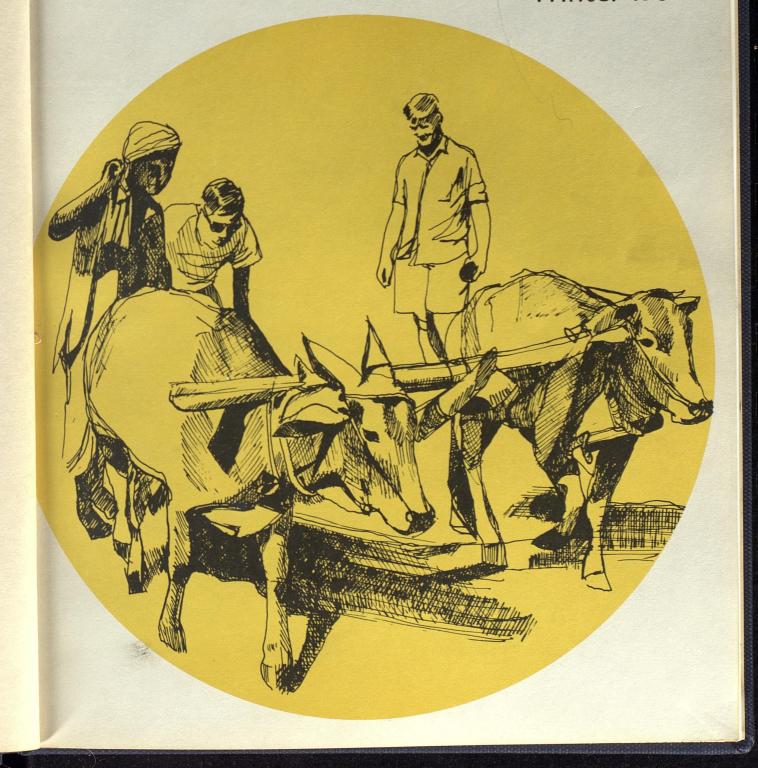
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Ge Kentucky Alumnus Winter 1967



CHANGE



ur lives are being spent in an age of change. Within the last hundred years, the span of man's activities has been released from the fleshly considerations of the horse to the threshold of intergalactic travel. The scale and pace of man has been forever changed.

Change, itself, is a fascinating topic. We know that several aspects of life do not change, as that of birth and death, but almost any facet between those

events seems to be the subject of overwhelming change.

We know that since 1850 man has changed travel time around the globe from three years by sailing ship to one hour by rocket. We know that he is now upon the brink of discovering the secret of life as he probes into the infinitesimal secrets of living matter. We see that the growth of our economy depends upon a constant manufacturing of knowledge.

Because of the very rate of growth and change, the colleges and universities of the United States have become the great institutions of the world. President James A. Perkins of Cornell writes in his book, "The University in Transition":

"In the United States the university is central in the conduct of our national life. It is the most sophisticated agency we have for advancing knowledge from one generation to the next. And it is increasingly vital in the application of knowledge to the problems of modern society."

Over a century ago the University of Kentucky was founded under the provisions of the Morrill Land-Grant Act as ratified by the General Assembly of Kentucky. Since the day when demands upon the University of Kentucky were purely local in nature, there has evolved within the sphere of higher education a number of complexities affecting the essential functions of teaching, research and service. Centers of education are no longer the cloistered halls where absent-minded professors eschew the vagaries of an ancient time. The modern university is the very center of activity, the agency for orderly change and the institution which produces citizens who understand rampant changes.

We see, then, that the modern university applies its far-reaching benefits not only to its particular locality but more and more to the national and even international scene. This is a favorable development. Our bright young professors are ably furnishing our nation and foreign governments with the intelligent and imaginative consultation so badly needed. Our halls of learning are amply filled with questions vital to the security of the world. We see that one effect of fully informed citizens fosters a vital nation, culturally, spiritually, and economically; that the job of the modern university is complicated in answering the new demands and, at the same time, is fulfilling the growth concept of the Morrill Land-Grant Act.

In this edition of The Kentucky Alumnus, it will be demonstrated how the modern university is a catalyst for change not only on the local and state levels but also across the nation and foreign countries. A special note of appreciation is extended to Dr. Art Gallaher, Jr., Dr. Edward Weidner, and Dr. A. D. Albright. Q.D.A.

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SECTION THE UNIVERSITY AS A CENTER OF CHANGE

By

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The University as a Center of National Life

By A. D. Albright & Art Gallaher, Jr.

A leading educator observed recently that knowlge has the terrifying potential of becoming pular! This observation is, no doubt, tied to an vareness that universities since the close of the cond world war are increasingly called upon to ovide an educational experience, not to a few, but massive numbers of students. Part of the increase the student population is, of course, explained increased birthrates. However, more of it is plained as the result of changes that are occurring American society. The space age, and the values support experise and the application of scientific owledge in this and other areas are indeed strong. ne future of tomorrow's adults is thus tied less to rth and hereditary privilege, but more to the ssession of scientific skills and positive knowlge. Both logically rest in the university.

Furthermore, the demands on universities by dustry and government are on the increase, and ey are demands of an order different than herefore. Universities are expected now to commit emselves, and their personnel, to the examination problems that bear directly on the total welfare society. Automation, race relations, developental change, urban and rural affairs are only a w of the current and obvious concerns that deand university attention. To grapple with such oblems takes the university to the brink, perhaps en involves it, in public policy decisions. And in meerns such as these, the decisions are sometimes rd and they are sometimes unpopular—these are it, after all, popular problems.

The modern university, then, with its myriad activities is indeed becoming an instrument of social and national purpose. Many institutions are "wheelers and dealers," and the contract to deliver specified products or knowledge at specified times looms large in budget and other considerations. For many, however, this is a new and uncomfortable experience; for most, a role for which they are ill prepared and in which they feel insecure. However, not to move toward closer rapport with society is to increase the social isolation of an institution, and that is a role that most can ill afford. For those that do take the step toward change, though, the induction (or seducion?) of the university into current and future concerns of society is made easier by government, business, and foundation support.

As the university gears up for greater involvement in a society that is itself in rapid transition, it must ready for change on two related fronts. On the one hand there are changes in the University that are necessitated by its response to happenings in the external environment in which it is found; and on the other hand, there are changes internally derived as the university assumes initiative in charting new directions. By their very nature these concerns are perennial. This is another way of saying that the external condition to which the university must respond is never static, and because of this, among other reasons, the success an institution achieves internally in charting its own directions is never completely optimum. This suggests that a university organization is never in complete equilibrium; it is normal to have tensions always present in it. However, the point of view suggested here is



Indonesian farmers, within the beauty of cloud-capped mountains, are shown working the soil a Change spraying their crop.

that tensions can be a positive rather than negative influence on the health of an institution. They serve as a stimulus to examine alternatives, they can be the points about which interest and concern are focused, and they can serve as guides to future action. They become negative only when the capability or willingness to manage them is not present.

Whether the stimulus for change is internally or externally derived, at least two major concerns bear on the university's more intimate involvement in the greater society. These are (1) the direction that change will take and (2) the rate at which it will occur. These are, of course, not unrelated.

The matter of direction poses the immediate question of the degree of autonomy that the university has in setting its own goals. Those who oppose greater involvement of an institution of higher learning in the life of society argue that such involvement threatens the institution's traditional objectivity and hence its freedom to chart its own directions. If we accept the critic's frame of reference, he has a point, because he sees a university's response to society as ad hoc. The responsibility to define what is current, or what is future, rests somewhere else. In this frame of reference, the university is a repository of knowledge; its major function is to transmit mainly what has gone before. Thus, the dominant interests and needs of an institution are tied in reality to another era, and in many matters it lags the present. Its organization is so fixed and institutionalized, therefore, that it responds ineptly when society makes its demands.

On the other hand, for universities to me to be ex their interests with those of society does not minimum. that all traditional concerns must be thrown changes co It means rather that the modern university ate in the take the lead in creating new knowledge systeommunica and newer and better systems for learning ace with teaching. It will continue in many of its traditiolds for o roles, but its priorities derive mainly from whaifficult to now, and especially tomorrow, rather than yeard time! day. The needs of society are current and hopef. Another some of their solutions are not to be put off. Which the the knowledge possible from its diverse resourorary pro and freedom of action that should characterize ganize as the contemporary university should be ableinger affor respond to such needs well ahead of other publat face In so doing it can take as its major responsible fragme the determination of alternatives to meet the neurvey, and in a given situation, and the consequences inhelace. Pro in each. It can thus provide the knowledge rban rene rational decisions-to be made and implementarlier, des elsewhere in society-on the choice of alternation. Ob

The merger of the university and society is te action without precedent. It occurred long ago in a identify culture and medicine, and with little apparent le compo in the university's objectivity and freedom. 1em, may successful combination of research and service imporary these areas, as embodied in the Cooperative Enat the n sion Service and the Community Medicine progremand in in health service fields, are well established evelopme major factor in these successes is that both close to problems that are current, and anticutablished the future needs of those whom they serve. And tample of

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As the ur hip with so ate of cha nstitution 1 roblems w ociety? Th nsisting the s well, mo The relativ and colleg veighed ag inds of so hey may v which they ther thing xamine cr

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vill be pointed out elsewhere in this issue, these and other programs are amenable to change as a petter way to keep abreast of current problems.

As the university moves toward a closer relationhip with society, it must confront problems in the ate of change. How fast, for example, can an astitution mobilize to take part in the solution of roblems which bear on the total welfare of our ociety? This frequently involves more than merely nsisting that faculty redirect its effort; it involves, s well, modifying the organization of a university. he relative advantage of traditional department nd college alignments, for example, must be veighed against the needs and demands for new inds of scientific skills and positive knowledge. hey may well be out of step! If so, the speed with which they can be modified will depend, among ther things, on the willingness of all parties to xamine critically what they have created.

Change in the structure and purpose of an oranization results frequently in increased tension etween the various parts that make it up. This to me to be expected but hopefully can be held to a s not mainimum. Tensions will increase, for example, if arown changes come too fast for those who must particiversity ate in them. There are complications, too, if ge systemmunications of intent and direction do not keep arning ace with the change that is occurring. The same straditioolds for changes that are complex and therefore om whaifficult to comprehend—they take careful planning than yes not time!

nd hopef Another problem that influences the speed with nt off. Which the university comes to grips with conteme resourcerary problems is the extent to which it can racterize ganize and give focus to knowledge. We can no be ableinger afford to nibble piecemeal at the problems ther publish face our society, trusting that at some point esponsible fragmented research, uncoordinated conference, et the neurvey, and other activities will somehow fall into aces inhelace. Problems such as developmental change, owledgerban renewal, automation, and others mentioned implementarlier, demand focused concern and collaborative alternatifort. Objectives should be clearly specified and ociety is a action to achieve them concerted. The problem ago in at identifying such objectives, and welding together apparent le components of learning necessary to achieve eedom. 1em, may prove the greatest challenge that connd servia mporary universities face. There is little doubt rative Enat the new systems of knowledge called for will emand increased inter-disciplinary effort and the tablished evelopment of more inter-disciplinary people.

The Center for Developmental Change, recently at both stablished at the University of Kentucky, is an erve. And cample of only one current effort to focus on a



A youthful seminar swings in zestful interest with the problems confronting today's world.

contemporary problem area. Hopefully it can evolve an organization that will facilitate the inter-disciplinary collaboration needed to define the problems and contribute to the solution of social and economic backwardness at home and abroad. Other efforts to involve the university in contemporary domestic and international affairs are also presented in this issue. These are only a few of the many programs which represent the increased scale of activity of your university as it moves into its second century.

The University Focus upon Change

By Howard W. Beers

The initial idea for the Center for Developmental Change originated among members of the social science faculty who, for many years, felt the need for a vehicle through which to become more deeply involved in the study of social change, in the United States and abroad. During the two years preceding activation of the Center, faculty members from the social and behavioral sciences were joined by others from the professional schools and colleges in a seminar which met every two weeks to



Indonesian students receive instruction in the study of geology.

study and discuss social change. This laid the foundation for a more general university thrust in this area. It is doubtful that any other agency of the University is more firmly rooted than this one in the faculty's processes of reflection and discussion.

Developmental change, as defined by this founding group, refers to planned and purposive change in the direction of the goals desired by people in one or several aspects of their lives. The establishment of the Center for Developmental Change is evidence that the University accepts this idea, and that it recognizes clearly its need to contribute to to development in Kentucky and the United States, and in the World. A university's unique responsibility for the combined search for new knowledge and the dissemination of that knowledge through formal teaching and through extension programs, makes it a logical choice for the task. Furthermore, it has the flexibility that permits the interdisciplinary and interprofessional attention necessary to come to grips with the problems posed by development, either in the United States or abroad.

The Center for Developmental Change, then, is an attempt by the University to exploit its flexibility in defining and attacking the contemporary problems of social and economic underdevelopment. It is a unique organization designed to bend the necessarily diverse resources of the university to the complicated task of understanding planned and purposive change. The identification of these resources, and moulding them into a team that focuses on the problems of development, demands such an organization as the Center, that is, one not bound to a single discipline nor a single college.

The Center, then, represents the University, as appropriate, in matters related to developmental change. In carrying out its responsibility, it supports and supplements the interests and responsibilities of other units of the University. For example, the Center assists these units to marshall their resources and to establish priorities of importance and relevance for projects, both at home and abroad. Planning is thus done in close correlation with the interests of the faculty and the departments and colleges they represent.

The link between the Center and other parts of the institution is designed to build research, extension, and teaching programs that are sensitive to the problems of planned change. This sensitivity comes when the units of the university, and it faculty, incorporate into their projects and programs ways of tapping systematically into the underdeveloped regions of our society. A number of such projects are briefly described elsewhere in this issue. Students, who will provide the leadership of tomorrow, are not left out of this venture. The activities that emanate from the Center, therefore include opportunities for interested students to

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socia and l ment tions, for E respo unive probl learn through direct participation in them. Such activities are also designed so that what is learned about change can be channeled back into the teaching and extension programs of the University. Thus, by promoting and focusing the concern for development at all levels, closer integration is insured for the research, service and teaching arms of the institution.

The developmental change idea is not confined to domestic concerns. Rather, it is believed that there is much to be learned about development



Dwight Bensend, a team member, was a key figure in establishing a forestry library.

through programs and projects that compare problems here and abroad. Thus, the University, working through the Center, seeks involvement in technical assistance and other programs overseas. At the moment, for example, our international development interests are mainly in Southeast Asia, especially in Indonesia, Thailand, and India, all of which are discussed in companion papers in this issue. However, we are less concerned with specific geographic areas than we are with what we can learn by study and practical involvement in crosscultural situations.

Our interests on the international front are very similar to those we have on the domestic, that is, to understand better the problems of how to improve socially and economically underdeveloped regions, and how to better train people to work in development problems. In helping to resolve these questions, the University of Kentucky, through its Center for Developmental Change, is partially meeting its responsibilities to the many publics who look to a university for help on contemporary and future problems.

SECTION DOMESTIC CHANGE

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The University Spurs Commonwealth Development

Frank A. Santipolo

As a Land-Grant institution the University of Kentucky is no stranger in the search for knowledge that can be applied. The rich tradition of the Agricultural Experiment Station and the Cooperative Extension Service of the College of Agriculture are ample evidence of this. Both cooperate in the discovery and application of knowledge, and their success is attested to by the fact that many farmers now expect innovative practices and recommendations to be forthcoming almost daily. Contributions from the basic sciences have found their way also into the daily life of Kentuckians, though not in such an organized way. And in more recent years we have seen the development of a vast university medical complex to serve the health needs of the people of this state.

Since World War II, universities in general, and Kentucky in particular, have realized that the transfer of new knowledge from the campus to the community, centered mainly in agricultural, medical and basic sciences, could benefit from various other disciplines, particularly the behavioral sciences. Thus universities began to develop these sciences, and encourage their application to health, military, industrial, economic, community and family problems. The advent of federally sponsored programs in development, here and abroad, and health, education, and welfare services on the domestic scene, all add to the need for application of behavioral science to current problems. Headstart, OEO, CAP, "Happy Pappy," and VISTA, among many others, are common household words. Each in its right springs from complicated conditions within the fabric of our national, state, and societies; conditions which demand an expertise logically rests in the university.

In recent years, then, we have seen the tradition thrust of the university in agriculture, med education, and the basic sciences, enlarged to clude a concern for applying the behavioral scient to current problems. This reflects the univerconcern for getting more involved in society hopefully involved in ways that will enhance g the possibility for planning effective social on all fronts.

The knowledge needed, however, as a bas effective social action, planned or unplanned, is to come by. This may surprise those who accepted the commonly voiced complaint Eastern Kentucky "has been surveyed to de viable an Quantity in any scientific pursuit is not necessicky Reso indicative of quality, and this is particularly y the Unit when it comes to social action research. All sunds from arly research is, of course, the quest for truth indament the search for basic knowledge about human brerall eco and their relationships to one another will a 30-count us to comprehend factors relevant to the prolucky. A te of people in our communities. This kind of resa the area effort is, however, as difficult and time consudustrial as that for the causes of diseases and their curomics-are

One of the reasons given for the paucity of opportu knowledge concerning social problems is that re, from scientists divorce themselves from contact withmory Mo social forces of the community. However, scielike Duff are not entirely to blame for this, because nd Bill M long time universities did not recognize the or applied function as adequately as they did ing and research. Today, though, the University Kentucky aggressively recruits staff who can research and consult in the theoretical as worm is th the applied problem areas. In so doing, the ole in the versity is in the vanguard of educational institutional in that have committed themselves to help their oday, for tele, on or off campus, to resolve their produceade New par through an educational process.

The research into the problems of society, niversity cially as it is related to social action which will ocial force to their eradication, may take two forms. (ae social reaction that is, the type of research which communit after the people of a community or a society nd fabric tify a situation as abnormal to their way hat indica and thus a problem. The other is anticipator Dr. Pau is the type of research which evolves before Office people of a community or a society define a roto-type tion as abnormal to their way of life. The rural as



mplaint ed to de viable arm of change has been the Eastern Kenot necessicky Resources Development Project administered ticularly the University of Kentucky and enpowered by ch. All unds from the W. K. Kellogg Foundation. A or truth indamental objective of EKRDP has been the human berall economic and institutional development for er will a 30-county depressed area of Appalachian Kenthe prolucky. A team of technicians employed and located nd of resa the area-concentrating on business management, ne consudustrial development, tourism, and family ecotheir cwomics-are searching out and stimulating "pockets aucity of opportunity." University and Kellogg officials s is that re, from left to right, Dr. John W. Oswald, UK, ntact wit mory Morris, President, Kellogg Corporation, Dr. ever, scielike Duff, Chairman of Developmental Programs, because nd Bill Miller, EKRDP Developmental Specialist.

who can to cal as worm is the one that has played such a significant oing, the ple in the development of agricultural and medical mal institution wheeled. The research applied in these areas elp their oday, for example, was initiated for the most part their produced or more before.

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New participation now indicates the various ways society, niversity scientists are renewing contact with the which will poial forces of the local community. By examining forms. One social problems identified by members of those which communities, they closely observe the very "woof a society and fabric" of the community for tell-tale signs that indicate the nature of the problems to come.

nticipator Dr. Paul Street and his co-workers, assigned by ves before Office of Economic Opportunity to develop a define a roto-type model for evaluating poverty programs ife. The rural areas, have not hesitated to examine com-

munication patterns among the poor and the influence of geographical factors on the participation of the poor in events designed to meet their expressed needs. These and other research questions, when answered, will enable the scholars and their students to reflect on the "other Americans" with more sensitivity and depth of understanding than was possible before.

The Eastern Kentucky Resource Development project sponsored by the Kellog Foundation is an exploratory venture into new ways of extending the knowledge of the university to the mountain folk of thirty Eastern Kentucky counties. The program was not what one would expect of a typical laboratory experiment, but the activities generated by the staff have been evaluated *ex post facto* and the findings have significantly influenced the strategy of the Cooperative Extension Service described elsewhere in this issue.

The concentrated effort to eradicate tuberculosis is directed by Dr. Donald Hochstrasser, an anthropologist, and member of the Department of Community Medicine. Admittedly, tuberculosis is a medical problem, but this particular human disease cannot be considered apart from the societal environment if one seriously considers eradication as a course of action in any locality.

This new breed of action researchers does not fit the traditional stereotyped description of absent-minded professors or impractical eggheads. On the contrary, those lay leaders who have worked with the researchers are constantly trying to hire them away from the university because they have demonstrated many times over that sound theory is practical theory when applied to a current problem in an actual situation.



Jack Baxter, Tourism Specialist with the Eastern Kentucky Resources Development Project, consults ms of the a Harlan Countian on the location of a hunting and fishing resort.

The Coo f Kentuck s a branch t was give hange, pr y teaching ng their w As set fo on for a C urpose w emonstrat persons as later narketing ient to

eople. The ear stablished or the tot ounty. Th still th ooperativ Emphas cluded p ducation as very icky and utlook ar e on "gr

The University Goes to the People

By G. W. Schneider

The Cooperative Extension arm of the University f Kentucky was founded in 1912 with a small staff s a branch of the Agricultural Experiment Station. t was given the herculean task of bringing about hange, primarily in agriculture and rural homes, y teaching people better ways to do things affecting their well being.

As set forth in the 1914 Federal enabling legislaon for a Cooperative Extension Service the original urpose was to "give instruction and practical emonstration in agriculture and home economics persons not attending college." The legislation as later amended to include work with firms parketing farm products, and in resource developtent to foster off-farm opportunities for rural eople.

The early Cooperative Extension organization stablished a staff in each county with responsibility or the total extension educational program in that ounty. This pattern was adopted by all states and still the dominant organizational pattern for cooperative Extension throughout the country.

Emphasis in the early education program, which cluded primarily agriculture and home economic ducation through both youth and adult programs, as very appropriate for the era in which Kenicky and the nation were primarily agrarian in utlook and population. The emphasis tended to e on "growing two blades of grass where one two before," with concern for the individual probams of the farm or home.

As society and the questions facing rural people became somewhat more complex, the Cooperative Extension program changed to a problem-solving approach for difficulties of the family as a unit, since this was the scope of problems most affecting the well being of rural people. All during this era Extension educational leadership was provided by generalists who had adequate competence in agriculture and home economics to provide effective leadership. They were respected leaders in the community. Their effectiveness in increasing the efficiency of agricultural production, yes even food surpluses, released farm labor to "man" the industrial expansion which makes possible our affluent industrialized society.

Later on problems other than those centering on the farm began to markedly affect the well being of rural people. More and more, their progress was determined by off-farm problems of the community, such as marketing or roads or schools, the marks of an increasingly sophisticated and complex rural America.

To meet these new needs the Cooperative Extension program was broadened to include marketing and public affairs education. The youth program was modified by decreasing emphasis on agricultural production and increasing emphasis on developing the total youth, including career opportunities on and off the farm. The youth program has continued to become broader—providing experiences and educational opportunities in the physical, biological and social sciences with ever increasing emphasis on principles involved in processes studied.

Continued improvement in communication and transportation so broadened the sphere of people that countywide problems became more significant to the well being of local people. Broader problems require more comprehensive program planning to effect long-range changes needed in the county. The long-range planning for change, fostered by Cooperative Extension helped gain public acceptance of the fact that the solution of problems of many rural people with limited resources did not rest on the farm. Solution of such problems required educational programs designed to help people in the county, collectively, to analyze their situation, define their problems, and evaluate alternative solutions. This procedure validated Extension's previously initiated program of resource development, which was designed to provide educational leadership in development and use of local resources for the benefit of local people.

The advent of the jet age and the astronaut again

broadened the concerns of people and established the concept that county units were no longer valid program units since state, national and international problems materially influenced people and their local environment. Likewise, continued social and technological advances so increased the complexity of problems that the era of the generalist in Extension education largely passed. This fact, plus the realization that county boundaries would not continue to be valid lines of demarcation for combining resources to combat local or state problems, led the Kentucky Cooperative Extension Service in 1965 to change its structure and approach from countyoriented staff and programs to multi-county or area staff and programs, through what we now call Area Extension Programs.

This was a logical growth and shift, consistent with the changing situation and needs, particularly for an organization concerned with helping people influence or direct change for their mutual benefit. The present organization described below, while adequate to meet present needs, will undoubtedly need to be modified still further as the environment in which Extension works continues to change.

Under the old county Extension program, county staff members had to deal with all problems in the limited geographic area of the county. Under the area or multi-county Extension program, each staff member within the area has an assigned subject matter field of specialization in which he provides educational leadership over the entire multi-county

Such area work permits staff specialization, and hence means that the total knowledge and capability of an area staff will increase and will bring more total educational resources to bear on problems of the area. Thus area work permits a program of greater depth because of greater competency of individual staff members. It also permits broader programs because it enables Cooperative Extension to employ people with the specific skills and knowledge most needed in the area. This includes people with primary training in subjects related to youth or to resource development.

The Cooperative Extension area organization now has four main educational program emphases. They are agriculture (including marketing), home economics, 4-H youth, and resource development. Extension's educational programs have the major objective of helping people to help themselves by providing information that enables them to analyze their situation and select the best use of resources to change or improve their lives or community.

For many years the College of Agriculture and



A youth leadership conference meets in comprise, sup concern with the problems of agriculture.

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Home Economics through its Cooperative Exter Cooperati Service, though relatively small in size of staffange is th resented the University's only outreach concemoadening education program designed to encourage and niversity-b commitment to an informal, non-credit continued demonstra people to improve and change themselves and the Univ communities. From the modest beginning of aunity as a



. Mike Duff addresses a community development meeting in London.

only a very few counties, Cooperative Extension is so grown in scope and size that the University ow has Area Extension Agents—or change agents—bused in each Kentucky county, and also a staff of ecialists in subject matter departments at the niversity to provide technical and program support for the field staff. The Cooperative Extension in comprise, supported by county, state, federal and ivate funds, is the largest but no longer the only attended arm of the University.

ive Extension's success in affecting rural of staffunge is the envy of developing nations. Its ever-concernoadening programs need an ever-broadening age and niversity-based support. It has demonstrated and it continues demonstrating its effectiveness as an instrument lives and the University in affecting change in the comming of aunity as a whole.

The Cooperative Extension Service and its programs have evolved and broadened, and have become modified to provide educational leadership in a changing society. Programs and operational procedures will need to continue to change so that Cooperative Extension will remain in a position to influence and direct change rather than merely react to it. There is a need to continue to increase staff competence through the continuing education concept Extension has promoted and practiced for many years. This is necessary if staff members are to be able to deal with increasingly complex problems through an interdisciplinary team approach to problem solving. There also will be an increasing need to involve competencies of the total University staff if the changing role of the Cooperative Extension Service is to attain its maximum impact.

The University Goes to Foreign Land

By Dr. Willis Griffin

The international programs of the University Kentucky assume that in the decades ahead university of quality will become increasing volved in the international intellectual comm For all American universities and colleges represents a break with the provincialism of academic curricula and a commitment to answers to those human problems held in com by all mankind.

In recent decades, around the world, univerhave begun to break out of their historic towers, to broaden their roles beyond that of petuating an elite, and to seek contact and munication with educational institutions in societies. Among leading American education stitutions this trend has resulted in greater in ment through a variety of means. These ind research and study tours abroad by professor students; area and language study programs; nical assistance projects in underdeveloped tries; increased numbers and kinds of for students on our campuses; participation of vidual professors in the international progra governments, foundations and international of zations; and, more recently, establishment of for coordination and leadership of all interna activities of the individual institutions, and or zational arrangements for cooperative international programs among universities and colleges.

Promising as these developments are in a mi of leading universities and colleges, they rep only a beginning in the direction of recognizing nature of the present day world and the America in it. Much remains to be done to the university truly universal in outlook and tive. The university's international programs towards the time when we will cease to talk ace Corp international studies because polycultural leamprises,

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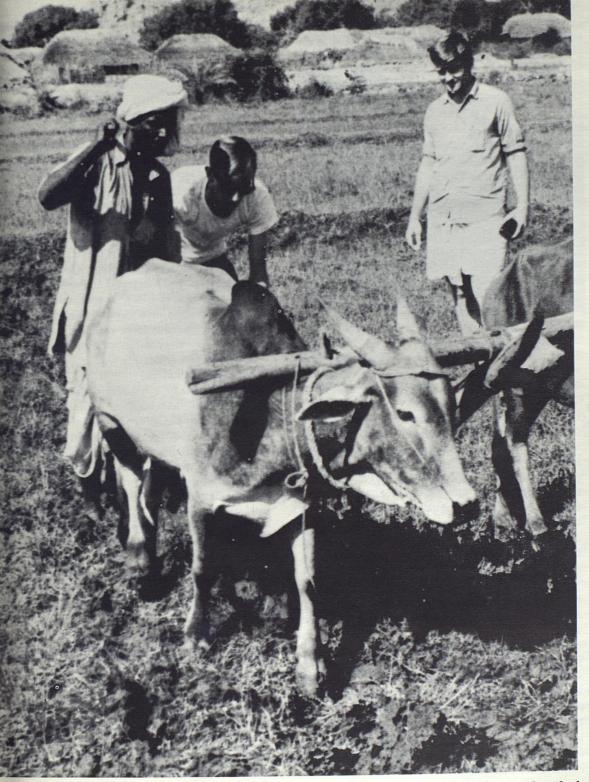
INTER-NATIONAL CHANGE

Jniversit ahead reasingly commu colleges alism of ent to l in con

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programs
e to talk ace Corp volunteers gain knowledge in depth of foreign countries and a degree of cultural empathy which Itural le mprises, in all, a healthy base for fruitful graduate studies.

will be a naturally integrated part of the general and liberal education of all students at all levels, comparative materials and experience will find a place in all professional curricula, a complex of university to university relationships around the world will exist, and university and college faculty will be involved with their counterparts from other cultures in the cooperative pursuit and dissemination of knowledge. This is not intended to ignore the need for the education of limited numbers of persons with knowledge in depth of other countries and cultures for teaching and other specialized assignments. It is intended to eliminate the possibility that any college or university graduate would be considered "educated" without acquiring the knowledge and outlook necessary to fit comfortably and productively into living or working outside his native cultural milieu. It is intended to eliminate the purely Anglo-Saxon framework which continues to characterize American education in this increasingly interrelated world.

The University, as indicated in other essays in this issue, is committed at once to developmental change possibilities overseas and in the United States, and in the interrelationships between the two. The international activities of the Center for Developmental Change and associated units of the University, while planned and carried out with focus on an overseas situation or set of overseas development problems, recognize the fundamental unity of knowledge and the need for cooperative international efforts to find solutions to development problems wherever they are found. These activities, then, contribute to the movement of the University towards full involvement in the international intellectual community, and they are a part of the coordinated programs at Kentucky aimed at studying and promoting improved solutions to developmental change problems.

The potentials of the University-Peace Corps relationship illustrate the related contributions of an international project to the international and developmental change objectives. The Peace Corps continues to show promise of a significant role in social, economic and educational development. As such it merits the attention of the University of Kentucky as an agency whose operations can be made the subject of experimentation, research, evaluation and the application of the best that is known about productive change. Also, Peace Corps experience is increasingly being recognized as an educational experience of considerable power. A high percentage of volunteers return from their overseas tour with knowledge in depth of other

parts of the world, a degree of cultural empatuccessful si healthy perspective of their own country and nental char ture, and, in many cases, a commitment to a lifelimension. of work in some aspect of development, at hope concerne overseas. A growing number of such young pion of new are returning to American universities looking American relevant graduate study programs which recoulture, the and build on the real experience they have grams into The possibility of encouraging larger numberstems of t students of the University of Kentucky to enlowards ach the Peace Corps and other similar efforts havenent process siderable educational promise. The possibilitaffing that enlisting them in Peace Corps projects in rom the ho the Center for Developmental Change has resuniversity t bility for training, evaluation, and follow-up telps to bu vides a laboratory in which many angles growing nu educational potential can be studied. As gional, coop scribed below, the University of Kentucis an import currently assisting the Peace Corps in traind in ever volunteers for work in community deevlopmen be fed food production in India. A continuing relation the univ with the Peace Corps depends on the negotiurpose, he of mutual agreements in which the potentia project itse more organized contributions to internation rides "feed velopment and education will be systematical hem keep ppropriate plored and exploited.

The University is currently concluding nearly to m tions with the Agency for International Deveplica of a ment of a project in Thailand in which assisther situat will be given to the Thai Ministry of Agricar situation in the development of a new agricultural resoncerns, the center in Northeast Thailand. The approach out a rudde University in negotiating for and planning This is o project illustrates several of the points made versity is t and other points which are important in the class to do of the University's role in international property. In the past, too many university overseas de ant educat ment projects assumed that the knowledge dive develo to bring about progress in underdeveloped by Univers heir educa tries was already available and the purpose project was simply that of transferring known he education from American advisors to local leadership in the American now know from experience that this is not the lity. This It is rather a task of developing knowledge iniversity to promote change in a given country, cultured given situation. This calls for a research approach o use its than a "technical assistance" approach. more, the search must be a cooperative one bearing and the search must be a cooperativ American university faculty members overses also hig American university faculty members overse involved. at home, and the administrators and scholar ion to the host country. This means that an internal project which has a particular professional rultural sp project which has a particular professional and insightechnological focus, such as teacher training nembers s trial development or agricultural research,

empatuccessful should also be conceived as a developtry andnental change project with a built-in research to a liflimension. This change research dimension should , at hope concerned with studying the processes of diffuoung pion of new ideas and practices, the appropriateness looking American concepts and techniques to the host ch recogniture, the integration of new institutions and proy have grams into the cultural, political and economic numberstems of the country, the progress of the project to enowards achievement of its goals, and other develoports has nent process problems. Such an approach requires possibilitaffing that includes social and behavior scientists, ts in rom the host country as well as from the American has resuniversity team. A research approach of this kind llow-up relps to build knowledge about change among the ngles growing number of scholars interested in interna-As kional, cooperative efforts for development, and this Kentuc's an important reason for including research of this in traind in every development project. This knowledge lopmer an be fed back into the curriculum and teaching relation the universities in both countries. The central e negotiurpose, however, is to build integrity into the potentia project itself. Research into these problems prornation ides "feed-back" to the project leaders and helps matical hem keep their efforts directed towards results appropriate to the problems in that culture. It ling ne lelps to make sure that the end-product isn't a nal De eplica of a solution that works in America or some ich assisther situation but which is artificial in the particuf Agricar situation of the project. Without such research oncerns, the project is somewhat like a ship with-

proach out a rudder. planning This is one dimension of the approach the Unimade versity is taking on the Thailand project. Another n the colas to do with education and training. Just as nal progresse Corps experience overseas can serve imporseas de ant educational purposes, participation in cooperaledge vive development projects of the type represented reloped by University-AID projects should be exploited for heir educational potential. This usually includes he education and training of host-country personnel ndership in the American campus of the cooperating univers not the sity. This task can best be accomplished when the riedge iniversity is freed from government bureaucracy y, culture of the responsibility and the funds flexibly o use its normal resources and its knowledge of he overseas project to plan and carry out training e one be color high quality. The overseas experience s also highly educational to the university faculty nvolved. Given the developmental change orienta-icholars ion to the task, the faculty involved, largely agrissional sultural specialists in this case, can gain experience raining and insight that builds towards a core of faculty nembers skilled in intercultural development work. search,

Furthermore, there is a role to be played by graduate students who follow their major professors



Young Kentuckians orient themselves to the demands of the future. These demands concern both rural and urban problems.

overseas and assist in their work. This productive relationship between professors and students is a normal part of the way universities educate and it should be extended to international development efforts.

The above are illustrations of international development work as an increasingly normal part of the University program. It follows that such international activities should be programmed into the total University effort in a coordinated and balanced contribution to the internationalization and change orientation of the curriculum. Professors assigned to work on these programs are to be considered in no way "on leave" and are to be judged for promotion and merit increases on the basis of their responsibilities overseas, which may require criteria different from those used in judging the effectiveness of persons who remain on the home campus. They are to be given orientation and language preparation where necessary for work in another culture, and they are to be provided a period on return to the campus to complete reports for publication based on overseas research and experience and to catch up on their academic or professional field.

The above comments are intended to characterize the CDC approach to present and future involvements of the University of Kentucky in international development projects.

The University in Developing People

By Dr. W. H. Jansen

In mid-1956, a team of ten Kentucky staff members, teaching and administrative, arrived in Bandung at a critical moment in Indonesia's history. These pioneers were, as they discovered to their own surprise, unexpected by the administrators of the very university they had come to help. Nevertheless, with good will and with the sincere good wishes of their somewhat baffled Indonesian colleagues-to-be, they dug into what was then construed to be a modest program of some two years' duration—or, at the outside, as some realists thought, of five years' duration, although the initial contract called for two.

That modest program had as its purposes the "Indonesianization" of the faculty of two Bandungsited colleges of the then-widely-scattered University of Indonesia and the giving of assistance to that faculty in its efforts to upgrade and update its curricula. The two colleges involved were Pure Science and Technology, or, in terms more familiar to the newly-arrived Kentuckians, a College of Science and a College of Engineering. The latter shared its lovely and rather large campus with a College of Pharmacy, the very existence of which was not mentioned in the initial contract, but which soon proved itself also eager for and deserving of assistance.

How immodest the proportions of the problems glossed over in the program really were soon became evident. The first faculty meeting in Bandung revealed to the members of the Kentucky Team that they outnumbered the Indonesian professors—a revelation that became more appalling in terms of

student-teacher ratios. A fair, conservative estigrams—though of the student body at that time would be 5 aculty, it is some of whom had been marking time for uplach universeven years waiting for required courses to be grery practical so that they could continue in set degree-programaterially in This delay was particularly a problem in screen and assuboratory courses, where sometimes there wanedicines, falack not only of laboratory instructors but of eq. It is difficuent and even of laboratory.

The Stone Age in the history of Federally-results-in fa sored but university-conducted foreign assistable for a gen programs was 1956. Very few American universione-time K a decade ago did any more than lend an occasinticle warra professor, on leave of course, to the Federal govill the some ment to act as an advisor to a foreign program, heir profess under the far-sighted leadership of the late of their train dent Donovan and former Dean of the Gradiesian profes School, Dr. Spivey, the University took the lince the va step of entering into the university-overseas aculties at b tract-programs field. And that step meant: heir advance (International Cooperation Administration) wn the U.S. was to become AID (Agency for International tope, of wo velopment); PIO's (Program Implementation eagues in I ders); Technicians (American staff members gucky should to Indonesia-a title accepted with a little jaun of a signif by some American professors); Participants (hrators in other nesian staff members coming to Kentucky-Ann general, t can members of the program somehow felt were once K Indonesian counterparts, another bit of jargon, active co-we a more meaningful and more dignified title in Or one ma contract than did they); and Commodities (Kentucky st campuses it equipment or supplies).

Looked at from the University of Kentucky piverage, mo of view, the proportions of the Kentucky Indoneng careers Programs are just as amazing today as they three hundr have been to that first team in Bandung in 150 come to but by no means as frightening as they must whom have have seemed then. The year after the first unce American g steps in Bandung, the Indonesian Ministry of Fo say that r cation, in which there were officials every hangineering courageous and far-sighted as those in Lexinglose contain invited Kentucky to expand its program to Bor more In where were situated two more University of Fally, they I nesia colleges, those of Agriculture and of Venroud acad nary Medicine. Those four colleges that teny No matter ago were affiliated with the University of Indoadd up to a have developed into two universities, the Intand influen Teknologi Bandung (the Bandung Institute of Indonesia nology, of course) and the Institute Pertithe world-Bogor (the Bogor Institute of Agricultural Scientifically, ec popularly known, respectively, as the ITB and cares to co IPB. Each has a number of its own colleges. university has an Indonesian faculty well prepared to influence undergraduate and, in some fields, graduate big a cour e estigrams-though it is naturally enough a youthful be saculty, it is also an energetic and proud faculty. for wach university is doing significant research of a be grery practical nature, research that is, for example progranaterially increasing the production of rice per in scre and assisting industries in the production of ere wanedicines, farm tools and, yes, TV sets.

of eq. It is difficult to measure meaningfully such a program and even more difficult to appraise its rally-spesults-in fact, the latter will not be fully appraisassistable for a generation yet. Professor Thomas Maney, miver one-time Kentucky-team member, wrote a recent occasinticle warranting the conclusion that over 90% of ral govill the some 2000 engineers presently practising gram. heir profession in Indonesia owe a significant part late of their training to Kentucky professors or to Indo-Graduesian professors trained by the Kentucky program. the lince the vast majority of the present Indonesian erseas aculties at both Bogor and Bandung either received eant: heir advanced training in the Kentucky program on) win the U.S. or had the experience, profitable we ational tope, of working side-by-side with American coltation eagues in Indonesia, evidently the impact of Kenbers gucky should continue for a long time in Indonesia. le jaun of a significant number of Indonesian adminisants (larators in other universities and in higher education ky-Ann general, the same thing can be said: either they w felt were once Kentucky participants or they once were argon, active co-workers with Kentucky technicians.

title in Or one may cite other figures. Over one hundred ties (Kentucky staff members, some borrowed from other campuses it should be admitted, devoted, on the tucky werage, more than two years apiece of their teach-Indoneng careers to Indonesia. Consequently, more than they three hundred Indonesian staff-members were able g in 150 come to the U.S. for graduate study, most of y must whom have returned to Indonesia with at least one st unce American graduate degree apiece. And it is safe try of Fo say that most graduate instructors in the sciences, very bengineering, and agriculture at Kentucky have had Lexinglose contact in the Lexington classroom with one n to Bor more Indonesian graduate students. (Incidentity of ally, they have made-almost without exceptiond of Verproud academic records.)

at teny No matter how one looks at the statistics, they of Indoadd up to a very impressive opportunity for impact the Inand influence-not only impressive but awesome. ute of Indonesia is a large country—the fifth largest in e Pert the world—and of great potential significance, poal Scientifically, economically, or any other way that one TB and cares to consider. I wonder if any other American leges. university has ever had such a broad opportunity to influence so much of the higher education in so aduate big a country. The responsibility implied in the



An Indonesian woman gathers a crop.

question staggers one. Here is development and change-and the possible results of success are exceeded only by the horror engendered by regarding the possibility of failure.

As I have already said, it is much too soon to make a sure judgment. And many totally extraneous factors, over which educators, whether Indonesian or Kentuckian, may have absolutely no control, could still affect the final outcome. Yet so far as the decade just completed is concerned, those educators have no doubt succeeded-two universities stand in Indonesia as concrete proof of that, graduating each year more than twice as many trained people as they graduated in the whole decade preceding the 1956 arrival of the first Kentucky team. As I write, I have before me an unpublished and, I think, impartial survey hailing the Kentucky programs as part of "one of the most successful technical assistance activities in the entire U.S. economic assistance program, having the widest and most permanent and lasting benefits to the institutions being assisted."

Quite possibly we may be talking about the University of Kentucky's greatest claim to national and international recognition as an educational institution. If we have been successful in Indonesia—as I think we have—and if we are to continue to be successful in Indonesia and in like programs—as I and many others devoutly pray—what have we learned about this process of assistance in international education?

First and last the key is people, of coursecourageous, understanding, cooperative, trusting, devoted, people as willing to learn as to teach. Yet if every Kentucky team member in Indonesia and every University staff member back in Lexington concerned with the program had possessed all these virtues, the program would never have gotten off the ground without Indonesian professors and administrators possessing the same virtues. It was not a question of Indonesian and American meeting half-way between two extremes. The Indonesian had to go three quarters of the way, inculcated as he had been with an image of the American as noisy, brash, impolite, inhumanly efficient and timely, outsize, insensitive to the humanities, the product of a raw and immature civilization, and-worst of all-bent upon remodeling or destroying the very educational system that had produced the Indonesion. Unbelievably and unaccountably, most of the Indonesian counterparts of our Kentucky team members were able to go that three-quarters of the way-and happily many of the Americans met them before they had gone the three-quarters.

There were of course moments of misunderstanding or non-understanding, moments when one group's confidence in the other was shaken—and these were periods when progress screeched to a halt, but fortunately solutions were always found, sometimes by wise Indonesians, sometimes by wise Americans.

And it could not have succeeded without the help of government officials, both Indonesian and American. And that help was the most useful which was the least authoritarian. Indonesians fortunately have a wholesome respect for teachers. Rather a-typically, American officialdom in Djakarta showed a similar respect. So both governments concerned themselves with such problems as expediting visas and shipments and otherwise followed the hands-off policy that probably explains why the Kentucky teams could stay on unmolested in Indonesia during a period (fortunately past now) of political unrest and anti-Americanism.

Let me list briefly some lessons that I feel the university can draw from its Indonesian experience:

1. A university should not engage in an international program unless it is willing to make a major commitment, involving its key figures, to that program, for the national and internal 7. There consequences of failure in such a program are miversity as horrible to dwell upon.

2. A university's business is education and his feedbacenhancement of knowledge. No other puraught abroashould entice it into an international program. The more international program.

3. International programs of the kind discusse perspective here must be slow and flexible. American profesersity that a cannot improve a foreign university until they hance of foreign university until they hance of foreign university underslevelop could by that university. Broad objectives can be deforograms of immediate and detailed plans of implements ommunity must be knowingly vague and flexible.

4. American professors must go abroad as necessarily fessors and not as representatives of a polinice. There system. If they do a good job as professors, over the sta will be the most effective representatives their onlifed by litical system has ever had, but this latter whome to so must always be a by-product of their endeavon whom they

5. The American professor wil be most succeeding of fore if he presents innovations as different methan is other rather than as better methods.

6. Obviously, the most important and the levelops hi lasting element in an international educationale. Let me of this sort is the foreign student. If he is broeport writt to the U.S., he must be afforded the most comple develope education available for his objectives. If had chaired taught by an American "technician" in his "Many accountry, that visiting professor must make eddes, many effort to smooth out the cultural barrier to mut, but a standing that would not exist were he teaching riendly and American student in an American university daid that the room. In a developing country, the chances efforts from any one university student will have a voice "I can tell national and even world affairs are appreciable was because nour dep



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Dr. William H. Jansen (center), former Coordin of the Overseas Projects, is pictured as he dem strates how his fox-trot has been Indonesianized

ternation 7. There is much "feedback" to the American am are miversity and its community. That university and hat community should take every advantage of an and his feedback. The American professor who has been aught abroad for two years is therefore likely to be gram. I more interesting professor at home—a man with a discussive perspectives and even a new purpose. A unitary professor that has an unusual and continuing predomitative that has an unusual and continuing predomitative that has an unusual and continuing predomitative that has a number of foreign students from one country may understevelop course content, new courses, even new be deforegrams of great value to its American students. A ements ommunity that opens its homes and institutions to

hat same predominance of foreign students is and as necessarily less provincial because of that experia polynce. There are many Kentucky families scattered essors, over the state whose one exotic experience is perest their onified by the Indonesian student who comes after rhome" to spend the holidays with them and from deavon whom they have gained a far more accurate knowlet succeeding of foreign culture and of international relations at methan is otherwise available to them. Development is a two-way street and the developer frequently

tional Let me close by quoting from an eight-page is broeport written by a former participant, analyzing st comple development of the ITB department which he . If had chaired before coming to Kentucky:

d the levelops himself.

in his "Many adjustments had to be made, from both make wides, many disagreements had to be straightened or to uput, but always they could be talked out in a teaching riendly and efficient way. . . . So it can really be ersity said that the department was the result of combined hances of the from the American and Indonesian staff. . . .

a voice "I can tell you why the cooperation was good. It reciable vas because the Kentucky Contract Team Members n our department were not only good scientists, hey were in the first place good men, men with an open eye for our situation, our needs, our difficulties, men who did not try to impose upon us the American way but who realized that our needs are lifterent from those in America. . . .

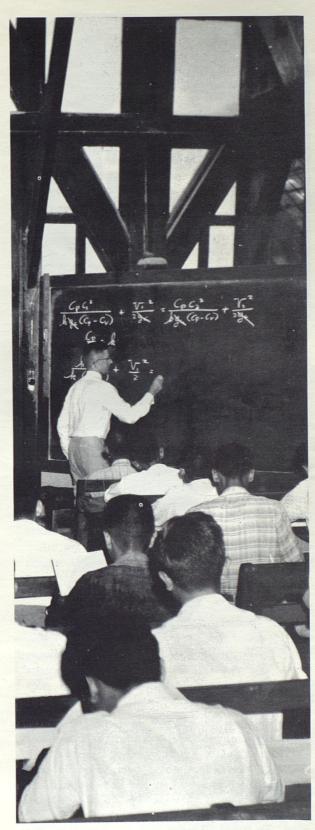
"We Indonesians expect that a teacher will live up to standards as a scientist and as a human; only hen can he expect full respect from his students and his colleagues. Fortunately, the men that come to us are filled with these requirements."

First and last, the key is people.

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esianized





Indonesians attend a physics class.



DON WHITEHEAD:

What changes do you see in Kentucky schools since attending public school and the University?

When I think of Kentucky schools in relation to my own experiences gofing back into the early twenties as a high school student in an isolated area of Harlan County, I remember an area without roads and means of communication except by railroad. To travel 30 miles meant a three-hour train



Don Whitehead, receiver of 1948 Honorary Dod of Law Degree, two-time Pulitzer Prize winner.

trip. By today's standards, you can understand were not only isolated from the University but in the mainstream of American life. When a studcame to the University of Kentucky from the lying regions of the Commonwealth, this was sidered a major event in his life. Because of isolation, he went into a strange new world Lexington. Now, in a period of almost 40 years we have seen a tremendous change come to I tucky's educational system. A lot of it has stem from the fact that people are more mobile. A of it because people are more aware of the ne of education. The legislature's budget for the versity reflects that recognition. I think the thing, as I see it in Kentucky, is the impro climate throughout the state for higher educat I think a recognition is now present that was prevalent in my early days. I think that per are more willing to support the University beca they recognize that the University must be center for the progress that Kentucky must make

The University of Kentucky, of course, is longer a state or regional university but one national scope. It is expanding, as all great universities. At the same time, it has an obligation to Kentucky community and to the local stude. The University, as Dr. Oswald has said, is perform a dual role which is inevitable in the groof this university.

Returning to the University after 40 years, with the enrollment was something like 2000 students.

is absolutely much progre years. It's di at the Univer by changing needs, resear on the Univ problems. I along its pr strong leader sees steps in men around attract more think we will as one of the What do yo system?

The Comm service in no burden of n functions of was a young Campus for is going into munity colle University o the Common colleges com standing and Kentucky. higher educa citizen will He will kno know what will see the the two-year of a Univer one of the g wealth. It is the Univers problem of l sities over the

I think the University of to Lexington tucky leader

Mrs. Eugen

I feel that actionary se

is absolutely breathtaking. It's hard to realize this much progress has been made in the intervening years. It's difficult to imagine the effort being made at the University in meeting the problems imposed by changing national demands. Bigness, the new needs, research and all the requirements that fall on the University of Kentucky are among those problems. I am proud to see the University move along its present directions. I think it is under strong leadership in Dr. John Oswald. I think he sees steps in that direction; he has gathered brilliant men around him and I'm sure the University will attract more in teaching, research and service. I think we will see the University of Kentucky emerge as one of the great Universities of this country. What do you think of the Community College

system? The Community Colleges are performing a great service in not only relieving the Main Campus of a burden of numbers but also, in effect, taking the functions of the University to the people. When I was a young man, students had to go to the Main Campus for a University education. The University is going into the communities. Through the community colleges, the entire state is tied into the University of Kentucky, the center of learning in the Commonwealth. It is inevitable that the new colleges communicate to the people a greater understanding and responsibility to higher education in Kentucky. Because of the new accessibility of higher education on a grassroots basis, the ordinary citizen will better understand the University's role. He will know the various programs better; he will know what the University is trying to achieve; he will see the results of University programs through the two-year community colleges. The availability of a University education throughout Kentucky is one of the great accomplishments of the Commonwealth. It is timely this has been achieved before the University gets too big and experiences the problem of largeness now affecting so many universities over the country.

I think there are exciting developments at the University of Kentucky and that anyone who comes to Lexington and speaks to the University of Kentucky leadership can't help but feel this excitement.

Mrs. Eugene Hamory

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I feel that progress is more important than reactionary sentimentality to preserve old buildings. I think it is much more necessary to have wonderful, modern facilities than try to preserve the old. However, such buildings as Memorial Hall and those which are beautiful architecturally, should certainly be kept in their original state rather than be converted to modern buildings. It would be ideal to blend the old and new so to effect a continuity or bridge between the traditional University and the new campus of the future. I don't know if this is possible but it would be the best solution.

Richard E. Cooper

How can alumni help the University of Kentucky? Answer: The Alumni of the University of Kentucky can help the University through active participation in the affairs of the alumni association which provides a voice for people desiring an active part in our institutions of higher learning. Of course, by our active participation we can join together in raising funds which we can give to the President's Progress Fund. This is used to supplement faculty salaries to get the great teachers for the University. An alumnus is given a chance to voice his feelings and thoughts, to criticize so to lend guidance to the University. Of course, criticism should be made in a constructive way, not for the sake of merely criticizing; however, if criticism is made in a constructive manner, I think it is helpful and, indeed, our duty to submit such criticism.

Are the community colleges providing the University Alumni Association with new members who can be tied into the overall functions of the University?

Yes, I think the Community College system is offering to a great many new students the opportunity for two years of college training. This may instill a desire to go even farther. The obvious returns of a community college education may inspire the new thousands of University alumni to become active for both Main Campus programs and their respective community colleges. Added participation from young people located in the community colleges has a tremendous potential for higher education in Kentucky. It is inevitable that graduates of the community colleges will attend both the Main Campus and our other State Universities. This may have the benefit of binding the entire higher education system together in the Commonwealth.

ROBERT F. HAYES, '28

ising from rags to riches is especially appropriate for a garment manufacturer, and that is exactly what Robert F. Hayes, class of '28, achieved in graduating from a factory rag baler to head one of the nation's major garment manufacturing firms.

Hayes once secured a job in a garment factory as a rag bailer, and soon worked himself up to vice president in charge of production in four plants.

His many achievements have not gone undecognized. In 1965, The Free Enterprise Awards Association, Inc., of New York, awarded UK grad Robert F. Hayes the distinction for outstanding free enterprise achievements. Hayes was one of 10 American executives chosen to receive the FEAA's "1965 American Success Story Award."

Candidates for the award were chosen citizens who were "examples of the success post, 200 people. to all under America's free enterprise democrations democration." according to the FEAA announcement. Aw were made in New York's Waldorf-Astoria Hound boys' cas

The association cited Hayes for his up-from vide. Hayes ranks-career and leadership which has built the aundry trade industries in many communities.

Hayes, the son of a village merchant, worked layes is an e way not only through high school but also nark in the m University of Kentucky in earning his B.S. devear category in engineering. After teaching in a one-room ountries. school, he worked two years as a student eng Still expand for General Electric Company. Hayes lost the nd chairman during the depression which overlapped into corgia, and

In 1949, Hayes left this secure position and revoted work his savings and borrowed money to start the H

Robert F. Ha Garment Con Kentucky. Hi nany obstacl new markets, ind built Hay Hayes Garr listributed t

ational recog



Robert F. Hayes, '28

Garment Company with one small plant at Elkton, Kentucky. His hard work and leadership overcame nany obstacles and competition. He developed new markets, products, installed new machinery, and built Hayes Garment to eight plants employing emocratical statements.

Hayes Garment is now a leading maker of men's and boys' casual pants, utility and wear with \$24 million in sales through 5,000 retail stores nationalt the aundry trade and its military work garments are distributed through worldwide post exchanges. Hayes is an exclusive licensee of the B.V.D. tradenark in the men's and boys' casual pants, and work wear category in the United States and some foreign countries.

Still expanding, Robert F. Hayes is co-founder st that nd chairman of the H-K Corporation in Atlanta, d into corgia, and has built its "Male" casual pants to ational recognition in the past two years. He is a and recognition in the past two years. He is a the H

has been cited for his rise from the ranks and his unswerving leadership has built thriving industries and community progress wherever he has gone.

With an annual sales gross in excess of \$35 million, Robert F. Hayes is still looking to yet another horizon, and even beyond that. Only in recent weeks has Hayes added three more plants to his impressive list of garment manufacturing plants. The recently added plants are Pecos Garment Company, Pecos, Texas, Otero Manufacturing Company, Alamogordo, New Mexico and Armored Garment Company, Marion, North Carolina. Previously existing plants in the Hayes chain were the Hopkinsville Clothing Manufacturing Company, Hopkinsville, Kentucky; Todd Manufacturing Company, Elkton, Kentucky; Simpson Manufacturing Company, Franklin, Kentucky; Tompkinsville Manufacturing Company, Tompkinsville, Kentucky; Monroe Manufacturing Company, Gamaliel, Kentucky; Roswell Manufacturing Company, Roswell and Alpharetta, Georgia.



Clay Lancaster, '38

CLAY LANCASTER, '38

lay Lancaster, class of '38, an architectural historian, has a paramount concern with aesthetics. As a lecturer on art and achitecture and the author of six books, alumnus Lancaster, on the occasion of being named curator of Brooklyn's Prospect Park, expressed his commitment toward aesthetic preservation in clear and forceful language. Said Lancaster:

"It is high time that a halt be called to these inappropriate additions and the pendulum be made to swing in the opposite direction, that some of the worse features now existing be uprooted and lodged elsewhere. . .

Mr. Lancaster is quoted quite generously in a variety of publications. The fervor and authenticity of his statements arouse many insights into the preservation of a great park such as Brooklyn's Pospect Park.

The Brooklyn World-Telegram, in a lengthy feature about our Mr. Lancaster, said that when Clay Lancaster thinks about Prospect Park, he gets angry. Clay considers the park, as designed by Thomas P. Olmstead, a great masterpiece. He says:

'Almost everything that Olmstead designed was right and almost everything that has been added since is wrong. A person should no more add something to Prospect Park than he should add a portrait of grandma in a corner of a great landscape painting.

Lancaster's credentials back up his opinions. He holds both a bachelor of arts and a master's degree from the University of Kentucky and he has done graduate work at Columbia University. He is an architectural historian and the history of architecture and art have been the consuming interests of his life. He has lectured at Columbia, Cooper Union, Vassar and the Metropolitan museum of Art.

Lancaster's career as an architectural historian was given a sizable boost by Edward W. Rannells, former head of the University's Department of Art. Lancaster says of Rannels:

"It is so good to hear mentioned the name of Professor Edward Warder Rannells as I have always admired him so much and am eternally indebted and grateful to him for his help and encouragement during my student days at the University of Kentucky. He is a great man. I firmly believe I would never have gotten as far as I have if it had not been for him and the background that he gave me."

In relating an episode in his student relationship with Rannells, Lancaster said:

"When it came time for me to decide upon a subject for a master's thesis, I made up my mind that I would like to do it on something universal in scope and picked out the philosophy of art. (Perhaps it was partly laziness, as I could gather most of the material sitting down). But Professor Rannells heartlessly (I felt at the time) insisted that I write on a local subject, namely on the work of John McMurtry, builder and architect. This meant a lot of running around and interviewing people and

looking at and photographing (later measuring has never studies houses, which didn't appeal to me at all. But h knew better than I did that I have a consumi passion for architecture, and the work became lifelong fascination, resulting in my having taug Art, in relating the subject, written books, drawn architectu art and philoso maps, and conducted walking tours having to with it. His insistence about the thesis subject was the turning point in my career."

During the early Fifties, Lancaster was the viser to the State Department on a film about American architecture. In his field he has published five books, including "Architectural Follies in Am ica," "Old Brooklyn Heights-New York's Fi Suburb," "Ante Bellum Houses of the Bluegra and "The Japanese Influence in America." Hel also turned his pen and paint brush to childre Chinatown for books and has written and illustrated "Periwin Steamboat" and "Michiko-or Mrs. Belmo direction. Mos Brownstone on Brooklyn Heights." In addition some old, some this, Lancaster has had dozens of articles publish in magazines ranging from Life to the Art Quarter the non-essentia

In a day where almost every public official a phone in his car, Lancaster has no phone at also facilitates "I found out," he said, "that I get a lot more do has to be lifted

In commenting about recent works, Lanca harbor) can be pointed out that he has designed the leaflets and a harbor-scape drawings used on them, thus using his Univer Street and the art education and talent in good stead. He Island, Liberty designed the jackets on all three books, as well Jersey across the the illustrations, drawings and photographs. I tan Bridge, the caster's book on the architecture of Brook and Chrysler by Heights came out the same month as the "A ditions and time Bellum Houses of the Bluegrass" and is now in changes. As lo third printing. His new book on Kentucky and wouldn't want a tecture, of statewide scope, will be called " Architectural Heritage of Kentucky." The first de Festival schedu was finished sometime last fall.

Friends of Lancaster may remember that he the Alumni Ass sisted Mr. Raymond Barnhart in teaching the dr ing classes while working on his masters degree and, at that time, also started designing sets the Guignol productions. He also studied at Colu bia and worked as a full-time librarian where achieved a professional librarian's rating with ever having a course in library science. Lancas also taught in the collegiate ranks. He substitut at Vassar for a year in teaching the history architecture, and also at Columbia University Cooper Union College and the Metropolitan lalike, the vibra seum of Art.

A course which Lancaster taught at Cooper Un party line for w was drafting and descriptive geometry, which

of art and histor He says the su versational piece salvation from terialism. This, sense of reality. Of his private

"I live alone plus yard garde a friendly little small town but pendence amon 30 minutes to as long to walk ever, as I believ Everything gets Brooklyn Heigl

Mr. Lancaste the University

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has never studied formally. He also taught history of art and history of architecture at Cooper Union. He says the subject he greatly prefers as a conversational piece or as teaching matter is Oriental Art, in relating its influence on the West, both in art and philosophy, which he believes to be our salvation from too much mechanization and materialism. This, Lancaster says, gives us a false sense of reality.

Of his private life, Lancaster writes:

"I live alone rather quietly in a small three-room plus yard garden-apartment on Brooklyn Heights, a friendly little neighborhood something like a small town but with big-city tolerance and independence among the inhabitants. It takes less than 30 minutes to walk across Brooklyn Bridge to Chinatown for dinner or shopping. It takes about as long to walk out to Prospect Park in the other direction. Most of my furnishings are Chinese, some old, some new. I collect Oriental art. However, as I believe in the Zen principle of eliminating the non-essential, my apartment is quite uncluttered. Everything gets put away in built-in cabinets. This also facilitates cleaning, as I have very little that do has to be lifted for dusting. From the Promenade of Brooklyn Heights (my street is first in from the harbor) can be experienced one of the great cities, a harbor-scape view of the world including Wall Street and the lower tip of Manhattan, Governor's Island, Liberty Island, Staten Island, and New Jersey across the water, Brooklyn Bridge, Manhat-^L tan Bridge, the Woolworth Building, Empire State ok and Chrysler buildings. According to weather con-A ditions and time of day the panorama constantly changes. As long as I have to live in the city I ard wouldn't want any other than Brooklyn Heights."

Mr. Lancaster will be a guest of the Springs Arts dr Festival scheduled April 21-22. It is sponsored by the University of Kentucky School of Fine Arts and the Alumni Association.

W. RUSSELL COX, '39

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bright hope in man's instruments of peace is the Voice of America radio program beaming to free and oppressed peoples, alike, the vibrant story of democracy. That story finds its way into men's hearts, and explodes the Un party line for what it is.

Men and women serving their country in this

valuable arm of the federal government must pass severe personnel requirements. Heading up this phase of the Voice of America work is a University of Kentucky graduate, W. Russell Cox, '39, who was appointed in December of 1965 as Chief of Personnel after having served in the Far East area of the U.S. Information Agency for approximately ten years.

As an undergraduate at UK, Cox studied international relations and public administration under Professor Amry Vandenbosch, Chairman Emeritus of the University's Political Science Department. His two major interests were fully applied in 1954 when he joined the U.S. Information Agency as personnel officer for the Far East area. Later, as coordinator for all Far East programs, Cox made periodic visits to the fifteen Far East countries where the USIA had operations. He attended annual conferences chaired by Ambassador George V. Allen (who was then Director of USIA) for the counselors of Embassies for Public Affairs in the Philippines during this period.

Cox joined the National Resources Planning Board of the Executive Office of the President in 1942. He held various administrative posts in the government as well as in the Industrial Relations Department of the Westinghouse Company from 1942 to 1948. Cox returned to Kentucky from Washington in 1948 to assist in the Commonwealth's personnel program. He remained on leave for an additional period to serve as Assistant Director of the National Civil Service League in New York City. From 1951 to 1954 Cox served as Deputy Regional Administrator of the Federal Civil Defense Administration with headquarters in Dallas, Texas.

Since 1954 Cox has been with the U.S. Information Agency, specializing primarily in the Far East. He has served in Washington as Chief of Personnel for the Far East and held a top administrative post in the Office of the Assistant Director for the Far East. In this capacity he spent several months each year making inspection trips throughout Asia. Since returning to Washington in 1964 Cox has served as Executive Officer of the Television Service of the U.S. Information Agency and was recently made Chief of Personnel for the Voice of America. Cox is a member of a number of professional and civic organizations here and abroad. He is a former president of the University of Kentucky Club in Washington, and was the general chairman of the club's centennial dinner last year. He continues to be interested in academic life, and is a former visiting professor in the school of public administration at the University of Southern California. He is mar-



Russell Cox, '42, Chief of Personnel for Voice of America, on right, and Randall S. Jessee, Acting Dirac Office of Public Information, discuss East Asia where Mr. Cox formerly served.

ried to the former Muriel Speidel of Washington, D. C. and they have five children. Their oldest son is a student at the University of Virginia.

As personnel officer for the Voice of America, Cox works closely with John Chancellor, Assistant Director (USIA) for the Broadcasting Service. The VOA broadcasts 845 hours per week in 38 languages

to listeners around the world over a network transmitters in the U.S. and 58 overseas. It emp 2,326 people with 1,384 in the United States 942 overseas.

Even though Cox has been away for many y his interests are still in Kentucky where he hultimately to return.

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Looking Back to Homecoming 1966



The day was wet. The score of the football game, a drab 56-18 in favor of the nationally ranked Houston Cougars and Mr. Warren McVey. But the purpose of getting together on Homecoming Day, November 12, 1966, was far from lost. There were songs to be sung, tales to be told, and, at many points, the serious discussion about a University growing in meaning to the Commonwealth and the nation.

A facet of the modern alumnus is his up to date orientation of the University's prime business—that of educating youth and serving society through its teaching, researching and service functions. There was talk of the accelerated pace; the new Academic Plan, the expanding campus, the inevitable reminiscences about haunting, lovely memories. And, of course, the excitement of intercollegiate football was a keynote activity. There were many who had their eye on this year's Kittens and commented, as did Lexington enthusiast Dr. Jim Pope, in saying "Wait until next year."

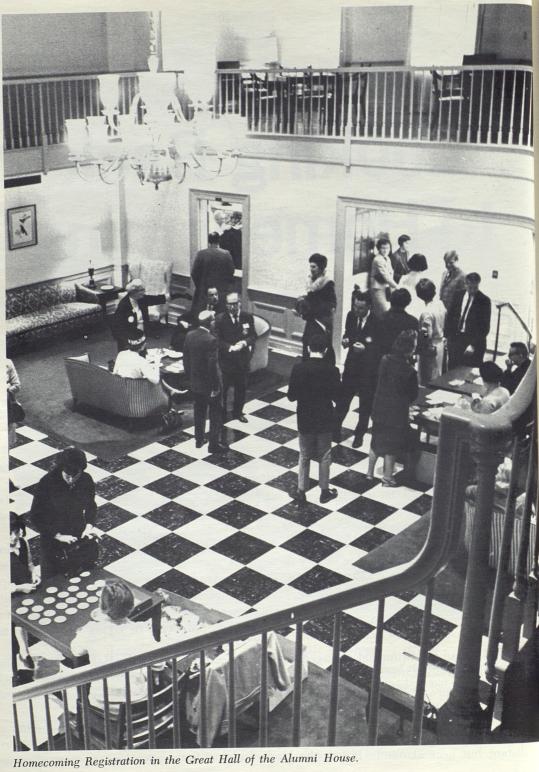
Miss Helen and Jay Brumfield arranged a brunch to start the day at the Helen G. King Alumni House. The reception started in high gear with President and Mrs. John W. Oswald greeting University alumni and its many friends. The Great Room of the Helen G. King Alumni House provided a friendly and congenial setting for old friends and colleagues.

That night, a dance was held at the Phoenix Hotel, and, as you can conclude from our dancing picture, it was a pleasant affair. The dance reached far into the night and into memories, some distant but near at mind. It was the kind of night worth repeating . . . year after year.

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Over 300 alumni and friends of the University attended the Homecoming Brunch held at the Alumni House.



JOHN HOLMES, '38, Ann Arbor, Michigan, his mother, Mrs. P. K. Holmes, Emeritus Dean of Women at the University, and Mrs. Holmes at Alumni House for Homecoming festivities.



President Oswald greets Ervin J. Nutter, '43, Xenia, Ohio, Chairman of the Annual Giving Program 1966-67 as Mrs. Glenn U. Dorroh, '25, Lexington, looks on.

HOMECOMING '66



While Houre, from Detroit, controls, seated.



JOHN HEARNE, '32, Ashland, and Mrs. Hearne enjoy a chat with LYNN JEFFRIES, '31, Columbia, prior to Homecoming Brunch.



While Homecoming comprised a furious day of activities, the 1957 class met at the Alumni House. Pictured are, from left to right, Charles Chadwick, Lexington, Stanley Chauvin, Jr., Lyndon, Richard L. Lehman, Detroit, and Helen Warnecke, Lexington. E. David Marshall, chairman of the 1957 class, Lexington, is seated.



Homecoming Dance at the Phoenix Hotel is another annual event which brings a record turnout alumni returning to the campus for all the festivities.

Altanta

The Atlanta Area Alumni Club sponsored an alumni meeting on the eve of the Kentucky-Georgia football game October 21. The reception and meeting was held at the Parliament House in Atlanta. One hundred twenty guests were privileged to hear from President John Oswald and Miss Helen King. Included among the guests were several members of the National Board of Directors of the Alumni Association, headed by McKay Reed, Jr. ('51). On Saturday morning, the group chartered buses to Athens where they attended the 'Cat-Georgia football game.

Local arrangements for the meeting were handled by Jack Kelly ('43), Atlanta club president, and Miss LeRuth Jones ('51), Treasurer. Also serving as hosts for the occasion were W. Hugh Adcock ('34) and Malcolm Foster ('33).

(CLUB NOTES)

rd turnout

Huntsville

The Willowbrook Country Club in Huntsville, Alabama was the scene of the first UK alumni meeting in that area. Forty-five alumni and friends were in attendance on October 24 to hear Dr. Elbert Ockerman ('40), Dean of Admissions and Registrar at the University, speak on the general topic, "The University Today: A Freshman's View".

During the business session which preceded Dr. Ockerman's remarks, Albert Reisz ('61) was elected President of the Huntsville Club, Marilyn Acker Wheeler ('54) was named Secretary and Roy Glass ('56) was selected as Treasurer.

Knoxville

The Knoxville UK Alumni Club was host for a reception prior to the UK-Tennessee football game this fall. The reception, held at the Andrew Johnson Hotel, was attended by over 80 alumni and friends. Mr. and Mrs. Lee Congleton ('57) were in charge of local arrangements.

Special guests included Dr. Glenwood Creech ('41), Vice President for University Relations, Dr. Nicholas Pisicano, Mr. James Pence ('42) and Vice President Robert Johnson of the Athletic Board.

Los Angeles

University of Kentucky alumni living in the Los Angeles area joined together for their annual Christmas meeting on December 3. The party was held at the Women's University Club and was attended by almost one hundred UK alumni and friends. Arrangements for the meeting were coordinated by club president, Howard Cleveland ('34), ably assisted by Joe Dahlan ('50), Mr. and Mrs. Bill Vick ('48) and others. All of the table decorations, as well as the food, was prepared by the women in the alumni club.

Jay Brumfield, Associate Director of Alumni Affairs, spoke briefly to the group about alumni events and future planning on the Lexington campus. A taped telephone interview with Coach Harry Lancaster was played to the group following the Wildcats' first basketball game of the new season and Mr. Lee Smith ('16) reminded the club of their Kentucky heritage with his witty remarks and selected writings.

Plans were also developed for area alumni meetings in Los Angeles and Orange counties. These meetings wil include alumni and friends who live in geographic areas of the county as determined by the local telephone districts.

Cincinnati

The Greater Cincinnati Alumni Club, in its continuing effort to bring the University of Kentucky to the alumni, heard Dr. Thomas F. Whayne ('27) report on the University's Medical Center.

The meeting, held at Ft. Mitchell Country Club on December 7, was attended by some 56 area alumni, including six physicians. Dr. Whayne, Assistant Vice President of the Medical Center and Acting Dean of the College of Medicine, spoke to the group about the need for medical education, the changing nature of medical education and some of the unique programs the University of Kentucky is fortunate to offer.

Charles J. Hellman ('55) president of the club, presided at the meeting. He was ably assisted by Mr. and Mrs. Eugene Scroggin ('56) who planned the dinner and received reservations.

Among the group present were Mr. Charles O.

Landrum ('39), a member of the National Boa Directors of the Alumni Association and Landrum, Mr. and Mrs. Gilbert Kingsbury Assistant Vice President-University Relations Mr. and Mrs. Jay Brumfield ('48), Associate Di of Alumni Affairs.

Louisville

Jefferson County UK alumni attending the tucky-Notre Dame basketball game December enjoyed a social-buffet prior to the game in l ville's Freedom Hall. Three hundred sixty guests joined together on the last day of the to wish the Wildcats success and to exchange wishes for 1967.

The affair was arranged by the Louisville P. E. B committee headed by John Crocket ('49) and Illinois, has Nicholas, II ('53). Members of the committed Manager of cluded Dale Barnstable ('50), Rodney Beck B&O-C&O Joe Creason ('40), Bill Detherage ('49), Yara. Eaton ('56), Robert Lee ('56), and McKay Ir. ('51).

Washington, DC

The Washington, D. C. Alumni Club held first monthly meeting of the new year on Jan 11, 1967. The meeting, honoring Colonel G W. Ewell (U.S.A. Retired) was held at the Nat Lawyers Club and was attended by 41 men and guests. Colonel Ewell, who graduated in was presented letters from both President John Oswald and Alumni President, McKay Ree Jay Brumfield ('48) Associate Director of Al Affairs, brought greetings to the group from UK campus and presented Colonel Ewell with Centennial pictorial booklet, "Hail Kentucky

Tom Darnall ('59) was in charge of arrangen for the day and the meeting was presided over club president Jackson Smith ('33). Miss Mad Small ('41) reviewed Colonel Ewell's attended record and leadership activities with the club its founding.

Among the guests were Justice and Mrs. St. Solon, Oh. President-I Reed. Justice Reed received a honorary degree Foods Con the University in 1940. Mrs. Charlotte Green A native Mr. Bill Boesmen, staff members in the Spind Thomasson Research Office in Washington were also press 1954 as p

JUDGE chief justice Appeals. J member of

WAYMA

about the alumni

1930-1939

ouisville P. E. BRAMMER, '37, Chicago, 49) and Illinois, has been appointed General Manager of the Chicago Terminals, B&O-C&O and will have jurisdiction over all operations in the Chicago McKay

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JUDGE SQUIRE N. WILLIAMS, IR., '39, Frankfort, has been named chief justice of the Kentucky Court of Appeals. Judge Williams is a native of Frenchburg and has served as a member of the court for seven years.

Miss Mad l's attend the clubs

WAYMAN H. THOMASSON, '29, Mrs. St Solon, Ohio, has been named Vice President-Public Affairs by Stouffer ry degree Foods Corporation, Cleveland, Ohio. tte Green A native of Livermore, Ky., Mr. the Spind Thomasson joined the company in also prese 1954 as public relations director.

HARRY W. CARLOSS, '31, Lexington, has been elected Vice President for Business Development for Kentucky Utilities Company.

FLOYD P. LACY, JR., '39, Knoxville, Tenn., is an engineer with the Tennessee Valley Authority and has been designated by the Department of Civil Engineering as "Alumnus of the Month". Mr. Lacy is currently directing hydro-project design activities for TVA. He is a member of the International Committee on Large Dams and is the author of several publications on dam construction.

ANNE LAW LYONS, '38, Lexington, is assistant to the Dean of Women at the University, and was elected President of the Kentucky Association of Women Deans and Counselors recently.

EARL R. MICHEL, '31, Chagrin Falls, Ohio, has been promoted to Commercial Vice-President by Worthington Corporation. He is married to the former Jeane Peake and they have two sons, Ben, a graduate of Washington & Lee Law School, and John, a senior at the University of Virginia.

MARVIN RABIN, '39, Madison, Wisconsin, has been appointed Associate Professor in the University of Wisconsin's School of Music and the Extension Music Department. Mr. Rabin will initiate a youth orchestra and promote a state-wide string development program. Prior to his appointment, he was a member of the faculty of Boston University, and is a former director of the Central Kentucky Youth Orchestra.

DR. VIRGINIA ZUNIGA-TRIS-TAN, '34, San Jose, Costa Rica, is Assistant Chairman of the Foreign Language Department at the University of Costa Rica. She was awarded a Master's Degree in 1943 by the University and obtained her Doctor of Philosophy Degree from Tulane University in 1958.



JOHN A. RASSENFOSS, '40, Park Ridge, Illinois, has been named executive vice president of Griffin Wheel Company, Chicago based operating unit of AMSTED INDUSTRIES, Inc. He has been active in many national technical societies and in 1959 received the Simpson Gold Medal award given by the American Foundrymen's Society for his contribution to foundry technology and research.

1940-1949

DR. G. S. HURST, MS '48, Lexington, has been named to the faculty of the UK Department of Physics and Astronomy. A native of Pineville, he holds several patents and is author of more than 100 papers. Dr. Hurst has been at the Oak Ridge National Laboratories since 1948.

ANDRE J. MEYER, JR., '43, Houston, Texas, was awarded the National Aeronautics and Space Administration's Superior Achievement Award for his outstanding contribution to the manned Gemini program. A native of Lexington, Mr. Meyer is assistant to the Gemini program manager.

LOUIS P. WARREN, '49, Lexington, an engineer with IBM Corporation, was selected as "Engineering Alumnus of the Month" by the University's Department of Civil Engineering.

Mrs. Theodore W. Wirths (CLAU-DINE GIBSON, '46), Rockville, Maryland, is co-author of "Lives Through the Years", a book concerned with the problems of aging. Mrs. Wirths is a consulting psychologist at the National Institute of Mental Health.



THEODORE D. DUNN, '54, a native of Smithland, has been elected Secretary of Hycon Manufacturing Company, Monrovia, California. He and his wife, the former Barbara Jean Storm, UK '53, and their four children reside in Tustin, California.



CHARLES R. DOUGHERTY, 50, a native of Falmouth, is with Radio Station WIP, Philadelphia, and was sent to Florence, Italy in December to interview Florentines and collect eyewitness reports on the flood damage. The station established a relief fund for flood victims. Mr. Dougherty has a radio program from 10:00 A.M. to 1:00 P.M. daily. He is married to the former Mary Seale, UK '47, and they reside in Cinaminnson, New Jersey.

BERTEL M. SPARKS, '48, New York City, is serving as a visiting professor of Law at Duke University, Durham, N. C. Mr. Sparks is a Professor of Law at New York University and has completed his second book, Cases on Trusts and Estates, published last fall by Callaghan & Company, Chicago. He is married to the former Martha B. Evans, '48.

1950-1959

CHARLES BENTLEY, '50, Louisville, is Coach of the Louisville Manual High School football team and was named "Coach of the Year" by the Courier Journal. He is a native of Alabama City, Alabama.

MAJOR ROBIE HACKWORTH, '53, West Prestonsburg, has been awarded the U. S. Air Force Com-mendation Medal at Los Angeles Air Force Station, Calif.

WILLIAM EVANS, '54, Lexing has been appointed manager of real estate department of Young dustries, Inc. of Louisville and ington. Mr. Evans was a membra at the University of the 156 Olympic basketball by Philadelphia. He also holds many tennis troppology. and was captain of the UK basket team.

C. HOGE HOCKENSMITH, Bronze Star fo Hamilton, Ohio, is pastor of the Wietnam. Cap side Baptist Church in that city. ber of the RO Hockensmith was President of the University Baptist Student Union while atte ing the University. He has sen pastorates in Paintsville and Har Lexington, is a Kentucky and Columbus and Shellow at the U Lake, Ohio. He is married to Madison, and former Nora Lee Johnson, UK '48 vian literature

RAY E. RICE, '58, Cincin DR. POLL Ohio, is a marketing team man '63, Marshall, for Xerox Corporation's Cincir associate profe branch. He joined the firm in 196 of History an

Mrs. David P. Varble, Jr. (All WOODS, '52), Jeffersonville, India is the first woman lawyer admitte Frankfort, has practice in Clark Circuit Cour second lieuter Jeffersonville. Mrs. Varble is the Force and has woman ever to serve as a deput ler AFB, Miss torney general in Kentucky. She communicatio her husband are members of the firm of Nachand and Varble.



WILLIAM W. FOSTER, '54, Cton, D. C. is lotte, N. C., has been appointed g Sociology D manager at the Charlotte office Washington Connecticut General Life Insuremerly head Company. Mr. Foster is a nativi Mexico. Bardstown.

JOHN W. A

CAPTAIN] '62, Lexington

NANCY LC

Texas Baptist WILLIAM

J. E. HUC Texas, is a te Port Arthur R poration. He

JOHN KE Alabama, is a and chief of I pany's Stage Section.

GORDON Lexington, is English at th Lawrence, an row Wilson H

LT. MARI '64, Lexingto from the U. S tom Pilot co AFB, Arizona to Bitburg A

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1960-1966

ger of Young JOHN W. ANDERSON, '66, Morand I ganfield, is a Woodrow Wilson Fellow nember at the University of Pennsylvania, ball to Philadelphia. He is studying anthrost tropology.

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CAPTAIN JAMES B. CHANNON, '62, Lexington, has been awarded the Bronze Star for outstanding service in the Wyletnam. Captain Channon is a memcity. Iber of the ROTC Instructor Group at the University.

nas se NANCY LOUISE COLEMAN, '66, d Haz Lexington, is a Woodrow Wilson Feld Shellow at the University of Wisconsin, ed to Madison, and is studying Scandina-UK '48 vian literature and languages.

Cincin DR. POLLY ANN DAVIS, PhD n man '63, Marshall, Texas, is chairman and Cincin associate professor of the Department in 196 of History and Government at East Texas Baptist College.

e, Ind. WILLIAM B. DRESCHER, '65, admitte Frankfort, has been commissioned a Court second lieutenant in the U. S. Air is the Force and has been assigned to Keesdeput ler AFB, Mississippi for training as a v. She communications officer.

J. E. HUCCABY, '66, Port Arthur, Texas, is a technical employee at the Port Arthur Refinery of Gulf Oil Corporation. He is a native of Monticello.

JOHN KENNOY, '60, Huntsville, Alabama, is a senior project engineer and chief of Brown Engineering Company's Stage Performance Analysis Section.

GORDON GRAY LANDES, '66, Lexington, is a graduate student in English at the University of Kansas, Lawrence, and was awarded a Woodrow Wilson Fellowship.

LT. MARK V. MARLOWE, JR., '64, Lexington, has been graduated from the U. S. Air Force F-4C Phantom Pilot course at Davis-Monthan AFB, Arizona. He has been assigned to Bitburg AB, Germany.

ALI PAYDORFAR, '61, Washinginted g Sociology Department of George to office Washington University. He was fora nation Mexico. BARBOUR LEE PERRY, '61, a native of Frankfort, has been selected for inclusion in the 1966 edition of OUTSTANDING YOUNG WOMEN OF AMERICA. Miss Perry is a mathematician with the U. S. Naval Research Laboratory, Washington, D. C. and she resides in Alexandria, Virginia.

LELAND EDWARD ROGERS, '66, Cooks, Washington, is a Woodrow Wilson Fellow at the University of California, Riverside. He is a graduate student in mathematics.

DR. HAROLD CLARK ROHRS, PhD. '66, a native of Alexandria, Ky., has been named assistant professor of zoology at Drew University, Madison, New Jersey.



SANDRA JOHNSON, '66, Lexington, is a stewardess with American Airlines and has been assigned to flight duty in New York City.

CAPTAIN LAWRENCE T. WAG-ERS, '61, Hazard, Ky., is serving as a Medical Doctor with the U. S. Air Force in Vietnam. Captain Rogers received his M.D. degree in 1965 from Vanderbilt University.

LT. FRANKLIN W. WATKINS, '61, Pine Mountain, Ky., is a transport pilot assigned to Lajes Field, Azores, as a member of the Aerospace Rescue and Recovery Service which operates a global search and rescue network and provides emergency assistance during disasters.

JOHN T. WOODS, '66, Monrovia, Liberia, is with the Department of Planning and Affairs in Liberia.

Births

Born to: GUY A. JOLLY, '60, and Mrs. Jolly, a son, Gregory Alan, on November 26, 1966. Mr. and Mrs. Jolly reside in Merritt Island, Florida.

Born to: Mr. and Mrs. Emmett L. Simpson, (DEBORAH SCHWARZ, '55), White Sulphur Springs, Virginia, a son, Emmett Darin, on September 3. 1966.

Marriages

JOHN DISKIN, '51, Newport, and Louella Lea Bronesky, in December, in Lexington.

Deaths

ANSEL B. ARNOLD, MA '39, Butler, in September. Mr. Arnold was Superintendent of Pendleton County Schools for many years. He is survived by his wife, Mrs. Garnett L. Arnold.

PAUL G. BLAZER, Ashland, of a heart attack on December 9 in Phoenix, Arizona. Founder of Ashland Oil and Refining Company, Mr. Blazer was awarded UK's Sullivan Medallion in 1948 and was again honored in 1952 when the University awarded him an honorary LL.D. degree. In 1965 a Centennial Medallion was presented to the Blazer family for their many contributions to the University's progress. Mr. and Mrs. Blazer endowed the Blazer Lecture Series in 1948 which enabled the University to bring to the campus distinguished lecturers in history and social science. Survivors include his widow, a son, Paul, Jr., Ashland, and a daughter, Mrs. Clyde Webb, Louisville.

CHARLES CHAPMAN, '49, Lexington, in November. A native of Hazard, Mr. Chapman was a reporter for The Lexington Leader. He is survived by a brother, Ben Chapman, Jr., Cincinnati

RUSSELL C. BISHOP, '28, Rainelle, W. Va., of a heart attack in Lexington on December 31. An executive of the Chesapeake & Ohio Railroad for many years, Mr. Bishop is survived by his wife, Mrs. Edna Randol Bishop; a daughter, Mrs. Charles V. Blair, Versailles, and a son, Donald R. Bishop, Lexington.

LEWIS F. COLBERT, St. Petersburg, Fla., in November. A native of Covington, Mr. Colbert was president of Brodie and Colbert, Inc., a Washington, D. C. real estate firm prior to his retirement. He was a director of the Equitable Life Insurance Co. and served as president of the Washington UK Alumni Club. He was also active in the St. Petersburg UK Alumni Club. Survivors include his wife, Mrs. Marguerite C. Colbert, and three daughters, Mrs. John W. Cassidy, McLean, Va., Miss Catherine L. Colbert and Mrs. Raymond H. Holubeck, both of St. Petersburg.

THOMAS B. DEWHURST, JR., '25, Lexington, in January. Prior to his retirement in 1964, Mr. Dewhurst was an associate of the Hale Justis Drug Company of Cincinnati. He was a member of Kappa Alpha social fraternity and was a past president of the Lexington Salesmen Club. Survivors include two daughters, Lee W. Harper, Midway, and Mrs. Robert Goodlet, Springfield.

CRAWFORD H. ELLIS, 1893, New Orleans, La., in November. Mr. Ellis was founder and honorary chairman of the board of Pan-American Life Insurance Company. He served as President from 1911 until 1961. He was a founding member and past director of International House and in 1952 was the recipient of the Thomas F. Cunningham Award presented to the person making distinguished contributions toward goodwill between North and South America. In 1959 he was awarded The Times-Picayune Loving Cup for his many years as a civic leader in New Orleans. He was president of the New Orleans Board of Trade and served as a director of the board for 50 years. The University awarded a Centennial Medallion to Mr. Ellis in 1965. Survivors include his widow, Mrs. Lilah Kelly Crawford, and two sisters, Mrs. Mamie Read and Mrs. H. W. Gross, Selma, Alabama.

LT. BENJAMIN B. FINZER, '64, Kenilworth, Illinois was killed in an airplane accident while flying from the Air Force Base at Ubon Thailand on September 13, 1966.

DR. LOUIS GORDON, '37, Cleveland, Ohio, in October after long illness. He was Dean of Graduate Studies at Case Institute and served as a Centennial Professor in Chemistry at the University during 1965. The University awarded him the honorary Doctor of Science Degree in 1966 and a Centennial Medallion in 1965. Dr. Gordon was a member of the faculties of Ohio State University and Syracuse University before going to the Case Institute. Survivors include his wife, Mrs. Ruth Levy Gordon, a son, Michael, his parents, Mr. and Mrs. Harry Gordon, Lexington, two brothers and a sister.

DELMER HOWARD, '36, Lexington, in October, from a heart attack. A native of Breathitt County, Mr. Howard was a partner in the law firm of Eblen, Howard & Milner. He was chairman of the Fayette County Republican Executive Committee and served as president of the Fayette County Bar Association in 1962. Survivors include his wife, Mrs. Irene Fowler Howard, three sons, Gayle, Arthur and John, and his mother.

JAMES H. MILLER, '36, Ft. Mitchell, January 9. Mr. Miller was Director of Music at Beechwood High School. Survivors include his wife, Mrs. Irene Clavell Miller.

JAMES W. NEWMAN, '31, Lexington, in December. A native of Citronelle, Ala., he was an associate engineer with Leggett and Irvan Consulting Engineers. Survivors include his wife, Mrs. Myrtle Powell Newman, two daughters, Mrs. Wesley Baker and Mrs. Paul Puckett, both of Bloomington, Indiana, and a son, William K. Newman, Lexington.

JUDGE H. O. PORTER, '28, Richmond, in September. Judge Porter served twice in the state House of Representatives and was county attorney of Madison County for eight years. He was a trustee of Berea College. Survivors include his wife, a son, Hugh Porter, Jr., Greensboro, N. C., and a daughter, Mary Marvin, Richmond.

DR. CARL NORFLEET, Some last October, after long illness. He administrator and chief surgeon at Somerset General Hospital for years. He is survived by a son, Eve G. Norfleet, Lexington, and a day ter, Mrs. James Scott, Los Ange California.

DR. JESSE W. TAPP, '20, Los geles, California, on January 18. native of Henderson County, tucky, Dr. Tapp was Chairman of Board of the Bank of America. served in various capacities with American Bankers Association prior to his affiliation with the he was engaged in research and ministrative work in the field of cultural economics with the U.S. partment of Agriculture. He wa member of the University's Development Council, a contributor to Alumni Century Fund, Vice Chair and Treasurer of the Board of T tees of Occidental College in Angeles, a member of the President Citizen Advisors on the Mutual curity Program in 1956 and a men of the President's National Advis Committee on Agriculture from 1 to 1961. In 1954 the Univer awarded him the honorary Doctor Laws Degree and in 1965 he presented a Centennial Medallion the University's 100th Annivers Convocation. Survivors include wife, Mrs. Isabelle Dickey Tapp, Angeles, and two sons, Dr. Jesse Tapp, Jr., Lexington, Assistant fessor in the Department of Com nity Medicine at the University's M ical Center, and Fielding Neal Ta San Francisco, California.

CHARLES WHITE, '09, Lexing in October. A retired engineer Bell Telephone Laboratories, York City, Mr. White is survived Lacking them wife, Mrs. Margaret Noland Wimeaning. William Wi and two sons, John W. White, R ally inspiring side, Conn. and Sidney N. Wi Lexington.

LT. COL. JAMES WILLIAM SON, '34, Lexington, in Novem A past president of the Fayette Con Farm Bureau, Colonel Wilson Executive Officer of the 400th ment (AIT). Survivors include wife, Mrs. Lorena Bach Wilson daughter, Mrs. Michael Osboe, two sons, James and Robert, a Lexington.

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The Chair Not for Sitting

A university essentially is a body of teachers. Lacking them, all other distinctions lose their and Wi meaning. Without teachers, all of the architecturite, Ri ally inspiring buildings on a university campus are N. Wo of no consequence. The need today, as it has been throughout history, is for learned men and women who can and will teach, thereby transmitting to oncoming generations the lessons of the past and the ideas for the future. American historian, Henry Adams, once said: "A teacher affects eternity; he Vilson 1 00th R can never tell where his influence stops."

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nclude As the university grows, its faculty must grow Wilson with it, in stature as well as in numbers. To rank among the best, a university must attract and keep its share of distinguished teachers-"the long ball hitters," as UK Provost Lewis W. Cochran calls them.

Not all of the members of any faculty in any American university are distinguished men and women, but a core of distinguished professors which attracts competent scholars as colleagues. This results in an extraordinary faculty.

What Is An Endowed Chair?

Just as the scholarship awards the gifted student with recognition for personal achievement and the opportunity to achieve more, the endowed professorship or chair rewards and inspires mature talent with proportionately greater opportunity. Independent of the financial insecurity that so often haunts the upper regions of education, the occupant of the endowed chair has the enviable assurance among scholars that his teaching and research will proceed regardless of other institutional or economic circumstances.

An endowed professorship is supported by a principal sum of money customarily provided by a private benefactor. The principal provides income from earnings to supplement the regular salary of a distinguished teacher and/or support expenses for research, books, special equipment, supplies, professional travel and, perhaps, a secretary and research associates.

At the great universities throughout the country and the world, endowed professorial chairs provide the backbone of the faculty attraction and compensation program. So it should be at the University of Kentucky.

At the present moment the University of Kentucky faculty does not enjoy a single endowed chair. However, alumni annual gifts are providing the means to support three alumni professorships on a year-to-year basis. In addition, the American Cancer Society and the American Heart Association through their annual contributions support professorships in cancer and heart research in the University's College of Medicine. However, the University of Kentucky does not have a traditional endowed chair.

By comparison, the University of North Carolina now enjoys thirty-four endowed chairs, the University of Texas, thirty; Indiana University, twelve; and Ohio State University, six.

The basic needs of the University of Kentucky are met through legislative appropriations just as legislative appropriations in other states customarily support the basic needs of their state universities. The state provides the basic educational opportunity, but the vital margin to support distinguished teaching must come from the private sectors most interested in the institution . . . the alumni and friends.

Because the University of Kentucky must compete in the academic marketplace for outstanding faculty personnel, the Trustees of the University have established faculty compensation as a priority area in gift support. This trustee decision is a sober expression of a critical need in the most crucial of all educational areas.

No longer is there such a thing as good, lowpriced university teachers. The competition for good people is keen. Good university teachers no longer must struggle through a threadbare existence because the means *now* exist among many top-figure institutions to provide these teachers with compartion in keeping with their training and the important contributions to society.

If high quality instruction is maintained at University of Kentucky, and if the University Kentucky is to compare favorably with other leges and universities, then additional faculty port must be provided. The endowed professors offer one means of meeting this need.

How Is A Chair Created?

Recognizing the need, how then can a chair endowed at the University of Kentucky?

Simply, it works like this. An informed and terested party, whether individual, family, go of friends, or organization, may establish a din any college or discipline agreeable to the versity. A capital gift of \$500,000 is most desibut a chair may be established for as little \$200,000. The invested gift of \$500,000, for ample, would yield at least \$20,000 annually supplemental faculty salary and expenses.

The capital gift may occur in any one form in a combination of forms: lifetime gift, gift thrown an estate, cash, securities, real estate, insurance trust funds. In most instances the name of the discourse a part of the title of the chair sud. The Reynolds Chair of Human Relations at University of North Carolina, or The Scottish Professorship of Neurology at the University Texas. However, chairs also are named as morials for loved ones because the academic of traditionally is established to last throughout life of the university.

Academic chairs also may be endowed on installment plan. This novel idea, pioneerd Harvard Medical School a few years ago, per the chair to be established immediately by pled gifts for current support while additional payment build up endowment over a period of years.

Of course, gifts of less than \$200,000 also enthusiastically welcomed and can be design for a specific academic area or left undesign for use at the discretion of the university.

But the challenge is clear! If the University Kentucky is to attract and keep a distinguist faculty, then the means must be found to propose attractive and competitive compensation. means is the endowed chair . . . the chair not sitting.

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University of Kentucky Press

New Books from the



BHUTAN

A Physical and Cultural Geography

PRADYUMNA P. KARAN

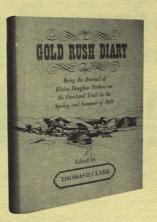
ASTRIDE the great Himalayan range that separates communist-ruled Tibet from India, the little kingdom of Bhutan is a land of contrasts. Its exotic landscape, ranging from the tropical foothills of the south to the perpetual snows of the 25,000-feet-high peak of Kula Kangri in the north, is no more varied than its people, who live in a state of feudal splendor and poverty. Events of the last decade have broken the seclusion of this landlocked kingdom, and a quiet awakening has begun to unfold this little Himalayan country to the outside world. Pradyumna P. Karan, who made extensive field trips to Bhutan in 1961 and 1965, has here written the first cultural and geographical appraisal of this remote land.

After a brief account of the modern exploration and history of the moun-

tain kingdom, Mr. Karan discusses Bhutan's economy, population, settlement and cultural patterns, as well as its transportation, trade, and development plans. He also considers Bhutan's prospects and problems as the country moves from an old, ingrown, traditional society toward a modern nation-state which will increasingly reflect the whole complex of ideas, values, and technology borrowed from the outside.

The book is richly illustrated with twenty-four photographs in color and sixty in black and white. It contains over twenty maps including a large $33'' \times 561/2''$ relief map of Bhutan in four colors.

Mr. Karan is the author of Nepal: A Physical and Cultural Geography and The Himalayan Kingdoms: Bhutan, Sikkim, and Nepal.



GOLD RUSH DIARY

Being the Journal of Elisha Douglass Perkins on the Overland Trail in the Spring and Summer of 1849

Edited by THOMAS D. CLARK

Among the hundreds captivated by the vision of quick riches in the gold fields of California was Elisha Douglass Perkins, a tall, handsome youth from Marietta, Ohio, who has here left a remarkable first-hand account of the great trek westward in 1849.

Young Perkins possessed an observant eye, a gifted pen, and a sense of the drama in the moving stream of humanity along the Overland Trail. He wrote daily of the experiences of the gold hunters, the magnificence of the country, the Indians and wildlife—and even the perverse nature of the Mexican mule. Although Perkins himself found not gold, but disappointment and death, he has left in this diary an unusually full and intimate record of crossing the plains and mountains of the Great West.



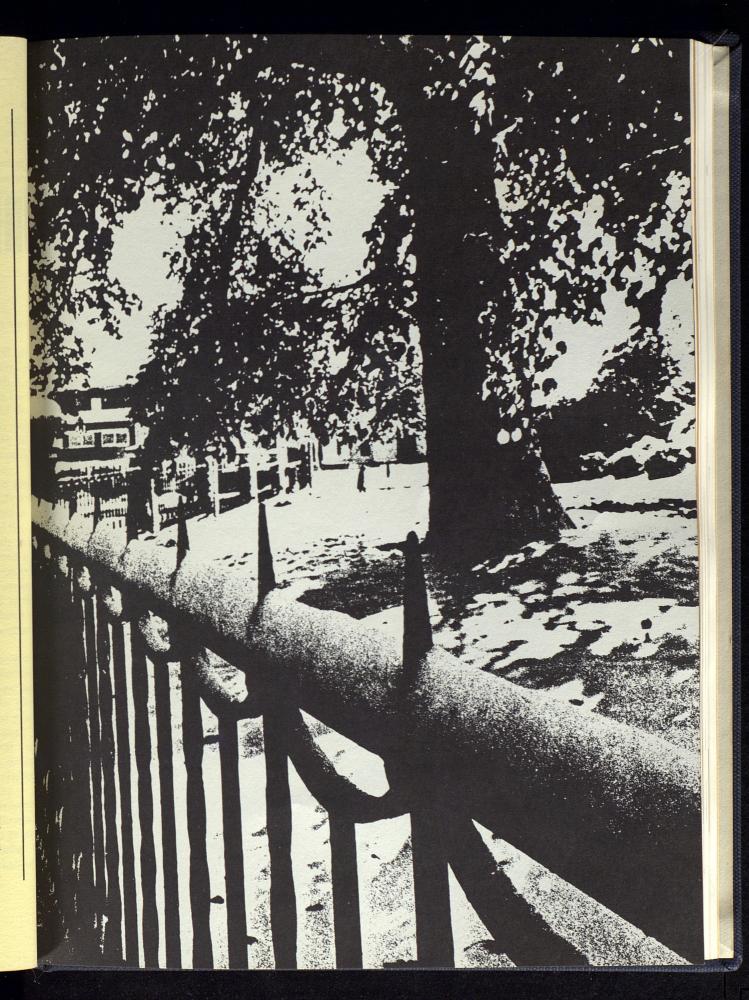
In this volume Mr. Axton explores the profound influence of the conventions of the early Victorian popular theater upon Dickens' novels. The popular stage that Dickens knew so well exhibited a profusion of genres characterized generally by the use of episodic action, of broad, sometimes farcical effects, of a blend of the fantastic and the realistic, the comic and the serious. From these varied

CIRCLE OF FIRE

Dickens' Theatrical Vision and Style and the Popular Victorian Theater

W. F. AXTON

forms, Mr. Axton derives three distinctively Victorian dramatic modes—burlesquerie, grotesquerie, and the melodramatic. Through a concrete structural and stylistic analysis of representative novels he displays the manner in which these modes produced the "theatrical" or "dramatic" quality of Dickens' genius and shaped Dickens' vision of the world.



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