

Minutes of the Meeting of the Board of Trustees of the University of Kentucky, Tuesday, April 7, 1992.

The Board of Trustees of the University of Kentucky met at 1:00 p.m. (Lexington time) on Tuesday, April 7, 1992 in the Board Room on the 18th floor of Patterson Office Tower on the Lexington Campus.

A. Meeting Opened and Roll Call

In the absence of Mr. Foster Ockerman, Mr. William E. Burnett, Vice Chairman, called the meeting to order at 1:00 p.m., and the invocation was pronounced by Professor Raymond F. Betts.

The following members of the Board of Trustees answered the call of the roll: Mrs. Kay Shropshire Bell, Professor Raymond F. Betts, Professor Carolyn S. Bratt, Mr. William E. Burnett, Jr., Mr. Scott A. Crosbie, Mrs. Edythe Jones Hayes, Mr. Asa L. Hord, Dr. Robert P. Meriwether, Professor Judith Rhoads, Mr. James L. Rose, Mr. C. Frank Shoop, Mrs. Marian Moore Sims, Chief Justice Robert F. Stephens, Mr. William B. Sturgill, Mr. Daniel C. Ulmer, Jr. Mr. Billy B. Wilcoxson, and Former Governor Wallace G. Wilkinson. Absent from the meeting were Dr. Jack D. Foster, Mr. Foster Ockerman and Judge Henry R. Wilhoit, Jr. The University administration was represented by President Charles T. Wethington, Jr.; Chancellors Peter P. Bosomworth and Ben Carr, Jr.; Vice Presidents Joseph T. Burch, Edward A. Carter, Donald B. Clapp, Linda J. Magid and Eugene R. Williams; Dr. Juanita Fleming, Special Assistant to the President for Academic Affairs; Mr. C. M. Newton, Athletics Director, and Mr. John Darsie, Legal Counsel.

Members of the News media were also in attendance. A quorum being present, Mr. Burnett declared the meeting officially open for the conduct of business at 1:04 p.m.

B. Minutes Approved

On motion made by Mrs. Sims, seconded by Mr. Shoop and passed, the Minutes of the March 3, 1992 meeting of the Board of Trustees were approved as written.

C. President's Report to the Trustees (PR 1)

In reviewing his "Report to the Trustees, President Wethington said there were many good, positive things to report. He called particular attention to the following items:

1. The University has set another record for private giving. Donations from all sources in the 1991 calendar year were \$27,899,319, a 4 1/2 percent increase over 1990's \$26.7 million.
2. The Commonwealth Library Campaign has exceeded \$14.4 million. By mid-March, more than 66 percent of the faculty, staff and retirees of the University had contributed to the campaign. President Wethington said that he was delighted with the response from the University community to this campaign.

3. The College of Medicine was ranked seventh among comprehensive medical schools in the United States in an annual survey released by U.S. News and World Report magazine.
4. The University's debate team was runner-up in the novice debaters national championship in March at Northwestern University.
5. The College of Medicine has received a \$2.5 million grant from the Robert Wood Johnson Foundation to institute changes in physician education. This grant will fund efforts to produce physicians who are closely attuned to patient care and capable of managing the ethical and financial decisions created by the rapid advances in medical care technology.
6. The Art Museum has received one of the most remarkable private art collections in the United States, the Proskauer Collection. The collection is a major gift to the University from the estate of the late George and Susan Proskauer.
7. The University will dedicate a new College of Business and Economics building addition and major renovation effort on April 10. This ceremony marks the end of a major project that included construction of a three-story annex and remodeling of the existing structure.
8. Pulitzer Prize-winning historian Arthur M. Schlesinger, Jr. will deliver the 11th Annual Prichard Lecture on April 8 at the Singletary Center Recital Hall.
9. Carolyn S. Bratt, a law professor and member of the Board of Trustees, has been selected for an American Council on Education fellowship. She will spend a year working closely with the University administration.
10. Ashland and Hazard community colleges are now part of the University's interactive video system that allows students to take graduate-level courses in such areas as engineering, mining engineering, education and medicine taught from the University's campus.

President Wethington asked that the members review the other items in his report at their leisure.

As a part of the "President's Report," President Wethington briefed the Board on the status of the University's budget. He reminded the Board of the state government budget cuts in 1991 and reviewed steps taken by the University for handling its portion of the budget cut. He reported that each chancellor and vice president developed plans for his review for managing these cash problems and several measures had been put into place to assure these plans are carried out.



President Wethington reported that Governor Brereton Jones had proposed another reduction for 1992-93, noting that the University System's budget would have an \$11.5 million reduction. He said that this is an extremely difficult budget cut, particularly on top of the 1991 reduction. It will have a significant negative impact on the University. Cuts of this magnitude can be devastating, but it does give the University an opportunity to re-examine itself. Through a series of slides, he reviewed the budget cut figures and explained the University's problems that would be dealt with in 1992-93.

He informed the Board that he had released a statement to the University's employees indicating the objective to implement the second round of cuts in the least damaging manner. He said that top priority would continue to be placed on protecting the instruction, research and service programs, employees' jobs and salaries. He noted that the reduction plan would be developed with the full participation of the chancellors, vice presidents, deans, department chairs, university administrators, faculty and staff.

In conclusion, President Wethington said that the purpose of the presentation was to show the Board that the budget cuts are real, they are severe budget cuts, they are recurring, and the budget base of the institution will be significantly lower on July 1, 1992. A part of the plan and strategy during 1992-93 is to do a major review of the Strategic Plan. Administrators, faculty and staff across the institution will be involved in the process. He noted that his staff would be preparing a budget to submit to the Board for consideration and approval at its June meeting.

D. Personnel Actions (PR 2)

With President Wethington so recommending, on motion made by Mr. Crosbie, seconded by Mr. Shoop and passed, the routine personnel actions in PR 2 were approved. (See PR 2 at the end of the Minutes.)

E. University Research Professorships (PR 3A)

President Wethington stated he was pleased to recommend that the Board approve the naming of Professors Brian J. Dendle, Department of Spanish and Italian; Don A. Howard, Department of Philosophy; Keh-Fei Liu, Department of Physics and Astronomy; and Steven W. Yates, Department of Chemistry, as University Research Professors for 1992-93. Mr. Ulmer moved approval. The motion was seconded by Professor Betts and carried. Professors Dendle and Liu were in attendance. They were asked to stand and be recognized following which they received a round of applause. (See PR 3A at the end of the Minutes.)

F. Honorary Degree Recipients (PR 3B)

President Wethington indicated his pleasure in recommending that approval be granted to awarding the honorary degree of Doctor of Science to Claire Louise Caudill and the Doctor of Letters to Guy M. Davenport, Jr. The motion, which was made by Mr. Sturgill and seconded by Mrs. Sims, was voted on and carried unanimously. (See PR 3B at the end of the Minutes.)

G. Associate Degree Program in the Community College System - Somerset Community College (PR 4A)

On recommendation of President Wethington, Professor Rhoads moved that the Board authorize for submission to the Council on Higher Education a new degree program, Associate Degree in Applied Science, Law Enforcement Technology, for the Somerset Community College. The motion was seconded by Dr. Meriwether and passed. (See PR 4A at the end of the Minutes.)

H. Associate Degree Program in the Community College System - Southeast Community College (PR 4B)

President Wethington recommended that the Board authorize for submission to the Council on Higher Education a new degree program, Associate Degree in Applied Science, Respiratory Care, for the Southeast Community College. Mr. Crosbie moved approval. His motion, seconded by Dr. Meriwether, passed. (See PR 4B at the end of the Minutes.)

I. Naming of University Building (PR 4C)

President Wethington recommended that the Board approve the name Henry A. Campbell, Jr. Science Building for the new Prestonsburg Community College Science Building. He noted that Dr. Campbell served as President of Prestonsburg Community College for 27 years and was committed to making Prestonsburg Community College an excellent institution of higher education in the eastern Kentucky area. The motion, which was made by Mr. Shoop and seconded by Mrs. Sims, carried. (See PR 4C at the end of the Minutes.)

J. Appointments/Reappointments to University of Kentucky Equine Research Foundation (PR 5A)

With President Wethington so recommending, Mr. Shoop moved that the Board approve the appointments of Mr. Duncan Alexander and Mr. John Williams and the reappointments of Mrs. Margaret Brady Glass and Sheikh Maktoum Bin Rashid Al Maktoum as members to the Board of Directors of the University of Kentucky Equine Research Foundation for four-year terms. The motion, seconded by Mr. Wilcoxson, passed. (See PR 5A at the end of the Minutes.)

K. Change in Degree and Major Title (PR 5B) and Change in Degree in Major Title (PR 5C)

President Wethington asked that PR 5B and PR 5C be considered together. He recommended that the Board approve the following changes in degrees and titles in the College of Human Environmental Sciences:

Designs and Textiles from B.A. in Housing and Interior Design, major Housing and Design, to B.A. in Interior Design, major Interior Design, and

Design and Textiles from Master of Arts in Textiles to Master of Science in Merchandising, Apparel and Textiles.

On motion made by Mrs. Sims and seconded by Mr. Wilcoxson, the changes in degrees and major titles passed. (See PR 5B and 5C at the end of the Minutes.)

L. Acceptance of Interim Financial Report for the University of Kentucky for the Eight Months Ended February 29, 1992 (FCR 1)

Mr. Burnett, Vice Chairman of the Finance Committee, recommended that the Board accept the University of Kentucky consolidated financial report for the eight months ended February 29, 1992. Dr. Meriwether moved approval of FCR 1. The motion, seconded by Mrs. Hayes, carried. (See FCR 1 at the end of the Minutes.)

M. Appointment of External Auditor (FCR 2)

Mr. Burnett recommended that the Board engage the firm of Coopers & Lybrand, Certified Public Accountants, to perform the annual independent audits of the University of Kentucky and Affiliated Corporations for the fiscal years ending June 30, 1992-95, for an initial fee, including expenses, of not more than \$94,400. Mrs. Hayes moved approval. Her motion was seconded by Mr. Wilcoxson and passed. (See FCR 2 at the end of the Minutes.)

N. Designation of Banks (FCR 3)

With the concurrence of the Finance Committee, Mr. Burnett recommended and Mr. Shoop moved that the Board designate Commerce National Bank, Lexington, Kentucky, as a depository bank and First National Bank of Ashland, Ashland, Ohio as a disbursement bank for the University of Kentucky and its affiliated corporations. The motion, seconded by Mrs. Sims, carried. (See FCR 3 at the end of the Minutes.)

O. 1991-92 Budget Revisions (FCR 4)

On motion made by Mr. Rose, seconded by Mr. Hord and carried, the routine revisions in the 1991-92 budget were authorized and approved. (See FCR 4 at the end of the Minutes.)

P. Patent Assignment (FCR 5)

On motion made by Mr. Wilcoxson, seconded by Mr. Sturgill and passed, the Board authorized the President to execute an assignment on behalf of the Board of Trustees to the University of Kentucky Research Foundation of the following Letters of Patent of the United States and the invention represented thereby: John M. Stencel and Francis J. Derbyshire, Serial No. (to be assigned), filed February 28, 1992. (See FCR 5 at the end of the Minutes.)

Q. Establishment of a Quasi-Endowment for the Mining Engineering Foundation Professorship (FCR 6)

Mr. Burnett entertained a motion by Mr. Rose that the Board approve the establishment of a quasi-endowment fund for the Mining Engineering Foundation Professorship in the College of Engineering, Department of Mining Engineering, at a sum of no less than \$100,000

which shall be funded from income generated through the University of Kentucky Mining Engineering Foundation and its Mining Engineering Foundation Development Fund. The motion, seconded by Mr. Sturgill, carried. (See FCR 6 at the end of the Minutes.)

R. Robinson Forest Income Policy (FCR 7)

On the recommendation of the Finance Committee, Mr. Burnett recommended that the policy statement, areas of emphasis, and expenditure plan contained in FCR 7 be adopted to guide the University administration in the use of funds received from the leasing of coal reserves and logging of timber in the outlying tracts of Robinson Forest. Dr. Meriwether moved approval of the recommendation. The motion, seconded by Mr. Sturgill, carried. (See FCR 7 at the end of the Minutes.)

S. Report on Investment Manager Selection

Mr. Wilcoxson, Chairman of the Investment Committee, reported that the Committee had engaged in a comprehensive review of objectives, policies and management of endowment investments during the past year.

He said that the policy formulation phase of the investment planning review was completed last December with the assistance of a consultant, Cambridge Associates, and University staff. As a result of the review, the Investment Committee adopted policies intended to achieve the primary objective of preserving the purchasing power of endowment assets and related revenue stream over time (that is, to preserve the real, or inflation-adjusted value of assets so as to evenly allocate support between future and current beneficiaries of the endowment).

Mr. Wilcoxson said that in order to support the primary objective of preserving endowment value over time, the Committee decided upon the following changes:

- to consolidate endowment assets into a single investment pool with equities (common stocks) the dominant asset class,
- establish a long-term asset allocation range of 60-70% equities and 30-40% fixed income securities (to be reviewed quarterly by the Investment Committee),
- establish a spending policy of 5% of average market value (previous 36 months), and
- employ multiple investment managers to gain specialization and diversification of investment philosophies.

He said that these changes will focus on long-term growth of assets and maintenance of endowment value.

He reported that the University requested proposals from a large list of prospective investment managers and 26 firms responded by submitting proposals. The proposals were screened using evaluation

criteria established by the Committee and nine firms were selected as finalists. The finalists were invited to make presentations to the Committee, which took place on March 24 and 25. The following firms were selected to serve the University as investment managers for a three-year period beginning July 1, 1992:

National Asset Management	-Fixed Income Manager
Hilliard and Lyons	-Equity Growth Manager
National Asset Management	-Equity Value Manager

Mr. Wilcoxson concluded his remarks by saying that the hiring of investment managers will complete the Investment Planning review. The objectives and policies adopted by the Investment Committee are intended to protect the real value of the endowment and maintain the purchasing power of the annual income distributions.

T. Wallace G. Wilkinson's Comments

Governor Wilkinson presented a document outlining issues and recommendations that, in his opinion, need to be addressed by the Board. He welcomed any suggestions in terms of items for discussion and items related to issues that might be added to the document. He said that he hoped the Board would begin a comprehensive look at the need for reform in higher education. He reviewed the issues that he felt the Board needs to deal with: rising costs, high drop out rates, the need to better account for the use of both the human and financial resources and the lack of emphasis on the importance of teaching. He said that the Board has the responsibility for determining whether or not the institution is prepared to meet the challenges of the future. The Board can ignore the issues, set them aside and hope that they will go away, or begin to find ways that the University can meet the immediate challenges.

Governor Wilkinson said that, in his opinion, the Board would never see in the immediate future another time like the biennium of 1990 where higher education was afforded an additional \$220 million and the community colleges were funded on somewhat a parity level with the four-year institutions in the state. He asked the members of the Board to read and comment on his document and deem whether or not the issues are worthy of consideration, debate, and further study. If the Board thinks the issues are worthy, he asked that they be put on the agenda for the May meeting for consideration and further debate.

Mr. Burnett thanked Governor Wilkinson for his comments. He said that he agreed wholeheartedly with the Governor in that the problems cannot be ignored. The Board must address the problems. He pointed out that it is important for the Board to understand that a lot of the things in Governor Wilkinson's document are already underway in the University. He then recognized President Wethington for his comments on Governor Wilkinson's recommendations.

U. President Wethington's Comments

President Wethington said that it is entirely appropriate that the matter be referred to the administration for review of the plans already in place and any plans for revising those plans. He noted that a good bit of the recommendations in Governor Wilkinson's document are addressed in the University's Strategic Plan which the Board approved in 1989 and again in 1991

with revisions. He said that the administration is already pursuing the goals in the Plan, and the Board has looked to the administration to define and implement the plans. President Wethington said that he hoped Governor Wilkinson would continue to support these planning efforts to set the direction for the University.

President Wethington reported that increased emphasis on teaching and the total undergraduate experience are high priorities in the Strategic Plan. The faculty have supported these efforts to provide increased emphasis and rewards for teaching and are supporting the efforts to become an even more student-centered institution.

He emphasized, however, that by statute the University of Kentucky is the principal graduate and research university in the Commonwealth. The current Plan addresses the need to continue to enhance the graduate, professional and research programs. It also addresses the statewide service role of the University. Kentuckians expect the University of Kentucky to serve the entire state.

He said that the Board had approved the University's plans to support the implementation of the Kentucky Education Reform Act and to support economic public service and rural health initiatives which respond to the needs of the Commonwealth and which are critical elements in the University's Plan. He noted that the administration has already begun to make progress toward its goals.

President Wethington said that he could think of no valid reason for the Board to change the process or schedule for addressing the goals in the Strategic Plan. The schedule already calls for a major effort to review and revise, where necessary, that Plan during the 1992-93 academic year. He said that suggestions by Governor Wilkinson or any other Board member would be carefully considered as the Plan is reviewed during 1992-93. He said that he would be pleased to make a report in May to the Board on the progress in implementing the Strategic Plan and would comment on how Governor Wilkinson's issues fit into the Strategic Plan for the University.

Mr. Burnett thanked President Wethington for his comments and said that the Board would look forward to his report in May.

V. Meeting Adjourned

There being no further business to come before the Board, the meeting adjourned at 1:52 p.m.

Respectfully submitted,

Edythe Jones Hayes  
Secretary  
Board of Trustees

(PR's 2, 3A, 3B, 4A, 4B, 4C, 5A, 5B, and 5C; and FCR's 1, 2, 3, 4, 5, 6, and 7 which follow are official parts of the Minutes of the meeting.)

/7787

Office of the President  
April 7, 1992

PR 2

Members, Board of Trustees:

PERSONNEL ACTIONS

Recommendation: that approval be given to the attached appointments, actions and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the University. These recommendations are transmitted to the Board by the appropriate chancellor through the President and have the President's concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.

---

Action taken: Approved  Disapproved  Other

Date: April 7, 1992

0197

CENTRAL ADMINISTRATION

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

Graduate School

Bruce, Eugene N., Professor (with tenure), Center for Biomedical Engineering, effective 8/16/91.

St. Clair, Daret, Assistant Professor (without tenure), Graduate Center for Toxicology, 12/1/91 through 11/30/94.

B. ADMINISTRATIVE APPOINTMENT

University Computing Services

Tannenbaum, Robert S., appointed Director of Academic Computing Services, effective 8/21/91.

C. JOINT REAPPOINTMENT

University Libraries

Linneman, Mark A., reappointment to Librarian II (without tenure), Law Library, and Associate Professor, College of Law, effective 7/1/92 through 6/30/93.

D. RETIREMENTS

Employee Benefits and Risk Management

Cottle, Mexie M., Disabled Staff, Employee Benefits and Risk Management, after 13.5 years of service, under AR II-1.6-1 Section III.B, effective 7/31/92.

Cottrell, Robert, Disabled Staff, Employee Benefits and Risk Management, after 26.5 years of service, under AR II-1.6-1 Section III.B, effective 3/31/92.

Farmer, William O., Disabled Staff, Employee Benefits and Risk Management, after 22.5 years of service, under AR II-1.6-1 Section III.B, effective 3/31/92.



Lovin, James A., Disabled Staff, Employee Benefits and Risk Management, after 25.0 years of service, under AR II-1.6-1 Section III.B, effective 6/30/92.

Pavia, Rose A., Disabled Staff, Employee Benefits and Risk Management, after 19.75 years of service, under AR II-1.6-1 Section III.B, effective 5/31/92.

Travis, Howard, Disabled Staff, Employee Benefits and Risk Management, after 28.5 years of service, under AR II-1.6-1 Section III.B, effective 3/31/92.

Office of the President

Royster, Wimberly C., Professor/Special Assistant to the President, after 36 consecutive years of service, under AR II-1.6-1 Section III.B, effective 6/30/92.

II. ADMINISTRATIVE ACTION

A. REAPPOINTMENTS

Graduate Center for Biomedical Engineering

Brown, David R., Assistant Research Professor, Center for Biomedical Engineering, 1/1/92 through 6/30/92.

University Libraries

Bowling, Lewis P., reappointment to Librarian III (without tenure), Music Library, effective 7/1/92 through 6/30/93.

Brown, Judith M., reappointment to Librarian III (without tenure), Circulation Department, effective 7/1/92 through 6/30/93.

Burch, Susan G., reappointment to Librarian III (without tenure), Law Library, effective 7/1/92 through 6/30/93.

Hecker, Thomas E., reappointment to Librarian III (without tenure), Reference Department, effective 7/1/92 through 6/30/93.

Hodge, Daniel H., reappointment to Librarian III (without tenure), Architecture Library, effective 7/1/92 through 6/30/93.

Hogg, Gordon E., reappointment to Librarian III (without tenure), Cataloging Department, effective 7/1/92 through 6/30/93.

Jenkins, Vincel K., reappointment to Librarian III (without tenure), Cataloging Department, effective 7/1/92 through 6/30/93.

Jones, Reinette F., reappointment to Librarian III (without tenure), Communications Reading Room, effective 7/1/92 through 6/30/93.

Razeeq, Michael A., reappointment to Librarian III (without tenure), Engineering Library, effective 7/1/92 through 6/30/93.

Savage, Stephen M., reappointment to Librarian III (without tenure), Periodicals/Newspapers/Microtexts Department, effective 7/1/92 through 6/30/93.

Vaughn, Sarah C., reappointment to Librarian III (without tenure), Extension, effective 7/1/92 through 6/30/93.

Byars, Susan A., reappointment to Librarian IV (without tenure), Equine Center Library, effective 7/1/92 through 6/30/93.

Ford, Harriet L., reappointment to Librarian IV (without tenure), Social Work Reading Room, effective 7/1/92 through 6/30/93.

Hatfield, Deborah S., reappointment to Librarian IV (without tenure), LexMark Technical Library, effective 7/1/92 through 6/30/93.

House, Thomas M., reappointment to Librarian IV (without tenure), Special Collections Department, effective 7/1/92 through 6/30/93.

Moseley, Julia C., reappointment to Librarian IV (without tenure), Mathematical Sciences Library, effective 7/1/92 through 6/30/93.

B. PROMOTIONS WITHOUT TENURE

University Libraries

Buckland, Gillian M., from Librarian IV to Librarian III, King Library, Reference Department, 7/1/92 through 6/30/93.

Cantagallo, Carla A., from Librarian IV to Librarian III,  
King Library, Reference Department, 7/1/92 through  
6/30/93.

Johnson, Margaret D., from Librarian IV to Librarian III,  
Chemistry/Physics Library, 7/1/92 through 6/30/93.

Molinaro, Mary H., from Librarian IV to Librarian III,  
Computing Labs, 7/1/92 through 6/30/93.

Whayne, Laura L., from Librarian IV to Librarian III,  
Kentucky Transportation Center, 7/1/92 through  
6/30/93.

Wilson, Patricia S., from Librarian IV to Librarian III,  
Agriculture Library, 7/1/92 through 6/30/93.

REVISED

COMMUNITY COLLEGE SYSTEM

I. BOARD ACTION

A. ADMINISTRATIVE APPOINTMENTS

Hazard Community College

Reed, Ronald S., Assistant Professor in the Community College System, Chairman, Division of Humanities, Social Sciences & Related Technologies, 7/1/92 through 6/30/95.

B. RETIREMENTS

Ashland Community College

Conley, Opal S., Professor in the Community College System (with tenure), following 33 consecutive years of service, (under AR II-1.6-1 Section III.C.3), effective 5/31/92.

Goodale, Jane M., Associate Professor in the Community College System (with tenure), following 5 consecutive years of service, (under AR II-1.6-1 Section III.C.3), effective 6/30/92.

C. EARLY RETIREMENTS

Jefferson Community College

Moore, James T., CC Academic/Placement Officer, following 22 consecutive years of service, (under AR II-1.6-1 Section III.A.2), effective 6/30/92.

D. POST-RETIREMENT APPOINTMENT

Owensboro Community College

Lacefield, Arch S., CC Evening and Weekend Coordinator, 7/1/91 through 6/30/92.

Southeast Community College

Lawson, Gayle, CC Development Assistant, 4/8/92 through 5/7/92.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

Ashland Community College

Davis-Holloway, Cindy, Instructor in the Community College System, 2/1/92 through 6/30/92.

Elizabethtown Community College

Shircliff, Rhonda A., Assistant Professor in the Community College System, 1/16/92 through 6/30/92.

Hazard Community College

Kennedy, Mary M., Assistant Professor in the Community College System, 1/1/92 through 6/30/92.

McGinty, Helen F., Instructor in the Community College System, 1/21/92 through 6/30/92.

Strong, Ella Jean, Instructor in the Community College System, 1/1/92 through 6/30/92.

Sullivan, Deborah N., Assistant Professor in the Community College System, 2/1/92 through 6/30/92.

Jefferson Community College

Boeving, Debra, Instructor in the Community College System (voluntary), 1/15/92 through 12/31/94.

Dela Cruz, Teddy, Instructor in the Community College System (voluntary), 1/15/92 through 12/31/94.

Drerup, Karl, Instructor in the Community College System (voluntary), 1/15/92 through 12/31/92.

Duncan, Scott, Instructor in the Community College System (voluntary), 1/15/92 through 12/31/94.

Hunt, Cheryl, Instructor in the Community College System (voluntary), 1/15/92 through 12/31/94.

Montgomery, Vicki, Instructor in the Community College System (voluntary), 1/15/92 through 12/31/94.

Murphy, Maria A., Instructor in the Community College System (voluntary), 1/15/92 through 12/31/94.

Richman, Barbara, Instructor in the Community College System (voluntary), 1/15/92 through 12/31/94.

Samiec, Tammy, Instructor in the Community College System (voluntary), 1/15/92 through 12/31/94.

Lexington Community College

Baker, Barbara, Instructor in the Community College System (voluntary), 2/10/92 through 6/30/94.

Blair, Angie, Instructor in the Community College System (voluntary), 1/15/92 through 6/30/94.

Bowden, Mark, Instructor in the Community College System (voluntary), 3/10/92 through 6/30/94.

Buckles, Montell, Instructor in the Community College System (voluntary), 2/3/92 through 6/30/94.

Craycraft, Catherine, Instructor in the Community College System (voluntary), 3/10/92 through 6/30/94.

Emler, Barb, Instructor in the Community College System (voluntary), 1/15/92 through 6/30/94.

Erena, Gregory R., Instructor in the Community College System (voluntary), 1/15/92 through 6/30/94.

Fischer, Warren E., Instructor in the Community College System (voluntary), 1/15/92 through 6/30/94.

Flanagan, David A., Instructor in the Community College System (voluntary), 1/15/92 through 6/30/94.

Forbess, Bill, Instructor in the Community College System (voluntary), 2/10/92 through 6/30/94.

Freano, Doyle, Instructor in the Community College System (voluntary), 2/10/92 through 6/30/94.

Freudenthal, Susan K., Instructor in the Community College System (voluntary), 3/10/92 through 6/30/94.

Hopton, Karla J., Instructor in the Community College System (voluntary), 2/10/92 through 6/30/94.

Johnson, Carol, Instructor in the Community College System (voluntary), 1/15/92 through 6/30/94.

Lane, Kristie H., Instructor in the Community College System (voluntary), 2/3/92 through 6/30/94.

Larkin, Linda A., Instructor in the Community College System (voluntary), 1/15/92 through 6/30/94.

Liebetreau, David L., Instructor in the Community College System (voluntary), 2/15/92 through 6/30/94.

McElveen, James A., Instructor in the Community College System (voluntary), 1/15/92 through 6/30/94.

McGuire, M. Mark, Instructor in the Community College System (voluntary), 1/15/92 through 6/30/94.

Pendleton, Donna G., Instructor in the Community College System (voluntary), 2/10/92 through 6/30/94.

Petrey, Rodney L., Instructor in the Community College System (voluntary), 2/15/92 through 6/30/94.

Polites, Andrew T., Instructor in the Community College System (voluntary), 2/15/92 through 6/30/94.

Preston, Jerry L., Instructor in the Community College System (voluntary), 1/15/92 through 6/30/94.

Price, Lynn G., Instructor in the Community College System (voluntary), 2/15/92 through 6/30/94.

Ray, Deborah, Instructor in the Community College System (voluntary), 1/15/92 through 6/30/94.

Richardson, Allen, Instructor in the Community College System (voluntary), 2/10/92 through 6/30/94.

Stephens, Melissa, Instructor in the Community College System (voluntary), 1/15/92 through 6/30/94.

Stovall, Jerry L., Instructor in the Community College System (voluntary), 1/15/92 through 6/30/94.

Tumlinson, Tim, Instructor in the Community College System (voluntary), 1/15/92 through 6/30/94.  
Upchurch, Adele, Instructor in the Community College System (voluntary), 1/15/92 through 6/30/94.  
Walmer-DeFour, Susan, Instructor in the Community College System (voluntary), 1/15/92 through 6/30/94.  
Ward, Alan D., Instructor in the Community College System (voluntary), 1/15/92 through 6/30/94.  
Waugh, Russell, Instructor in the Community College System (voluntary), 1/15/92 through 6/30/94.

Madisonville Community College

Rowbotham, John R., Instructor in the Community College System, 2/18/92 through 6/30/92.  
Russell, Lezlie S., Instructor in the Community College System, 1/6/92 through 6/30/92.

Owensboro Community College

Newton, Clara L., Assistant Professor in the Community College System, 1/1/92 through 6/30/92.  
Yates, Deborah, Instructor in the Community College System, 1/1/92 through 6/30/92.

Somerset Community College

Adams, Mary, Instructor in the Community College System (voluntary), 1/31/92 through 1/31/94.  
Blanton, Ruth, Instructor in the Community College System (voluntary), 1/31/92 through 1/31/94.  
Bullock, Larry, Instructor in the Community College System (voluntary), 1/31/92 through 1/31/94.  
Burton, Terry, Instructor in the Community College System (voluntary), 1/31/92 through 1/31/94.  
Cromer, Leila, Instructor in the Community College System (voluntary), 2/21/92 through 2/21/94.  
Dixon, Debbie, Instructor in the Community College System (voluntary), 1/31/92 through 1/31/94.  
Dowell, Sandra, Instructor in the Community College System (voluntary), 1/31/92 through 1/31/94.  
Hereford, Tom, Instructor in the Community College System (voluntary), 1/31/92 through 1/31/94.  
Miller, Eric, Instructor in the Community College System (voluntary), 1/31/92 through 1/31/94.  
Monday, Jerry, Instructor in the Community College System (voluntary), 1/1/92 through 1/1/94.  
Parsons, Tammy, Instructor in the Community College System (voluntary), 1/31/92 through 1/31/94.  
Phelps, Shelley, Instructor in the Community College System (voluntary), 1/31/92 through 1/31/94.

Southeast Community College

Wright, Edward D., Instructor in the Community College System, 2/24/92 through 5/31/92.

B. ADMINISTRATIVE APPOINTMENTS

Elizabethtown Community College

Owsley, Diane, Professor in the Community College System (with tenure), Acting Chairman, Division of Social and Behavioral Sciences & Related Technologies, 7/1/92 through 6/30/93.

C. REAPPOINTMENTS

Elizabethtown Community College

Nusbaumer, David D., Instructor in the Community College System, 1/1/92 through 6/30/92.

Jefferson Community College

Anderson, Gladys, Instructor in the Community College System (voluntary), 1/15/92 through 12/31/92.

Brown, Dolores J., Instructor in the Community College System (voluntary), 1/15/92 through 12/31/92.

Brownfield, Wilma, Instructor in the Community College System (voluntary), 1/15/92 through 12/31/92.

Cooper, David L., Instructor in the Community College System (voluntary), 1/15/92 through 12/31/92.

Davis, Diane C., Instructor in the Community College System (voluntary), 1/15/92 through 12/31/92.

Hall, Mary Louise, Instructor in the Community College System (voluntary), 1/15/92 through 12/31/92.

Kavari, Masoud, Instructor in the Community College System, 1/1/92 through 5/31/92.

Lammers, Suzanne, Instructor in the Community College System, 1/1/92 through 6/30/92.

Lawrence, Elizabeth L., Instructor in the Community College System (voluntary), 1/15/92 through 12/31/92.

McClure, Vannah, Instructor in the Community College System (voluntary), 1/15/92 through 12/31/92.

McDonald, Dee, Instructor in the Community College System (voluntary), 1/15/92 through 12/31/92.

Montoya, Ophelia, Instructor in the Community College System (voluntary), 1/15/92 through 12/31/92.

Payne, Mary Ann, Instructor in the Community College System (voluntary), 1/15/92 through 12/31/92.

Quinn, Wanda Sue, Instructor in the Community College System (voluntary), 1/15/92 through 12/31/92.

Schriener, Mabel I., Instructor in the Community College System (voluntary), 1/15/92 through 12/31/92.



Stewart, David, Instructor in the Community College System (voluntary), 1/15/92 through 12/31/92.  
Turner, Kathy, Instructor in the Community College System (voluntary), 1/15/92 through 12/31/92.  
Wertheim, Phyllis, Instructor in the Community College System (voluntary), 1/15/92 through 12/31/92.

Lexington Community College

Allen, William C., Instructor in the Community College System (voluntary), 1/15/92 through 6/30/92.  
Bingcang, Ben P., Instructor in the Community College System (voluntary), 1/15/92 through 6/30/92.  
Chalkley, Jud, Instructor in the Community College System (voluntary), 1/15/92 through 6/30/92.  
Chiles, Craig, Instructor in the Community College System (voluntary), 1/15/92 through 6/30/92.  
Coates, Fred H., Instructor in the Community College System (voluntary), 1/15/92 through 6/30/92.  
DuBick, Marc, Instructor in the Community College System (voluntary), 1/15/92 through 6/30/92.  
Graff, Wayne B., Instructor in the Community College System (voluntary), 1/15/92 through 6/30/92.  
Haigler, Sandra K., Instructor in the Community College System (voluntary), 1/15/92 through 6/30/92.  
Hall, Philip, Instructor in the Community College System (voluntary), 1/15/92 through 6/30/92.  
Hanley, Michael, Instructor in the Community College System (voluntary), 1/15/92 through 6/30/92.  
James, Daniel J., Instructor in the Community College System (voluntary), 1/15/92 through 6/30/92.  
Kasten, Gregory, Instructor in the Community College System (voluntary), 1/15/92 through 6/30/92.  
Olmstead, Willard B., Instructor in the Community College System (voluntary), 1/15/92 through 6/30/92.  
White, Kathryn E., Instructor in the Community College System (voluntary), 1/15/92 through 6/30/92.

Somerset Community College

Cecil, Brenda, Instructor in the Community College System (voluntary), 10/1/91 through 10/1/93.  
Wright, Marianne, Instructor in the Community College System (voluntary), 10/1/91 through 10/1/93.

C. LEAVES OF ABSENCE

Hazard Community College

Smith, Tammy L., Associate Professor in the Community College System (with tenure), sabbatical leave at full salary for the 1992 fall semester.

Jefferson Community College

Riley, W. Allan, Associate Professor in the Community College System (with tenure), sabbatical leave at one-half salary for the 1992-93 academic year.

Owensboro Community College

Yazvac, Joseph, Assistant Professor in the Community College System, sabbatical leave at full salary for the 1993 Spring Semester.

Somerset Community College

Harnack, Krister M., Instructor in the Community College System, leave without pay, 7/1/92 through 6/30/93.

LEXINGTON CAMPUS

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

College of Agriculture

Ditsch, David C., Assistant Extension Professor,  
Agronomy, 4/1/92 through 6/30/93.  
Isaacs, Steven G., Assistant Extension Professor,  
Agricultural Economics, 3/2/92 through 6/30/93.  
Moore, Patricia J., Assistant Research Professor,  
Agronomy, 3/1/92 through 6/30/93.  
Phillips, Timothy D., Assistant Professor, Agronomy,  
3/23/92 through 6/30/93.

College of Arts and Sciences

Filipp, Karlheinz Erich, Visiting Professor, Geography,  
2/10/92 through 3/31/92.  
Zhang, Qing, Assistant Professor (temporary),  
Mathematics, 8/16/92 through 5/15/93.

College of Business and Economics

Amburgey, Terry L., Assistant Professor, Management,  
8/16/92 through 6/30/93.  
Ott, Steve H., Instructor, Finance, 8/16/92 through  
6/30/93.

B. ADMINISTRATIVE APPOINTMENTS

College of Business and Economics

Tearney, Michael G., Professor (with tenure),  
Accountancy, and Chairman, Accountancy, reappointed  
Chairman, Accountancy, 7/1/92 through 6/30/96.

C. JOINT APPOINTMENTS

College of Arts and Sciences

Clayton, Richard R., Professor (with tenure), Sociology,  
joint appointment as Professor (without tenure),  
Oral Health Science, College of Dentistry,  
effective 1/1/92.

D. RETIREMENTS

College of Agriculture

Shuffett, D. Milton, Professor (with tenure),  
Agricultural Economics, after 41 consecutive years  
of service, under Section III.C.3 of AR II-1.6-1,  
effective 6/30/92.

College of Arts and Sciences

Goldstein, Lester, Professor (with tenure), Biological  
Sciences, after 10 consecutive years of service,  
under Section III.B of AR II-1.6-1, effective  
6/30/92.

Smith, Walter T. Jr., Professor (with tenure),  
Chemistry, after 38.75 consecutive years of  
service, under Section III.C.3 of AR II-1.6-1,  
effective 6/30/92.

Warth, Robert D., Professor (with tenure), History,  
after 24 consecutive years of service, under  
Section III.C.3 of AR II-1.6-1, effective 6/30/92.

Vice Chancellor for Administration

Rader, E. Ilene, Administrative Assistant I, Housing and  
Dining Administration, Auxiliary Services, after 20  
consecutive years of service, under Section III.B  
of AR II-1.6-1, effective 5/1/92.

E. EARLY RETIREMENTS

College of Arts and Sciences

Adams, William Y., Professor (with tenure),  
Anthropology, after 25.75 consecutive years of  
service, under Section III.A.2 of AR II-1.6-1,  
effective 6/30/92.

Niendenzu, Kurt, Professor (with tenure), Chemistry,  
after 24 consecutive years of service, under  
Section III.A.2 of AR II-1.6-1, effective 6/30/92.

Thrailkill, John, Professor (with tenure), Geological  
Sciences, after 27 consecutive years of service,  
under Section III.A.2 of AR II-1.6-1, effective  
6/30/92.

College of Human Environmental Sciences

Crosby, John F., Professor (with tenure), Family  
Studies, after 16 consecutive years of service,  
under Section III.A.2 of AR II-1.6-1, effective  
6/30/92.

College of Library and Information Sciences

Cazden, Robert E., Professor (with tenure), after 26.50 consecutive years of service, under Section III.A.2 of AR II-1.6-1, effective 6/30/92.

Vice Chancellor for Administration

Griffin, James E., Mechanic, Grounds, Physical Plant Division, after 20 consecutive years of service, under Section III.A.2 of AR II-1.6-1, effective 3/2/92.

Harp, Jess, Superintendent, Paint Shop, Physical Plant Division, after 26 consecutive years of service, under Section III.A.1 of AR II-1.6-1, effective 3/31/92.

Wayman, John E. Jr., Custodial Worker I, Services, Physical Plant Division, after 19 consecutive years of service, under Section III.A.2 of AR II-1.6-1, effective 5/1/92.

F. POST-RETIREMENTS

College of Agriculture

Deaton, Logan, Equipment Maintenance Worker (part-time), Plant Pathology, 7/1/92 through 6/30/93.

College of Engineering

Adams, Staley F., Professor, Civil Engineering, 7/1/91 through 6/30/92.

College of Fine Arts

Fitzpatrick, Joseph L., Associate Professor, Art, 1/1/92 through 5/15/92.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

College of Agriculture

Aten, D. Lyle, Instructor (part-time), Horticulture and Landscape Architecture, 1/1/92 through 5/31/92.

Camargo, Thomas M., Instructor (part-time), Horticulture and Landscape Architecture, 1/1/92 through 5/31/92.

Merkin, Zina R., Instructor (part-time), Horticulture and Landscape Architecture, 1/1/92 through 5/31/92.

Reid, William M., Instructor (part-time), Horticulture and Landscape Architecture, 1/1/92 through 5/31/92.

College of Arts and Sciences

Badagliacco, Joanne M., Visiting Assistant Professor,  
Sociology, 1/1/92 through 5/15/92.  
Bereznak, Michael R., Assistant Professor, Aerospace  
Studies, 6/1/92 through 5/31/94.  
Blair, Timothy L., Instructor (part-time), Chemistry,  
2/1/92 through 5/15/92.  
Bronstein, Albert J., Instructor (part-time),  
Mathematics, 1/1/92 through 5/15/92.  
Darbro, Douglas G., Instructor (part-time), Mathematics,  
1/1/92 through 5/15/92.  
Hannum, John B., Instructor (part-time), Sociology,  
1/1/92 through 5/15/92.  
Kim, Sung Hee, Instructor (part-time), Psychology,  
1/1/92 through 5/15/92.  
Love, Margaret M., Instructor (part-time), Psychology,  
1/1/92 through 5/15/92.  
Mattone, Frank M., Instructor (part-time), Geography,  
1/1/92 through 5/15/92.  
Papanicolaou, Thomas, Instructor (temporary), Computer  
Science, 1/1/92 through 5/15/92.  
Parker, William C., Instructor (part-time), Black  
Studies Program, 1/1/92 through 5/15/92.  
Ripley, Dee M., Instructor (part-time), Mathematics,  
1/1/92 through 5/15/92.  
Smith, Walter F., Instructor (temporary), Russian and  
Eastern Studies, 1/1/92 through 5/15/92.  
Van Schaik, Eileen, Instructor (part-time),  
Anthropology, 1/1/92 through 5/15/92.  
Wells, Pamela Zietlow, Instructor (part-time),  
Mathematics, 1/1/92 through 5/15/92.

College of Communications

Christensen, Vicki, Instructor (part-time),  
Telecommunications, 1/1/92 through 5/15/92.  
Dorgan, Kelly A., Instructor (part-time), Communication,  
1/1/92 through 5/15/92.  
Wicker, Jamie E., Instructor (part-time), Communication,  
1/1/92 through 5/15/92.

College of Education

Magel, Patricia E., Instructor (part-time), Educational  
and Counseling Psychology, 1/1/92 through 5/15/92.

College of Engineering

Anderson, Arthur H., Adjunct Assistant Professor,  
Materials Science and Engineering, 1/1/92 through  
5/15/92.  
Williams, Gary R., Adjunct Assistant Professor,  
Materials Science and Engineering, 1/1/92 through  
5/15/92.

College of Fine Arts

Christ, Alice, Instructor (part-time), Art, 1/1/92 through 5/15/92.  
Helm, Alicia, Instructor (part-time), Music, 1/1/92 through 5/15/92.  
Lowry, Aril, Instructor (part-time), Art, 1/1/92 through 5/15/92.  
May, Robert C., Instructor (part-time), Art, 1/1/92 through 5/15/92.

College of Human Environmental Sciences

Wallace, Sharon, Instructor (voluntary), Nutrition and Food Science, 8/16/91 through 5/15/92.

College of Social Work

Roe, Jane K., Assistant Professor\* (part-time), 1/1/92 through 5/15/92.

B. ADMINISTRATIVE APPOINTMENTS

College of Arts and Sciences

Blee, Kathleen M., Associate Professor (with tenure), Sociology, appointed Acting Associate Dean for Basic Studies, College of Arts and Sciences, 1/1/92 through 6/30/92.

C. REAPPOINTMENTS

College of Agriculture

Cothran, E. Gus, Assistant Research Professor, Veterinary Science, 7/1/91 through 6/30/92.  
Graves, Kathryn Trembicki, Assistant Research Professor, Veterinary Science, 7/1/91 through 6/30/92.

College of Arts and Sciences

Allen, John W., Instructor (part-time), French, 1/1/92 through 5/15/92.  
Appleton, Thomas H., Instructor (part-time), History, 1/1/92 through 5/15/92.  
Bagley, Peter C., Instructor (part-time), Biological Sciences, 1/1/92 through 5/15/92.  
Baltus-Sih, Marie-Sylvie, Instructor (part-time), French, 1/1/92 through 5/15/92.  
Barbour, Kathleen A., Instructor (part-time), English, 1/1/92 through 5/15/92.

---

\* Special Title Series

Battista, Philip A., Instructor (part-time), Sociology,  
1/1/92 through 5/15/92.

Baute, Paschal B., Instructor (part-time), Psychology,  
1/1/92 through 5/15/92.

Bernardi, Sabina, Instructor (part-time), German, 1/1/92  
through 5/15/92.

Besser, Terry L., Instructor (part-time), Sociology,  
1/1/92 through 5/15/92.

Beyers, Christopher, Instructor (part-time), English,  
1/1/92 through 5/15/92.

Blythe, Marsha, Instructor (part-time), French, 1/1/92  
through 5/15/92.

Campbell, F. Diane, Instructor (part-time), Biological  
Sciences, and Instructor (part-time), English,  
1/1/92 through 5/15/92.

Carter, Michael, Instructor (part-time), English, 1/1/92  
through 5/15/92.

Clark, Steve, Instructor (part-time), Statistics, 1/1/92  
through 5/15/92.

Cole, William D., Instructor (part-time), Sociology,  
1/1/92 through 5/15/92.

Cooper, John B., Instructor (part-time), English, 1/1/92  
through 5/15/92.

Deo, Shripad D., Instructor (part-time), Sociology,  
1/1/92 through 5/15/92.

Digenis, Helen, Instructor (part-time), French, 1/1/92  
through 5/15/92.

Duncan, Charles E., Instructor (part-time), Physics and  
Astronomy, 1/1/92 through 5/15/92.

Duncan, Mary, Instructor (part-time), English, 1/1/92  
through 5/15/92.

Ennis, Dorothy, Instructor (part-time), French, 1/1/92  
through 5/15/92.

Fazey, Mark, Instructor (part-time), Mathematics, 1/1/92  
through 5/15/92.

Feltus, Joann, Instructor (part-time), Statistics,  
1/1/92 through 5/15/92.

Foreman, Nancy K., Instructor (part-time), English,  
1/1/92 through 5/15/92.

Hardesty, Sharon L., Instructor (part-time), Sociology,  
1/1/92 through 5/15/92.

Hersey, Ruth, Instructor (part-time), French, 1/1/92  
through 5/15/92.

Hill, Paula, Instructor (part-time), English, 1/1/92  
through 5/15/92.

Hobson, Elizabeth C., Instructor (part-time), English,  
1/1/92 through 5/15/92.

Isenhour, Janet, Instructor (part-time), Biological  
Sciences, and Instructor (part-time), English,  
1/1/92 through 5/15/92.

Janecek, Susan M., Instructor (part-time), Russian and  
Eastern Studies, 1/1/92 through 5/15/92.



Jordan, Sue, Instructor (part-time), Mathematics, 1/1/92 through 5/15/92.  
Kaiser, David, Instructor (part-time), English, 1/1/92 through 5/15/92.  
Keller, Teresa, Instructor (part-time), English, 1/1/92 through 5/15/92.  
Kincaid, Laura D., Instructor (part-time), French, 1/1/92 through 5/15/92.  
Kirkman, Deborah L., Instructor (part-time), English, 1/1/92 through 5/15/92.  
Klusewitz, Madeline Ann, Instructor (part-time), Statistics, 1/1/92 through 5/15/92.  
Krause, Margaret, Instructor (part-time), Chemistry, 1/1/92 through 5/15/92.  
Krueger, John, Instructor (part-time), German, 1/1/92 through 5/15/92.  
Marmon, Ellen, Instructor (part-time), English, 1/1/92 through 5/15/92.  
Miller, Mary Margaret, Instructor (part-time), English, 1/1/92 through 5/15/92.  
Mills, Elizabeth, Instructor (part-time), French, 1/1/92 through 5/15/92.  
Morford, Michal, Instructor (part-time), Psychology, 1/1/92 through 5/15/92.  
Moss, Tom, Instructor (part-time), Mathematics, 1/1/92 through 5/15/92.  
Myers, Rebecca C., Instructor (part-time), English, 1/1/92 through 5/15/92.  
Nickell, Joe, Instructor (part-time), English, 1/1/92 through 5/15/92.  
Oaks, Janice H., Instructor (part-time), English, 1/1/92 through 5/15/92.  
Osborn, Karen, Instructor (part-time), English, 1/1/92 through 5/15/92.  
Otis, Melanie Darlene, Instructor (part-time), Sociology, 1/1/92 through 5/15/92.  
Pichard, Leisa, Instructor (part-time), English, 1/1/92 through 5/15/92.  
Pool, Christopher, Instructor (part-time), Anthropology, 1/1/92 through 5/15/92.  
Presnell, Barbara, Instructor (part-time), English, 1/1/92 through 5/15/92.  
Reynolds, Thomas E., Instructor (part-time), English, 1/1/92 through 5/15/92.  
Richeson, William M., Instructor (part-time), English, 1/1/92 through 5/15/92.  
Schloss, Jeffery A., Instructor (part-time), Biological Sciences, 1/1/92 through 5/15/92.  
Seiler, Mike, Instructor (part-time), Mathematics, 1/1/92 through 5/15/92.  
Stanley, Gregory K., Instructor (part-time), History, 1/1/92 through 5/15/92.  
Tri, Mary Kathryn, Instructor (part-time), English, 1/1/92 through 5/15/92.

Vanderpool, Betty, Instructor (part-time), Mathematics,  
1/1/92 through 5/15/92.  
Weber, Deborah, Instructor (part-time), Mathematics,  
1/1/92 through 5/15/92.  
White, Clyde Patrick, Instructor (part-time), English,  
1/1/92 through 5/15/92.  
Williams, Anne Marie, Instructor (part-time), Spanish  
and Italian, 1/1/92 through 5/15/92.  
Wood, Teresa A., Instructor (part-time), Sociology,  
1/1/92 through 5/15/92.  
Zahniser, Ann H., Instructor (part-time), English,  
1/1/92 through 5/15/92.  
Zhong, Jianhua, Instructor (part-time), Statistics,  
1/1/92 through 5/15/92.

College of Business and Economics

Baucus, David A., Assistant Professor, Management,  
7/1/92 through 6/30/93.  
Baucus, Melissa S., Assistant Professor, Management,  
7/1/92 through 6/30/93.  
Bushong, Joe Gregory, Assistant Professor, Accountancy,  
7/1/92 through 6/30/93.  
Colbert, Gary J., Assistant Professor, Accountancy,  
7/1/92 through 6/30/93.  
Ellis, Brien T., Assistant Professor, Marketing, 7/1/92  
through 6/30/93.  
Gassenheimer, Jule B., Assistant Professor, Marketing,  
7/1/92 through 6/30/93.  
Johnson, Nancy B., Assistant Professor, Management,  
7/1/92 through 6/30/93.  
Keep, William W., Assistant Professor, Marketing, 7/1/92  
through 6/30/93.  
Pakath, Ramakrishnan, Assistant Professor, Decision  
Sciences and Information Systems, 7/1/92 through  
6/30/93.  
Park, Gonyung, Assistant Professor, Economics, 7/1/92  
through 6/30/93.  
Rigsby, William F., Instructor (part-time), Accountancy,  
1/1/92 through 5/15/92.  
Scofield, Barbara W., Assistant Professor, Accountancy,  
7/1/92 through 6/30/93.  
Shaffer, Brian, Instructor, Management, 7/1/92 through  
6/30/93.  
Smith, Kelly L., Assistant Professor, Marketing, 7/1/92  
through 6/30/93.  
Sundaramurthy, Chamundeswari, Assistant Professor,  
Management, 7/1/92 through 6/30/93.  
Vishwasrao, Sharmila, Assistant Professor, Economics,  
7/1/92 through 6/30/93.  
Wells, Jane B., Assistant Professor\*, Accountancy,  
7/1/92 through 6/30/93.

College of Communications

Davis, Woody L., Instructor (part-time), Communication,  
1/1/92 through 5/15/92.  
Herbener, Gerald F., Instructor (part-time),  
Communication, 1/1/92 through 5/15/92.  
Howerton, Jeffrey S., Instructor (part-time),  
Communication, 1/1/92 through 5/15/92.

College of Education

Haas, Joan F., Instructor (part-time), Curriculum and  
Instruction, 1/1/92 through 5/15/92.  
Hill, Carol, Instructor (part-time), Curriculum and  
Instruction, 1/1/92 through 5/15/92.  
Isenhour, Janet, Instructor (part-time), Curriculum and  
Instruction, 1/1/92 through 5/15/92.  
Lyons, Albert Wallace, Instructor (part-time),  
Educational and Counseling Psychology, 1/1/92  
through 5/15/92.  
Owen, Harry, Instructor (part-time), Curriculum and  
Instruction, 1/1/92 through 5/15/92.  
Stilwell, Doris, Instructor (part-time), Educational and  
Counseling Psychology, 1/1/92 through 5/15/92.  
Thomas, Melinda, Instructor (part-time), Curriculum and  
Instruction, 1/1/92 through 5/15/92.  
Trosper, Ernest, Instructor (part-time), Curriculum and  
Instruction, 1/1/92 through 5/15/92.

College of Fine Arts

Bloomfield, Philip, Instructor (part-time), Art, 1/1/92  
through 5/15/92.  
Dalton, Steve, Instructor (part-time), Art, 1/1/92  
through 5/15/92.  
Karp, Margaret Bashkin, Instructor (part-time), Music,  
1/16/92 through 5/15/92.  
Knight, Stephen, Instructor (part-time), Art, 1/1/92  
through 5/15/92.  
Martin, Deborah, Instructor (part-time), Theatre, 1/1/92  
through 5/15/92.  
Mendes, Guy, Instructor (part-time), Art, 1/1/92 through  
5/15/92.  
Neuwalder, Janet, Instructor (part-time), Art, 1/1/92  
through 5/15/92.  
Osborn, Susan, Instructor (part-time), Art, 1/1/92  
through 5/15/92.  
Pickett, Irwin, Instructor (part-time), Art, 1/1/92  
through 5/15/92.  
Slade, Susan, Instructor (part-time), Art, 1/1/92  
through 5/15/92.

D. PROMOTIONS WITHOUT TENURE

College of Agriculture

Dwyer, Roberta M., from Instructor, Veterinary Science, to Assistant Professor, Veterinary Science, 2/1/92 through 6/30/92.

College of Business and Economics

Colbert, Gary J., from Instructor, Accountancy, to Assistant Professor, Accountancy, 12/1/91 through 6/30/92.

E. TERMINAL REAPPOINTMENTS

College of Engineering

Grise, William R., Assistant Professor, Electrical Engineering, 7/1/92 through 6/30/93.

F. LEAVES OF ABSENCE

College of Architecture

Dallerba-Ricci, Maria G., Professor (with tenure), Sabbatical leave with half salary, Spring Semester 1993 and Spring Semester 1994.

College of Arts and Sciences

Bhavsar, Suketu, Associate Professor (with tenure), Physics and Astronomy, Sabbatical leave with half salary, Fall Semester 1992 and Spring Semester 1993.

Callahan, Joan C., Associate Professor (with tenure), Philosophy, Sabbatical leave with half salary, Fall Semester 1992 and Spring Semester 1993.

DeWalt, Billie R., Professor (with tenure), Anthropology, Sabbatical leave with half salary, Fall Semester 1992 and Spring Semester 1993.

Ellis, Alan L., Assistant Professor (without tenure), Psychology, Leave without pay, Fall Semester 1992 and Spring Semester 1993.

Hartwig, Joan, Professor (with tenure), English, Sabbatical leave with half salary, Fall Semester 1992 and Spring Semester 1993.

Mooney, Patrick H., Associate Professor (with tenure), Sociology, Sabbatical leave with full salary, Fall Semester 1992.

O'Hara, Kieran, Associate Professor (with tenure), Geological Sciences, Sabbatical leave with half salary, Fall Semester 1992 and Spring Semester 1993.

- Popkin, Jeremy D., Professor (with tenure), History, Sabbatical leave with full salary, Spring Semester 1993.
- Shawcross, John T., Professor (with tenure), English, Sabbatical leave with half salary, Fall Semester 1992 and Spring Semester 1993.
- Simpson, James E., Associate Professor (with tenure), Mathematics, Sabbatical leave with half salary, Fall Semester 1992 and Spring Semester 1993.
- Tunberg, Terence O., Assistant Professor (without tenure), Classics and Assistant Professor, (without tenure), Honors, Undergraduate Studies, Scholarly Fellowship leave with partial pay, Fall Semester 1992 and Spring Semester 1993.

College of Business and Economics

- Ali, M. Mukhtar, Professor (with tenure), Economics, Leave without pay, Fall Semester 1992 and Spring Semester 1993.
- Hoyt, William H., Assistant Professor (without tenure), Economics, Leave without pay, Fall Semester 1992 and Spring Semester 1993.
- Scott, Frank A., Associate Professor (with tenure), Economics, Sabbatical leave with full salary, Fall Semester 1992.

College of Education

- Angelo, Richard M., Associate Professor (with tenure), Educational Policy Studies and Evaluation, and Chairman, Educational Policy Studies and Evaluation, Sabbatical leave with half salary, Fall Semester 1992 and Spring Semester 1993.

College of Engineering

- Lineberry, G.T., Associate Professor (with tenure), Mining Engineering, to change Sabbatical leave with half salary, Fall Semester 1992 and Spring Semester 1993 to Sabbatical leave with full salary, Fall Semester 1992.
- Lu, Wei-Yang, Associate Professor (with tenure), Engineering Mechanics, Leave without pay, 2/1/92 through 12/31/92.

MEDICAL CENTER

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

College of Medicine

Bustin, Andrew G., Clinical Assistant Professor,  
Medicine, 1/1/91 through 6/30/92.  
Campbell, E. Shawn, Clinical Assistant Professor,  
Obstetrics and Gynecology, 11/20/91 through 6/30/92.  
DeBenedetti, Arrigo, Assistant Research Professor,  
Biochemistry, 2/1/92 through 6/30/92.  
Holbrook, Marc L., Associate Professor (voluntary),  
Emergency Medicine, 12/1/91 through 6/30/94.  
Rangnekar, Vivek M., Assistant Professor, Surgery,  
1/1/92 through 6/30/92.  
Robinson, M. Clive, Assistant Professor, Surgery, 1/1/92  
through 6/30/92.  
Thompson, John Randall, Assistant Professor, Medicine,  
1/1/92 through 6/30/92.

B. ADMINISTRATIVE APPOINTMENTS

College of Medicine

Stillner, Verner, Professor\* (with tenure), named  
Chairman, Psychiatry, 2/1/92 through 1/31/98.

C. ADMINISTRATIVE REAPPOINTMENTS

College of Medicine

Young, Byron, Professor (with tenure), named Chairman,  
Surgery, 2/1/92 through 1/31/98.

D. JOINT APPOINTMENTS

College of Medicine

Markesbery, William R., Professor (with tenure),  
Pathology, joint appointment as Professor (without  
tenure), Anatomy and Neurobiology, also joint  
appointment as Professor (without tenure), Surgery,  
effective 3/1/92.

---

\*Special Title Series

E. REAPPOINTMENTS

College of Dentistry

Kaplan, Alan L., Adjunct Associate Professor, Oral Health Science, 7/1/92 through 6/30/93.

College of Medicine

Andrews, James R., Professor (without tenure) (part-time), Surgery, 7/1/92 through 6/30/93.

Brockopp, Gene W., Clinical Associate Professor, Anesthesiology, joint appointment as Clinical Associate Professor, Psychiatry, also joint appointment as Clinical Associate Professor, Behavioral Science, 7/1/92 through 6/30/93.

Coffey, Charles W., Adjunct Associate Professor, Radiation Medicine, joint appointment as Adjunct Associate Professor, College of Allied Health Professions, Department of Clinical Sciences, 7/1/92 through 6/30/93.

Donnelly, Michael, Associate Research Professor, Surgery, 7/1/92 through 6/30/93.

Dowell, Russell T., Research Professor, Physiology and Biophysics, 7/1/92 through 6/30/93.

Feola, Jose M., Associate Research Professor, Radiation Medicine, 7/1/92 through 6/30/93.

Getchell, Marilyn, Associate Research Professor, Surgery, 7/1/92 through 6/30/93.

Glenn, James F., Professor (without tenure) (part-time), Surgery, 7/1/92 through 6/30/93.

Haack, Dennis G., Associate Professor (without tenure) (part-time), Surgery, 7/1/92 through 6/30/93.

Mayo, Porter, Professor (without tenure) (part-time), Surgery, 7/1/92 through 6/30/93.

Martin, William R., Professor (without tenure) (part-time), Anesthesiology, 7/1/92 through 6/30/93.

Overman, Timothy, Adjunct Associate Professor, Pathology, joint appointment as Adjunct Associate Professor, College of Allied Health Professions, Department of Clinical Sciences, 7/1/92 through 6/30/93.

Rie, Michael A., Associate Professor (without tenure), Anesthesiology, joint appointment as Associate Professor (without tenure), Surgery, 7/1/92 through 6/30/93.

Roeckel, Irene, Professor (without tenure) (part-time), Pathology, 7/1/92 through 6/30/93.

Saykaly, Ronald J., Associate Professor (without tenure) (part-time), Medicine, 7/1/91 through 6/30/92.

Sisken, Betty, Adjunct Associate Professor, Anatomy and Neurobiology, 7/1/92 through 6/30/93.  
Speck, Dexter F., Associate Professor (without tenure), Physiology and Biophysics, 7/1/92 through 6/30/93.  
Timmons, Edward H., Adjunct Associate Professor, Physiology and Biophysics, joint appointment as Adjunct Associate Professor, College of Agriculture, Department of Veterinary Science, 7/1/92 through 6/30/93.  
Turner, H. Spencer, Clinical Professor (without tenure), Preventive Medicine and Environmental Health, 7/1/92 through 6/30/93.

F. PROMOTIONS

College of Allied Health Professions

Bogia, Benjamin P., Assistant Professor\*, Health Services, to Associate Professor\* (with tenure), Health Services, effective 7/1/92.

College of Medicine

Burgess, Ronald C., Assistant Professor, Surgery, to Associate Professor (with tenure), Surgery, effective 7/1/92.  
Kang, Bann C., Associate Professor (with tenure), Medicine, to Professor (with tenure), Medicine, effective 7/1/92.  
Legan, Sandra J., Associate Professor (with tenure), Physiology and Biophysics, to Professor (with tenure), Physiology and Biophysics, effective 7/1/92.  
Patel, Pushpa M., Assistant Professor\*, Radiation Medicine, to Associate Professor\* (with tenure), Radiation Medicine, effective 7/1/92.  
Saykaly, Ronald J., Associate Professor (without tenure) (part-time), Medicine, to Professor (without tenure) (part-time), Medicine, 7/1/92 through 6/30/93.  
Schwarcz, Thomas H., Assistant Professor, Surgery, to Associate Professor (with tenure), Surgery, effective 7/1/92.  
Simmons, Guy H., Associate Professor (with tenure), Diagnostic Radiology, joint appointment as Associate Professor (without tenure), Radiation Medicine, to Professor (with tenure), Diagnostic Radiology, joint appointment as Associate Professor (without tenure), Radiation Medicine, effective 7/1/92.



Smith, Mikel D., Associate Professor (with tenure),  
Medicine, to Professor (with tenure), Medicine,  
effective 7/1/92.  
Vandenbrink, Keith D., Clinical Assistant Professor,  
Surgery, to Clinical Associate Professor, Surgery,  
7/1/92 through 6/30/93.  
Woodring, John H., Associate Professor (with tenure),  
Diagnostic Radiology, to Professor (with tenure),  
Diagnostic Radiology, effective 7/1/92.

College of Pharmacy

Chandler, Mary H. H., Assistant Professor\*, joint  
appointment as Assistant Professor\*, College of  
Medicine, Department of Pathology, to Associate  
Professor\* (with tenure), joint appointment as  
Associate Professor\* (without tenure), College of  
Medicine, Department of Pathology, effective 7/1/92.  
Lai, Por-Hsuing, Assistant Professor (voluntary), to  
Associate Professor (voluntary), 7/1/92 through  
6/30/94.

G. PROMOTION WITH CHANGE

College of Nursing

Sachs, Barbara A., from Associate Professor\* (with  
tenure), to Professor (with tenure), effective  
7/1/92.

H. CHANGES

College of Medicine

Glenney, John R., from Associate Professor (with  
tenure), Biochemistry, to Associate Professor (with  
tenure), Surgery, effective 2/1/92.

I. LEAVES OF ABSENCE

College of Medicine

Campbell, E. Shawn, Clinical Assistant Professor,  
Obstetrics and Gynecology, special leave with pay,  
12/24/91 through 2/10/92.  
Shelling, Judith, Assistant Professor, Biochemistry,  
special leave with pay, 2/12/92 through 3/24/92.

College of Pharmacy

Cassis, Lisa A., Assistant Professor, special leave with  
pay, 1/2/92 through 2/14/92.

J. RETIREMENTS

College of Medicine

Aly, Fekreya A., Professor\* (with tenure), Medicine, after 24 consecutive years of service, under AR II-1.6-1 Section III.A.2, effective 1/31/92.

University Hospital

Ison, Mary L., Nurse Assistant, Operating Room Services, after 16 consecutive years of service, under AR II-1.6-1 Section III.A.2, effective 5/21/92.

K. POST-RETIREMENT APPOINTMENTS

College of Allied Health Professions

Thornton, Paul A., Professor (without tenure) (part-time), Clinical Sciences, 7/1/91 through 6/30/92.

College of Dentistry

Wesley, Robert C., Associate Professor (without tenure) (part-time), Oral Health Practice, 1/1/92 through 6/30/92.

College of Medicine

Brower, Thomas D., Professor (without tenure) (part-time), Surgery, 7/1/92 through 6/30/93.

Clark, David B., Professor (without tenure) (part-time), Neurology, 7/1/92 through 6/30/93.

Zechman, Fred W., Professor (without tenure) (part-time), Physiology and Biophysics, 7/1/92 through 6/30/93.

College of Pharmacy

Swintosky, Joseph V., Professor (without tenure) (part-time), 7/1/92 through 6/30/93.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

College of Allied Health Professions

Cooley, Gina G., Clinical Instructor (voluntary), Clinical Sciences, 2/24/92 through 6/30/94.

---

\*Special Title Series

Craig, Jean E., Clinical Instructor (voluntary),  
Clinical Sciences, 1/1/92 through 6/30/94.  
Cymbala, Bohdan V., Clinical Instructor (voluntary),  
Clinical Sciences, 1/1/92 through 6/30/94.  
Dillon, Patrick, Clinical Instructor (voluntary),  
Clinical Sciences, 2/24/92 through 6/30/94.  
Dow, Rain M., Clinical Instructor (voluntary), Clinical  
Sciences, 1/15/92 through 6/30/94.  
Eich, Robert C., Clinical Instructor (voluntary),  
Clinical Sciences, 1/1/92 through 6/30/94.  
Gregory, Anita J., Clinical Instructor (voluntary),  
Clinical Sciences, 2/24/92 through 6/30/94.  
Hodges, Anne, Clinical Instructor (voluntary), Clinical  
Sciences, 2/10/92 through 6/30/94.  
Park, Gary, Assistant Professor (voluntary), Health  
Services, 12/1/91 through 6/30/94.  
Porro, Rodney E., Clinical Instructor (voluntary),  
Clinical Sciences, 1/1/92 through 6/30/94.  
Scheldorf, Cindy, Clinical Instructor (voluntary),  
Clinical Sciences, 1/1/92 through 6/30/94.  
Smith, Bruce, Assistant Professor (voluntary), Health  
Services, 12/1/91 through 6/30/94.  
Terry, Sarah L., Clinical Instructor (voluntary),  
Clinical Sciences, 3/9/92 through 6/30/94.

#### College of Dentistry

Dominici, John T., Clinical Assistant Professor  
(voluntary), Oral Health Practice, 2/1/92 through  
6/30/94.  
Selwitz, Stephen P., Assistant Professor (part-time),  
Oral Health Practice, 2/1/92 through 6/30/92.  
Smith, Marlene K., Clinical Instructor (voluntary), Oral  
Health Science, 6/1/92 through 6/30/94.  
Sparks, Robert B., Clinical Instructor (voluntary), Oral  
Health Science, 1/1/92 through 6/30/94.  
Stein, Pamela S., Clinical Instructor (voluntary), Oral  
Health Science, 1/1/92 through 6/30/94.  
Watkins, Daniel R., Clinical Instructor (voluntary),  
Oral Health Science, 7/1/92 through 6/30/94.  
Wheatley, Bonnie D., Clinical Instructor (voluntary),  
Oral Health Science, 6/1/92 through 6/30/94.  
Williams, Thomas M., Clinical Instructor (voluntary),  
Oral Health Science, 6/1/92 through 6/30/94.

#### College of Medicine

Blalock, Richard E., Assistant Professor (voluntary),  
Medicine, 2/1/92 through 6/30/94.  
Fockele, Daniel S., Adjunct Assistant Professor,  
Diagnostic Radiology, 7/1/91 through 6/30/92.

Leyva, William H., Assistant Professor (voluntary),  
Medicine, 1/1/92 through 6/30/94.  
Russell, Thomas G., Assistant Professor (voluntary),  
Family Practice, 11/1/91 through 6/30/94.  
Scully, Kevin T., Assistant Professor (voluntary),  
Medicine, 1/1/92 through 6/30/94.  
Shirman, Amos, Assistant Professor (voluntary), Family  
Practice, 11/1/91 through 6/30/94.  
Thomson, Douglas B., Assistant Professor (voluntary),  
Medicine, 12/1/91 through 6/30/94.  
Traughber, Sam H., Assistant Professor (voluntary),  
Medicine, 12/1/91 through 6/30/94.  
Zachek, Michael J., Assistant Professor (voluntary),  
Medicine, 12/1/91 through 6/30/94.

College of Nursing

Teague, Barbara R., Instructor (part-time), 1/1/92  
through 6/30/92.

College of Pharmacy

Boyce, Connie, Instructor (voluntary), 7/1/91 through  
6/30/94.  
Duvall, Robert S., Instructor (voluntary), 7/1/91  
through 6/30/94.  
Flood, Brian A., Instructor (voluntary), 7/1/91 through  
6/30/94.  
Hagan, Bruce S., Instructor (voluntary), 7/1/91 through  
6/30/94.  
Hartgrove, Clara J., Instructor (voluntary), 7/1/91  
through 6/30/94.  
Hatton, Jimmi, Assistant Professor, joint appointment as  
Assistant Professor, College of Medicine,  
Department of Surgery, 2/1/92 through 6/30/92.  
Kott, Robert, Instructor (voluntary), 7/1/91 through  
6/30/94.  
Losch, Philip C., Instructor (voluntary), 7/1/91 through  
6/30/94.  
Senay, J. Michael, Instructor (voluntary), 7/1/91  
through 6/30/94.  
Shepherd, Michael G., Instructor (voluntary), 7/1/91  
through 6/30/94.  
Short, Alicia F., Instructor (voluntary), 7/1/91 through  
6/30/94.

B. ADMINISTRATIVE REAPPOINTMENTS

College of Medicine

Cowen, David L., Professor (with tenure), Chair, Rehabilitation Medicine, named Interim Chair, Medicine, 7/1/91 through 6/30/92, and named Associate Dean for Clinical Affairs and Chief of Staff, 1/1/92 through 12/31/95.  
Nikitovitch-Winer, M. B., Professor (with tenure), named Interim Chair, Anatomy and Neurobiology, 7/1/92 through 12/31/92.

C. JOINT APPOINTMENTS

College of Medicine

Davis, Daron G., Assistant Professor, Pathology, joint appointment as Assistant Professor, Surgery, 2/1/92 through 6/30/92.  
Wilson, Dianne, Clinical Assistant Professor, Pathology, joint appointment as Assistant Professor, Surgery, 2/1/92 through 6/30/92.

D. REAPPOINTMENTS

College of Allied Health Professions

Yuenger, Jodi, Clinical Instructor (voluntary), Clinical Sciences, 7/1/91 through 6/30/94.

College of Dentistry

Anderson, Donald T., Assistant Professor\*, Oral Health Science, joint appointment as Assistant Professor\*, Oral Health Practice, 7/1/92 through 6/30/93.  
Arnett, Shelia M., Clinical Instructor (voluntary), Oral Health Science, 7/1/91 through 6/30/94.  
Beeman, Cynthia, Assistant Professor, Oral Health Practice, 7/1/92 through 6/30/93.  
Cailleteau, Johnny G., Assistant Professor\*, Oral Health Practice, 7/1/92 through 6/30/93.  
Dembo, Jeffrey B., Assistant Professor\*, Oral Health Practice, joint appointment as Assistant Professor\*, College of Medicine, Department of Anesthesiology, also joint appointment as Assistant Professor\*, College of Medicine, Department of Surgery, 7/1/92 through 6/30/93.  
Kinderknecht, Keith E., Assistant Professor\*, Oral Health Practice, 7/1/92 through 6/30/93.

Kluemper, G. Thomas, Assistant Professor\*, Oral Health Practice, 7/1/92 through 6/30/93.  
Kovarik, Robert E., Assistant Professor, Oral Health Practice, 7/1/92 through 6/30/93.  
Kronmiller, Jan E., Assistant Professor, Oral Health Practice, 7/1/92 through 6/30/93.  
Miller, Craig S., Assistant Professor, Oral Health Science, 7/1/92 through 6/30/93.  
Shellhart, William C., Assistant Professor\*, Oral Health Practice, 7/1/92 through 6/30/93.  
Williamson, Russell T., Assistant Professor\*, Oral Health Practice, 7/1/92 through 6/30/93.

College of Medicine

Albers, Kathryn, Assistant Professor, Pathology, joint appointment as Assistant Professor, Anatomy and Neurobiology, 7/1/92 through 6/30/93.  
Archer, Sanford M., Assistant Professor, Surgery, 7/1/92 through 6/30/93.  
Ashton, Paul, Assistant Research Professor, Surgery, joint appointment as Assistant Research Professor, Ophthalmology, also joint appointment as Assistant Research Professor, College of Pharmacy, 7/1/92 through 6/30/93.  
Atchison, James W., Assistant Professor, Rehabilitation Medicine, 7/1/92 through 6/30/93.  
Bacdayan, Carolyn, Adjunct Assistant Professor, Behavioral Science, 7/1/92 through 6/30/93.  
Banks, Evelyn, Assistant Professor, Pathology, 7/1/92 through 6/30/93.  
Biek, Donald P., Assistant Professor, Microbiology and Immunology, 7/1/92 through 6/30/93.  
Birge, Barbara A., Instructor (part-time), Physiology and Biophysics, 7/1/92 through 6/30/93.  
Blonder, Lee X., Assistant Professor, Behavioral Science, joint appointment as Assistant Professor, College of Arts and Sciences, Department of Anthropology, 7/1/92 through 6/30/93.  
Booze, Rosemarie, M., Assistant Professor, Pharmacology, 7/1/92 through 6/30/93.  
Bryson, James S., Assistant Research Professor, Microbiology and Immunology, 7/1/92 through 6/30/93.  
Caborn, David N., Assistant Professor, Surgery, 7/1/92 through 6/30/93.  
Carlson, Sonia L., Assistant Professor, Anatomy and Neurobiology, 7/1/92 through 6/30/93.  
Carney, Brian T., Assistant Professor, Surgery, 7/1/92 through 6/30/93.  
Chen, Kuey C., Assistant Research Professor, Microbiology and Immunology, 7/1/92 through 6/30/93.

Chien, Sufan, Assistant Research Professor, Surgery, 7/1/92 through 6/30/93.

Colclough, George W., Assistant Professor\*, Anesthesiology, 7/1/92 through 6/30/93.

Coyne, Carolyn, Assistant Professor\*, Pathology, 7/1/92 through 6/30/93.

Cross, Richard J., Assistant Research Professor, Microbiology and Immunology, 7/1/92 through 6/30/93.

Davey, Diane, Assistant Professor, Pathology, 7/1/92 through 6/30/93.

Davis, Brian M., Assistant Professor, Anatomy and Neurobiology, 7/1/92 through 6/30/93.

Davis, Daron, Assistant Professor, Pathology, joint appointment as Assistant Professor, Surgery, 7/1/92 through 6/30/93.

DeMoll, Louis Edward, Assistant Research Professor, Microbiology and Immunology, 7/1/92 through 6/30/93.

Diana, A. Louise, Assistant Research Professor, Surgery, 7/1/92 through 6/30/93.

Duncan, Marilyn J., Assistant Professor, Anatomy and Neurobiology, 7/1/92 through 6/30/93.

Elliott, Lucinda H., Assistant Research Professor, Microbiology and Immunology, 7/1/92 through 6/30/93.

Endean, Eric D., Assistant Professor, Surgery, 7/1/92 through 6/30/93.

Etscheidt, Mark A., Clinical Assistant Professor, Anesthesiology, 7/1/91 through 6/30/93.

Fetherston, Jacqueline D., Assistant Research Professor, 7/1/92 through 6/30/93.

Fowler, Carol L., Assistant Professor, Surgery, 7/1/92 through 6/30/93.

Freeman, James W., Assistant Professor, Surgery, joint appointment as Assistant Professor, Microbiology and Immunology, 7/1/92 through 6/30/93.

Fujimura, Osamu, Assistant Professor, Medicine, 7/1/91 through 6/30/92.

Gardner, Alan, Assistant Professor, Anesthesiology, 7/1/92 through 6/30/93.

Garg, Achal, Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/92 through 6/30/93.

Geddes, James W., Assistant Professor, Anatomy and Neurobiology, 7/1/92 through 6/30/93.

Geissler, Richard, Clinical Instructor, Pathology, 7/1/92 through 6/30/93.

Good, Terry L., Assistant Professor, Surgery, 7/1/92 through 6/30/93.

Goud, S. Niranjan, Assistant Research Professor, Microbiology and Immunology, 7/1/92 through 6/30/93.

Haglund, Birgit L., Assistant Professor, Rehabilitation Medicine, 7/1/92 through 6/30/93.

Haydon, Richard, Assistant Professor, Surgery, 7/1/92 through 6/30/93.

Hayes, Steve R., Assistant Professor, Anesthesiology, 7/1/92 through 6/30/93.

Herman, James P., Assistant Professor, Anatomy and Neurobiology, 7/1/92 through 6/30/93.

Hettel, Kathryn L., Assistant Professor\*, Rehabilitation Medicine, 7/1/92 through 6/30/93.

Hyde, James F., Assistant Professor, Anatomy and Neurobiology, 7/1/92 through 6/30/93.

Iaquinto, John M., Assistant Professor, Surgery, 7/1/92 through 6/30/93.

Jackson, David L., Assistant Professor\*, Rehabilitation Medicine, 7/1/92 through 6/30/93.

Johnson, Mitzi, M.S., Assistant Professor, Behavioral Science, joint appointment as Assistant Professor, College of Arts and Sciences, Department of Psychology, 7/1/92 through 6/30/93.

Johnson, Steven B., Assistant Professor, Surgery, 7/1/92 through 6/30/93.

Johnstone, Bryan M., Assistant Professor, Behavioral Science, joint appointment as Assistant Professor, College of Arts and Sciences, Department of Anthropology, 7/1/92 through 6/30/93.

Jones, Raleigh O., Assistant Professor, Surgery, 7/1/92 through 6/30/93.

Kadzielawa, Krzysztof, Clinical Assistant Professor, Neurology, 7/1/92 through 6/30/93.

Kearney, Paul A., Jr., Assistant Professor, Surgery, 7/1/92 through 6/30/93.

Khan, Amtullah, Clinical Assistant Professor, Radiation Medicine, 7/1/92 through 6/30/93.

Lanska, Douglas J., Assistant Professor, Neurology, joint appointment as Assistant Professor, Preventive Medicine and Environmental Health, 7/1/92 through 6/30/93.

Lanska, Mary Jo, Assistant Professor (part-time), Neurology, joint appointment as Assistant Professor, Pediatrics, 7/1/92 through 6/30/93.

Lee, Eun, Assistant Professor, Pathology, 7/1/92 through 6/30/93.

Massey, Andrew D., Assistant Professor\*, Neurology, 7/1/92 through 6/30/93.

Mattson, Mark P., Assistant Professor, Anatomy and Neurobiology, 7/1/92 through 6/30/93.

McDonnell, Francis J., Assistant Professor\*, Anesthesiology, 7/1/92 through 6/30/93.

McGillis, Joseph P., Assistant Professor, Microbiology and Immunology, 7/1/92 through 6/30/93.

McGrath, Patrick C., Assistant Professor, Surgery, 7/1/92 through 6/30/93.



McKnight, Robert, Assistant Professor, Preventive  
Medicine and Environmental Health, 7/1/92 through  
6/30/93.

McMahon, Douglas G., Assistant Professor, Physiology and  
Biophysics, 7/1/92 through 6/30/93.

Mellon, Isabel, Assistant Professor, Pathology, joint  
appointment as Assistant Professor, Biochemistry,  
7/1/92 through 6/30/93.

Montgomery, Christopher L., Assistant Professor,  
Anesthesiology, 7/1/92 through 5/30/93.

Moore, Robert W., Adjunct Assistant Professor,  
Behavioral Science, 7/1/92 through 6/30/93.

Morrow, Jennifer, Assistant Research Professor,  
Pathology, 7/1/92 through 6/30/93.

Munch, Larry C., Assistant Professor, Surgery, 7/1/92  
through 6/30/93.

Myers, JoAnn B., Assistant Professor (part-time),  
Psychiatry, 7/1/91 through 6/30/92.

Oestinsky, Gregory V., Assistant Professor, Surgery,  
7/1/92 through 6/30/93.

Pan, Bin-Tao, Assistant Professor, Surgery, joint  
appointment as Assistant Professor, Microbiology  
and Immunology, 7/1/92 through 6/30/93.

Perrine, John D., Adjunct Assistant Professor, Surgery,  
7/1/92 through 6/30/93.

Perry, Robert Donald, Assistant Professor, Microbiology  
and Immunology, 7/1/92 through 6/30/93.

Peterson, Martha, Assistant Professor, Pathology, joint  
as Assistant Professor, Microbiology and  
Immunology, 7/1/92 through 6/30/93.

Pettigrew, Anjana, Assistant Professor, Pathology, joint  
appointment as Assistant Professor, Pediatrics,  
also joint appointment as Assistant Professor,  
Obstetrics and Gynecology, 7/1/92 through 6/30/93.

Pickett, Carol L., Assistant Professor, Microbiology and  
Immunology, 7/1/92 through 6/30/93.

Porter, Nada M., Assistant Research Professor,  
Pharmacology, 7/1/92 through 6/30/93.

Rangnekar, Vivek M., Assistant Professor, Surgery,  
7/1/92 through 6/30/93.

Rayevsky, Igor G., Instructor (part-time), Radiation  
Medicine, 7/1/92 through 6/30/93.

Roberts, William M., Assistant Professor,  
Anesthesiology, 7/1/92 through 6/30/93.

Robinson, M. Clive, Assistant Professor, Surgery, 7/1/92  
through 6/30/93.

Rodgers, Janet B., Assistant Research Professor,  
Surgery, 7/1/92 through 6/30/93.

Rose, Gregory, Clinical Instructor, Anesthesiology,  
7/1/92 through 6/30/93.

Rubeck, Robert, Adjunct Assistant Professor,  
Preventive Medicine and Environmental Health,  
7/1/92 through 6/30/93.

Salcido, Richard, Assistant Professor, Rehabilitation  
Medicine, 7/1/92 through 6/30/93.

Schleenbaker, Randel E., Assistant Professor,  
Rehabilitation Medicine, 7/1/92 through 6/30/93.

Schmitz, Marcus P., Assistant Professor, Surgery, 7/1/92  
through 6/30/93.

Sekela, Michael E., Assistant Professor, Surgery, 7/1/92  
through 6/30/93.

Seroogy, Kim B., Assistant Professor, Anatomy and  
Neurobiology, 7/1/92 through 6/30/93.

Sloan, David A., Assistant Professor, Surgery, 7/1/92  
through 6/30/93.

Sloan, Jewell W., Assistant Research Professor,  
Anesthesiology, 7/1/92 through 6/30/93.

Sloss, Robert, Clinical Assistant Professor, Pathology,  
7/1/92 through 6/30/93.

Smith, Charles D., Assistant Professor, Neurology,  
7/1/92 through 6/30/93.

Sparks, David, Assistant Research Professor, Pathology,  
joint appointment as Assistant Research Professor,  
Neurology, also joint appointment as Assistant  
Research Professor, College of Pharmacy, 7/1/92  
through 6/30/93.

Spear, Brett T., Assistant Professor, Microbiology and  
Immunology, joint appointment as Assistant  
Professor, Pathology, 7/1/92 through 6/30/93.

Torloni, Antonio, Assistant Professor, Pathology, 7/1/92  
through 6/30/93.

Turker, Mitch, Assistant Professor, Pathology, joint  
appointment as Assistant Professor, Microbiology  
and Immunology, 7/1/92 through 6/30/93.

Vasconez, Henry C., Assistant Professor, Surgery, 7/1/92  
through 6/30/93.

Wala, Elzbieta P., Assistant Research Professor,  
Anesthesiology, 7/1/92 through 6/30/93.

Walker, Janet L., Assistant Professor, Surgery, 7/1/92  
through 6/30/93.

Watson, Robert E., Assistant Professor, Anatomy and  
Neurobiology, 7/1/92 through 6/30/93.

Weeks, Julia, Clinical Assistant Professor, Pathology,  
7/1/92 through 6/30/93.

Wells, Mark D., Assistant Professor, Surgery, 7/1/92  
through 6/30/93.

Wheeler, Elyse, Clinical Assistant Professor, Pathology,  
joint appointment as Clinical Assistant Professor,  
College of Allied Health Professions, Department of  
Clinical Sciences, 7/1/92 through 6/30/93.

Wierzbicki, Jacek, Assistant Professor, Radiation  
Medicine, 7/1/92 through 6/30/93.  
Wilson, Dianne, Clinical Assistant Professor, Pathology,  
joint appointment as Clinical Assistant Professor,  
Surgery, 7/1/92 through 6/30/93.  
Wilson, Leonard C., Adjunct Assistant Professor,  
Radiation Medicine, 7/1/92 through 6/30/93.  
Wong, Ka-Ho, Assistant Research Professor, Radiation  
Medicine, 7/1/92 through 6/30/93.  
Wood, David P., Assistant Professor, Surgery, 7/1/92  
through 6/30/93.  
Young, Thomas M.B., Instructor (part-time),  
Anesthesiology, 7/1/91 through 6/30/93.  
Yurek, David, Assistant Professor, Surgery, joint  
appointment as Assistant Professor, Anatomy and  
Neurobiology, 7/1/92 through 6/30/93.  
Zweng, Thomas N., Assistant Professor, Surgery, 7/1/92  
through 6/30/93.

College of Pharmacy

Bausch, Gregory J., Assistant Professor (voluntary),  
7/1/91 through 6/30/94.  
Berry, Cheryl C., Instructor (voluntary), 7/1/91  
through 6/30/94.  
Carter, Edward Lee, Instructor (voluntary), 7/1/91  
through 6/30/94.  
Cline, Janet W., Assistant Professor (voluntary),  
7/1/91 through 6/30/94.  
Gravitt, Wayne P., Instructor (voluntary), 7/1/91  
through 6/30/94.  
Grogan, Frances Hall, Instructor (voluntary), 7/1/91  
through 6/30/94.  
Guinn, Patty G., Instructor (voluntary), 7/1/91 through  
6/30/94.  
Haven, Cheryl A., Assistant Professor (part-time),  
7/1/92 through 6/30/93.  
Houchens, Tom M., Instructor (voluntary), 7/1/91 through  
6/30/94.  
Jaquith, David L., Instructor (voluntary), 7/1/91  
through 6/30/94.  
Kemper, Arnold, Assistant Professor (voluntary), 7/1/91  
through 6/30/94.  
Matyunas, Nancy Jo, Assistant Professor (voluntary),  
7/1/91 through 6/30/94.  
Newby, Willie F., Instructor (voluntary), 7/1/91 through  
6/30/94.  
Parker, Martin D., Assistant Professor (voluntary),  
7/1/91 through 6/30/94.  
Prince, Keith, Instructor (voluntary), 7/1/91 through  
6/30/94.

Sparks, Lee Thomas, Instructor (voluntary), 7/1/91 through 6/30/94.  
Stone, Robert W., Instructor (voluntary), 7/1/91 through 6/30/94.

Medical Center Library

Cline, Cindy, Librarian III, 7/1/92 through 6/30/93.  
Ingram, Mark A., Librarian III, 7/1/92 through 6/30/93.

E. CHANGES

College of Medicine

Ashton, Paul, from Assistant Research Professor, Ophthalmology, joint appointment as Assistant Research Professor, College of Pharmacy, to Assistant Research Professor, Surgery, joint appointment as Assistant Research Professor, Ophthalmology, also joint appointment as Assistant Research Professor, College of Pharmacy, 11/1/91 through 6/30/92.  
Pauly, Daryl L., from Assistant Professor\*, Emergency Medicine, to Assistant Professor (part-time), Emergency Medicine, 9/1/91 through 6/30/92.  
Woods, Sheila H., from Assistant Professor (part-time), Pediatrics, to Clinical Assistant Professor, Pediatrics, 1/1/92 through 6/30/92.

Medical Center Library

Bryant, Jane B., from Librarian IV (temporary), to Librarian IV, 3/1/92 through 6/30/92.

F. TERMINAL REAPPOINTMENTS

College of Medicine

Pauly, Daryl L., Assistant Professor\*, Emergency Medicine, 7/1/91 through 6/30/92.  
Ranseen, John D., Assistant Professor, Psychiatry, joint appointment as Assistant Professor, College of Arts and Sciences, Department of Psychology, 4/14/92 through 4/13/93.

G. LEAVES OF ABSENCE

College of Allied Health Professions

Beaulieu, Joyce E., Associate Professor (with tenure), Health Services, sabbatical leave at full salary, 7/1/92 through 12/31/92.

Boissonneault, Gilbert, Associate Professor (with tenure), Clinical Sciences, sabbatical leave at full salary, 7/1/92 through 12/31/92.

College of Dentistry

Damm, Douglas D., Associate Professor (with tenure), Oral Health Science, joint appointment as Associate Professor (without tenure), College of Medicine, Department of Pathology, sabbatical leave at full salary, 5/14/92 through 8/13/92, and 5/14/93 through 8/13/93.

College of Medicine

Andrykowski, Michael A., Associate Professor (with tenure), Behavioral Science, sabbatical leave at full salary, 7/1/92 through 12/31/92.

College of Pharmacy

Wedlund, Peter J., Associate Professor (with tenure), sabbatical leave at full salary, 6/1/92 through 11/30/92.

Office of the President  
April 7, 1992

PR3A

Members, Board of Trustees:

UNIVERSITY RESEARCH PROFESSORSHIPS

Recommendation: that the Board of Trustees approve the naming of Professor Brian J. Dendle, Department of Spanish and Italian; Don A. Howard, Department of Philosophy; Keh-Fei Liu, Department of Physics and Astronomy; and Steven W. Yates, Department of Chemistry, as University Research Professors for 1992-93.

Background: In April 1976, the University Senate recommended to the President the establishment of one-year Research Professorships and that priority be given to the goal of establishing permanent Research Professorships as funds became available. At its meeting in May 1976, the University of Kentucky Research Foundation voted to support one-year Research Professorships to be activated in the Fall of 1977. The first Research Professors were named by the Board of Trustees at its meeting on March 8, 1977.

The purpose of the University Research Professorships is to enhance and encourage scholarly research productivity, provide an opportunity for concentrated research effort for selected faculty members, recognize outstanding research achievement by members of its faculty, emphasize its research function, and to publicize its research accomplishments in order that the research function of the University be appropriately recognized and understood.

---

Action: Approved  Disapproved  Other

Date: April 7, 1992

Office of the President  
April 7, 1992

PR 3 B

Members, Board of Trustees:

HONORARY DEGREE RECIPIENTS

Recommendation: that approval be granted to awarding the honorary degree of Doctor of Science to Claire Louise Caudill and the Doctor of Letters to Guy M. Davenport, Jr.

Background: The Committee on Honorary Degrees has recommended to the Graduate Faculty and the University Senate that honorary degrees be awarded to Claire Louise Caudill and Guy M. Davenport, Jr. These three bodies have expressed their approval of the recommendation.

Biographical sketches of the two recipients are attached.

---

Action: Approved  Disapproved  Other

Date April 7, 1992

1382

GUY MATTISON DAVENPORT, JR.

Professor of English at the University of Kentucky from 1963 until his retirement in 1991, Guy Davenport's creative and scholarly sojourn took him from his native South Carolina to Duke University and subsequently to Oxford and Harvard where he completed the B. Litt in 1950 and the Ph.D. in 1961. As a Rhodes Scholar at Oxford, he wrote a thesis on James Joyce's Ulysses, while his doctoral research dealt with the works of Ezra Pound. Interludes along the road to UK were spent in the XVIIIth Airborne Corps in the early 1950's followed by teaching assignments at Washington University, Haverford College and Harvard University.

Although his creative and scholarly writings have brought him many awards and high distinctions over the course of his career, none has recognized so completely his many contributions to the academy and creative arts as did the announcement that he was the recipient of a MacArthur fellowship in 1990--an award which provides him with an unrestricted gift of \$365,000 from the John D. and Catherine T. MacArthur Foundation over a five-year period to support his activities. In typical form, Davenport responded to this prestigious award by announcing that he decided to celebrate the occasion by buying six bottles of Perrier instead of his customary one bottle at a time.

The author of some 30 books of short stories, essays, and translations of Greek poetry, Davenport's essays and creative writings are frequently found in Harper's, New Directions, The New York Times, the Hudson Review, the National Review, and House and Garden, among hundreds of other journals and newspapers. His volumes of short stories include Tatlin! (Scribner's, 1974), DaVinci's Bicycle (Johns Hopkins, 1979), and The Drummer of the 11th North Devonshire Fusiliers (North Point press, 1990). He was twice nominated for National Book Awards--for Geography of the Imagination (1981) and Every Force Evolves a Form (1988).

In addition to the many awards and distinctions which have come to him from elsewhere (The Flexner Award for Creative Writing in 1948, the Blumenthal-Leviton Prize for Poetry in 1970, and the Creative Arts Award in 1991 for extraordinary artistic achievement), Guy has enjoyed the esteem and high regard of his faculty colleagues at UK. He was elected Arts and Sciences Distinguished Professor for 1977-78, was the English Department's Ward Prize Winner in 1990, and the recipient of the William B. Sturgill Award for Outstanding Contributions to Graduate Education in 1989. At the graduate or undergraduate levels, students always found an imaginative scholar whose frame of reference was not just Joyce and Pound, but the creative imagination of writers and artists from around the world--from Argentina to Greece, from Horace to Heraclitus to Apollinaire and Welty.

For his genius as a creative writer, for his contributions as a scholar, for his high distinction as a teacher, Guy Davenport is recommended as the recipient of the Honorary Doctor of Letters degree.



## CLAIRE LOUISE CAUDILL

A native daughter of Morehead, Kentucky, Claire Louise Caudill attended the Morehead Normal School and Rowan County High School and subsequently entered Morehead State Teachers College for a brief period before transferring to Ohio State University where she graduated with a B.S. in 1934. She joined the staff of Morehead State Teachers College in the Department of Physical Education in 1934 and later became the College's first director of Women's Physical Education. In the interim, she attended Columbia University in New York and received the M.A. degree in 1936. In 1943, she was admitted to the University of Louisville's College of Medicine where she notes, "...there weren't many women then--only one other in my class and two in the class before me." After graduation in 1946, she interned at the Hospital of the Women's Medical College of Pennsylvania in Philadelphia before returning to Kentucky for maternity training at the Oneida Maternity Hospital.

In 1948, she returned home to Morehead where she opened an office of Family Medicine at a time when there were only three other doctors in the community. She recalls the many difficulties facing a doctor during those first years: "...once when we were called out in the middle of the night to deliver a baby near Elliottsville, it was snowing so hard that we had to be met by a horse drawn sled. The snow was up to the horse's belly and we didn't get back to town until the next day." The baby girl delivered that night by the light of a kerosene lamp was named "Claire Louise." In the company of her nurse, Dr. Caudill continued to make house calls for many years, carrying with them as much portable medical equipment as possible. In 1957 she opened a clinic on Main Street in Morehead which served as a birthing clinic. Over the years, Dr. Louise is estimated to have delivered over 8,000 babies, of which some 2,000 were born in private homes.

Dr. Caudill's concern for the health care needs of Rowan County and the surrounding region led her to spearhead the drive for a hospital in the area. Through her efforts, along with the aid of the Sisters of Notre Dame and the Northeast Kentucky Hospital Foundation, St. Claire Medical Center was dedicated in June 1963, and is named for Dr. Louise. Not only does St. Claire provide care for Morehead and the surrounding region, it also serves as an educational center for University of Kentucky College of Medicine graduates.

Dr. Caudill has been widely recognized for her contributions and achievements: the Morehead Lion's Club Achievement Award, the Citizen's Award for Doctor of the Year by the Kentucky Academy of Family Practice, Woman of the Year by the Kentucky Federation of Business and Professional Women, and honorary degrees from Morehead State University and Thomas More College. She has served, as well, as a member of the Health Development Association of Northeast Kentucky, as president of the Northeast Kentucky Hospital Federation, and as a member of the Council on Higher Education in Kentucky.

For her dedication to medicine, her pioneering efforts in health care in the Commonwealth, and her humanitarian efforts born out of love for those she serves, Claire Louise Caudill is recommended as the recipient of an Honorary Doctor of Science degree.

Office of the President  
April 7, 1992

PR 4 A

Members, Board of Trustees:

ASSOCIATE DEGREE PROGRAM IN THE  
COMMUNITY COLLEGE SYSTEM  
SOMERSET COMMUNITY COLLEGE

Recommendation: that the Board of Trustees authorize for submission to the Council on Higher Education a new degree program, Associate Degree in Applied Science, Law Enforcement Technology, for the Somerset Community College.

Background: The Council on Higher Education is empowered to define and approve all higher education associate degree programs.

Somerset Community College has worked with the local Advisory Board and other appropriate individuals and groups in determining the need for graduates from this program. This program will help meet the need for law enforcement personnel in the Somerset area.

Approval by the Board of Trustees is required prior to submission to the Council on Higher Education.

---

Action taken: Approved  Disapproved  Other

Date: April 7, 1992

Office of the President  
April 7, 1992

PR 4 B

Members, Board of Trustees:

ASSOCIATE DEGREE PROGRAM IN THE  
COMMUNITY COLLEGE SYSTEM  
SOUTHEAST COMMUNITY COLLEGE

Recommendation: that the Board of Trustees authorize for submission to the Council on Higher Education a new degree program, Associate Degree in Applied Science, Respiratory Care, for the Southeast Community College.

Background: The Council on Higher Education is empowered to define and approve all higher education associate degree programs.

Southeast Community College has worked with the local Advisory Board and other appropriate individuals and groups in determining the need for graduates from this program. This program will help meet the need for respiratory care technicians in the Cumberland area.

Approval by the Board of Trustees is required prior to submission to the Council on Higher Education.

---

Action taken: Approved  Disapproved  Other

Date: April 7, 1992

Office of the President  
April 7, 1992

PR 4C

Members, Board of Trustees:

NAMING OF UNIVERSITY BUILDING

Recommendation: that the Board of Trustees approve the name Henry A. Campbell, Jr. Science Building for the new Prestonsburg Community College Science Building.

Background: Dr. Henry A. Campbell, Jr., served as President of Prestonsburg Community College for 27 years. Under Dr. Campbell's leadership, the College grew to an enrollment of over 2800. His love for and dedication to the College was apparent in all that he did. He was committed to making Prestonsburg Community College an excellent institution of higher education in the eastern Kentucky area.

The Committee on Naming University Buildings has made its recommendation to the Chancellor of the Community College System who recommends to the President and the Board of Trustees that the new Prestonsburg Community College Science Building be named the Henry A. Campbell, Jr. Science Building.

---

Action taken: Approved  Disapproved  Other

Date: April 7, 1992

Office of the President  
April 7, 1992

PR 5 A

Members, Board of Trustees:

APPOINTMENTS/REAPPOINTMENTS TO UNIVERSITY OF KENTUCKY  
EQUINE RESEARCH FOUNDATION

Recommendation: that approval be given to the appointment/  
reappointment of the following as members to the Board of Directors of  
the University of Kentucky Equine Research Foundation for four-year  
terms.

Appointments representing the Equine Industry

Mr. Duncan Alexander  
Mr. John Williams

Reappointments representing the Equine Industry

Mrs. Margaret Brady Glass  
Sheikh Maktoum Bin Rashid Al Maktoum

Background: The Chancellor of the Lexington Campus, acting upon the  
advice of the nominating committee of the University of Kentucky  
Equine Research Foundation which includes the Dean of Agriculture,  
recommended these appointments/reappointments to the President. The  
President in turn recommends them to the Board of Trustees. These  
recommended appointments/reappointments require approval by the Board  
of Trustees in accordance with the Articles of Incorporation for the  
University of Kentucky Equine Research Foundation approved by the  
Board of Trustees at its meeting on September 18, 1984.

---

Action taken: Approved  Disapproved  Other

Date: April 7, 1992

Office of the President  
April 7, 1992

PR 5 B

Members, Board of Trustees:

CHANGE IN DEGREE AND MAJOR TITLE

Recommendation: that the Board of Trustees approve the change in degree and major title in the College of Human Environmental Sciences, Department of Human Environment: Designs and Textiles from B.A. in Housing and Interior Design, major Housing and Design, to B.A. in Interior Design, major Interior Design.

Background: The rationale for this change is that the current major and degree title, Housing and Interior Design, do not accurately describe the program. The department offers only one housing course which is not required of the graduates majoring in Interior Design. Both accrediting agencies, Foundation for Interior Design Education Research (FIDER) and the American Home Economics Association (AHEA), suggest the word "Housing" be dropped from the major and degree title. This change has been reviewed and recommended by the University Senate Council and the University Senate.

---

Action taken: Approved  Disapproved  Other

Date: April 7, 1992

Office of the President  
April 7, 1992

PR5C

Members, Board of Trustees:

CHANGE IN DEGREE AND MAJOR TITLE

Recommendation: that the Board of Trustees approve the change in the degree and title in the College of Human Environmental Sciences Master's Program in Human Environment: Design and Textiles from Master of Arts in Textiles to Master of Science in Merchandising, Apparel and Textiles.

Background: The rationale for this change is that this degree and title will more accurately describe the program. This change has been reviewed and recommended by the University Senate Council and the University Senate.

---

Action taken: Approved  Disapproved  Other

Date: April 7, 1992

Office of the President  
April 7, 1992

**FCR 1**

Members, Board of Trustees:

ACCEPTANCE OF INTERIM FINANCIAL REPORT FOR THE  
UNIVERSITY OF KENTUCKY FOR THE EIGHT MONTHS ENDED  
FEBRUARY 29, 1992

Recommendation: that the Board of Trustees accept the University of Kentucky consolidated financial report for the eight months ended February 29, 1992.

Background: The consolidated financial report includes the financial activities of the University of Kentucky and its affiliated corporations, consisting of the University of Kentucky Research Foundation, The Fund for Advancement of Education and Research in the University of Kentucky Medical Center, University of Kentucky Athletic Association, University of Kentucky Mining Engineering Foundation, University of Kentucky Business Partnership Foundation, University of Kentucky Humanities Foundation, University of Kentucky Equine Research Foundation, University of Kentucky Center on Aging Foundation, and Health Care Collection Service.

As of February 29, 1992, the University had realized income of \$625,882,000 representing 77% of the 1991-92 estimate of \$815,742,000. Expenditures and commitments total \$546,287,000 or 67% of the approved budget of \$815,742,000.

---

Action taken: Approved  Disapproved  Other

Date: April 7, 1992



**CONSOLIDATED BALANCE SHEET**  
**UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS**  
**FEBRUARY 29, 1992**  
with comparative totals for February 28, 1991  
(In thousands)

	1991-92					1990-91	
	Current Unrestricted Funds	Current Restricted Funds	Loan Funds	Endowment Funds	Plant Funds	Totals	Totals
<b>ASSETS</b>							
Cash and cash equivalents	\$ 78,856	\$ 22,990	\$ 1,321	\$ 110	\$ 143,348	\$ 246,625	\$ 173,711
Notes, loans, and A/R (less bad debt allowances of \$5,632)	61,330	13,298	18,003		2,053	94,684	78,850
Investments	3,586	51,549		84,743	91,090	230,958	201,858
Property, plant, and equipment					941,635	941,635	855,237
Inventories and other	13,391	85				13,486	12,003
<b>Total Assets</b>	<b>\$ 157,163</b>	<b>\$ 87,932</b>	<b>\$ 19,324</b>	<b>\$ 84,853</b>	<b>\$ 1,178,116</b>	<b>\$ 1,527,388</b>	<b>\$ 1,321,659</b>
<b>LIABILITIES AND FUND BALANCES</b>							
<b>Liabilities</b>							
Accounts payable	\$ 13,435	\$ 391			\$ 4	\$ 13,820	\$ 10,458
Employee withholdings and deposits		8,899				8,899	4,960
Other liabilities	4,596	3,116			6,115	13,827	11,687
Liability for self insurance	19,617					19,617	17,019
Deferred income	5,431	6,948				12,379	12,504
Bonds payable					340,945	340,945	271,071
Capitalized lease obligation					44,879	44,879	17,879
Net deferred revenues and appropriated fund balances	86,014	(1,581)				84,433	69,969
<b>Total Liabilities</b>	<b>129,093</b>	<b>17,753</b>			<b>391,943</b>	<b>538,789</b>	<b>415,546</b>
<b>Interfund Balances</b>	<b>(39,253)</b>	<b>42,632</b>			<b>(3,379)</b>		
<b>Fund Balances</b>							
<b>Current Unrestricted</b>							
Working capital	59,628					59,628	47,627
Future operating purposes	6,898					6,898	7,019
Other	797					797	3,730
<b>Current Restricted</b>							
Loan		27,547	\$ 19,324			27,547	26,778
True Endowments				\$ 50,875		50,875	45,664
Term Endowments				3,586		3,586	2,238
Quasi Endowments				30,392		30,392	29,615
<b>Plant</b>							
Retirement of indebtedness					34,390	34,390	30,859
Renewal and Replacement					33,824	33,824	27,809
Allocated for designated projects					22,379	22,379	39,676
Net investment in plant					698,959	698,959	626,279
<b>Total Fund Balances</b>	<b>67,323</b>	<b>27,547</b>	<b>19,324</b>	<b>84,853</b>	<b>789,552</b>	<b>988,569</b>	<b>906,113</b>
<b>Total Liabilities and Fund Balances</b>	<b>\$ 157,163</b>	<b>\$ 87,932</b>	<b>\$ 19,324</b>	<b>\$ 84,853</b>	<b>\$ 1,178,116</b>	<b>\$ 1,527,388</b>	<b>\$ 1,321,659</b>

**CONSOLIDATED STATEMENT OF CURRENT FUNDS REVENUES AND APPROPRIATED FUND BALANCES**  
**UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS**  
**FOR THE EIGHT MONTHS ENDED FEBRUARY 29, 1992**  
with comparative totals for February 28, 1991  
(in thousands)

	(A)	(B)	(C)	(D)	(E)	(F)
	1991-92				1990-91	
	ORIGINAL BUDGET	REVISED BUDGET	REALIZED TO DATE	PERCENT REALIZED	REALIZED TO DATE	PERCENT REALIZED
<b>General Fund</b>						
(1) State appropriations	\$ 335,845	\$ 313,937	\$ 236,672	75	\$ 213,893	74
(2) Student fees	80,535	87,183	80,667	93	71,733	96
(3) Federal appropriations	14,619	14,619	10,029	69	9,086	63
(4) County appropriations	4,701	5,149	3,001	58	2,720	58
(5) Endowment income	771	771	360	47	413	49
(6) Investment income	9,136	9,136	5,194	57	6,190	66
Gifts and grants						
(7) Affiliated corporations	6,604	6,877	3,360	49	2,595	42
(8) Other	3,343	6,449	3,257	51	1,605	46
(9) Sales and services	16,874	18,314	12,106	66	11,509	72
(10) Fund balance	6,580	9,687	9,687	100	12,773	100
(11) Total General Fund	479,008	472,122	364,333	77	332,517	77
(12) Auxiliary Enterprises	36,227	36,718	25,952	71	24,689	70
(13) Restricted Funds	55,374	57,058	43,110	76	36,044	72
(14) Affiliated Corporations	83,353	86,806	58,145	67	52,862	67
<b>Hospital</b>						
(15) Revenues	159,777	159,777	131,081	82	107,731	74
(16) Fund balance	3,020	3,261	3,261	100	6,500	100
(17) Total Revenues and Appropriated Fund Balances	\$ 816,759	\$ 815,742	\$ 625,882	77	\$ 560,363	75

**CONSOLIDATED STATEMENT OF CURRENT FUNDS EXPENDITURE SUMMARY BY PROGRAM - ALL FUNDS**  
**UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS**  
**FOR THE EIGHT MONTHS ENDED FEBRUARY 29, 1992**  
with comparative totals for February 29, 1991  
(in thousands)

	(A)	(B)	(C)	(D)	(E)	(F)
	1991-92				1990-91	
	ORIGINAL BUDGET	REVISED BUDGET	EXPENDED/ ENCUMBERED TO DATE	PERCENT EXP/ ENCUMB	EXPENDED/ ENCUMBERED TO DATE	PERCENT EXP/ ENCUMB
(1) Instruction	\$ 213,317	\$ 208,432	\$ 133,341	64	\$ 120,783	64
(2) Research	91,219	90,255	58,775	65	51,866	57
(3) Public Service	75,217	75,279	44,913	60	43,846	66
(4) Academic Support	50,338	55,308	35,787	65	32,184	63
(5) Student Services	19,913	20,868	14,367	69	12,075	65
(6) Institutional Support	35,065	38,838	24,567	63	21,267	64
(7) Student Financial Aid	37,749	38,586	40,728	106	34,051	107
(8) Operation and Maintenance	40,605	39,020	23,186	59	23,766	65
(9) Mandatory Transfers (Debt Service)	37,556	32,662	29,021	86	22,225	89
(10) Hospital	162,738	162,980	105,628	65	98,612	65
(11) Auxiliary Enterprises	53,022	53,514	36,974	69	35,641	71
(12) Total Expenditure by Program	<u>\$ 816,759</u>	<u>\$ 815,742</u>	<u>\$ 546,287</u>	67	<u>\$ 496,316</u>	67

**EXPENDITURE SUMMARY BY CATEGORY OF EXPENDITURE**  
**UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS**  
**FOR THE EIGHT MONTHS ENDED FEBRUARY 29, 1992**  
with comparative totals for February 29, 1991  
(in thousands)

	(A)	(B)	(C)	(D)	(E)	(F)
	1991-92				1990-91	
	ORIGINAL BUDGET	REVISED BUDGET	EXPENDED/ ENCUMBERED TO DATE	PERCENT EXP/ ENCUMB	EXPENDED/ ENCUMBERED TO DATE	PERCENT EXP/ ENCUMB
(13) Personnel Costs	\$ 467,506	\$ 469,898	\$ 311,009	66	\$ 278,967	65
(14) Operating Expenses	268,642	268,655	186,807	70	171,925	70
(15) Mandatory Transfers (Debt Service)	42,479	37,627	31,101	83	25,373	86
(16) Capital Outlay	38,132	39,562	17,370	44	20,051	49
(17) Total Expenditure by Category	<u>\$ 816,759</u>	<u>\$ 815,742</u>	<u>\$ 546,287</u>	67	<u>\$ 496,316</u>	67

**CONSOLIDATED SUMMARY OF NET DEFERRED REVENUES AND APPROPRIATED FUND BALANCES**  
**UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS**  
**FOR THE EIGHT MONTHS ENDED FEBRUARY 29, 1992**  
 with comparative totals for February 28, 1991  
 (in thousands)

	(A)	(B)	(C)
	<u>1991-92</u>		<u>1990-91</u>
(1) <b>Realized Revenues</b>		\$ 612,934	\$ 541,090
<b>Appropriated Fund Balances</b>			
(2) Current unrestricted fund	\$ 9,687		12,773
(3) University Hospital	<u>3,261</u>		<u>6,500</u>
(4) <b>Total Appropriated Fund Balances</b>		<u>12,948</u>	<u>19,273</u>
(5) <b>Total Revenues and Appropriated Fund Balances</b>		625,882	560,363
(6) <b>Expenditures/Encumbrances</b>	546,287		496,316
(7) <b>Less: Reserve for Encumbrances</b>	<u>(4,838)</u>		<u>(5,922)</u>
(8) <b>Total Expenditures</b>		<u>541,449</u>	<u>490,394</u>
(9) <b>Net Deferred Revenues and Appropriated Fund Balances</b>		<u>\$ 84,433</u>	<u>\$ 69,969</u>

Office of the President  
April 7, 1992

FCR 2

Members, Board of Trustees:

APPOINTMENT OF EXTERNAL AUDITOR

Recommendation: that the Board of Trustees engage the firm of Coopers & Lybrand, Certified Public Accountants, to perform the annual independent audits of the University of Kentucky and Affiliated Corporations for the fiscal years ending June 30, 1992-95, for an initial fee, including expenses, of not more than \$94,400. Exhibit I is a Summary of Work listing the entities and programs to be audited and other reports required.

Background: KRS 164A.570 and 164A.610 require the University of Kentucky to engage a qualified firm of certified public accountants experienced in the auditing of institutions of higher education to conduct an annual examination of the financial statements for the purpose of submitting an independent opinion, preparing a report of findings and recommendations concerning internal accounting controls and procedures and compliance with KRS 164A.555 to 164A.630 (House Bill 622).

The University of Kentucky invited proposals from the Big Six accounting firms for the annual independent audits of the University of Kentucky and its affiliated corporations for four years ending June 30, 1992, 1993, 1994 and 1995. Coopers & Lybrand proposed the lowest cost for the four-year period with an initial fee of \$94,400 for the first year and annual increases of 4%.

Coopers & Lybrand served as independent auditors for the University of Kentucky for fiscal years 1983-84 through 1990-91. Their performance was highly satisfactory, and their knowledge of the University's financial accounting and management systems will ensure a thorough and adequate examination.

---

Action taken: Approved  Disapproved  Other

Date: April 7, 1992

## EXHIBIT I

### SUMMARY OF WORK

The Certified Public Accountants will make an examination of the financial statements of the following entities and programs for the year ending June 30, 1992:

- University of Kentucky (consolidated and unconsolidated)
- University of Kentucky Research Foundation
- University of Kentucky Athletic Association
- University of Kentucky Intercollegiate Athletics  
(NCAA Financial Audit Guide)
- The Fund for Advancement of Education and Research in the  
University of Kentucky Medical Center
- University of Kentucky Hospital
- Health Care Collection Service, Inc.
- University of Kentucky Mining Engineering Foundation, Inc.
- University of Kentucky Business Partnership Foundation, Inc.
- University of Kentucky Equine Research Foundation, Inc.
- University of Kentucky Humanities Foundation, Inc.
- University of Kentucky Center on Aging Foundation, Inc.
- University of Kentucky Housing and Dining System
- University of Kentucky Tobacco and Health Research Institute
- University of Kentucky Alumni Association
- University of Kentucky Hospital Auxiliary
- University of Kentucky Credit Union (year ended December 31, 1992)
- A-133 Audit of Federally Sponsored Programs including
  - research and other programs, Basic Education
  - Opportunity Grant Program (Pell Grants),
  - National Direct Student Loan, College Work Study,
  - Supplemental Educational Opportunity Grant Programs,
  - and Health Profession Student Loan Programs
- WUKY-FM Radio

Examination of the financial statements of these entities and programs will be made in accordance with generally accepted auditing standards and will include such tests of the accounting records and such other auditing procedures as are considered necessary in the circumstances. The objective of such an examination is to enable the Certified Public Accountants to express an independent opinion on whether the statements present fairly the financial position, changes in fund balances and the current funds revenues, expenditures and transfers in conformity with generally accepted accounting principles as promulgated by the Financial Accounting Standards Board (FASB) and the Governmental Accounting Standards Board (GASB).

As a part of the examination, the Certified Public Accountants will make a study and evaluation of the University's system of internal accounting control to the extent they consider necessary to evaluate the system as required by generally accepted auditing standards. Under these standards, the purpose of such evaluation is to establish a basis for reliance on the system of internal accounting control in determining the nature, timing, and extent of other auditing procedures that are necessary for the auditor in planning and performing the examination of the financial statements.

In addition to the examination of the basic financial statements as listed on the preceding page, the following reports will be provided by the Certified Public Accountants:

1. Letter report expressing an opinion as to the University's compliance with KRS 164A.555 to 164A.630 based upon the minimum audit scope as established by the Finance and Administration Cabinet Secretary of the Commonwealth of Kentucky.
2. Letter report to the Secretary of Finance and Administration Cabinet regarding the financial data and information provided by the University on Forms AFR 80 to 126.
3. Letter report on the compliance to the University to the contract agreement between the University of Kentucky and Kentucky Medical Services Foundation.

The scope of the audit is to be expanded beyond the generally accepted auditing standards to include the auditing standards for financial and compliance audits contained in the Standard for Audit of Governmental Organizations, Programs, Activities, and Functions issued by the U.S. General Accounting Office (1988 revision); the 1990 provisions of OMB A-133, Audits of Institutions of Higher Education and Other Non-Profit Institutions; the U.S. Department of Education Audit Guide for Student Financial Assistance Programs (March, 1990) and the U.S. Department of Health and Human Services Guidelines for Audits of Federal Awards to Educational Institutions (November, 1984). The purpose for this expanded scope of auditing standards is to form an opinion of the University's significant internal accounting and administrative controls used in administering federal financial assistance programs to student assistance programs and other federal grants and contracts.

Office of the President  
April 7, 1992

# FCR 3

Members, Board of Trustees:

## DESIGNATION OF BANKS

Recommendation: that the Board of Trustees designate CommerceNational Bank, Lexington, Kentucky as a depository bank and First National Bank of Ashland, Ashland, Ohio as a disbursement bank for the University of Kentucky and its affiliated corporations.

Background: To comply with KRS 41.070 and 164A.560, the Board of Trustees must designate depository banks serving the University of Kentucky and its affiliated corporations.

Competitive bids for required transactional banking services were requested from banks serving Lexington. CommerceNational Bank submitted the lowest bid and demonstrated the ability to perform all required services. The contract period will begin July 1, 1992 and extend until June 30, 1996. The First National Bank of Ashland is affiliated with CommerceNational Bank and has been designated to handle controlled disbursement accounts for the University.

---

Action taken: Approved ✓ Disapproved \_\_\_\_\_ Other \_\_\_\_\_

Date: April 7, 1992



**FCR 4**

MEMBERS, BOARD OF TRUSTEES:

1991-92 Budget Revisions  
Central Administration

Recommendation: that the following revision in the 1991-92 budget be authorized and approved.

	<u>Approved</u> <u>Budget</u>	<u>Revised</u> <u>Budget</u>	<u>Change</u>
<b>A. <u>GENERAL FUND</u></b>			
1. Income Estimates			
Student Fees			
Registration Fees			
Summer Session			
- University System	\$ 2,500,000	\$ 2,800,000	\$ 300,000
- Community College System	1,734,700	1,775,000	40,300
University Extension			
- University System	1,645,000	1,922,300	277,300
Off-Campus and Weekend Instruction			
- Community College System	4,140,000	4,386,400	246,400
Noncredit Fees			
	7,849,400	8,233,500	384,100
Other Fees			
	1,084,100	1,096,700	12,600
Federal Appropriations			
Agricultural Experiment Station	4,814,100	4,983,900	169,800
Agricultural Cooperative Extension	9,187,200	9,498,800	311,600
Gifts and Grants			
The Fund for Advancement of			
Education and Research in the			
UK Medical Center			
	1,665,900	2,023,400	357,500
Other Gifts and Grants			
	2,239,600	2,415,000	175,400
Sales and Services			
Agricultural Public and Regulatory			
Services			
	2,586,700	2,591,300	4,600
Departmental Sales and Services	14,633,500	17,080,100	<u>2,446,600</u>
			\$ 4,726,200
2. Expenditures			
Central Administration			
Office of the Vice President for Administration			
Office of Controller and			
Treasurer			
	2,829,100	2,854,100	25,000
Office of the Vice President for University Relations			
Office of Parking and			
Transportation			
	1,450,900	1,470,900	20,000

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
A. <u>GENERAL FUND</u> (continued)			
2. Expenditures (continued)			
Community College System			
System-Wide	\$ 3,877,100	\$ 3,877,500	\$ 400
Ashland	5,698,200	5,725,700	27,500
Elizabethtown	5,851,200	5,909,500	58,300
Hazard	3,956,500	4,041,800	85,300
Jefferson	16,630,500	16,653,700	23,200
Lexington	9,063,100	9,280,800	217,700
Madisonville	4,205,100	4,256,100	51,000
Maysville	3,093,200	3,104,200	11,000
Owensboro	4,176,000	4,226,600	50,600
Paducah	5,421,800	5,481,000	59,200
Somerset	4,949,000	4,994,400	45,400
Information Systems			
Vice President for Information Systems	317,600	318,000	400
Communications and Network Systems	2,178,700	2,422,500	243,800
Campus Services	157,800	243,800	86,000
Libraries	8,212,100	8,222,700	10,600
Lexington Campus			
College of Agriculture			
Agricultural Economics	687,600	692,600	5,000
Agricultural Experiment Station Research Programs	23,892,700	24,062,400	169,700
Agricultural Public Service			
Agronomy			
Soybeans	20,000	24,600	4,600
Agricultural Cooperative Extension Service			
Field Programs	20,724,000	21,035,600	311,600
College of Education			
Instructional Media and Technology	210,800	213,200	2,400
College of Human Environmental Sciences			
Family Studies	898,800	909,800	11,000
College of Law	3,448,200	3,460,800	12,600
Academic Support			
University Extension	6,820,200	7,397,600	577,400
Business Affairs			
Personnel Division	1,055,900	1,056,000	100
Physical Plant	20,860,000	20,892,000	32,000
Student Billing Services	572,500	583,500	11,000
Medical Center			
College of Dentistry			
Department of Oral Health Science	1,827,200	1,905,000	77,800
Salary Supplementation Program	228,700	533,200	304,500

	<u>Approved</u> <u>Budget</u>	<u>Revised</u> <u>Budget</u>	<u>Change</u>
A. <u>GENERAL FUND</u> (continued)			
2. Expenditures (continued)			
Medical Center (continued)			
College of Medicine			
Emergency Medicine	\$ 451,300	\$ 438,600	\$ (12,700)
Housestaff	2,714,000	4,463,700	1,749,700
Medicine	2,544,200	2,588,200	44,000
Neurology	569,800	563,500	(6,300)
Pathology	1,059,300	1,169,000	109,700
Preventive Medicine and			
Environmental Health	370,700	371,700	1,000
Psychiatry	1,443,200	1,450,100	6,900
Surgery and Divisions	2,776,000	2,715,600	(60,400)
McDowell Cancer Program	1,164,000	1,138,800	(25,200)
Ambulatory Care	500,000	503,000	3,000
College of Pharmacy			
Medicinal Chemistry and			
Pharmaceutics	1,424,700	1,449,700	25,000
Center on Aging	370,800	367,800	(3,000)
Center for Pharmaceutical			
Science and Technology	302,400	382,400	80,000
Rural Health Care	2,917,500	2,976,800	59,300
Administration and Support			
Academic Support Grants	600,000	800,000	200,000
University Health Service	2,708,100	2,761,100	53,000
Research and Graduate Studies			
Kentucky Geological Survey			
- Program Support	1,953,200	1,795,300	(157,900)
Faculty Scholars	150,000	275,000	125,000
			<u>\$ 4,726,200</u>

3. Comments - The increase in summer registration fees for the University System supports the summer program, and the increase in community college summer registration fees supports summer enrollment growth at Hazard Community College. The increased income in University Extension supports the Lexington Campus off-campus programs. The increase in off-campus and weekend fees supports the enrollment growth in those self-supporting programs at Ashland, Elizabethtown, Hazard, Jefferson, Madisonville, Owensboro, Paducah, and Somerset community colleges. A number of noncredit programs have experienced increased demand which has generated additional income to support those activities. Those programs include an income tax workshop in the College of Agriculture, a diagnostic pathology course and a basic trauma life support program in the College of Medicine, the faculty scholars program in Research and Graduate Studies, and significant increased activity in the Business and Industry Technical Assistance Centers (BITAC) and other community education and service programs within the Community College System. Decreased participation and an associated reduction in the budgeted fees has been experienced in two programs in the Department of Surgery and in the Center on Aging's Geriatric Education Center workshop. The increase in other fees represents student deposits to be used to support College of Law student services.

The increase in federal appropriations will support the groundwater, food safety, forestry, global markets and production competitiveness programs in the Agricultural Experiment Station, and field programs in water quality, food safety, youth at risk and solid waste in the Cooperative Extension Service.

A. GENERAL FUND (continued)  
 3. Comments (continued)

The gifts and grants from the Fund will support the approved salary supplementation program in the College of Dentistry and the University Health Service. The increase in other gifts and grants supports activities in Information System's Campus Services' mailroom, programs in the College of Medicine, academic support programs within the Medical Center, the National Institute of Occupational Safety and Health (NIOSH) conference in the College of Medicine's Preventive Medicine and Environmental Health, and student activities at Somerset Community College. A reduction in the state grant to the Kentucky Geological Survey and a corporate grant to the College of Medicine's nutrition program is also reflected in the budget revisions.

The increase in agricultural public and regulatory services fees supports soybean testing. Additional program demands to be supported by increased departmental sales and services income are as follows: the surplus sales program managed by the Controller and Treasurer; the parking program; communications services in Information Systems; University Library book and pamphlet sales; fee-supported copying machines; the Instructional Media Center in the College of Education; services provided at the Family Center by the College of Human Environmental Sciences; student services in Student Billings; human resource course offerings by the Personnel Division; utility costs supported by utility refunds; physician placement in the Rural Health Care program; program offerings in the Center on Aging; technical and analytical services provided to various research firms by Pharmacy; reimbursed costs in the Department of Medicine; book sales in the College of Medicine; contract work with governmental agencies in Pathology; social worker counseling in Psychiatry; copies of medical records in Ambulatory Care; educational training materials in Dentistry; and scholarships to be funded from vending machine income, library activities, and the parking program in the Community College System. Also included in increased sales and services is \$1.7 million of income which represents a procedural change whereby the Veterans Administration will be billed by the Medical Center for University housestaff rather than paying the housestaff directly. This change will result in a more efficient process on behalf of the University and the students. In addition, there were reductions experienced in sales and services due to: some reduction in hospital contracts in the surgery, neurology, medicine and emergency medicine programs; reduced programs in the McDowell Cancer Program; and a decline in the demand for water lab analysis in the Kentucky Geological Survey.

	<u>Approved</u> <u>Budget</u>	<u>Revised</u> <u>Budget</u>	<u>Change</u>
B. <u>RESTRICTED FUNDS</u>			
1. Income Estimates	\$56,349,000	\$61,953,100	\$ 5,604,100
2. Expenditures			
Central Administration			
Student Aid	9,100	10,000	900
Community College System			
Ashland	533,900	536,100	2,200
Elizabethtown	97,200	100,400	3,200
Jefferson	132,000	247,800	115,800
Lexington	16,800	46,800	30,000
Madisonville	508,200	553,200	45,000
Paducah	577,700	604,600	26,900
Prestonsburg	246,300	251,100	4,800

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
B. <u>RESTRICTED FUNDS</u> (continued)			
2. Expenditures (continued)			
Information Systems			
Libraries	\$ 347,000	\$ 1,155,600	\$ 808,600
Lexington Campus			
Agricultural Experiment Station			
Agronomy	802,400	886,800	84,400
Horticulture	69,400	71,400	2,000
Veterinary Science	1,485,600	1,565,600	80,000
Agricultural Cooperative Extension			
Agronomy	-0-	15,500	15,500
Agricultural Public/Regulatory Service	50,000	50,500	500
College of Arts and Sciences			
Chemistry	53,000	94,000	41,000
Computer Science	16,600	36,600	20,000
College of Business and Economics			
College-Wide	1,208,700	1,228,700	20,000
College of Communications			
Journalism	21,900	22,400	500
College of Education			
College-Wide	35,000	55,000	20,000
College of Engineering			
Chemical Engineering	91,800	96,800	5,000
Materials Science and Engineering	40,200	55,200	15,000
College of Fine Arts			
College-Wide	43,200	93,900	50,700
Music	500	4,500	4,000
Academic Support			
Art Museum	58,000	85,600	27,600
Student Affairs			
Student Aid			
Pell Grants	18,000,000	22,000,000	4,000,000
Medical Center			
College of Dentistry			
College-Wide	114,700	132,100	17,400
Department of Oral Health Practice	112,800	114,100	1,300
College of Medicine			
Medicine	1,356,600	1,384,900	28,300
Pharmacology	127,500	132,000	4,500
Surgery	954,400	980,400	26,000
McDowell Cancer Program	172,600	173,100	500
Markey/Magnetic Resonance Imaging Equipment	2,800,000	2,861,900	61,900
Rural Health Care	-0-	5,000	5,000
Research and Graduate Studies			
Appalachian Center	8,500	14,100	5,600
Faculty Scholars Program	94,000	124,000	30,000
			<u>\$ 5,604,100</u>

3. Comments - Income restricted for the purposes indicated above will fund the proposed additional program activities.

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Change</u>
C. <u>AUXILIARY SERVICES</u>			
1. Income Estimates	\$36,694,900	\$36,919,900	\$ 225,000
2. Expenditures			
Community College System			
Elizabethtown	670,500	740,500	70,000
Prestonsburg	597,000	701,500	104,500
Somerset	446,000	473,000	27,000
Medical Center			
College of Allied Health Professions			
Medical Center Microscopes	18,000	19,000	1,000
College of Dentistry			
Dental Clinics	240,000	262,500	<u>22,500</u>
			\$ 225,000

3. Comments - The proposed expenditure increases will be supported by additional income generated by the respective auxiliary operations.

---

Action taken: Approved  Disapproved  Other

Date: April 7, 1992

Office of the President  
April 7, 1992

**FCR 5**

Members, Board of Trustees:

PATENT ASSIGNMENT  
RESEARCH AND GRADUATE STUDIES

Recommendation: that the Board authorize the President to execute an assignment on behalf of the Board of Trustees to the University of Kentucky Research Foundation the following Letters Patent of the United States and the invention represented thereby: John M. Stencel and Francis J. Derbyshire, Serial No. (to be assigned), filed February 28, 1992.

Background: John M. Stencel and Francis J. Derbyshire have invented certain improvements in PROCESS FOR REMOVING SULFUR AND PRODUCING ENHANCED QUALITY AND ENVIRONMENTAL QUALITY AND ENVIRONMENTALLY ACCEPTABLE PRODUCTS FOR ENERGY PRODUCTION FROM COAL. They have assigned their rights to the invention to the University of Kentucky. In accord with usual practice, it is recommended that the University assign the patent to the University of Kentucky Research Foundation.

---

Action: Approved  Disapproved  Other

Date: April 7, 1992

**ASSIGNMENT**

WHEREAS, THE BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY is the sole and exclusive owner, by assignment, of the following application for Letters Patent of the United States and the invention represented thereby:

Inventors: JOHN M. STENCEL and FRANCIS J. DERBYSHIRE

Serial Number:

Filed: February 28, 1992

For: PROCESS FOR REMOVING SULFUR AND PRODUCING ENHANCED QUALITY AND ENVIRONMENTALLY ACCEPTABLE PRODUCTS FOR ENERGY PRODUCTION FROM COAL; and

WHEREAS, THE UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION, a corporation organized and existing under the laws of the Commonwealth of Kentucky and having a place of business in Lexington, Kentucky, is desirous of acquiring the entire right, title and interest in and to the aforesaid application and invention thereof, and in, to and under any and all Letters Patent which may be granted on or as a result thereof in any and all countries;


NOW, THEREFORE, for and in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, the said BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY has sold, assigned, transferred and set over, and by these presents does hereby sell, assign, transfer and set over to said UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION the entire right, title and interest in and to the aforesaid application and the invention thereof, and in, to and under any and all Letters Patent which may be granted on or as a result thereof in any and all countries, the same to be held and enjoyed by said UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION, its successors, assigns and legal representatives, to the full end of the term or terms for which said Letters Patent may be granted, reissued or extended as fully as the same would have been held and enjoyed by said BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY had this assignment, sale and transfer not been made; and said BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY hereby authorizes and requests the Commissioner of Patents of the United States and any official of any country or countries foreign to the United States whose duty it is to issue patents on applications, as aforesaid, to issue to said UNIVERSITY



OF KENTUCKY RESEARCH FOUNDATION, as assignee of the entire right, title and interest, any and all Letters Patent for said invention including any and Letters Patent of the United States which may be issued or granted on or as a result of the application hereinbefore identified, in accordance with the terms of this agreement, and hereby covenants that it has the full right to convey the entire interest herein assigned and that it has not executed and will not execute any agreement in conflict herewith.

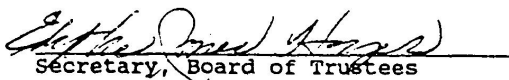
IN TESTIMONY WHEREOF, THE BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY has caused these presents to be signed by the Chairman thereunto duly authorized, and its seal to be affixed and attested this 7<sup>th</sup> day of April, 1992.

THE BOARD OF TRUSTEES OF THE  
UNIVERSITY OF KENTUCKY



S E A L

ATTEST:



Secretary, Board of Trustees

Office of the President  
April 7, 1992

FCR 6

Members, Board of Trustees:

ESTABLISHMENT OF A QUASI-ENDOWMENT FOR  
THE MINING ENGINEERING FOUNDATION PROFESSORSHIP

Recommendation: that the Board of Trustees approve the establishment of a quasi-endowment fund for the Mining Engineering Foundation Professorship in the College of Engineering, Department of Mining Engineering, at a sum of no less than \$100,000 which shall be funded from income generated through the University of Kentucky Mining Engineering Foundation and its Mining Engineering Foundation Development Fund.

Background: The University of Kentucky Mining Engineering Foundation was established in 1983 to manage donated funds and to generate additional funds to support the continued improvement of the instructional and research programs of the Department of Mining Engineering at the University of Kentucky. The Foundation provides guidance in the application of funds donated for departmental use. The income earned from the Foundation's funds is now available to benefit the Mining Engineering Department.

In 1987, a Mining Engineering Foundation Development Fund was established to augment the income derived from the Foundation's endowment. Contributions which have accrued in the Development Fund will be used to endow the faculty position; this is a goal that is endorsed enthusiastically by the Foundation, the Department and the College administration.

---

Action taken: Approved  Disapproved  Other

Date: April 7, 1992

Office of the President  
April 7, 1992

# FCR 7

Members, Board of Trustees:

## ROBINSON FOREST INCOME POLICY

Recommendation: that the following broad policy statement, areas of emphasis, and expenditure plan be adopted to guide the University administration in the use of funds received from the leasing of coal reserves and logging of timber in the outlying tracts of Robinson Forest.

Background: In August of 1991, President Wethington appointed a committee to advise him on the appropriate utilization of the proceeds from Robinson Forest coal and timber. President Wethington chaired the committee which had representation from the Lexington Campus (including College of Agriculture), Medical Center, Research and Graduate Studies, Community College System, the Mountain Fund Board of Directors, and the Eastern Kentucky Leadership Conference.

The committee was asked to develop broad goals for the utilization of these funds within the requirements of the Robinson Trust and to periodically assess the efforts undertaken to fulfill the goals established by the committee. The committee was also asked to assist in developing an expenditure policy for the proceeds from the coal and timber to ensure that the funds available will be managed consistent with the purposes of the Trust and will best support the accomplishment of the major long and short term goals. Funds will be expended in accordance with Board of Trustees budget policies and approvals.

The use of the funds from the coal and timber resources in Robinson Forest offers an opportunity for the University to further contribute to the educational and economic development of Eastern Kentucky.

## PURPOSES OF ROBINSON TRUST

The uses of any funds derived from the operation of the Robinson Forest by the University are subject to the provisions of the Robinson Trust under which the University received the property. The deliberations of the committee were guided by the language from the Trust Agreement. A concise statement of the purpose of the Trust is the following:

". . . for the purpose of agricultural experimental work and teaching, and for the practical demonstration of reforestation. (UK) will institute and maintain upon said lands such model farm or farms, orchards, and such experimental farm development as may be desirable within its judgment."

"The proceeds of the sale of said property or any part thereof and the net revenues derived from the operation of said property by the University shall be used to further the purposes of the trust hereinabove defined, and for such other purposes as will tend to the betterment of the people of the mountain regions of Kentucky as may be agreed upon by the parties thereto (UK and the Mountain Fund)."

POLICY STATEMENT

The committee adopted and recommends for approval the following broad policy statement:

The resources generated from the coal and timber leases should be adequate, within the conditions of the Trust, to support improvement and expansion of current programs and new initiatives in the areas of agricultural experimentation and reforestation as well as programs for the benefit of the people of the mountain region. The resources generated from coal and timber leases will not be used to replace existing financial support of University programs.

AREAS OF EMPHASIS FOR USE OF COAL AND TIMBER INCOME

The committee adopted and recommends for approval the following areas of emphasis for the utilization of the coal and timber income.

To ensure the Forest's infrastructure, operations and management are adequately funded.

To support multidisciplinary research, instruction, and service activities particularly those that are directed at creative resource recovery and reclamation techniques which protect and enhance the Eastern Kentucky environment.

To improve and expand practical agricultural experimentation and reforestation programs.

To support economic development programs which benefit the mountain region.

To provide adult workforce training and support programs which are focused on job creation to enable Eastern Kentucky residents to find work.

To support programs which contribute to the betterment of the lives of the people of the mountain region, including programs which improve their health and educational attainment levels.

To support programs which provide environmental education.

To provide financial aid to mountain region students to attend the University of Kentucky, including the University of Kentucky Community Colleges.

EXPENDITURE PLAN

The committee adopted and recommends for approval the following set of assumptions and expenditure plan regarding the proceeds from the coal and timber to ensure that the funds available will be managed consistent with the purposes of the Trust and will provide the greatest opportunity to address the areas of emphasis:

- \* Mining and logging will be complete in approximately 10 years;
- \* Tons mined will not exceed 16 million;
- \* Royalty payments to the University will not exceed \$3 per ton;
- \* Only expenditures to support the Forest's infrastructure, operations and management will be made until 1994-95;
- \* In 1994-95 and each year thereafter income from mining and logging will be expended to address the areas of emphasis consistent with the provisions of the Robinson Trust;
- \* An endowment of approximately 20% of the anticipated revenue to support purposes of the Mountain Fund Trust will be created from coal and timber income; and
- \* Investments of the endowment principal and expenditures from the endowment income will be managed to maintain through time the real value of the original principal.

---

Action taken: Approved  Disapproved  Other

Date: April 7, 1992

/7708