

# The Green Bean

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Newsletter of the University of Kentucky Libraries  
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## KLA OFFERS PRECONFERENCE WORKSHOPS

All libraries are vulnerable to damage from disasters such as tornadoes, fires, floods, and earthquakes. Even more often, they sustain damage from roof leaks, plumbing malfunctions, mold and mildew, and similar problems. Through advance planning, librarians can not only increase their chances of recovering damaged collections, but can also reduce the chances of such disasters even occurring.

The KLA is offering "Disaster Preparedness for Libraries," a preconference workshop at the KLA Fall Conference. Led by Lisa Fox, Program Development Officer for Preservation at SOLINET, this workshop will provide an introduction to disaster preparedness issues including planning, prevention, and recovery. Through lectures and extensive discussion, participants will learn:

- \* how to reduce the incidence and/or the effects of fire, maintenance failure (such as plumbing or roof leaks), and other avoidable incidents;
- \* what steps are involved in salvaging damaged materials;
- \* what commercial services are available to support a disaster recovery effort;
- \* what elements should be included in a disaster plan, and how to gather the necessary information;
- \* how to sustain disaster preparedness activities.

The Disaster Preparedness Workshop will take place at the Hyatt Regency in Lexington on October 24, 1990 from 8:00 a.m. to 3:00 p.m.

A second workshop, "LOTUS for Librarians," will provide a basic introduction to LOTUS 1-2-3, a spreadsheet program that has many applications for library reports. "Hands on" experience will be gained at the session (two people per computer). Participants are encouraged to bring actual statistics for creating reports. Though the workshop is for inexperienced LOTUS users, basic computer keyboard knowledge is required.

Led by Martha Birchfield, Head Librarian, and Kathleen Richardson, Technical Services Librarian of the Lexington Community College, the LOTUS workshop will take place in Room 247 of the Maloney Building at LCC on October 24, 1990 from 8:00 a.m. to 2:30 p.m. Registration for both workshops can be made through the KLA Fall Conference Registration packet. The cost per session is \$40.00 for members and \$50.00 for non-members.

## PROFESSIONAL READING SUGGESTION

Crawford, Walt.

Desktop Publishing for Librarians. Boston; G.K. Hall, c1990.

October 5, 1990

No. 581

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LIBRARY LAUNCHES FUND DRIVE

The "Challenge for the '90s Campaign," is underway to raise funds for humanities literature and publications. The goal of the campaign is to raise \$3 million by July 1992. This includes a matching grant from the National Endowment for the Humanities which will provide matching funds of \$1 for every \$3 the library raises. Toyota Motor Manufacturing, USA Inc. has also donated \$1 million, bringing the actual amount needed to be raised to \$1,250,000. Private donations, mailing campaigns, and a book auction will all be targeted toward meeting the goal.

NEW APPOINTMENT

Paul LeVeque, Director of the Office of Instructional Resources, has been appointed to the office of Vice-Chair (Chair-Elect) of the National University Teleconference Network's (NUTN) program resources group. Among other tasks, the program resources group provides consulting services to those who need advice in originating video conferences.

PATS ON THE BACK

The following letters of commendation were received recently.

"A Student" dropped this one in the Suggestion Box:

"I just want to say thanks to all the friendly, courteous personnel in this library, with special kudos to the folks at the reference desk. You all make a fine effort to help us students work around the deficiencies of the facility, and you are really patient with us!"

From Susan H. Hodgetts, Director, RGS Communications and Advancement came this letter to John Mitchell of Photographic Services:

"We have been generating a lot of publications recently and have been using Ken Goad almost exclusively. As I have mentioned to you before, Ken is consistently conscientious and helpful in trying to create the type of photograph we are seeking and we always know that he will work very hard to accomplish what is needed.

On one of our publications we need to have a photograph retaken and then a 24 hour turn-around on having the photo in hand. Ken delivered -- as always. On the same publication we discovered we were missing a photograph and had to have him take it the day we called. He did. In fact, once the contact sheet was ready, we indicated which one we wanted and then were able to wait a matter of minutes for it to be printed and given to us. Now that's service!!

Also, Joyce [Moore] and Jody [Maggard] have been very helpful in seeing that we get the photographs quickly -- looking up contact sheets, taking photo requests over the phone -- and, generally, helping us when needed.

I appreciate the good service, John. It has meant a lot to us over the years and continues to be greatly valued."

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MINORITY RECRUITMENT FOR RESEARCH LIBRARIANSHIP

The following letter was received from James F. Williams, II, Dean of Libraries at the University of Colorado at Boulder:

"As some of you may know, I have urged ARL to establish a Task Force on Minority Recruitment. The work of that Task Force will focus on the generation of ideas and advice to the Association on efforts to address the problem of underrepresentation of racial and ethnic minorities in the professional ranks of research librarianship. In the meantime, I am writing to you in the form of an appeal to assist this effort through your own sense of personal responsibility. I would like to suggest a range of strategies in this regard:

1. Use your influence on ALA, ARL and ACRL to support existing affirmative action recruitment programs and efforts;
2. Talk with academic advisors on your campus about careers in research librarianship;
3. Talk with library school deans about your interest in this area, and offer your assistance in recruitment activities;
4. Hold meetings with your minority student assistants and staff and discuss research librarianship as a possible career choice;
5. Talk with minority student organizations on campus about careers in research librarianship;
6. Request an audience with the minority staff members in public libraries to discuss careers in research librarianship;
7. If you have an athletic program on campus that supports athletic scholarships focused on minorities, work with the athletic program and the office of financial aid to develop a buddy program: this program would identify a friend of the athlete who is not interested in athletics, but someone who would like to attend college (and perhaps work in the library);
8. Establish minority internships for new library school graduates in your library;
9. Request new positions for your professional roster, designated for minority hires;
10. If your institution is near a library school, establish a research assistantship in your library, designated for a minority.

These are but a few of the strategies which, in combination with other efforts, could make a significant impact on the number of racial and ethnic minorities that are represented in our libraries. At the very least, I would like your commitment to talk with a library school dean about this issue, with an offer to assist the recruitment effort. And, as a member of the ARL Task Force, I would appreciate your suggestions, insights, testimonials, etc on this critical topic.

Thank you for your consideration."

EVENTS CALENDAR

- October 5 -- PAINTING AND VIDEO ART -- Gallery Series  
Noon -- Peal Gallery, King Library North
- October 7 -- BIZET TRIO -- Center Sundays Series  
3:00 p.m. -- Recital Hall, Singletary Center for  
the Arts
- October 10 -- COLLEGE OF FINE ARTS BENEFIT WITH BEN VEREEN  
8:00 p.m. -- Concert Hall, Singletary Center for  
the Arts
- October 12 -- FICTION, POETRY AND MUSIC -- Gallery Series  
Noon -- Peal Gallery, King Library North
- RECITAL: Phyllis Jenness and Lucien Stark  
8:00 p.m. -- Recital Hall, Singletary Center for  
the Arts
- October 13 -- THE SOUTHERN HARMONY -- Saturday Seminar  
1:00 p.m. -- President's Room, Singletary Center  
for the Arts
- October 14 -- CHORAL CONCERT -- Center Sundays Series  
3:00 p.m. -- Recital Hall, Singletary Center for  
the Arts
- October 18 -- MARGARET KENNEDY, Soprano -- Seniors Concert  
3:00 p.m. -- Concert Hall, Singletary Center for  
the Arts
- October 19 -- NORDIC VISIONS AND ROMANTIC ILLUSIONS -- Gallery Series  
Noon -- Peal Gallery, King Library North
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EMPLOYMENT OPPORTUNITIES

(Complete Job Descriptions on file in the  
Reference Department)

COLORADO

COLORADO STATE UNIVERSITY  
Reference Librarian, Sciences &  
and Technology Department  
Rank: 12-month, tenure-track  
faculty appointment  
Salary: minimum \$24,000

ILLINOIS

JOLIET JUNIOR COLLEGE  
Librarian, Learning Resource Cntr.  
Salary: Based upon qualifications

MICHIGAN

MICHIGAN STATE UNIVERSITY  
Government Documents Librarian  
Rank: Librarian I or II  
Salary: Minimum \$24,000 (I)  
Minimum \$28,000 (II)

MISSOURI

WASHINGTON UNIVERSITY IN  
ST. LOUIS  
Preservation Administrator

NEW JERSEY

PRINCETON UNIVERSITY  
Curator of Manuscripts  
Librarian I or II  
Rank/Salary: Dependent upon  
experience/qualifications

RUTGERS UNIVERSITY  
Curator of Rare Books  
Special Collections/Archives  
Rank: Librarian III tenure  
Salary: Minimum \$33,370

GEORGIA

UNIVERSITY OF GEORGIA  
Government Documents  
Reference Librarian  
Rank: Temporary Appt.thru  
June 30, 1991  
Salary: \$21,000

KENTUCKY

UNIVERSITY OF KENTUCKY  
Library Technician V,  
Grade 9, Math Library  
Contact: Ann Howell

UNIVERSITY OF KENTUCKY  
Library Technician III,  
Grade 7, Acquisitions  
Contact: Ann Howell

UNIVERSITY OF KENTUCKY  
Library Technician IV,  
Grade 8, IBM Technical  
Library  
Half-time Position  
Contact: Ann Howell

KENTUCKY STATE UNIVERSITY  
Archives & Records Mgr.  
Salary: Dependent upon  
experience/qualif.

KENTUCKY STATE UNIVERSITY  
Reference Librarian  
Salary: Dependent upon  
experience/qualif.

NEW MEXICO

UNIVERSITY OF NEW MEXICO  
Assistant Director of  
Information Services  
and Collections  
Salary: Minimum \$32,000

NEW YORK

STATE UNIVERSITY OF NEW YORK at  
BUFFALO  
Access Services Librarian  
Science & Engineering Library  
Rank: Asst. Librarian or  
Senior Asst. Librarian  
Salary: Minimum \$24,000 (Asst.)  
Minimum \$27,000 (Sr. Asst.)

OKLAHOMA

OKLAHOMA STATE UNIVERSITY  
Patent & Economic Development  
Librarian  
Rank: Faculty, tenure track  
Salary: \$21,504-\$25,008

WASHINGTON STATE

WASHINGTON STATE UNIVERSITY  
Principal Cataloger  
Rank: Librarian 2/3; faculty status  
Salary: Minimum \$25,000

WASHINGTON STATE UNIVERSITY  
Head, Database Management  
Rank: Librarian 2 or above,  
faculty status  
Salary: Negotiable, commensurate  
with experience

OHIO

THE OHIO STATE UNIVERSITY  
Head, Learning Resources  
Center  
Rank: Faculty rank  
dependent on experience  
Salary: \$28,680-\$35,280

THE OHIO STATE UNIVERSITY  
Cataloger for Chinese  
Materials  
Rank: Faculty rank  
dependent on experience  
Salary: \$23,880-\$28,800

VIRGINIA

VIRGINIA COMMONWEALTH  
UNIVERSITY  
Director, University  
Library Services  
Rank: Administrative,  
nontenured faculty,  
dependent on qualif.  
Salary: Commensurate with  
experience

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NEXT GREEN BEAN ISSUED:  
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DEADLINE FOR SUBMISSIONS  
Thursday, October 11, 1990