

December 21, 1990
Volume 586



THE GREEN BEAN

*The Newsletter of the
University of Kentucky
Libraries*



UPCOMING LSO FUNCTIONS

The Recycling Committee is pleased to announce that a special L.S.O. meeting will be held on February 5, 1991 at 10:00 a.m. dealing with the topic of recycling. Mr. Autry Bradshaw will speak about the recycling efforts presently underway within the University and future developments on the horizon. The meeting will be held in the Peal Gallery and will be open to all interested library faculty and staff.

SUPERVISORY PROGRAM

A program on supervising student employees will be held on Monday, January 7, 1991 at 2:00 p.m. in Room 104B of King Library South. Conducted by Suzanne Leibee, this workshop is sponsored by the Library Staff Development Committee. All those interested are invited to attend. For more information, contact Barbara Pfeifle.

IN STEP WITH ED. REFORM ACT

OIR Audio Video Services is contributing to the implementation of the Kentucky Education Reform Act. In response to the section entitled Effective Multicultural Awareness and Sensitivity Training, which states that "teachers will need information that will help them deal more effectively with students from diverse cultures and socioeconomic backgrounds," AV Services recently obtained a video copy of "Skin." Based on a series of actual incidents, interviews and interracial workshops, the video explores how race relations affect the youth of America. Use of masks by the teens' tormentors and the realistic interaction of the main characters with their friends reflect varying perspectives about cultural differences and diverse levels of self-esteem. Released in 1990, "Skin" won the American Film and Video Festival Blue Ribbon, the National Educational Film and Video Festival Golden Apple, and the International Film & Television Festival of New York Gold Medal.

AV Services has also recently acquired several series and programs designed to heighten awareness of and appreciation for Japanese culture, including "Yoshiko the Papermaker" and "Children of Japan: Learning the New, Remembering the Old." "Yoshiko" is designed to help students compare their lifestyles with that of a Japanese girl, become familiar with Japanese social conduct, and understand the commitment necessary to master a craft. In "Children of Japan," 11-year-old Makoto writes letters to his American pen pal revealing the great respect given to nature, education, family and religion in modern Japanese culture.

AV Services notified more than 300 Kentucky school superintendents, principals, teachers, and librarians of the availability of these programs, and is soliciting recommendations from educators for similar programs to add to the Media Library.

RECYCLING EFFORTS UNDERWAY

(This is the first in a series of reports on recycling and/or environmental issues. They are submitted by Mary McLaren, Acquisitions Department)

Realizing the important role that recycling plays in the total "Environmental Issues" agenda, staff in various departments and branches within the U.K. Libraries have implemented several recycling projects on their own. A concerted effort has now begun to coordinate these activities so that we don't all have to "reinvent the wheel" and so that interested parties can build upon each others knowledge and expertise. We also hope to dovetail the Libraries' efforts in this area with those being proposed or sponsored by the University as a whole.

EMERGENCY CLOSING PROCEDURE

When the University announces that it is operating on Plan B and classes are NOT in session (e.g., in-between semesters), the Library will not open. If the University operates on Plan B when classes would otherwise be IN session, the Library will normally continue its regular schedule with staff coverage as is maintained in public service unites on nights and weekends. Department heads wwith public service units should have plans in place for Plan B coverage. Staff members are referred to UK Staff Personnel Policy and Procedure No. 71.0 for time reporting policies.

This policy does not apply to Medical Center Library personnel.

Information regarding existing recycling projects within the Libraries is being sought by Mary McLaren, 301 King Library North (257-2543).

IN SEARCH OF USABLE TRASH

Staff working on the Third Floor of M.I. King North have begun an ambitious recycling program in their workplace. Staff in the Technical Services Division and the Preservation Department are collecting the "usable trash" generated on the floor and transporting it to the campus collection bins. Materials presently being collected and transported include: used computer paper, bad photocopies, mixed papers, newspapers (Kentucky Kernel and Communi-K issues), and aluminum cans. (The Recycling Committee recently sponsored a raffle and raised enough money to purchase a wall-mounted can crusher which has been installed in the staff lounge. It works very well!)

Loose sheets of blank computer paper which are unavoidably produced are centrally collected and made available for alternate use by anyone in need of clean white paper.

Committee members include: Barb Pfeifle, Rick Gay, Amy Boucher, Becky Purcell, Sharon Clark, Valerie Boggs, and Mary McLaren..

NEW FAX ON LINE

The Office of Instructional Resources has a new FAX machine. The number is (606) 258-1927.

PATS ON THE BACK

JoAnne Goode recently received the following letter in reference to Kathy Noland:

"I am writing to express my appreciation for all the help I have received from Kathy Noland. As you know I have been doing quite a bit of literature searching lately. Kathy has been unfailingly helpful and easy to work with. She follows through and promptly provides the material I have requested.

Lately Kathy has been informing me when she sees an article or book that she thinks might be helpful to me. I believe this kind of behavior, anticipating what your customer needs and providing it, is what every service worker should strive for. Kathy helps make my job easier.

Regards,
Randy Lisk
Mgr., Site Market
Driven Processes

Green Bean Staff:

Carol L. Spence, Editor
Diane Wright, Cover Design Artist

Next Green Bean Issued:

January 11, 1991

Deadline for Submissions:

Friday, January 4, 1991

IMPORTANT DATES

(The following is a list of the important promotion and tenure dates.)

- DECEMBER 17 --- Contract renewal files ready to be updated by candidates. See Ann Howell in the D.O.
- DECEMBER 21 -- P/T Committee, tenured faculty meeting on promotion/tenure cases follows 8:30 a.m. faculty meeting.
- JANUARY 7 -- Tenured faculty letters on P/T cases due to Paul Willis.
- JANUARY 11 -- Supervisors' letters of recommendation for contract renewal due to P/T chair with copy to director.
- JANUARY 21 -- Eligible tenured faculty review contract renewal files.
- JANUARY 25 -- P/T Committee, tenured faculty meeting on contract renewals follows 8:30 a.m. faculty meeting.

CREATIVITY TO INNOVATION

The Creativity to Innovation Workshop will be presented in Savannah this March 13-15. This Workshop was developed after recognizing that for many librarians traditional problem solving methods are not enough ammunition for working through the problems facing today's libraries. Creativity to Innovation is designed to build skills in using individual and group techniques in organizational problem solving.

The schedule will be devoted to the topics of Individual Creative Style, Creative Problem Solving Techniques, and Development of Organizational Climate for Creativity and Innovation. The format of the Workshop will emphasize participant involvement and discussion, along with lectures and presentations.

To register or for more information, contact:
Office of Management
Services

1527 New Hampshire Ave., NW
Washington, D. C. 20036
Phone: (202) 232-8656
FAX: (202) 462-7849

HAPPY NEW YEAR!

Employment Opportunities

(Complete Descriptions Available in the Reference Department)

ILLINOIS

NORTHWESTERN UNIVERSITY
Position: Curator, Melville J.
Herskovits Library of
African Studies, Collection
Management Division
Salary: \$40,000 minimum

INDIANA

Position: Associate Dean for
Collection Development
Rank: Associate Librarian or
Librarian
Salary: \$60,000 minimum

KENTUCKY

KENTUCKY STATE UNIVERSITY
Position: Circulation Librarian
Salary: \$22,000 minimum

KENTUCKY STATE UNIVERSITY
Position: Cataloging Librarian
Salary: \$22,000 minimum

KENTUCKY STATE UNIVERSITY
Position: Assistant Director of
Automation
Salary: \$30,000 minimum

NEW YORK

THE UNIVERSITY OF ROCHESTER
Position: Head, Local Systems Dept.
Salary: \$33,000 +

NORTH CAROLINA

DUKE UNIVERSITY
Position: Assistant Director, Music
Library
Rank: Assistant Librarian or
Senior Assistant Librarian
Salary: \$23,800 - \$25,000 (Asst.) or
\$25,000 - \$35,950 (Sr. Asst.)

NORTH CAROLINA STATE UNIV.
Position: Engineering/Science
Reference Librarian
Salary: \$24,150 minimum

NORTH CAROLINA STATE UNIV.
Position: Humanities & Social
Science Cataloger
Salary: \$24,150 minimum

PENNSYLVANIA

PENN STATE UNIVERSITY
Position: Head, Acquisitions
Ordering Section
Salary: \$30,000 minimum

SOUTH CAROLINA

UNIVERSITY OF SOUTH
CAROLINA
Position: Library Microcomputer
Systems/Software
Coordinator
Salary: \$28,000 minimum

TEXAS

TEXAS A & M UNIVERSITY
Position: Head, Central
Reference Department
Salary: \$26,000 minimum
\$27,000 minimum with
additional Master's
degree.

VIRGINIA

VIRGINIA TECH.
Position: Head, Acquisitions
Salary: \$30,000 minimum

WASHINGTON

UNIVERSITY OF WASHINGTON
Position: Documents
Reference Librarian
Salary: \$24,400 minimum

WASHINGTON, D.C.

THE LIBRARY OF CONGRESS
Position: Director for
Cataloging
Salary: Approx. \$83,000