOHN I  
 MCGUIKE CHARLES CHADWELL

MCNEIL BRIAN CHARLES  
 MEADUR ANN-HUMARD  
 MEAUX LISA VIOLA  
 MEEK LAMONT LOWELL  
 MEEK STEVEN ANTHONY  
 MERRY TIMOTHY SCOTT  
 MILRUKN CATHERINE LEE  
 MILLER DANA MARIE  
 MILLER FRANK CHRISTIAN III  
 MILLER MICHAEL R  
 MILLER THADDEUS MICHAEL  
 MILLER WILLIAM ROBERT  
 MILLION SUSAN KOSS  
 MILMAN WILLIAM HENRY  
 MINTON TRACI LEIGH  
 MITCHELL MAKIA GRANT  
 MUTR FREDERICK MICHAEL JR  
 MOORE DUNNA LYNN  
 MOORE WILLIAM MAKULD  
 MOKTHER JIMMY RAY  
 MUELLEK MICHAEL JOHN  
 MULLINS STEPHEN CLYDE  
 MUNDY MARY JEANNETTE  
 MURPHY KIMBERLY JO  
 MURPHY PATRICK LEE  
 NALL SYDNEY LEE  
 NALL THERESA LYNN  
 NICHOLS LIZANNE M  
 NICKELSON RICHARD ALAN  
 NIEHAUS STEVEN GERARD  
 NOBLE TIMOTHY PAUL  
 NOFFSINGER STEPHAN RAY  
 NURTHWAY LISA MARIE  
 ODANIEL DAVID B  
 OETKEN TIMOTHY TODD  
 OLIVER CYNTHIA LEIGH  
 OVEKALL MARY GAY  
 UVERSTREET EDWARD CLARK  
 OVESEN SYLVIA LYNN  
 PAYNE LANE ALLYSON  
 PAYNE TIMOTHY NEAL

PETERS BYRON JAY  
 PETERS LISA MAKIE  
 PEYTON RONALD JEFFREY  
 PHARES KARL MANNING  
 PHELPS ROBERT DALE  
 PHILLIPPI CHAKLES KENTON  
 PHILLIPS MATTHEW GREGORY  
 PIATT REGINA LEIGH BROWN  
 PILLISCHAFSKE ROBERT MARTIN  
 PIRMAN MELINDA M  
 PUHREK ROBERT JAMES  
 PULLUCK ANNE PRIDE  
 PUTTER TRACY ALLYN  
 POWELL L ELAINE  
 PUYTHRESS EVA LEIGH  
 PKATHEK ARTHUR GOEBLE  
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 MEADE MARK EDWARD  
 MELLINGER MARK WINSTON  
 METTS DENNIS MICHAEL  
 MUDJESKI DAVID WARREN  
 OUSLEY GLEN GREENE  
 PATTERSON JAMES MAURICE  
 PHARES FORU BYKUN  
 PHELPS LEWIS LEE  
 PREBLE RICHARD BLAIR  
 PRICE DARYL VERNON  
 PRICE DAVID FRANKLIN  
 ROBERTS FURREST THOMAS JR  
 SALAMOUN GHASSAN LABIB  
 SAMMONS HUGH  
 SAKTIPI MAHMOUD ABDOUL  
 SFEIK DOKIAN KIZLALLA  
 SHAW TERRY LEE  
 SKAGGS JERRY M  
 SMILEY JIM PAUL  
 SMITH BUFOKU BENNETT  
 SMITH GARY LEE  
 SPKADULIN CLAY LELAND  
 SPYHALSKI WILLIAM JOSEPH  
 STYER BRENDA LYNNE  
 TARAYENEZAD-MOKTAZA  
 TARIKH BASSAM MUHIEDDINE  
 TERRY MARK B  
 THOMAS ALLEN W  
 TURNER JERRY WADE  
 WALDNER DAVID MICHAEL  
 WATSUN KEVIN BROMLEY  
 WEDJERSTRAND LAWRENCE LEE

WHITTHOUSE LFRANNE FUIRELL  
 WILLIAMS THOMAS W  
 WULFE MARVIN COURTNEY  
 WOODS JAMES EDWARD  
 WRIGHT BRIAN KEITH

**Bachelor of Science  
 in Electrical Engineering**

BAUGHMAN ROBERT WAYNE  
 BEIKAM RANDAL LEE  
 BOWDUS JOHN BRADLEY  
 BUOY WAYNE KEITH  
 COCHRAN STEPHEN HUSTON  
 CULBERTSON TERRY LYNN  
 DAVIS CARL WAYNE  
 DEAN STEPHEN DEKKICK  
 DISTLER CARL R  
 DOWNING BENJAMIN H  
 FOKSYTH JOHN PRESTON  
 GRANT JEFFREY SCOTT  
 GREER THOMAS D  
 HALL FRANCES LEE  
 HUBBIE ROY LEE  
 HOFFMAN WAYNE RICHARD  
 JAMES BRIAN RAY  
 JONES STEPHEN WALTER  
 KASRAI SHAMROOZ  
 KHALEGI AMIN  
 KIRK JOHN MELVIN  
 KOENIG WALTER FRANCIS  
 KKOUPP MAKJOKIE BETH  
 LAWRENCE DAVID W  
 LEUNG SIMUN PINGKIN  
 LOVE TIMOTHY JOHN  
 MATTOX KAREN YVONNE LANHAM  
 MCDANIEL KOYCE EARL  
 MCKINLEY BRYAN DALE  
 MEHANNA CHARLES YOUSSEF  
 MESSER SHANNON DOUGLAS  
 MURRAY THOMAS ELWIN  
 NASR GEORGE ELIAS

NISHIMUKI FRANK HISASHI  
 PUTTS BRENT BENNETT  
 PUELL EARL JOSEPH  
 RIGGS BRADLEY THOMAS  
 SAMPSON RONALD LEE  
 SHAMIEH JOSEPH DAVID  
 SHELTON RICHARD WAYNE  
 SNIDER WILLIAM MARK  
 STUTLER CHARLES ROBERT  
 TAYLOR MELVIN LLOYD JR  
 THACKER JAMEY RUSSELL  
 TOPMILLER DAVID A  
 TURNER MARK DUELL  
 WAGGNER DREXEL GARNEK  
 WALLACE JOHN GLENN  
 WHILLOW BEKT LUTHER  
 WILSHIRE JOHN PATRICK  
 YAUWANTA ANTO/KIDWANTO S  
 YUONG RICHARD L

**Bachelor of Science  
 in Mechanical Engineering**

BLUE MARK OWEN  
 CAMPBELL GENE DAVID  
 CAMPBELL ROBERT ERNEST  
 COLEMAN SUZETTE  
 FRASURE TIMOTHY FLOYD  
 GREGORY ROBERT K  
 HENSHAW GREGORY THOMAS  
 JUSTICE CHARLES RUSSELL  
 KELLY JEFFERY LYNN  
 KNUCKLES DOUGLAS LEE  
 MELLINGER MARK WINSTON  
 MULLINS DANIEL CRAIG  
 OUSLEY GLEN GREENE  
 SMITH GARY LEE  
 SPKADULIN CLAY LELAND

**Bachelor of Science  
in Metallurgical Engineering**

KRATCHER FREDDIE MICHAEL  
 CUMPTON WILLIAM LEONARD  
 STEWART THOMAS J  
 SWINTOSKY JOHN ANTON

**Bachelor of Science  
in Mining Engineering**

AUBREY DONNA JEAN LAWSON  
 BEYMER JUANN  
 BILLINGS DAVID SKINNER  
 BLEVINS JOHN DAVID  
 BROWN DAVID EUGENE  
 BRUMFIELD WALTER THOMAS JR  
 CARKOLL ROBERT WILLIAM  
 CARTWRIGHT JERRY LEE  
 CUPLEY RICHARD BENTON  
 CUNNINGHAM ROBERT ANDREW  
 DANIEES WILLIAM MICHAEL  
 DU HANH M  
 DOBSON MICHAEL  
 FLACH GREGORY PAUL  
 GULAFSHAN GHANBARULI  
 GRAY GRAHAM MONTGOMERY  
 HAYMOND JOHN PATRICK  
 MELTON JUDITH LYNN  
 HINES LAURIE ANN  
 HOY JOSEPH RICHARD  
 HUGHES JOHN STEVEN  
 HUKT ALVIN LLOYD  
 IKANPOUR MALEK MASSOUD  
 JACKSON STEVEN MARK  
 KANTAKA JAMIL JESUS  
 KASHAI SHAHRIAR  
 KEIVANJAH MASSOUD  
 KING JAMES EFFLO

KUHNS JOSEPH RICHARD  
 LAWSON PAULA MARIA  
 LINVILLE MICHAEL GALEN  
 MALONE DAVID LEE  
 MATTHEWS THOMAS MICHAEL  
 MCGRAIL MICHAEL STANLEY  
 METZ STEVEN WILLIAM  
 MILLER LINDA KAE  
 MURGAN SCOTT DOUGLAS  
 O DWYER LUKE EDMUND  
 PAYNE SUZANNE GRACE  
 PHILLIPS KOSS ALLEN  
 PIKOZANIA MEHRDAD  
 KIDJELL DAVID HAGGARD  
 KULAND CHARLES FRANKLIN  
 SAHAIAN SAYED HUSSEIN  
 SALOW MICHAEL ALAN  
 SEELYE BARBARA ANN  
 SEIBERT KENNETH LEE  
 SHAKVINI BEHRONZ  
 SHINE CATHERINE HITCHINGS  
 SHUMALTER ROBERT L  
 SINHA SUJIT  
 SPENCER DAVID BRADLEY  
 TULLE DAVID RUSS  
 WALKER BARRY RUSSELL  
 WALTER JOSEPH E  
 WEBB BARRY JESSE  
 WILCH JAMES ROBERT  
 WILLIAMS ELIZABETH T  
 WILLIAMS GARY RAY  
 WILLIAMS SCOTT MICHAEL  
 WILLIS HELENA BEAUGRAND

**College of Fine Arts**

DEAN: RICHARD C. DOMEK

**Bachelor of Arts**

ABNEK SUSAN GAIL MARTIN  
 ADAMS GALEN DAVID  
 ANDERSON GEORGIA LYNNE

ARNETT EKIN LEIGH  
 HARNETT BRUCE ALLEN  
 HAYLIOUS REBECCA A  
 HICKY SHANNON ELAINE  
 BRUADHENT MARTHA HAGGIN  
 PUNCH WENDY GAYLEEN  
 CAKLUS EDNA CARMELA  
 CASSADY CHARLES KEVIN  
 CLIFFORD EMMETT DANIEL  
 COKER NOEL PATRICIA  
 GRUSSEN JULIA BETH  
 DEARINGER TIMOTHY JAY  
 ENKEDT SHANNON OBRYAN  
 EWING SELBY TAYLOR  
 GUDDLET MARTA JEAN  
 HARRIS LARRY A  
 HATFIELD CLAUDIA KAY  
 HERNDUN JUAN E  
 HUTT RON LOUIS  
 KASKAI SHAKFAR  
 LAKE TIMOTHY MICHAEL  
 LEWIS JULIE KAY  
 MCCLOURE TIMOTHY BRENT  
 MCHUGH DARYL WAYNE  
 MIRACLE HERMAN WILLIAM JK  
 MITCHELL JAMES BRIAN  
 MUKEY THOMAS MITCHELL  
 NETHERTON HENRY ELLIOTT III  
 PHILLIPS PATRICIA ANN  
 RHODUS VIRGINIA LEE  
 RIDENOUR LINDA GAIL  
 ROSER JOYCE ANNE  
 SAMPLE ROBIN JOSEPH  
 SHAW KEITH VERNON  
 SLONE THOMAS RUSSELL  
 VANCE KAREN SUZANNE  
 VDUELS JANICE MARIE  
 WHITEHOUSE TAMARA LEE  
 WILLIS TERESA MAKIE  
 ZAMIKI SAIED

# College of Home Economics

ACTING DEAN: O'NEAL WEEKS

## Bachelor of Fine Arts

AMUKADE MANUEL AKTUKU  
 CUMRS KUVENA GAIL  
 MCNEESE PATRICK MARTIN  
 WALLS BEVERLY KAY

## Bachelor of Music

JURDAN MARJORIE VIRGINIA  
 MAY TEKESA DIANNE  
 STURM BERNARDU BKIAN

## Bachelor of Music In Music Education

COLE SANDRA LEA  
 DAUGHERTY JAMES MICHAEL  
 GRAYSON STEVEN ALAN  
 LANDKUM VIVIAN ETHEL  
 MASSEY KAREN SUE  
 MUSGROVE MICHAEL DUANE  
 STEPP GREGORY NEAL  
 TIGNER JOSEPH KAIGHN  
 WINANS JAMES ALAN  
 WOOD MARION RANDALL

## Bachelor of Arts in Housing and Interior Design

ANDERSON RESA JOHNELLE  
 ARNOLD CHARLES WOODROW  
 BUONE MARY ALICE BOWLING  
 BUTTGEK TERRI LYNN  
 BUSCH COURTNEY ANN  
 CHANDLER DIANNE GAYLE  
 CRAWFORD DEBURAH K  
 CREW DONNA LYNNE  
 DAUNHAUER MARY LEE  
 JORNS AMY MARIE  
 KIRKPATRICK RUGER  
 MARINARO JEANNE MARIE  
 MCKINLAY MARY VIRGINIA  
 MITCHELL JULIE ANN  
 SIMPSON LESLIE ERIN  
 SMITH JENNIFER LYNN  
 SOROUGH RAMINA  
 WATTER LYNNE STINNETT  
 WILSON SANDRA GAIL FLOYD  
 ZUELLER ELIZABETH MARIE

## Bachelor of Science in Dietetics

DENNEY LYNN LOUISE  
 DHERE NALINI P ASHOK JIGJINNI  
 FARRELL PAMELA KAY  
 FROST PATRICIA A  
 GEORGE JACQUELINE COURY  
 GORBANDT CYNTHIA JO  
 GRAY KATHY ANN  
 HAMMOND DEBORAH BROUGHTON  
 HINTON HOLLY REED  
 LEE KAREN JEANNE  
 MAKAYA NANCY CHAMWAIITA NKOMO

OWENS JANE ELIZABETH  
 PFEIFER JEAN CHRISTINE  
 REID LESLIE COLLEEN  
 SCHNEIDER KAZUKO KUMAHARA  
 SPRAGGS LORI KAYE WHITNELL  
 TALBERT JANIS FAY MAKSHALL  
 WALSBURGER MARY BETH  
 WENTZEL JACQUELINE BLYTHE  
 WESTFALL MAKTHA ELLEN  
 WHITE MIRIAM ANGELA  
 WHITLOW NANCY L  
 WIMSETT DONNA MARIE

## Bachelor of Science in Family Studies

BEARDEN KATHLEEN TERESA BROOKS  
 BENDER DIANE MARIE  
 BRIDKSHIRE DORIS ROBERTS  
 GALIK BARBARA ANN PELAR  
 HACKWORTH MARY JO  
 JONES SUSAN JOHNSTON  
 MARTIN BEVEKLY LEI  
 MCGUIRE KAREN SUE  
 ROBINSON CAROLINE DOWNEY  
 SANDERS JUDY LEE  
 SMITH TRACY LU  
 THOMPSON TAMARA LEE  
 WAKKEN TERRY JO

## Bachelor of Science in Home Economics

ADAMS ALESIA J  
 ALEXANDER LISA ANN  
 ALLEN DEBURAH LYNN  
 AMBURGEY DONNA GAIL  
 HAILEY KIMBERLY LYNN  
 BAKES VICTORIA LYNNE  
 BEASLEY KIMBEKLY ANN  
 BEGLEY PAULA MARLENE

BERGMAN JENNIFER LYNNE  
 BUKOWIAK CAROL LYNNE  
 BUYD MAURINE KAY  
 BRADY MERESA LYNN  
 BUSH KAKEN LYNNE  
 CAMICIA MARGARET ANN  
 CASULARI ELIZABETH LEIGH  
 CHKISTIAN JANICE ANN  
 DAVIDSON REBECCA ANN  
 DEAN CAROL LOUISE  
 DONOHU SHERKI LYNN  
 DURKEE SUSAN LYNN  
 DUVALL JANET GAIL  
 ELLINGTON KIMBERLY A  
 ELLIOTT ALICE ANN  
 ELMORE AVALON DENISE  
 EMKICK SUSAN ANN  
 FRAZIER DEBORAH HAMMOCK  
 FUGATE JEANNE  
 GREEN JUDITH ESSIG  
 GREENO SUSAN RENEE  
 HAGER KATHRYN LOUISE  
 HAMILTON JANE CARTER  
 HIXSON MARY ELIZABETH  
 LAWRENCE ROSEMARIE  
 LOKENZ PATRICIA LOUISE  
 MADDOX CASSANDRA  
 MASUKU BEAUTY JABULILE  
 MAY LINDA DIANE  
 REID DIANE FOSTER  
 RIESENWEBER SARA E  
 ROE MAKCIA ELLEN  
 SALTER DANA LYNN  
 SCALF LISA SUSAN  
 SHANANDER LAURA ANN  
 SHIPLEY ROSALIND G  
 SMITH JOUI SUE  
 STEINER JANICE MARIE  
 STIVERS KIM ALLYISON  
 STRICKLAND ALLYSON R  
 TUMA ROBIN GAYLE  
 UNDERWOOD LORRAINE GAYLE

**Bachelor of Science in  
 Human Development  
 and Family Relations**

HELFBENBERGER GEANJITA  
 KANOUSE LAUKIE KAY  
 SOUTHARD KIM  
 WARD MARTHA ANN

**College of Nursing**

Dean: Marion McKenna

**Bachelor of Science in  
 Nursing**

AUVENSHINE ALICE MAE ADAMS  
 BANKS JANNET RUSANNA SHUMATE  
 BICKERS PAULA DIANE  
 BUWMAN KELLY ANN  
 BURKE RUTHIE LEE  
 CLARK KIMBEKLY JEAN  
 CULLIER KIMBERLY P  
 CULLINS BETTY JO COULTER  
 CUHELLA TERKI JEAN  
 DANSER VICKI LYNN  
 DENNIS JULIE RAYE  
 FRYMAN AMY GAYLENE  
 FUQUA MEG F  
 GAKMAN KATHERINE J  
 HAEBOUSH JUDY TAYLOR  
 HADLEY KATHRYN LAINE WELLS  
 HAILE JANICE MARIE PATTERSON  
 HEMPENSTALL JULIA ANNE  
 HOWARD PATRICIA KUAZ  
 KELLY HELEN JEANETTE  
 KNOWLES MARCELLA M

LEACHMAN LINDA LEIGH  
 LEWIS DEBRA ANN TINSLEY  
 LUHOFF NANCY KAY  
 MCKGAN KOKANNE GALL  
 NAVA BARBARA J  
 URME RITA PEAKL  
 OSBORNE IVA LYNN  
 OWENS DEBORAH EILEEN BOWLIN  
 OWENS LAKKY BRENT  
 PORTER MARY EMMA  
 REPASZ JOYCE KENEE  
 SCHOTT MALLIE BOWLING  
 SHAFFER SANDRA LYNN  
 SHANKS VICKI J  
 SHKEFFLER LETITIA SUE  
 SIMPSON BEVERLY LAYNE  
 SKILLIUN ANTHONY RAY  
 STACY CATHERINE FAYE KERNS  
 STEMPLE SHARLENE U DALRYMPLE  
 WATKINS KITA LEE TOLSUN  
 WEAVER LINDA CAROL  
 WENTZ CATHERINE ANN  
 WHITE DEBORAH GAIL RAY  
 WINN CHRISTINE MARY THERESE  
 WYATT DEBORAH DOUDSON  
 YOUNG NANCY W  
 ZEIGLER JEKI ANN

**College of Pharmacy**

Dean: Joseph V. Swintosky

**Bachelor of Science In  
 Pharmacy**

AMDS CATMY ROCHELLE  
 ASHER MARSEE CATHERINE  
 BAKER GLORIA JEAN  
 HALL DUNNA MARIE  
 REAVEN WALTER BALLARD  
 HECK CAROL LYNN

# College of Social Work

Dean: S. Zafar Hasan

## Bachelor of Arts In Social Work

KEE ROBIN R  
RHODUS JAMES CRAIG  
RICHARDS SUSAN DIANE  
ROBERTS JANE ANN  
ROBERTS JANET ELIZABETH  
ROUSE JEFFREY TAYLOR  
RYAN PATRICIA ANN  
SANDLIN PHILLIP D  
SCHULTE MICHELLE SUZANNE  
SPAULDING DARLA SUE  
STUKES SUNNI LEIGH  
TEKAMP JOANNE KENE  
TERKY TIMOTHY BURCH  
TIDWELL NANCY SUSAN  
TURNER MARTHA ELIZABETH  
WALTERS DAVID WAYNE  
WATERS CHRISTOPHER RUSSELL  
WERMELING DANIEL PAUL  
WHITE ANGELA GAY  
WILLMOTT WEBB RAILER  
WYANT ANTHONY LEE

BOKERS MARY LEONA  
BRADY MARY ANN  
CADEK IDRIS  
CATHY JOEL DWAIN  
CLARKSON JENNIFER LEE  
CLAY SARAH ADDISON  
CONKLIN JOHN DOUGLAS JK  
CKAWFORD RANDY U  
CUMMINS MELINDA BETH  
DOWNS JOSEPH ANTHONY  
EKWIN JANICE FAYE  
FITCH JOHN MICHAEL  
FOSTER MARY GIBBONS  
GODSEY MARCIA A WHEELER  
GRISE WILLIAM M  
HANSHAW EARL RAY  
HAKDY SAMONE LEE  
HARRIS MICHAEL EUGENE  
HULL ROBERTA ANN  
JACKSON DIANA LYNN  
JAGGERS RUNDELL CLAYTON  
JAKVIS TERESA KAY  
JOHNSON MARK ELMER  
JOHNSTON FREDERICK ALLEN  
JONES GEORGE EMERSON JK  
KING BRENDA E  
KULPEK JIMMI CAROLE HATTON  
LEO SHARON MARGARET  
LITTLE JANET LOUISE  
MARTIN JILL ELIZABETH  
MCDONALD JO ANN  
METZMEIER THEODORE EDWIN JR  
MEYER RONNIE JEAN CAYTON  
MEYERS CYNTHIA MARIE  
MUDD LUCY CARVER  
MURLEY JENNIFER LYNN  
NEWMAN DAVID LEWIS  
NICHOLS MITZI JO  
QUILLEN TIMOTHY WYATT  
RADFORD SHARUN KAY  
RADFORD SHELIA GAY  
RAITHATHA MRIDULA  
RAILIFF BETH ROSANN

AMBROSE LAUKIE SUSAN  
ASHFORD AMBER LUCRETIA KEECE  
BARRASS ANN GORDON  
BOWLDS RUTH GRAVER  
BRANDENBURG TERESA LYNN  
BUKKUS SUSAN GAIL  
CHESNUT SANDRA RAE  
COX WILLIAM AUSTIN  
DODGE GERALD WESLEY  
DREXLER JULIE  
GILLIAM MARY PAT OHERN  
HALL DIANNE ELAINE  
LEMLEY TODD SAFFELL  
LITTLE SHERRY LYNN  
MARTIN DEBBIE LYNN  
MCCLENDON PAMELA JEAN  
MCFARLAND BERTHA LYNN  
MESSNER MARY CHARLENE KEESE  
PARSONS SHARI LYNN  
PROEHL GRETCHEN MARIE  
RICHARDSON SHARON NANCY  
ROBERTS SHEILA L OBRVAN  
ROEBBEKT HEIDI A  
SCHMEICHEL RUBIN KAY  
SIMUN MARY DIANNE  
STIVERS KIMBERLY DIANE  
VINCENT JUDY ANN  
WALTHER GAIL LYNN  
WILLIS SHERRY LA RAINE

## Doctor of Pharmacy

AMUS CATHY RUCHELLE  
BECK CAROL LYNN  
CADEK IDRIS  
CATHY JOEL DWAIN  
CUMMINS MELINDA BETH  
ERWIN JANICE FAYE  
FOSTER MARY GIBBONS  
JOHNSTON FREDERICK ALLEN  
MARTIN JILL ELIZABETH  
MCDONALD JO ANN  
REER ROBIN R  
STUKES SUNNI LEIGH  
STIKONG MICHELE KENE  
TEKAMP JOANNE KENE  
WATERS CHRISTOPHER RUSSELL  
WERMELING DANIEL PAUL

UNIVERSITY OF KENTUCKY

LEXINGTON, KENTUCKY 40506-0033

DEAN OF ADMISSIONS AND REGISTRAR  
GILLIS BUILDING

April 21, 1983

MEMORANDUM

TO: Members of the University Senate  
FROM: George M. Dexter, Associate Registrar  
SUBJECT: Addendum to May 1983 Graduation List

Please add the following student to the graduation list circulated under date of April 12, 1983:

Katko, Nicholas Stephen

The above student should be added to the candidates for the Master of Business Administration on page 3. In addition, the total candidates for degrees should be adjusted as follows:

MBA	37
Total Graduate Degrees	.663
Total Candidates for Degree	3,025

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Office of the President  
May 3, 1983

PR 4A

Members, Board of Trustees:

CANDIDATES FOR DEGREES--COMMUNITY COLLEGE SYSTEM

Recommendation: that the degrees and certificates specified on the attached list be awarded to the persons named, upon certification that the requirements for those degrees or certificates have been satisfactorily completed.

Background: At the November 12, 1965 meeting of the Board of Trustees authorization was given to the awarding of the Degrees of Associate in Arts, Associate in Science and Associate in Applied Science, and of certificates for those who complete prescribed programs of two years or less of college work. The candidates on the attached list are recommended to the President and the Board by the Community College Faculty and the Chancellor.

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Action taken: Approved   x   Disapproved        Other       

Date:       May 3      , 1983

UNIVERSITY OF KENTUCKY  
COMMUNITY COLLEGE SYSTEM

CANDIDATES FOR DEGREES  
MAY 1983

ASHLAND COMMUNITY COLLEGE

Associate in Arts:

1. Robert M. Alley
2. James P. Bach
3. Larry D. Barber
4. Kimberly Billings
5. Bennita K. Blair
6. Angela D. Carroll
7. Kimberly F. Cazin
8. Lisa D. Church
9. Lloyd H. Coffee
10. William Daniels
11. Debra L. Day
12. Thomas P. Delvisis
13. Ray Evans
14. Laura Franklin
15. Bryan E. Franz
16. Steven Hieneman
17. Donna J. Holbrook
18. Shayne S. Holsinger
19. Jacqueline Hutchinson
20. Gregory L. Jackson
21. Marie E. Jenkins
22. Donna B. Kouns
23. Cindy L. Lyons
24. Patricia McCarty
25. Robert A. McClain
26. Melanie S. McFarlin
27. Franklin L. Murnahan, Jr.
28. David A. Nelson
29. Mary F. Nickell
30. Mary B. Nunley
31. Marcia L. Parker
32. Dwain Porter
33. Jesse Mark Porter
34. Mark A. Potter
35. Rebecca T. Queen
36. Gary Quillen
37. Ricky C. Rice
38. Charles M. Tussey
39. Robert P. Wages
40. Wendell J. Walter



41. - Leslie Alexander Walters
42. Paris Webb
43. Robert C. Webb
44. Bruce W. Weinfurtner

Associate in Science:

1. Debra A. Adkins
2. Kevin D. Baker
3. Theresa D. Baker
4. Richard A. Blanton
5. Louella D. Bryan
6. James R. Carter
7. Christopher M. Caskey
8. Sharon L. Caudill
9. David R. Cook
10. Frank L. Daniels
11. Cheryl K. Evans
12. Jennett K. Foster
13. Barry D. Gibson
14. Marla D. Griffith
15. Mark C. Gullett
16. Stephen T. Harris
17. Timothy D. Holbrook
18. Benny Joe Ison
19. James D. Jarvis
20. Mitchell L. King
21. Steven M. Land
22. Jon C. Lowry
23. Christopher D. Lucie
24. Debra C. Mains
25. Douglas W. Riffe
26. Polly S. Salyer
27. Robert B. Samuel
28. James L. Stephens
29. John D. Strohm
30. Timothy Turman
31. Deborah Workman

Associate in Applied Science:

1. Ricky L. Adams
2. Linda W. Andrews
3. Cathy C. Artis
4. Margaret Blackwell
5. Norma Bloebaum
6. Tami Rae Boggs
7. Gavin B. Bradley
8. James D. Bradley
9. Lynn S. Brown
10. Steven L. Bryan
11. Shelby J. Bush
12. Kerry Campbell
13. Linda Carr
14. Kathy S. Caudill
15. Geneva O. Clark

16. Connie F. Coleman
17. Mercedes Collier
18. June L. Combs
19. Lisa K. Compton
20. Steven C. Cooke
21. Dana L. Cyrus
22. Jerry Mack Dailey
23. Curtis W. Daniels
24. Amy E. Davis
25. Patricia B. Day
26. Rhonda C. Dixon
27. Rita Donini
28. Joanne Drozd
29. Marva L. Ealey
30. Angel G. Euton
31. Debra G. Fannin
32. Lori D. Fannin
33. Lynn Felty
34. Virginia Ferrell
35. Judy G. Fields
36. Ronald L. Fultz
37. Jennifer Griffith
38. Emogene B. Hamilton
39. Kimberly C. Harbour
40. George Hardin
41. Robyn L. Hatton
42. Kelly L. Hedrick
43. Kimberly Hendrickson
44. Ann B. Hensley
45. Jeffrey D. Hetzer
46. Michele B. Hicks
47. Robert L. Hill
48. Tamara H. Holbrook
49. Carl D. Hood
50. Sharon F. Hutchinson
51. Constance C. Janey
52. Lorna L. Jones
53. Ann M. Kidd
54. Frances S. Layne
55. Jacqueline M. Lewis
56. Dessie M. Lowe
57. Melissa Mansfield
58. Juanita D. Maynard
59. Phyllis N. Maynard
60. Rachael L. Mayo
61. Bronnie K. McKenzie
62. Terri G. Moore
63. Wanda J. Moore
64. Jackie L. Nunley
65. Terry R. Nunley

66. Ruth W. Parks
67. Judith K. Payne
68. Barbara Payton
69. Marla L. Pergrem
70. Anna L. Peterman
71. Charlene Pettyjohn
72. Beverly A. Pigman
73. Tammy B. Preston
74. Caroline E. Proffitt
75. Melissa J. Reed
76. Rhonda K. Robinette
77. John R. Ryan
78. Deborah L. Salyers
79. Ann M. Sammons
80. Roberta J. Sammons
81. Jennifer Sanford
82. Lynne W. Savage
83. Ruth A. Shelton
84. John W. Simpkins
85. Jo A. Smith
86. Robin L. Smith
87. Sherri Sparks
88. Dena R. Stephens
89. Sondra A. Stevens
90. Teresa H. Sturgill
91. Deorlene D. Tackett
92. Gregory Thomas
93. Thomas N. Thomas
94. Joyce Vinciguerra
95. Ora L. Waggoner
96. Kevin D. Williams
97. Paul Wilson
98. Erik T. Zachem

ELIZABETHTOWN COMMUNITY COLLEGE

Associate in Arts:

1. David A. Babb
2. Richard A. Bartley
3. Thomas L. Boone
4. James R. Brown
5. Mary J. Brown
6. David G. Bush
7. Roosevelt Byrd
8. Teresa M. Carby
9. James W. Carnes
10. Beverly K. Chambers
11. Sharon B. Cripps
12. Sandra J. Critchelow
13. Barbara J. Crume
14. Deirdra L. Day
15. Francis R. Downs

16. William K. Dragoo
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19. Nancy Lane
20. Sharon Lovelace



21. David K. Miller
22. Vic Minton
23. Robert B. Murphy
24. Michelle Nicholas
25. Perry S. Paisley, III
26. Rick Patterson
27. Lisa Ramsey
28. Mary E. Randolph
29. Sandra Russell
30. Deborah Sidwell
31. Angela Lynne Tackett
32. Johnny W. Turner
33. Barbara Turpin
34. Sheila Whitaker
35. Sara Winchester

Associate in Applied Science:

1. Lyman Alexander
2. Patricia Alexander
3. Yvonneda Bender
4. Mellina Bernard
5. Twyla Bertram
6. Andra Bishop
7. Elsa C. Black
8. Melanie G. Blevins
9. Betsy M. Buis
10. Cindy Caldwell
11. Tia Carter
12. Lesa Renee Coffey
13. Sunda Coomer
14. Jan Cox
15. Nora Cox
16. Carolyn Denham
17. Cathy DePrato
18. Annette Marie Dick
19. Olivia Kay Drake
20. Mary E. Dyer
21. Tracey Edmonds
22. Joy Fairchild
23. Janet Falconberry
24. Brenda Farmer
25. Johnny Gibson
26. Emma Jean Green
27. Gary Guffey
28. Geraldine Hancock
29. Judy Holt
30. Malinda Huckaby
31. Greg Hughes
32. Sherry Irvin
33. Joetta Denise Jenkins
34. Sheila Jessee
35. Joyce Jones
36. Patricia Keith

37. Deborah A. King
38. Patricia Lawless
39. Lorra Linville
40. Kammy Little
41. Kathy Little
42. Tammy McMann
43. Joyce McWhorter
44. Michael K. Miller
45. Connie Murphy
46. Perian Murphy
47. Lisa Norflett
48. Shelia Norflett
49. Wynona Padgett
50. Sandra Parker
51. Cindy Peek
52. Brenda Perkins
53. Billye Phelps
54. Terri Phillippe
55. Tamara C. Price
56. James Robert Reed
57. Loretta Seefeldt
58. Sherri Shepherd
59. Katheryn Shuffett
60. David Ragan Sloan
61. Teresa Smiley
62. Judith Spurlin
63. Sandra Starks
64. Renee Staton
65. Deborah Stephens
66. Loretta Stephens
67. Geneva Stigall
68. Eugenia Strong
69. JoBeth Strunk
70. Paul Thomas Sutton
71. Anne Tabor
72. Lucinda Taylor
73. Ronald Taylor
74. Margaret Tucker
75. Sharon Vanover
76. Sally Weddle
77. Micki Whitlock
78. Joyce Willis

Office of the President  
May 3, 1983

PR 4B

Members, Board of Trustees:

NAMING OF UNIVERSITY BUILDING

Recommendation: that the Board of Trustees approve the name of CHRISMAN HALL for the new Learning Resources/Technical Classroom Building at Southeast Community College, Cumberland, Kentucky.

Background: Mr. Clayton Ruben (C. R.) Chrisman was a longtime business and civic leader in Cumberland, Kentucky, who gave generously of his time, energy and money in the development of Southeast Community College. He was a member of the first Advisory Board for the college. This recommendation has the unanimous support of the current Advisory Board. Because of his history of association and close connection with Southeast Community College from its inception until the time of his death this past year, it is only fitting that the Learning Resources/Technical Classroom Building be named CHRISMAN HALL.

In accordance with University policy relative to naming buildings, the Committee for Naming University Buildings has approved the name and so recommends to the President and Board of Trustees.

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Action taken: Approved  Disapproved  Other

Date: May 3, 1983.

Office of the President  
May 3, 1983

PR 4C

Members, Board of Trustees:

CHANGE IN DIVISION STRUCTURE

Recommendation: that the Lexington Technical Institute be changed to reflect the creation of a fourth academic division, the Humanities and Related Technologies Division. The Associated Health Technologies Division, the Business and Related Technologies Division, and the Engineering and Related Technologies Division would remain the same.

Background: Beginning with the summer session in 1983 the Lexington Technical Institute will be offering the general education courses that are required in each of the college's Associate in Applied Science Degree programs. The addition of these courses makes it advisable to alter the existing Division structure. This proposed change in Division structure, recommended by the Director of the Lexington Technical Institute and the Chancellor for the Community College System, has been reviewed and recommended for approval by the Lexington Technical Institute faculty.

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Action: Approved  Disapproved  Other

Date: May 3, 1983.

Office of the President  
May 3, 1983

PR 4D

Members, Board of Trustees:

MODIFICATIONS IN POLICY STATEMENT ON COMMUNITY COLLEGE SYSTEM  
PREVIOUSLY APPROVED BY THE BOARD

Recommendation: that, to provide appropriate updating and needed refinements, the Board of Trustees approve the modifications indicated in the following Policy Statement on the Community College System which previously has been approved by the Board and also for several years has been incorporated in the University of Kentucky Administrative Regulations.

Background: As evident from the dates presented under the title of the document, eleven years have passed since the preceding modifications in the Policy Statement on the Community College System were approved by the Board. The presently recommended modifications, which are principally editorial in nature, incorporate approved University organizational changes and provide needed or desirable refinements related to current applicability of the policy document.

Recommended additions and deletions are underlined and bracketed, respectively, within the paragraphs of the Policy Statement of the Community College System.

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Action taken: Approved   X   Disapproved            Other           

Date:   May 3  , 1983

UNIVERSITY OF KENTUCKY COMMUNITY COLLEGE SYSTEM  
POLICY STATEMENT ON THE COMMUNITY COLLEGE SYSTEM

(Approved by the Board of Trustees: 1/17/64;  
Amended by the Board of Trustees: 11/19/71)

Kentucky's public higher education administered by the University of Kentucky will consist of two parts systems under a President and a Board of Trustees--(1) the University System and (2) the Community College System. The Community College System shall be headed by a Vice President Chancellor for the Community College System who shall be directly responsible to the President and shall serve as the chief executive officer concerned primarily with the operation and programs of the Community College System.

The separateness of these two parts systems is distinguished by their respective roles. The inter-relatedness is distinguished by the shared top administrative authority which coordinates available resources for optimum use without duplication. Each system shall bear primary responsibility and accountability for its administration, policy, personnel, programs, and finances to the President and the Board of Trustees and not to subordinate administrative units of the other, unless specifically directed by the President.

The paternal role of the University of Kentucky in the development of the Community College System has been vital and effective in the genesis of a new educational concept in Kentucky. The present policy is a reflection of the philosophy that the Community College System is, in development, function, and enrollment, a valid component and not an addendum of the University's total effort to serve the higher educational needs of the citizens of Kentucky.

Cooperation rather than authority is deemed necessary to provide the flexibility and responsiveness essential for a viable and evolving comprehensive Community College System under the University umbrella. The relationships between the two parts systems shall be that of mutual liaison and interchange with common supportive services available to both. The community colleges, as they strive to fulfill their statutory functions, are to be administratively free to meet changing challenges with an internally determined and responsive flexibility.

I. Role of the Community College System

The community colleges have roles aligned both with the task of higher education in the Commonwealth and with the educational and cultural

contributions to be made to the citizens of the communities in which they are located. Following are the tasks of the community colleges:

A. To provide two years of lower division programs applicable to a baccalaureate degree. These programs are designed to enable the student to transfer to four-year institutions in the State Commonwealth and elsewhere for upper division work.

B. To provide two-year non-baccalaureate programs leading to the granting of associate degrees or appropriate certificates in occupational areas.

C. To provide programs of adult education and service oriented to community interests, both occupational and cultural.

## II. Administrative Structure of the University of Kentucky

The University of Kentucky consists of two systems under a President and Board of Trustees. The first of these, the University System, is composed of the University of Kentucky at Lexington and its state-wide research and service elements. The administrative structure in this system is not changed by the organization of the Community College System.

The Community College System consists of the twelve community colleges now in operation, the Lexington Technical Institute, and all other community colleges that may be added to the system in the future. A Vice President Chancellor for the Community College System heads the Community College System reporting to the President of the University and the Board of Trustees. Each of the community colleges is headed by a chief administrative officer, reporting to the Vice President Chancellor for the Community College System. Each of the community colleges (excluding the Lexington Technical Institute) has a nine-member local Advisory Board which provides advice to the chief administrative officer of the community college, the Vice President Chancellor for the Community College System, the President of the University of Kentucky, and the Board of Trustees of the University of Kentucky. The counsel of the local Advisory Boards is sought primarily on matters of the two-year occupational programs and local community educational needs. The faculty of each community college is administratively responsible to the chief administrative officer of the respective community college. Community college faculty maintain informal academic liaison with faculty in the parallel subject matter areas at the University of Kentucky at Lexington campus.

### III. Faculty of the Community College System

The responsibilities of the faculty in the Community College System differ somewhat from those in the University System. Teaching and community service functions are paramount in the community colleges. Standards of competence and performance for the functions to be performed are equally as high in the Community colleges Community College System as on the Lexington campus in the University System. Faculty at the community colleges are expected to remain up-dated professionally for their teaching and service tasks.

### IV. Admission Requirements of the Community College System

Admission to the community colleges and to the University of Kentucky at Lexington is and should be separate. The Community College System has the responsibility to set up and administer its own admission requirements, subject to the approval of the President of the University of Kentucky and the Board of Trustees of the University of Kentucky. Its admission requirements must be such as to allow the flexibility needed to serve the wide range of students in transfer, occupational, and continuing education programs. Courses offered both in the University System and in the Community College System shall carry the same identification and description. Credit hours and grades transfer to the University System from the community colleges in these courses. Courses offered in the Community College System which are not offered on the Lexington campus are evaluated for transfer credit on the same basis used to evaluate courses from any other institution. Grades, credits, quality points, and academic status from courses taken in the Community College System shall be transferred when the community college student enrolls in the University System. The applicability of any courses offered in the Community College System which are not offered in the University System towards satisfying the requirements for a University degree shall be determined by the dean of the college in which the student enrolls, which is the same basis used to determine the applicability of courses from any other institution. Steps are taken to assure that students enrolling in lower division degree work at the community colleges with declared plans for later transfer to curricula at the University will receive the benefit of information from the University in those areas in planning their lower division work at the community colleges. The community colleges also will see that those students who intend to transfer to another college or university receive the benefit of counsel in planning their lower division work at the community colleges.

### V. Facilities at the Community Colleges

The facilities needed for the community colleges are in substantial contrast to those needed by the University at Lexington. Students



commute, thus eliminating the need for dormitory facilities. Technical facilities and equipment should be provided at the community colleges commensurate with the requirements for the programs offered in occupational areas, such as nursing or engineering technology. Laboratory facilities at the community colleges are limited to those laboratories necessary for undergraduate teaching. Library facilities also are designed to support the lower division teaching effort.

#### VI. Students in the Community College System

The community colleges attract students with a wide range of background and abilities. The markedly lower cost to the student and his the student's family makes it possible for many more of the Commonwealth's citizens to participate in higher education.

Many students coming to the community colleges have not identified their educational and career goals. Others have financial, academic, and personal problems that need to be resolved. The community colleges are attempting to meet the needs of this heterogenous student body by giving particular attention to guidance and counseling programs.

Some students enrolling in the community colleges need additional assistance in the basic skills required to be successful in either baccalaureate or occupational programs. The community colleges are unique in higher education in their acceptance of this role in providing developmental work for those students who need it.

Many high school graduates in the state have needs for education oriented to the development of technical abilities usable in the communities from which they come in which they live. The expectation is that these needs can be partially met by enrollment in the occupational, collegiate-based curricula of the community colleges.

A significant portion of the enrollment in the community colleges comes from both part-time and full-time students drawn from the adult population of the communities, satisfying needs and interests in cultural improvement as well as the development of technical capabilities.

The enrollment of substantial numbers of students in the community colleges for lower division programs in baccalaureate degree work is a promising development. Common lower division requirements, offered both in the University System and in the Community College System for a large number of University degree programs, make a broader range of upper division programs of the University of Kentucky open to transfers from lower division programs in the community colleges without

loss of credit or time in meeting requirements for a baccalaureate degree.

The students served by the community colleges have wide-ranging needs. These colleges are developing transfer, occupational, and community service programs that are making it possible for their students to meet those needs.

#### VII. A Policy for Expansion

Frequently the question of adding new locations to the present system of community colleges arises. Future expansion of the present Community College System must be well planned, orderly, and deliberate if the Community College System is to obtain its maximum effectiveness. No expansion should be attempted until provision is made to adequately support existing community colleges and to provide the necessary budgetary support to begin an institution. Any such decision should be rendered only after the Community College System studies the situation in question and has [ , together with the University Planning Office, ] recommended this action. It is now obvious that the improved, and improving, highways make it possible for students to commute greater distances and thus a more systematic plan for expansion will better employ [our tax dollars] the Commonwealth's financial resources and better serve prospective students.

The [first full] development of a master plan for future growth, including detailed criteria, should occur prior to the establishment of any additional community colleges.

Additional community colleges should be established only when:

A. A thorough feasibility study has been made of the community's higher educational needs and the existing capacity it has to meet those needs. A minimum student enrollment of 350 at the opening of the college and a potential of 500 by the end of a five-year period is a desirable standard. The secondary schools in the area to be served by the proposed institution should have at least 1,000 students graduating annually. The immediate surrounding community must be large enough to provide a strong nucleus of the total enrollment, support for scholarships, and employment for graduates, particularly in the two-year occupational programs.

B. Adequate financial support has been assured. A study of the feasibility of establishing a community college should include an evaluation of the prospects of the basic economy of the area and its future development. Even though the location of a community college may enhance the economic growth of an area, it is necessary that the potential for growth and development must be present. It should be noted, however, that community college education may be most urgently needed in communities that have a declining economy, and this opportunity should not be denied to those who need it most.

C. The community itself demonstrates a desire for the rather unique functions and programs of a comprehensive community college. Contributions and commitments (such as providing land, faculty housing, etc.) that demonstrate support for the college should be considered. The degree of support already provided for other educational and cultural institutions provides significant evidence in this regard since it is an indication of the continuing local interest that is an essential factor in the long-range development and operation of a community college.

D. There is a demonstrated need for higher education. Careful consideration must be given to educational opportunities available at other higher educational institutions (both two-year and four-year) in the area. Relationships with other institutions of higher education represent an important matter for policy consideration.

E. The college is in easy commuting distance for those whom it is intended to serve. Experience indicates that about 25 to 30 miles represents a realistic limit of the primary commuting area for a college. [However with the improved highway system, this limit may be increased.] The boundaries of a commuting area are usually defined in terms of a maximum one-way travel time of forty-five minutes.

F. Adequate building(s), parking, and ultimate growth space has been provided. The minimum size for a non-metropolitan site should be usable acreage of not less than 100 to insure adequate potential for growth and ready, [and] safe accessibility to site from existing highways.

Prior to opening a new community college to student enrollment, the "key" staff members ([administrative] administrators and faculty) should be employed with an adequate period of time to study the educational needs of the people of the area in order to plan an educational program to meet these needs. The chief administrative officer should be on the scene at least a year prior to initial student enrollment.

### VIII. Community College Rationale

The University of Kentucky's system of community colleges' Community College System represents a strong effort to meet public higher educational needs in the Commonwealth. The basic philosophical assumptions upon which such a system rests are:

A. The community college is unsurpassed in effectiveness and economy as a means of extending educational opportunity beyond high school.

B. Perhaps the most sacred tenet of American educational philosophy is that each individual should be provided with the opportunity for an education to the limit of his the individual's capacity. The community college is a valuable instrument by which this end can be realized. Many students academically able and anxious to graduate from college cannot afford four years of living away from home while attending college.

C. The community college must be comprehensive in nature--designed for a variety of functions. This includes far more than the freshman-sophomore transfer programs.

D. The community college, in the true sense of the term, must be responsive to the local needs and special conditions.

E. The community college is a functioning part of a coordinated state plan or pattern for higher education.

F. A local Advisory Board for each community college helps reflect the area's needs and opinions.

Large numbers of publicly supported community colleges have been established in the past few years. Kentucky's developmental pattern of development of community colleges has been somewhat unique. In most other states, the community colleges have not been so closely tied to a state university. The transformation development of the University of Kentucky's branches from university centers to community colleges has been a slow but rewarding process.

With the changes which have been made legislatively in the University of Kentucky's community colleges and their expansion to meet the needs of the State Commonwealth, it appears appropriate to reaffirm and revise a Statement of Policy Statement made jointly by the President and the Board of Trustees which spells out the administrative structure which effectively integrates these units into a system and at the same time defines their roles in relation to the remainder of the University.

Office of the President  
May 3, 1983

PR 5A

Members, Board of Trustees:

UNIVERSITY OF KENTUCKY SELECTIVE ADMISSIONS POLICY

Recommendation: that the Board of Trustees approve the attached Selective Admissions Policy for the University of Kentucky, effective Fall 1984.

Background: The selective admissions policy approved by the University Senate on March 21, 1983 defines the following applicant categories for admission of first-time freshmen:

1. Automatic Acceptance

For each applicant, a predicted UK first-year grade point average is calculated using the student's ACT composite score and high school grade point average in a formula based upon the performances of previous UK freshmen. Students for whom the predicted grade point average is at least 2.0 are accepted automatically for admission to the freshman class.

2. Rank-Order Pool

- a. Applicants who are not automatically accepted will be rank-ordered by means of a formula that considers:
- (1) Diversity factors, including ethnic background, geographical distribution, and student age;
  - (2) Personal achievements in nine out-of-class categories;
  - (3) Predicted UK first-year grade point average.
- b. Applicants in the rank-order pool with superior personal achievement that cannot be measured on the objective scales used in the automatic acceptance or rank-ordering categories may be admitted on an individual basis by a committee appointed by the Chancellor of the Lexington Campus.
- c. Applicants will not be rank-ordered if they do not have either an ACT composite score of at least 11 or a high school grade point average of at least 2.0.

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Action taken: Approved   X   Disapproved \_\_\_\_\_ Other \_\_\_\_\_

Date:   May 3  , 1983

### 3. Student-Athletes

Student-athletes will be required to meet the academic requirements of the National Collegiate Athletic Association and the Southeastern Conference. Because of these externally imposed requirements, problems of timing associated with admission decisions, and because our prior experience with student-athletes predicts a first-year achievement level very similar to the overall freshman class, this category is not subsumed in the above.

In addition to approving the above standards for admission of new freshmen, the University Senate made the following recommendations pertaining to admission of students:

#### 1. Transfer Students

Students at Community Colleges or at other colleges or universities may transfer to the University of Kentucky if they meet one of the following criteria:

- a. The student is in good academic standing and would have been accepted automatically at UK at the time of entrance to the other college.
- b. The student would not have qualified for automatic admission to the University of Kentucky but has completed at least 24 semester hours with a cumulative grade point average of at least 2.0.

#### 2. Foreign Students

Undergraduate students with a score of at least 525 on the Test of English as a Foreign Language (TOEFL) may be admitted. Applicants with TOEFL scores below 525 may be admitted by the admissions committee appointed by the Chancellor of the Lexington Campus if other factors indicate that the student will be academically successful.

#### 3. Pre-College Curriculum

Applicants admitted automatically to the University of Kentucky in the fall of 1987 should be required to have completed at least twenty units of high school work, including the following specific courses:

- a. Two of the following: Biology I, Chemistry I, Physics I;
- b. English I, II, III, IV;
- c. Algebra I, Geometry I, and Algebra II;
- d. U. S. History and World Civilization.

In addition to these pre-college requirements, applicants for admission are urged to have completed at least two years of a foreign language, one additional year of mathematics beyond Algebra II, and one year of fine arts.

## SELECTIVE ADMISSIONS POLICY FOR THE UNIVERSITY OF KENTUCKY

### Introduction

Presented here are specific criteria that the Committee on Admissions and Academic Standards proposes to be used to judge the suitability of first-time freshmen for admission to the University of Kentucky. These criteria were developed in response to the policy statement on selective admissions that was adopted by the Board of Trustees of the University [1]. That policy recognized that because of the University's mission in Kentucky's public higher education system the University must, on the undergraduate level, attach special importance to its upper division programs. As a result, the University should admit those students whose academic credentials indicate that they have the ability to participate effectively in upper division programs and not admit those who would not be well served by such programs. With this in mind, specific criteria were developed for categorizing applicants as ones who should be automatically accepted or automatically rejected.

In addition to accounting in the admission process for the academic qualifications of applicants, the University is obligated to recognize personal accomplishments that cannot be measured against academic standards alone and to maintain a diverse student body in order to provide to all students a meaningful life experience. Diversity can be achieved by admitting applicants who are members of groups whose representation at the University has in the past been far below their representation in society. It is unreasonable, though, to believe that maintenance of the desired diversity will result from requiring all to be admitted to meet particular, academic criteria. Consequently, the University must admit as students those from a pool of applicants who would not be automatically accepted or rejected but would bring to the University characteristics that the University desires a portion of its students to possess.

The proposed admission scheme is a refinement and extension of one that we reported earlier [2]. Supporting data and documentation that accompanied the earlier version, which will not be reproduced here, provide background for the current proposal. Although before we only considered procedures by which first-time freshmen would be admitted to the University, the current proposal addresses other categories of applicants insofar as students admitted from these applicant categories impact the University's ability to carry out its mission.

The policy as it is proposed here should be seen as a beginning point from which refinements will be made as a result of continuing review in the future.

### Applicant Categories for First-time Freshmen

#### Auto accept/auto reject

Performance in high school, as judged by the overall high school grade point average (HSGPA), and on the American College Test (ACT composite score)

would be used to accept or reject applicants automatically. First-year freshmen grade point averages (EGPA) of previous UK freshman students would be fit in a least-square-error sense to a function of ACT and HSGPA, e.g.,  $EGPA = C_1 + C_2ACT + C_3HSGPA$  where  $C_1$ ,  $C_2$  and  $C_3$  are constants determined from the fit of the previous year(s). The EGPA equation would then be applied to applicants, using the ACT score and HSGPA available on the ACT report form, to yield a predicted GPA (PGPA) for each applicant. Those who predict a PGPA  $\geq 2.0$  would be automatically accepted.

A first-year EGPA  $\geq 2.0$  is an important step for all students toward remaining at the University a long enough period of time to participate in upper division programs [3], and it is these students on which the University must concentrate its efforts. For example, if the incoming freshman class of 1977 were considered to consist of 100 students, 66 achieved a 2.0 or greater EGPA the first year while 34 did not. Of the 66 with EGPA  $\geq 2.0$ , 46 enrolled in the fall of 1980, while only 10 of the 34 with EGPA  $< 2.0$  enrolled that same fall.

The above procedure for automatically accepting applicants does not use absolute cutoffs on either ACT or HSGPA but reflects the contention that ACT and HSGPA used in concert are good predictors of first-year EGPA [4]. This approach is, in part, a departure from our earlier proposal [2], but would seem to be rational and defensible. For example, applying American College Testing Program prediction equations based on ACT score and HSGPA to the 1981 fall freshman class, 75% of those who had a PGPA  $\geq 2.0$  had an EGPA  $\geq 2.0$  after the first year while only 35% with a PGPA  $< 2.0$  had an EGPA  $\geq 2.0$ .

Proposed criteria for determining which applicants are to be rejected automatically remain the same as in the previous proposal, i.e., those who do not have a HSGPA  $\geq 2.0$  or an ACT  $\geq 11$ . Students who enrolled in fall 1981 who fit into this category had an average first-year EGPA of 1.02 with only 22% having an EGPA  $\geq 2.0$ .

#### Rank-order pool

Applicants who would be neither automatically accepted nor automatically rejected would be rank-ordered initially using the PGPA equation. This rank-ordering process is carried out to obtain a value for A for use in the following equation:

$$R = 0.5 D + 0.2 P + 0.3 A$$

where the value of R would be used to rank again those in the rank-order pool. In the formula for R, A is a measure of the quality of an applicant's academic credentials and is determined as follows:

Rank in top 1/4 of pool using PGPA,	A = 100
Rank in next 1/4 of pool using PGPA,	A = 50
Rank in bottom 1/2 of pool using PGPA,	A = 0

The variables D and P are diversity and personal achievement factors, respectively. Their values are to be determined from the ACT assessment report (see sample appended to this report) as follows:



D value (add the D's listed; total not to exceed 100)

Caucasian American/White (CAW)	D = 0
Other ethnic background than CAW	D = 100
Home county in one of the 4 regions in KY from which UK gets most of its students (i.e., Lexington, Louisville, Cincinnati, Owensboro areas)	D = 0
Home county outside 4 major regions	D = 50
Age < 25	D = 0
Age ≥ 25	D = 50

P value from nine "Out-Of-Class Accomplishments" categories  
(add P's listed; total not to exceed 100)

VH rating	P = 20
HI rating	P = 10
AV rating	P = 0
N rating	P = 0

Admission to the University from the rank-order pool would be limited to those applicants ranking at the top of the R scale with the total number admitted from the rank-order pool and by exception as explained below not to exceed 20% of the incoming freshman class.

#### Admission by Exception

The above scheme is an attempt to allow applicants to be admitted in as orderly a manner as possible. Some exceptions will have to be made, for example, for truly superior personal achievement that cannot be measured on any objective scale. These exceptions should be dealt with on an individual basis by the committee that is to be appointed by the Chancellor of the Lexington Campus [1] and whose responsibility it is to decide on admissions by exception. Any applicant not meeting the automatic acceptance criteria or not accepted as a result of the rank-ordering process may be considered for admission by exception.

#### Policy Impact on 1981 and 1982 Freshman Classes

First-year EGPA's for the 1981 freshman class were fit as a linear function of ACT and HSGPA to obtain the relation\*

\* In the equation for 1981 EGPA, the HSGPA scale is from 1 to 7 where the relation to the usual 4.0 scale is:

HSGPA to be used above	HSGPA on 4.0 scale
1	0.5 - 0.9
2	1.0 - 1.4
3	1.5 - 1.9
4	2.0 - 2.4
5	2.5 - 2.9
6	3.0 - 3.4
7	3.5 - 4.0

$$\text{EGPA} = -0.443 + 0.0534 \text{ ACT} + 0.286 \text{ HSGPA}$$

The square of the correlation coefficient for the above is 0.325. In the proposed admission scheme, such an equation could have been used to calculate PGPA for the 1982 class to determine the applicants who would have been automatically accepted in fall 1982. Here we will apply it to the 1981 class as though it were a prediction equation even though it reflects their actual performance.

Using the above equation then as a PGPA relation, the two tables below show the categories into which the 1981 and 1982 applicants and students would have fit. Scores are those who took the ACT exam in the fall or spring prior to the fall of the indicated year and listed on the ACT form that they were interested in attending UK. Apply are those who indicated that UK was the university that they preferred to attend, and Enrolled are the ones who actually chose to attend UK.

	1981		
	<u>Scores</u>	<u>Apply</u>	<u>Enroll</u>
Auto accept	9,036	4,559	2,052
Rank-order	5,616	2,474	1,033
Auto reject	215	76	37
	<hr/>	<hr/>	<hr/>
Total	14,867	7,109	3,122
	1982		
	<u>Scores</u>	<u>Apply</u>	<u>Enroll</u>
Auto accept	8,626	4,462	1,939
Rank-order	5,112	2,268	855
Auto reject	180	77	24
	<hr/>	<hr/>	<hr/>
Total	13,918	6,807	2,818

Computed class sizes for the 1981 and 1982 classes using a 20% figure for applicants admitted from the rank-ordering process are compared to the actual class sizes below.

	<u>Actual</u>	<u>Class Size</u> <u>With Policy</u>	<u>% Reduction</u>
1981	3,122	2,565	17.8
1982	2,818	2,424	14.0

The figures in the above three tables will not match those presented in our earlier version. Since the first version was written, data have been updated as new information became available. In addition, only those applicants and students for whom ACT's and HSGPA's could be assigned are included in the count. As a result, the totals and actual class sizes listed are too small; in fall 1981, 3268 freshman students enrolled while in fall 1982, 3066 enrolled.

It is obvious that any admissions policy aimed at improving the academic qualifications of the incoming freshmen applied to past classes will indicate a reduction in class size. But it should also be obvious that there are a substantial number of well-qualified applicants who indicate a preference for attending UK who do not enroll. Recruitment of these students rather than admission of academically unqualified students should be the goal of the University as it attempts to stabilize enrollment following institution of a selective admissions policy.

#### Student-Athletes

With regard to these students, we wish to state the educational principle that a liberal and professional education is the essential reason for every student's being at the University, and that entrance requirements should not be affected by an individual's choice to participate in intercollegiate athletics or any other extra-curricular activity. We disapprove of the type of emphasis that has been placed on intercollegiate athletics at major colleges and universities, and we feel that no institution of higher learning is well served by these developments. Ideally, entrance requirements for students should not be affected by their participation in intercollegiate athletics, but we realize that an immediate and unilateral application of this educational principle at the University of Kentucky would seriously alter the University's ability to meet existing commitments in intercollegiate athletics and may even impair the University's ability to achieve its academic goals and carry out its ultimate educational mission. Therefore we recommend that the University

1. Acknowledge the educational principle stated above.
2. Require student-athletes who do not meet standards for automatic acceptance, for the next two years, to meet only Southeastern Conference (SEC) and National Collegiate Athletic Association (NCAA) academic requirements.\* Student-athletes who are to be admitted according to these standards should be identified by the Athletic Director to the University Administration as being vital to the University's intercollegiate athletic program.
3. Request that the Administration work for the next two years with other SEC institutions to upgrade the academic standards that student-athletes are required to meet and report to the University Senate the results of the effort.

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\*There are indications, based on the fact that the NCAA recently voted to require scholarship athletes in fall 1986 to achieve a HSGPA  $\geq$  2.0 and an ACT  $\geq$  15, that the disparity that now exists between the academic standards that student-athletes are required to meet and the academic standards that we are recommending applicants meet for admission to UK may, in the future disappear.

4. Maintain records on the number and performance of those student-athletes admitted to the University who do not meet the standards for automatic acceptance.
5. Review, at the end of a two-year period, the admissions policy in place at the time in light of the information obtained from recommendations 2, 3 and 4 with an eye toward implementing the educational principle enunciated above.

Pre-College Curriculum

The Council on Public Higher Education has established minimum high school course requirements for unconditional admission to public institutions of higher education in Kentucky. Those requirements, which would go into effect in fall 1987, are

Council's Requirements

<u>Area</u>	<u>Minimum Course Requirement</u>
Science	Biology I or Chemistry I or Physics I and another science course
English	English I, II, III and IV
Mathematics	Algebra I or Algebra II and Geometry I and another math course
Social Science	U.S. History and World Civilization
Total Units	20 or more

We recommend that for an applicant to be admitted automatically to the University of Kentucky in fall of 1987 under the admission policy outlined above he be required to have had the following high school courses as a minimum:

Proposal for U.K.

<u>Area</u>	<u>Minimum Course Requirement</u>
Science	Two of the following: Biology I, Chemistry I, Physics I
English	English I, II, III and IV
Mathematics	Algebra I, Geometry I and Algebra II
Social Science	U.S. History and World Civilization
Total Units	20 or more

We believe that this course sequence will bring to the University students that are better prepared academically than the sequence adopted by the Council.

Although the above course sequence proposal for UK is one that we advocate be instituted for fall 1987, we recommend that in addition, high school students complete at least two years of a foreign language, one additional year of mathematics beyond Algebra II, and one year of fine arts.

It is recognized that at an early date, the University Senate will need to articulate some policy for dealing with applicants who do not meet the pre-college curriculum requirements.

### Transfer Students

Community College students would be permitted to transfer to the University of Kentucky if they met one of the following criteria:

1. If the student would have been accepted automatically at UK at the time he entered a Community College, he would be allowed to transfer at any time to UK provided that he is in good standing at a Community College.
2. Students who would not have been automatically accepted but have completed 24 semester hours and achieved a cumulative GPA  $\geq 2.0$  at a Community College would be allowed to transfer to UK.

Students at colleges and universities other than the Community Colleges would be required to meet the same transfer criteria as Community College transfers.

### Foreign Students

We recommend that undergraduate foreign student applicants with a TOEFL score of 525 or above may be admitted. An applicant with a TOEFL score below 525 may be admitted if other factors such as previous academic record, interviews and other English tests indicate that the applicant will be academically successful. Decisions concerning admission of applicants with scores below 525 shall be made by the admissions committee appointed by the Chancellor for the Lexington Campus. Foreign students who are not admissible to the University due to their level of competency in English may apply to the University Center for English as a Second Language for instruction before applying to the University itself. Admission to the programs administered by this center does not guarantee future admission to the University.

### Summary and Calendar

In an effort to summarize the main framework of the proposed admission policy and to indicate how it would be applied, the policy is outlined below in a "calendar of events" form. The calendar is written so that the fall semester for which the applicant is applying is 1984, the first time we anticipate that UK would institute selective admissions. The timetable employed follows the recommended policy of the Board of Trustees [1].

January 1983

Least-square-error fit academic year 1981-82 EGPA's using ACT and HSGPA's to obtain a prediction equation  $PGPA = C_1 = C_2ACT + C_3HSGPA$ .

It may in the future be desirable to include earlier data in the fit also. This would be learned from experience.

- |                  |   |
|------------------|---|
| Spring 1983      | Publish in tabular form ACT-HSGPA combinations that would allow applicants to be accepted automatically. Such a table using the 1981 equation presented earlier is appended. Begin accepting applications for fall 1984.  |
| 1 October 1983   | Begin notifying those applicants automatically accepted or rejected.  |
| 15 February 1984 | Applications deadline for applicants who are to be considered for admission from the rank-order pool. Begin the rank-ordering of the pool using the R equation.   |
| 15 March 1984    | Automatic acceptances notified before 15 February of their acceptance must submit a confirmation fee. Notify those accepted from the rank-ordering process, the number being based on the number of auto accepts up to this time realizing the total number to be accepted from the rank-order pool is not to exceed 20% of the enrollment. |
| 15 April 1984    | Applicants accepted on 15 March must submit a confirmation fee. Notify additional applicants of acceptance from the rank-order pool as a result of additional automatic acceptances.  |
| 1 May 1984       | Notify those applicants rejected as a result of the rank-ordering process.  |
| 1 June 1984      | All accepted applicants must submit a confirmation fee. After this date only applicants meeting the automatic acceptance criteria or applicants accepted by the Admissions Committee to be appointed by the Chancellor would be accepted.   |

Throughout the above process, HSGPA will be checked by the registrar to ensure that the HSGPA's self-reported on the ACT form are correct.

The selective admissions policy proposed here was constructed under the assumption that the economic and political climate that now exists in Kentucky will persist. When, in the course of implementing this or any selective admissions policy, it is found that the above assumption is invalid and to implement the policy would place the University in a state of emergency with respect to funding, we recommend that, with agreement of the full University Senate and the Chancellor for the Lexington Campus, the policy may be altered.

#### Acknowledgements

In the course of developing the selective admissions policy outlined here, the committee received helpful input and support from many on the

faculty and in the administration. And we can feel good about that because it shows that the University is concerned about the quality of the institution.

Three individuals, George Gaddie in Admissions, Skip Kifer in Education and Don Ivey of the Senate Council, proved to be invaluable to us. Gaddie provided data to us whenever we requested it, Kifer performed a large portion of the data reduction and interpretation, and Ivey retained his good sense of humor to provide moral support.

#### References

1. Board of Trustees policy recommendation circulated on 25 September 1982 to members of the University Senate.
2. Recommended Selective Admissions Policy for First-time Freshmen at the University of Kentucky circulated on 23 September 1982 to members of the University Senate.
3. Dunn, Keller (1981). Retention of Freshman Students at the University of Kentucky. An Update.
4. The American College Testing Program Research Bulletin on the Relationship Between Earned College Grades and Grade Predictions Based on the ACT Test Scores and High School Grades, 30 January 1978.

#### ACT-HSGPA Combinations Required for Automatic Acceptance based on 1981 EGPA Equation

Find the HSGPA range (drop digits beyond the first decimal place) and read the minimum ACT that will result in automatic acceptance.

HSGPA	ACT
3.5 - 4.0	9
3.0 - 3.4	14
2.5 - 2.9	19
2.0 - 2.4	25
1.5 - 1.9	30

Office of the President  
May 3, 1983

PR 6A

Members, Board of Trustees:

MODIFICATIONS IN FOUR MEDICAL CENTER POLICY DOCUMENTS  
PREVIOUSLY APPROVED BY THE BOARD

Recommendation: that, to provide appropriate updating and needed refinements, the Board of Trustees approve the modifications indicated in the following four Medical Center policy documents which previously have been approved by the Board and also for several years have been incorporated in the University of Kentucky Administrative Regulations.

Background: As evident from the dates presented under the titles of these four Medical Center policy documents, 8 to 22 years have passed since the original adoptions or preceding modifications of these documents were approved by the Board. The presently recommended modifications, which are principally editorial in nature, incorporate approved University organizational changes, provide needed or desired refinements related to current applicability of the policy documents, and eliminate the use of masculine pronouns.

Recommended additions and deletions are underlined and bracketed, respectively, within the paragraphs of each of the policy documents.

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Action taken: Approved   X   Disapproved            Other           

Date:   May 3  , 1983



UNIVERSITY OF KENTUCKY MEDICAL CENTER

PHYSICIANS' SERVICES PLAN

(Approved by the Board of Trustees: 9/20/60)

ARTICLE I. NAME OF THE PLAN

The Plan shall be known as the PHYSICIANS' SERVICES PLAN of the University of Kentucky Medical Center.

ARTICLE II. SCOPE OF THE PLAN

The Plan establishes policies and general procedures relating to compensation for services rendered by [all] participating physicians, regardless of speciality, with full-time faculty appointments in the College of Medicine. This Plan is applicable to compensation derived from salary and from the Medical Services Account, both of which are established by the University Board of Trustees. The Plan is applicable to all services of such faculty members incident to the care of patients and to all other activities which are a part of the Medical Center program. Income from publications and honoraria for lectures or other activities which are not a part of the Medical Center program are excluded from the Plan, but remain subject to policies and regulations of the Board of Trustees.

ARTICLE III. PURPOSE OF THE PLAN

The purpose of the Plan is to facilitate proper functioning of the teaching, research, and service programs of the Medical Center, consistent with the integrity and responsibilities of the University. With this purpose paramount in consideration, the operation of the Plan will be evaluated periodically with the underlying principles hereinafter set forth as guides.

ARTICLE IV. DEFINITIONS

A. The "FUND" as used herein means The Fund for Advancement of Education and Research in the University of Kentucky Medical Center, a non-profit corporation organized in 1959 under the laws of Kentucky to promote, advance, and support the educational, research, and other purposes of the University of Kentucky Medical Center. The "BOARD OF DIRECTORS OF THE FUND" means the Board of Directors of The Fund for Advancement of Education and Research in the University of Kentucky Medical Center, which Board consists of five members, including [the President of the University of Kentucky] the [Vice-President]

Chancellor for the Medical Center [of the University], the Vice Chancellor for Clinical Professional Services who is also the Dean of the College of Medicine, the Chairman of the Executive Committee of the Board of Trustees of the University, and two members appointed by the Board of Trustees of the University.

B. The "FACULTY ADVISORY COMMITTEE OF THE FUND" as herein used means that Committee of The Fund for Advancement of Education and Research in the University of Kentucky Medical Center appointed by the Board of Directors of The Fund pursuant to Article X of this Plan.

C. The "FACULTY ADVISORY COMMITTEE OF THE COLLEGE OF MEDICINE" as herein used means that Committee of the College of Medicine appointed by the Dean of the College of Medicine as provided in Article IX of this Plan.

D. The "CLINICAL DEPARTMENTS" as herein used means the following departments of the College of Medicine: Anesthesiology, [Community Medicine], Diagnostic Radiology, Emergency Medicine, Family Practice, Medicine, Neurology, Obstetrics and Gynecology, Opthamology, Pathology, Pediatrics, Preventive Medicine and Environmental Health, Psychiatry, Radiation Medicine, Rehabilitation Medicine, and Surgery, and any other departments that in the future may be established and designated as clinical by the Board of Trustees of the University. "BASIC SCIENCE DEPARTMENTS" as herein used means any of the other academic departments of the College of Medicine not specifically included in this definition of clinical departments.

E. The "MEDICAL SERVICES ACCOUNT" as herein used means that separate depository account to be established as provided in Article VII of this Plan.

F. The "BOARD OF TRUSTEES" as herein used means the Board of Trustees of the University which by law is the governing board of the institution.

#### ARTICLE V. UNDERLYING PRINCIPLES

A. Medical care will be provided in the Medical Center because it is essential to the teaching and research programs and to the proper use of the facilities and skills in the Center to reinforce health care resources in local communities throughout the Commonwealth.

B. The kinds and volume of medical care provided by the Medical Center will be determined by the needs of the teaching, research, and service programs of the Center.

C. Medical Center patient care facilities will be used exclusively for activities which are part of the Center's teaching, research, and service programs and separated areas will not be provided for private clinics or pavilions. All patients admitted to the Medical Center will receive care on an equal basis as part of the teaching and research programs, irrespective of ability to pay or source of payment.

D. An optimal teaching environment will imbue students with understanding, sympathy, and respect for the patient as a person and will cultivate attitudes which are consistent with the highest ideals of the medical profession. To develop in students the ability to relate to patients differing widely in personality and environmental factors requires that teaching patients not be drawn from a single segment of society but rather that they represent a cross-section of the population. Moreover, optimal use of the Center's facilities in serving the needs of research activities requires absence of arbitrary restriction by social classification of patients. Such restrictions also would impair the value and usefulness to the people and physicians of the Commonwealth of the medical care resources available in the Center to reinforce resources available in local communities. In drawing teaching patients from all segments of the population, it will be the intent of the Medical Center to follow to the fullest extent possible the principle of strengthening the relationships between patients and their physicians by accepting patients upon referral of, and returning patients with appropriate reports to, physicians having responsibility for ongoing care, not precluding appropriate acceptance of patients requiring emergency care or upon referral of health and welfare agencies or the University Health Service.

E. For a significant proportion of the patients admitted under policies in existence, it should be possible to obtain, either from the patient or some third-party agency on behalf of the patient, payment of all or part of the cost of hospital services. Where payment for such services is obtainable, the Medical Center and the faculty members participating in this Plan will make appropriate charges to cover the cost of providing these services.

F. Where payment is obtainable for hospital services, frequently payment will be obtainable for medical services rendered by physicians who are full-time members of the College of Medicine faculty and, with few exceptions, payment by or on behalf of patients for the medical services they receive is deemed proper and appropriate. Income derived from such services is incidental to the purposes for which patients are admitted to the Medical Center and in this sense is properly considered a "by-product" from the operation of the programs for which the Center exists.

G. The professional interests of full-time members of the clinical faculty of the College of Medicine should be concentrated in academic medicine. Arrangements creating financial incentives for full-time faculty members which would tend inappropriately to divert or dilute their concentration on teaching, research, and program responsibilities are not consistent with the mission of the Medical Center. Moreover, arrangements providing incentives for full-time members of the clinical faculty to compete with practicing physicians for private patients would place the Medical Center in a competitive rather than a supportive role.

H. Each full-time member of the clinical faculty can rightfully expect:

1. The facilities, material, and support needed for his teaching and research;
2. Ample opportunity to maintain and develop his clinical skills; and
3. Compensation for his work on a basis which recognizes his the faculty member's responsibilities, competence, and productive effort and which is reasonably in line with compensation which he the faculty member could obtain elsewhere in academic medicine.

Success in attracting and holding an outstanding clinical faculty will depend on meeting these expectations.

I. Assurance that the level of compensation for full-time members of the clinical faculty is competitive with other good medical teaching centers and adequate to attract and maintain a strong, competent faculty is basically the responsibility of the University. Responsibility should rest with the University not only for ensuring that initial and subsequent levels of remuneration are adequate, but also for ensuring that such levels are not excessive. Through budgetary and related actions, the University should, to the extent possible and permissible, assure the faculty member that his the faculty member's total remuneration from all sources will be in accord with a predetermined level which is fixed consistent with adequacy and which is periodically reviewed.

J. Payments received for physicians' services rendered by members of the full-time faculty of the College of Medicine in this Plan should be used only for remuneration of such faculty, in such manner and in such amounts as determined by the Board of Trustees, and for such other purposes in the Medical Center as may be recommended by representatives of the full-time faculty of the College of Medicine in this Plan.

K. With respect to each member of the full-time clinical faculty of the College of Medicine in this Plan, the amount of total compensation will be established by the Board of Trustees in the operating budgets of the Medical Center. The manner and extent to which compensation from the Medical Services Account is combined with other compensation will be reviewed and approved annually by the Chancellor for the Medical Center with periodic reporting to the Board of Trustees with the objective of providing stability of total compensation without impinging on the freedom of faculty members to apportion their time and efforts among teaching, research, and patient care activities as determined by their interests and program responsibilities.

ARTICLE VI. SETTING OF CHARGES FOR PHYSICIANS' SERVICES

Standard schedules of charges for physicians' services, as developed from time to time by the various clinical departments of the College of Medicine, subject to review by the Faculty Advisory Committee and approval by the Dean of the College of Medicine, will be the general basis for assessing such charges to patients. However, the amount of charges to any individual patient may be adjusted as determined by the physician rendering the services, if variation from standard charges is deemed by him the physician to be warranted by the circumstances.

ARTICLE VII. BILLING AND COLLECTION OF CHARGES FOR PHYSICIANS' SERVICES

Charges for services rendered by the full-time members of the faculty of the College of Medicine in this Plan will be billed by the Medical Center in a manner naming the physician rendering the service. Billing of charges from the Medical Center for physicians' services will be coordinated with billing for hospital services. Collection of all amounts so billed will be handled by the Medical Center, with undesignated receipts from or on behalf of individual patients being applied on a prorated basis to payment of hospital charges and to payment of charges for physicians' services. Major problems relating to collection from patients of charges for physicians' services will be handled in a manner that is subject to the concurrence of the physicians rendering the services to the patients. Any payments, other than compensation as established by the Board of Trustees, which are received by full-time faculty members for professional services within the scope of the Plan shall be transmitted on a current basis to the Medical Center for inclusion with other funds collected for physicians' services.

All funds collected or received by the Medical Center for services rendered by full-time members of the faculty of the College of Medicine in this Plan shall be so collected and received by the Medical

Center as Trustee for The Fund for the Advancement of Education and Research in the University of Kentucky Medical Center. Such funds shall be segregated upon receipt and shall be paid over by the Medical Center to the Fund by depositing the same in a separate account of the Fund in such depository as may be designated. Such separate account shall be designated and known as the Medical Services Account of the Fund.

ARTICLE VIII. USE OF FUNDS DEPOSITED IN THE MEDICAL SERVICES ACCOUNT

As a standing policy, The Fund for the Advancement of Education and Research in the University of Kentucky Medical Center will use and expend all monies and funds deposited in the Medical Services Account to the extent available for the following purposes:

A. Compensation to members of the full-time clinical faculty of the College of Medicine in this Plan in such amounts as may be necessary to provide the difference between other University compensation and the total compensation as established by the Board of Trustees in the operating budget of the Medical Center. The operating budget will show the amounts to be paid from the Medical Services Account, which amounts are dependent upon the availability of funds.

B. Such other purposes in the Medical Center as from time to time may be recommended to the Board of Directors of the Fund by the Faculty Advisory Committee of the Fund provided, however, that such funds may not at any time be used for payment to members of the full-time faculty of the College of Medicine in this Plan of income in excess of the total compensation established for the individual members thereof by the Board of Trustees in the operating budget of the Medical Center.

ARTICLE IX. THE FACULTY ADVISORY COMMITTEE OF THE COLLEGE OF MEDICINE

The Dean of the College of Medicine shall appoint a Faculty Advisory Committee of the College of Medicine, which Committee shall consist of the chairmen of [all] the clinical departments [of the College] as defined in Article IV herein, the chairman of one of the basic science departments of the College, and such other faculty members as the Dean deems desirable. The Dean shall serve ex officio as Chairman of the Committee. The Committee shall meet at least quarterly and shall review the operation of this Plan, including matters relating to the applicability of the plan to sources of income, standard schedules of charges for physicians' services as developed by the clinical departments, and any other aspects of the operation of the Plan. This Committee shall make such recommendations as it may deem appropriate to the Dean of the College of Medicine with respect to the modificaton

of the policies and procedures provided by this Plan or utilized in its operation.

ARTICLE X. THE FACULTY ADVISORY COMMITTEE OF THE FUND

The Board of Directors of the Fund will establish within the organizational structure of the Fund a Faculty Advisory Committee, which shall consist of all the members of the Faculty Advisory Committee of the College of Medicine. The Chairmen of the clinical departments and the chairman of the basic science department shall be the only voting members of this Committee of the Fund except that the Dean of the College of Medicine shall vote upon motions on which the other voting members of the Committee are equally divided. It shall be the duty of the Faculty Advisory Committee of the Fund to make recommendations from time to time to the Board of Directors of the Fund on the use of monies in the Medical Services Account of the Fund, specifically with respect to use of such monies pursuant to subparagraph B of Article VIII of this Plan and within the purposes authorized by the Articles of Incorporation of the Fund. In the performance of its duty the Committee shall review the status of the Medical Services Account, for which reviews the Fund shall provide summary statements of deposits, expenditures, and commitments by major categories.

ARTICLE XI. LIMITATIONS ON MEDICAL PRACTICE BY FACULTY MEMBERS

As a condition of employment, physicians who are full-time faculty members in the College of Medicine in this Plan shall not maintain offices or engage in the practice of medicine outside of the approved programs of the Medical Center except in infrequent and special circumstances as in emergencies and in other situations where provision of service is required by professional ethics.

ARTICLE XII. EFFECTIVE DATE

Upon approval by the Board of Trustees of the University of Kentucky, the Physicians' Services Plan will be effective as of September 20, 1960. Subsequent modifications or amendments of the Plan will be effective upon approval of the Board of Trustees or as of such date as may be specified by the Board of Trustees.



UNIVERSITY OF KENTUCKY MEDICAL CENTER  
PROVISIONS FOR SUPPLEMENTAL COMPENSATION  
UNDER THE PHYSICIANS' SERVICE PLAN

(Approved by the Board of Trustees: 8/4/70;  
Amended by the Board of Trustees: 12/10/74)

I. UNDERLYING CONSIDERATIONS:

The factors and considerations which underlie the provisions herein include the following:

A. The problem of a deteriorating competitive position in retaining and attracting faculty in clinical fields is acute and pressures are expected to become more intense in years the immediately ahead.

B. Budgetary restrictions upon the University and the prospects for the foreseeable future make it essential that income from professional fees and other sources be increased to provide support for faculty compensation necessary for the maintenance and development of participating clinical departments and faculty to meet the growing program requirements they face.

C. Third-party payment programs, the principal source of payment for professional fees, are increasingly requiring not only direct involvement in the care of patients on the part of faculty, but full documentation of this as a condition for payment of professional fees for services of faculty physicians. These requirements are often difficult to fulfill in a teaching setting; in the absence of special effort there will be loss of potential income of significant amounts.

D. A major and essential requirement for achieving increased financial support from the source of professional fees is a high level of interest and effort toward this objective on the part of full-time faculty members who provide the services and meet the requirements that make professional fee income realizable. Such interest and effort are important factors in attracting an increasing proportion of paying patients, which is essential for the support of the University Hospital as well as for improvement in professional fee income.

E. A method is needed for giving more specific recognition of and incentive for performance in the clinical departments which produces increased income from professional activities.



F. Provision for such recognition and incentive can be accomplished by modifications within the existing Physicians' Services Plan, and it is the consensus that such modification should allocate funds for supplemental compensation among participating clinical departments for the purpose of recognizing faculty performance.

II. APPLICABLE PROVISIONS:

Pursuant to the above considerations, the following provisions are adopted:

A. Supplemental compensation will be determined on a semi-annual basis and established by approval action of the Board of Trustees upon supplementary operating budgets of the College of Medicine covering six month periods. The appropriation of funds for expenditures projected in such a budget will be equal in amount to additional income to the University provided by a grant from income derived from professional fees of participating physicians by the Board of Directors of THE FUND to the University specifically for the purpose of financing the supplementary operating budget. Such a grant will be in addition to that made by THE FUND in support of clinical salaries provided in the basic operating budget of the College of Medicine.

B. FUND grants for the purpose of supplemental compensation will constitute non-recurring funds, and approval of the supplementary operating budget based thereon will not constitute an increase in the budget base of the College of Medicine. Supplemental compensation payable to participating individuals in accordance with approved supplementary operating budgets will be distributed in the months of March and September of each year, based on equity determinations on January 1 and July 1 of each year, provided, however, that such individuals must continue in the employment of the University through the first day of March and September respectively to be eligible to receive the supplemental compensation payable at such times and no rights to receive such supplemental compensation shall vest in individuals prior to such dates.

C. THE FUND budget will be projected each year recognizing as income such factors as the collection experience with participating physicians bills, anticipated patient day equivalents of service, and schedule of charges. The amount of the grant to the University by THE FUND for the purpose of supplemental compensation will be determined as of January 1 and June 30 by the Board of Directors, and will be the amount by which payments received in the Medical Services Account since the prior semi-annual date are in excess of the sum of (1) pro rata requirements for coverage of THE FUND grant in support of salaries provided in the basic operating budget, and (2) requirements

for coverage of other expenditures which have been budgeted or are reserved in the Medical Services Account pursuant to recommendations by the Physicians' Services Plan Faculty Advisory Committee, and (3) requirements for maintenance of a reserve against monthly fluctuations in payments to the account; provided, however, that the total amount of such grant for purposes of supplemental compensation by THE FUND shall not exceed 25 percent of the aggregate amount of the clinical faculty salary payments made since the prior semi-annual date to participating individuals in clinical faculty positions, whose duties include provision of professional services to patients, in clinical departments of the College of Medicine. This percentage limitation is subject to adjustment in future years by revisions of the Plan as may be found necessary to maintain competitive levels of total compensation for faculty positions in participating clinical departments as determined by periodic comparisons with prevailing levels of total compensation for comparable faculty positions in institutions selected for benchmark purposes utilizing a similar practice plan when such information is available.

D. The supplementary operating budget for the College of Medicine will be prepared and submitted, in accordance with University budgetary procedures, immediately following the determination of the amount of THE FUND grant to the University for supplemental compensation. The amount of supplemental compensation for a participating department chairman will be determined by the dean.

E. The amount of supplemental compensation provided for any individual faculty member in the supplementary budget for a semi-annual period, when annualized, shall not exceed 50 percent of the regular salary of the individual. Because supplemental compensation is not considered as a part of basic salary, no deductions will be made for TIAA or CREF and there will be no University contributions to TIAA or CREF for the supplemental compensation.

F. In the preparation of the supplementary operating budget, the Dean of the College of Medicine will allocate 70 percent of the total amount of THE FUND grant generated by participating faculty for supplemental compensation among the clinical departments or faculty on the basis of available data to measure the performance of the respective departments or faculty in producing income including, but not limited to, professional fee income. Such allocations will be the basis for departmental budget submittals in which the distribution of supplemental compensation among participating faculty members of the respective departments is to be made by the department chairman, based on his the chairman's determination and judgment of relative performance and contributions to the program of the department. If the amount of allocation to a department is in excess of the amount which can be or is used by the department for salary supplementation, up to

50 percent of the amount of such excess, subject to the approval of the Dean, may be added to the current balance outstanding in the incidental account for the department, to be available for expenditure in accordance with policies and procedures applicable to such accounts. The residual 50 percent or more of such excess shall be added to amount available for budgeting by the Dean of the College of Medicine under the provisions of Paragraph II.G, herein.

G. The budget for the remaining 30 percent of the amount of the grant will be prepared by the Dean of the College of Medicine with the funds available being devoted, in accordance with his the Dean's discretion, to (1) providing supplemental compensation for participating faculty members in clinical departments where appropriate recognition of performance and contribution to the patient care program is not possible within formula allocations to departments, and (2) supplementing the position pool for additions to faculty in clinical departments with funds to be used only after other funds available for the position pool have been fully committed. Commitments made for additional faculty in clinical departments based upon allocations for this purpose by the Dean, in accordance with the foregoing provisions, shall be included in the basic operation budget of the College of Medicine and financed by the basic grant of THE FUND to the University for the fiscal year following such allocation. In recognition of this commitment, the Dean may authorize chairmen of participating clinical departments to recruit for filling duly-approved faculty positions based upon his the Dean's use of funds allocated to supplement the position pool, provided, however, that the effective date of any full-time faculty appointment shall not be prior to July 1 of the fiscal year following such allocation. Since such positions will not require funding until the following year, funds in the current year earmarked for the position may be spent, in the Dean's discretion, for nonrecurring items which do not increase the budget base.

H. The allocations among participating departments of the amount representing 70 percent of THE FUND grant for supplemental compensation will be determined as follows:

1. The amount of payments to the Medical Services Account received, in the six-month period upon which THE FUND grant for supplemental compensation is based, from the combined sources of the Physicians Accounts Office or its equivalent and the University Hospital, plus the amount of income for professional services of faculty members accruing to the institution in the six-month period from other sources, including grants and contracts, will be determined in aggregate for all clinical departments of the College of Medicine and separately for each such department.

2. The amount determined for each participating department, expressed as a percentage of the amount determined for all departments in aggregate, will be the basis for dividing among departments the funds available for distribution, and the amount to be allocated to the respective departments will be calculated accordingly.

I. Data on the factors to be utilized in determining departmental allocations will be submitted by the Dean of the College of Medicine for review by the Physicians' Services Plan Faculty Advisory Committee prior to preparation of the supplementary operating budget. Upon recommendation of the Committee, adjustments in the factors used may be made by the Dean if deemed necessary to avoid inequities due to limitations of available data. Computations of the amount of allocations for individual participating departments will be provided to the chairmen of the departments, respectively.

J. Following adoption of the provisions herein, recommendations may be made by the Faculty Advisory Committee from time to time for modifications deemed to be appropriate and desirable, with the understanding that at the end of the first year the entire plan for supplemental compensations will be critically reviewed and appropriate changes made.

UNIVERSITY OF KENTUCKY MEDICAL CENTER

DENTISTS' SERVICES PLAN

(Approved by the Board of Trustees: 9/15/64)

ARTICLE I.      NAME OF THE PLAN

The Plan shall be known as the DENTISTS' SERVICES PLAN of the University of Kentucky Medical Center.

ARTICLE II.      SCOPE OF THE PLAN

The Plan establishes policies and general procedures relating to compensation for services rendered by all dentists, regardless of specialty, with full-time faculty appointments in the College of Dentistry. This Plan is applicable to compensation derived from salary and from the Dental Services Account both of which are established by the University Board of Trustees. The Plan is applicable to all services of such faculty members incident to the care of patients and to all other activities which are a part of the Medical Center program. Income from publications and honoraria for lectures or other activities which are not a part of the Medical Center program are excluded from the Plan, but would remain subject to policies and regulations of the Board of Trustees.

ARTICLE III.      PURPOSE OF THE PLAN

The purpose of the Plan is to facilitate proper functioning of the teaching, research, and service programs of the Medical Center, consistent with the integrity and responsibilities of the University. With this purpose paramount in consideration, the operation of the Plan will be evaluated periodically with the underlying principles hereinafter set forth as guides.

ARTICLE IV.      DEFINITIONS

A. The "FUND" as used herein means the Fund for Advancement of Education and Research in the University of Kentucky Medical Center, a non-profit corporation organized in 1959 under the laws of Kentucky to promote, advance, and support the educational, research, and other purposes of the University of Kentucky Medical Center. The "BOARD OF DIRECTORS OF THE FUND" means the Board of Directors of the Fund for Advancement of Education and Research in the University of Kentucky Medical Center, which Board consists of five members, including the President of the University of Kentucky, the Vice-President

Chancellor for the Medical Center [of the University], the Vice Chancellor for Clinical Professional Services who is also the Dean of the College of Medicine, the Chairman of the Executive Committee of the Board of Trustees of the University, and two members appointed by the Board of Trustees of the University.

B. The "DENTAL FACULTY ADVISORY COMMITTEE OF THE FUND" as herein used means that Committee of the Fund for Advancement of Education and Research in the University of Kentucky Medical Center appointed by the Board of Directors of the The Fund pursuant to Article X of this Plan.

C. The "FACULTY ADVISORY COMMITTEE OF THE COLLEGE OF DENTISTRY" as herein used means that Committee of the College of Dentistry appointed by the Dean of the College of Dentistry as provided in Article IX of this Plan.

D. The "CLINICAL DEPARTMENTS" as herein used mean the following departments of the College of Dentistry: Operative Dentistry, Fixed Prosthodontics, Prosthodontics, Periodontics and Endodontics, Pedodontics, Orthodontics, Oral Surgery, Oral Pathology, Oral Diagnosis-Oral Medicine, Community Dentistry, Endodontics, Oral and Maxillofacial Surgery, Oral Biology, Oral Diagnosis and Oral Medicine, Oral Pathology, Orthodontics, Pediatric Dentistry, Periodontics, Prosthodontics, Restorative Dentistry, and any other departments that in the future may be established and designated as clinical by the Board of Trustees of the University. "BASIC SCIENCE DEPARTMENTS" as herein used mean any of the other academic departments of the College of Dentistry not specifically included in this definition of Clinical Departments.

E. The "DENTAL SERVICES ACCOUNT" as herein used means that separate depository account to be established as provided in Article VII of this Plan.

F. The "BOARD OF TRUSTEES" as herein used means the Board of Trustees of the University which by law is the governing board of the institution.

#### ARTICLE V. UNDERLYING PRINCIPLES

A. Dental care will be provided in the Medical Center because it is essential to the teaching and research programs and to the proper use of the facilities and skills in the Center to reinforce health care resources in local communities throughout the Commonwealth.

B. The kinds and volume of dental care provided by the Medical Center will be determined by the needs of the teaching, research, and service programs of the Center. Income derived from the provision of

such care is incidental to the purposes of these programs and in this sense is properly considered a "by-product" of their operation.

C. Medical Center patient care facilities will be used exclusively for activities which are part of the Center's teaching, research, and service programs and separated areas will not be provided for private clinics or pavilions. All patients admitted to the Medical Center will receive care as part of the teaching and research program.

D. An optimal teaching environment will imbue students with understanding, sympathy, and respect for the patient as a person and will cultivate attitudes which are consistent with the highest ideals of the dental profession. To develop in students the ability to relate to patients differing widely in personality and environmental factors requires that teaching patients not be drawn from a single segment of society but rather that they represent a cross-section of the population. Moreover, optimal use of the Center's facilities in serving the needs of research activities requires absence of arbitrary restriction by social classification of patients. Such restrictions also would impair the value and usefulness to the people and dentists of the Commonwealth of the dental care resources available in the Center to reinforce resources available in local communities. In drawing teaching patients from all segments of the population, it will be the intent of the Medical Center to follow to the fullest extent possible the principle of strengthening the relationships between patients and their dentists.

E. The professional interests of full-time members of the clinical faculty of the College of Dentistry should be concentrated in academic dentistry. Arrangements creating financial incentives for full-time faculty members which would tend inappropriately to divert or dilute their concentration on teaching, research, and program responsibilities are not consistent with the mission of the Medical Center. Moreover, arrangements providing incentives for full-time members of the clinical faculty to compete with practicing dentists for private patients would place the Medical Center in a competitive rather than a supportive role.

F. Each full-time member of the clinical faculty can rightfully expect:

1. The facilities, material, and support needed for his teaching and research;
2. Opportunity to maintain and develop his clinical skills; and



3. Compensation for his work on a basis which recognizes his the faculty member's responsibilities, competence, and productive effort and which is reasonably in line with compensation which he the faculty member could obtain elsewhere in academic dentistry.

Success in attracting and holding an outstanding clinical faculty will depend on meeting these expectations.

G. Assurance that the level of compensation for full-time members of the clinical faculty is competitive with other good teaching centers and adequate to attract and maintain a strong, competent faculty is basically the responsibility of the University. Responsibility should rest with the University not only for ensuring that initial and subsequent levels of remuneration are adequate, but also for ensuring that such levels are not excessive. Through budgetary and related actions, the University should, to the extent possible and permissible, assure the faculty member that his the faculty member's total remuneration from all sources will be in accord with a predetermined level which is fixed consistent with adequacy and which is periodically reviewed.

H. Payments received for dentists' services rendered by members of the full-time faculty of the College of Dentistry should be used only for remuneration of such faculty, in such manner and in such amounts as determined by the Board of Trustees, and for such other purposes in the Medical Center as may be recommended by representatives of the full-time faculty of the College of Dentistry.

I. With respect to each member of the full-time clinical faculty of the College of Dentistry, the amount of total compensation will be established by the Board of Trustees in the operating budgets of the Medical Center. The manner and extent to which compensation from the Dental Services Account is combined with other compensation will be reviewed and approved annually by the Chancellor for the Medical Center with periodic reporting to the Board of Trustees with the objective of providing stability of total compensation without impinging on the freedom of faculty members to apportion their time and efforts among teaching, research, and patient care activities as determined by their interests and program responsibilities.

#### ARTICLE VI. SETTING OF CHARGES FOR DENTISTS' SERVICES

Standard schedules of charges for dentists' services, as developed from time to time by the various clinical departments of the College of Dentistry, subject to review by the Faculty Advisory Committee of the College of Dentistry and approval by the Dean of the College of Dentistry, will be the general basis for assessing such



charges to patients. However, the amount of charges to any individual patient may be adjusted as determined by the dentist rendering the services, if variation from standard charges is deemed by him the dentist to be warranted by the circumstances.

ARTICLE VII. BILLING AND COLLECTION OF CHARGES FOR DENTISTS' SERVICES

Charges for dental services rendered by the full-time members of the faculty of the College of Dentistry will be billed by the Medical Center for payment at the time services are provided or subsequently, with such charges and billings being appropriately coordinated with charges and billings for other services to patients. Collection of all amounts so billed will be handled by the Medical Center. Amounts collected for combined charges for dental services and undesignated receipts from or on behalf of individual patients who receive dental services will be applied on appropriate bases of proration to payment for dentists' services and to payment for other services. Major problems relating to collection from patients of charges for dentists' services will be handled in a manner that is subject to the concurrence of the dentists rendering the services to the patients. Any payments, other than compensation as established by the Board of Trustees, which are received by full-time faculty members for professional services within the scope of the Plan shall be transmitted on a current basis to the Medical Center for inclusion with other funds collected for dentists' services.

All funds collected or received by the Medical Center for dentists' services rendered by members of the faculty of the College of Dentistry shall be so collected and received by the Medical Center as Trustee for the Fund for Advancement of Education and Research in the University of Kentucky Medical Center. Such funds shall be segregated upon receipt and shall be paid over by the Medical Center to the Fund by depositing the same in a separate account of the Fund in such depository as may be designated. Such separate account shall be designated and known as the Dental Services Account of the Fund.

ARTICLE VIII. USE OF FUNDS DEPOSITED IN THE DENTAL SERVICES ACCOUNT

As a standing policy, The Fund for Advancement of Education and Research in the University of Kentucky Medical Center will use and expend all monies and funds deposited in the Dental Services Account to the extent available for the following purposes:

A. Compensation to members of the clinical faculty of the College of Dentistry in such amounts as may be necessary to provide the difference between other University compensation and the total compensation as established by the Board of Trustees in the operating budget

of the Medical Center. The operating budget will show the amounts to be paid from the Dental Services Account, which amounts are dependent upon the availability of funds.

B. Such other purposes in the Medical Center as from time to time may be recommended to the Board of Directors of the Fund by the Dental Faculty Advisory Committee of the Fund provided, however, that such funds may not at any time be used for payment to members of the faculty of the College of Dentistry of income in excess of the total compensation established for the individual members thereof by the Board of Trustees in the operating budget of the Medical Center.

ARTICLE IX.        THE FACULTY ADVISORY COMMITTEE OF THE COLLEGE  
OF DENTISTRY

The Dean of the College of Dentistry shall appoint a Faculty Advisory Committee of the College of Dentistry, which Committee shall consist of the chairmen of all clinical departments of the College, a member of one of the basic science departments of the College, and such other faculty members as the Dean deems desirable. The Dean shall serve ex officio as Chairman of the Committee. The Committee shall meet periodically and shall review the operation of this Plan, including matters relating to the applicability of the Plan to sources of income, standard schedules of charges for dentists' services as developed by the clinical departments, and any other aspects of the operation of the Plan. This Committee shall make such recommendations as it may deem appropriate to the Dean of the College of Dentistry with respect to the modification of the policies and procedures provided by this Plan or utilized in its operation.

ARTICLE X.        THE FACULTY ADVISORY COMMITTEE OF THE FUND

The Board of Directors of the Fund will establish within the organizational structure of the Fund a Dental Faculty Advisory Committee, which shall consist of all the members of the Faculty Advisory Committee of the College of Dentistry. It shall be the duty of the Dental Faculty Advisory Committee of the Fund to make recommendations from time to time to the Board of Directors of the Fund on the use of monies in the Dental Services Account of the Fund, specifically with respect to use of such monies pursuant to subparagraph B of Article VIII of this Plan and within the purposes authorized by the Articles of Incorporation of the Fund. In the performance of its duty the Committee shall review the status of the Dental Services Account, for which reviews the Fund shall provide summary statements of deposits, expenditures, and commitments by major categories.

ARTICLE XI.      LIMITATIONS ON DENTAL PRACTICE BY FACULTY MEMBERS

As a condition of employment, dentists who are full-time faculty members in the College of Dentistry will not maintain offices or engage in the practice of dentistry outside of the approved programs of the Medical Center except in infrequent and special circumstances as in emergencies and in other situations where provision of service is required by professional ethics.

ARTICLE XII.     EFFECTIVE DATE

Upon approval by the Board of Trustees of the University of Kentucky, the Dentists' Services Plan will be effective as of September 15, 1964. Subsequent modifications or amendments of the Plan will be effective upon approval of the Board of Trustees or as of such date as may be specified by the Board of Trustees.

UNIVERSITY OF KENTUCKY MEDICAL CENTER  
PROVISIONS FOR FACULTY SALARY SUPPLEMENTAL  
COMPENSATION UNDER THE DENTISTS' SERVICES PLAN

(Approved by the Board of Trustees: 9/21/71)

I. Objectives

The specific objectives of the proposed salary supplementation plan include the following:

A. To increase faculty income over and beyond that available through State support to the College of Dentistry in an effort to remain competitive with other institutions;

B. To increase faculty incentive to participate in income-producing activities which will be beneficial to the College of Dentistry, the University of Kentucky, and the State; and

C. To maintain primary emphasis on the teaching and research programs of the College of Dentistry.

II. Basis

The proposal is based on a system allowing the Dean and department chairmen to reward faculty members for unusual productivity and effort. The rewards will be derived from income generated by faculty activity but will not necessarily be directly related to the fiscal productivity of each individual. The system should allow maintenance of departmental balance without overcompensation for one segment of activity to the exclusion of other equally important commitments.

III. Applicable Provisions

A. Supplemental compensation will be determined on a semi-annual basis and established by approval of the Board of Trustees upon supplementary operating budgets of the College of Dentistry, covering six-month periods. The appropriation of funds for expenditures projected in such a budget will be equal in amount to additional income to the University provided by a grant by the Board of Directors of THE FUND to the University specifically for the purpose of financing the supplementary operating budget. Such a grant will be in addition to that made by THE FUND in support of clinical salaries provided in the basic operating budget of the College of Dentistry.

B. FUND grants for the purpose of supplemental compensation will constitute non-recurring funds, and approval of the supplementary operating budget based thereon will not constitute an increase in the budget base of the College of Dentistry. Payments to individuals in accordance with an approved supplementary operating budget will be made by the University for the semi-annual period covered by such a budget and will be paid in a separate check from regular salary payments. Withholding taxes on the amount of supplemental compensation paid to individuals may, however, be taken into account and deducted from basic salary checks.

C. The amount of the grant to the University by THE FUND for the purpose of supplemental compensation will be determined as of January 1 and June 30 by the Board of Directors and will be the amount by which payments received in the Dental Services Account since the prior semi-annual date are in excess of the sum of (1) pro rata requirements for coverage of THE FUND grant in support of salaries provided in the basic operating budget; and (2) requirements for coverage of other expenditures which have been budgeted or are reserved in the Dental Services Account pursuant to recommendations by the Faculty Advisory Committee of the Dentists' Services Plan , and (3) requirements for maintenance of a reserve against monthly fluctuations in payments to the account.

D. The supplementary operating budget for the College of Dentistry will be prepared and submitted, in accordance with University budgetary procedures, immediately following the determination of the amount of THE FUND grant to the University for supplemental compensation.

E. In preparation of the supplementary operating budget, the Dean of the College of Dentistry will allocate 70 percent of the total amount of THE FUND grant for supplemental compensation among the clinical departments on the basis of available data to measure the performance of the respective departments in producing income including, but not limited to, professional fee income. Such allocations will be the basis for departmental budget submittals in which the distribution of supplemental compensation among faculty members in each of the respective departments is to be made by the department chairman, based on his the department chairman's determination and judgment of relative performance and contributions to the program of the department. The amount of supplemental compensation for department chairmen will be determined by the Dean.

F. The budget for the remaining 30 percent of the amount of the grant shall be prepared by the Dean of the College of Dentistry with the funds available being devoted, in accordance with his the Dean's discretion, to (1) providing supplemental compensation for faculty

members in clinical departments where appropriate recognition of performance and contribution to the patient care program is not possible within formula allocations to departments, and (2) supplementing the position pool for additions to faculty, staff, and operating expenses in clinical departments.

~~60~~ 70 G. The allocations among departments of the amount representing 70 percent of THE FUND grant for supplemental compensation will be determined as follows:

1. The amount of payments to the Dental Services Account, received in the six-month period upon which THE FUND grant for supplemental compensation is based, sources, including which include grants and contracts, will be determined in aggregate for all clinical departments of the College of Dentistry and separately for each such department.

2. The amount determined for each department, expressed as a percentage of the amount determined for all departments in aggregate, will be the basis for dividing among departments the funds available for distribution, and the amount to be allocated to the respective departments will be calculated accordingly.

H. Data on the factors to be utilized in determining departmental allocations will be submitted by the Dean of the College of Dentistry for review by the Faculty Advisory Committee of the Dentists' Services Plan prior to preparation of the supplementary operating budget. Upon recommendation of the Committee, adjustments in the factors used may be made by the Dean if deemed necessary to avoid inequities due to limitations of available data. Computations of the amount of allocations for individual departments will be provided to the chairmen of the departments, respectively.

I. Compensation initially budgeted as supplemental and on a non-recurring basis may be converted to a recurring or guaranteed basis, with TIAA-CREF contributions attaching thereto, in the basic operating budget by inclusion of provision for such purpose in the basic FUND grant to the University for support of salaries in the basic operating budget of the College of Dentistry. Salaries for positions filled and financed from the position pool will receive first priority for conversion and inclusion in the basic operating budget in the use of any increase provided in the basic FUND grant to the University for the fiscal year following establishment of such position. In recognition of this commitment with respect to the position pool, the Dean of the College of Dentistry may authorize chairmen of clinical departments to recruit and enter into agreements for filling duly-approved positions on a continuing basis where initial

financing is from funds provided to the Dean for supplementing the position pool under an approved supplementary operating budget.

J. Following adoption of the provisions herein, recommendations may be made by the Faculty Advisory Committee from time to time for modifications deemed to be appropriate and desirable.

Office of the President  
May 3, 1983

FCR 1

Members, Board of Trustees:

INTERIM FINANCIAL REPORTS

Recommendation: that the Board of Trustees accept the University of Kentucky financial report for the nine months ended March 31, 1983, and the summary report of revenues and expenditures of the University of Kentucky Research Foundation for the nine months ended March 31, 1983.

Background: As of March 31, 1983, the University of Kentucky had realized income of \$261,944,911, representing 77% of the 1982-83 estimate of \$339,883,402. Expenditures and commitments total \$229,421,384 or 68% of the approved budget of \$339,883,402.

The University of Kentucky Research Foundation summary report reflects income from grants and contracts of \$21,709,193, direct costs of \$19,109,095, and indirect cost recovery of \$2,600,098. A new section of KRS Chapter 164A, enacted under House Bill 622, requires periodic reporting of grants and contracts activities to the Board of Trustees.

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Action taken: Approved   X   Disapproved            Other           

Date:   May 3  , 1983



University of Kentucky Research Foundation  
 Summary of Current Revenues, Expenditures and Transfers  
 For the Nine Months Ended March 31, 1983

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
<u>Revenues</u>			
Grants and Contracts	\$ 2,600,098.00	\$ 19,109,095.00	\$ 21,709,193.00
Unrestricted Current			
Investment Income	130,699.00		
Patent Income	164,495.00		
Miscellaneous Income	191,255.00		486,449.00
Restricted Current	<u>                    </u>	<u>171,622.00</u>	<u>171,622.00</u>
Total Revenues	3,086,547.00	19,280,717.00	22,367,264.00
<u>Expenditures</u>			
Grants and Contracts		19,109,095.00	19,109,095.00
Cost Sharing	69,242.00		
Computer Services & Equipment	67,893.00		
Travel and Promotion	73,781.00		
Patent Costs and Fees	97,836.00		
Student Aid scholarships	60,774.00		
Other Unrestricted	97,228.00		466,754.00
Other Restricted	<u>                    </u>	<u>171,622.00</u>	<u>171,622.00</u>
Total Expenditures	466,754.00	19,280,717.00	19,747,471.00
<u>Transfers</u>			
Grants to the University of Kentucky	<u>2,754,477.00</u>		<u>2,754,477.00</u>
Total Expenditures and Transfers	3,221,231.00	19,280,717.00	22,501,948.00
Net Increase (Decrease) in Fund Balances	<u>\$ (134,684.00)</u>	<u>\$ -0-</u>	<u>\$ (134,684.00)</u>

## Statement 1

University of Kentucky  
Balance Sheet  
March 31, 1983  
With Comparative Figures for 1981-82

ASSETS

	<u>1982-1983</u>	<u>1981-1982</u>
Current Funds:		
Unrestricted:		
Cash in banks:		
Trust and agency	\$ 6,808,600	\$ 6,873,502
Federal Funds	671,476	431,045
Cash on deposit with State Treasurer:		
State appropriations	<u>10,652,916</u>	<u>358,686</u>
Trust and agency	<u>18,132,992</u>	<u>11,538,474</u>
Total cash	<u>11,713,037</u>	<u>19,201,707</u>
Due from other funds and affiliated corporations	645,303	8,904,505
Investments	1,458,166	919,023
Accounts receivable	5,628,250	4,642,396
Inventories	<u>50,448,231</u>	<u>41,989,260</u>
Unrealized income (Statement 3)		
Total unrestricted	<u>88,025,979</u>	<u>75,656,891</u>
Restricted:		
Cash in banks	10,798,004	3,433,271
Imprest funds	<u>3,113,927</u>	<u>27,453</u>
Cash on deposit with State Treasurer		
Total cash	<u>13,911,931</u>	<u>3,470,500</u>
Petty cash advances	323,243	295,545
Travel advances	183,189	178,943
Accrued interest receivable	1,446,217	1,419,102
Investments:		
Short-term (Schedule 1)	28,378,026	24,873,707
Other	37,984	37,966
Unrealized income:		
Restricted (Statement 3)	8,501,679	5,118,014
Tobacco Research Trust Fund (Statement 3)	<u>1,304,969</u>	<u>970,747</u>
Total restricted	<u>54,087,238</u>	<u>39,825,248</u>

University of Kentucky  
Balance Sheet  
March 31, 1983  
With Comparative Figures for 1981-82

LIABILITIES AND FUND BALANCES

	<u>1982-1983</u>	<u>1981-1982</u>
Current Funds:		
Unrestricted:		
Outstanding encumbrances	\$ 4,449,200	\$ 4,753,542
Accounts payable-county funds	125,820	82,390
Accrued expenses	1,640,250	1,093,900
Advance from state for imprest cash fund		1,300,000
Deferred income	59,354	74,204
Accrued vacation	3,493,000	3,138,000
Unencumbered balance, departmental appropriations (Statement 4)	68,188,375	56,684,063
Fund balances:		
Allocated for working capital (Statement 2)	<u>10,069,980</u>	<u>8,530,792</u>
Total unrestricted	<u>88,025,979</u>	<u>75,656,891</u>
Restricted:		
General Fund collections	6,425,645	4,712,413
Payroll deposits and withholdings	6,899,084	2,256,045
Outstanding encumbrances	872,358	805,980
Due to other funds and affiliated corporations	14,928,133	11,698,296
Advance from state for imprest cash fund		50,000
Deferred income	538,541	1,885
Refundable deposits	77,354	72,417
Outstanding liabilities	87,782	80,038
Unencumbered balance, departmental appropriations (Statement 4)	7,684,947	6,050,108
Unencumbered balance, Tobacco Research Trust Fund		
Appropriation (Statement 4)	3,965,341	4,002,062
Fund balances:		
Restricted fund (Statement 2)	<u>12,608,053</u>	<u>10,096,004</u>
Total restricted	<u>54,087,238</u>	<u>39,825,248</u>

Statement 1

University of Kentucky  
Balance Sheet  
March 31, 1983  
With Comparative Figures for 1981-1982

	<u>1982-83</u>	<u>1981-82</u>
<u>ASSETS</u>		
Hospitals and clinics:		
Due from other funds and affiliated corporations	\$ 10,955,450	\$ 8,182,163
Accounts receivable, net of allowance for doubtful account of \$8,011,905 in 1983 and \$7,205,234 in 1982	17,119,849	12,551,839
Inventories	698,814	865,669
Unrealized income (Statement 3)	<u>11,197,552</u>	<u>12,442,435</u>
Total hospital and clinics	<u>39,971,665</u>	<u>34,042,106</u>
Housing and dining system:		
Cash in bank	722,995	338,384
Cash on deposit with State Treasurer	4,972,379	4,897,163
Accounts receivable	374,768	203,972
Inventories	1,689,769	1,380,258
Prepaid expenses	25,049	58,117
Unrealized income (Statement 3)	<u>4,840,933</u>	<u>3,512,582</u>
Total housing and dining system	<u>12,625,893</u>	<u>10,390,476</u>
Auxiliary enterprises:		
Cash in banks	133,194	597,763
Cash on deposit with State Treasurer	<u>885,873</u>	<u>        </u>
Total cash	<u>1,019,067</u>	<u>597,763</u>
Accounts receivable	83,007	116,558
Inventories	768,870	670,664
Unrealized income (Statement 3)	<u>1,645,127</u>	<u>1,679,749</u>
Total auxiliary enterprises	<u>3,516,071</u>	<u>3,064,734</u>
<b>TOTAL CURRENT FUNDS</b>	<u>\$198,226,846</u>	<u>\$162,979,455</u>

University of Kentucky  
Balance Sheet  
March 31, 1983  
With Comparative Figures for 1981-82

	1982-83	1981-82
<u>LIABILITIES AND FUND BALANCES</u>		
Hospitals and clinics:		
Outstanding encumbrances	\$ 321,929	\$ 485,141
Accounts payable	4,341,419	4,380,732
Accrued vacation	901,000	787,000
Unexpended balance, departmental appropriation (Statement 4)	23,324,980	17,887,414
Fund balances-allocated for working capital (Statement 2)	11,082,337	10,501,819
Total hospital and clinics	39,971,665	34,042,106
Housing and dining system:		
Accrued expenses	1,023,830	618,097
Accrued wages	170,899	135,522
Accrued vacation	199,000	125,000
Accounts payable	186,621	247,986
Due to other funds and affiliated corporations	3,249,006	1,697,773
Refundable deposits	93,514	90,865
Deferred income	1,313,592	2,441,499
Unexpended balance, departmental appropriation (Statement 4)	5,606,491	4,578,542
Fund balances:		
Allocated for future operating purposes (Statement 2)	782,940	455,192
Total housing and dining system	12,625,893	10,390,476
Auxiliary enterprises:		
Outstanding encumbrances	46,466	81,548
Due to other funds and affiliated corporations	429,225	233,431
Unencumbered balance, departmental appropriation (Statement 4)	1,691,884	1,651,702
Fund balances-allocated:		
Working capital	904,965	840,130
Future operating purposes	443,531	257,923
Total fund balance (Statement 2)	1,348,496	1,098,053
Total auxiliary enterprises	3,516,071	3,064,734
TOTAL CURRENT FUNDS	\$198,226,846	\$162,979,455

Statement 1

University of Kentucky  
Balance Sheet  
March 31, 1983  
With Comparative Figures for 1981-82

	<u>1982-83</u>	<u>1981-82</u>
<u>ASSETS</u>		
Loan Funds:		
Cash in bank	\$ 1,193,755	\$ 1,229,177
Notes receivable, net allowance for doubtful accounts of \$2,360,588 in 1983 and \$2,242,677 in 1982	11,831,844	11,311,160
Due from other funds and affiliated corporations	2,925	
Due from United Student Aid loan fund	<u>2,000</u>	<u>2,000</u>
TOTAL LOAN FUNDS	<u>\$ 13,030,524</u>	<u>\$12,542,337</u>
Endowment Funds:		
Investments	<u>\$ 8,560,893</u>	<u>\$ 7,210,915</u>
TOTAL ENDOWMENT FUNDS	<u>\$ 8,560,893</u>	<u>\$ 7,210,915</u>
Plant Funds:		
Unexpended:		
Cash on deposit with State Treasurer:		
Trust and agency	\$ 5,819,625	\$ 2,775,286
Capital construction funds	<u>27,316,822</u>	<u>16,591,685</u>
Total cash on deposit with State Treasurer	<u>33,136,447</u>	<u>19,366,971</u>
Construction in progress	20,879,939	8,552,286
Due from other funds and affiliated corporations	<u>5,832,136</u>	<u>4,411,808</u>
Total unexpended plant funds	<u>59,848,522</u>	<u>32,331,065</u>

University of Kentucky  
 Balance Sheet  
 March 31, 1983  
 With Comparative Figures for 1981-82

LIABILITIES AND FUND BALANCES

	<u>1982-1983</u>	<u>1981-1982</u>
Loan Funds:		
Federal sponsored loan funds:		
Federal Government	\$ 9,021,096	\$ 8,847,525
University matching funds	1,093,120	1,121,890
Accumulated interest income	<u>1,615,253</u>	<u>1,410,850</u>
Total Federal sponsored loan funds	<u>11,729,469</u>	<u>11,380,265</u>
University loan funds:		
University student aid funds	83,750	86,033
University special student loan funds	1,215,305	1,074,039
United Student Aid loan funds	<u>2,000</u>	<u>2,000</u>
Total University loan funds	<u>1,301,055</u>	<u>1,162,072</u>
TOTAL LOAN FUNDS	<u>\$13,030,524</u>	<u>\$12,542,337</u>
Endowment Funds:		
Fund balances	<u>\$ 8,560,893</u>	<u>\$ 7,210,915</u>
TOTAL ENDOWMENT FUNDS	<u>\$ 8,560,893</u>	<u>\$ 7,210,915</u>
Plant Funds:		
Unexpended:		
Outstanding encumbrances	\$ 5,668,477	\$ 8,082,527
Bond anticipation notes payable	21,300,000	21,300,000
Bonds payable	16,300,000	
Fund balances allocated for construction-renovation	<u>16,580,045</u>	<u>2,948,538</u>
Total unexpended plant funds	<u>59,848,522</u>	<u>32,331,065</u>

Statement 1

University of Kentucky  
Balance Sheet  
March 31, 1983  
With Comparative Figures for 1981-1982

ASSETS

	<u>1982-1983</u>	<u>1981-1982</u>
<b>Renewal and replacements:</b>		
Cash in bank	\$ 34,703	
Cash on deposit with Trustees	34,328	55,074
Cash on deposit with State Treasurer	1,858,980	1,557,139
Accrued interest receivable	33,322	17,210
Investments held by Trustees	<u>1,305,475</u>	<u>1,159,977</u>
<b>Total renewal and replacements</b>	<u>3,266,808</u>	<u>2,789,400</u>
<b>Retirement of Indebtedness:</b>		
Cash on deposit with State Treasurer	50,000	50,000
Cash on deposit with Trustees	118,472	21,747
Accrued interest receivable	187,877	150,620
Investments held by Trustees	<u>15,344,383</u>	<u>15,468,473</u>
<b>Total retirement of Indebtedness</b>	<u>15,700,732</u>	<u>15,690,840</u>
<b>Investment in plant:</b>		
Land	23,224,357	21,680,390
Buildings	280,833,292	277,199,725
Equipment	<u>105,607,422</u>	<u>105,478,128</u>
<b>Total investment in plant</b>	<u>409,665,071</u>	<u>404,358,243</u>
<b>TOTAL PLANT FUNDS</b>	<u>\$488,481,133</u>	<u>\$ 455,169,548</u>
<b>Agency Funds:</b>		
Cash in bank	\$ 174,451	\$ 366,470
Accounts receivable	49,806	
Investments short-term (Schedule 1)	<u>15,000</u>	<u>15,000</u>
<b>TOTAL AGENCY FUNDS</b>	<u>\$ 239,257</u>	<u>\$ 381,470</u>



University of Kentucky  
Balance Sheet  
March 31, 1983  
With Comparative Figures for 1981-1982

LIABILITIES AND FUND BALANCES

	<u>1982-1983</u>	<u>1981-1982</u>
Renewal and replacements:		
Due to other funds and affiliated corporations	\$ 126,546	\$ 90,015
Outstanding encumbrances		35,167
Fund balances:		
Restricted (Schedule 4)	1,154,000	1,152,784
Unrestricted (Schedule 4)	<u>1,986,262</u>	<u>1,511,434</u>
Total fund balances	<u>3,140,262</u>	<u>2,664,218</u>
Total renewal and replacements	<u>3,266,808</u>	<u>2,789,400</u>
Retirement of indebtedness:		
Bonds payable (Schedule 3)	1,385,000	1,536,000
Fund balances (Schedule 3)	<u>14,315,732</u>	<u>14,154,840</u>
Total retirement of indebtedness	<u>15,700,732</u>	<u>15,690,840</u>
Investment in plant:		
Bonds payable	101,913,000	102,789,000
Notes payable	742,497	928,121
Lease purchase obligation	4,470,000	4,660,000
Net investment in plant	<u>302,539,574</u>	<u>295,981,122</u>
Total investment in plant	<u>409,665,071</u>	<u>404,358,243</u>
TOTAL PLANT FUNDS	<u>\$488,481,133</u>	<u>\$455,169,548</u>
Agency Funds:		
Outstanding encumbrances	\$ 607	\$ 2,791
Due to other funds and affiliated corporations	67,121	234,972
Funds held in custody for others	<u>171,529</u>	<u>143,707</u>
TOTAL AGENCY FUNDS	<u>\$ 239,257</u>	<u>\$ 381,470</u>

Statement 2

University of Kentucky  
Statement of Changes in Fund Balances--Current Funds  
Nine Months Ended March 31, 1983

	Unrestricted Allocated	Restricted	Tobacco Research Trust Fund	Hospitals and Clinics	Housing Dining System Funds for Future Operating Purposes	Auxiliary Enterprises
Fund Balances July 1, 1982	\$ 20,973,407	\$12,608,053	\$ 3,207,228	\$11,082,337	\$ 782,940	\$ 1,348,496
Realized income	175,986,235	5,624,079	5,592,259	54,450,323	16,108,211	4,183,804
Unrealized income	50,448,231	8,501,679	1,304,969	11,197,552	4,840,933	1,645,127
Total estimated income	226,434,466	14,125,758	6,897,228	65,647,875	20,949,144	5,828,931
Less fund balance appropriated	10,903,427		3,207,228			
Net current estimated income	215,531,039	14,125,758	3,690,000	65,647,875	20,949,144	5,828,931
Total available	236,504,446	26,733,811	6,897,228	76,730,212	21,732,084	7,177,427
Current year expenditures/ encumbrances	158,246,091	6,440,811	2,931,887	42,322,895	15,342,653	4,137,047
Unencumbered balances, appropriations	68,188,375	7,684,947	3,965,341	23,324,980	5,606,491	1,691,884
Total authorized appropriation	226,434,466	14,125,758	6,897,228	65,647,875	20,949,144	5,828,931
Fund Balances March 31, 1983	\$ 10,069,980	\$12,608,053	\$ -0-	\$11,082,337	\$ 782,940	\$ 1,348,496

University of Kentucky  
 Summary of Current Revenues and Appropriated Balances  
 Nine Months Ended March 31, 1983  
 With Comparative Figures for 1981-82  
 1982-1983

Fund and Source:	1981-1982			1982-1983		
	Estimated for the Year	Realized to Date	% Realized to Date	Estimated for the Year	Realized to Date	% Realized to Date
<b>Unrestricted:</b>						
Student fees	\$ 32,693,712	\$ 30,359,154	93	\$ 28,678,486	\$ 28,885,256	101
Federal appropriations	13,612,984	10,178,792	75	13,428,038	9,706,706	72
County appropriations	2,835,278	1,635,944	58	2,622,679	1,509,674	57
Endowment and trust fund income	195,400	208,022	106	189,900	272,121	143
Investment income	4,180,000	5,257,370	126	3,870,000	6,061,039	157
Gifts and grants:						
Affiliated corporations	3,245,840	253,223	8	5,189,357	46,393	
Other funds	349,100	160,745	46	349,100	94,336	27
Other	3,379,831	669,052	20	1,054,799	501,040	48
Sales, services, other income	7,111,094	5,890,000	83	6,605,357	5,539,576	78
Subtotal	<u>67,603,239</u>	<u>54,612,302</u>	<u>81</u>	<u>61,987,716</u>	<u>52,616,141</u>	<u>85</u>
State appropriations	147,927,800	110,470,506	75	132,566,400	99,948,715	75
Fund balance appropriated	10,903,427	10,903,427	100	9,898,966	9,898,966	100
Total unrestricted	<u>226,434,466</u>	<u>175,986,235</u>	<u>78</u>	<u>204,453,082</u>	<u>162,463,822</u>	<u>79</u>
<b>Restricted:</b>						
Tobacco Research Trust Fund:						
Appropriations	3,690,000	2,385,031	65	3,620,000	2,649,253	73
Fund balance appropriated	3,207,228	3,207,228	100	2,369,155	2,369,155	100
Total Tobacco Research Trust Fund	<u>6,897,228</u>	<u>5,592,259</u>	<u>81</u>	<u>5,989,155</u>	<u>5,018,408</u>	<u>84</u>
Hospital and Clinics:						
State appropriations	7,149,492	5,362,119	75	7,004,800	5,387,768	77
Hospital earned income-net	58,498,383	49,088,204	84	49,608,307	38,782,904	78
Total Hospital and Clinics	<u>65,647,875</u>	<u>54,450,323</u>	<u>83</u>	<u>56,613,107</u>	<u>44,170,672</u>	<u>78</u>
Housing and Dining System	20,949,144	16,108,211	77	18,258,451	14,745,869	81
Auxiliary Enterprises	5,828,931	4,183,804	72	5,417,490	3,737,741	69
<b>TOTAL CURRENT FUNDS AND APPROPRIATED BALANCES</b>	<u>\$339,883,402</u>	<u>\$261,944,911</u>	<u>77</u>	<u>\$302,781,031</u>	<u>\$237,068,244</u>	<u>78</u>

Statement 4

University of Kentucky  
 Summary of Current Funds Expenditures  
 Nine Months Ended March 31, 1983  
 With Comparative Figures for 1981-82

Fund or Function	1982-1983			1981-1982		
	Appropriation for the Year	Expended Encumbered to Date	% Expended Encumbered to Date	Appropriation for the Year	Expended Encumbered to Date	% Expended Encumbered to Date
<b>Unrestricted:</b>						
Department of instruction and research	\$ 89,400,858	\$ 67,382,892	75	\$ 82,151,638	\$ 61,724,133	75
Summer session-1982	1,957,669	1,627,352	83	1,760,622	1,443,202	82
Organized activities	2,068,394	1,623,419	78	2,235,984	1,677,015	75
Organized research	19,335,715	14,357,102	74	18,753,823	14,525,466	77
Libraries	7,428,423	5,637,127	76	6,697,897	5,116,191	76
Extension and public service	27,769,043	19,291,226	69	25,507,209	18,866,707	74
Maintenance and operation of plant	19,132,590	13,533,186	71	17,678,745	13,341,816	75
Renovation, office furniture, etc.	1,779,224	1,728,195	97	775,145	568,024	73
General administration	11,663,605	7,361,782	63	9,582,527	6,698,713	70
Student services	6,227,988	4,514,492	72	5,604,978	4,218,680	75
Staff benefits	12,785,294	4,833,125	38	11,710,181	4,666,514	40
General institutional services	9,626,169	6,969,482	72	10,213,894	7,424,785	73
Service enterprises	299,384	240,025	80	310,569	325,924	105
Debt service cost	8,309,361	6,638,469	80	5,925,100	4,974,463	84
Student aid	2,457,847	2,508,217	102	2,199,457	2,197,386	100
Reserves	6,192,902			3,345,313		
<b>Total unrestricted</b>	<b>226,434,466</b>	<b>158,246,091</b>	<b>70</b>	<b>204,453,082</b>	<b>147,769,019</b>	<b>72</b>

University of Kentucky  
 Summary of Current Funds Expenditures  
 Nine Months Ended March 31, 1983  
 With Comparative Figures for 1981-1982

Fund or Function: <u>Restricted:</u>	1982-1983			1981-1982		
	Appropriation for the Year	Expended Encumbered to Date	% Expended Encumbered to Date	Appropriation for the Year	Expended Encumbered to Date	% Expended Encumbered to Date
Departments of Instruction and research	\$ 3,021,415	\$1,116,628	37	\$ 2,656,020	\$ 1,102,594	42
Organized activities	239,332	189,013	79	61,344	46,647	76
Organized research	6,480,981	2,558,368	39	5,236,318	2,154,844	41
Libraries	52,520	21,694	41	36,486	11,510	32
Extension and public service	618,820	239,048	39	442,674	157,506	36
General institutional service	684,582	400,895	59	899,207	640,628	71
Student aid	3,028,108	1,915,165	63	2,717,697	1,885,909	69
Total restricted	14,125,758	6,440,811	46	12,049,746	5,999,638	50
Tobacco Research Trust Fund	6,897,228	2,931,887	43	5,989,155	1,987,093	33
Hospitals and clinics	65,647,875	42,322,895	64	56,613,107	38,725,693	68
Housing and Dining System	20,949,144	15,342,653	73	18,258,451	13,679,909	75
Auxiliary Enterprises	5,828,931	4,137,047	71	5,417,490	3,765,788	70
TOTAL CURRENT FUNDS EXPENDITURES	\$339,883,402	\$229,421,384	68	\$ 302,781,031	\$211,927,140	70

Schedule 1

University of Kentucky  
 Schedule of Short Term Investments  
 March 31, 1983

	<u>Maturity Value</u>	<u>Cost</u>
<b>Restricted Current Fund:</b>		
<b>Government securities:</b>		
U.S. Treasury Bills, 13.98%, 5/19/83	\$ 6,790,000	\$ 5,999,086
U.S. Treasury Bills, 15.10%, 6/16/83	3,435,000	2,997,470
U.S. Treasury Bills, 11.17%, 9/8/83	3,880,000	3,496,470
FHLB, 7.375%, 11/26/84	200,000	200,000
U.S. Treasury Notes, 7.875%, 5/15/86	685,000	685,000
<b>Total government securities</b>	<u>14,990,000</u>	<u>13,378,026</u>
<b>Certificates of deposit:</b>		
Bank of Commerce & Trust Co., 9.00%, 12/31/83	500,000	500,000
Bank of Commerce & Trust Co., 8.76%, 2/24/84	4,500,000	4,500,000
Bank of Commerce & Trust Co., 13.25%, 7/19/83	4,000,000	4,000,000
Bank of Commerce & Trust Co., 9.125%, 11/4/83	3,000,000	3,000,000
Bank of Commerce & Trust Co., 9.00%, 12/3/83	3,000,000	3,000,000
<b>Total certificates of deposit</b>	<u>15,000,000</u>	<u>15,000,000</u>
<b>TOTAL RESTRICTED FUNDS</b>	<u>\$ 29,990,000</u>	<u>\$ 28,378,026</u>
<b>Agency Funds:</b>		
<b>Government securities:</b>		
U.S. Treasury Notes, 7.875%, 5/15/86	\$ 15,000	\$ 15,000
<b>TOTAL AGENCY FUNDS</b>	<u>\$ 15,000</u>	<u>\$ 15,000</u>

University of Kentucky  
 Schedule of Retirement of Indebtedness Funds  
 For the Nine Months Ended March 31, 1983

	<u>Estimated</u>	<u>Realized</u>	<u>% Realized</u>
<b>Source of Funds:</b>			
Unrestricted current funds	\$ 8,162,800	\$6,638,448	81
Housing and dining system	2,501,976	1,167,311	47
Auxiliary enterprises current funds	<u>161,292</u>	<u>70,924</u>	<u>44</u>
<b>TOTAL RETIREMENT OF INDEBTEDNESS FUNDS</b>	<u>\$10,826,068</u>	<u>\$7,876,683</u>	<u>73</u>
	<u>Appropriated</u>	<u>Expended</u>	<u>% Expended</u>
<b>Debt Service:</b>			
Unrestricted funds debt:		\$	
Consolidated Educational Buildings-Series A	\$ 508,088	36,725	7
Consolidated Educational Buildings-Series B	482,700	46,607	10
Consolidated Educational Buildings-Series C	234,200	39,626	17
Consolidated Educational Buildings-Series D	2,414,484	897,243	37
Consolidated Educational Buildings-Series E	291,128	133,204	46
Consolidated Educational Buildings-Series F	527,220	231,325	44
Consolidated Educational Buildings-Series G	2,283,590	977,463	43
Community Colleges Educational Buildings-Series A	836,720	338,360	40
Community Colleges Educational Buildings-Series B	198,000	54,000	27
Community Colleges Educational Buildings-Series C	<u>386,670</u>	<u>135,835</u>	<u>35</u>
<b>Subtotal</b>	<u>8,162,800</u>	<u>2,890,388</u>	<u>35</u>
Housing and Dining System Revenue Bonds-Series A-L	<u>2,501,976</u>	<u>760,932</u>	<u>30</u>
<b>Auxiliary Enterprises:</b>			
Alpha Delta Pi	8,316	6,724	81
Dorms A-F	39,330	665	2
Dorms G-L	49,943	11,471	23
Phi Delta Theta	7,540	1,770	23
Delta Delta Delta	4,090	4,090	100
Alpha Tau Omega	7,738	1,869	24
Housing Bonds of 1960	13,844	13,844	21
Student Housing Bonds of 1964	<u>30,491</u>	<u>30,491</u>	<u>100</u>
<b>Subtotal</b>	<u>161,292</u>	<u>70,924</u>	<u>44</u>
<b>TOTAL RETIREMENT OF INDEBTEDNESS FUNDS</b>	<u>\$10,826,068</u>	<u>\$3,722,244</u>	<u>34</u>

Schedule 3

University of Kentucky  
 Schedule of Retirement of Indebtedness Sinking Funds  
 March 31, 1983

	<u>Total</u> <u>Sinking Funds</u>	<u>Bonds</u> <u>Payable</u>	<u>Fund Balances</u>
<u>Bond Issue with Reserves Fully Funded:</u>			
Housing and Dining System Revenue Bond and Interest Sinking Fund	\$ 2,550,216		\$ 2,550,216
Consolidated Educational Buildings Project and Interest Sinking Fund:			
Series A	1,041,066		1,041,066
Series B	1,009,024		1,009,024
Series C	398,400		398,400
Series D	3,687,271		3,687,271
Series E	410,925		410,925
Series F	1,099,979		1,099,979
Series G	944,870		944,870
Student Housing Bond and Interest Sinking Fund of 1964	148,627		148,627
Community College Educational Buildings Project Bond and Interest Sinking Fund:			
Series A	1,489,596		1,489,596
Series B	359,508		359,508
Series C	669,625		669,625
Series D	63,382		63,382
Student Housing Bond and Interest Sinking Fund of 1960	106,792		106,792
Dormitory Revenue Bonds of 1956	<u>50,000</u>		<u>50,000</u>
<u>Total Bond Issues with Reserves Fully Funded</u>	<u>14,029,281</u>		<u>14,029,281</u>
<u>Bonds Fully Funded by Escrow Accounts:</u>			
Keeneland, Cooperstown and Student Union Future Bond and Interest Fund	<u>1,671,451</u>	<u>\$ 1,385,000</u>	<u>286,451</u>
<b>TOTAL SINKING FUNDS</b>	<u>\$15,700,732</u>	<u>\$ 1,385,000</u>	<u>\$14,315,732</u>



Schedule 4

University of Kentucky  
 Schedule of Renewal and Replacement  
 For the Nine Months Ended March 31, 1983

	<u>Restricted</u>	<u>Unrestricted</u>	<u>Total Fund Balances</u>
Repair and Maintenance Reserves:			
Housing and Dining System	\$ 1,074,000	\$ 208,046	\$ 1,282,046
Student Housing Buildings of 1964	50,000	4,437	54,437
Student Housing Buildings of 1960	<u>30,000</u>	<u>6,642</u>	<u>36,642</u>
Total repair and maintenance reserves	<u>1,154,000</u>	<u>219,125</u>	<u>1,373,125</u>
Renewal and Replacement Funds:			
Housing and Dining Funds		1,532,966	1,532,966
Other Auxiliary Enterprises		<u>234,171</u>	<u>234,171</u>
Total renewal and replacement funds		<u>1,767,137</u>	<u>1,767,137</u>
<b>GRAND TOTAL</b>	<u>\$ 1,154,000</u>	<u>\$ 1,986,262</u>	<u>\$ 3,140,262</u>

Office of the President  
May 3, 1983

FCR 2

Members, Board of Trustees:

EXTERNAL AUDITOR FOR FISCAL YEAR 1982-83

Recommendation: that the Board of Trustees engage the firm of Arthur Andersen & Co., Certified Public Accountants, to perform an examination of the following accounts for the fiscal year ending June 30, 1983, and render reports for a fee, including expenses of not more than \$77,500:

University of Kentucky  
University of Kentucky Special Reports  
    Tobacco and Health Institute  
    Housing and Dining  
    Student Financial Aid Programs  
University of Kentucky Research Foundation  
University of Kentucky Athletic Association  
The Fund for Advancement of Education and Research in the  
    University of Kentucky Medical Center  
Health Care Collection Service, Inc.  
University of Kentucky Hospital Auxiliary  
University of Kentucky Credit Union, Inc. (as of December 31, 1982,  
    and for the year then ended)  
University of Kentucky Alumni Association  
University of Kentucky Business Partnership Foundation, Inc.  
University of Kentucky Mining Engineering Foundation, Inc.

Background: The firm of Arthur Andersen & Co. examined the accounts of the University of Kentucky and its affiliated corporations for the fiscal year ended June 30, 1981, and for the affiliated corporations only for the fiscal year ended June 30, 1982. The audits were thorough and timely. The experience of the members of the firm in the examination of accounts of colleges and universities enables them to render an audit report which verifies the fiscal status of the University and evaluates the integrity of fiscal controls. The firm also possesses the ability to evaluate policies, procedures and practices utilized in fiscal management. This ability is especially valuable to administrative officers responsible for the conduct of financial administration.

A new section of KRS Chapter 164A, enacted under House Bill 622, requires an external audit for the purposes of rendering an independent opinion of the financial statements, preparing a report of findings and recommendations concerning internal accounting controls and procedures, and compliance with provisions of House Bill 622.

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Action taken: Approved   X   Disapproved            Other           

Date:   May 3  , 1983

Office of the President  
May 3, 1983

FCR 3

Members, Board of Trustees:

AUTHORIZATION FOR INCINERATION OF PAID BONDS AND COUPONS

Recommendation: that the Board of Trustees authorize Mr. Charles W. Gardner, Controller's Division, and Ms. Debbie Rood, Internal Audit Division, to check the attached list of paid and cancelled bonds and coupons returned from Paying Agents from April 1, 1982 through February 28, 1983, to destroy these documents by burning in the incinerator of the Medical Center, and to certify the correctness of the list as to its incineration.

Background: The attached schedule lists University of Kentucky Revenue Bonds and Coupons returned from Paying Agents from April 1, 1982 through February 28, 1983. Since these have been paid and cancelled, they should be destroyed and the certification of incineration placed on file.

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Action taken: Approved   X   Disapproved            Other           

Date:   May 3  , 1983.

UNIVERSITY OF KENTUCKYREVENUE BOND ISSUESPAID AND CANCELLED BONDS, INTEREST COUPONSRETURNED FROM PAYING AGENTS

University of Kentucky  
Dormitory Revenue Bonds of 1954  
(Keeneland Hall)

<u>Bond or Coupon</u>	<u>Number of Each</u>	<u>Coupon # and Due Date</u>	<u>Rate</u>
380-401	22	Bonds due 5/1/82	1,000.00
380-447	68	#56 Coupons due 5/1/82	15.00
380-447	68	#55 Coupons due 11/1/81	15.00

University of Kentucky  
Dormitory Revenue Bonds of 1956  
(338 Clifton Avenue)

<u>Bond or Coupon</u>	<u>Number of Each</u>	<u>Coupon # and Due Date</u>	<u>Rate</u>
67-70	4	Bonds due 6/1/82	1,000.00
67-70,73-79,85-94	21	#51 Coupons due 6/1/82	21.25
95-104,106-110, 112-123,129,131-133, 134-150	48	#51 Coupons due 6/1/82	22.50
63-66	4	Bonds due 6/1/81	1,000.00
67-94	28	#50 Coupons due 12/1/81	21.25
95-150	56	#50 Coupons due 12/1/81	22.50
63-69,70,71-79, 80-84,85-94	32	#49 Coupons due 6/1/81	21.25
95-150	56	#49 Coupons due 6/1/81	22.50
63-94	32	#48 Coupon due 12/1/80	21.25
95-150	56	#48 Coupons due 12/1/80	22.50
71,80-84,90-94	11	#47 Coupons due 6/1/80	21.25
105,111,124-129 132-133,137-138	12	#47 Coupons due 6/1/80	22.50
71	1	#46 Coupon due 12/1/79	21.25
105,111,129,137-138	5	#46 Coupons due 12/1/79	22.50
129,137,138	3	#45 Coupons due 6/1/79	22.50
41-43	3	#37 Coupons due 6/1/75	21.25
41-43	3	Bonds due 6/1/75	1,000.00
39-40	2	Bonds due 6/1/74	1,000.00
41-43	3	#36 Coupons due 12/1/74	21.25
39-43	5	#35 Coupons due 6/1/74	21.25
39-43	5	#34 Coupons due 12/1/73	21.25
39-43	5	#33 Coupons due 6/1/73	21.25
39-43	5	#32 Coupons due 12/1/72	21.25
39-43	5	#31 Coupons due 6/1/72	21.25

University of Kentucky  
Dormitory Revenue Bonds of 1957  
(468 Rose Street)

<u>Bond or Coupon</u>	<u>Number of Each</u>	<u>Coupon # and Due Date</u>	<u>Rate</u>
93-96	4	Bonds due 11/1/81	1,000 00
97-100	4	#49 Coupons due 5/1/82	22.50
93-100	8	#48 Coupons due 11/1/81	22.50

University of Kentucky  
Dormitory Revenue Bonds of 1958  
(342 Clifton Avenue)

<u>Bond or Coupon</u>	<u>Number of Each</u>	<u>Coupon # and Due Date</u>	<u>Rate</u>
63-66	4	Bonds due 6/1/82	1,000.00
63-83	21	#48 Coupons due 6/1/82	21.25
84-95,98-143,146-150	63	#48 Coupons due 6/1/82	22.50
59-62	4	Bonds due 6/1/81	1,000.00
63-83	21	#47 Coupons due 12/1/81	21.25
84-143,146-150	65	#47 Coupons due 12/1/81	22.50
59-83	25	#46 Coupons due 6/1/81	21.25
84-150	67	#46 Coupons due 6/1/81	22.50
59-83	25	#45 Coupons due 12/1/80	21.25
84-150	67	#45 Coupons due 12/1/80	22.50
119,132,143	3	#44 Coupons due 6/1/80	22.50

University of Kentucky  
Dormitory Revenue Bonds of 1960

<u>Bond or Coupon</u>	<u>Number of Each</u>	<u>Coupon # and Due Date</u>	<u>Rate</u>
106-113	8	Bonds due 4/1/82	1,000.00
114-300	187	#45 Coupons due 10/1/82	15.63
106-300	195	#44 Coupons due 4/1/82	15.62
106-200,201-300	195	#43 Coupons due 10-1-81	15.63

University of Kentucky  
 Dormitory Revenue Bonds of 1956  
 Student Dormitories G,H,I,J,K,&L

<u>Bond or Coupon</u>	<u>Number of Each</u>	<u>Coupon # and Due Date</u>	<u>Rate</u>
392-417	26	Bonds due 6/1/82	1,000.00
392-545,556-562, 565-583,585-658, 661-814,817-829, 832-854,856-869, 873-880,883-900 367-391	484	#51 Coupons due 6/1/82	23.75
392-562-565-583, 585-658,661-814, 817-829,832-900	25	Bonds due 6/1/81	1,000.00
367-408,409-545, 546-562,565-583, 585-658,661-814, 817-829,832-900	500	#50 Coupons due 12/1/81	23.75
367-583,585-900	525	#49 Coupons due 6/1/81	23.75
409-418,538,546- 555,563-564,825- 829,854,881-882	533	#48 Coupons due 12/1/80	23.75
409-417,555,563- 564	31	#47 Coupons due 6/1/80	23.75
409-417,555,563- 564	12	#46 Coupons due 12/1/79	23.75
409-417,563-564	12	#45 Coupons due 6/1/79	23.75
409-417,563-564	11	#44 Coupons due 12/1/78	23.75
564	11	#43 Coupons due 6/1/78	23.75
564	1	#42 Coupon due 12/1/77	23.75
564	1	#41 Coupon due 6/1/77	23.75
564	1	#40 Coupon due 12/1/76	23.75
564,854	2	#39 Coupon due 6/1/76	23.75
564,854	2	#38 Coupon due 12/1/75	23.75
564	1	#37 Coupon due 6/1/75	23.75
564	1	#36 Coupon due 12/1/74	23.75
564	1	#35 Coupon due 6/1/74	23.75
564	1	#34 Coupon due 12/1/73	23.75
564	1	#33 Coupon due 6/1/73	23.75
564	1	#32 Coupon due 12/1/72	23.75
564	1	#31 Coupon due 6/1/72	23.75
564	1	#30 Coupon due 12/1/71	23.75
564	1	#29 Coupon due 6/1/71	23.75
564	1	#28 Coupon due 12/1/70	23.75
564	1	#27 Coupon due 6/1/70	23.75
564	1	#26 Coupon due 12/1/69	23.75
564	1	#25 Coupon due 6/1/69	23.75

University of Kentucky  
Housing and Dining System  
Revenue Bonds - Series "H"

<u>Bond or Coupon</u>	<u>Number of Each</u>	<u>Coupon # and Due Date</u>	<u>Rate</u>
911-970	60	Bonds due 6/1/82	5,000.00
911-1032,1038-1141, 1143-1167,1171-1324, 1327-1338,1340-1380	458	#34 Coupons due 6/1/82	97.50
851-910	60	Bonds due 6/1/81	5,000.00
911-1032,1038-1380	465	#33 Coupons due 12/1/81	97.50
851-1038,1325-1326 1324,1327-1380	530	#32 Coupons due 6/1/81	97.50
851-1380	530	#31 Coupons due 12/1/80	97.50
1033-1037,1339, 1325-1326	8	#30 Coupons due 6/1/80	97.50
1033-1037	5	#29 Coupons due 12/1/79	97.50
618-622	5	Bonds due 6/1/77	5,000.00
1339	1	#20 Coupon due 6/1/75	97.50

University of Kentucky  
Housing and Dining System  
Revenue Bonds - Series "I"

<u>Bond or Coupon</u>	<u>Number of Each</u>	<u>Coupon # and Due Date</u>	<u>Rate</u>
251-290	40	Bonds due 6/1/81	5,000.00
291-330	40	Bonds due 6/1/82	5,000.00
291-293,296-651, 653-685,687-688, 690-693,695-819, 821-994,998-1190	890	#34 Coupons due 6/1/82	97.50
1191-2400	1210	#34 Coupons due 6/1/82	100.00
291-819,821-994, 998-1190	896	#33 Coupons due 12/1/81	97.50
1191-2400	1210	#33 Coupons due 12/1/81	100.00

(continued next page)

University of Kentucky  
Housing and Dining System  
Revenue Bonds - Series "I"

<u>Bond or Coupon</u>	<u>Number of Each</u>	<u>Coupon # and Due Date</u>	<u>Rate</u>
(continued)			
251-424,426-685, 687-693,695-771, 788,790,794-991, 995-1165,1167- 1189	912	#32 Coupons due 6/1/81	97.50
1191-1400,1408- 2400	1203	#32 Coupons due 6/1/81	100.00
425,686,694,772-787, 789,791-793,992-994, 1166,1190	28	#32 Coupons due 6/1/81	97.50
1401-1407	7	#32 Coupons due 6/1/81	100.00
425	1	#31 Coupon due 12/1/80	97.50
1191-2400	1210	#31 Coupons due 12/1/80	100.00
251-424,426-1190	939	#31 Coupons due 12/1/80	97.50
425	1	#30 Coupon due 6/1/80	97.50
652,686,694,974, 975	5	#30 Coupons due 6/1/80	97.50
1401-1407	7	#30 Coupons due 6/1/80	100.00
425	1	#29 Coupon due 12/1/79	97.50
1401-1407	7	#29 Coupons due 12/1/79	100.00
425	1	#28 Coupon due 6/1/79	97.50
1401-1407	7	#28 Coupons due 6/1/79	100.00
425	1	#27 Coupon due 12/1/78	97.50
1401-1407	7	#27 Coupons due 12/1/78	100.00
425	1	#26 Coupon due 6/1/78	97.50
1401-1407	7	#26 Coupons due 6/1/78	100.00
652	1	#20 Coupon due 6/1/75	97.50



<u>Bond or Coupon</u>	<u>Number of Each</u>	<u>Coupon # and Due Date</u>	<u>Rate</u>
8-11	4	Bonds due 6/1/82	5,000.00
4-7	4	Bonds due 6/1/81	5,000.00
8-23	16	#7 Coupons due 6/1/82	143.75
24-49	26	#7 Coupons due 6/1/82	147.50
50-108	59	#7 Coupons due 6/1/82	150.00
109-114	6	#7 Coupons due 6/1/82	152.50
115-123	9	#7 Coupons due 6/1/82	155.00
124-128	5	#7 Coupons due 6/1/82	156.25
129-160	32	#7 Coupons due 6/1/82	157.50
161-173,175-195,198, 200-214	50	#7 Coupons due 6/1/82	158.75
215-218,220-353, 356-380	163	#7 Coupons due 6/1/82	160.00
8-23	16	#6 Coupons due 12/1/81	143.75
24-49	26	#6 Coupons due 12/1/81	147.50
50-108	59	#6 Coupons due 12/1/81	150.00
109-114	6	#6 Coupons due 12/1/81	152.50
115-123	9	#6 Coupons due 12/1/81	155.00
124-128	5	#6 Coupons due 12/1/81	156.25
129-160	32	#6 Coupons due 12/1/81	157.50
161-164,172-195, 197-198,200-214	45	#6 Coupons due 12/1/81	158.75
215-341,345-353, 356-380	161	#6 Coupons due 12/1/81	160.00
174,197	2	#6 Coupons due 6/1/81	158.75
354-355	2	#6 Coupons due 6/1/81	160.00
4-23	20	#5 Coupons due 6/1/81	143.75
24-49	26	#5 Coupons due 6/1/81	147.50
50-108	59	#5 Coupons due 6/1/81	150.00
109-114	6	#5 Coupons due 6/1/81	152.50
115-123	9	#5 Coupons due 6/1/81	155.00
124-128	5	#5 Coupons due 6/1/81	156.25
129-160	32	#5 Coupons due 6/1/81	157.50
161-173,175-195, 198,200-214	50	#5 Coupons due 6/1/81	158.75
215-353,356-380	164	#5 Coupons due 6/1/81	160.00
4-23	20	#4 Coupons due 12/1/80	143.75
24-49	26	#4 Coupons due 12/1/80	147.50
50-108	59	#4 Coupons due 12/1/80	150.00
109-114	6	#4 Coupons due 12/1/80	152.50
115-123	9	#4 Coupons due 12/1/80	155.00
124-128	5	#4 Coupons due 12/1/80	156.25
129-160	32	#4 Coupons due 12/1/80	157.50
161-214	54	#4 Coupons due 12/1/80	158.75
215-380	166	#4 Coupons due 12/1/80	160.00
168,174,197,204, 203	5	#3 Coupons due 6/1/80	158.75
354-355	2	#3 Coupons due 6/1/80	160.00
354-355	2	#2 Coupons due 12/1/79	160.00

University of Kentucky  
Housing and Dining System  
Revenue Bonds - Series "L"

<u>Bond or Coupon</u>	<u>Number of Each</u>	<u>Coupon # and Due Date</u>	<u>Rate</u>
43-173,175-179, 182-188,190-196, 198-473	426	Bonds due 6/1/82	5,000.00
36-42	7	Bonds due 6/1/82	10,000.00
17-35	19	Bonds due 6/1/82	25,000.00
15-16	2	Bonds due 6/1/82	50,000.00
1-14	14	Bonds due 6/1/82	100,000.00
254-473	220	#3 Coupons due 6/1/82	196.25
43-173,175-179, 182-188,190-196, 198-253	206	#3 Coupons due 6/1/82	197.50
36-42	7	#3 Coupons due 6/1/82	395.00
17-35	19	#3 Coupons due 6/1/82	987.50
15-16	2	#3 Coupons due 6/1/82	1,975.00
1-14	14	#3 Coupons due 6/1/82	3,950.00
254-473	220	#2 Coupons due 12/1/81	196.25
43-173,175-179, 182-188,190-196, 198-253	206	#2 Coupons due 12/1/81	197.50
36-42	7	#2 Coupons due 12/1/81	395.00
17-35	19	#2 Coupons due 12/1/81	987.50
15-16	2	#2 Coupons due 12/1/81	1,975.00
1-14	14	#2 Coupons due 12/1/81	3,950.00
1-14	14	#1 Coupons due 6/1/81	1,623.89
15-16	2	#1 Coupons due 6/1/81	811.94
17-35	19	#1 Coupons due 6/1/81	405.97
36-42	7	#1 Coupons due 6/1/81	162.39
43-173,175-179, 182-188,190-196, 198-253	206	#1 Coupons due 6/1/81	81.19
254-473	220	#1 Coupons due 6/1/81	80.68

University of Kentucky  
Dormitory Revenue Bonds of 1954  
(Keeneland Hall Fully Funded)

<u>Bond or Coupon</u>	<u>Number of Each</u>	<u>Coupon # and Due Date</u>	<u>Rate</u>
359-379	21	Bonds due 5/1/81	1,000.00
359-447	89	# Coupons due 5/1/81	15.00

University of Kentucky  
 Dormitory Revenue Bonds of 1955  
 (Cooperstown Fully Funded)

<u>Bond or Coupon</u>	<u>Number of Each</u>	<u>Coupon # and Due Date</u>	<u>Rate</u>
1380-1461	82	Bonds due 6/1/82	1,000.00
1462-1467,1470-1583, 1585-1597,1600-1622, 1623-1657,1661-1682, 1688-1698,1701-1702, 1708-1775,1777-1802, 1803-1810,1816-1858, 1860-1887,1892-1899, 1900-1907,1910-1945, 1947-1948,1951-1960, 1961-1962,1973-1974, 1977,1980-1988, 1991-1995,1996-2036, 2052-2053,2045-2048, 2038-2042,2058-2067, 2070-2082,2084,2089- 2091,2093-2112	583	#55 Coupons due 12/1/82	16.25
2113-2186,2188-2199, 2200-2202,2208-2297, 2300-2317,2319-2335, 2339,2340,2342, 2345-2415,2417-2418, 2421-2499,2500-2501, 2504-2507,2511-2616, 2623-2636,2638,2648- 2650,2654-2675, 2677-2685,2686-2730, 2732-2748,2755-2779, 2784-2800	646	#55 Coupons due 12/1/82	15.00
1380-1445,1446-1467, 1468-1583,1585-1707, 1708-1775,1776-1907, 1910-1945,1947-1962, 1971,1973-1977,1980- 2049,2052-2082,2084, 2089-2091,2146-2155, 2318,1507-2511,2522- 2526,2651-2653,2755 2093-2112	734	#54 Coupons due 6/1/82	16.25
2113,2116-2145, 2156-2202,2205-2206, 2208-2298,2300-2317, 2319-2340,2342-2415, 2417,2418,2421-2501, 2504-2506,2512-2521, 2527-2588,2589-2620, 2623-2650,2654-2674, 2676-2754,2756-2778, 2779,2782-2800	646	#54 Coupons due 6/1/82	15.00
1301-1379	79	Bonds due 6/1/81	1,000.00

University of Kentucky  
 Dormitory Revenue Bonds of 1955  
 (Cooperstown Fully Funded)

<u>Bond or Coupon</u>	<u>Number of Each</u>	<u>Coupon # and Due Date</u>	<u>Rate</u>
1380-1907,1910-1945, 1947-2049,2052-2112	728	#53 Coupons due 12/1/81	16.25
2113-2206,2208-2340, 2342-2502,2504-2777, 2779,2782-2800	682	#53 Coupons due 12/1/81	15.00
1301-1907,1910-1945, 1947-2049,2052-2057, 2058-2112	807	#52 Coupons due 6/1/81	16.25
2113-2340,2342-2502, 2504-2779,2782-2800	684	#52 Coupons due 6/1/81	15.00
1325,1355-1356,1410, 1445,1468-1469,1484, 1556,1673-1677,1859, 1937,1949-1950,1961- 1962,1990,2049,2067- 2070,2083,2085-2088, 2092	32	#51 Coupons due 12/1/80	16.25
2205-2207,2299,2336- 2337,2502,2507-2511, 2522-2526,2587-2588 2603-2607	24	#51 Coupons due 12/1/80	15.00
1355-1356,1410,1484, 1556,1673-1677,1859, 1937,1949-1950	14	#50 Coupons due 6/1/80	16.25
2205-2207,2299,2336- 2337,2502,2507-2511, 2522-2526,2587-2588	19	#50 Coupons due 6/1/80	15.00
2205-2207,2299,2336- 2337,2587-2588	8	#49 Coupons due 12/1/79	15.00
1484,1949-1950	3	#49 Coupons due 12/1/79	16.25
1484,1949-1950	3	#48 Coupons due 6/1/79	16.25
2205-2207,2299,2336 2337	6	#48 Coupons due 6/1/79	15.00
1949-1950	2	#47 Coupons due 12/1/78	16.25
2205-2206	2	#47 Coupons due 12/1/78	15.00
1949-1950	2	#46 Coupons due 6/1/78	16.25
2205-2206	2	#46 Coupons due 6/1/78	15.00

University of Kentucky  
 Dormitory Revenue Bonds of 1957  
 (468 Rose Street)

<u>Bond or Coupon</u>	<u>Number of Each</u>	<u>Coupon # and Due Date</u>	<u>Rate</u>
91-92	2	Bonds due 11/1/80	1,000.00
93-100	8	#47 Coupons due 5/1/81	22.50
89-100	12	#46 Coupons due 11/1/80	22.50

University of Kentucky  
 Dormitory Revenue Bonds of 1962  
 (Student Union Fully Funded)

<u>Bond or Coupon</u>	<u>Number of Each</u>	<u>Coupon # and Due Date</u>	<u>Rate</u>
539	1	Bond due 7/1/80	1,000.00
558-603	46	Bonds due 7/1/81	1,000.00
604-617, 620-636, 637-646, 648-650	44	#39 Coupons due 1/1/82	17.50
558-617, 620-650	91	#38 Coupons due 7/1/81	17.50
558-650	93	#37 Coupons due 1/1/81	17.50
513-650	138	#36 Coupons due 7/1/80	17.50
597	1	#35 Coupon due 1/1/80	17.50
539, 597	2	#34 Coupons due 7/1/79	17.50

Office of the President  
May 3, 1983

FCR 4

Members, Board of Trustees:

CAPITAL CONSTRUCTION REPORT

Recommendation: that the capital construction report for the nine months ending March 31, 1983, be accepted.

Background: Under House Bill 622 enacted in the 1982 session of the Kentucky General Assembly, the University is authorized to enter into architectural and related consultant contracts for the purpose of accomplishing capital construction at the University of Kentucky.

The report shows that during the nine months ending March 31, the University has:

1. Awarded eighteen (18) consultant contracts.
2. Made no changes to consultant contracts.
3. Awarded or requisitioned for the award of fourteen (14) construction contracts.
4. Made two (2) change orders to construction contracts.
5. Made a final payment for one (1) construction contract.

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Action taken: Approved  Disapproved  Other

Date: May 3, 1983

DIVISION OF DESIGN AND CONSTRUCTION  
 REPORT TO FINANCE COMMITTEE OF BOARD OF TRUSTEES  
 UNIVERSITY OF KENTUCKY  
 FOR THE PERIOD JULY 1 - MARCH 31, 1983

I. CONSULTANT CONTRACTS

<u>CONSULTANT</u>	<u>PROJECT</u>	<u>PROJECT SCOPE</u>	<u>CONSULTANT FEES</u>	<u>EFFECTIVE CONTRACT DATE</u>
Luckett & Farley Louisville	Auditorium Jefferson C.C. Southwest	\$ 1,400,000	\$ 55,625	7/28/82
Fisk, Rinehart, Keltch, Meyer, Inc. Covington	Academic/Technical Bldg. Maysville C.C.	1,600,000	20,000	7/28/82
Nolan & Nolan, Inc. Louisville	Learning Resource Ctr. Elizabethtown C.C.	2,000,000	62,000	7/28/82
Carter-Foster, Inc. Lexington	Water Chillers Addition M. C. Cooling Plant	1,345,000	16,500	8/31/82
William Martin Lexington	Per Diem Architectural Services	Not Applicable	32,000*	8/30/82
Carter-Foster, Inc. Lexington	Per Diem Mechanical/ Electrical Engr. Services	Not Applicable	32,000*	8/30/82
Lerch Bates & Assoc. Houston, Texas	Renovation of Hospital Elevators, Medical Ctr.	800,000	36,000	9/30/82
McLoney/Omni Lexington	Technical Facilities & Learning Resource Ctr. Southeast C.C.	2,600,000	126,000	10/19/82
Congleton-Morris-Thorup and Associates Lexington	Air Conditioning System Maysville C.C.	150,000	11,800	10/22/82
White, Walker & McReynolds Lexington	Per Diem Structural Engineering Services	Not Applicable	32,000*	10/28/82
Marcum-Fuller Paducah	Air Conditioning System Hannerson C.C.	40,000	7,000	10/29/82
Arrasmith, Judd, Rapp and Associates Louisville	Academic/Technical Bldg. Somerset C.C.	1,800,000	83,000	11/30/82
Parrott, Ely & Hurt Lexington	Pedestrian Bridge Exten. Medical Center	191,500	18,500	11/30/82
Luckett & Farley Louisville	Student Ctr. Phase II Paducah C.C.	1,500,000	68,200	11/30/82
Witt & Associates, Inc. Lexington	Per Diem Civil Engineering Services	Not Applicable	43,000*	12/13/82
Fuller, Mossberger, Scott & May Lexington	Per Diem Geotechnical Services	Not Applicable	60,000*	2/22/83
Godsey Associates Architects Louisville	Roof Replacement Academic Building Hopkinsville C.C.	80,000	6,000	3/15/83
Godsey Associates Architects Louisville	Roof Replacement Admin./Student Ctr. Bldg. Hopkinsville C.C.	75,000	6,000	3/15/83

\*Maximum fee through 6/30/83 on an as-needed basis.

II. CHANGES TO CONSULTANT CONTRACTS

NONE

III. CONSTRUCTION CONTRACTS

<u>CONTRACTOR</u>	<u>PROJECT</u>	<u>CONTRACT PRICE</u>	<u>AWARD DATE</u>	<u>NO. OF BIDDERS</u>	<u>BID RANGE</u>
Powers Elevator Co. Lexington	Elevator Controls Kirwan/Blanding Towers	\$ 77,502	11/08/82	4	\$ 77,502 - 182,673
Baron Stage & Equipment Baltimore, MD	Stage Curtain & Rigging Paducah C.C.	49,490	11/18/82	6	35,570 - 57,441 (Note
Faulkner-Clark Material Sales Lexington	Bi-Fold Partitions Paducah C.C.	8,260	12/16/82	6	6,920 - 11,320 (Note
McNutt & Ray Construction Company Elizabethtown	Relocation of Existing Buildings (RE: LRC Bldg) Elizabethtown C.C.	63,200	1/4/83	5	63,200 - 84,400
Carrier Midwest Louisville	Two Water Chillers M.C. Cooling Plant	412,741	1/13/83	4	286,721 - 459,950 (Note
B. G. Plumbing & Heating Company Bowling Green	Water Chillers Installation M.C. Cooling Plant	417,513	1/3/83	14	377,000 - 588,000 (Note
ABM Contracting Corp. Newport	Academic/Technical Bldg. Maysville C.C.	987,877	1/5/83	10	987,877 - 1,129,900
Whitehead Constr. Sturgis	Theatre Lighting Paducah C.C.	83,660	1/25/83	2	83,660 - 93,000
C. G. Campbell & Son Louisville	Auditorium Jefferson C.C. Southwest	1,021,000	1/25/83	19	1,021,000 - 1,195,000
Ernie Davis & Sons Owensboro	Repairs to A/C System Henderson C.C.	54,736	2/15/83	7	54,736 - 104,018
Standard Constr. Co. Charleston, W. VA	Roof Repairs Phase II Ashland C.C.	27,200	3/25/83	5	27,200 - 38,600
Blau Heating, Inc. Covington	Repairs to A/C System Maysville C.C.	102,457	3/21/83	7	102,457 - 137,000
McNutt & Ray Elizabethtown	Learning Resource Ctr. Elizabethtown C.C.	1,088,750	3/24/83	14	1,088,750 - 1,369,400 (Note
Norwood Constr. Co. Lexington	Emergency Generator Prestonsburg C.C.	34,436	3/24/83	9	34,436 - 49,694 (Note

NOTE 1: Baron Stage submitted the lowest bid that met specifications.

NOTE 2: The lowest bidder withdrew from consideration.

NOTE 3: The lowest bid chillers would produce the highest evaluated 20 year life cycle cost. Carrier Midwest submitted the best bid that met specifications.

NOTE 4: Requisition date, award date will be in April.

IV. CHANGE ORDERS TO CONSTRUCTION CONTRACTS

<u>CONTRACTOR</u>	<u>PROJECT</u>	<u>CHANGE ORDER NUMBER</u>	<u>NATURE OF CHANGE ORDER</u>	<u>REASON</u>	<u>AMOUNT</u>
Baron Stage & Equipment Baltimore, MD	Stage Curtain & Rigging Paducah C.C.	1	Installation of beam stiffeners	Structural member carrying counterweights and head blocks required reinforcement.	\$ 4,893.25
Powers Elevator Co. Lexington	Elevator Controls Kirwan-Blanding Towers	1	Provision for a hall lantern (indicator light) for each elevator for each floor, and for inclusion of all features presently on each interior car panel.	Left out of design.	12,173.00



V. FINAL PAYMENTS

<u>CONTRACTOR</u>	<u>PROJECT</u>	<u>FINAL CONTRACT AMOUNT</u>	<u>DATE</u>
Beron Stage and Equipment Baltimore, MD	Stage Curtain & Rigging Paducah C.C.	\$ 54,383.25	1/31/83

Office of the President  
May 3, 1983

FCR 5

Members, Board of Trustees:

ROOM AND BOARD RATES 1983-84 SCHOOL YEAR

Recommendation: that the room and board rates for University Housing be adjusted as follows to become effective the fall semester 1983.

I. UNDERGRADUATE HOUSING  
RESIDENCE HALLS

<u>TYPE MEAL PLAN</u>	<u>PRESENT RATE 1982-83</u>	<u>PROPOSED RATE 1983-84</u>	<u>DOLLAR INCREASE</u>	<u>PERCENT INCREASE</u>
3 meals; 7 days	\$2,208	\$2,306	\$ 98	4.44
2 meals; 7 days	2,100	2,200	100	4.76
3 meals; 5 days	2,048	2,146	98	4.79
2 meals; 5 days	1,930	2,030	100	5.18
1 meal : 5 days	452 (board only)	472	20	4.42

GREG PAGE UNDERGRADUATE APARTMENTS

Room Only	\$1,140	\$1,205	\$ 65	5.70
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SUMMER SCHOOL  
(Effective Summer 1984)

Room Only

Double Occupancy	\$ 280	\$ 296	\$ 16	5.71
Single Occupancy	350	370	20	5.71

II. GREG PAGE STADIUM VIEW FAMILY APARTMENTS  
MONTHLY RATES

<u>TYPE APARTMENT</u>	<u>PRESENT RATE 1982-83</u>	<u>PROPOSED RATE 1983-84</u>	<u>DOLLAR INCREASE</u>	<u>PERCENT INCREASE</u>
Two Bedroom	\$ 330	\$ 360	\$ 30	9.09

III. FAMILY APARTMENTS - COOPERSTOWN & SHAWNEETOWN  
MONTHLY RATES

<u>TYPE APARTMENT</u>	<u>PRESENT RATE 1982-83</u>	<u>PROPOSED RATE 1983-84</u>	<u>DOLLAR INCREASE</u>	<u>PERCENT INCREASE</u>
Efficiency	\$170	\$185	\$15	8.82
One bedroom	220	240	20	9.09
Two bedroom	235	255	20	8.51

IV. SINGLE GRADUATE APARTMENTS - COOPERSTOWN  
MONTHLY RATES

<u>TYPE APARTMENT</u>	<u>PRESENT RATE 1982-83</u>	<u>PROPOSED RATE 1983-84</u>	<u>DOLLAR INCREASE</u>	<u>PERCENT INCREASE</u>
Efficiency	\$170	\$185	\$15	8.82
One bedroom	220	240	20	9.09

V. SINGLE GRADUATE APARTMENTS  
COMMONWEALTH VILLAGE & LINDEN WALK-ROSE LANE  
MONTHLY RATES

<u>TYPE APARTMENT</u>	<u>PRESENT RATE 1982-83</u>	<u>PROPOSED RATE 1983-84</u>	<u>DOLLAR INCREASE</u>	<u>PERCENT INCREASE</u>
Efficiency	\$180	\$195	\$15	8.33
One bedroom	230	250	20	8.70

Background: The present rates are not sufficient to meet the higher operating costs and financial demands of the Housing and Dining System. The proposed adjustments result primarily from increased labor, food and utility costs. These rates cover debt service, all operating costs and funds for replacement of furniture and equipment. The one meal per day plan will not be offered to students living in Undergraduate Residence Halls. The five-day meal plans are for Monday through Friday only. The three meals, seven days plans are for three meals Monday through Friday and two meals on Saturday and Sunday.

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Action: Approved     X     Disapproved            Other           

Date:     May 3    , 1983

Office of the President  
May 3, 1983

FCR 6

Members, Board of Trustees:

Voluntary Contributions to Fidelity Group of Funds, Twentieth Century Investors, and Value Line Securities, Inc. Pension Funds by University Employees

Recommendation: that the Board authorize the University to make available to employees on a voluntary basis the following 403(b) investment vehicles: Fidelity Group of Funds; Twentieth Century Investors; and Value Line Securities, Inc. These investment alternatives will be offered in addition to the voluntary plans currently offered in Teachers Insurance Annuity Association and College Retirement Equity Fund Plans. University administration will establish operating procedures for withholdings similar to those utilized for the TIAA/CREF voluntary plans, and will implement the new alternatives as soon as such procedures are developed.

Background: The University by virtue of being classified as a 501.C.3 organization under federal revenue regulations may offer its employees the opportunity to voluntarily tax shelter salary funds under the provisions of codes 403(b) and 415. Since the early 1960's the University has limited these voluntary investments to a single company, Teachers Insurance Annuity Association and College Retirement Equity Fund. The majority of institutions throughout the country now permit their employees alternatives for their voluntary investments. This does not impact the University's retirement plan being confined solely to TIAA/CREF. Between 650 and 700 employees voluntarily tax shelter funds under the provisions of 403(b) and 415. There is considerable employee interest in this matter.

A special committee, chaired by Dr. Dean White, was appointed to investigate and recommend on the question of alternatives. Dr. White's committee invited proposals from all eligible companies. Out of the 18 proposals that were received, three are recommended for approval. The three recommended offer the variable type of investment vehicle and thus are comparable to CREF. No institution funds are involved. The plans would be administered

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by the Employee Benefits Office in the same manner as the voluntary TIAA/CREF investments. University administration reserves the right to review the performance of these voluntary vehicles periodically to insure it is in the employees' best interest that they continue to be offered. University administration will be vested with the authority to establish reasonable operating rules, such as prescribing minimum levels of employee participation. The development of procedures and systems to permit implementation will require some time, and the new alternatives cannot be implemented until such procedures and systems are developed.

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Action taken: Approved  X  Disapproved   Other    
Date:  May 3 , 1983