

Copy 2

MEETINGS AND WORKSHOPS

13 Feb. - Library Staff Organization - 3 PM, Old Rare Book Room
Topic: "A Valentine for Margaret I. King"

13-14 Feb. - Children and Young Adult Librarians Workshop - UK College of Library Science, directed by Joy Terhune
Topic: "Revolutionary Reflections/Changing Images"

17 Feb. - Kentucky Micrographics Association - Louisville
Topic: "Micrographics, Today and Tomorrow"

18 Feb. - Library/Administrative Council - 8:30 AM, Gallery

THE
GREEN
BEAN

UNIVERSITY OF KENTUCKY LIBRARIES
NEWSLETTER NO. 115 2/13/76
David Farrell, Editor Ext. 73658

PLANNING COMMITTEE REPORT -- STAFF DEVELOPMENT

(Editor's note: The four part Planning Committee Report is being discussed by the Library Faculty at its monthly meetings.)

In the Library Faculty meeting of February 6, the "Staff Development" section of the Planning Committee Report was opened for discussion. Several issues were raised, including:

- 1) The status, development opportunities, and salaries of "career" non-professionals;
- 2) The importance of staff development programs which respond to the immediate and felt needs of the staff;
- 3) The high turnover rate among non-professional staff and student employees, possibly indicating poor orientation and training, or inadequate interviewing techniques on the part of supervisors;
- 4) The desire among professional staff to take sabbatical leaves and the fears that such a leave might cost them their present position and they would be relocated against their will. Mr. Willis felt that these fears were probably unfounded;
- 5) The desirability of coordinating King Library staff development activities with the College of Library Science Office of Continuing Education.

Near the end of the discussion, Mr. Willis, asked for the feeling of the group on the establishment of a representative council for the non-professional staff. The vote was unanimous in support of such an idea, and Mr. Willis is planning to propose it to the staff in the near future.

T. Bellardo

THE LIBRARIES

LC Working Committee Report:

The Report of the LC Working Committee was presented at February's faculty meeting by the committee's chairwoman, Emilie Smith. The report, which recommends that the UK Libraries remain with the Dewey classification, is circulating and will be discussed at the March faculty meeting.

News From Solinet:

At the SOLINET Board of Directors meeting held Jan. 13-14, plans were discussed for creation of a network center in Atlanta. Mr. Stevens, executive director, was authorized to proceed with the steps leading to the acquisition, by lease or purchase, of the equipment necessary for the concentration of leased line data communication facilities in Atlanta. He was also empowered to negotiate with OCLC for the purchase of SOLINET members' archive tapes--both retrospective and current.

These developments are the first to indicate that SOLINET seriously plans to establish a network independent of and apart from membership in OCLC. Presumably this change would occur at the end of the 4 year tie-in contract SOLINET now has with OCLC.

Nine "SOLINET reactor groups" of about ten persons each are being established to react to information issued by OCLC about system features it is developing. Each of the nine groups is concerned with a different aspect of library work. Reactions from individual group members will be the basis of the SOLINET response to OCLC.

Two UK librarians have been invited by SOLINET to serve on these specialized panels. Adelle Dailey will be in the group looking at music scores and sound recordings cataloging and Jean Graef will participate in the acquisitions group.

Ms. Dailey and Ms. Graef were chosen from nominations made throughout the network. Their participation will give UK a voice in future SOLINET and OCLC development.

G. Kennedy

Anthropologists Study MIK

Anthropology students under the direction of Prof. Van Willigan are doing research on role theory this semester using MIK's Reference Dept. as their source of data.

According to the students' "Proposal for Research", the concept "role" refers to the behavioral performance of a person directed at some other person. Role theory is especially useful when the objective is to evaluate the behavior of a person relative to the standards the actor holds for him/herself and the standards held

by other persons with whom he or she interacts. Role theory can contribute to the evaluation of reference service by answering a number of questions such as: 1) How can the performance of the reference service be measured against a standard of excellence or 2) Is reference service satisfactorily meeting the expectations of users?

The students will spend time observing and talking with both librarians and patrons. They will provide the Reference Dept. with a summary of their findings which they hope to submit as a paper to a library journal.

F. Harders

Faculty Handbook Published

The Libraries' "Information for Faculty" handbook is now available in the Director's Office.

UNIVERSITY SENATE MEETING

The first regular University Senate meeting of 1976 was held Monday, February 9. Malcolm Jewell, the new chairman, informed the Senate of the Senate Council's efforts to find an acceptable means of enforcing the No Smoking Policy. No satisfactory method has been found so far.

The major item on the agenda was the College of Nursing's proposed two-year program. Dean Marion McKenna described it as an effort to provide for the current and emerging roles of nurses for whom the university does not presently have programs. The program as approved by the Senate will be an upper division professional program. It is anticipated that the increasing number of two year programs, such as those offered by community colleges as Associate Degree, will serve as feeder schools to the upper division nursing program.

S. Leech

KLA MEMBERSHIP DRIVE

Membership for the Kentucky Library Association closes April 1, 1976 for this year. Dues include a copy of each quarterly issue of the KLA Bulletin and membership in the section of your choice: 1) College and Research, 2) Kentucky School Media Association, 3) Library Education, 4) Public Librarians, or 5) Special Librarians. Spring meetings are planned for March and early April. If you are interested, send your check for \$6.00, your name, your business and home address to:

Mr. Tom Sutherland, Executive Secretary
K.L.A.
Paducah Public Library
Paducah, Kentucky 42001

Indicate the section to which you wish to belong. If you desire to be a member of other sections include \$2.00 for each additional section. This will enable you to receive notice of spring meetings of interest as well as KLA activities in the fall.

WOMEN IN MANAGEMENT SEMINAR

There will be a Women in Management Seminar March 24-26 here at U.K. Registration, which includes all work materials and 3 lunches, is \$150. For further information, see Faith Harders.

LSCA ACT PENDING

A vote on whether to extend the Library Services and Construction Act (LSCA) through September 1981 is currently pending in Congress. A recent ALA "Washington Newsletter" expressed strong approval of the bill but cautions that the US Office of Education proposes to replace it with a so-called "Library Partnership Act" that would keep funding decisions at the federal level. Kentucky's own Carl Perkins is chairman of the House Committee on Education & Labor that will be considering the final bill.

ARL APPOINTS EXECUTIVE DIRECTOR

John G. Lorenz, Deputy Librarian of Congress, has been named Executive Director of the Association of Research Libraries headquartered in Washington, D.C. He will succeed John P. McDonald this spring.

Mr. Lorenz became Deputy Librarian of Congress in October 1965 and during 1975 he was Acting Librarian.

PERSONNEL

U.K. Libraries Staff Development Series:

The second program of the U.K. Libraries Staff Development Series will be on BATAB. The sessions will be given by Susan McCargar, Nancy Congleton and James Shaeffer the week of February 23rd. These sessions will provide an overview of how BATAB works, the components of the system (hardware, software), the various reports generated by the system.

There will be sessions on Monday (Feb. 23) at 9:30 and Thursday (Feb. 26) at 1:30 in the Gallery. A special session, designed to provide a more indepth coverage, will be given on Wednesday (Feb. 25) at 1:30 in the Gallery for all Branch Librarians and Liaison people.

I would appreciate it if each department/unit head and branch librarian could let me know by Thursday, Feb. 19 how many people in his/her unit will be attending each session. If you have any suggestions concerning things to be discussed, please see Susan McCargar or Lynn Shrewsbury.

F. Harders

Personnel Committee

Terry Birdwhistell will be serving on the Personnel Committee as a replacement for Rhoda Channing who has resigned from the committee.

Professional Openings: Reference
Head of Reference
Administrative Services Coordinator (person
to be responsible for all non-book accounting and general library
business operations).

If anyone on the staff is interested, please notify Faith Harders.

EMPLOYMENT OPPORTUNITIES

Music Librarian. University of North Carolina at Chapel Hill.
1 July 76. \$13,500+

Personnel Officer. University of Chicago Library.

Rare Books and Manuscripts Librarian. University of Louisville.
\$11,000+

The following information is being furnished to you for your information and use only. It is not intended to constitute an offer of insurance or any other financial product. The information is being provided to you for your information and use only. It is not intended to constitute an offer of insurance or any other financial product.

The information is being provided to you for your information and use only. It is not intended to constitute an offer of insurance or any other financial product. The information is being provided to you for your information and use only. It is not intended to constitute an offer of insurance or any other financial product.

The information is being provided to you for your information and use only. It is not intended to constitute an offer of insurance or any other financial product. The information is being provided to you for your information and use only. It is not intended to constitute an offer of insurance or any other financial product.