AGENDA

Meeting of the Board of Trustees University of Kentucky 1:00 P.M. June 6, 2000

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Roll Call

Approval of Minutes

President's Report and Action Items

PR 1	Pres	ident's Report to the Trustees
	A.	Strategic Plan, Progress Report, 1999-2000

- PR 2 Personnel Actions
- PR 3 Central Administration
 - A. Appointment of Board of Directors University of Kentucky Research Foundation
 - B. Report on Results of Alumni Member Election
- PR 4 Community College System
 - A. Candidates for Degrees Community College System
- PR 5 Lexington Campus
 - A. Appointment of Dean of Students Lexington Campus
 - B. Max Kade German House and Cultural Center
- PR 6 Medical Center
 - A. Reappointment to Board of Directors of The Fund for Advancement of Education and Research in the University of Kentucky Medical Center
 - B. Agreement Between University of Kentucky and Kentucky Medical Services Foundation

Finance Committee

- 1. Acceptance of Interim Financial Report for the University of Kentucky for the Ten Months Ended April 30, 2000
- 2. Disposal of Surplus Property
- 3. Report of Leases
- 4. Approval of Leases
- 5. Patent Assignment Report
- 6. Room and Board Rates 2000-2001 School Year
- 7. Paul W. Chellgren Pledge Professorship
- 8. Paul W. Chellgren Pledge Endowed Chair
- 9. Robert F. Corum Gift
- 10. Dr. Wade H. Hall Collection Gift-In-Kind

- 11. Michael A. Pachtman, M.D. Pledge
- 12. Douglas J. Von Allmen Gift and Pledge
- 13. Renaming Chair in Innovation Management
- 14. Authorization to Convey Easement to Lexington-Fayette Urban County Government for Wolf Run Watershed Sewer Project
- 15. Transfer of University Hospital's U.K. Home Care's Assets to Kentucky Healthcare Enterprise, Inc. (KHE)
- 16. Operating Budget for 2000-2001

Student Code Committee Report

1. Amendment of Code of Student Conduct

Ad Hoc Committee on Board of Trustees Committees Report

1. Acceptance of Report and Proposals from the Ad Hoc Committee on Board of Trustees Committees

Other Business

- 1. Resolution
- 2. Appointment of Research and Economic Development Committee

Minutes of the Meeting of the Board of Trustees of the University of Kentucky, Tuesday, June 6, 2000.

The Board of Trustees of the University of Kentucky met at 1:00 p.m. (Lexington time) on Tuesday, June 6, 2000 in the Board Room on the 18th floor of Patterson Office Tower.

A. Meeting Opened

Billy Joe Miles, Chairperson, called the meeting to order at 1:00 p.m., and the invocation was pronounced by Mr. Ted Bates.

B. Roll Call

The following members of the Board of Trustees answered the call of the roll: Mr. Ted Bates, Governor Edward T. Breathitt, Mr. Paul W. Chellgren, Mr. James Glenn III, Mr. Merwin Grayson, Mr. John "Jack" Guthrie, Dr. Loys L. Mather, Dr. Robert P. Meriwether, Mr. Billy Joe Miles (Chairman), Dr. Elissa Plattner, Mr. Steven S. Reed, Dr. Daniel R. Reedy, Mr. C. Frank Shoop, Ms. Marian Sims, Ms. Alice Sparks, Dr. W. Grady Stumbo, Ms. JoEtta Y. Wickliffe, Mr. Billy B. Wilcoxson, Mr. Russell Williams, and Ms. Elaine Wilson. The University administration was represented by President Charles T. Wethington, Jr.; Chancellors James W. Holsinger, and Elisabeth Zinser; Vice Presidents Fitzgerald Bramwell, Joseph T. Burch, Ben W. Carr, Edward A. Carter, and Eugene Williams; Dr. Juanita Fleming, Special Assistant for Academic Affairs; Mr. C. M. Newton, Director of Athletics, and Mr. Richard E. Plymale, General Counsel.

Members of the various news media were also in attendance. A quorum being present, the Chairperson declared the meeting officially open for the conduct of business at 1:03 p.m.

C. Approval of Minutes

Mr. Miles said that the Minutes of the Board meeting on May 2, 2000 had been distributed and asked for any additions or corrections. Ms. Wilson moved that the Minutes be approved as distributed. Mr. Guthrie seconded the motion, and it carried.

D. President's Report to the Board of Trustees (PR 1)

President Wethington called attention to the following items in PR 1:

- 1. There were twenty new members inducted into the University of Kentucky Hall of Distinguished alumni on May 19th. Many of those on the list are familiar names and all are distinguished citizens and graduates of the University of Kentucky. President Wethington congratulated again the alumni who have been brought into the Hall of Fame.
- 2. There were 248 doctoral degrees awarded at the May 7th commencement ceremony. This is a record number to be granted in one year by the University of Kentucky and is a good indication of the progress that is being made in the University.

- 3. The University of Kentucky received \$7.5 million in renewed funding in support of Alzheimer's Disease work being done at the University, especially through the Center on Aging. Dr. William Markesbery and his staff received this funding from the National Institute on Aging.
- 4. Secat, the aluminum consortium located at Coldstream Research Campus, has received \$3.5 million in grants to do materials research, particularly related to the aluminum industry.
- 5. The UK Center for Rural Health in Hazard, Kentucky has been named the number one Center for Rural Health in the nation.
- 6. Professor Gregory Brock of the University of Kentucky is riding a bicycle across the country and teaching a course through the Internet. He launched his "UK Across America" project on June 1st and will be meeting with alumni along his way.

President Wethington asked the members to read the other items in the report at their leisure.

E. <u>Personnel Actions (PR 2)</u>

President Wethington recommended that approval be given to the appointments, actions and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted. Mr. Williams moved approval. The motion, seconded by Ms. Wilson, carried. (See PR 2 at the end of the Minutes.)

F. Appointment of Board of Directors University of Kentucky Research Foundation (PR 3A)

President Wethington stated that PR 3A is a recommendation for appointment to the Board of Directors of the University of Kentucky Research Foundation (UKRF). The recommendation is that approval be given to the appointment of F. Richard Kurzynske as a public member of the UKRF Board for a three-year term beginning July 1, 2000 and ending June 30, 2003. This appointment is recommended to the Board of Trustees by the Nominating Committee of the UKRF Board. On motion made by Ms. Sims, seconded by Mr. Shoop and carried, PR 3A was approved. (See PR 3A at the end of the Minutes.)

G. Report on Results of Alumni Member Election (PR 3B)

President Wethington stated that PR 3B is a report on the results of the alumni member election for consideration on the Board. The second page is a letter from Dan Reedy, Secretary to the Board, to President Wethington with the official results of the election. The three persons receiving the largest number of votes are Marianne Smith Edge, Thomas "Gene" Spragens, Jr., and Myra Leigh Tobin. President Wethington noted that upon the Board passing this action the three names will be forwarded to Governor Paul Patton for an appointment to the Board as a replacement for Ted Bates. Ms. Wilson moved approval. The motion, seconded by Mr. Guthrie, passed. (See PR 3B at the end of the Minutes.)

H. <u>Candidates for Degrees – Community College System (PR 4A)</u>

President Wethington stated that PR 4A is a recommendation for approval of candidates for degrees from the Community College System. He reminded the Board that they have the responsibility for a period of time to award the degrees that have been completed by students enrolled in the community colleges across the Commonwealth. Ms. Wickliffe moved approval. Her motion, seconded by Mr. Shoop, carried. (See PR 4A at the end of the Minutes.)

I. Appointment of Dean of Students – Lexington Campus (PR 5A)

President Wethington stated that PR 5A is a recommendation for the naming of a Dean of Students. The recommendation is that Mr. Victor Hazard be named Dean of Students, effective August 18, 2000. President Wethington noted that Victor Hazard has been employed as Associate Dean of Students since 1988. Ms. Sims moved approval. The motion, seconded by Dr. Reedy, passed. (See PR 5A at the end of the Minutes.)

President Wethington asked Dean Hazard to stand and be recognized. Dean Hazard received a round of applause.

J. Max Kade German House and Cultural Center (PR 5B)

President Wethington stated that PR 5B is a recommendation that the building at 212 East Maxwell Street be named the Max Kade German House and Cultural Center. He noted that this house is made possible by a major grant from the Max Kade Foundation. The University has been renovating the house over the past year. It is a 1904 Victorian house located on Maxwell Street near the Gaines Center. The Committee on Naming University Buildings recommended this name to Chancellor Zinser who in turn recommended it to President Wethington. On motion made by Mr. Shoop, seconded by Ms. Sims and carried, PR 5B was approved. (See PR 5B at the end of the Minutes.)

K. Reappointment to Board of Directors of The Fund for Advancement of Education and Research in the University of Kentucky Medical Center (PR 6A)

President Wethington stated that PR 6A is a recommendation to appoint Ted Hahn to the Board of Directors of The FUND for Advancement of Education and Research in the Medical Center for a two-year term beginning July 1, 2000 and ending June 30, 2002. Ms. Wilson moved approval. The motion, seconded by Dr. Reedy, carried. (See PR 6A at the end of the Minutes.)

L. Agreement Between University of Kentucky and Kentucky Medical Services Foundation (PR 6B)

President Wethington said that each year at this time an agreement is signed between the University of Kentucky and KMSF, the Kentucky Medical Services Foundation. PR 6B is the agreement between the University of Kentucky and KMSF. He noted that the changes reflected in this document are summarized at the bottom of the page. Mr. Wilcoxson moved approval. His motion, seconded by Mr. Grayson, passed. (See PR 6B at the end of the Minutes.)

President Wethington announced that he would be combining the Strategic Plan Progress Report with the budget presentation, and he would make that presentation at the end of the Finance Committee Report.

M. Finance Committee Report

Mr. Chellgren, Chairperson of the Finance Committee, asked to make one modification in the agenda for the Finance Committee. He moved FCR 12, the acceptance of a gift from Douglas J. Von Allmen, to the first action item.

N. <u>Douglas J. Von Allmen Gift and Pledge (FCR 12)</u>

Mr. Chellgren informed the Board that Mr. Von Allmen is from Louisville, Kentucky and graduated from the University of Kentucky in 1965 with a degree in accounting. Mr. Von Allmen is chairman of Group One Capital and lives in Fort Lauderdale, Florida. His gift is contingent on the University's receiving matching funds from the state's Research Challenge Trust Fund and will be paid over the next five years by the end of December, 2004.

Mr. Von Allmen is giving a gift of \$700,000 and a pledge of some \$6,300,000 to establish and endow two endowment funds in the Carol Martin Gatton College of Business and Economics. One fund of \$5,000,000 will benefit the School of Accountancy. The second fund of \$2,000,000 will establish and support the Center for Entrepreneurship and E-Commerce.

The \$5,000,000 endowment for the School of Accountancy will establish a \$2,000,000 endowed chair, establish a \$2,000,000 fund to support faculty research and provide a \$1,000,000 fund for graduate fellowships. The \$2,000,000 endowment for the Center for Entrepreneurship and E-Commerce will provide funds to support research programs; activities related to the commercialization of the University's research, and support research laboratories. Mr. Von Allmen has requested that special consideration be given to supporting research projects that have a potential for enhancing the economic development of the Commonwealth of Kentucky. Mr. Chellgren moved adoption of FCR 12. The motion, seconded by Mr. Bates, carried. (See FCR 12 at the end of the Minutes.)

President Wethington asked that Doug and Linda Von Allmen stand and be recognized along with their children. Mr. Von Allmen introduced his children, Julie Von Allmen Steurer, Laura Kretschmar, David Von Allmen and Dean Kretschmar. Mr. Von Allmen stated that when he went to the University of Kentucky he received a lot of help in grants from the University of Kentucky, and to a very great extent the life he now enjoys is the direct result of the education he received at the University. He continued to say that he felt that he owed the University and that the University has still given him far more than he has given it. The Von Allmen family received a round of applause and a standing ovation.

President Wethington commented that it is his intention to recommend to the Board at the next meeting that the School of Accountancy and the Center on Entrepreneurship and E-Commerce be named for Mr. Douglas Von Allmen. He thanked Mr. And Mrs. Von Allmen for their most generous contribution.

O. Acceptance of Interim Financial Report for the University of Kentucky for the Ten Months Ended April 30, 2000 (FCR 1)

Mr. Chellgren stated that FCR 1 is the acceptance of the Interim Financial Report for the University of Kentucky for the Ten Months Ended April 30, 2000. At that particular date, the University had received some 88% of the budget realized to date, and the expenditures were 78% of the budget. Total assets were \$2,407,557 and the total endowment fund balance was almost \$273,000,000. Mr. Chellgren moved adoption of FCR 1. The motion, seconded by Mr. Williams, passed. (See FCR 1 at the end of the Minutes.)

P. <u>Disposal of Surplus Property (FCR 2)</u>

Mr. Chellgren stated that FCR 2 is the disposal of surplus property and individual items of less than \$10,000 in value. He noted that the list was attached to FCR 2, and moved adoption of FCR 2. His motion, seconded by Ms. Wickliffe, carried. (See FCR 2 at the end of the Minutes.)

Q. Report of Leases (FCR 3)

Mr. Chellgren stated that FCR 3 is the report of the leases from the administration. There are 26 renewals, 25 of them being renewed at the existing terms and conditions, and one renewal with a rate increase. On motion made by Mr. Chellgren, seconded by Mr. Guthrie and carried, FCR 3 was approved. (See FCR 3 at the end of the Minutes.)

R. Approval of Leases (FCR 4)

Mr. Chellgren stated that FCR 4 is the report of leases above \$30,000 that requires Finance Committee and Board approval. There are fourteen leases, one new and thirteen renewals. He mentioned that the new lease is for almost 22,000 square feet of office and classroom space, at an annual lease rate of \$196,020 for the Lexington Community College. Mr. Chellgren moved adoption of FCR 4. The motion, seconded by Ms. Sparks, carried. (See FCR 4 at the end of the Minutes.)

S. Patent Assignment Report (FCR 5)

Mr. Chellgren stated that FCR 5 is the Patent Assignment Report. There are five patents, "Iodo-nonoxynol-9-Derivatives and Methods for Their Use," "Materials and Methods Useful to Affect Growth and Development of Lepidoptera Larvae," "Cutter Assembly for a Microscope and Related Method," "System and Method for Intranasal Administration of Opioids," and "Water-Soluble Derivatives of Camptothecin/Homocamptothecin." Mr. Chellgren moved adoption of FCR 5. Ms. Wilson seconded the motion, and it passed. (See FCR 5 at the end of the Minutes.)

T. Room and Board Rates 2000-2001 School Year (FCR 6)

Mr. Chellgren stated that FCR 6 is to approve the room and board rates for the 2000-2001 school year. He noted that the Board and the administration should take some pride in that the basic charge goes up less than 2%, some \$60 on a base of some \$3,722 for the basic residence

hall and dining hall package. He moved adoption of FCR 6. The motion, seconded by Ms. Sims, carried. (See FCR 6 at the end of the Minutes.)

U. Paul W. Chellgren Pledge – Professorship (FCR 7)

Mr. Chellgren stated that the next items are a series of gifts, many of them in response to the Research Challenge Trust Fund that the State of Kentucky passed. He stated that FCR 7 is a pledge that he has made to the College of Business and Economics to honor his father in support of the Accounting Department of the College of Business and Economics. He moved adoption of FCR 7. Ms. Sims seconded his motion, and it carried. (See FCR 7 at the end of the Minutes.)

V. Paul W. Chellgren Pledge – Endowed Chair (FCR 8)

Mr. Chellgren stated that FCR 8 is an additional pledge by him to take a professorship up to an endowed chair. He moved adoption of FCR 8. The motion, seconded by Dr. Reedy, passed. (See FCR 8 at the end of the Minutes.)

Mr. Chellgren received a round of applause from the Board for his generous contributions.

W. Robert F. Corum Gift (FCR 9)

Mr. Chellgren stated that FCR 9 is a gift of \$25,000 from Robert F. Corum. It is anticipated that the gift will be matched by the Research Challenge Trust Fund and provide another \$25,000, creating a \$50,000 endowment for the Don Corum/National Nursery Products Landscape Research Endowment. Mr. Chellgren moved adoption of FCR 9. The motion, seconded by Mr. Guthrie, passed. (See FCR 9 at the end of the Minutes.)

X. Dr. Wade H. Hall Collection Gift-In-Kind (FCR 10)

Mr. Chellgren stated that FCR 10 is not a financial gift but one of great value and great richness to add to the collection in our Kentucky Libraries, Department of Special Collections and Archives. This is a collection of letters and diaries that has been amassed over 30 years with an appraised value of \$1,571,191. Dr. Wade Hall has agreed to sell it to the UK Libraries for \$300,000 resulting in an in-kind contribution of \$1,271,191. Mr. Chellgren moved adoption of FCR 10. Mr. Williams seconded the motion, and it carried. (See FCR 10 at the end of the Minutes.)

Y. Michael A. Pachtman, M.D. Pledge (FCR 11)

Mr. Chellgren stated that FCR 11 is a pledge of \$50,000 from Michael A. Pachtman. It is anticipated that the gift will be matched by \$50,000 from the state's Research Challenge Trust Fund to create a \$100,000 endowment and endow the Judith Ann Powell Pachtman, M.D. Professorship in Obstetrics and Gynecology Research in the College of Medicine. Dr. Pachtman and his wife are both graduates of the UK College of Medicine; however, Mrs. Pachtman passed away this past fall. Mr. Chellgren moved adoption of FCR 11. The motion, seconded by Ms. Wilson, carried. (See FCR 11 at the end of the Minutes.)

Z. Renaming Chair in Innovation Management (FCR 13)

Mr. Chellgren stated that FCR 13 is to rename a chair in Innovation Management at the request of the Hilliard Lyons Company. They are requesting that the Board approve changing the name of the J.J.B. Hilliard, W.L. Lyons, Inc. Chair in Innovation Management in the Gatton College of Business to the J. Henning Hilliard Chair in Innovation Management. Mr. Chellgren moved adoption of FCR 13. The motion, seconded by Mr. Guthrie, carried. (See FCR 13 at the end of the Minutes.)

AA. <u>Authorization to Convey Easement to Lexington-Fayette Urban County</u> Government for Wolf Run Watershed Sewer Project (FCR 14)

Mr. Chellgren stated that FCR 14 is a routine item. It is to grant an easement south of the main campus, running across South Limestone toward the Medical Center. On motion made by Mr. Chellgren, seconded by Mr. Williams and carried, FCR 14 was approved. (See FCR 14 at the end of the Minutes.)

BB. Transfer of University Hospital's U.K. Home Care's Assets to Kentucky Healthcare Enterprise, Inc. (KHE) (FCR 15)

Mr. Chellgren stated that FCR 15 is a transfer between the University Hospital's U.K. Home Care Agency and the Kentucky Healthcare Enterprise, Inc. He noted that this is within the bounds of the university's wholly owned operations, but these are different legal entities and as a result the Board needs to approve the transfer. He moved adoption of FCR 15. The motion, seconded by Mr. Wilcoxson, carried. (See FCR 15 at the end of the Minutes.)

CC. Strategic Plan, Progress Report, 1999-2000

President Wethington said that the Strategic Plan, Progress Report 1999-2000, had been sent to the Board. The report gives a description of the progress the University has made toward achieving the goals established in the strategic indicators for the next five-year period. This is the second year report that outlines the progress made during the last year. He presented the following slides:

Strategic Plan Progress Report

1999-2000

University of Kentucky

We aspire to enhance the University of Kentucky's stature as one of the nation's great universities

Purpose of this Report

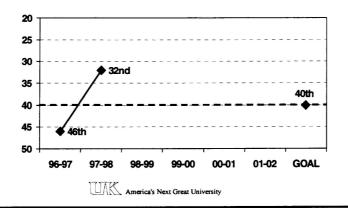
- Report second year of progress in relation to baseline measures
- Focus and guide planning and budgeting efforts
- Provide information for use in administrative decision-making
- Act as a yardstick against which we evaluate success

America's Next Great University

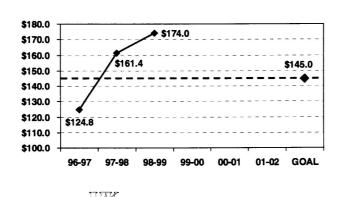
Indicator 1. Have ten or more "target of opportunity" research and graduate education programs and/or professional programs ranked in the top 20 or the top quartile of public research universities as measured by ratings of individual disciplines, scholarly productivity, citation ranking, extramural support, reputational ratings, or other suitable measures.

Ranking	Top Programs	Source/Comparison Group
Top Quartile	Toxicology	NRC / all
Top 20	Spanish	NRC / public
Top 20	Geography	NRC / public
Top 20	Anatomy	NIH / public
Top 20	Pharmacology	NIH / public
Top Quartile	Physiology	NIH / all
Top 3	Pharmacy	U.S. News & World Report / all
Top Quartile	Martin School	U.S. News & World Report / all
Top 20	Elementary Education	U.S. News & World Report / publi

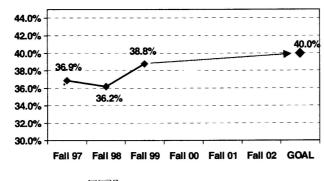
√ Indicator 3. *Improve UK's position among U.S.* public research universities (based on NSF ranking) from 46th to 40th.

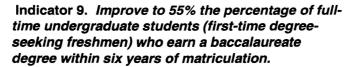


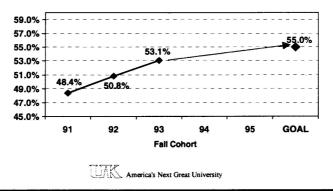
✓ Indicator #4. *Increase research and development support to \$145 million per year.*



Indicator 8. Increase to 40% the number of entering freshmen on the Lexington Campus/Medical Center who score 26 and above on the ACT (or equivalent on SAT).







✓ Indicator 13. Add 40 faculty positions, to include at least 25 endowed chairs, and endow at least an additional 25 professorships to strengthen research and education initiatives.

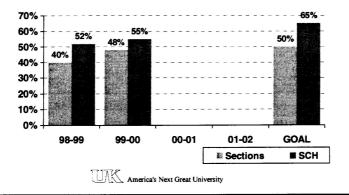
POSITIONS	As of 6/30/98	As of 4/30/99	As of 2/29/00	2001	2002	GOAL
Endowed Chairs	23	59	67			48
Professorships	52	112	128			77

Indicator 16. Meet the enrollment and persistence goals of the Kentucky Plan for Equal Opportunities in Higher Education and the employment goals of the University Affirmative Action Plan.

Resident AA Undergraduates= 6.1%	Goal= 7.0%
1st-to-2nd year AA Retention= 80.1%	Goal= 77.6% ✓
Resident AA Grad Students= 5.9%	Goal= 5.3% ✓
AA in Exec/Admin/Mngr= 3.8%	Goal= 5.0%
Women in Exec/Admin/ Mngr= 38%	Goal= 41%
AA in Faculty Positions= 3.3%	Goal= 4.0%
Women in Faculty Positions= 29.8%	Goal= 31.0%



Indicator 18. Ensure that at least 50% of the sections in lower division courses and 65% of the lower division credit hours are taught by full-time faculty.



✓Indicator 21. *Increase student satisfaction in targeted areas, as determined by periodic assessments.*

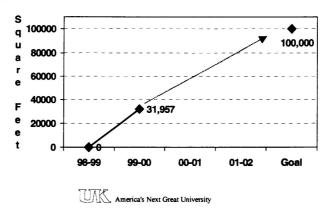
	Average Ratings				
Targeted Areas	Spring 97 (Baseline)	Spring 00	Spring 03 (Goal)		
Living conditions in residence halls	4.26	4.31	>4.26		
Computer labs	4.42	5.81	>4.42		
Racial harmony	4.45	4.85	>4.45		
Library resources and services	4.69	5.81	>4.69		

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Indicator 22. Seek funding to add/or substantially renovate 400,000 square feet of research-related space.

Facility	Sq Ft	Status
Mechanical Engineering Bldg	100,000	Under Construction
Aging/Allied Health Phase II	175,000	Under Construction
Ag. Plant Science Facility	100,000	Under Construction
Animal Sci Research Ctr Ph 1	211,000	Complete
Gill Heart Institute	108,000	Under Construction
Biomedical Sci Research Bldg	220,000	Authorized

Indicator 23. Seek funding to substantially modernize 100,000 square feet of instruction-related space.



Indicator 25. Complete installation of the campus network to on-campus faculty offices, laboratories, and classrooms, and to student residence halls.

- Percent of faculty with connections increased from 80% to 84%
- 6,000 residence hall connections completed
- Internet "hits" increased from 26.4 million in October 1998 to 41.2 million in October 1999





✓ Indicator 27. Engage the entire UK community in celebrating the milestone of 50 years of African-Americans at UK and use this celebration as an accelerator for future progress toward greater diversity.....

- Fifty Years of the UK African-American Legacy published
- Most outstanding African-American alumni recognized
- Archbishop Tutu address
- 4 African-Americans inducted into Alumni Hall of Fame
- 1st African American SGA President



Indicator 28. Complete the infrastructure construction for a total of 330 acres and have an inventory of 26 lots available for lease or leased at the Coldstream Research Campus.

Progress (Timeframe)	Infrastructure Completed	Lots Available or Leased
Previous (1993-97)	35 acres	3
Baseline (1997-98)	66	5
Phase I (1998-99)	159	13
Phase II (late 2000)	300+	27
GOAL	330	26



✓ Indicator 29. Facilitate at least five new start-up ventures in the Commonwealth based on the intellectual property of University personnel.



- Four start-ups in 1998-99
- Three more in 1999-2000 -
- > Carbon Solutions, Inc.
- > The Lexington Carbon Company, L.L.C.
- > New Ace Research Company, Inc.

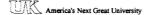
- ✓ Indicator 31. Develop and implement a proactive marketing and communications plan that clearly presents to the proper audiences locally, nationally, and internationally, the progress the University is making toward achieving top 20 public research institution status.
- Marketing campaign implemented
- Impact second only to Nike in recall
- Received 5 honors at Addy awards
- Received 8 awards from CASE



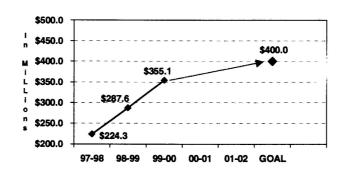


✓ Indicator 32. Establish priorities and goals for a capital campaign guided by the Strategic Plan, a top priority of which will be meeting any match required to receive funds from the Council on Postsecondary Education Research Challenge Trust Fund.

- Working with campaign consultants
- Over 1,200 major gift prospects identified
- GOAL = \$400 million
- Public campaign announcement set for September 2000
- Successfully matched first \$66.7 million RCTF
- Additional \$66.7 million RCTF for 2000-2002



Indicator 35. Increase the University's endowment to at least \$400 million.



America's Next Great University

Summary of Progress



- 10 of 37 indicators, representing accomplishments in all mission areas, have been achieved
- Consistent improvement toward the goals was evident on 20 indicators



In summary, he said that ten of the indicators have already been accomplished, twenty have had consistent significant improvement, and seven are not improving as fast as the others have improved.

President Wethington noted that everyone can be proud of the progress made during this last year and during the last two years; however, there is a lot of work yet to do. He emphasized the importance of a Strategic Plan for the University. He also stated that the Strategic Plan is used regularly, and the University counts on it for help in making major decisions in the University.

DD. Operating Budget for 2000-2001 (FCR 16)

President Wethington said that following the budget presentation he would be happy to answer any questions the Board members may have regarding the Strategic Plan Progress or the Operating Budget. He then presented the following slides:



Strategic Planning Emphases

- UK
- Advancing the University's standing among the nation's leading public institutions by fostering excellence in research, graduate, postgraduate, and professional education
- Continuing to build an internationally distinguished and diverse faculty and staff
 of the highest quality
- Recruiting and graduating a diverse population of professional and graduate students, maximizing access to postsecondary study
- Strengthening the University's commitment in teaching and student advising and to quality undergraduate education
- Being a catalyst for economic development
- Enhancing research and instructional space and equipment
- ◆ Enhancing outreach and public service programs
- Being a leader in the innovative development, management and application of information technology

2000-2001 Operating Budget

New Resources Availabl	e (1	millions)	UAK
State	\$	12.5	
	Ф		
Tuition – General Fund		3.6	
Other Student Fees		3.1	
Investment Income		2.9	
Gifts & Grants		(.4)	
Sales & Services		5.6	
Fund Balances		(8.8)	
Restricted, Auxiliaries,		, ,	
Affiliates, Hospital		9.9	
TOTAL	\$	28.4	
		2000-2001 Ope	erating Budget

otal Increase = \$12.5 milli	on	
TATE SUPPORT	University System	LCC
Current Program Support - 2.7%	\$ 7.6	\$.2
Benchmark Funding		.5
Debt Service Adjustment	2.6	
O & M New Facilities	.2	-
Special Appropriations:		
Collaborative Literacy	1.2	-
Ovarian Cancer, Grant County		
AHEC, State Park Study	.2	-
TOTAL	\$ 11.8	\$.7

State Support

WK

◆ CPE Budget - \$1.2 million for enrollment growth & retention, subject to CPE guidelines

2000-2001 Operating Budget

RCTF Endowment Funds



- ◆ \$100 million additional RCTF endowments included in State Budget, \$66.7 million designated for UK
- ◆ Dollar for dollar match required
- ◆ \$66.7 million appropriated in 1998-2000 fully matched

2000-2001 Operating Budget

General Fund Tuition (millions)



Total Increase = \$3.6 million

TUITION	University System	LCC
Regular Tuition Revenue	\$ 2.3	\$.1
Enrollment Growth - LCC	-	1.2
TOTAL	6 2 2	£ 12

2000-2001 Operating Budget

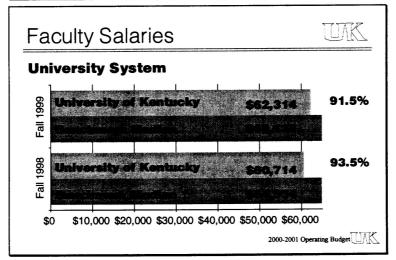
Available Resources – State Support & Tuition (millions)

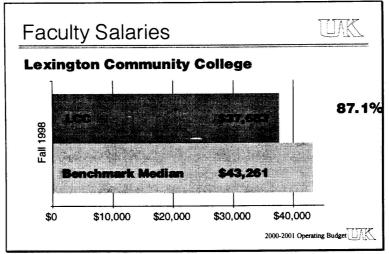


	University System	LCC
STATE SUPPORT	\$ 11.8	\$.7
TUITION	2.3	1.3
UNIVERSITY WIDE REALLOCA	ATIONS 1.7	
TOTAL	\$ 15.8	\$ 2.0

2000-2001 Operating Budget

	Univ	ersity	System	LCC
Debt Service Adjustment	\$	2.6	\$	-
M & O - New Facilities		.2		-
Special Appropriations		1.4		•
Health Insurance - 11.3%		1.3		.1
Salaries / Benefits Pool - 3% Avg In	crease	8.2		.8
Operating Expenses – 2.4%		.7		-
Library Acquisitions - 8.5%		.6		-
Scholarships - 5.1% Tuition Adjustn	nent	.8		-
LCC Enrollment Growth Support				
Faculty & Staff, Operating		-		1.1





Program Improvement	TIAK
Other Initiatives (millions)	
◆ Graduate and Prof Education	
Architecture - Dentistry - Law - Pharmacy	\$.5
School Public Health	.2
Fellowships	.2
♦ Diverse Faculty	.4
◆ Undergraduate Education	.9
♦ Space & Equipment	4.0
	2000-2001 Operating Budget

Program Improvement Other Initiatives (millions)	UAK
♦ Outreach & Public Service	\$.5
♦ Southern Association Colleges & Schools	.4
◆ Presidential Search Committee	.2
◆ Chancellor Reallocation	
Business & Economics - Enrollment	.1
Law School	.1
Communications	.1
Assessment & Institutional Research	.1
2000-2001 (Operating Budget

Major Capital Projects Underway	UNK		
 Deferred Maintenance and Government Mandate Pool 	\$ 14.5		
◆ Aging/Allied Health Building	33.5		
◆ Mechanical Engineering Building	23.6		
◆ Coldstream Research Campus Infrastructure	5.5		
◆ Coldstream Research Campus Building	1.2		
2000-2001 Operating Budger			

Major Capital Projects Underw	/ay	TAK
 Animal Science Research Center Agricultural Plant Science Facility Crisp Building Replacement (Paducah) Career Planning and Placement Center Hardymon Bldg. (Communications and Network Systems Bldg.) 	\$	12.5 18.4 2.2 2.8 4.8
20	00-2001 Operati	ing Budget

Capital Budget - Summary	, UK
 New Facilities Programmatic Renovations Scheduled Maintenance Life Safety Projects Utilities Land Improvement Other Projects Equipment 	\$ 88.4 39.2 12.4 1.6 27.0 5.2 0.1 81.1
TOTAL	\$255.0 2000-2001 Operating Budget

Capital Budget - Summary (cont.) UKK		
Equipment			
◆ Computing	\$ 15.3		
◆ Instructional	1.2		
◆ Research	9.9		
 Auxiliary, Communications, Office, and Physical Plant 	3.2		
◆ Hospital	46.8		
◆ Other - Non-Hospital	4.7		
TOTAL	\$ 81.1		
	2000-2001 Operating Budget		

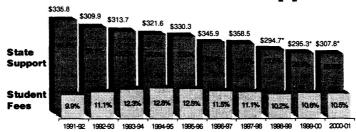
2000-01 Capital Budget State Bond Authority (millions) Biomedical Sciences Research Building Total Scope \$65 million - \$26 Agency Bonds Center for Rural Health Reauthorization, \$4.0 million added CPE Budget: Capital Renewal & Maintenance Pool CPE Budget: Equipment Replacement Pool \$20 million pool for postsecondary ed institutions 39.0 10.1 10.1 10.1 10.1 10.1 10.1 10.1 10.1 10.1 10.1 10.1 10.1 10.1

2000-2001 Operating Budget

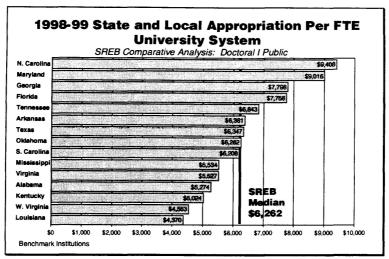
2000-01 Capital Budget Major Projects - University Funds (millions) UK 26.0 ◆ Biomedical Sciences Research Building Total Scope \$65.0 million - \$39.0 state bonds ◆ Seaton Center Addition/Renovation 15.3 ◆ Police/Parking Building 2.3 ◆ Parking #2 Expansion/Renovation 11.0 ◆ Utility Upgrade/Maintenance Projects 27.0 ◆ Classroom Upgrades 1.2 ◆ Commonwealth Stadium Field Renovation 1.5 ◆ Residence Hall HVAC (Keeneland, Jewell, Boyd) 5.5 Cooperstown IV 1.3 ♦ Hospital Projects 27.3 2000-2001 Operating Budget

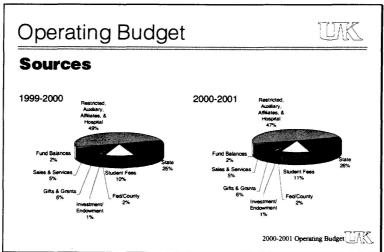
Share of Budget (Original)

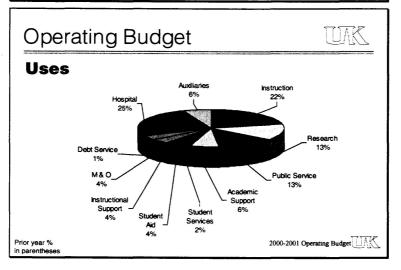
State Support

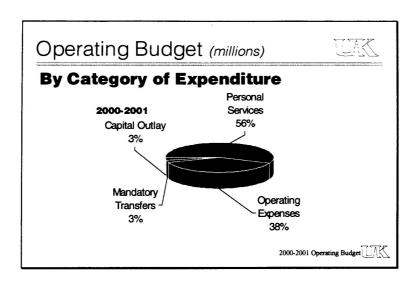


* Excludes CCS









Following his presentation of the proposed annual Operating Budget for 2000-2001, he commented that the budget has an increase of \$28+ million. It does fund existing programs at a level that is slightly better than the rate of inflation. The budget includes an average 3% salary increase for faculty and staff, as well as a continued provision to fund the UKHMO health insurance coverage for single coverage for University employees. He said that he would be pleased to respond to any questions that anyone might have about the Operating Budget or the Strategic Plan Report. Mr. Chellgren said that the Finance Committee recommends approval of the budget and moved that FCR 16 be approved. The motion, seconded by Mr. Shoop, passed. (See FCR 16 at the end of the Minutes.)

Dr. Meriwether expressed concern about the bonding capacity. President Wethington stated that was one of the real challenges in this year's General Assembly. The University has the need to build a student recreational facility, a parking structure, the \$26,000,000 part of the Biomedical Sciences Research Building, and the \$27,000,000 utility project. In the initial recommendation by the Governor to the General Assembly, there was only \$35,000,000 for all of the universities projects recommended for approval. Much time was spent during this General Assembly trying to get approvals, specific listing, for these projects to be able to do them out of our own monies. Our efforts were successful. He noted that this is not isolated to the University of Kentucky, but other state institutions in the Commonwealth as well. However, other institutions generally have not had as great a need to be able to do their own projects as has the University of Kentucky's.

Mr. Shoop commented while serving on the Hospital Board he noticed the amount of budget that is derived from hospital revenue and how the University of Kentucky Hospital Medical Center has helped other projects in the University. He commended the leadership of Frank Butler, Chancellor Holsinger and their staff on the wonderful job they do. President Wethington added that is not something that most universities with academic health science centers can say. In most cases, they are experiencing short falls and are in the red in terms of their academic health science center operations.

Dr. Mather commended the administration for their role in strategic planning and putting the budget together. He asked the President if there could be a presentation on the status of the

target areas that were identified two years ago in helping this university achieve the rank of a top-twenty research university. President Wethington agreed that this would be a good presentation to make, and if the Chairman feels the same way, then one would be made.

EE. Amendment of Code of Student Conduct (SCCR 1)

Ms. Sims stated that the Student Code Committee met and has some changes in the code for the Board's approval. Two of the changes are a rewording of the code in order to update the language and make it more consistent with other language that has had adjustments in the past. The other proposal has to do with the prohibition of gambling activity involving intercollegiate and amateur sports on and off campus. She stated that all of these changes are good for the students on campus. She moved approval of SCCR 1. The motion, seconded by Mr. Shoop, passed. (See SCCR 1 at the end of the Minutes.)

FF. Acceptance of Report and Proposals from the Ad Hoc Committee on Board of Trustees Committees (AHCR 1)

Dr. Mather stated that the Ad Hoc Committee on Board Committees has forwarded three proposals for the Board's consideration. The first proposal is regarding committee structure and responsibilities. Five of the Board members met with President Wethington to review proposal number one. A few modifications were made and that document was distributed to the Board members.

There are only two committees that have significant changes from what was originally circulated to the Board at the last Board meeting. The first one is the statement on the standing committee in order to ensure that the role of the committees is gathering information, discussing information, and providing advice to the Board. The major change in that statement is that the chairs of the Academic Affairs, the Student Affairs, and Human Resources committees shall not be the faculty, the staff, or the student trustees.

The second is a change in Academic Affairs to ensure that proposals come from the President and that any proposals for new program proposals or changes in academic units will effectively carry out the academic mission of the institution. This committee will not look at honorary degrees because this is done very effectively already by an Honorary Degree Committee that includes a trustee. Dr. Mather opened the floor for discussion of proposal number one.

Mr. Chellgren commended the Ad Hoc Committee for the effort that it put forth in this proposal.

President Wethington stated that he worked with a few of the Board members the previous evening on the earlier draft, and the changes they made reflect some of the concerns that he had. He added that the Board of Trustees should have whatever committees it chooses to have. He emphasized the importance for a new president to feel that there is a good understanding on the part of the Board about the clear distinction between the policy making and governing role of the Board and the administration of the institution. President Wethington said that he is comfortable with the proposal made by Dr. Mather.

Dr. Mather added that the Ad Hoc Committee wanted to make sure that an incoming president did not think that the Board is establishing committees that would be going around the president. But, rather that the Board is there to review the recommendations that the president is bringing to them. He also commended the insight and assistance that the committee received from Dr. Fleming.

Dr. Mather moved approval of proposal number one. The motion, seconded by Dr. Reedy, carried.

Dr. Mather continued with proposal two, limiting the Chairperson of the Board of Trustees to no more than four consecutive terms. He opened the floor for questions and comments.

Mr. Grayson commented that he personally did not agree with limiting the number of terms a person could serve as Chairperson to the Board of Trustees. He explained that, in his opinion, it somewhat implies a four-year term for the Chairperson.

Dr. Mather moved approval of proposal number two. Mr. Miles asked the Secretary have a roll call vote. He explained that those in favor of the motion to approve the proposal should signify by saying "aye" and opposed "nay." Upon a vote being taken on Dr. Mather's motion, the result was as follows:

	<u>Aye</u>	No	<u>Abstain</u>
Ted Bates		X	
Edward Breathitt	X		
Paul Chellgren			\mathbf{X}
James Glenn		X	
Merwin Grayson		X	
Jack Guthrie	X		
Loys Mather	X		
Robert Meriwether	X		
Billy Joe Miles	X		
Elissa Plattner	X		
Steven Reed	$\mathbf{X}^{\mathbf{c}}$		
Daniel Reedy	X		
Frank Shoop	X		
Marian Sims	X		
Alice Sparks	X		
Grady Stumbo	X		
JoEtta Wickliffe	X		
Billy Wilcoxson		X	
Russ Williams	X		
Elaine Wilson	X		

Dr. Reedy reported that the vote was fifteen ayes, four nays, and one abstention. (See AHCR 1 at the end of the Minutes.)

Mr. Wilcoxson commented on his opposing this action for the record. He stated that it was his personal opinion that the Board has the opportunity once every year to remove the chairperson of the Board. Therefore, he opposed it because the opportunity already exists without getting into term limits.

Dr. Mather continued with proposal number three, the adoption of a Consent Agenda. He noted that the Consent Agenda had been discussed at the workshop and at some of the Board meetings. The current proposal has only one change that was suggested by President Wethington, and very wisely so, that gifts and bequests to the University shall be recognized and acknowledge individually but generally will be voted on in one motion.

President Wethington asked for clarification on what the Consent Agenda will include, specifically whether there would be a Consent Agenda for the Finance Committee and another one for other items. Dr. Mather explained that there is generally only one Consent Agenda, which will include action items for various committees. The way the proposed policy is written, it does not preclude, however, having more than one Consent Agenda.

Mr. Shoop asked for clarification on when a Board member could ask that an item be removed from the Consent Agenda. Mr. Miles explained that any Board member can request that an item be removed from the Consent Agenda at any time prior to the voting on the agenda, and it will be removed.

Dr. Mather moved approval of proposal number three. The motion, seconded by Mr. Shoop, carried. Dr. Mather thanked all the members of the committee for their hard work and persistence with this project.

Mr. Miles officially discharged the Ad Hoc Committee on Board of Trustees Committees.

GG. Resolution

Mr. Wilcoxson read the following resolution:

Whereas C.M. Newton has contributed more than 11 distinguished years of service and inspiration to the University as Director of Athletics, and

Whereas, Mr. Newton's term of service has been marked by dedication to the welfare of the student-athlete, to NCAA rules compliance, the addition of three sports, unparalleled growth in facilities, sound financial management, national championships, bowl games, and

Whereas, Mr. Newton has made significant contributions to collegiate athletics, including serving as chair of the NCAA Men's Basketball Tournament Committee and president of USA Basketball, and

Whereas, Mr. Newton has received numerous awards that have brought glory and honor to the University of Kentucky, the most recent being his election to the Naismith Memorial Basketball Hall of Fame, and

Whereas, Mr. Newton has exemplified Coach Paul "Bear" Bryant's definition of class quoted as "I can't define what it is, but I know it when I see it," and

Whereas, the University of Kentucky Athletic Association Board of Directors has expressed its deep and abiding gratitude for Mr. Newton's leadership, inspiration and service to the Athletic Association, and to the University of Kentucky,

NOW THEREFORE BE IT RESOLVED, that the University of Kentucky Athletic Association Board of Directors recommends that the University of Kentucky Board of Trustees duly and officially recognize and thank C. M. Newton for his wonderful years of leadership, inspiration and contributions with an official commendation.

Mr. Miles asked Mr. Newton if he would like to comment. Mr. Newton thanked the Board for the honor and he commended the Board for the stand they took on the sports betting issue. He said that, to his knowledge, the University of Kentucky Board of Trustees was the first to officially take a stance on the issue of sports betting. He applauded the Board for their action and stated that it would give those in intercollegiate athletics an opportunity to go to other boards at other universities and challenge them to do the same thing. The Board received a round of applause from the audience.

Mr. Wilcoxson commented that several of the Board members attended the testimonial dinner in Coach Newton's honor and that he had never seen a testimonial dinner in Kentucky equal for anybody in any field. Dr. Meriwether added that you can measure the man and measure the man that hired him by the kind of response he received with all those accolades that were made on him in that Resolution.

Mr. Reed commented on the sincerity of the people who were speaking on Mr. Newton's behalf at the testimonial dinner. He added that he was proud to know someone who had contributed to the integration and history of the University of Kentucky through sports.

Mr. Glenn commented on behalf of the students by stating that the students on the campus of the University of Kentucky respect and love Coach Newton as much as any other person on this campus. He will truly be missed as Athletics Director; however, the students look forward to having him on campus and working with him.

Mr. Miles congratulated Mr. Newton. Mr. Wilcoxson moved approval of the Resolution. The motion, seconded by Dr. Meriwether, carried. (See Resolution at the end of the Minutes.)

HH. Other Business

Mr. Miles appointed a committee that will look at collaborating with business and industry in the research arena. The members of the committee include John Hall, past chairman of Ashland; Ed Glasscock, the incoming chairman of Greater Louisville, Inc.; Lee Todd, past UK faculty member who is in business now and a member of the Council on Postsecondary Education; Dr. Wimberly Royster, a past vice president of Research and Graduate Studies;

Kathleen Stewart, director at Coldstream Research Park; and Billy Joe Miles. Three other members will be named later.

President Wethington emphasized that this committee needs to work closely with Research and Graduate Studies. He expressed that the University will need to employ a staff person to work with this committee with the specific responsibility to work with business and industry on establishing research collaborations. This person would work with Dr. Bramwell's office. He further stated that this committee would make recommendations and reports to the president. In turn, the president will make those recommendations and reports to the Board.

Dr. Mather introduced the new faculty chair of the University Senate and of the Senate Council, Bill Fortune. Mr. Fortune received a round of applause from the Board.

President Wethington stated that a lot of work is absolutely necessary in putting together the Operating Budget and the Strategic Plan report. He praised Ed Carter and his staff for their good work and asked them to stand and be recognized, following which they received a round of applause.

Mr. Miles informed the Board that the Presidential Search Committee will be meeting following the Board Meeting and that the featured speaker will be President Wethington.

Mr. Wilcoxson asked to recognize the service of the number of years that Mr. Ted Bates has given to the Board. He stated that he appreciated working with him, and that he is going to be missed. Mr. Bates received a round of applause from the other members of the Board.

II. Meeting Adjourned

There being no further business to come before the Board, the Chairperson adjourned the meeting at 3:20 p.m.

Respectfully submitted,

Daniel R. Reedy Secretary Board of Trustees

(PR 2, 3A, 3B, 4A, 5A, 5B, 6A, and 6B; FCR 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, and 16; SCCR 1; and AHCR 1 which follow are official parts of the Minutes of the meeting.)

Office of the President June 6, 2000

1. Twenty Are Inducted Into UK Hall of Distinguished Alumni

Twenty new members were inducted into the University of Kentucky Hall of Distinguished Alumni on May 19. The inductees bring the total membership of the hall to 244, out of more than 203,000 men and women who have received degrees from UK. The inductees are:

- Sam Abell, B.A. '69, National Geographic Society photographer;
- Robert M. Carey, B.S. '62, dean of the University of Virginia School of Medicine;
- Paul W. Chellgren, B.S. '64, chairman and CEO of Ashland Inc.;
- Maurice G. Cook, B.S. '57, M.S. '59, a nationally recognized authority on soil and water conservation practices;
- <u>Constantine W. "Deno" Curris</u>, B.A. '62, president of the American Association of State Colleges and Universities;
- David B. Dick, B.A. '56, retired journalist for CBS News;
- <u>Eugene L. DuBow</u>, B.A. '53, founding managing director of the American Jewish Committee;
- Carol Martin "Bill" Gatton, B.S. '54, banking and automobile dealer executive and donor of the largest gift ever to the University of Kentucky and for whom the College of Business and Economics was renamed;
- <u>Thomas T. Hammond</u>, B.S. '67, NBC-TV network sports announcer;
- <u>James F. Hardymon II</u>, B.A. '56, M.S. '58, retired chairman and CEO of Textron;
- W. James Host, B.A. '61, founder and CEO of Host Communications;
- The late <u>Oliver H. Raymond</u>, B.S. '54, founder of Raymond Equipment Company;
- Arthur B. Still, B.G.S. '80, first-team football All-American and All-Pro in the NFL;
- James W. Stuckert, B.S. '60, M.B.A. '61, chairman and CEO of J.J.B. Hilliard, W.L. Lyons, Inc.;

- William B. Sturgill, B.S. '46, former president of Golden Oak Mining;
- Chris T. Sullivan, B.S. '72, founding CEO of Outback Steakhouse;
- The late W. Reid Thompson, B.S. '73, member of the Voyager 2 and Galileo earth imaging teams with NASA;
- Myra Leigh Tobin, B.S. '62, retired managing director of the firm J&H Marsh and McLennan;
- Jeffrey A. Van Note, B.A. '70, All-Pro center in the NFL; and
- <u>S. J. "Sam" Whalen</u>, B.S. '49, retired president and CEO of the Aerobraze Corporation.

2. University of Kentucky Confers Record Number of Doctoral Degrees

A record 248 doctoral degrees in 48 different programs were awarded at the May 7 commencement, a 21 percent increase over 1999. Programs with the most degrees were psychology, educational and counseling psychology, microbiology, educational policy studies and evaluation, history, mathematics, nursing, pharmaceutical sciences, and sociology.

3. UK Receives \$7.5 Million Grant to Study Alzheimer's Disease

The University of Kentucky Sanders-Brown Center on Aging received \$7.5 million in renewed funding for its Alzheimer's Disease Research Center (ADRC) program from the National Institute on Aging, a division of the National Institutes of Health. The five-year award will help UK to remain among the leaders in Alzheimer's disease research and associated neuro-degenerative disorders. The grant represents the 16th year of continuous funding for the ADRC.

4. UK-Based Aluminum Consortium Receives \$3.5 Million in Grants

Secat, Inc., a University of Kentucky-affiliated research management and consulting business located at Coldstream Research Campus, received two U.S. Department of Energy grants totaling \$3.5 million. The grants will fund projects aimed at reducing waste and lowering energy and costs in producing and fabricating aluminum products. Secat supports UK's Center for Aluminum Technology, part of the College of Engineering and the only aluminum research laboratory in the country supported by a university, government and the private sector.

5. UK Center for Rural Health Named No. 1

The National Rural Health Association has named the University of Kentucky Center for Rural Health the nation's Outstanding Rural Health Program. The center aims to improve the health of rural Kentuckians and strengthen rural communities. Based in Hazard, Ky., the center has satellite programs in Central and Western Kentucky.

6. School of Music Launches String Music Teacher Education Project

The UK School of Music was chosen as one of 10 universities in the nation to develop a long-term string music teacher education project. The mentoring project joins UK professors, students and middle school children in hands-on teaching and learning. Its goal is to reverse the growing shortage of public school and private studio teachers of violin, viola, cello and bass.

7. Grand Opening Held for Kentucky Clinic North

The University of Kentucky celebrated the grand opening of Kentucky Clinic North on May 15 with a formal dedication and ribbon-cutting ceremony. The \$1.9 million community-oriented clinic provides primary care in a medically underserved area of Lexington and is located at the corner of East Third Street and Elm Tree Lane.

8. <u>UK Researcher Develops Morphine Derivative</u>

Peter Crooks of the UK College of Pharmacy has developed a morphine derivative that has a long duration of action with a reduction in side effects. The compound potentially may be useful in managing chronic pain in terminal diseases. Endo Pharmaceuticals has licensed a patent for the compound and is interested in beginning clinical trials.

9. <u>UK Professor Teaches Summer Course Online While Biking Across U.S.</u>

Family studies professor Gregory Brock is teaching an undergraduate course while he bicycles 3,000 miles from Los Angeles, Calif., to Savannah, Ga., this summer. Brock launched his "UK Across America" project on June 1. He will use Internet technology to give lectures and conduct quizzes and exams. Meanwhile, UK alumni have been invited to bike with him as he passes through their cities and towns.

10. Nearly 700 Enrolled Last Semester as UK Donovan Scholars

A total of 660 people age 65 and older were enrolled as UK Donovan Scholars during the spring 2000 semester. One hundred and twelve were enrolled as students and attended academic classes. The rest attended classes such as art, autobiography, chorus, computers, theater, tai chi and yoga at various locations around Lexington. UK was the first university in the nation to offer free college tuition to persons 65 and older. Twenty-seven Donovan Scholars have received bachelor's degrees, eight have earned their masters and four their doctoral degrees.

11. Student Awards and Honors

<u>Suzie Allard</u>, Communication, received the \$10,000 Presidential Fellowship for 2000-2001.

<u>Clinton Baldwin</u>, Communication, received the \$3,500 Allocated Fellowship for 2000-2001.

<u>Samuel Black</u>, second-year College of Dentistry student, was one of 20 dental students awarded an American Association for Dental Research Student Research Fellowship of \$2,400 and \$600 for travel expenses.

Edward Elsner, who enters Library and Information Science this fall, has been awarded a Multi-Year Fellowship for \$15,000 plus tuition. He also has been awarded a \$3,000 Daniel R. Reedy Quality Achievement Award. Both are renewable for a second year.

<u>Michael Farrell</u>, Communication, received the \$15,000 Kentucky Opportunity Fellowship for 2000-2001.

<u>Loretta Beth Kemper</u>, English, was awarded a \$30,000 fellowship by the Appalachian College Association. The fellowship will permit Kemper to finish her dissertation, which focuses on the use of country houses as symbolic settings in the novels of British author Ivy Compton-Burnett.

Wentzel Mitchell, Preventive Medicine and Environmental Health, was awarded a research traineeship through the Minority Research Training (MIRT) Program funded by the National Institutes of Health. Mitchell will work at the Noguchi Memorial Institute of Medical Research in Legon, Ghana, for three months. Mitchell will conduct research on a parasitic disease commonly known as river blindness to try to develop a new means of controlling the black fly population.

<u>Celeste Shawler</u>, Gerontology and Nursing, was awarded the Kentucky Association for Gerontology Award for Student Achievement at the annual meeting.

<u>Pamela Slone</u>, Communication, received the \$4,500 Graduate School Academic Fellowship for 2000-2001.

Wafa Nashnush and Allen L. Silvey, Jr., Lexington Community College, were named Outstanding Female Graduate and Outstanding Male Graduate at LCC's May 5 commencement. LCC students named outstanding program graduates were Peggy Annette Wilson, accounting technology; Carrie Walden, business technology; Kristalyn Dawn Hardin, computer information systems; Sarah Clay Mitchell Jones, office systems; Robin Leslie Mobley-Mosher, architectural technology; Chadwick Allen Randall, engineering technology; Sherri Burton, dental hygiene; Melody Rae Hubbs, environmental science technology; Reinaldo Guzman Martinez, nuclear medicine technology; Rebecca Rippetoe, nursing; Amy Colleen Rayburn, radiography; Shirley A. Shafer, respiratory care; Shannon Linnea Parker, arts; and James Walton Stewart, science.

Annisa Elliott, Lexington Community College, received LCC's Rosa Parks Award, given each year to a deserving LCC minority student who has shown outstanding achievement in community and personal development.

12. Significant Faculty and Staff Activities

<u>Fitzgerald Bramwell</u>, Chemistry and vice president for Research and Graduate Studies, was awarded the Claude M. Feuss Award for Distinguished Contribution to the Public Service by Phillips Academy, Andover, Mass. Previous awardees include then-Vice President George Bush, A. Bartlett Giamatti, president of Yale University, and Elizabeth Watts of the Hindman Settlement School in Kentucky.

<u>Larry Burmeister</u>, Rural Sociology, has been named a Fulbright Research Fellow for the coming year. He also has been named an American Sociological Association Congressional Fellow for 2000-2001.

<u>Lauretta Byars</u>, vice chancellor for minority affairs, received the 2000 Lyons Award for Outstanding Service. The award, presented by the UK Martin School for Public Policy and Administration, recognizes campus, community and state service by a member of the university community.

<u>John Connolly</u>, Center for Computational Sciences, was selected by Department of Energy Secretary Bill Richardson to serve as vice chair of the Advanced Scientific Computing Advisory Committee for the 2000-2001 term.

<u>Dennis Doherty</u>, Pulmonary and Critical Care Medicine, has been elected president of the Kentucky Thoracic Society.

Joseph L. Fink III, Pharmacy and assistant vice president for Research and Graduate Studies, made a presentation titled "Physician Dispensing and State Pharmacy Laws" at the Association of Community Cancer Centers' symposium in Washington, D.C.

James W. Holsinger, Jr., Medical Center chancellor, has been selected as a Distinguished Alumnus of the Darla Moore School of Business at the University of South Carolina. He also has been elected to the Judicial Council of the United Methodist Church at the General Conference 2000.

<u>Carol Komara</u>, Nursing, was elected president of the Delta Psi Chapter of Sigma Theta Tau, the International Honor Society of Nursing, for two years. Other UK nurses elected included <u>Claudia Diebold</u>, president elect; <u>Fontaine Sands</u>, vice-president; <u>Ann Peden</u>, secretary; and <u>Hazel Chappell</u>, treasurer.

Kris Krueger, Gastroenterology, received a Clinical Research Award from the American College of Gastroenterology for her study, "Botulinum Toxin Injection for the Diagnosis of Sphincter of Oddi Dysfunction."

Richard P. Mills, Ophthalmology, has been named chairman of the National Eye Care Project (NECP), a public service initiative of the Foundation of the American Academy of Ophthalmology. The NECP is the largest and longest-running public service project operated by a medical society. It provides medical eye care for financially disadvantaged seniors, and has helped more than 500,000 older Americans since 1986.

Mohammed Mohiuddin, Radiation Medicine, has been named a fellow in the American College of Radiation Oncology.

<u>Sue Nokes</u>, Biosystems and Agricultural Engineering; <u>H. J. Strobel</u>, Animal Sciences; <u>Mary Marchant</u>, Agricultural Economics; and <u>C. Krishna</u>, Biosystems and Agricultural Engineering, were awarded a U.S. Department of Agriculture/National Research Initiative grant of \$195,000 for a three-year study of solid state fermentation processes.

Ann Peden, Lynne Hall, and Mary Kay Rayens, all of Nursing, received \$648,980 from the National Institute of Nursing Research, National Institute of Health, for a three-year randomized controlled clinical trial, "Prevention of Depression in Low-Income Single Mothers."

Shirley Raines, dean of the College of Education and vice chancellor for Academic Services, served as a member of a United Nations work group addressing literacy and education in late May. She participated in her capacity as president of the Association for Childhood Education International.

<u>Paul Taylor</u>, dean of student affairs at Lexington Community College, was selected as one of 20 representatives from higher education across the U.S. to assist with the development of criteria and scoring to be used in awarding the Gates Millennium Scholarship. This \$1 billion scholarship program was funded by Bill and Melinda Gates.

<u>Linus Walton</u>, associate dean of the College of Agriculture, was named "Distinguished Biosystems and Agricultural Engineering Alumnus" by the University of Tennessee.

Becky Womack, Lexington Community College, was selected as the 2000 recipient of the Lexington Community College Carolyn Beam Faculty Award. Recipients of this award exhibit qualities of professionalism, enthusiasm, humor, dedication, and caring attributes that stimulate growth and development in students as well as colleagues. One thousand dollars also is given with the award.

Five Lexington Community College employees have received LCC Awards for Outstanding Staff. The award honors staff members who demonstrate

dedication, commitment to students, professionalism and enthusiasm. The awards, worth \$600, were presented to <u>Linda Faul</u>, <u>Karen Mayo</u>, <u>Leoma Dunn</u>, <u>Veronica Miller</u> and <u>Dianalee Crone</u>.

Office of the President June 6, 2000
Members, Board of Trustees:
PERSONNEL ACTIONS
Recommendation: that approval be given to the attached appointments, actions and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.
<u>Background</u> : The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the University. These recommendations are transmitted to the Board by the appropriate chancellor through the President and have the President's concurrence.
Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.
Action taken: Approved Disapproved Other

CENTRAL ADMINISTRATION

I. BOARD ACTION

A. PROMOTIONS

Vice President for Information Systems

- Aken, Robert A., Librarian II (with tenure), Electronic Resources, William T. Young Library to Librarian I, Electronic Resources, William T. Young Library effective 07/01/00.
- Burch, Susan G., Librarian II (with tenure), Law Library, University Libraries to Librarian I, Law Library, University Libraries effective 07/01/00.
- Carter, Lisa R., Librarian III (without tenure), Special Collections, Margaret I. King Library to Librarian II (with tenure), Special Collections, Margaret I. King Library effective 07/01/00.
- Hale, Gracie, from Librarian III, Equine Center Library, University Libraries joint appointment as Librarian III, Equine Center Library, Agriculture Library to Librarian II, Equine Center Library, University Libraries (with tenure), joint appointment as Librarian II, Equine Center Library, Agriculture Library, effective 07/01/00.
- Spears, Charles Andrew, Librarian III (without tenure), Integrated Learning Technologies, William T. Young Library to Librarian II (with tenure), Integrated Learning Technologies, William T. Young Library effective 07/01/00.
- Trainor, Cynthia A., Librarian III (without tenure), Electronic Resources, William T. Young Library to Librarian II (with tenure), Electronic Resources, William T. Young Library effective 07/01/00
- Walker, Veronica, Librarian III (without tenure), Serials, William T. Young Library to Librarian II (with tenure), Serials, William T. Young Library effective 07/01/00.
- Wood, Olga Dee, Librarian III, Law Library, University Libraries joint appointment as Librarian III, Law Library, College of Law to Librarian II, Law Library, University Libraries (with tenure), joint appointment as Librarian II, Law Library, College of Law, effective 07/01/00.

B. RETIREMENTS

Vice President for Fiscal Affairs

Hawkins, Wilma, Account Clerk V, after 11 years, 7 months of consecutive service, under AR II-1.6-1 Section III.B, effective 5/31/00.

Vice President for Information Systems

Hahn, Forrest E., Information Technical Manager II, Computing Services, after 38 years of consecutive service, under AR II-1.6-1 Section III.B, effective 7/31/00. Sexton, Ebba Jo, Librarian II, Law Library, University Libraries, after 19 years and 1 month of consecutive service, under AR II-1.6-1 Section III.B, effective 7/31/00.

C. EARLY RETIREMENTS

Vice President for Research and Graduate Studies

Hamilton, James L., Administrative Staff Officer II, Kentucky Geological Survey, after 26 years, 2 months of consecutive service, under AR II-1.6-1 Section III.A.2, effective 8/10/00.

Woodrum, Mary Louise, Account Clerk III, Center for Applied Energy Research, after 21 years, 9 months of consecutive service, under AR II-1.6-1 Section III.A.2, effective 6/30/00.

D. POST-RETIREMENT APPOINTMENTS

Vice President for Research and Graduate Studies

Noger, Martin C., Geologist (part-time), Kentucky Geological Survey, 7/1/00 through 6/30/01.

II. ADMINISTRATIVE ACTION

A. REAPPOINTMENTS

Vice President for Information Systems

Morrison, Matthew, Librarian IV, Law Library, University Libraries, effective 7/01/00 through 6/30/01.

B. CHANGES

Vice President for Fiscal Affairs

Barbella, Richard A., from Acting Director of Operations, Human Resource Services to Director of Operations, Human Resource Services, effective 5/1/00.

Vice President for Information Systems

Russell, Barry L., from Administrative Staff Officer II, Publishing Services, to Administrative Staff Officer III, Publishing Services effective 6/01/00.

Abraham, Frank, from Administrative Staff Officer II, Communications and Network Systems, to Administrative Staff Officer III, Communications and Network Systems effective 6/01/00.

LEXINGTON CAMPUS

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

College of Business and Economics

Childs, Paul, Associate Professor (with tenure), Management, appointed to the Gatton Endowed Professorship, 7/1/00 through 6/30/03.

Hoyt, William, Professor (with tenure), Economics, appointed to the Gatton Endowed Professorship, 7/1/00 through 6/30/03.

Reed, Robert R. III, Assistant Professor, Economics, 8/1/00 through 6/30/01.

Santhanam, Radhika, Associate Professor (with tenure), Management, effective 8/1/00.

College of Engineering

Hardin, Bobby, Professor (with tenure), Civil Engineering, appointed to the Raymond-Blythe Professorship, 7/1/00 through 6/30/03.

Harik, Issam, Professor (with tenure), Civil Engineering, appointed to the Raymond-Blythe Professorship, 7/1/00 through 6/30/03.

Shahidain, Abunasar, Associate Professor (part-time), Electrical Engineering, 6/1/00 through 8/15/00.

College of Law

Campbell, Rutheford B. Jr., Professor (with tenure), Law, appointed to the Law Alumni Professorship of Law, effective 7/1/00.

Harding, Roberta M., Professor (with tenure), Law, appointed to the Willburt D. Ham Professorship of Law, effective 7/1/00.

Healy, Michael P., Professor (with tenure), Law, appointed to the Dorothy Salmon Professorship of Law, effective 7/1/00.

Lawson, Robert G, Professor (with tenure), Law, appointed to the Law Alumni Professorship of Law, effective 7/1/00.

Graduate School

Wildasin, David E., Professor (with tenure), Martin School of Public Policy and Administration, effective 8/16/00.

^{*}Special Title Series

B. ADMINISTRATIVE APPOINTMENTS

College of Arts and Sciences

Inman, Michael, Professor (without tenure), Military Science, and Chair, Military Science, reappointed Chair, Military Science, 7/1/01 through 6/30/02.

Raitz, Karl, Professor (with tenure), Geography, and Chair, Geography, reappointed Chair, Geography, 7/1/00 through 6/30/04.

Office of International Affairs

Boyd, Douglas A., Professor (with tenure), Communication, College of Communications and Information Studies, and Acting Director, Office of International Affairs, appointed Director, Office of International Affairs, 7/1/00 through 6/30/01.

Lexington Community College

Blankenship, Paul, Associate Professor (with tenure), Lexington Community College, and Division Chair, Physical Sciences and Engineering Technologies, reappointed Division Chair, Physical Sciences and Engineering Technologies, 7/1/00 through 6/30/03.

Womack, Becky, Associate Professor (with tenure), Lexington Community College, and Division Chair, Humanities and Business Technologies, reappointed Division Chair, Humanities and Business Technologies, 7/1/00 through 6/30/01.

C. JOINT APPOINTMENTS

College of Arts and Sciences

Francis, James A., Associate Professor (with tenure), Classics, joint appointment as Associate Professor (without tenure), Honors Program, effective 7/1/00.

College of Engineering

Gao, Dayong, Associate Professor (with tenure), Mechanical Engineering, joint appointment as Associate Professor (without tenure), Biomedical Engineering, Graduate School, Medical Center and Associate Professor (without tenure), Physiology, Medicine, Medical Center, effective 7/1/00.

Graduate School

Wildasin, David E., Professor (with tenure), Martin School of Public Policy and Administration, joint appointment as Professor (without tenure), Economics, College of Business and Economics, 8/16/00 through 6/30/03.

^{*}Special Title Series

D. REAPPOINTMENTS

College of Agriculture

Cappiello, Paul E., Associate Adjunct Professor, Horticulture, 7/1/00 through 6/30/01.

Sikora, Frank J., Associate Adjunct Extension Professor, Agronomy, 7/1/00 through 6/30/01.

College of Arts and Sciences

Clark, Mike A., Research Professor, Biological Sciences, 7/1/00 through 6/30/01. Inman, Michael, Professor (without tenure), Military Science, 7/1/01 through 6/30/02. Ji, Inhae, Research Professor, Chemistry, 7/1/00 through 6/30/01.

College of Engineering

Huffman, Gerald P., Research Professor, Chemical and Materials Engineering, 7/1/00 through 6/30/01.

Huggins, Frank E., Research Professor, Chemical and Materials Engineering, 7/1/00 through 6/30/01.

Lifland, Mitchel I., Professor (part-time), Chemical and Materials Engineering, 8/16/00 through 5/15/01.

Shah, Naresh, Associate Research Professor, Chemical and Materials Engineering, 7/1/00 through 6/30/01.

E. TENURE

College of Engineering

Calvert, Kenneth L., from Associate Professor (without tenure), Computer Science, to Associate Professor (with tenure), Computer Science, effective 7/1/00.

Gao, Dayong, from Associate Professor (without tenure), Mechanical Engineering, to Associate Professor (with tenure), Mechanical Engineering, effective 7/1/00.

F. PROMOTIONS

College of Agriculture

Coffey, Richard D., from Assistant Extension Professor, Animal Sciences, to Associate Extension Professor (with tenure), Animal Sciences, effective 7/1/00.

Cothran, E. Gus, from Associate Research Professor, Veterinary Science, to Research Professor, Veterinary Science, 7/1/00 through 6/30/01.

Edwards, Dwayne R., from Associate Professor (with tenure), Biosystems and Agricultural Engineering, to Professor (with tenure), Biosystems and Agricultural Engineering, effective 7/1/00.

^{*}Special Title Series

- Jones, Richard Terry, from Associate Extension Professor (with tenure), Horticulture, to Extension Professor (with tenure), Horticulture, effective 7/1/00.
- McAllister, Alan Jack, from Associate Extension Professor (with tenure), Animal Sciences, to Extension Professor (with tenure), Animal Sciences, effective 7/1/00.
- Nall, Martha A., from Associate Extension Professor (with tenure), Program and Staff Development, to Extension Professor (with tenure), Program and Staff Development, effective 7/1/00.
- Rowell, Albert Brent, from Assistant Extension Professor, Horticulture, to Associate Extension Professor (with tenure), Horticulture, effective 7/1/00.
- Witham, Deborah, from Associate Professor* (with tenure), Agricultural Communications Services, to Professor* (with tenure), Agricultural Communications Services, effective 7/1/00.
- Xiong, Youling, from Associate Professor (with tenure), Animal Sciences, to Professor (with tenure), Animal Sciences, effective 7/1/00.

College of Arts and Sciences

- Anglin, Mary, from Assistant Professor, Anthropology, to Associate Professor (with tenure), Anthropology, effective 7/1/00.
- Bhatt, Ramesh S., from Assistant Professor, Psychology, to Associate Professor (with tenure), Psychology, effective 7/1/00.
- Blackwell, Jeannine, from Associate Professor (with tenure), German, to Professor (with tenure), German, effective 7/1/00.
- Carlson, Charles R., from Associate Professor (with tenure), Psychology, to Professor (with tenure), Psychology, effective 7/1/00.
- Cummins, Gail, from Assistant Professor*, English, to Associate Professor* (with tenure), English, effective 7/1/00.
- Dale, Daniel, from Assistant Professor, Physics and Astronomy, to Associate Professor (with tenure), Physics and Astronomy, effective 7/1/00.
- Francis, James A., from Assistant Professor, Classics, to Associate Professor (with tenure), Classics, effective 7/1/00.
- Gabel, Matthew J., from Assistant Professor, Political Science, to Associate Professor (with tenure), Political Science, effective 7/1/00.
- Grossman, Robert, from Assistant Professor, Chemistry, to Associate Professor (with tenure), Chemistry, effective 7/1/00.
- Lovell, Mark A., from Assistant Research Professor, Chemistry, to Associate Research Professor, Chemistry, 7/1/00 through 6/30/01.
- Lynam, Donald R. Jr., from Assistant Professor, Psychology, to Associate Professor (with tenure), Psychology, effective 7/1/00.
- Ng, Kwok-Wai, from Associate Professor (with tenure), Physics and Astronomy, to Professor (with tenure), Physics and Astronomy, effective 7/1/00.
- Petrone, Karen, from Assistant Professor, History, to Associate Professor (with tenure), History, effective 7/1/00.
- Pool, Christopher, from Assistant Professor, Anthropology, to Associate Professor (with tenure), Anthropology, effective 7/1/00.

^{*}Special Title Series

- Rouhier-Willoughby, Jeanmarie, from Assistant Professor*, Russian and Eastern Studies, to Associate Professor* (with tenure), Russian and Eastern Studies, effective 7/1/00.
- Rountree, Pamela W., from Assistant Professor, Sociology, to Associate Professor (with tenure), Sociology, effective 7/1/00.
- Rymond, Brian C., from Associate Professor (with tenure), Biological Sciences, to Professor (with tenure), Biological Sciences, effective 7/1/00.
- Schatzki, Theodore R., from Associate Professor (with tenure), Philosophy, to Professor (with tenure), Philosophy, effective 7/1/00.
- Westneat, David, from Associate Professor (with tenure), Biological Sciences, to Professor (with tenure), Biological Sciences, effective 7/1/00.

College of Business and Economics

- Childs, Paul, from Assistant Professor, Management, to Associate Professor (with tenure), Management, effective 7/1/00.
- Hoyt, William, from Associate Professor (with tenure), Economics, to Professor (with tenure), Economics, effective 7/1/00.

College of Communications and Information Studies

Altman, Dennis, from Assistant Professor*, Journalism and Telecommunications, to Associate Professor* (with tenure), Journalism and Telecommunications, effective 7/1/00.

College of Education

- Arrington, Harriette, from Assistant Professor*, Curriculum and Instruction, to Associate Professor* (with tenure), Curriculum and Instruction, effective 7/1/00.
- Lindle, Jane Clark, from Associate Professor (with tenure), Administration and Supervision, to Professor (with tenure), Administration and Supervision, effective 7/1/00.
- Logan, Joyce P., from Assistant Professor, Administration and Supervision, to Associate Professor (with tenure), Administration and Supervision, effective 7/1/00.

College of Engineering

- Anderson, Kimberly Ward, from Associate Professor (with tenure), Chemical and Materials Engineering, to Professor (with tenure), Chemical and Materials Engineering, effective 7/1/00.
- Main, John A., from Assistant Professor, Mechanical Engineering, to Associate Professor (with tenure), Mechanical Engineering, effective 7/1/00.

^{*}Special Title Series

College of Human Environmental Sciences

Turner, William L., from Associate Professor (with tenure), Family Studies, to Professor (with tenure), Family Studies, effective 7/1/00.

Lexington Community College

- Leon, Ana, from Associate Professor (with tenure), Lexington Community College, to Professor (with tenure), Lexington Community College, effective 7/1/00.
- Liles, Tammy, from Assistant Professor, Lexington Community College, to Associate Professor (with tenure), Lexington Community College, effective 7/1/00.
- Mowbray, Erla, from Associate Professor (with tenure), Lexington Community College, to Professor (with tenure), Lexington Community College, effective 7/1/00.
- Murphy, Donna, from Associate Professor (with tenure), Lexington Community College, to Professor (with tenure), Lexington Community College, effective 7/1/00.
- Olson-Biglieri, Joanne, from Associate Professor (with tenure), Lexington Community College, to Professor (with tenure), Lexington Community College, effective 7/1/00.
- Papanicolaou, Thomas, from Assistant Professor, Lexington Community College, to Associate Professor (with tenure), Lexington Community College, effective 7/1/00.
- Rogers, Thomas F., from Assistant Professor, Lexington Community College, to Associate Professor (with tenure), Lexington Community College, effective 7/1/00.
- Story, John, from Assistant Professor, Lexington Community College, to Associate Professor (with tenure), Lexington Community College, effective 7/1/00.
- Walker, Charlene, from Associate Professor (with tenure), Lexington Community College, to Professor (with tenure), Lexington Community College, effective 7/1/00.
- Whitescarver, Shirley, from Assistant Professor, Lexington Community College, to Associate Professor (with tenure), Lexington Community College, effective 7/1/00.

G. CHANGES

College of Education

Tice, Karen, to change from Associate Professor* (with tenure), Educational Policy Studies and Evaluation, to Associate Professor (with tenure), Educational Policy Studies and Evaluation, effective 7/1/00.

^{*}Special Title Series

H. RETIREMENTS

College of Agriculture

Shaw, John G., Professor (with tenure), Plant Pathology, after 32 years and 6 months of consecutive service, under Section III.B of AR II-1.6-1, effective 6/30/00.

College of Arts and Sciences

Cawelti, John G., Professor (with tenure), English, after 19 years and 10 months of consecutive service, under Section III.B of AR II-1.6-1, effective 6/30/00.

Daniel, Emmett R., Professor (with tenure), History, after 33 years and 10 months of consecutive service, under Section III.B of AR II-1.6-1, effective 6/30/00.

College of Business and Economics

Knoblett, James., Professor (with tenure), Accountancy, after 31 years and 10 months of consecutive service, under Section III.B of AR II-1.6-1, effective 6/30/00.

Vice Chancellor for Administration and Outreach

Kenney, Lora, Cook/Baker I, Atrium Cafe, Auxiliary Services, after 9 years and 5 months of consecutive service, under Section III.B of AR II-1.6-1, effective 2/11/00.

I. EARLY RETIREMENTS

College of Agriculture

Hays, Alice C., Administrative Support Associate I, Animal Sciences, after 29 years and 10 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 7/31/00.

McBride, Meta June, Extension County Clerk, Cooperative Extension Service, after 34 years and 9 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 5/31/00.

Melton, Bonne, Program Assistant, Cooperative Extension Service, after 18 years and 1 month of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 1/31/00.

College of Arts and Sciences

Graves, Commetta, Staff Support Associate I, Psychology, after 21 years and 6 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 5/16/00.

^{*}Special Title Series

College of Business and Economics

Beidleman, Joanne, Student Affairs Officer II, Undergraduate Advising Center, after 15 years and 7 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 6/2/00.

College of Education

Procter, Louis, Facilities Attendant, Kinesiology and Health Promotion, after 13 years of consecutive service and a total of 17 years and 3 months of service, under Section III.A.2 of AR II-1.6-1, effective 6/16/00.

College of Human Environmental Sciences

Miller, Sandra W., Professor (with tenure), Family Studies, after 15 years and 6 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 6/30/00.

Vice Chancellor for Administration and Outreach

Bess, Clara E., Food Service Supervisor, Kirwin-Blanding Cafeteria, Auxiliary Services, after 33 years and 10 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 8/20/00.

Rupard, Loretta, Account Clerk II, Kirwin-Blanding Cafeteria, Auxiliary Services, after 33 years and 4 months of consecutive service, under Section III.A.2 of AR II-1.6-1, effective 5/31/00.

J. POST-RETIREMENT APPOINTMENTS

College of Agriculture

Brown, Gerald R., Extension Professor (part-time), Horticulture, 7/1/00 through 6/30/01.

Long, Joy, Administrative Staff Officer III (part-time), Agricultural Administration, 7/1/00 through 6/30/01.

Massey, Herbert F., Professor (part-time), International Programs, 7/1/00 through 6/30/01.

Morrison, Mason, Special Program Coordinator (part-time), Forestry, 7/1/00 through 6/30/01.

Parks, Eula, Administrative Support Associate I (part-time), Agricultural Administration, 7/1/00 through 6/30/01.

Stevens, Raymond R., Greenhouse Technician (part-time), Agronomy, 7/1/00 through 6/30/01.

Thomas, Grant, Field and Laboratory Technician (part-time), Agronomy, 7/1/00 through 6/30/01.

^{*}Special Title Series

College of Business and Economics

Krislov, Joseph, Professor (part-time), Economics, 7/1/00 through 12/31/00.

College of Engineering

- Dillon, Oscar W. Jr., Professor (part-time), Mechanical Engineering, 7/1/00 through 6/30/01.
- Funk, James E., Professor (part-time), Mechanical Engineering, 7/1/00 through 6/30/01.
- Wood, Don J., Professor (part-time), Civil Engineering, 7/1/00 through 6/30/01.

II. <u>ADMINISTRATIVE ACTION</u>

A. ACADEMIC APPOINTMENTS

College of Agriculture

Matocha, Christopher J., Assistant Professor, Agronomy, 5/3/00 through 6/30/01.

College of Arts and Sciences

Readdy, Margaret A., Assistant Professor, Mathematics, 8/16/00 through 6/30/02. Xu, Yong, Assistant Research Professor, Biological Sciences, 4/17/00 through 4/16/01.

College of Communications and Information Studies

- Clark, John F., Assistant Professor*, Journalism and Telecommunications, 7/1/00 through 6/30/01.
- Fender, Kim, Instructor (part-time), Library and Information Science, 8/1/00 through 12/31/00.
- Rader, Hannelore B., Instructor (part-time), Library and Information Science, 8/1/00 through 12/31/00.
- White, Jackie, Assistant Professor*, Library and Information Science, 8/16/00 through 6/30/01.

College of Education

- Anderman, Lynley, Assistant Professor, Educational and Counseling Psychology, 8/16/00 through 6/30/01.
- Webb, Ruth, Visiting Assistant Professor, Administration and Supervision, 5/10/00 through 12/31/00.

^{*}Special Title Series

College of Engineering

- Baker, John R., Assistant Professor*, Mechanical Engineering, 7/1/00 through 6/30/02
- Dunbar, Paul D., Assistant Professor*, Chemical and Materials Engineering, 7/1/00 through 6/30/02.
- Lee-Desautels, Rhonda, Assistant Professor*, Chemical and Materials Engineering, 7/17/00 through 6/30/02.
- Leifer, Jack, Assistant Professor*, Mechanical Engineering, 7/1/00 through 6/30/01. Rankin, Stephen E., Assistant Professor, Chemical and Materials Engineering, 8/1/00 through 6/30/02.

College of Human Environmental Sciences

Newell, Margaret Cook, Lecturer, Nutrition and Food Science, 8/16/00 through 6/30/01.

B. ADMINISTRATIVE APPOINTMENTS

College of Arts and Sciences

Staben, Charles, Associate Professor (with tenure), Biological Sciences, appointed Acting Director, Biological Sciences, 7/1/00 through 6/30/01.

C. JOINT APPOINTMENTS

College of Engineering

Brion, Gail, Assistant Professor, Civil Engineering, joint appointment as Assistant Professor, Kentucky School of Public Health, College of Medicine, 7/1/00 through 6/30/01.

D. REAPPOINTMENTS

College of Agriculture

- Anderson, John D., Assistant Extension Professor, Agricultural Economics, 7/1/00 through 6/30/01.
- Anderson, Leslie H., Assistant Extension Professor, Animal Sciences, 7/1/00 through 6/30/01.
- Antonious, George F., Assistant Adjunct Professor, Horticulture, 7/1/00 through 6/30/01.
- Barney, Robert J., Assistant Adjunct Professor, Entomology, 7/1/00 through 6/30/01.
- Bastin, Sandra P., Assistant Extension Professor, Family and Consumer Sciences, 7/1/00 through 6/30/01.
- Boatright, William L., Assistant Professor, Animal Sciences, 7/1/00 through 6/30/01.

^{*}Special Title Series

- Bolin, David C., Assistant Professor*, Veterinary Science, 7/1/00 through 6/30/01.
- Byers, Matthew E., Assistant Adjunct Professor, Biosystems and Agricultural Engineering, 7/1/00 through 6/30/01.
- Carey, Daniel I., Assistant Adjunct Professor, Biosystems and Agricultural Engineering, 7/1/00 through 6/30/01.
- Cline, Gary R., Assistant Adjunct Professor, Horticulture, 7/1/00 through 6/30/01. Coleman, Robert J., Assistant Extension Professor, Animal Sciences, 7/1/00 through 6/30/01.
- Cook, R. Frank, Assistant Research Professor, Veterinary Science, 7/1/00 through 6/30/01.
- D'Angelo, Elisa M., Assistant Professor, Agronomy, 7/1/00 through 6/30/01.
- Diamond, Beth, Assistant Professor, Landscape Architecture, 7/1/00 through 6/30/01.
- Dobson, Stephen L., Assistant Professor, Entomology, 7/1/00 through 6/30/01.
- Downie, Allan Bruce, Assistant Professor, Horticulture, 7/1/00 through 6/30/01.
- Durham, Richard E., Assistant Extension Professor, Horticulture, 7/1/00 through 6/30/01.
- Edgens, Jefferson G., Assistant Extension Professor, Forestry, 7/1/00 through 6/30/01.
- Falcone, Deane L., Assistant Professor, Agronomy, 7/1/00 through 6/30/01.
- Farman, Mark, Assistant Professor, Plant Pathology, 7/1/00 through 6/30/01.
- Fleming, Ronald A., Assistant Professor, Agricultural Economics, 7/1/00 through 6/30/01.
- Fox, Charles W., Assistant Professor, Entomology, 7/1/00 through 6/30/01.
- Franklin, Sharon Turner, Assistant Professor, Animal Sciences, 7/1/00 through 6/30/01.
- Gan, Susheng, Assistant Professor, Agronomy, 7/1/00 through 6/30/01.
- Graves, Kathryn, Assistant Research Professor, Veterinary Science, 7/1/00 through 6/30/01.
- Howe, Daniel K., Assistant Professor, Veterinary Science, 7/1/00 through 6/30/01.
- Hunt, Randy E., Assistant Adjunct Professor, Entomology, 7/1/00 through 6/30/01.
- Ibendahl, Gregory A., Assistant Extension Professor, Agricultural Economics, 7/1/00 through 6/30/01.
- Kolka, Randall K., Assistant Professor, Forestry, 7/1/00 through 6/30/01.
- Lear, Teri L., Assistant Research Professor, Veterinary Science, 7/1/00 through 6/30/01.
- Maehr, David S., Assistant Professor, Forestry, 7/1/00 through 6/30/01.
- Matthews, James C., Assistant Professor, Animal Sciences, 7/1/00 through 6/30/01.
- Maynard, Leigh J., Assistant Professor, Agricultural Economics, 7/1/00 through 6/30/01.
- McNeill, Samuel G., Assistant Extension Professor, Biosystems and Agricultural Engineering, 7/1/00 through 6/30/01.
- Montross, Michael D., Assistant Professor, Biosystems and Agricultural Engineering, 7/1/00 through 6/30/01.
- Mueller, Thomas G., Assistant Professor, Agronomy, 7/1/00 through 6/30/01.
- Nagy, Peter D., Assistant Professor, Plant Pathology, 7/1/00 through 6/30/01.

^{*}Special Title Series

- Newman, Melissa, Assistant Professor, Animal Sciences, 7/1/00 through 6/30/01.
- Nokes, Sue E., Assistant Professor, Biosystems and Agricultural Engineering, 7/1/00 through 6/30/01.
- Perry, Sharyn E., Assistant Professor, Agronomy, 7/1/00 through 6/30/01.
- Pomper, Kirk W., Assistant Adjunct Professor, Horticulture, 7/1/00 through 6/30/01.
- Ragland, Kim, Assistant Extension Professor, Agricultural Communications Services, 7/1/00 through 6/30/01.
- Rhoades, Charles C., Assistant Professor, Forestry, 7/1/00 through 6/30/01.
- Rieske-Kinney, Lynne K., Assistant Professor, Entomology, 7/1/00 through 6/30/01.
- Rohlf, Richard A., Assistant Adjunct Professor, Biosystems and Agricultural Engineering, 7/1/00 through 6/30/01.
- Schneider, Krista, Assistant Professor, Landscape Architecture, 7/1/00 through 6/30/01.
- Sedlacek, John D., Assistant Adjunct Professor, Entomology, 7/1/00 through 6/30/01. Stombaugh, Timothy S., Assistant Extension Professor, Biosystems and Agricultural Engineering, 7/1/00 through 6/30/01.
- Stringer, Jeffrey W., Assistant Extension Professor, Forestry, 7/1/00 through 6/30/01. Szymanski, Marcella B., Assistant Extension Professor, Forestry, 7/1/00 through
- Thompson, James A., Assistant Professor, Agronomy, 7/1/00 through 6/30/01.
- Tidwell, James H., Assistant Adjunct Professor, Animal Sciences, 7/1/00 through 6/30/01.
- Tietyen, Janet Lee, Assistant Extension Professor, Family and Consumer Sciences, 7/1/00 through 6/30/01.
- Vaillancourt, Lisa J., Assistant Professor, Plant Pathology, 7/1/00 through 6/30/01.
- Vanzant, Eric Steven, Assistant Professor, Animal Sciences, 7/1/00 through 6/30/01.
- Vickner, Steven S., Assistant Professor, Agricultural Economics, 7/1/00 through 6/30/01.
- Wang, Changzheng, Assistant Adjunct Professor, Animal Sciences, 7/1/00 through 6/30/01.
- Webster, Carl D., Assistant Adjunct Professor, Animal Sciences, 7/1/00 through 6/30/01.
- Williams, David W., Assistant Professor, Agronomy, 7/1/00 through 6/30/01.
- Woods, Timothy A., Assistant Extension Professor, Agricultural Economics, 7/1/00 through 6/30/01.
- Workman, Stephen R., Assistant Professor, Biosystems and Agricultural Engineering, 7/1/00 through 6/30/01.
- Zeuli, Kimberly A., Assistant Professor, Agricultural Economics, 7/1/00 through 6/30/01.
- Zimmerman, Julie M., Assistant Extension Professor, Sociology, 7/1/00 through 6/30/01.

^{*}Special Title Series

College of Arts and Sciences

Akins, Chana, Assistant Professor, Psychology, 7/1/00 through 6/30/02.

Anthony, John E., Assistant Professor, Chemistry, 7/1/00 through 6/30/02.

Baltus-Sih, Marie-Sylvie, Lecturer, French, 7/1/00 through 6/30/01.

Bebensee, George, Lecturer, English, 7/1/00 through 6/30/01.

Campbell, Diane, Lecturer, English, 7/1/00 through 6/30/01.

Clark, Stephen, Lecturer, Statistics, 7/1/00 through 6/30/01.

Cooper, Robin L., Assistant Professor, Biological Sciences, 7/1/00 through 6/30/02.

Crocker, Lina, Lecturer, English, 7/1/00 through 6/30/01.

Crooks, Deborah L., Assistant Professor, Anthropology, 7/1/00 through 6/30/02.

Dahlman, E. Marye Stone, Lecturer, French, 7/1/00 through 6/30/01.

Donohue, Kathleen, Assistant Professor, Biological Sciences, 7/1/00 through 6/30/02.

Fording, Richard C., Assistant Professor, Political Science, 7/1/00 through 6/30/02.

Fults, Janna, Lecturer, French, 7/1/00 through 6/30/01.

Guindon, Lynn, Lecturer, Classics, and Lecturer, English, 7/1/00 through 6/30/01.

Harrison, Douglas, Assistant Professor, Biological Sciences, 7/1/00 through 6/30/02.

Harvey, Francis J., Assistant Professor, Geography, 7/1/00 through 6/30/02.

Hoebusch, Harald, Assistant Professor, German, 7/1/00 through 6/30/02.

Kellum, Rebecca, Assistant Professor, Biological Sciences, 7/1/00 through 6/30/02.

Kim, Seongjai, Assistant Professor, Mathematics, 7/1/00 through 6/30/02.

Krupa, James J., Assistant Professor*, Biological Sciences, 7/1/00 through 6/30/02.

Look, Brandon, Assistant Professor, Philosophy, and joint reappointment as Assistant Professor, Honors Program, 7/1/00 through 6/30/01.

McKeever, Matthew, Assistant Professor, Sociology, 7/1/00 through 6/30/02.

Morley, Elizabeth, Lecturer, English, 7/1/00 through 6/30/01.

Oaks, Jan, Lecturer, Women's Studies, 7/1/00 through 6/30/01.

Ousey, Graham C., Assistant Professor, Sociology, 7/1/00 through 6/30/02.

Pertusa-Seva, Inmaculada, Assistant Professor*, Spanish and Italian, 7/1/00 through 6/30/02.

Peters, Jeffrey, Assistant Professor, French, 7/1/00 through 6/30/02.

Prendergast, Mark, Assistant Research Professor, Psychology, 7/1/00 through 6/30/01.

Reynolds, Thomas, Lecturer, English, 7/1/00 through 6/30/01.

Richeson, William, Lecturer, English, 7/1/00 through 6/30/01.

Rivkin-Fish, Michelle, Assistant Professor, Anthropology, 7/1/00 through 6/30/02.

Schiffbauer, Judith, Lecturer, English, 7/1/00 through 6/30/01.

Tri, Mary, Lecturer, English, 7/1/00 through 6/30/01.

Viele, James V., Assistant Professor, Statistics, 7/1/00 through 6/30/02.

Voss, D. Stephen, Assistant Professor, Political Science, 7/1/00 through 6/30/02.

Yang, Danzhou, Assistant Research Professor, Chemistry, 7/1/00 through 6/30/01.

^{*}Special Title Series

College of Business and Economics

Hoffmann, Bronwyn, Instructor (temporary), Management, 8/16/00 through 5/15/01. Peffer, Sean A., Assistant Professor, Accountancy, 7/1/00 through 6/30/01. Trask, Kathleen Ann, Assistant Professor, Economics, 7/1/00 through 6/30/01.

College of Communications and Information Studies

- Andrews, James, Assistant Professor, Library and Information Science, 7/1/00 through 6/30/01.
- Anyaegbunam, Chike, Assistant Professor, Journalism and Telecommunications, 7/1/00 through 6/30/01.
- Benoit, Gary, Assistant Professor, Library and Information Science, 7/1/00 through 6/30/01.
- Boyle, Karen, Instructor (part-time), Library and Information Science, 8/1/00 through 12/31/00.
- Bryant, Rosemary, Lecturer, Communication, 7/1/00 through 6/30/01.
- Cappe, Yvonne Fraser, Assistant Professor*, Journalism and Telecommunications, 7/1/00 through 6/30/01.
- Garrison, Ronald, Instructor (part-time), Journalism and Telecommunications, 8/16/00 through 5/15/01.
- Hill, Emmalee Mabel, Instructor (part-time), Library and Information Science, 8/1/00 through 12/31/00.
- Ireland, Sandra, Instructor (part-time), Library and Information Science, 8/1/00 through 5/31/01.
- Lane, Derek R., Assistant Professor*, Communication, 7/1/00 through 6/30/01.
- Leveque, Paul, Instructor (part-time), Journalism and Telecommunications, 8/16/00 through 5/15/01.
- Morgan, Susan, Assistant Professor, Communication, 7/1/00 through 6/30/01.
- Osborne, Phil, Instructor (part-time), Journalism and Telecommunications, 8/16/00 through 5/15/01.
- Ryan, Elizabeth H., Assistant Professor*, Journalism and Telecommunications, 7/1/00 through 6/30/01.
- Schabel, Don, Instructor (part-time), Library and Information Science, 8/1/00 through 12/31/00.
- Shier, Elizabeth M., Instructor (part-time), Library and Information Science, 8/1/00 through 12/31/00.
- Stephens, Rebecca, Instructor (part-time), Library and Information Science, 8/1/00 through 12/31/00.
- Weller, David, Instructor (part-time), Journalism and Telecommunications, 8/16/00 through 12/31/00.

^{*}Special Title Series

College of Education

- Bintz, William, Assistant Professor, Curriculum and Instruction, 7/1/00 through 6/30/01
- Broady-Ortmann, Christel, Assistant Professor, Curriculum and Instruction, 7/1/00 through 6/30/01.
- Brown, Elinor, Assistant Professor, Curriculum and Instruction, 7/1/00 through 6/30/01.
- Chard, Kathleen, Assistant Professor, Educational and Counseling Psychology, 7/1/00 through 6/30/01.
- Clasey, Jody, Assistant Professor, Kinesiology and Health Promotion, 7/1/00 through 6/30/01.
- Clements, Stephen, Assistant Professor, Educational Policy Studies and Evaluation, 7/1/00 through 6/30/01.
- Colvin, Allison, Assistant Professor*, Kinesiology and Health Promotion, 7/1/00 through 6/30/01.
- DeShea, Lise, Assistant Professor, Educational and Counseling Psychology, 7/1/00 through 6/30/01.
- Jensen, Jane, Assistant Professor, Educational Policy Studies and Evaluation, 7/1/00 through 6/30/01.
- Jolivette, Kristine, Assistant Professor*, Special Education and Rehabilitation Counseling, 7/1/00 through 6/30/01.
- Lahm, Elizabeth, Assistant Professor, Special Education and Rehabilitation Counseling, 7/1/00 through 6/30/01.
- McCormick, Katherine, Assistant Professor, Special Education and Rehabilitation Counseling, 7/1/00 through 6/30/01.
- McCrory, Jean, Assistant Professor, Kinesiology and Health Promotion, 7/1/00 through 6/30/01.
- Moore, Sara, Assistant Professor, Curriculum and Instruction, 7/1/00 through 6/30/01.
- Rostosky, Sharon, Assistant Professor, Educational and Counseling Psychology, 7/1/00 through 6/30/01.
- Scott, Terrance, Assistant Professor, Special Education and Rehabilitation Counseling, 7/1/00 through 6/30/01.
- Spalding, Elizabeth, Assistant Professor, Curriculum and Instruction, 7/1/00 through 6/30/01.
- Zong, Guichun, Assistant Professor, Curriculum and Instruction, 7/1/00 through 6/30/01.

College of Engineering

Aultman-Hall, Lisa, Assistant Professor, Civil Engineering, 7/1/00 through 6/30/02. Benson, James M., Associate Professor (with tenure), Murray State University, joint reappointment as Assistant Professor, Mechanical Engineering, 8/16/00 through 6/30/01.

^{*}Special Title Series

- Capece, Vincent R., Assistant Professor*, Mechanical Engineering, 7/1/00 through 6/30/02.
- Cheeks, Richard, Assistant Adjunct Professor, Civil Engineering, 7/1/00 through 6/30/01.
- Crofton, John, Associate Professor (with tenure), Murray State University, joint reappointment as Assistant Professor, Electrical Engineering, 8/16/00 through 6/30/01.
- Deitsch, James J., Assistant Professor, Civil Engineering, 7/1/00 through 6/30/02. Hall, Arlie, Assistant Professor (voluntary), Mechanical Engineering, 7/1/00 through 6/30/01.
- Hickman, Scott R., Associate Professor (without tenure), Murray State University, joint reappointment as Assistant Professor, Mechanical Engineering, 8/16/00 through 6/30/01.
- Jacob, Jamey D., Assistant Professor, Mechanical Engineering, 7/1/00 through 6/30/02.
- Jaynes, Christopher, Assistant Professor, Computer Science, 7/1/00 through 6/30/02. Kemp, Michael C., Assistant Professor, Murray State University, joint reappointment as Assistant Professor, Chemical and Materials Engineering, 8/16/00 through 6/30/01.
- Manivannan, D., Assistant Professor, Computer Science, 7/1/00 through 6/30/02. Mir, Nader, Assistant Professor, Electrical Engineering, 7/1/00 through 6/30/02. Phillips, Taunya, Lecturer, Mechanical Engineering, 7/1/00 through 6/30/01. Reynolds, James D., Assistant Adjunct Professor, Civil Engineering, 7/1/00 through 6/30/01.
- Smart, Jim L., Assistant Professor, Chemical and Materials Engineering, 7/1/00 through 6/30/02.
- Stephens, Lyndon S., Assistant Professor, Mechanical Engineering, 7/1/00 through 1/01/01.
- Tao, Daniel, Assistant Professor, Mining Engineering, 7/1/00 through 6/30/02.
- Thiede, Theodore D., Assistant Professor, Murray State University, joint reappointment as Assistant Professor, Mechanical Engineering, 8/16/00 through 6/30/01.
- Zhang, Jun, Assistant Professor, Computer Science, 7/1/00 through 6/30/02.

College of Fine Arts

Baldwin, Robert, Assistant Professor*, Music, 7/1/00 through 6/30/01. Boulden, George, Assistant Professor*, Music, 7/1/00 through 6/30/01. Clauter, Nancy, Assistant Professor*, Music, 7/1/00 through 6/30/01. DeFrancesco, Gion, Assistant Professor, Theatre, 7/1/00 through 6/30/01. Fields, Nelson, Assistant Professor, Theatre, 7/1/00 through 6/30/01. Hallman, Diana, Assistant Professor, Music, 7/1/00 through 6/30/01. Hetzel, Lori, Assistant Professor, Music, 7/1/00 through 6/30/01. Hodson, Mary F., Assistant Professor, Theatre, 7/1/00 through 6/30/01. Holly, Rolf, Assistant Professor*, Music, 7/1/00 through 6/30/01.

^{*}Special Title Series

Jones, Nancy, Assistant Professor*, Theatre, 7/1/00 through 6/30/01. Maloney, Doreen, Assistant Professor, Art, 7/1/00 through 6/30/01. Russell, Rebecca, Assistant Professor*, Music, 7/1/00 through 6/30/01. Vorobieva, Irina, Assistant Professor*, Music, 7/1/00 through 6/30/01. Zirkle, Ross E., Assistant Professor (temporary), Art, 7/1/00 through 6/30/01.

College of Human Environmental Sciences

Ludewig, Gabriele, Assistant Research Professor, Nutrition and Food Science, 7/1/00 through 6/30/01.

College of Law

Connelly, Allison I., Assistant Clinical Professor, Law, 7/1/00 through 6/30/05. Goring, Darlene C., Assistant Professor, Law, 7/1/00 through 12/31/00.

College of Social Work

Ersing, Robin L., Assistant Professor, Social Work, 7/1/00 through 6/30/01. Grogan-Kaylor, Andrew, Assistant Professor, Social Work, 7/1/00 through 6/30/01. Huff, Marlene B., Assistant Professor, Social Work, 7/1/00 through 6/30/01. Litzelfelner, Pat, Assistant Professor, Social Work, 7/1/00 through 6/30/01. Otis, Melanie D., Assistant Professor, Social Work, 7/1/00 through 6/30/01. Riffe, Holly A., Assistant Professor, Social Work, 7/1/00 through 6/30/01. Riley, Sharon E., Assistant Professor, Social Work, 7/1/00 through 6/30/01. Secret, Mary, Assistant Professor, Social Work, 7/1/00 through 6/30/01. Sprang, Mary Ginny, Assistant Professor, Social Work, 7/1/00 through 6/30/01.

Graduate School

Brown, Samuel L., Assistant Professor, Martin School of Public Policy and Administration, 7/1/00 through 6/30/01.

Talbert, Jeffery C., Assistant Professor, Martin School of Public Policy and Administration, 7/1/00 through 6/30/01.

Wackerbarth, Sarah B., Assistant Professor, Martin School of Public Policy and Administration, 7/1/00 through 6/30/01.

Lexington Community College

Abel, Eileen, Assistant Professor, Lexington Community College, 7/1/00 through 6/30/01.

Batson, William, Instructor, Lexington Community College, 7/1/00 through 6/30/01. Beard, Mary D., Assistant Professor, Lexington Community College, 7/1/00 through 6/30/01.

Boes, Donald V., Instructor, Lexington Community College, 7/1/00 through 6/30/01. Carlton, Heather, Assistant Professor, Lexington Community College, 7/1/00 through 6/30/01.

^{*}Special Title Series

- Carroll, Cynthia V., Assistant Professor, Lexington Community College, 7/1/00 through 6/30/01.
- Chirwa, Robert M.N., Instructor, Lexington Community College, 7/1/00 through 6/30/01.
- Crum, Donna J., Instructor, Lexington Community College, 7/1/00 through 6/30/01.
- Elzey, Barbara, Instructor, Lexington Community College, 7/1/00 through 6/30/01.
- Evans, Kathleen, Instructor, Lexington Community College, 7/1/00 through 6/30/01.
- Fairchild, Virginia, Assistant Professor, Lexington Community College, 7/1/00 through 6/30/01.
- Feeney, Gregory, Instructor, Lexington Community College, 7/1/00 through 6/30/01.
- Gates, Julia L., Instructor, Lexington Community College, 7/1/00 through 6/30/01.
- Glasscock, Rebecca, Instructor, Lexington Community College, 7/1/00 through 6/30/01.
- Golanka, Stephen R., Librarian IV, Lexington Community College, 7/1/00 through 6/30/01.
- Guiseppi, Lori, Instructor, Lexington Community College, 7/1/00 through 6/30/01.
- Hall, Debra, Instructor, Lexington Community College, 7/1/00 through 6/30/01.
- Hayes, Robert F., Instructor, Lexington Community College, 7/1/00 through 6/30/01.
- Healander, Beth, Instructor, Lexington Community College, 7/1/00 through 6/30/01.
- Hopper, Kevin, Instructor, Lexington Community College, 7/1/00 through 6/30/01.
- Houghton-Estes, Lori L., Instructor, Lexington Community College, 7/1/00 through 6/30/01.
- Human, Renee, Instructor, Lexington Community College, 7/1/00 through 6/30/01.
- Justice, Laura L., Assistant Professor, Lexington Community College, 7/1/00 through 6/30/01.
- Kalala, Nkongolo, Instructor, Lexington Community College, 7/1/00 through 6/30/01.
- King, Richard N., Assistant Professor, Lexington Community College, 7/1/00 through 6/30/01.
- Kobraei, Minoo, Assistant Professor, Lexington Community College, 7/1/00 through 6/30/01.
- Lane, Leon, Instructor, Lexington Community College, 7/1/00 through 6/30/01.
- Lanier, Rebecca, Instructor, Lexington Community College, 7/1/00 through 6/30/01.
- Livisay, Sharon, Assistant Professor, Lexington Community College, 7/1/00 through 6/30/01.
- Luyster, William, Instructor, Lexington Community College, 7/1/00 through 6/30/01.
- Miller, Patricia P., Assistant Professor, Lexington Community College, 7/1/00 through 6/30/01.
- Miriti, Landrea, Instructor, Lexington Community College, 7/1/00 through 6/30/01.
- Nicol, Laura, Instructor, Lexington Community College, 7/1/00 through 6/30/01.
- Norman, Valiant, Assistant Professor, Lexington Community College, 7/1/00 through 6/30/01.
- Pelfrey, Holly, Assistant Professor, Lexington Community College, 7/1/00 through 6/30/01
- Revell, Leana, Assistant Professor, Lexington Community College, 7/1/00 through 6/30/01.

^{*}Special Title Series

- Ross-Brown, Kimberly, Instructor, Lexington Community College, 7/1/00 through 6/30/01.
- Sanders, Pamela A., Instructor, Lexington Community College, 7/1/00 through 6/30/01.
- Santana, Gary L., Instructor, Lexington Community College, 7/1/00 through 6/30/01.
- Smith, Stacy, Instructor, Lexington Community College, 7/1/00 through 6/30/01.
- Smoot, Richard, Assistant Professor, Lexington Community College, 7/1/00 through 6/30/01.
- Strobel, Norman, Assistant Professor, Lexington Community College, 7/1/00 through 6/30/01.
- Thacker, Teresa, Assistant Professor, Lexington Community College, 7/1/00 through 6/30/01.
- Walmsley, Lee Anne, Instructor, Lexington Community College, 7/1/00 through 6/30/01.
- Watts, Jean, Assistant Professor, Lexington Community College, 7/1/00 through 6/30/01.
- Webster-Little, Stacy, Instructor, Lexington Community College, 7/1/00 through 6/30/01.
- Worth, Benjamin, Assistant Professor, Lexington Community College, 7/1/00 through 6/30/01.

E. PROMOTIONS WITHOUT TENURE

- Feldman, Theresa, from Instructor, Lexington Community College, to Assistant Professor, Lexington Community College, 7/1/00 through 6/30/01.
- Graetz, Lillian, from Instructor, Lexington Community College, to Assistant Professor, Lexington Community College, 7/1/00 through 6/30/01.
- Sherrard, Jacqueline, from Instructor, Lexington Community College, to Assistant Professor, Lexington Community College, 7/1/00 through 6/30/01.

F. TERMINAL REAPPOINTMENTS

College of Agriculture

Perfect, Edmund, Assistant Professor, Agronomy, 7/1/00 through 6/30/01.

College of Arts and Sciences

Zeps, Valdis Jr., Assistant Professor, Physics and Astronomy, 7/1/00 through 6/30/01.

College of Education

- Ford, Harriett, Assistant Professor, Educational and Counseling Psychology, 7/1/00 through 6/30/01.
- Okorley, Emmanuel, Assistant Professor, Educational Policy Studies and Evaluation, 1/1/00 through 12/31/00.

^{*}Special Title Series

College of Fine Arts

Braun, Michael, Assistant Professor, Theatre, 7/1/00 through 6/30/01.

College of Social Work

Anderson, Dinah G., Assistant Professor, Social Work, 7/1/00 through 6/30/01.

Lexington Community College

MacLean, Thomas, Instructor, Lexington Community College, 7/1/00 through 6/30/01.

G. LEAVES OF ABSENCE

College of Agriculture

Dawson, Karl, Professor (with tenure), Animal Sciences, Leave without pay, 5/1/00 through 5/31/00.

College of Arts and Sciences

Anglin, Mary, Associate Professor (with tenure), Anthropology, Sabbatical leave with full salary, 1/1/01 through 6/30/01.

Baer, Ruth, Associate Professor (with tenure), Psychology, Sabbatical leave with full salary, 1/1/01 through 6/30/01.

Banning, Lance, Professor (with tenure), History, Sabbatical leave with full salary, 1/1/01 through 6/30/01.

Holcomb, Harmon, Associate Professor (with tenure), Philosophy, Sabbatical leave with full salary, 1/1/01 through 6/30/01.

Kennedy, Michael, Associate Professor (with tenure), Geography, Sabbatical leave with half salary, 1/1/01 through 6/30/01.

Leinbach, Thomas, Professor (with tenure), Geography, Sabbatical leave with full salary, 1/1/01 through 6/30/01.

Little, Peter, Professor (with tenure), Anthropology, Sabbatical leave with full salary, 1/1/01 through 6/30/01.

Moecher, David, Associate Professor (with tenure), Geological Sciences, Sabbatical leave with full salary, 1/1/01 through 6/30/01.

Olson, Robert, Professor (with tenure), History, Sabbatical leave with full salary, 1/1/01 through 6/30/01.

Prats, Armando, Associate Professor (with tenure), English, Sabbatical leave with full salary, 1/1/01 through 6/30/01.

Pucci, Suzanne, Associate Professor (with tenure), French, Sabbatical leave with half salary, 1/1/01 through 12/31/01.

Rouhier-Willoughby, Jeanmarie, Associate Professor* (with tenure), Russian and Eastern Studies, Sabbatical leave with full salary, 1/1/01 through 6/30/01.

^{*}Special Title Series

Schatzki, Theodore, Professor (with tenure), Philosophy, Scholarly fellowship leave with partial salary, 1/1/01 through 6/30/01.

Segal, Jennifer, Assistant Professor, Political Science, Scholarly fellowship leave, 7/1/00 through 6/30/01.

Vuskovic, Kristina, Assistant Professor, Mathematics, Scholarly fellowship leave, 7/1/00 through 6/30/01.

College of Business and Economics

Kim, Yoonbai, Associate Professor (with tenure), Economics, Leave without pay, 7/1/00 through 6/30/01.

Viator, Ralph, Associate Professor (with tenure), Accountancy, Leave without pay, 7/1/00 through 6/30/01.

College of Communication and Information Studies

Applegate, James, Professor (with tenure), Communication, Miscellaneous leave without pay, 7/1/00 through 6/30/01.

College of Education

Zong, Guichun, Assistant Professor, Curriculum and Instruction, Leave without pay, 7/1/00 through 12/31/00.

Lexington Community College

Ramsey, Tammy, Associate Professor (with tenure), Lexington Community College, Leave without pay, 7/1/00 through 12/31/00.

H. LEAVES OF ABSENCE CHANGE

College of Arts and Sciences

Weisenburger, Steven, Professor (with tenure), English, to change from Sabbatical leave with half salary, 7/1/00 through 6/30/01, to Sabbatical leave with full salary, 7/1/00 through 12/31/00.

College of Business and Economics

Skinner, Steven, Professor (with tenure), Management, to rescind Leave without pay, 7/1/00 through 6/30/01.

^{*}Special Title Series

MEDICAL CENTER

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

College of Allied Health Professions

Aguirre, Martha, Associate Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Estes, Barbara, Associate Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Murray, Thomas J., Associate Professor (voluntary), Health Services, 7/1/00 through 6/30/03.

College of Medicine

Apparsundaram, Subramaniam, Assistant Professor, Anatomy and Neurobiology, 7/1/00 through 6/30/01.

Arosarena, Oneida A., Assistant Professor*, Surgery, 7/10/00 through 6/30/01.

Asmis, Reto H., Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.

Beals, Daniel A., Clinical Associate Professor, Surgery, 7/1/00 through 6/30/01.

Bosch, Antonio, Clinical Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.

Brooks, William H., Professor (voluntary), Microbiology and Immunology, 6/7/00 through 6/30/00.

Brueckner, Jennifer K., Assistant Professor*, Anatomy and Neurobiology, 7/1/00 through 6/30/01.

Buch, Ketan P., Clinical Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.

Cottrill, Carol M., Professor (voluntary), Pediatrics, 6/7/00 through 6/30/00.

Douglas, William I., Assistant Professor*, Surgery, 7/1/00 through 6/30/01.

Dutch, Rebecca L., Assistant Professor, Biochemistry, 7/1/00 through 6/30/01.

Gaposchkin, Christopher G., Assistant Professor*, Surgery, 8/1/00 through 6/30/01, and named to the Professorship in Neurosurgery, 8/1/00 through 6/30/01.

Geraghty, Robert J., Assistant Professor, Microbiology and Immunology, 7/1/00 through 6/30/01.

Hiller, Matthew L., Assistant Research Professor, Psychiatry, 6/19/00 through 6/30/00.

Joseph, Jane E., Assistant Professor, Anatomy and Neurobiology, 7/1/00 through 6/30/01.

^{*}Special Title Series

- Lele, Subodh M., Assistant Professor*, Pathology and Laboratory Medicine, 7/1/00 through 6/30/01.
- Luo, Guangxiang, Associate Professor (without tenure), Microbiology and Immunology, 7/1/00 through 6/30/01.
- Malluche, Hartmut H., Professor (with tenure), Internal Medicine, joint appointment as Professor (without tenure), Graduate School, Graduate Center for Toxicology, named to the Robert G. "Robin" Luke Chair in Nephrology, effective 7/1/00.

McCann, Richard O., Assistant Professor, Biochemistry, 7/1/00 through 6/30/01.

Miller, Thomas W., Professor (voluntary), Psychiatry, 7/1/00 through 6/30/03.

Moncman, Carole L., Assistant Professor, Biochemistry, 7/1/00 through 6/30/01.

Mullen, Vincent J., Assistant Professor*, Psychiatry, 8/1/00 through 6/30/01.

Pittman, Thomas A., Associate Professor* (without tenure), Surgery, 5/15/00 through 6/30/00.

Pulliam, Joseph F., Assistant Professor, Pathology and Laboratory Medicine, 7/1/00 through 6/30/01.

Quick, Rhonda C., Assistant Professor*, Surgery, 8/1/00 through 6/30/01.

Schaeffer, Cameron S., Assistant Professor*, Surgery, 7/1/00 through 6/30/01.

Shahid Salles, Sara, Assistant Professor*, Physical Medicine and Rehabilitation, 7/1/00 through 6/30/01.

Spring, Paul M., Assistant Professor*, Surgery, 7/1/00 through 6/30/01.

St. Clair, William H., Assistant Professor, Radiation Medicine, 7/5/00 through 6/30/01.

Vandiviere, H. Mac, Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.

Waters, Dorothy S., Assistant Professor*, Emergency Medicine, 7/1/00 through 6/30/01.

Woodring, John H., Adjunct Professor, Diagnostic Radiology, 7/1/00 through 6/30/01.

B. ADMINISTRATIVE APOINTMENTS

College of Medicine

Scheff, Stephen W., Professor (with tenure), Anatomy and Neurobiology, joint appointments as Professor (without tenure), Neurology and College of Arts and Sciences, Department of Psychology, named Associate Director for Basic Science Research, Sanders-Brown Center on Aging, effective 7/1/00.

Young, A. B., Professor (with tenure), Surgery, named Associate Dean for Clinical Affairs, effective 7/25/00.

^{*}Special Title Series

C. JOINT APPOINTMENTS

College of Allied Health Professions

- Beaulieu, Joyce E., Associate Research Professor, Health Services, joint appointment as Associate Research Professor, College of Medicine, Kentucky School of Public Health, 7/1/00 through 6/30/01.
- Fleming, Steven T., Associate Professor (with tenure), Health Services, joint appointment as Assistant Professor, College of Graduate School, Department of Martin School of Public Policy and Administration, joint appointment as Associate Professor (without tenure), College of Medicine, Kentucky School of Public Health, effective 7/1/00.
- Lee, Joel M., Professor* (with tenure), Health Services, joint appointment as Professor* (without tenure), College of Graduate School, Department of Martin School of Public Policy and Administration, joint appointment as Professor* (without tenure), College of Medicine, Kentucky School of Public Health, effective 7/1/00.
- McHorney, Colleen A., Professor (with tenure), Health Services, joint appointment as Professor (without tenure), College of Medicine, Kentucky School of Public Health, effective 7/1/00.
- Robinson, Thomas C., Professor* (with tenure), Health Services, joint appointment as Professor* (without tenure), College of Graduate School, Department of Martin School of Public Policy and Administration, joint appointment as Professor* (without tenure), College of Medicine, Kentucky School of Public Health, effective 7/1/00.

College of Dentistry

Okeson, Jeffrey, Professor* (with tenure), Oral Health Science, joint appointment as Professor* (without tenure), College of Medicine, Department of Neurology, effective 7/1/00.

College of Medicine

- Coupal, John J., Associate Professor (voluntary), Diagnostic Radiology, joint appointment as Associate Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Mills, Richard P., Professor (with tenure), Ophthalmology, joint appointment as Professor (without tenure), Neurology, effective 7/1/00.
- Solomon, Stephen E., Associate Professor (part-time), Ophthalmology, joint appointment as Associate Professor (part-time), Neurology, 7/1/00 through 6/30/01.

^{*}Special Title Series

College of Nursing

- Hahn, Ellen J., Associate Professor (with tenure), joint appointment as Associate Professor (without tenure), College of Medicine, Kentucky School of Public Health, effective 7/1/00.
- Hall, Lynne A., Professor (with tenure), joint appointment as Professor (without tenure), College of Medicine, Department of Behavioral Science, joint appointment as Professor (without tenure), College of Medicine, Kentucky School of Public Health, effective 7/1/00.
- Sebastian, Juliann, Associate Professor* (with tenure), joint appointment as Associate Professor* (without tenure), College of Medicine, Kentucky School of Public Health, effective 7/1/00.

College of Pharmacy

Roberts, Kenneth B., Professor (with tenure), joint appointment as Professor (without tenure), College of Medicine, Kentucky School of Public Health, 7/1/00 through 6/30/01.

D. REAPPOINTMENTS

College of Dentistry

- Beckner, Archie W., Associate Professor (voluntary), Oral Health Practice, 7/1/00 through 6/30/03.
- Stansbury, C. Michael, Associate Professor (part time), Oral Health Science, 7/1/00 through 6/30/01.

College of Medicine

- Belin, Robert P., Professor (voluntary), Surgery, 7/1/00 through 6/30/03. Bennett, Shelley E., Associate Professor (voluntary), Surgery, 7/1/00 through 6/30/03.
- Black, J. H., Associate Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Branch, Leslie B., Associate Professor (part time), Internal Medicine, 7/1/00 through 6/30/01.
- Brooks, William H., Professor (voluntary), Microbiology and Immunology, 7/1/00 through 6/30/03.
- Chasen, Craig A., Clinical Associate Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Chawla, Rajender K., Research Professor, Internal Medicine, joint appointments as Research Professor, College of Allied Health Professions, Department of Clinical Sciences and Graduate School, Graduate Center for Toxicology, 7/1/00 through 6/30/01.

^{*}Special Title Series

- Cottrill, Carol M., Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.
- Davis, Robert T., Clinical Associate Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Diethrich, Edward B., Professor (voluntary), Surgery, 7/1/00 through 6/30/03.
- Dobner, Joseph J., Associate Professor (voluntary), Surgery, 7/1/00 through 6/30/03.
- Elder, William G., Associate Professor* (without tenure), Family Practice, 7/1/00 through 6/30/01.
- Faugere, Marie-Claude, Research Professor, Internal Medicine, joint appointment as Research Professor, Pathology and Laboratory Medicine, 7/1/00 through 6/30/01.
- Gibson, Jacqueline S., Clinical Associate Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Girdler, Renee V., Clinical Associate Professor, Family Practice, 7/1/00 through 6/30/01.
- Griffen, Ward O., Professor (part time), Surgery, 7/1/00 through 6/30/01.
- Hagen, Michael D., Professor (part time), Family Practice, 7/1/00 through 6/30/01.
- Jalalon, Seigfred, Associate Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.
- Johnson, James E., Associate Professor (part time), Preventive Medicine and Environmental Health, 7/1/00 through 6/30/01.
- Johnson, Mary R., Associate Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.
- La Rocca, Renato V., Associate Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Leavell, Ullin W., Professor (part time), Internal Medicine, 7/1/00 through 6/30/01. Leigh, Terrence, Associate Professor (voluntary), Behavioral Science, 7/1/00 through 6/30/03.
- Mayer, Lloyd D., Professor (part time), Internal Medicine, 7/1/00 through 6/30/01.
- Mazzoleni, Alberto, Professor (part time), Internal Medicine, 7/1/00 through 6/30/01.
- McCaffrey, Francis M., Clinical Associate Professor, Pediatrics, 7/1/00 through 6/30/01.
- McCormick, Malkanthie I., Clinical Associate Professor, Internal Medicine, 7/1/00 through 6/30/01.
- McKeown, John W., Clinical Associate Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Meek, Robin R., Clinical Associate Professor, Internal Medicine, 7/1/00 through 6/30/01
- Meriwether, Robert P., Professor (voluntary), Surgery, 7/1/00 through 6/30/03.
- Miller, Ralph, Clinical Associate Professor, Internal Medicine, 7/1/00 through 6/30/01
- Nicholls, Paul J., Professor (voluntary), Surgery, 7/1/00 through 6/30/03.
- Pittman, Thomas A., Associate Professor* (without tenure), Surgery, 7/1/00 through 6/30/01.
- Prater, Bryan N., Associate Professor (voluntary), Ophthalmology, 7/1/00 through 6/30/03.

^{*}Special Title Series

- Pratt, William D., Associate Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Ray, Edward H., Professor (voluntary), Surgery, 7/1/00 through 6/30/03.
- Reynolds, L. R., Associate Professor* (without tenure), Internal Medicine, 7/1/00 through 6/30/01.
- Riley, Kathryn P., Associate Professor (part time), Preventive Medicine and Environmental Health, 7/1/00 through 6/30/01.
- Roach, Benjamin F., Professor (part time), Family Practice, 7/1/00 through 6/30/01.
- Robertson, William C., Professor (voluntary), Neurology, joint appointments as Professor (voluntary), Family Practice and Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.
- Rush, Craig R., Associate Professor (without tenure), Behavioral Science, joint appointments as Associate Professor (without tenure), Psychiatry and College of Arts and Sciences, Department of Psychology, 7/1/00 through 6/30/01.
- Saxena, Suresh C., Associate Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.
- Saykaly, Ronald J., Professor (part time), Internal Medicine, 7/1/00 through 6/30/01.
- Shook, Lori A., Clinical Associate Professor, Pediatrics, 7/1/00 through 6/30/01.
- Smith, Thomas J., Professor (voluntary), Ophthalmology, 7/1/00 through 6/30/03.
- Solomon, Stephen E., Associate Professor (part time), Ophthalmology, joint appointment as Associate Professor (part time), Neurology, 7/1/00 through 6/30/01.
- Splawski, Judy B., Clinical Associate Professor, Pediatrics, 7/1/00 through 6/30/01. Swikert, Nancy C., Associate Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Taylor, Ronald E., Associate Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Toney, Dale E., Clinical Associate Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Victor, David W., Associate Professor (voluntary), Surgery, 7/1/00 through 6/30/03. Waid, Thomas H., Clinical Associate Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Whayne, Thomas F., Clinical Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Wright, Ballard D., Professor (voluntary), Anesthesiology, 7/1/00 through 6/30/03.
- Young, Elizabeth H., Associate Professor (part time), Family Practice, 7/1/00 through 6/30/01.
- Yurek, David M., Associate Research Professor, Surgery, joint appointment as Associate Research Professor, Anatomy and Neurobiology, 7/1/00 through 6/30/01.

College of Norsing

Anderson, Debra G., Associate Professor (without tenure), 7/1/00 through 6/30/01.

^{*}Special Title Series

College of Pharmacy

Armitstead, John A., Clinical Associate Professor, 7/1/00 through 6/30/01. Ensom, Mary H., Associate Professor (voluntary), 7/1/00 through 6/30/03. Jay, Susan M., Associate Professor (part time), 7/1/00 through 6/30/01. Liter, Melvin E., Adjunct Professor, 7/1/00 through 6/30/01. Magnuson, Barbara L., Associate Adjunct Professor, 7/1/00 through 6/30/01. Thorn, Deborah B., Associate Adjunct Professor, 7/1/00 through 6/30/01.

Graduate School

Graziano, Michael J., Associate Professor (voluntary), Graduate Center for Toxicology, 7/1/00 through 6/30/03.

Kang, Y. J., Associate Professor (voluntary), Graduate Center for Toxicology, 7/1/00 through 6/30/03.

Sisken, Betty F., Professor (part time), Biomedical Engineering, 7/1/00 through 6/30/01.

E. TENURE

College of Medicine

Moscow, Jeffrey A., Associate Professor (without tenure), Pediatrics, joint appointment as Associate Professor (without tenure), Graduate School, Graduate Center for Toxicology, to Associate Professor (with tenure), Pediatrics, joint appointment as Associate Professor (without tenure), Graduate School, Graduate Center for Toxicology, effective 7/1/00.

Pearce, Kevin A., Associate Professor* (without tenure), Family Practice, joint appointment as Associate Professor* (without tenure), Preventive Medicine and Environmental Health, to Associate Professor* (with tenure), Family Practice, joint appointment as Associate Professor* (without tenure), Preventive Medicine and Environmental Health, effective 7/1/00.

Ross, Mark A., Associate Professor (without tenure), Neurology, to Associate Professor (with tenure), Neurology, effective 7/1/00.

F. PROMOTIONS

Chancellor's Office

Brewer, Rick, Librarian III, Medical Center Library, to Librarian II (with tenure), Medical Center Library, effective 7/1/00.

Vaughn, Mary D., Librarian III, Medical Center Library, to Librarian II (with tenure), Medical Center Library, effective 7/1/00.

^{*}Special Title Series

College of Medicine

- Conklin, John D., Clinical Assistant Professor, Ophthalmology, to Clinical Associate Professor, Ophthalmology, 7/1/00 through 6/30/01.
- Cowen, David E., Assistant Professor, Ophthalmology, to Associate Professor* (with tenure), Ophthalmology, effective 7/1/00.
- Davey, Diane D., Associate Professor (with tenure), Pathology and Laboratory Medicine, to Professor (with tenure), Pathology and Laboratory Medicine, effective 7/1/00.
- Duke, Mary B., Assistant Professor*, Internal Medicine, joint appointment as Assistant Professor*, Pediatrics, to Associate Professor* (with tenure), Internal Medicine, joint appointment as Associate Professor* (without tenure), Pediatrics, effective 7/1/00.
- Evans, Martin E., Associate Professor* (with tenure), Internal Medicine, to Professor* (with tenure), Internal Medicine, effective 7/1/00.
- Fowlkes, John L., Assistant Professor, Pediatrics, joint appointment as Assistant Professor, Physiology, to Associate Professor (with tenure), Pediatrics, joint appointment as Associate Professor (without tenure), Physiology, effective 7/1/00.
- Grigsby, Donna G., Assistant Professor*, Pediatrics, to Associate Professor* (with tenure), Pediatrics, effective 7/1/00.
- Jennings, Chester D., Associate Professor (with tenure), Pathology and Laboratory Medicine, joint appointment as Associate Professor (without tenure), Graduate School, Graduate Center for Toxicology, to Professor (with tenure), Pathology and Laboratory Medicine, joint appointment as Associate Professor (without tenure), Graduate School, Graduate Center for Toxicology, effective 7/1/00.
- Logan, T. K., Assistant Research Professor, Psychiatry, joint appointment as Assistant Research Professor, College of Social Work, to Associate Research Professor, Psychiatry, joint appointment as Assistant Research Professor, College of Social Work, 7/1/00 through 6/30/01.
- Marsano, Luis, Associate Professor (with tenure), Internal Medicine, to Professor* (with tenure), Internal Medicine, effective 7/1/00.
- Martin, Catherine A., Associate Professor (with tenure), Psychiatry, to Professor (with tenure), Psychiatry, effective 7/1/00.
- Nath, Avindra, Associate Professor (with tenure), Neurology, joint appointment as Associate Professor (without tenure), Microbiology and Immunology, to Professor (with tenure), Neurology, joint appointment as Professor (without tenure), Microbiology and Immunology, effective 7/1/00.
- Nichols, Michael R., Assistant Professor (voluntary), Behavioral Science, joint appointment as Assistant Professor (voluntary), Psychiatry, to Associate Professor (voluntary), Behavioral Science, joint appointment as Assistant Professor (voluntary), Psychiatry, 7/1/00 through 6/30/03.
- Pauly, Thomas H., Associate Professor (with tenure), Pediatrics, to Professor* (with tenure), Pediatrics, effective 7/1/00.

^{*}Special Title Series

- Schindler, Stephen C., Associate Professor (voluntary), Internal Medicine, to Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Simon, Michael W., Associate Professor (voluntary), Pediatrics, to Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.
- Smart, Eric, J., Assistant Professor, Physiology, to Associate Professor (with tenure), Physiology, effective 7/1/00.
- Snowdon, David A., Associate Professor (with tenure), Preventive Medicine and Environmental Health, to Professor (with tenure), Preventive Medicine and Environmental Health, effective 7/1/00.
- Swikert, Donald J., Assistant Professor (voluntary), Family Practice, to Associate Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Varilek, Gary W., Assistant Professor, Internal Medicine, to Associate Professor (with tenure), Internal Medicine, effective 7/1/00.
- Werner, Heinrich A., Assistant Professor*, Pediatrics, joint appointment as Assistant Professor*, Anesthesiology, to Associate Professor* (with tenure), Pediatrics, joint appointment as Associate Professor* (without tenure), Anesthesiology, effective 7/1/00.
- Zhang, Zhiming, Assistant Research Professor, Anatomy and Neurobiology, to Associate Research Professor, Anatomy and Neurobiology, 7/1/00 through 6/30/03.

College of Nursing

- Barton, Sharon J., Assistant Professor*, to Associate Professor* (with tenure), effective 7/1/00.
- Lock, Sharon E., Assistant Professor*, to Associate Professor* (with tenure), effective 7/1/00.

College of Pharmacy

Blumenschein, Karen, Assistant Professor*, joint appointment as Assistant Professor*, Graduate School, Martin School of Public Policy and Administration, to Associate Professor* (with tenure), joint appointment as Associate Professor* (without tenure), Graduate School, Martin School of Public Policy and Administration, effective 7/1/00.

G. CHANGES

College of Medicine

Goodman, Philip, from Associate Professor (temporary), Diagnostic Radiology, to Associate Professor* (without tenure), Diagnostic Radiology, 7/1/00 through 6/30/01.

^{*}Special Title Series

- Holtman, Joseph R., from Associate Professor (with tenure), Anesthesiology, effective 5/1/00, to Associate Professor (with tenure), Anesthesiology, effective 7/1/00.
- Kaplan, Alan M., from appointment as Chair, Department of Microbiology and Immunology, 3/8/00 through 3/7/01, to appointment as Chair, Department of Microbiology and Immunology, 3/8/00 through 3/7/06.
- Solomon, Stephen E., from Clinical Associate Professor, Ophthalmology, to Associate Professor (part time), Ophthalmology, 6/1/00 through 6/30/00.

University Hospital

- Bradley, Vicky,, from Patient Information Director, to Director, Patient Information Services, effective 6/18/00.
- Holmes, Sherry,, from Nursing Division Director, to Director, Children Services and Adult Psychiatric Services, effective 6/18/00.

H. LEAVES OF ABSENCE

College of Medicine

Combs, Greta L., Assistant Professor*, Family Practice, miscellaneous leave at full salary, 5/24/00 through 7/31/00.

I. RETIREMENTS

College of Medicine

Lieber, Arthur, Professor (with tenure), Diagnostic Radiology, after 39 years of consecutive service, under AR II-1.6-1, Section III.B, effective 6/30/00.

J. EARLY RETIREMENTS

College of Dentistry

- Kelly, Edith B., Nurse Clinic Manager, Oral Health Sciences, after 26 years, 5 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 6/30/00.
- Spohn, Eric E., Professor* (with tenure), Oral Health Science, after 30 years of consecutive service, under AR II-1.6-1, Section III.A.2, effective 6/30/00.

College of Medicine

Cottrill, Carol M., Professor (with tenure), Pediatrics, after 24 years, 7 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 3/31/00.

^{*}Special Title Series

Fosson, Abe R., Professor* (with tenure), Pediatrics, joint appointment as Professor* (without tenure), Psychiatry, after 30 years, 6 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective, 6/30/00.

Hill, Sue, Administrative Support Associate II, Dean's Office, after 35 years of consecutive service, under AR II-1.6-1, Section III.A.2, effective 9/5/00.

Humble, Janice W., Clinic Services Coordinator, Neurology, after 29 years of consecutive service, under AR II-1.6-1, Section III.A.2, effective 5/31/00.

Johnson, Gregory L., Professor (with tenure), Pediatrics, after 23 years, 10 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 6/17/00.

College of Nursing

Sachs, Barbara A., Professor (with tenure), after 15 years of consecutive service, under AR II-1.6-1, Section III.A.2, effective 7/1/00.

University Hospital

Lloyd, Joseph, Nurse Divisional Charge II, 2ICU, after 17 years, 2 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 4/28/00.

K. POST-RETIREMENT APPOINTMENTS

College of Dentistry

Spohn, Eric E., Professor (part time), Oral Health Science, 7/1/00 through 6/30/01.

College of Medicine

Bosomworth, Peter P., Professor (part time), Anesthesiology, 7/1/00 through 9/15/00. Fosson, Abe R., Professor (part time), Pediatrics, 7/1/00 through 6/30/01.

Friedell, Gilbert H., Professor (part time), Pathology and Laboratory Medicine, 7/1/00 through 6/30/01.

Gaither, Elizabeth T., Staff Support Associate (part-time), Family Practice, 7/1/00 through 6/30/01.

Goodman, Norman L., Professor (part time), Pathology and Laboratory Medicine, 7/1/00 through 6/30/01.

Johnson, Gregory L., Professor (part time), Pediatrics, 7/1/00 through 6/30/01. Lieber, Arthur, Professor (part time), Diagnostic Radiology, 7/1/00 through 6/30/01. Seeley, Ellsworth C., Professor (part time), Family Practice, 7/1/00 through 6/30/01. Thompson, John S., Professor (part time), Internal Medicine, 7/1/00 through 6/30/01.

Office of Communication

Fathergill, James R., Manager (part-time), Audio Visual Services, 7/1/00 through 6/30/01.

^{*}Special Title Series

Fryman, J Leslie, Electronic Technician III (part-time), Audio Visual Services, 7/1/00 through 6/30/01.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

College of Allied Health Professions

- Aitken, George K., Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Andreas, David B., Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Bhatraju, Rao, Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Fuqua, Gregory L., Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Goyal, Lalchand T., Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Harris, Nathaniel N., Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Jenkinson, David J., Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Meadors, William, Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03. Meurer, Kathryn, Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Patel, Piyush D., Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Seraphine, Jeff, Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Shah, Mrudula J., Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Sreekumar, B. N., Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Veloudis, George M., Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Wigginton, Larry S., Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.

College of Dentistry

- Aud, William J., Instructor (voluntary), Oral Health Science, 6/1/00 through 6/30/00. Gibson, William B., Instructor (voluntary), Oral Health Science, 6/1/00 through 6/30/00.
- Haynes, Kathryn, Instructor (voluntary), Oral Health Science, 6/1/00 through 6/30/00. Hieronymus, C. S., Instructor (voluntary), Oral Health Science, 6/1/00 through 6/30/00.

^{*}Special Title Series

Justice, James D., Instructor (voluntary), Oral Health Science, 6/1/00 through 6/30/00.

Millay, Chad A., Instructor (voluntary), Oral Health Science, 6/1/00 through 6/30/00. Ney, Marshall J., Instructor (voluntary), Oral Health Science, 6/1/00 through 6/30/00. O'Cull, John D., Instructor (voluntary), Oral Health Science, 6/1/00 through 6/30/00. Palmer, Robert, Instructor (voluntary), Oral Health Science, 6/1/00 through 6/30/00. Pursifull, Brent B., Instructor (voluntary), Oral Health Science, 6/1/00 through 6/30/00.

Rice, Martha R., Instructor (voluntary), Oral Health Science, 6/1/00 through 6/30/00. Schaeffer, Andrew J., Instructor (voluntary), Oral Health Science, 6/1/00 through 6/30/00.

Wells, Donald G., Assistant Professor (part time), Oral Health Practice, 7/1/00 through 6/30/01.

Wiley, Timothy D., Instructor (voluntary), Oral Health Science, 6/1/00 through 6/30/00.

Wilson, David W., Instructor (voluntary), Oral Health Science, 6/1/00 through 6/30/00.

College of Medicine

Affan, Aban, Assistant Professor (voluntary), Anesthesiology, 7/1/00 through 6/30/03.

Aksenov, Michael Y., Assistant Research Professor, Anatomy and Neurobiology, 7/1/00 through 6/30/01.

Baker, Carl W., Assistant Professor (voluntary), Ophthalmology, 7/1/00 through 6/30/03.

Borden, Peter S., Instructor (temporary), Surgery, 8/1/00 through 6/30/01.

Brook, Steve, Clinical Instructor, Family Practice, 7/1/00 through 6/30/01.

Byrd, Eric W., Instructor (part time), Internal Medicine, 7/1/00 through 6/30/01.

Collett, Martha A., Instructor (voluntary), Family Practice, 6/7/00 through 6/30/00.

Gaugler, Joseph E., Assistant Professor, Behavioral Science, 7/1/00 through 6/30/01.

Hawse, Elizabeth C., Assistant Professor (part time), Pediatrics, 7/1/00 through 6/30/01.

Jefferies, John L., Clinical Instructor, Internal Medicine, 7/1/00 through 6/30/01. Kamran, Saadat, Assistant Professor (voluntary), Neurology, 7/1/00 through 6/30/03. Kristofy, Andrea S., Instructor (part time, temporary), Anesthesiology, 7/1/00 through 6/30/01.

McElderry, Darby H., Assistant Professor (part time), Pediatrics, 7/1/00 through 6/30/01.

Monge, Roberto, Assistant Professor (part time, temporary), Pediatrics, 5/15/00 through 6/30/00.

Moore, William C., Instructor (part time), Internal Medicine, 7/1/00 through 6/30/01.

Morgan, Robert A., Instructor (temporary), Surgery, 7/1/00 through 6/30/01.

Moseley, William H., Assistant Professor (voluntary), Kentucky School of Public Health, 7/1/00 through 6/30/03.

^{*}Special Title Series

Parker, John C., Instructor (part time), Internal Medicine, 7/1/00 through 6/30/01.

Privett, George W., Assistant Professor (voluntary), Neurology, 7/1/00 through 6/30/03.

Rogozinski, Zbigniew S., Instructor (part time, temporary), Anesthesiology, 7/1/00 through 6/30/01.

Rushing, Rodney S., Clinical Instructor, Obstetrics and Gynecology, 7/1/00 through 6/30/01.

Spengler, Susan E., Assistant Professor (part time), Preventive Medicine and Environmental Health, 7/1/00 through 6/30/01.

Watson, Robert E., Assistant Professor (part time), Diagnostic Radiology, 7/1/00 through 6/30/01.

Westerband, Catherine, Assistant Professor (voluntary), Family Practice, 6/7/00 through 6/30/00.

Williams, Melbourne, Assistant Professor (voluntary), Psychiatry, 5/3/00 through 6/30/00.

Williamson, George D., Assistant Professor (voluntary), Family Practice, 6/7/00 through 6/30/00.

Wright, Peter D., Assistant Professor (voluntary), Neurology, 7/1/00 through 6/30/03.

College of Nursing

Foley, Candace L., Instructor (part time), 7/1/00 through 6/30/01.

College of Pharmacy

Bailey, Keith, Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Barnett, Patsy C., Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Bowles, Diane R., Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Burrell, Jackie, Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Denison, Vicki A., Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Harris, Debbie, Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Holm, Richard, Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Pettit, Herbert, Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Wallace, Jason, Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Medical Center Library

Ferguson, Marjorie L., Instructor (voluntary), Medical Center Library, 7/1/00 through 6/30/03.

Jarboe, Pamela, Instructor (voluntary), Medical Center Library, 7/1/00 through 6/30/03.

^{*}Special Title Series

B. ADMINISTRATIVE APPOINTMENTS

College of Medicine

Young, A. B., Professor (with tenure), Surgery, named Acting Associate Dean for Clinical Affairs, 7/1/00 through 7/24/00.

University Hospital

Martin, Laura B., Patient Care Manager, 6 Main, effective 6/5/00.

C. ADMINISTRATIVE REAPPOINTMENTS

College of Allied Health Professions

Olesinski, Raymond L., Associate Professor* (with tenure), Clinical Sciences, named Acting Chair, Department of Clinical Sciences, 7/1/00 through 6/30/01.

College of Medicine

Garrity, Thomas F., Professor (with tenure), Behavioral Science, named Acting Chair, Department of Behavioral Science, 7/1/00 through 12/31/00.

D. JOINT APPOINTMENTS

College of Allied Health Professions

Costich, Julia F., Assistant Research Professor, Health Services, joint appointment as Assistant Research Professor, College of Medicine, Kentucky School of Public Health, 7/1/00 through 6/30/01.

Schulman, Elizabeth D., Assistant Professor, Health Services, joint appointment as Assistant Professor, Graduate School, Department of Martin School of Public Policy and Administration, new joint appointment as Assistant Professor, College of Medicine, Kentucky School of Public Health, 7/1/00 through 6/30/01.

College of Medicine

Lawson, W. T., Assistant Professor (voluntary), Internal Medicine, joint appointment as Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

College of Nursing

Rayens, Mary K., Assistant Research Professor, joint appointment as Assistant Research Professor, College of Medicine, Department of Pediatrics, new joint appointment as Assistant Research Professor, College of Medicine, Kentucky School of Public Health, 7/1/00 through 6/30/01.

^{*}Special Title Series

E. REAPPOINTMENTS

Chancellor's Office

Davis, Frank, Librarian III, Medical Center Library, 7/1/00 through 6/30/01. Davison, Laura, Librarian IV (voluntary), Medical Center Library, 7/1/00 through 6/30/03.

McGrath, Charlene, Librarian IV (voluntary), Medical Center Library, 7/1/00 through 6/30/03.

Vickery, Kelly M., Librarian IV, Medical Center Library, 7/1/00 through 6/30/01.

College of Allied Health Professions

Balderson, Jane R., Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03. Baughan, James, Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Behr, Barry R., Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03. Bloyd, Michael R., Instructor (voluntary), Health Services, 7/1/00 through 6/30/03. Bolt, William D., Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.

Brown, Gretchen M., Instructor (voluntary), Health Services, 7/1/00 through 6/30/03. Burgio, David E., Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.

Campbell, James, Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Carrillo, Alberto, Lecturer (voluntary), Clinical Sciences, 7/1/00 through 6/30/03. Chappell, Barbara B., Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Chirravuri, Veerabhadra, Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Cole, Patricia L., Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.

Cooper, Susan, Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03. Estep, Donna, Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03. Faith, Jane K., Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Fell, Steve, Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Ford, Connie G., Instructor (voluntary), Health Services, 7/1/00 through 6/30/03. Franklin, Cynthia L., Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

Gall, Joy L., Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03. Gaskin, Craig, Instructor (voluntary), Health Services, 7/1/00 through 6/30/03. Giles, Paul, Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

^{*}Special Title Series

- Gorton, Charles, Instructor (voluntary), Health Services, 7/1/00 through 6/30/03. Hafendorfer, Mary J., Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Hanna, David E., Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Hayes, David R., Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Heine, Richard T., Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Henry, Terry J., Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Hicks, Donald H., Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Jain, Anil K., Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Jones, Jean H., Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Jones, Robert G., Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03. Kent, George D., Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Kitchen, William R., Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Kruger, George W., Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Kutnicki, Benjamin, Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Kvame, Jenny, Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03. Lavarro, Rizalina R., Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Layton, Timothy S., Instructor (voluntary), Health Services, 7/1/00 through 6/30/03. Lewis, Jelana, Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Lindeman, Barry K., Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.
- McClure, William T., Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- McDowell, Karen, Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- McEldowney, Amy, Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03. Miller, Susan R., Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Mohon, Rebecca, Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Moran, Pamela A., Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Neff, Mark J., Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Parrish, Betty, Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.

^{*}Special Title Series

- Pathi, Janna R., Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Schaefer, Robert, Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Schlinke, Vivian, Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Schrand, James R., Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Shields, Dan, Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Slahta, Mary J., Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Smith, Thomas W., Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Tackett, Evelyn, Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Thomas, Suzanne, Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03. Ugrin, Jerry, Assistant Professor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Wilkins, Gwen, Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03. Williams, Deborah J., Instructor (voluntary), Health Services, 7/1/00 through 6/30/03. Wilson, Jenny L., Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03. Witmyer, Jeannine, Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03. Yandell, Truman B., Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.

College of Dentistry

- Anderson, Steven A., Assistant Professor (part time), Oral Health Science, 7/1/00 through 6/30/01.
- Arnett, Shelia M., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
- Aud, William J., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03. Baechtold, Leslie L., Assistant Professor (voluntary), Oral Health Practice, 7/1/00 through 6/30/03.
- Cash, Clark D., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03. Cassity, Martha S., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
- Child, Michael E., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
- Collins, Rodney, Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03. Collins, Shelby, Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
- Dalmasso, Matteo, Assistant Professor (voluntary), Oral Health Practice, 7/1/00 through 6/30/03.
- Dvorak, Jana J., Assistant Professor (voluntary), Oral Health Practice, 7/1/00 through 6/30/03.
- Fortney, Homer R., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.

^{*}Special Title Series

- Gibson, William B., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
- Haynes, Kathryn, Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03. Hieronymus, C. S., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03
- Hill, Margaret, Assistant Professor (voluntary), Oral Health Practice, 7/1/00 through 6/30/03.
- Holt, J. T., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03. Huntsman, James M., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
- Jividen, Glenn, Assistant Professor (voluntary), Oral Health Practice, 7/1/00 through 6/30/03.
- Justice, James D., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
- Justice, Laura L., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03. Miglio, Matteo, Assistant Professor (voluntary), Oral Health Practice, 7/1/00 through 6/30/03.
- Millay, Chad A., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03. Moore, Regan, Assistant Professor (voluntary), Oral Health Practice, 7/1/00 through 6/30/03.
- Myers, W. M., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03. Ney, Marshall J., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
- Nicol, Bruce R., Instructor (voluntary), Oral Health Science, joint appointments as Assistant Professor (voluntary), Oral Health Practice and College of Medicine, Department of Family Practice, 7/1/00 through 6/30/03.
- O'Cull, John D., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03. Palmer, Robert, Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03. Pursifull, Brent B., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
- Rice, Martha R., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03. Schaeffer, Andrew J., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
- Schooler, Julia C., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
- Swain, Dennis M., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
- Wiley, Timothy D., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
- Wilson, David W., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.
- Woolum, Kerry L., Instructor (voluntary), Oral Health Science, 7/1/00 through 6/30/03.

^{*}Special Title Series

College of Medicine

- Aboukoura, Firas, Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Adams, Anthony C., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Albaree, Mouhamed, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Allweiss, Pamela H., Assistant Professor*, Preventive Medicine and Environmental Health, joint appointment as Assistant Professor*, Family Practice, 7/1/00 through 6/30/01.
- Anand, Ashwini R., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Arif, Jamal M., Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/00 through 6/30/01.
- Armsey, Thomas D., Assistant Professor*, Family Practice, 7/1/00 through 6/30/01.
- Arnold, Susanne M., Assistant Professor*, Internal Medicine, 7/1/00 through 6/30/01.
- Atkins, Colby P., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.
- Bailey, Mark E., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Baker, Michael D., Assistant Professor (part time), Diagnostic Radiology, 7/1/00 through 6/30/01.
- Baquero, Hector Ramiro A., Instructor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Barnes, Karen J., Assistant Professor (part time), Family Practice, 7/1/00 through 6/30/01.
- Barnett, Donald R., Clinical Instructor, Internal Medicine, 7/1/00 through 6/30/01.
- Barve, Shirish, Assistant Research Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Bass, Pat F., Clinical Instructor, Internal Medicine, 7/1/00 through 6/30/01.
- Beebe, Morris W., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03
- Bennett, John M., Assistant Professor (part time), Family Practice, 7/1/00 through 6/30/01.
- Bensadoun, Eric S., Assistant Professor*, Internal Medicine, 7/1/00 through 6/30/01.
- Bolano, Luis E., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.
- Bottiggi, James A., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.
- Bracken, David L., Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.
- Brandewie, Deborah J., Clinical Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Brown, Stephen A., Assistant Research Professor, Internal Medicine, 7/1/00 through 6/30/01.

^{*}Special Title Series

- Burken, Mitchell I., Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/00 through 6/30/03.
- Bux, Robert, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Campbell, Lynn R., Assistant Professor*, Pediatrics, 7/1/00 through 8/31/00.
- Carrithers, Stephen L., Assistant Research Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Caruso, Mark P., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Cerel, Sylvia L., Assistant Professor (part time), Family Practice, 7/1/00 through 6/30/01.
- Clevenger, Jeffrey C., Clinical Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Coleman, Betty D., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Collier, James M., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Collins, Rebecca L., Assistant Professor*, Pediatrics, 7/1/00 through 7/31/00.
- Collins, Robert W., Clinical Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Cook, Todd M., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Cornett, Anita F., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Dale, Thomas A., Assistant Adjunct Professor, Family Practice, 7/1/00 through 6/30/01
- Daley, Gil, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Danner, Deborah D., Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/00 through 6/30/01.
- Dassow, Paul L., Clinical Instructor, Family Practice, 7/1/00 through 6/30/01.
- Davey, Patrick, Assistant Professor (part time), Internal Medicine, 7/1/00 through 6/30/01.
- de Beer, Maria C., Assistant Research Professor, Internal Medicine, 7/1/00 through 6/30/01.
- DeFranco, Paul E., Clinical Assistant Professor, Pediatrics, 7/1/00 through 6/30/01.
- de Villiers, Willem J., Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Dey, Subrata, Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.
- Dillman, D. G., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Egan, Rita M., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Eldridge, Russell, Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Ellis, Brian E., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

^{*}Special Title Series

- Enlow, A. C., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Escalante, David A., Assistant Professor (part time), Internal Medicine, 7/1/00 through 6/30/01.
- Fanti, Paolo, Clinical Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Fetherston, Jacqueline D., Assistant Research Professor, Microbiology and Immunology, 7/1/00 through 6/30/01.
- Fleming-Phillips, Barbara, Assistant Professor (part time), Internal Medicine, 7/1/00 through 6/30/01.
- Fletcher, Ernest L., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Fontenot, Michael T., Assistant Professor*, Obstetrics and Gynecology, 7/1/00 through 6/30/01.
- Forouzandeh, Bahram, Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Fossett, R. T., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.
- Foster, James M., Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.
- Franklin, Eugene H., Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.
- Frederich, Robert C., Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Furcolow, John, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, joint appointment as Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Gaines, Scott E., Assistant Professor (voluntary), Family Practice, joint appointment as Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.
- Garman, Ray F., Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/00 through 6/30/03.
- Garvy, Beth, Assistant Professor, Internal Medicine, joint appointment as Assistant Professor, Microbiology and Immunology, 7/1/00 through 6/30/01.
- Gatrad, Abdul R., Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03. Gohmann, John, Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Gonsalves, Wanda C., Assistant Professor*, Family Practice, 7/1/00 through 6/30/01. Goodwin, Peter D., Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.
- Greenlee, Thomas H., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.
- Guthrie, Walter B., Instructor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Haas, Laurie S., Assistant Professor*, Internal Medicine, 7/1/00 through 6/30/01.
- Hagan, William L., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Hall, Stephen K., Assistant Professor (voluntary), Obstetrics and Gynecology, 7/1/00 through 6/30/03.

^{*}Special Title Series

- Hamid, Saeed, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Handshoe, Rodney, Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Hanke, Forrest A., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Hawthorne, Colette W., Clinical Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Hejja, Paul, Clinical Assistant Professor, Anesthesiology, 7/1/00 through 6/30/01. Hempel, Richard J., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Hicks, Lee, Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Hiller, Matthew L., Assistant Research Professor, Psychiatry, 7/1/00 through 6/30/01. Hirschowitz, Edward A., Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Holder, James A., Assistant Professor (voluntary), Anesthesiology, 7/1/00 through 6/30/03.
- Horsford, William H., Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/00 through 6/30/03.
- Hosey, Robert G., Assistant Professor*, Family Practice, 7/1/00 through 6/30/01. Hoskins, A. B., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Huang, Michael H., Clinical Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Isley, Michael, Assistant Professor*, Anesthesiology, 7/1/00 through 6/30/01.
- James, Gary V., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- James, Tamara, Instructor (voluntary), Obstetrics and Gynecology, 7/1/00 through 6/30/03.
- Jaminet, Robert A., Assistant Professor (voluntary), Anesthesiology, 7/1/00 through 6/30/03.
- Johnson, Teresa A., Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.
- Johnston, Thomas D., Assistant Professor, Surgery, 7/1/00 through 6/30/01.
- Jordan, Craig T., Assistant Professor, Internal Medicine, joint appointment as Assistant Professor, Microbiology and Immunology, 7/1/00 through 6/30/01.
- Joyce, Jennifer M., Assistant Professor*, Family Practice, 7/1/00 through 6/30/01.
- Jurich, N. R., Assistant Professor (part time), Family Practice, 7/1/00 through 6/30/01.
- Kadzielawa, Renata, Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Koff, Ronald M., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

^{*}Special Title Series

- Kousa, Loey J., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Krasnopolsky, David, Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Kriss, Timothy C., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03. Kushman, Susan, Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.
- Kwolek, Deborah G., Assistant Professor*, Internal Medicine, 7/1/00 through 6/30/01.
- Lamb, Stephen, Assistant Professor (voluntary), Psychiatry, 7/1/00 through 6/30/03.
- Langub, Moises C., Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Linville, Linda H., Assistant Adjunct Professor, Behavioral Science, 7/1/00 through 6/30/01.
- Loudermilk, Frank H., Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.
- Love, Margaret M., Assistant Research Professor, Family Practice, 7/1/00 through 6/30/01.
- Mathey, Joseph W., Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/00 through 6/30/03.
- Mawad, Hanna W., Clinical Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Meister, Thomas E., Clinical Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Melahn, William L., Assistant Professor (part time), Family Practice, 7/1/00 through 6/30/01.
- Miller, Beth A., Assistant Professor*, Internal Medicine, 7/1/00 through 6/30/01.
- Mitchell, Robert O., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.
- Monge, Roberto, Assistant Professor (part time, temporary), Pediatrics, 7/1/00 through 6/30/01.
- Mooney, Charles S., Instructor (voluntary), Surgery, 7/1/00 through 6/30/03.
- Moore, Andrew M., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.
- Moore, Bacon R., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Moore, Carolyn, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Moore, J. M., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.
- Moore, James D., Assistant Professor*, Pediatrics, 7/1/00 through 6/30/01.
- Moreno, Pedro R., Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Munch, Larry C., Assistant Professor (part time), Surgery, 7/1/00 through 6/30/01.
- Nagda, Krishan, Clinical Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Nayak, Dinesh, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Newton, Wm. D., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.

^{*}Special Title Series

- Noe, George W., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- O'Daniel, Patrick G., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- O'Donnell, Helen M., Assistant Professor (part time), Internal Medicine, joint appointment as Assistant Professor (part time), Physical Medicine and Rehabilitation, 7/1/00 through 6/30/01.
- O'Neill, Terence, Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Ortiz, Juan J., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Parell, William M., Assistant Professor (voluntary), Surgery, 7/1/00 through 6/30/03.
- Patton, Gary C., Assistant Professor (voluntary), Psychiatry, 7/1/00 through 6/30/03.
- Perazzo, Dianna, Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.
- Ponce Garcia, Clemente B., Instructor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Popescu, Tudor, Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Popham, Julia A., Clinical Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Purdom, Barry N., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Pursley, Holly G., Clinical Instructor, Internal Medicine, 7/1/00 through 6/30/01.
- Rajagopalan, M. S., Assistant Professor (voluntary), Microbiology and Immunology, 7/1/00 through 6/30/03.
- Ratliff, David M., Instructor (part time), Anesthesiology, 7/1/00 through 6/30/01.
- Reddy, Kunam, Clinical Assistant Professor, Surgery, 7/1/00 through 6/30/01.
- Reed, Deborah B., Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/00 through 6/30/01.
- Reese, Daniel P., Clinical Assistant Professor, Anesthesiology, 7/1/00 through 6/30/01.
- Richardson, Tadarro, Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Riley, John, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Roberts, Elster D., Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.
- Ross, James K., Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/00 through 6/30/03.
- Rowe, Melinda G., Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/00 through 6/30/03.
- Royse, Stephen P., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Rudy, David W., Assistant Professor*, Internal Medicine, 7/1/00 through 6/30/01.

^{*}Special Title Series

- Ruschman, Eric, Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.
- Salyers, Laura A., Assistant Professor (voluntary), Psychiatry, 7/1/00 through 6/30/03.
- Sampers, Jackie, Clinical Instructor, Pediatrics, 7/1/00 through 6/30/01.
- Sanders, Garry, Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.
- Schoenberg, Nancy E., Assistant Professor, Behavioral Science, joint appointments as Assistant Professor, Internal Medicine and College of Arts and Sciences, Department of Anthropology, 7/1/00 through 6/30/01.
- Shahzad, Mohammad F., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Shankar, T.R.Uday, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Sharma, Makut, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Shenberger, Jeffrey S., Assistant Professor*, Pediatrics, 7/1/00 through 6/30/01.
- Shine, Lee C., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Sinai, Anthony P., Assistant Professor, Microbiology and Immunology, 7/1/00 through 6/30/01.
- Skrzypek, Elzbieta, Assistant Research Professor, Microbiology and Immunology, 7/1/00 through 6/30/01.
- Small, Karen M., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Smith, David M., Assistant Professor (voluntary), Anesthesiology, 7/1/00 through 6/30/03.
- Smith, K. L., Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.
- Smith, W. J., Assistant Professor*, Pediatrics, joint appointment as Assistant Professor*, Internal Medicine, 7/1/00 through 8/31/00.
- Spalding, Henry S., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Stevenson, Brian, Assistant Professor, Microbiology and Immunology, 7/1/00 through 6/30/01.
- Strunk, Danny J., Assistant Adjunct Professor, Pediatrics, 7/1/00 through 6/30/01.
- Sundaram, Raghu R., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Sutherland, Jean, Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Sweeney, Gregory, Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.
- Szilvassy, Stephen J., Assistant Professor, Internal Medicine, joint appointment as Assistant Professor, Physiology, 7/1/00 through 6/30/01.
- Talente, Gregg M., Clinical Instructor, Internal Medicine, 7/1/00 through 6/30/01.

^{*}Special Title Series

- Telling, Glenn C., Assistant Professor, Microbiology and Immunology, 7/1/00 through 6/30/01.
- Templin, James W., Assistant Professor (voluntary), Anesthesiology, 7/1/00 through 6/30/03.
- Terhune, Margaret H., Clinical Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Thomson, Douglas B., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Thornton, Alice C., Assistant Professor*, Internal Medicine, 7/1/00 through 6/30/01.
- Threlkeld, William F., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Tolbert, Thomas R., Clinical Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Trent, Stephan, Clinical Assistant Professor, Family Practice, 7/1/00 through 6/30/01.
- Troutman, Kenneth, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/00 through 6/30/03.
- Truitt, Robert, Clinical Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Van Meter, William S., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- VandenBosche, Robert C., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Vansant, James A., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Veitschegger, Rodney, Assistant Professor (voluntary), Diagnostic Radiology, 7/1/00 through 6/30/03.
- Veltkamp, Tammy N., Clinical Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Vicher, Clarita V., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Vogelsang, Steve T., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Wadhwa, Pathik D., Assistant Professor, Behavioral Science, joint appointments as Assistant Professor, Obstetrics and Gynecology and College of Arts and Sciences, Department of Psychology, 7/1/00 through 6/30/01.
- Wallace, Carmel, Assistant Adjunct Professor, Pediatrics, 7/1/00 through 6/30/01.
- Waltman, Jonathan C., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.
- Webb, Nancy R., Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Weigel, Joseph G., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.
- Wells, Raymond D., Assistant Professor (part time), Family Practice, 7/1/00 through 6/30/01.
- Wendel, David W., Assistant Professor*, Anesthesiology, 7/1/00 through 6/30/01.

^{*}Special Title Series

Werkmeister, James R., Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Westerband, Catherine, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

White, Janet, Clinical Assistant Professor, Anesthesiology, 7/1/00 through 6/30/01. Wicker, Mitchell, Assistant Professor (voluntary), Internal Medicine, 7/1/00 through 6/30/03.

Wiczkowski, Jane F., Assistant Professor (voluntary), Emergency Medicine, 7/1/00 through 6/30/03.

Williams, Melbourne, Assistant Professor (voluntary), Psychiatry, 7/1/00 through 6/30/03.

Williams, Wayne E., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Winchester, Merrill A., Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Wolens, Daniel, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/00 through 6/30/03.

Wong, Chris, Assistant Professor (voluntary), Family Practice, 7/1/00 through 6/30/03.

Woolley, Robert B., Assistant Professor (voluntary), Psychiatry, 7/1/00 through 6/30/03.

Wrightson, Alan S., Assistant Professor*, Family Practice, 7/1/00 through 6/30/01.

Xie, Gong Y., Clinical Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.

Zhang, Jiayou, Assistant Professor, Microbiology and Immunology, 7/1/00 through 1/14/01.

College of Nursing

Arnold, Joan, Instructor (voluntary), 7/1/00 through 6/30/03.

Bouvier, Jeanne R., Adjunct Instructor, 7/1/00 through 6/30/01.

Burkhart, Patricia V., Assistant Professor, 7/1/00 through 6/30/01.

Chappell, Hazel W., Instructor*, 7/1/00 through 6/30/01.

Cheves, Elizabeth P., Clinical Instructor, 7/1/00 through 6/30/01.

Collins, Lisa C., Instructor (voluntary), 7/1/00 through 6/30/03.

Cornes, Susan E., Instructor (voluntary), joint appointment as Instructor (voluntary), College of Medicine, Department of Family Practice, 7/1/00 through 6/30/03.

Cowley, Jennifer B., Instructor (part time), 7/1/00 through 6/30/01.

Daniels, Judith A., Clinical Instructor, 7/1/00 through 6/30/01.

Deletter, Mary C., Assistant Professor (part time), 7/1/00 through 6/30/01.

Diebold, Claudia M., Lecturer, 7/1/00 through 6/30/01.

Garrison, Janet B., Instructor (part time), 7/1/00 through 6/30/01.

Gordy, Carrie M., Clinical Assistant Professor, 7/1/00 through 6/30/01.

Hampton, Debra C., Instructor (part time), 7/1/00 through 6/30/01.

Hardin-Pierce, Melanie G., Clinical Instructor, 7/1/00 through 6/30/01.

^{*}Special Title Series

Heiser, Regina M., Adjunct Instructor, 7/1/00 through 6/30/01.

Hoefner, Ruthie B., Assistant Professor (part time), 7/1/00 through 6/30/01.

Jensen, Lynne A., Instructor (part time), 7/1/00 through 6/30/01.

Keegan, Eileen L., Instructor (voluntary), 7/1/00 through 6/30/03.

Kloha, Nancy R., Clinical Instructor, 7/1/00 through 6/30/01.

Little, Glennis S., Instructor (voluntary), 7/1/00 through 6/30/03.

Littrell, Margaret, Instructor (part time), 7/1/00 through 6/30/01.

Maness, Julia K., Instructor (part time), 7/1/00 through 6/30/01.

May, Beverly, Instructor (voluntary), 7/1/00 through 6/30/03.

Murry, Mary M., Instructor (voluntary), joint appointment as Instructor (voluntary), College of Medicine, Department of Family Practice, 7/1/00 through 6/30/03.

Noel, Susan, Instructor (part time), 7/1/00 through 6/30/01.

Ossege, Julianne, Assistant Professor (part time), 7/1/00 through 6/30/01.

Pearson, Martha A., Instructor (part time), 7/1/00 through 6/30/01.

Rayens, Mary K., Assistant Research Professor, joint appointments as Assistant Research Professor, College of Medicine, Department of Pediatrics and School of Public Health, 7/1/00 through 6/30/01.

Rexford, Tracy L., Instructor (part time), 7/1/00 through 6/30/01.

Short, Gwendolyn S., Clinical Instructor, 7/1/00 through 6/30/01.

Stefaniak, Karen A., Adjunct Instructor, 7/1/00 through 6/30/01.

Thompson, Rebecca R., Instructor (part time), 7/1/00 through 6/30/01.

Wagner, Kathleen D., Lecturer, 7/1/00 through 6/30/01.

Warren, Janet K., Instructor (part time), 7/1/00 through 6/30/01.

Wilson, Kay G., Clinical Instructor, 7/1/00 through 6/30/01.

Winner, Regina M., Clinical Instructor, 7/1/00 through 6/30/01.

Zielke, Judy, Clinical Instructor, 7/1/00 through 6/30/01.

College of Pharmacy

Adams, Aimee G., Assistant Adjunct Professor, joint appointment as Assistant Adjunct Professor, College of Medicine, Department of Internal Medicine, 7/1/00 through 6/30/01.

Adams, Val R., Assistant Professor*, 7/1/00 through 6/30/01.

Akers, Wendell S., Assistant Professor*, 7/1/00 through 6/30/01.

Brantley, Kimberley L., Assistant Adjunct Professor, 7/1/00 through 6/30/01.

Davis, George A., Assistant Professor*, 7/1/00 through 6/30/01.

De Oliveira, Marcos, Assistant Professor, 7/1/00 through 6/30/01.

Divine, Holly S., Assistant Adjunct Professor, 7/1/00 through 6/30/01.

Fowler, Joan B., Assistant Adjunct Professor, 7/1/00 through 6/30/01.

German, Teresa C., Assistant Adjunct Professor, 7/1/00 through 6/30/01.

Green, Dwaine K., Assistant Adjunct Professor, 7/1/00 through 6/30/01.

Hudkins, Joe, Instructor (voluntary), 7/1/00 through 6/30/03.

Lane, Matthew T., Clinical Assistant Professor, 7/1/00 through 6/30/01.

^{*}Special Title Series

Littrell, Robert A., Clinical Assistant Professor, joint appointment as Clinical Assistant Professor, College of Medicine, Department of Psychiatry, 7/1/00 through 6/30/01.

McCollum, Betsy D., Assistant Adjunct Professor, 7/1/00 through 6/30/01.

McIntosh, Bruce A., Clinical Assistant Professor, 7/1/00 through 6/30/01.

McMahan, Matthew E., Assistant Adjunct Professor, 7/1/00 through 6/30/01.

Millheim, Eric, Assistant Adjunct Professor, 7/1/00 through 6/30/01.

Mumper, Russell J., Assistant Professor, 7/1/00 through 6/30/01.

Murphy, Debra A., Clinical Assistant Professor, 7/1/00 through 6/30/01.

Nowak-Rapp, Margaret, Assistant Adjunct Professor, 7/1/00 through 6/30/01.

Oakley, Robert S., Assistant Professor (part time), 7/1/00 through 6/30/01.

Post, Ginell R., Assistant Professor, 7/1/00 through 6/30/01.

Romanelli, Frank, Assistant Professor*, joint appointment as Assistant Professor*, College of Allied Health Professions, Department of Clinical Sciences, 7/1/00 through 6/30/01.

Ryan, Melody, Assistant Professor*, joint appointment as Assistant Professor*, College of Medicine, Department of Neurology, 7/1/00 through 6/30/01.

Shackleford, Diane, Clinical Assistant Professor, 7/1/00 through 6/30/01.

Smith, Kelly M., Clinical Assistant Professor, 7/1/00 through 6/30/01.

Smith, Sara, Clinical Assistant Professor, 7/1/00 through 6/30/01.

Tiggelaar, John M., Assistant Professor (part time), 7/1/00 through 6/30/01.

Wientjes, Gary, Assistant Professor (voluntary), 7/1/00 through 6/30/03.

Winstead, P. Shane, Assistant Adjunct Professor, 7/1/00 through 6/30/01.

Yeager, Bryan F., Assistant Professor*, 7/1/00 through 6/30/01.

Graduate School

Jung, Ranu, Assistant Professor, Biomedical Engineering, joint appointments as Assistant Professor, College of Medicine, Department of Physiology and College of Engineering, Department of Electrical Engineering, 7/1/00 through 6/30/01.

Lawrence, John H., Assistant Professor, Biomedical Engineering, joint appointment as Assistant Professor, College of Education, Department of Kinesiology and Health Promotion, 7/1/00 through 6/30/01.

Patwardhan, Abhijit A., Assistant Professor, Biomedical Engineering, joint appointment as Assistant Professor, College of Medicine, Department of Internal Medicine, 7/1/00 through 6/30/01.

F. PROMOTIONS WITHOUT TENURE

College of Medicine

Howard, Dianna S., Clinical Instructor, Internal Medicine, to Assistant Professor*, Internal Medicine, 7/1/00 through 6/30/01.

Layton, Rebecca L., Instructor (part time, temporary), Anesthesiology, to Assistant Professor (part time), Anesthesiology, 7/1/00 through 6/30/01.

^{*}Special Title Series

College of Pharmacy

- Absher, Kristi R., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Adams, Charles W., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Aldridge, Gregory J., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Anneken, John, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Arnold, Brian K., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Baise, Ed L., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Baize, Tim, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Barker, Jennifer R., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Berger, Steven, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Blankenship, Pam, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Bohuski, Karen, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Bosch, Michael J., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Bouvette, Ralph E., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Bowling, Joseph P., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Bray, Jackson, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Bright, Larry K., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Buckner, Robert W., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Caldwell, Frank, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Carter, Edward L., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Chesnut, Michael K., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Cinnamond, C. C., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

^{*}Special Title Series

- Clark, Donald D., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Claypool, Tina, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Cooley, Harold W., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Cornett, Laura S., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Crabtree, Kevin B., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Davenport, Mary, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Davis, Marshall W., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Dobbs, Stacy, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Duckworth, Debbie, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Eadens, Barry L., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Edwards, Cathy, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Embrey, Kay C., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Fenwick, Michael L., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Frankowski, Jeff, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Geoghegan, Jill G., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Hagan, Bruce S., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Haltom, Joan B., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Hamm, Gary A., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Hasty, Catina C., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Hawse, Jill R., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Hieneman, Linette W., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Hines, Gregory S., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

^{*}Special Title Series

- Hinson, Susan L., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Hutchins, Frieda, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Jessing, Tena, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Jewell, Ann, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Johnson, Dan, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Joyce, Melinda C., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Kaplan-Machlis, Barbara, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Keller, Michael L., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Leist, Edward R., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Liles, Steve, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Losch, Philip C., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Lusk, William M., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Mattingly, William P., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Mauk, Sunni L., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- McCreary, Paul, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- McCreary, Sheldon M., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- McDevitt, Pamela, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Medley, Glenn N., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Mink, Patti S., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Mobley, Carole M., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Mueller, Steven J., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Niemeier, Cliff, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

^{*}Special Title Series

- Noland, James L., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Obenchain, Lee, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- O'Connell, Keri, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- O'Dell, Karl A., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Owsley, Michael L., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Pfeffer, Gwen P., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Pietranton, Joseph M., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Porter, Alvin B., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Portwood, Krista, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Potts, Steve R., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Proud, Terri, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Ramey, Gretchen, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Ramser, Emmett, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Renfrow, Ronald R., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Rice, Levi, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Rice, Randy, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Riley, Donald G., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Robinson, Marcie, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Ross, Scott, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Russell, Gary S., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Sanders, Gregory J., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Sandlin, Phillip D., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

^{*}Special Title Series

- Santrock, David A., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Schliesser, Shelley H., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Schloss, Mary B., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Sergent, Becky S., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Sexton, Leslie K., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Shidal, Tina C., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Shipp, Linda K., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Shoulders, Angela, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Shoulders, JD L., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Smith, Walden R., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Stengel, Nancy, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Stone, Robert W., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Stultz, David R., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Thompson, Eugene, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Tomlin, David E., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Traylor, Robert M., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Turner, Martha, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Vest, Terry W., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Welch, Laura P., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Wells, Lucy B., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Whalen, Cathy R., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Wilkerson, Lewis D., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

^{*}Special Title Series

- Willett, Samuel E., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Womack, Anthony, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Wright, Jennifer, Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- Wright, Ronald W., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.
- York, Paula A., Instructor (voluntary), to Assistant Professor (voluntary), 7/1/00 through 6/30/03.

G. CHANGES

College of Allied Health Professions

- Adams, Doug, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Ahern, Denise F., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Alexatos-Wilk, Hariklia, from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Baker, Mark, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Baker, Russell, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Ball, Randall, from Instructor (voluntary), Health Services, to Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Ballard, Francis M., from Instructor (voluntary), Health Services, to Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Barker-Ward, Robin, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Bazemore, Dana, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Beattie, Sonya, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Becker, Donald A., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Belhasen, Franklen, from Assistant Professor (voluntary), Health Services, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Family Practice, to Assistant Professor (voluntary), Clinical Sciences, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Family Practice, 7/1/00 through 6/30/03.
- Bellew, James W., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.

^{*}Special Title Series

- Bender, Michelle L., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Bentley, David E., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Berkemeier, Lynne, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Berko, Lisa J., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Bernales, Nannette E., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Blake, Robin, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Blues, Jackelyn N., from Instructor (voluntary), Health Services, to Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Boers, Carol, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Bohannon, Tony, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Bonner, Gina, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Borst, George, from Assistant Professor (voluntary), Health Services, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Internal Medicine, to Assistant Professor (voluntary), Clinical Sciences, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Internal Medicine, 7/1/00 through 6/30/03.
- Bouchillon, Susan M., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Brazzell, John W., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Brown, Margaret G., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Brown, Terrence C., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Bunker, Terry A., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Burr, Jay, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Burton, Steven B., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Butt, Ahsen A., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Butt, Taimur S., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Carloss, Harry W., from Assistant Professor (voluntary), Health Services, joint appointment as Assistant Professor (voluntary), College of Medicine, Department

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- of Internal Medicine, to Assistant Professor (voluntary), Clinical Sciences, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Internal Medicine, 7/1/00 through 6/30/03.
- Carr, David M., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Carroll, Jacqueline H., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Catron, Mark O., from Instructor (voluntary), Health Services, to Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Caudill, Lesley C., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Cecil, John T., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Chalothorn, Narong, from Instructor (voluntary), Health Services, to Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Chapman, Darwin L., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Chatterjee, Satyabrata, from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Cleary, Lisa S., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Cleary, Walter K., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Covington, Kerry T., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Cox, Carrie J., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Coy, Steven M., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Crain, Thomas C., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Crook, Cynthia L., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Crook, Scott, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- D'Angelo, Gregory L., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Danhauer, David E., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Darden, Caroline M., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Daus, Arthur T., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- DeLaCruz, Franklin, from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

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- Decker, David S., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Decker, Glenn J., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Denney, Mary A., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Denton, Sean, from Instructor (voluntary), Health Services, to Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Dilly, Elisa, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Distler, Dana J., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Dixon, Jerome A., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Doehnert, David, from Instructor (voluntary), Health Services, to Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Doelling, Kathy, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Durbin, Susan C., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Edinger, Patricia, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Edwards, Thomas W., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Eiland, W. G., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Erskine, Kelly J., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Faust, Debora L., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Feltner, William D., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Fields, Carla M., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Fields, Kimberly A., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Fitzpatrick, Michael A., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Gaines, Marlon, from Instructor (voluntary), Health Services, to Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Gale, Karen, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Gaunce, Bonnie C., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.

^{*}Special Title Series

- Gaunt, Bryce W., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Geiger, Ruth A., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Gibson, Dana L., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Giffin, James A., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Gilliam, George S., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Glaser, Christopher C., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Glavan, Kenneth A., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Gordon, Jane, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Graham, Scott R., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Gray, Mary S., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Graybeal, Michelle, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Grogan, Edwin L., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Groves, Robert, from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Hahnenstein, Kendra, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Hail, Melissa A., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Hampton, Cheri, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Hardin, J. A., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Hargrove, Kenneth R., from Assistant Professor (voluntary), Health Services, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Family Practice, to Assistant Professor (voluntary), Clinical Sciences, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Family Practice, 7/1/00 through 6/30/03.
- Hauswald, Kenneth R., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Hawk, Barbara, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Haygood, Johnnie F., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.

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- Hazle, Charles, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Heckmann, Timothy P., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Heierman, Vickie N., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Heissenbuttel, Pamela B., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Hester, Chasity B., from Instructor (voluntary), Health Services, to Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Hilger, Brenda, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Hoard, Jerome, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Hoffman, Steven, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Holbrook, Robin, from Instructor (voluntary), Health Services, to Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Holder, Alice D., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Holzknecht, Robert G., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Horn, Donna G., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Howard, Daniel A., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Howard, Pamela C., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Howard, William T., from Instructor (voluntary), Health Services, to Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Hughes, Joyce, from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Hughes, Tina, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Hundley, Claire, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Hutto, Tara, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Jackson, Donna C., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Jackson, Nicia D., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Jackson, Raymond, from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

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- James, Narendra N., from Assistant Professor (voluntary), Health Services, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Family Practice, to Assistant Professor (voluntary), Clinical Sciences, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Family Practice, 7/1/00 through 6/30/03.
- Jecius, Al, from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Johnson, Beverly H., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Johnson, Caroline, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Johnson, Holly, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Jolley, David J., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Jones, Grant C., from Instructor (voluntary), Health Services, to Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Julian, Gabriel, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Karolich, Daun, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Kazee, David W., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Kennedy, Julie, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Khan, Abid A., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Kincaid, Valarie, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- King, Kyle J., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Kirk, William D., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Laird, Emily, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Lawhon, S. M., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Lee, Richard B., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Lee-Iglesia, Annabelle, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Legenza, Mary T., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

^{*}Special Title Series

- Leigh, Lynn W., from Assistant Professor (voluntary), Health Services, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Family Practice, to Assistant Professor (voluntary), Clinical Sciences, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Family Practice, 7/1/00 through 6/30/03.
- Lineberry, Tristan L., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Loftis, Sharon R., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Loveless, Diana K., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Loze, George W., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Lynch, L. M., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- MacSwords, James R., from Instructor (voluntary), Health Services, to Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Martin, Charles, from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Martin, Tracy L., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Mason, Mary B., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Mattingly, Laura M., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Mauzy, Bruce, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Maynard, Nadine, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- McCary, Barbara, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- McClure, Rick R., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- McCormack, Michael, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Milburn, Anne, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Montgomery, David, from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Morris, Kimberly F., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Muscarella, Michael A., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Nairn, Ginger K., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.

^{*}Special Title Series

- Napier, Michael W., from Instructor (voluntary), Health Services, to Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Neel, Donald R., from Assistant Professor (voluntary), Health Services, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Pediatrics, to Assistant Professor (voluntary), Clinical Sciences, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Pediatrics, 7/1/00 through 6/30/03.
- Neely, Careye J., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Nelson, Aurelia, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Nelson, Rebecca L., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Nestor, David E., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- New, Gina S., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Newman, Jerry L., from Instructor (voluntary), Health Services, to Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Newton, Ronald, from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Njos, Siri, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Oder, Kenneth L., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Ogle, Karen, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Omer, Linda, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Onkst, Brittany, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Orgel, Mark H., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Oxley, Sally B., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Paterno, Mark V., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Patterson, Kelly, from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Pauly, Daryl L., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Peavie-Gregory, Linda F., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Pencheff, Connie, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.

^{*}Special Title Series

- Pennington, Lisa, from Instructor (voluntary), Health Services, to Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Peters, Traci M., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Phillips, Alan R., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Pichler, Mark H., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Polio, Joseph L., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Poppens, Clifford A., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Porter, Karissa J., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Portmann, Dawnelle M., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Price, Nicole S., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Puckett, Deborah, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Ralph, Sharon S., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Reynolds, Sandra, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Reynolds, Tonya F., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Rinehardt, Scott, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Robbins, Robert E., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Robinson, Roger, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Romines, Robert B., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Royalty, Jaime, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Russell, Jeffrey W., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Sander, Mark, from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Santos, Allan, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Santos, Edwin M., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

^{*}Special Title Series

- Schmidt, Craig M., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Shouse, LeRoy, from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Shrewsbury, Jennifer H., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Sikder, Ayesha M., from Assistant Professor (voluntary), Health Services, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Internal Medicine, to Assistant Professor (voluntary), Clinical Sciences, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Internal Medicine, 7/1/00 through 6/30/03.
- Simmons-Miles, Rhonda, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Sizemore, Stan, from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Slone, Kathy, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Smith, Dwayne V., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Smith, Marie E., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Sorace, Edward F., from Instructor (voluntary), Health Services, to Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Sparks, Sheldia B., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Spencer, Gary G., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Spoonamore, Barry, from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Stevens, Gary, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Stoner, Deborah L., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Swarbrick, Edwin, from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Sweeney, William F., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Terry, Alicia, from Instructor (voluntary), Health Services, to Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Tharp, Deborah B., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Thomas, Dorothy E., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Thompson, Karen D., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.

^{*}Special Title Series

- Thorner, Alan J., from Assistant Professor (voluntary), Health Services, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Emergency Medicine, to Assistant Professor (voluntary), Clinical Sciences, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Emergency Medicine, 7/1/00 through 6/30/03.
- Tindall, Lyn R., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Traughber, Terri M., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Troutman, Adrianna L., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Truman, Mark L., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Tucker, Jeana, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Turner, Debra S., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Vahlsing, Linda J., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Volpenhein, Charles, from Instructor (voluntary), Health Services, to Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Ward, Kelly E., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Ward, Tabatha, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Weigel, Ellen, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Weisert, Roderick, from Assistant Professor (voluntary), Health Services, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Family Practice, to Assistant Professor (voluntary), Clinical Sciences, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Family Practice, 7/1/00 through 6/30/03.
- Welsheimer, John, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Wernersbach, Peg B., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Wesley, Sherry J., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- West, Tommy G., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- White, Hank, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Williams, Jan M., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.

^{*}Special Title Series

- Williams, Shawn, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Winebrenner, Derek L., from Instructor (voluntary), Health Services, to Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Winkler, Charles F., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Wolverton, Lloyd K., from Instructor (voluntary), Health Services, to Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Woolbright, Roy D., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Workman, Marcy R., from Instructor (voluntary), Health Services, to Instructor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Wright, Nancy, from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Zeigler, Ann M., from Instructor (voluntary), Clinical Sciences, to Instructor (voluntary), Health Services, 7/1/00 through 6/30/03.
- Zetter, David, from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.
- Zoeller, David J., from Assistant Professor (voluntary), Health Services, to Assistant Professor (voluntary), Clinical Sciences, 7/1/00 through 6/30/03.

College of Dentistry

- Lawless, Laura N., from Assistant Professor*, Oral Health Science, to Assistant Professor (part time), Oral Health Science, 7/1/00 through 6/30/01.
- Maggard, Stacie K., from Assistant Professor (part time), Oral Health Science, to Assistant Professor (temporary, full-time), Oral Health Practice, 7/1/00 through 6/30/01.

College of Medicine

- Abascal, Vivian M., from Assistant Professor, Internal Medicine, to Clinical Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Andersen, Anders H., from Assistant Research Professor, Anatomy and Neurobiology, 7/1/00 through 6/30/01, to Assistant Research Professor, Anatomy and Neurobiology, 7/1/00 through 6/30/03.
- Kwolek, Christopher J., from Assistant Professor, Surgery, to Assistant Professor*, Surgery, 7/1/00 through 6/30/01.
- Lasher, Steven C., from Instructor (part time, temporary), Anesthesiology, to Instructor (part time), Anesthesiology, 7/1/00 through 6/30/01.
- Lewis, Barnett, from Assistant Professor (part time), Pediatrics, to Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.
- Luchok, Kathryn J., from Assistant Research Professor, Preventive Medicine and Environmental Health, to Assistant Professor (part time), Preventive Medicine and Environmental Health, 7/1/00 through 6/30/01.

^{*}Special Title Series

- Mullett, Timothy W., from Assistant Professor, Surgery, to Assistant Professor*, Surgery, 7/1/00 through 6/30/01.
- Patterson, John A., from Assistant Professor (voluntary), Family Practice, to Assistant Professor (part time), Family Practice, 7/1/00 through 6/30/01.
- Pennington, Michael A., from Assistant Professor (part time, temporary), Diagnostic Radiology, to Assistant Professor (part time), Diagnostic Radiology, 7/1/00 through 6/30/01.
- Rolf, Cristin M., from Assistant Professor*, Pathology and Laboratory Medicine, to Clinical Assistant Professor, Pathology and Laboratory Medicine, 7/1/00 through 6/30/01.
- Rubio, Angel, from Director of Community Based Research, Markey Cancer Center, to Appalachian Center Network Director, Markey Cancer Center, effective 4/1/00.
- Sanders, Sheila P. from Assistant Professor, Ophthalmology, to Clinical Assistant Professor, Ophthalmology, 7/1/00 through 6/30/01.
- Straub, James G. from Assistant Professor (part time), Pediatrics, to Assistant Professor (voluntary), Pediatrics, 7/1/00 through 6/30/03.
- Toborek, Michal from Assistant Research Professor, Surgery, to Assistant Professor, Surgery, 7/1/00 through 6/30/01.
- Ueland, Frederick R. from Assistant Professor, Obstetrics and Gynecology, to Assistant Professor*, Obstetrics and Gynecology, 7/1/00 through 6/30/01.
- Zhou, Daohong from Assistant Research Professor, Internal Medicine, to Assistant Professor, Internal Medicine, 7/1/00 through 6/30/01.

College of Nursing

Chlebowy, Diane O. from Assistant Professor*, to Lecturer, 7/1/00 through 6/30/01.

University Hospital

Atkins, Barbara, from Director of Respiratory Therapy, to Director, Therapeutic Services, effective 6/18/00.

H. TERMINAL REAPPOINTMENTS

College of Medicine

Campbell, Lynn R., Assistant Professor*, Pediatrics, 9/1/00 through 8/31/01.

Collins, Rebecca L., Assistant Professor*, Pediatrics, 8/1/00 through 7/31/01.

Combs, Greta L., Assistant Professor*, Family Practice, 6/1/00 through 5/31/01.

D'Angelo, Sandra L., Clinical Assistant Professor, Pediatrics, joint appointment as Clinical Assistant Professor, Behavioral Science, 7/1/00 through 6/30/01.

Dhillon, Harbhajan S., Assistant Research Professor, Surgery, 7/1/00 through 6/30/01.

Pedigo, Nancy G., Assistant Research Professor, Pharmacology, 7/1/00 through 6/30/01.

^{*}Special Title Series

- Schmidt, Jack J., Assistant Research Professor, Internal Medicine, 7/1/00 through 6/30/01.
- Smith, W. J., Assistant Professor*, Pediatrics, joint appointment as Assistant Professor*, Internal Medicine, 9/1/00 through 8/31/01.
- Wala, Elzbieta, Assistant Research Professor, Anesthesiology, 7/1/00 through 6/30/01.

Graduate School

Brown, David R., Assistant Research Professor, Biomedical Engineering, 7/1/00 through 12/31/00.

Hardy, Peter A., Assistant Research Professor, Biomedical Engineering, 7/1/00 through 6/30/01.

I. LEAVES OF ABSENCE

College of Dentistry

Dominici, John T., Associate Professor* (with tenure), Oral Health Practice, sabbatical leave at half salary, 8/28/00 through 8/27/01.

Guzman-Ruiz, Sandra, Assistant Professor, Oral Health Practice, miscellaneous leave without pay, 7/1/00 through 9/30/00.

College of Medicine

Sanchez, Juan A., Associate Professor (with tenure), Surgery, miscellaneous leave without pay, 7/1/00 through 6/30/01.

Graduate School

Lai-Fook, Stephen J., Professor (with tenure), Biomedical Engineering, sabbatical leave at half salary, 8/15/00 through 8/14/01.

^{*}Special Title Series

PR 3A

Office of the President June 6, 2000

Members, Board of Trustees:

APPOINTMENT OF BOARD OF DIRECTORS UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION

<u>Recommendation</u>: that approval be given to the appointment of F. Richard Kurzynske (public member) to the Board of Directors of the University of Kentucky Research Foundation (UKRF) for a three-year term beginning July 1, 2000 and ending June 30, 2003.

<u>Background</u>: In accordance with the Bylaws, members of the Board of Directors of the University of Kentucky Research Foundation are appointed by the Board of Trustees to serve three-year terms. The Nominating Committee has recommended and the UKRF Board of Directors has endorsed the appointment of F. Richard Kurzynske (public member).

Action taken:	Approved	☐ Disapproved	Other	

PR 3B

Office of the President June 6, 2000
Members, Board of Trustees:
REPORT ON RESULTS OF ALUMNI MEMBER ELECTION
Recommendation: that the report of the Secretary of the Board of Trustees on the results of the election authorized by the Alumni Association be received and put to record, and that he be authorized to certify to the Governor the names of the three persons receiving the largest number of votes, from which list a successor to Ted Bates, whose term expires June 30, 2000, will be appointed.
Background: The term of Ted Bates as alumnus member of the Board of Trustees expires June 30, 2000. An election has been held among the graduates of the University of Kentucky as prescribed by statute and in accordance with the rules and regulations of the Board of Trustees. The attached letter from the Secretary of the Board of Trustees to the President of the University reports the results of the election.
Action taken:



104 Administration Building University of Kentucky Lexington, Kentucky 40506-0032

June 1, 2000

President Charles T. Wethington, Jr. Office of the President University of Kentucky Lexington, Kentucky 40506-0032

Dear President Wethington:

The term of Ted Bates as alumnus trustee of the Board of Trustees expires June 30, 2000. An election has been held among graduates of the University, as prescribed by statute and by the rules and regulations of the Board of Trustees, to nominate to the Governor three graduates from whom a successor will be appointed. The actual tabulation of the votes was conducted by Mr. Stan Key, Director of Alumni Affairs. The following is the result of the election:

Marianne Smith Edge	2,901
Thomas Eugene "Gene" Spragens, Jr.	2,563
Myra Leigh Tobin	2,484
Harry "Hank" B. Thompson, Jr.	1,903
William G. Francis	1,865
Dan Gipson	1,286

Will you please submit this information to the Board of Trustees that same may be approved and the names of the three receiving the highest number of votes be certified to the Governor of the Commonwealth of Kentucky from which list he may appoint one to serve a six-year term.

Daniel R. Reedy

Respectfully submitted

Secretary

Board of Trustees

/pfw

PR 4A

Office	of the	President
June 6	2000	

Members, Board of Trustees:

CANDIDATES FOR DEGREES -- COMMUNITY COLLEGE SYSTEM

<u>Recommendation</u>: that the degrees specified on the attached list be awarded to the persons named, upon certification that the requirements for those degrees have been satisfactorily completed.

<u>Background</u>: At the November 12, 1965 meeting of the Board of Trustees authorization was given to the awarding of the Degrees of Associate in Arts, Associate in Science and Associate in Applied Science. The candidates on the attached list are recommended to the President and the Board by the Community College Faculty and the Chancellor.

Action taken:	Approved	☐ Disapproved	Other	-

ASHLAND COMMUNITY COLLEGE

ASSOCIATE IN ARTS

CALDWELL GLEN-MICHAEL A STEPHENSON BRANDON S STAMBAUGH GERALD A **FACKETT CHARLENE R** SALMONS JOSHUA P **EBRUN KELINDA S** SIMPSON SHELLY A WHEELER ROSALIE RUSSELL MEGAN G PATTON DONALD D FANNIN SABRINA R **EASTERLING JOE** ADAMS BRENDA K KEATON AMBER D SHIELDS ROBIN M **BLEVINS DAVID M** GAMBILL TRACY L JOHNSON BETH A KNIPP MARTHA R -AMBERT ERIC S MEADE STACY A PHILLIPS CATHY SUTTON REGINA YOUNG PEGGY L COX BOBBY E JUNG JAE N

ASSOCIATE IN SCIENCE

AKHTAR NADEEM
ALLEN JOHN C
BRACY JOHN P
BRAMMELL KARA Z
FAULKNER AMY G
KITCHEN DENNIS B
KRAMER ANNA K

LEONE RUTH A
MARTIN SARA M
PARSONS WENDY A

ASSOCIATE IN APPLIED SCIENCE

BUSINESS TECH-MANAGEMENT

BOGGS DENA M BUSSEY TAMMY K CONLEY GENA L DILLOW TAMARA F FOSTER JEREMY J LOHMAN DEBRA L PACE JOHN M WRIGHT REBECCA E

OFFICE SYSTEMS

BOATRIGHT DEBORAH L FRALEY MARIE M HODGE PAMELA M KITTS ELIZABETH WELLS HEATHER R WHEELER BEVERLY K

BUSINESS TECH-REAL ESTATE

EVERMAN TERRI M LONG CHRISTOPHER J

BUS TECH-TELECOMM OPTION

COX NATHAN C

BUSINESS-MARKETING&RETAIL

BOGGS KELLY R DALTON GEORGE A

NURSING

ONGSTRETH ROBERT F **NETHERCUTT DEANNA C** DAVIDSON MELINDA S SADEMACHER PAUL D ITTLEJOHN BAMBI R **3RADSHAW ANGIE S** PRESTON AMANDA G BURCHETT FREDA E **SURCHETT TAMMY J** JACKSON CHARLES T BRAINARD DANNY J DICKISON MARTY R MORRISON DAVID A **MILLER MARLENE A** ACGLONE HOLLY S CHURCH CAROL R **SBORNE LYDIA G** BAKER WILLIAM B FELTY MIRANDA D **SULLETT DIANA M MONN KATHRYN M VICKEL MIRANDAL BURKE TERESA B KELLER DAMON P** FLOCKER MISTY L SON JENNIFER M ALLEN JOSEPH D EARLS STACEY M FRALEY CARLA S **HUNTER ANITA G** CAINES JAMIE M HALL MARILYN S **IONES STACIE E** -RALEY VADA A MCCOY CARA G COMBS ELLA R MANN KARIN T **JOTSON LISA**

ROBERTS TARA D
ROWLAND TRACY L
SCHMIDT LAURA D
SEXTON LELAND J
SHOEMAKER JERRY A
SINNOTT STEPHANIE D
STEVENS PATRICIA F
STONE TERI J
TACKETT SHERI L
THOMPSON PAMELA L
WADE PAULA L
WATTS PATRICIA N

ELIZABETHTOWN COMMUNITY COLLEGE

ASSOCIATE IN ARTS

COCKRELL MELISSA A ANDRADE MELISSA A **BUCHANAN JENNIE L** COOPER RAQUEL C BILLINGS ANGELA M **JANIELS SANDRA B** ABELLAS CHERYL A ANDRADE ESTEBAN **AXMAKER KAREN E BRANGERS DANA N AUSTIN ANTWAN C** BARRETT DENISE L BENHAM KATRINA ABELLAS CARLOS BAILEY JOANNA P BROOKS EMILY E **BLAIR RONALD A** CARR CHERYL A **BRYAN STACY R** CASH ASHLEY A

EDWARDS-BAGLEY ALANA G **3REENWELL JUANITA G** FILIATREAU REBECCA J **SREEN JACQUELINE D HOLSTEIN MICHELLE G** MATTINGLY AMANDA D **MASONHEIMER JOHN L** HELMINICK CHERYL K AGGERS WESLEY R REBILLARD JAMES A PENDLETON KARL M **OHNSON TERISA R CAKARIS THOMAS E -OSTER JEFFREY A SALVIN HEATHER E** RHODES ROBERT B ELDER ANTHONY K **SARMER ALYSHAD EFFRIES TONYA G DURBIN ANGELA M** EDLIN SHANNON K **MILLER JEFFREY W** PLANERT DEBRA D MALLAY TREVOR J **ESSING FELICIA D** 10LT DEBORAH R AICKLE JOHNNIE L **HINES MARSHA N** PARKER SANDRA L FREY ANNETTE M FREEMAN JAMIE L HAYES LAKETTA L **EFTWICH JOY D MEDLEY TRICIA A** HALL HERMAN D HALL ORVILLE O ITTLE SARAH R **EWIS PAUL B** HACK JUDY R

WETHINGTON MARVIN W STRICKLAND SHARON M **NAGONER JENNIFER L WALLACE DOROTHY A WINCHESTER DAVID A WINSTON DEBORAH L** THORNTON CARRIEL WALKER SAMANTHA! **MILFONG DELORIS J TURNER JEFFREY S** *(ATES CHRISTINA A* STEWART BRYAN C STARKS ANDREA S ROIDES MELANIE P STRADER SONYA J SHEPPARD TERI R SHORT CHRISTY L SNOW WILLIAM C SILVERIO DANIEL SMITH CHERYL T SMITH JAMES E **WILEY MALISA**

ASSOCIATE IN SCIENCE

ADAMS LATINA M
AKRIDGE SANDRA S
ASH KEVIN L
BENNETT REBECCA L
BIGGS RICHARD E
BIGGS RICHARD E
BROWN NAOMI J
DAVIS AARON J
DOMINGO JACKLYNN C
DUNCAN JOEL M
EVANS CHRISTIE L
FACKLER DONNA M
FILIATREAU NICHOLAS S
FULFORD TANYA T
GAMERDINGER ANDREA
GRAY ETTA C

RICHARDSON DEIRTRE

DEAN BRANDY R

-AWRENCE KRISTINA L HARRISON CHRISTA A HATFIELD LARISSA G HEREFORD DANIEL J SHELMAN KAMMAN M MCANELLY JANET M HARVEY ROBERT A WHITACRE HARRY L MCEVOY JOSEPH P **VANLIER JESSICA E** ROGERS JOSEPH L **HENON JESSIE N MORRIS FLAVIA A MEREDITH BEN L NEWTON DANA M** MILLINER LISA R RIGG BETTY J **HILL ROXYE A** RICE EMILO H

ASSOCIATE IN APPLIED SCIENCE

WILKINS ALISSA A

BUSINESS TECH-BANKING

LEE FALBA C LEE STEPHANIE L RICH JULIE A WILSON ANGELA L

BUSINESS TECH-MANAGEMENT

ADKISSON TRISH L
COHEN KIMBERLY S
CURRY MELIONEY
DENNIS VONDA G
FIELDS SARA M
HACK PEPPER N
JACKSON AMANDA L
MARTIN ANDREA L

MEADOR PATRICIA K PARK MICHAEL R POWELL GARY A RAMIREZ JOSE A SMITH MARY C TRAIL ROBIN A

OFFICE SYSTEMS

BELT KELLY L
CRABTREE CINDY L
HIBBS DEBRA A
LEMMONS BARBARA A
MARR PHEBEE A
RICHARDSON PAMELA F
STEWART ANTOINETTE D
WAUGH TAMMY J
WILLCOX AMY J

BUSINESS TECH-REAL ESTATE

ELKINS LLOYD T

QUALITY TECHNOLOGY

HOWELL VONNA L NALLEY DEBORAH B ROGERS PAULETTE G ROTH IVAN L

CIS-MICROCOMPUTOR

BLAKEMAN LAURA J DAWSON SELENA D DILLARD TIFFANY B HOOD WESLEY T MAUS CINDY L /EATCH KEVIN L

CIS-PROGRAMMING

ALEXANDER CARLA A
BEEMER HOLLY L
CECIL ROBERT D
COOLEY RAYMOND
MILES ANGELA L
ROMAN LORENA
ROSS PAULA M
THOMPSON ERIC W
WILLIAMS ANGELA R

NURSING

ROBERTSON MAUREEN E BALLENGER CAROLYN S SANDIDGE CECILIA K GRAHAM VERONICA **BRANNAN TAMMY C SARDNER AMANDA I** FERGUSON LESIA A **(ESSLER CHASITY L 300DWIN DEBBIE Y** SIMPSON ANGELA K **DEJAYNES DIANE G** SPALDING CAROL K **EDGAR SHARON M GRAYBILL DORIS J** BENNETT LEEANN FACKLER JULIA M RUSSELL LINDA D ACTON LEEANNE THOMAS JULIE C VALLEY JENE' M ELM KATELIN H **MILBY ROXIE A** RINEY HOLLY A **PIKE TONYA M**

HAZARD COMMUNITY COLLEGE

ASSOCIATE IN ARTS

ARROWOOD LEE-MARIE CAMPBELL DEIRDRE N FLINCHUM REBECCA L CAMPBELL HEATHER CAMPBELL GLENNA L ELTNER CINDALL D BLOUNT PATRICK E BROCK HEATHER A HAMMOCK HOLLY M HARVEY MICHAEL P **3ROSS REBECCA K** HENSON PAMELA S HAMILTON JAMIE M **SAYHART MICAH D** CHANEY KEISHA R COLLINS CARLENE COLLETT CINDY C **COLLINS BETTY A CONLEY JAMES R COUCH AMANDA J** CORNETT SHEILA **COMBS RICHARD** FARMER LEANNA BACK BRANDIE L FLEMING ELIJAH RALEY JAMIE R **DEATON GRACE CRAFT KISHAL** HALE JASON M HALL JUDY E HALL DELIA **BUSH LENA**

JIMENEZ RUSSELL A JONES TRACIE L KUNKEL KENNETH E LEWIS KATHLEEN LEWIS KRIS J LIVELY KYLE B MAGGARD SHIRLEY F MAGGARD VALI L MICHAEL CARRIE G NAPIER ERICKA G

NAPIER ERICKA G
NICELY THELMA
NOBLE HEATHER R
NOBLE KENDRA L
DWENS LATONA G
PACE ANGELA M
PERKINS MISTY M
PHILLIPS GLENNA
REED ANELLA C
ROBINSON STACEY E
SANDLIN PAUL Z
SHORT JODY
SLONE PATRICIA

SANDLIN PAUL Z
SANDLIN PAUL Z
SANDLIN PAUL Z
SHORT JODY
SLONE PATRICIA
SMITH WANDA L
STAMPER REBECCA M
STAMPER TAMMY L
STAMPER TAMMY L
STAMPER TAMMY C
TURNER DAVID C
TURNER JANET
VANOVER REBECCA
WASHBURN PAULA D

ASSOCIATE IN SCIENCE

ADAMS ELIZABETH S
ADAMS RONDAL G
BAKER JOSHUA
FUGATE LESLEA
MORGAN ANGELA D
NOBLE WILLIAM C
SIMPSON CARRIE M
SMITH LESTER J
SRIVASTAVA SHASHI

ASSOCIATE IN APPLIED SCIENCE

BUSINESS TECH-MANAGEMENT

BOWMAN CHARLOTTE J ELMADOLAR CHRIS D MCCLEES KATIE J MULLINS BARBARA SEBASTIAN BRIAN SEBASTIAN HAROLD STAMPER JOY TOLSON CHRISTI Y

BUSINESS TECHNOLOGY-0S

COLLINS BENITA CREECH KRISTY DEATON JENNI L GILBERT BRENDA L HURT ANGELIA M NAPIER SABRINA L

VILSON BRIAN K

HOSKINS BRANDI M

HOWARD WANDA

HURT HAZEL Y

HILL SHANNON D

BUSINESS TECHNOLOGY-MIS

BAILEY JOEL R BAILEY MARY A CHAPMAN DEBRA

WARFIELD CHRISTINA SPENCER BEVERLY D DAWHARE WILLIAM E CONLEY REBECCA A FILLER KIMBERLY K

CLINICAL LAB TECHNICIAN

ANDERSON LESLIE B PIERCE ALYSON R COMBS JENNIFER STAMPER ANNA M YOUNG GWEN

RADIOGRAPHY

GAYHART CATHERINE M WILLIAMS MELONIE G CAUDILL PATRICIA L GOODE WILLIAM JR PATTON REBECCA! **SUMNER AMANDA J** JEFFERS LARRY W RATLIFF MICHELLE ROBINSON JAMES -MINIX JENNIFER M **WRIGHT MISTY D** COUCH MELISSA **COLLIE KRISTY L**

NURSING

ANTHONY SAMANTHA **BOWLING BRANDY M** ARNOLD MELISSA C COLLINS YVONNE D **BENNETT GOLDIE A COLLINS SHANA R** BARGER PAULA J CLARK TONI M

MESSER JACQUELINE FELTNER FRANCES J HOLLAND ANGELA M **SILBERT WILLIAM K** HADDIX NATASHA C FLTNER SHERRIL **-UGATE WILSON B** ONES TAMATHA D COMBS ANGELA K **HURT KIMBERLY L COMBS SUSAN P HAGANS DICKIEL** LITTLE ANGELA L **HOLIDAY GRETA** HALL JEREMY T **JURT MINNIE D** MILLER EMMA J HALL OLIVIA A **MULLINS NINA** DANIEL RUBY

MCGRANER ZIPPORAH K COONTZ MARGARET N

NICHOLAS SHERRIE L NAPIER STACY R **VEACE JUDY R**

RUSSELL KATHY A RITCHIE BRENDA L RIDDLE TAMMY Y PRATER AMIE K

SCOTT BRENDA G SHEFFEL BILLIE RYAN ALICE F

SHEPHERD MELISSA J STAMPER CAROLYN SMYTH DEBORAH SLONE CATHY L

STURGILL KIMBERLY OLER STEPHANIEL **URNER ÉLIZABETH** WATTS KRISTI M

WIREMAN JACQUELINE K WILLIAMS TAMMY N **WEBB KRISTI J**

AUTOMOTIVE TECHNOLOGY

ABNER DAVID P

FOREST AND WOOD TECHNOLOGY

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DYKES DOUGLAS

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-OSTER SARA A

DAVIS JEANNIE A

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FOMLINSON CHRISTOPHER E STEPHENS HEATHER N **WINCHESTER LESLIE R** STRUNK JOHNNY SR H STEPHENS VANESSA I OWNLEY CLAUDIA C JPCHURCH WILMA J STEPHENS TERRI Y **TROXELL JESSICAL** SMITH CHARLES B SPRADLIN HOPE R STINSON DEBRAK **TAYLOR BELINDA K TAYLOR MARCIA D** SMITH HEATHER L **WILHELM KAREN L** THURMAN CINDY SIZEMORE IRA J SMITH WENDI M STRUNK TROY L SMITH JAMIE D ROY NANCY

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KEENEY KRISTY L

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PHILLIPS BILLIE J

NURSING

BLANKENSHIP DELORIA J ALEXANDER REBECCA R ARMSTRONG TAMMY L CANADA STEPHANIE M **BRYANT CAUSETTA P GALLAHER REBECCA** SHANNON DELILIAH E **BURTON HEATHER N SROWN MARKITTA A EDMONDS CONNIE C SARRETT VANESSAL ELLISON MELISSA D MCQUAIDE CAROL E** RICHERT SHARON G SULLIVAN TERESA M **GOODIN PATRICIA A 3AKER ANNESSAL TERRILL RACHEL R 3ROWN SHELLY N ABBOTT TAMMY R** BUTLER JINGER L MCCOY RHONDAL **MCKEE DELANNA L 'HURMAN CINDY L NALSTON MARK A MERRITT RITA M** PARKEY JAIME M SEARS STACIE M ROXELL MARY L **BRYANT JO A** ROY NANCY E

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MINING OPERATIONS

HOWARD WILBURN N

PR 5A

Office of the President June 6, 2000

Members, Board of Trustees:

APPOINTMENT OF DEAN OF STUDENTS LEXINGTON CAMPUS

<u>Recommendation</u>: that Mr. Victor Hazard be named Dean of Students, effective August 18, 2000.

Background: Mr. Victor Hazard has been employed as Associate Dean of Students since 1988, and is the chief student disciplinary officer for the University. He is also liaison for law enforcement, judicial and detention organizations, and liaison with the Office of Residence Life. He has supervisory responsibilities for seven professional staff members (four assistant deans, two directors and one assistant director). Mr. Hazard assists the Dean of Students in the control and monitoring of the budget for the Dean of Students Office. He is personal staff advisor to the Dean of Students involving critical and controversial issues relating to all students. He represents the Dean at all functions during the Dean's absence. He also represents the Division of Student Affairs during the absence of the Vice Chancellor for Student Affairs or the Dean of Students. Prior to coming to the University of Kentucky, Mr. Hazard was director of University Housing for Northeast Louisiana University in Monroe, Louisiana, and prior to that position, he served as assistant to the Dean of Students at Northeast Louisiana University. Mr. Hazard received his Master's of Education degree in Counseling and Guidance from University of Montevallo, Montevallo, Alabama in 1980. He received his B.A. in Psychology and Physical Education from Tennessee Temple University, Chattanooga, Tennessee in 1978. He has received training from College Business Management Institute (CBMI), Campus Crime Reporting Act (CCRA) and from annual updates related to the Family Education Rights and Privacy Act (FERPA), and is familiar with legal issues in higher education. He is a member of NASPA (National Association of Student Personnel Administrators) and ASJA (Association for Student Judicial Affairs). He serves on various University committees, including Administrative Structure and Processes Self-Study Committee, the President's Initiative Committee, and has served on various other committees appointed by the president or the chancellor.

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Action taken:	Approved	☐ Disapproved	Other	_

PR 5B

Office of the President June 6, 2000

Members, Board of Trustees:

MAX KADE GERMAN HOUSE AND CULTURAL CENTER

<u>Recommendation</u>: that the building at 212 East Maxwell Street be named the Max Kade German House and Cultural Center.

Background: Made possible by a major grant from the Max Kade Foundation, New York, as well as generous support from the University and the Lexington community, the University of Kentucky will open a special new facility in August 2000. It will provide a visible and distinctive place for programs of the Department of Germanic Languages and Literatures and its frequently interdisciplinary academic, extracurricular and outreach endeavors. The facility is located at 212 East Maxwell Street on the northern edge of campus between the University's Gaines Center for the Humanities (a cluster of three historical buildings) and the Kentucky Humanities Council. It is a renovated 1904 Victorian house that contains common areas and a multistory addition that encompasses eight student rooms, a basement student lounge, and a guest apartment for visiting writers, scholars, and professionals involved in programs. Up to eight students will live and learn in this facility, serving as a home for a mix of students from Kentucky and German-speaking countries. Upper division and graduate courses will be offered there, and course offerings will be complemented by extracurricular activities such as films and lectures. The Department also plans to use the facility to offer professional development opportunities to Kentucky's German teachers, to provide workshops for Kentucky entrepreneurs with an interest in doing business in German-speaking countries, and to present exhibitions, lectures and symposia on a variety of topics of interest both within and beyond the University community. The Department expects to contribute substantially to the internationalization of the University of Kentucky as it moves toward the top-20 status as a public research university.

For these reasons of purpose and sponsorship, the preferred name is Max Kade German House and Cultural Center.

The Committee on Naming University Buildings has made its recommendation to the Chancellor of the Lexington Campus who recommends to the President that the building at 212 East Maxwell Street be named the Max Kade German House and Cultural Center.

Action taken:	1	Approved	☐ Disapproved	Other	

Office of the	President
June 6, 2000	

Members, Board of Trustees:

FOR ADVANCEMENT OF EDUCATION AND RESEARCH IN THE UNIVERSITY OF KENTUCKY MEDICAL CENTER

<u>Recommendation</u>: that approval be given to the reappointment of the following as a member to the Board of Directors of The FUND for Advancement of Education and Research in the University of Kentucky Medical Center for a two-year term beginning July 1, 2000 and extending through June 30, 2002.

Reappointment

Ted Hahn

<u>Background</u>: The Articles of Incorporation of The FUND for Advancement of Education and Research in the University of Kentucky Medical Center require two-year term Board of Director appointments by the Board of Trustees of the University of Kentucky.

	1			
Action taken:	Approved	☐ Disapproved	Other	

Office of the President June 6, 2000

Members, Board of Trustees:

AGREEMENT BETWEEN UNIVERSITY OF KENTUCKY AND KENTUCKY MEDICAL SERVICES FOUNDATION

<u>Recommendation</u>: that the Board of Trustees approve the attached agreement between the Board of Trustees of the University of Kentucky and Kentucky Medical Services Foundation, Inc. which was negotiated pursuant to the "Board of Trustees Resolution Regarding Medical Practice Plan" adopted on June 20, 1978 and later amended.

Background: The Board action on June 20, 1978 provided that:

The President is authorized to negotiate and execute a contract subject to approval of the Board of Trustees, with an appropriately qualified organizational entity for carrying out necessary functions and assuming the responsibilities involved in the administration of income for professional services under the plan.

Kentucky Medical Services Foundation, Inc. meets the "criteria" specified under Section 3A for the appropriately qualified organization. The attached agreement conforms to the provisions of the June 20, 1978 Board resolution and specifically satisfies the "conditions" set forth in Section 3B.

The format of the attached document reflects additions (underlined) and deletions (strike-through) and modifies the 1999-00 agreement with respect to dates; states the annual allocation of the Dean's academic enrichment fund (Sections 8 and 17A); states in Section 6F that the University will cost share with Foundation for a Compliance Analyst (billing); modified Section 10E to reflect faculty physicians in lieu of Foundation members, since the Foundation is a not-for-profit corporation and has no members; modified Section 17B and 17C to allow Foundation to invest its funds in the same manner as the University invests its funds; added a corporate compliance Section 24; and clarified in Section 23 that there are no third party beneficiaries to the contract.

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Action taken:	Approved	☐ Disapproved	Other	

THIS AGREEMENT made and entered into this 8th 6th day of June, 1999 2000 by and between the BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY, a statutory body corporate existing pursuant to Section 164.100 et seq. of the Kentucky Revised Statutes (hereinafter referred to as the University) and KENTUCKY MEDICAL SERVICES FOUNDATION, INC., a non-stock, non-profit corporation formed pursuant to Chapter 273 of the Kentucky Revised Statutes (hereinafter referred to as the Foundation).

WITNESSETH:

Section 1. RECITALS

- A. Foundation is organized for the purposes stated in its Articles of Incorporation as a non-stock, non-profit corporation and will use and apply the whole or any part of its income and principal exclusively for charitable, scientific, or educational purposes at or for the benefit of, the University of Kentucky Medical Center.
- B. University faculty in the clinical departments or units of the College of Medicine have heretofore executed agreements with Foundation and University, known as "Practice Agreements and Assignments" whereby said faculty have assigned to Foundation their professionally generated clinical income.
- C. The recruitment and retention of the members of the medical faculty of the University will be improved by permitting the said members to supplement, by income from the practice of medicine, the salaries provided by the University.
- D. The University recognizes that the medical practice activities of its faculty members can be conducted in a more efficient and economical manner if those faculty members who produce income are permitted, through the medium of the Foundation, to exercise a larger voice in the expenditure of the funds so produced.
- E. The University has heretofore established, a "geographic full-time medical service plan", the said geographic full-time plan having been adopted on June 20, 1978, as amended on March 3, 1980, September 15, 1981, June 19, 1984 and June 13, 1995; said action is hereby incorporated by reference as if set out in full herein.
- F. The aforementioned action of University's Board of Trustees authorized the University's President to negotiate and execute a contract, subject to the approval of said

Board, with an appropriately qualified entity for carrying out necessary functions and assuming the responsibilities involved in the administration of income for professional services under the plan.

NOW THEREFORE, the parties hereto agree as follows:

Section 2. DEFINITIONS

A. "The Plan" means the geographic full-time medical service plan for the University of Kentucky College of Medicine established by action of the Board of Trustees of said University dated June 20, 1978, as amended on March 3, 1980, September 15, 1981, June 19, 1984 and June 13, 1995.

- B. "Clinical Income" means the following income attributable to members of the Plan: (1) all compensation, income and payments (direct or in kind and whether characterized as fees, retainers, or otherwise) for professional services rendered or to be rendered, including, but not limited to those relating to the diagnosis, treatment or evaluation of patients or others and consultation; (2) all payments whether direct or in kind (excluding actual travel costs) for providing advice, consultation, serving on boards or committees, overseeing, supervising or other participation with any person or entity involved with (a) health or medical care, (b) evaluation or care of patients, (c) drugs, (d) therapy of any kind, (e) accident or disease prevention, (f) health or medical care facilities, (g) programs involving health or medical care or (h) health or medical care of any other type; (3) witness fees and payments relating to depositions, testimony or other evaluations in the capacity of a witness; and (4) all other income which relates to or would not exist but for the professional education, experience, or training of members of the Plan. The Dean has the authority to approve exceptions to clinical income and is required to document the nature of the exception and the reason. Provided, however, that nothing contained herein shall be deemed to include in the term "clinical income" any item excluded therefrom by paragraph II, B of the plan.
- C. "Practice Agreements" means those documents, denominated Practice Agreements and Assignments heretofore executed by certain members of University's faculty, the University, and the Foundation.
 - D. "University" as used herein, whenever approvals or consents are necessary, shall mean the approval or consent of the President unless the President determines

that approval by the Board of Trustees is necessary.

Section 3. NATURE OF THE AGREEMENT

Pursuant to Paragraph III, A. of the aforementioned action of University's Board of Trustees dated June 20, 1978, as amended on March 3, 1980, September 15, 1981, June 19, 1984 and June 13, 1995, University hereby recognizes Foundation as an "appropriately qualified organizational entity" as described therein for carrying out necessary functions and assuming the responsibilities involved in the administration of income for professional services under University's "geographic full-time medical services plan".

Section 4. BILLING AND COLLECTION

Foundation agrees that it will accept, pursuant to practice agreements, the assignment of all clinical income by participants in the plan and, in accordance with such assignment, agrees to bill the amount of duly established charges for professional services to parties determined to be responsible for payment of such charges.

Section 5. PAYMENTS TO UNIVERSITY

- A. In accord with paragraph II, D. 2 of the plan, the parties recognize that Foundation must reimburse University for actual expenses incurred by it which are attendant to the production of clinical income.
- B. Foundation agrees to pay to University, as reimbursement for the expenses attendant to the production of clinical income, University's actual annual costs, as determined by clinical department or unit expenditures as reimbursement of direct clinic personnel expenses and other current operating expenses, in direct support of the operation of the Kentucky Clinics.

Payments hereunder shall be in the following manner:

The University will submit statements of actual expenditures for each month by the 15th day of the succeeding month. KMSF will reimburse the University of Kentucky by the 24th day of that month.

C. In addition to the above, Foundation agrees that it will make an unrestricted grant to the University of an amount which is not less than the plan component of income for each member as described in paragraph II, C., 2 of the plan. Said grant will be paid in monthly

installments.

D. Foundation agrees that it will make an unrestricted grant to the University for non clinic expenses such as other department personnel and current department operating expenses.

Payments hereunder shall be made in the following manner:

University will submit statements of actual expenditures for each month by the 15th day of the succeeding month. KMSF will make a grant to the University of Kentucky by the 24th day of that month.

Section 6. REIMBURSEMENT OF FOUNDATION

- A. The parties recognize that University receives certain services from Foundation, for which it is due reimbursement as specified herein below.
- B. University agrees to pay to Foundation on behalf of members of the Department of Diagnostic Radiology for the provision of x-ray interpretation services to the University Student Health Service during the period July 1, 1999 2000 June 30, 20001 a sum not to exceed Twenty One Thousand Seven Hundred Ninety Five (\$21,795.00) Dollars.
- C. University agrees to pay to Foundation on behalf of the elinical faculty members of the applicable department of the College of Medicine, for provision of specified physical examinations to certain University employees, a fee for each examination.
- D. University agrees to pay Foundation on behalf of elinical faculty members of the Department of Pathology and Laboratory Medicine, for provision of pathology services to the University Health Service, a fee of \$6.00 per patient for pap smears, whether normal or abnormal, for the professional component. All other pathology professional services are to be reimbursed at 50% of the usual and customary fee for each service rendered.
- D. University will make payment to Foundation quarterly, on the last calendar day of each quarter beginning September 30, 1999 2000, for services as described in paragraph B hereinabove. University will make payment to Foundation monthly, on the last calendar day of each month beginning July 31, 1999 2000, for services as described in paragraphs C and D.
- E. <u>University agrees to pay one half salary and benefits for a Compliance</u>

 Analyst III to be an employee of Foundation.

Section 7. COST SETTLEMENTS

A. The parties recognize that the provision of medical services in the current competitive environment may at times require a joint effort on the part of the University and University Hospital and the Foundation in the formation of new delivery systems. These efforts may at times require the sharing of cost between the parties. Formulas for the sharing will be developed and mutually agreed to by the parties, which may result in payment by the University to the Foundation, or by the Foundation to the University.

Examples of such joint efforts include but are not limited to:

- 1. Discounts to University of Kentucky employees and their dependents as part of the University of Kentucky Health Plan.
- 2. The operation of the UK Health Care Plans.
- 3. The operation of certain marketing efforts.
- 4. Payment to the Fund for Advancement of Education and Research for the Medical Center for services rendered to clinical departments or units of the College of Medicine by members of practice plans of the Colleges of Allied Health, Nursing or Pharmacy.
- B. The parties also agree that data exchanges between the computer systems, regardless of mode, of the University and the Foundation will be payable at cost by the receiving party, or offset by an exchange of data deemed by both parties to be payment-in-kind.
- C. Foundation may, on behalf of the members of the clinical departments of the College of Medicine, acquire real and/or personal property to be utilized in the production of clinical income resulting from teaching, research and service functions performed by the members of the clinical departments. Acquisition of said real and/or personal property must be authorized by the Board of Directors of Foundation.

Section 8. ACADEMIC ENRICHMENT FUND

A. Consonant with Section II, D. 3 of the plan adopted by University's Board of Trustees on June 20, 1978, as amended on March 3, 1980, September 15, 1981, June 19, 1984 and June 13, 1995, Foundation agrees that it will pay to The Fund for Advancement of Education

and Research in the University of Kentucky Medical Center (hereinafter Fund), an amount equal to one and one-half (1.5%) percent of the actual clinical income collected by said Foundation. The Fund will deposit said payments in an account maintained for the purpose of providing an academic enrichment fund to be used by the Dean of the College of Medicine in support of the programs of said College and for related purposes. Amounts due hereunder will be computed by Foundation on a monthly basis as income is received and remitted to the Fund within twenty-five (25) days after the close of each monthly accounting period.

B. Foundation further agrees that it will deposit, in an account maintained by Foundation, on the same basis as provided in subsection A. hereinabove, an additional amount equal to nine (9%) eight and one half (8.5%) percent of the actual clinical income collected by said Foundation, said funds to be used by the Dean of the College of Medicine for the enrichment of the programs of the College and for related purposes in his sole discretion.

Section 9. PARTICULAR COVENANTS OF THE FOUNDATION

- A. Foundation's Articles of Incorporation, as filed with the Secretary of State of the Commonwealth of Kentucky on June 19, 1978, as amended have been inspected by the University as a condition precedent to University's entry into this agreement. Foundation covenants that it will not, absent the written agreement of the University, amend or otherwise alter said Articles or adopt any by-law or other operating practice which would effectively alter the character of said Foundation.
- B. Foundation covenants it will not engage in the practice of medicine, nor will it without the written consent of the University solicit, administer, receive, perform, or accept any gift, grant, devise, bequest, contract or other arrangement with or from any governmental unit, entity, or subdivision or any person, corporation, partnership, association or other entity whatsoever except as specifically permitted herein or as necessary for normal business operations. Provided, however, that nothing contained herein shall be construed to prohibit the Foundation (subject to the approval of the Dean of the College of Medicine) from negotiating and executing contracts providing exclusively for professional services by faculty who have executed practice agreements.
 - C. Foundation covenants that it will not without the written consent of the University

merge with any other corporation or convey all or substantially all of its assets to any other corporation, partnership, or other entity except as specifically provided herein and that, in the event of its dissolution its Board of Directors shall cause its assets to be applied and distributed as follows: (a) all liabilities and obligations of the corporation shall be paid, satisfied and discharged, or adequate provisions shall be made therefore; (b) assets held by the corporation upon a condition which occurs by reason of the dissolution, shall be returned, transferred or conveyed in accordance with such requirements; and (c) all of the remaining assets of the corporation shall be transferred or conveyed to the Board of Trustees of the University of Kentucky, or its successor, to be used for medical education and research, if said University or its successor, shall qualify as a public corporation and an instrumentality of the State of Kentucky or as an exempt organization under Section 501(c) (3) of the Internal Revenue Code of 1954, as amended; and if said University or its successor shall not so qualify, then to some other organization or organizations organized and operated exclusively for charitable, educational, or scientific purposes in the field of medicine as shall at the time qualify as an exempt organization or organizations under Section 501(c) (3) of the Internal Revenue Code of 1954, as amended.

Section 10. MEMBERSHIP AND BENEFITS

- A. University agrees that it will assist the Foundation to enforce the terms of the Practice Agreements entered into by members of University's clinical departments of its College of Medicine by requiring adherence to said agreements as a condition of continued employment as a member of University's faculty.
- B. University agrees that it will require, as a condition of employment as a member of University's faculty in a clinical department or unit that members of its faculty execute Practice Agreements and Assignments in the form of same which may be modified by mutual agreement of the parties hereto from time to time.
- C. Foundation agrees that it will not, absent the written consent of University, bill for, collect or administer any item of income for any person or entity not holding membership in the plan, nor will it permit persons not members of the plan to serve as voting members on its Board of Directors, nor will it provide any benefit or other thing of value to any person or entity not a

member of the plan except for (1) termination benefits to former members as provided by action of Foundation's Board of Directors; (2) incidental benefits indirectly accruing to employees of the Medical Center by virtue of Foundation's activities; (3) students and House Staff of University; (4) payment to nurses incident to their recruitment to the University Medical Center; (5) education and technical training costs of persons involved in patient care activities; (6) education and technical training costs of persons indirectly involved in patient care activities if approved on a case by case basis by the Dean of the College of Medicine or the Chancellor for the Medical Center; (7) to persons who engage the services of the Foundation pursuant to the provisions of Section 22 - Additional Activities; (8) to persons whose employment is authorized by Section 11.B.; er (9) payments in the ordinary course of its business.

- D. In order to provide University of Kentucky Health Plan patients with a unified bill, Foundation is authorized to bill and collect the following items: Clinic Pharmacy charges, patient deductible and non-covered items, fees generated by the faculty in the clinical practice plans of the colleges in the Medical Center and Oral Surgery fees. The collection and billing shall be in accord with that certain contract entered into between the University and the Foundation.
- E. In certain contractual relationships for the provisions of patient care services it may be necessary or advantageous to present a unified billing, incorporating charges from a University patient care organizational entity(ies) and Foundation members faculty physicians. In such cases, the Foundation is authorized to bill and collect on behalf of the University patient care organizational entity(ies) provided a proposed unified billing arrangement has been developed and agreed to by the parties and has been reviewed by University legal counsel.

Examples of such unified billing include but are not limited to:

- Charges for hospital and physician services under the terms of an agreement with Humana or Healthwise Health Care Plans for the provision of kidney transplantation services.
- Hourly charges for physician, dental, and nursing services rendered at the Family
 Care Center under the terms of an agreement with the Lexington-Fayette Urban
 County Department of Social Services.
- 3. University of Kentucky Health Care Plans.

- F. Foundation shall assume responsibility for the costs of drugs and supplies to be used in the patient care programs in the clinics and is hereby authorized to bill, collect, and deposit in foundation accounts revenue from these non ancillary items.
- G. Foundation agrees that it will strictly enforce the terms of its Practice Agreements and Assignments, report promptly to University in the event any individual fails or refuses to abide thereby and join with University in any appropriate action, in law or equity, necessary to secure compliance therewith.

Section 11. PERSONNEL

The parties recognize that the Foundation must employ various individuals to carry out its functions hereunder; however, the parties also recognize, and hereby declare their intention to adhere to, those provisions of the plan adopted by University's Board of Trustees on June 20, 1978, as amended on March 3, 1980, September 15, 1981, June 19, 1984 and June 13, 1995, particularly those portions which provide that University must retain responsibility and authority for the appointment of faculty and house staff, the determination of institutional staffing patterns and the maintenance of balance among programs and their component activities.

Accordingly, with respect to employment of personnel by Foundation, the parties agree as follows:

A. Foundation staff

The Foundation may employ an executive director and such assistants, including secretarial and clerical personnel as may be determined by its Board of Directors to be necessary or appropriate to permit said Foundation to bill and collect professional fee income, to administer its funds in accord with the terms of the geographic full-time plan, and to fulfill any other authorized activities of Foundation.

The Foundation is authorized to house computer equipment as may be required to communicate with its central computer and house sufficient employees in the Kentucky Clinic Buildings for the purpose of providing billing and financial information to patients of University physicians who are members of the plan and other activities as mutually agreed. In addition, Foundation is also authorized to utilize designated storage space in the basement of the Kentucky Clinic Building for information necessary to the billing function.

B. Other personnel

During the term of this contract Foundation agrees that it will not have any employees other than the employees authorized in Section 11. A. to perform services in University's patient care or college programs. Provided, however, that this provision shall not be construed to prohibit specific agreements between the parties whereby Foundation will employ personnel for service duties which generate income, provided, however, that such professionals may be employed only upon the recommendation and approval of the Dean of the College of Medicine and approval of same by the Chancellor for the Medical Center, with payment of salary and related costs to be from income produced by such professional activity.

C. Equal opportunity-affirmative action

Foundation agrees that it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, age, handicap or disability. The Foundation agrees that it will take affirmative action to ensure that applicants are employed and employees are treated during employment, without regard to their race, color, religion, sex, national origin, age, handicap, or disability. Such action shall include, but not be limited to the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising; layoff or termination; rates of pay or other compensation; and selection for training. The Foundation agrees that it will, in all solicitations or advertisements for employees, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, handicap, or disability. The Foundation agrees that it will indemnify and save harmless the University, the Board of Trustees of the University including the individual members thereof, officers, agents and employees of the University by reason of any action by law or equity or by reason of any administrative proceeding initiated by any person arising out of any such employment action or practice of Foundation, including the payment of attorney fees and other costs of such action or proceeding.

Section 12. USE OF UNIVERSITY FACILITIES

The parties recognize that paragraphs III, B. 4, b, d, g and i of the "geographic full-time plan" adopted by University's Board of Trustees on June 20, 1978, as amended on March 3, 1980, September 15, 1981, June 19, 1984 and June 13, 1995, require that institutional control be

maintained with respect to direction and supervision of institutional activities and programs, assignment and use of space in institutional facilities, determination of goals, objectives and priorities and the maintenance of balance among programs and their component activities.

Accordingly, Foundation and University agree that University will provide space within the University Hospital, Kentucky Clinic and other space officially designated for the conduct of the patient care operations.

With respect to any other facilities which University may from time to time provide to Foundation, Foundation shall be deemed a licensee without any property right whatsoever in said premises or facilities and shall, upon demand of University, vacate same.

Section 13. MEDICAL RECORDS

The parties agree that all medical records relating to the care of patients in University facilities or as a part of University programs, are and shall remain the property of University and that Foundation has no right or property interest therein. Provided, however, that nothing herein shall be construed to limit access to said records by members of University's faculty, staff, and students pursuant to existing University procedures. Provided, further, that University agrees to provide or make available to Foundation such information and data from patient records and program data maintained by university as may be necessary for Foundation to perform its billing and collection functions herein provided, including such information and data as may be necessary to meet the requirements of third-party or other payers as the basis for payment for services.

Section 14. INSPECTION AND AUDIT

A. Foundation agrees that, in accord with paragraph II, B. 1, of the action of University's Board of Trustees dated June 20, 1978, as amended on March 3, 1980, September 15, 1981, June 19, 1984 and June 13, 1995, its books, records and accounts are open at all reasonable times to inspection and audit by appropriately designated University representatives.

B. The parties agree that the University's Internal Auditors may conduct an audit of Foundation's operations and accounts for the period ending June 30, 1999 2000 and such other audits, including audits to determine compliance with this agreement, the terms of the action of

University's Board of Trustees on June 20, 1978, as amended on March 3, 1980, September 15, 1981, June 19, 1984 and June 13, 1995, the terms of the departmental agreements referred to in Section 20 hereof, as may be deemed necessary or advisable by the University of Kentucky Controller and Treasurer, and that Foundation's agents and employees will cooperate to the fullest extent possible with University's auditors designated to conduct same. Further, the parties agree that a firm of Certified Public Accountants, mutually agreeable to the parties, will be employed by the Foundation to perform an independent audit of the Foundation's books, records and accounts for the year ended June 30, 1999 2000.

C. The Parties agree that Foundation will be furnished information by University sufficient for Foundation to verify the nature and detail of expenditure of funds paid to University under the provisions of Section 5 B. hereinabove.

Foundation agrees that it will furnish to University the following reports.

Annually

Audited Financial Statements to include:

Opinion of Independent Certified Public Accountants Balance Sheet Statement of Changes in Fund Balances

Statement of Current Revenues and Expenditures

Supplementary Schedules

Quarterly

Financial Statements to include:

Balance Sheet

Statement of Operations

Gross Billings

Collections

Financial Allowances

Bad Debts

Aging Trial Balance of Accounts Receivable by:

Patient liability

Third party payer

Reports of Delinquent Account Activity upon written request of University Treasurer to include:

Referrals

Collections

Section 15. DEFAULT

A. In the event of any failure of Foundation to pay any sum due to University hereunder within thirty (30) days after written notice of such default shall have been mailed to Foundation, or any failure to perform any other of the terms, conditions or covenants of this agreement to be observed or performed by Foundation for more than thirty (30) days after written notice of such default shall have been mailed to Foundation, or if Foundation shall become bankrupt or insolvent, or file any debtor proceedings, or take or have taken against Foundation in any court pursuant to any statute either of the United States or of any State a petition in bankruptcy or insolvency or for reorganization or for the appointment of a receiver or trustee of all or a portion of Foundation's property, or if Foundation makes an assignment for the benefit of creditors, or petitions for or enters into an arrangement therewith, then University may terminate this agreement. Provided however, that should any default occur which cannot reasonably be corrected within such thirty (30) day period then Foundation shall have such additional time to correct said default as may be reasonably necessary if Foundation promptly initiates, and expeditiously carries out, appropriate action to correct such default.

B. University may at its election terminate this agreement with respect to any department without termination of the entire agreement for the same reasons and in the same manner as provided hereinabove.

Section 16. PROFESSIONAL LIABILITY

Nothing contained herein shall be construed to provide that any member of University's clinical faculty, house staff or student is acting as an agent of Foundation when providing care to patients in University facilities or as a part of an approved University program. University agrees that, when so acting, said faculty, house staff and students shall be considered agents of said University and that payment of claims or judgments may be made on their behalf from the fund provided pursuant to KRS 164.941 or other University funds.

Section 17. MANAGEMENT AND INVESTMENT POLICIES

A. The parties recognize and agree that the reimbursement of University costs incurred attendant to the production of clinical income and the provision of a sum equal to ten (10%)

percent (which sum is the ten (10%) percent described in Sections 8A. and B.) of Foundation's gross clinical income received for the purpose of providing an academic enrichment fund for University's College of Medicine constitute the second and third charges, respectively, upon Foundation's gross income, the first charge being Foundation's ordinary and necessary expenses incurred for costs of administration and in billing and collecting said income and providing for the central administration of Foundation. The fourth charge being other expenses which are incurred by the Foundation.

B. Foundation agrees that funds deposited in a separate account pursuant to Section 8B., Academic Enrichment Fund shall be invested only in the following: (1) direct obligations of the United States Treasury; (2) other appropriate securities issued by federal agencies (including the Federal National Mortgage Association, the Export Import Bank, Federal Intermediate Credit Bank, Federal Home Loan Banks, Federal Land Banks); and (3) certificates of deposit collateralized by direct obligations of the federal government, federal agency obligations which qualify for direct investment under this recommendation, general obligations of the Commonwealth of Kentucky or obligations of the University of Kentucky. consistent with the University Policy for investment of short term funds.

Foundation shall be entitled to the investment income derived from said account, provided however investment income derived from balances attributed to the academic enrichment fund identified in subparagraph A. and Section 8B. hereinabove shall be credited to said account.

C. Foundation agrees that it shall maintain a separate account pursuant to its contribution for self-insurance identified in Section 18B. to be invested consistent with the University's policy for investment of endowed funds with all income to be accumulated in said separate account. The investment plan of Foundation for said separate account is subject to the approval of the University's Treasurer.

Section 18. PROVISION OF PROFESSIONAL LIABILITY INSURANCE

A. Under the professional liability insurance program, Foundation agrees that it will pay the University, as reimbursement, for its the physicians' pro rata share of the malpractice contributions as determined by the Medical Malpractice Claims Committee, of the costs of the

following: (i) payments required pursuant to KRS 164.941 in one (1) lump sum payment within five (5) working days of receipt of amount due; (ii) costs of claims administration in twelve (12) equal installments the first said installment being due and payable on July 31, 1999 2000 and monthly thereafter until June 30, 20001; and (iii) its the physicians' pro rata share of the costs of excess commercial insurance within five (5) working days of receipt of amount due.

B. In addition, Foundation has agreed that between July 1, 1999 2000 and June 30, 20001, if required by the medical malpractice claims committee it will cause to be deposited in a separate account within the Foundation its the physicians' pro rata share of the malpractice contributions as determined by the Medical Malpractice Claims Committee of the additional contributions for self insurance, said account together with interest accruing thereto to be held solely for the purpose of payment of legal fees, settlements, judgments arising for liabilities defined in KRS 164.941(3) and for lump sum payments referenced in previous paragraph 18A. No monies in said account shall be expended for any other purpose than as provided in this Section without the written agreement of University, nor shall such monies be encumbered, pledged or otherwise hypothecated. The monies in said account shall be invested only as provided in Section 17 hereof. Payment to the separate account may be in equal installments, provided that the full pro rata share of the malpractice contributions as determined by the Medical Malpractice Claims Committee shall be deposited by June 30, 20001.

C. In sum, Foundation agrees to pay in both assessments and contributions of the pro rata share of the malpractice contributions as determined by the Medical Malpractice Claims

Committee of the total program costs of 1999-2000-2001 as determined by KRS 164.941 and the Medical Malpractice Claims Committee.

Section 19. ADMINISTRATION OF DEPARTMENTAL FUNDS

A. Foundation, after making provision for (1) the costs of its administration and costs relating to billing and collection; (2) reimbursement of University expenses pursuant to Section 5 hereof; (3) the College of Medicine Academic Enrichment Fund pursuant to Section 8 hereof; (4) provision of professional liability insurance pursuant to Section 18 hereof; (5) provision of payment of actual expenses incurred by it which are attendant to the production of clinical income; (6) such reserves as are reasonably determined by the Foundation's Board of Directors;

and (7) other obligations which are agreed to by the Foundation and are made pursuant to any agreement with, at the written request of, or ratified in writing by the University of Kentucky, agrees that it will maintain its accounts in such a manner that income attributable to the professional clinical activities of each of the following departments or divisions shall be shown separately on books maintained by the Foundation from any other fund or funds held by said Foundation:

Anesthesiology Clinical Program Units Diagnostic Radiology **Emergency Medicine Family Practice** Kentucky Clinic Frankfort Kentucky Clinic Hazard Kentucky Clinic South Internal Medicine Neurology Ob/Gyn Ophthalmology Pathology and Laboratory Medicine **Pediatrics** Preventive Medicine & Environmental Health **Psychiatry** Radiation Medicine Physical Medicine and Rehabilitation Surgery

B. Thereafter, Foundation agrees that it will expend the funds maintained by it in the aforementioned accounts only in accord with the departmental or divisional agreement relating to each department or division. Said departmental agreements are recognized as a material portion of this agreement. Therefore the parties agree that University shall retain custody of all funds accruing to the account of departments for which an approved departmental agreement has not been executed. Said departmental or divisional agreements may be amended from time to time, as provided in said agreements, with the approval of the Dean of the College of Medicine and/or the Chancellor for the Medical Center. The Dean and the Chancellor have the authority to approve or disapprove all departmental or divisional agreements as deemed necessary.

Section 20. NOTICES

All notices, demands and requests hereunder shall be in writing and shall be given by

United States Registered or Certified Mail or by messenger delivery, in the case of University to:

Vice Chancellor for Clinical Services

MN-150

MN-150 University Medical Center 800 Rose Street Lexington, Kentucky 40536-0084

In the case of Foundation to:

Kentucky Medical Services Foundation, Inc. 729 South Limestone Lexington, Kentucky 40508

Each party may from time to time change its address for purposes of notice by giving to the other party notice of such change of address. Any notice, demand or request given by United States Registered or Certified Mail, as provided herein, shall be deemed served on the date it is deposited in the United States mails properly addressed and with postage fully prepaid.

Section 21. RECORDS ACCESS

Pursuant to Public Law 96-499, Section 952, the Foundation agrees to make available upon written request from the Secretary of Health and Human Resources, the Comptroller General, or the Department of Human Services of the State of Kentucky or any of their duly authorized representatives, access to this contract and all other service agreements written or oral entered into or renewed since December 5, 1980, and access to books, documents, and records necessary to verify costs of services provided by such arrangements exceeding \$10,000 in a 12-month period. Access will be permitted until four years have expired after completion of services furnished, and in accordance with the applicable federal regulations.

If the Foundation carries out any of the duties under this contract through a sub-contract with a related organization, with a value or cost of \$10,000 or more over a 12-month period, such sub-contract shall contain a clause to the effect that until the expiration of four years after the furnishing of such services pursuant to the sub-contract, the related organization shall make available, upon written request from the Secretary or Comptroller General, or any of their duly authorized representatives, the sub-contract, books, documents and records of such organization

that are necessary to verify the nature and extent of such costs.

Section 22. ADDITIONAL ACTIVITIES

University recognizes that in the changing health care delivery environment, the future condition of the University of Kentucky-Medical Center and the University of Kentucky College of Medicine will depend on adjusting to those changes. Foundation recognizes that it can assist the University to make these adjustments and that it should do so when such assistance can be provided without having a material negative impact on the Foundation's primary duty to bill and collect on behalf of its members. Thus, subject only to the limitation that the Foundation not engage in the practice of medicine or duplicate other activities of the University of Kentucky Medical Center, the Foundation with the prior written approval of the University shall be entitled and is authorized to engage in and pay for the expenses of business activities of any and/or all types, (directly or indirectly, as an owner, investor or through a wholly or partly owned subsidiary, pursuant to a contract and/or joint venture and/or in any other manner) including but not limited to the provision of administrative services, a Management Services Organization (MSO), and other services to individuals and entities within and/or outside the Plan. It is also authorized with prior written approval of the University to incur obligations in connection therewith, as contemplated by or authorized pursuant to this Agreement. The University shall determine whether duplication of activities exists and a means for resolution of same.

Section 23. CORPORATE COMPLIANCE

Foundation affirms that is it is not excluded from participation, and is not otherwise ineligible to participate in a "Federal health care program" as defined in 42 U.S.C. section 1320a-7b(f) or in any other state or federal government payment program. In the event that Foundation is excluded from participation, or becomes otherwise ineligible to participate in any such program, during the term of this agreement, Foundation will notify the University of Kentucky Chandler Medical Center, hereinafter "UKCMC", Office of Compliance, A301 KY Clinic, Lexington, Kentucky 40536 in writing, by certified mail within 48 hours after said event, and upon the occurrence of any such event, whether or not appropriate notice is given, the University of Kentucky, shall immediately terminate this Agreement upon written notice.

Additionally, Foundation affirms that it is aware that UKCMC operates in accordance with a corporate compliance program, employs a Corporate Compliance Officer and operates a 24 hour, seven day a week compliance Comply-line. Foundation has been informed that a copy of the UKCMC compliance plan is on file in the purchasing office and that it is encouraged to review the plan during normal business hours. It is understood that should Foundation be found to have violated the UKCMC compliance plan, UKCMC can, at its sole discretion, terminate this Agreement upon written notice. Foundation recognizes that it is under an affirmative obligation to immediately report to UKCMC's Corporate Compliance Officer through the Comply-line at 1-887-898-6072, in writing, or directly (606) 323-6044 any actions by an agent or employee of UKCMC which Foundation believes, in good faith, violates an ethical, professional or legal standard.

Nothing in this Agreement contemplates or requires that any party act in violation of federal or state law. Nonetheless, should any term or condition set forth in this Agreement later be creditably alleged, suspected or determined to be illegal, the parties agree to immediately cease the questioned activity and negotiate modification to the effected portion of the Agreement for a thirty (30) day period. If at the end of this period, no compromise can be reached, the Agreement will terminate.

Section 24. NO THIRD-PARTY BEENFICIARIES

This Agreement shall not confer any right, remedy or benefit upon any employee of the University or the Foundation or any other person or entity other than the University and the Foundation.

Section 25. TERM

The term of this agreement shall begin on July 1, $\frac{1999}{2000}$ and end on June 30, $2000\underline{1}$.

IN WITNESS WHEREOF, the parties hereto have executed this agreement, pursuant to proper authorization of their respective governing boards, as of the day and year first above

written.	BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY
	BY: Charles T. Wethington, Jr. President University of Kentucky
ATTEST:	
	KENTUCKY MEDICAL SERVICES FOUNDATION, INC.
	BY:Robert M. Mentzer, Jr., M.D. President
ATTEST:	
RECOMMENDED BY:	
James W. Holsinger, Jr., M.D., Ph.D. Chancellor for the Medical Center	
Emery A. Wilson, M.D. Vice Chancellor for Clinical Services	

FCR 1

Office of the President June 6, 2000

Members, Board of Trustees:

ACCEPTANCE OF INTERIM FINANCIAL REPORT FOR THE UNIVERSITY OF KENTUCKY FOR THE TEN MONTHS ENDED APRIL 30, 2000

<u>Recommendation</u>: that the Board of Trustees accept the University of Kentucky consolidated financial report for the ten months ended April 30, 2000.

Background: The consolidated financial report includes the financial activities of the University of Kentucky and its affiliated corporations, consisting of the University of Kentucky Research Foundation, The Fund for Advancement of Education and Research in the University of Kentucky Medical Center, University of Kentucky Athletic Association, University of Kentucky Mining Engineering Foundation, University of Kentucky Business Partnership Foundation, University of Kentucky Humanities Foundation, University of Kentucky Equine Research Foundation, University of Kentucky Center on Aging Foundation, and Health Care Collection Service.

As of April 30, 2000, the University had realized income of \$1,020,189,000 representing 88% of the 1999-00 estimate of \$1,165,865,000. Expenditures and commitments total \$907,646,000 or 78% of the approved budget of \$1,165,865,000.

	1		
Action taken:	Approved	☐ Disapproved	Other

CONSOLIDATED BALANCE SHEET UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS APRIL 30, 2000

with comparative totals for April 30, 1999 (in thousands)

						19	99-	00					1998-	99
		Current restricted Funds	F	Current Restricted Funds		Loan Funds	E	ndowment Funds		Plant Funds		Totals	Total	ls
ASSETS		i diidə		i uilus		, unda				i diida		Totals	lota	
Cash and cash equivalents	\$	165,373	\$	15,932	\$	5,783	\$	217	\$	107,248	\$	294,553	\$ 369	,779
Notes, loans, and A/R (less t	ad			1914 # 1111 NO.					4					
debt allowances of \$9,996)		136,535		17,753		20,937		873		970		177,068	185	,008
Investments		30,646		126,325			711/01/	378,052		43,440		578,463	429	,948
Property, plant, and equipme	nt									1,342,996		1,342,996	1,258	,262
Inventories and other		14,420	en e	57			<u></u>					14,477	14	,738
Total Assets	<u>\$</u>	346,974	\$	160,067	<u>\$</u>	26,720	<u>\$</u>	379,142	\$	1,494,654	<u>s</u> :	2,407,557	\$ 2,257	,735
			1014		11111						en W		Gilliye (ik	
LIABILITIES AND FUND BAL Liabilities	AN	CES	N, ex							***				131113
Accounts payable	\$	24,680	\$	1,395	\$	272	sarriidi.	atoria de ministração de 200 de 2	\$	2,638	\$	28,985	\$ 30.	,555
Employee withholdings and	Y 1			1,000 111 - 110 - 110 - 110 - 110 - 110 - 110 - 110 - 110 - 110 - 110 - 110 - 110 - 110 - 110 - 110 - 110 - 110 - 110			19094 M.							
deposits	0191981	***************************************	1783811	17,586	14.15465			MILE PROPERTY AND ADDRESS OF THE PARTY OF TH	21.25(4)	WKINAHIK JIN	th Pig	17,586	24	,682
Other liabilities		6,073	gra.	3,395	255.00C	y##***	\$	6,239	1790% 124	2,622	1111111111	18,329	1966年1966年1968年1967年1日日本本本	716
Liability for self insurance	diriring.	50.858	.62.54.4.		30er (189	de estado estado e de territorio	garage and	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	igen (en (en)	o o o decembration de la lacenta de la composition de la composition della composi	de en e ende	50,858		105
Deferred income		6,648	i i k	15.331	Alva Migh		Mina h		10.00			21,979	3 1 Mars 2 1 3 1 3 1 3 1 3 1 3 1 3 1 3 1 3 1 3 1	806
Bonds payable	afore a con-				19.00 B	para von erakenen eraken.	48,537.9	er sertinan inskriveri	7000000	196,376	r Pak	196,376	214	
Capitalized lease obligation					70 / C				(<u>)</u>	45,877		45,877		571
Total Liabilities		88,259	1000 2011	37,707		272	:	6,239		247,513		379,990	383,	266
Interfund Balances		(33,957)		75,037						(41,080)				200 (1) 200 (1)
Net deferred revenues and									1.7879		r (sar			1111
appropriated fund balances		125,525	200	(2,813)	0.00		(C. 1977)				×	122,712	128,	,759
Fund Balances	38,50	874XXXX	11944		ALEGO		awin		idar.		131111 3			1977011
Current unrestricted									2.43.435 24.55					1/1/4/25 1/1/20
Working capital		159,336	rore	, not were to consider sons	nere voe	#1297 -64 0.094926.05 1,1 1	·	******		-turks-type (acoustic root		159,336	134	101
Future operating purposes		4,910		er e								4,910	6.	929
Other	*********	2,901	*******	SECTION SECTIONS	Sept. March	enders a secretario in territorio e		the appropriate to the enterior and the				2,901	2,	278
Current restricted *			WAY.	50,136	(1) (1)			iv i i i	1			50,136	44	975
Loan	A 1.00.00	11 0 000 0 11 HARRISTON	4 60 7.			26,448	in profess		7.36.36		1.40	26,448	24,	956
True endowments	NO.							278,949				278,949	206,	
Term endowments								6,082				6,082		934
Quasi endowments Plant								87,872				87,872	78,	,580
Retirement of indebtedness			man a	: :::::::::::::::::::::::::::::::::::::	177.01					29,390		29,390	29.	432
Renewal and replacement			ar emili	and the second second second second				ere da en disere en 197		15,777		15,777		189
Allocated for designated									Algery.				han si k-inga	
projects										212,839		212,839	223,	271
Net investment in plant	01000 44794 44794		u god Grada Grada	4 7 4 1 3 2 4 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	Y 1.77 S		O SOTTE NAMED		1 30ea 1 20ea 1	1,030,215	(1) (4) (2)	1,030,215	976,	776
Total Fund Balances		167,147		50,136	المناط الما	26,448	. <u></u>	372,903		1,288,221		1,904,855	1,745	,710
Total Liabilities and	erti Saak	Arywa Latin Latin District Latin	- 900 1611						*****					
Fund Balances	\$	346,974	\$	160,067	\$	26,720	\$	379,142	\$	1,494,654	\$ 2	2,407,557	\$ 2,257	,735

CONSOLIDATED STATEMENT OF CURRENT FUNDS REVENUES AND APPROPRIATED FUND BALANCES UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS FOR THE TEN MONTHS ENDED APRIL 30, 2000 with comparative totals for April 30, 1999 (in thousands)

		1999-00						1998-99			
			Original Budget		Revised Budget		Realized To Date	%		Realized To Date	%
	General Fund		May and South								
(1)	State appropriations	\$	290,835	\$	290,835	\$	290,349	100	\$	286,205	100
(2)	Student fees		119,290		116,142		116,195	100	Lucier. Unde	107,635	98
(3)	Federal appropriations		15,519		15,519		13,866	89		12,203	81
(4)	County appropriations		7,151		7,674		5,757	75	grafikis Sirikis	4,353	61
(5)	Endowment income		902		902		638	71		625	69
(6)	Investment income		8,978		8,978		11,370	127		9,775	114
	Gifts and grants										
(7)	Affiliated corporations		14,319		14,499		11,037	76		10,118	72
(8)	Other		60,708		60,299		44,077	73		47,192	74
(9)	Sales and services		54,748		58,323	Jacobskie Oktobskie	45,167	77		43,910	82
(10)	Fund balance		20,582	1120	28,303		28,303	100		19,428	100
(11)	Total General Fund		593,032		601,474		566,759	94		541,444	94
(12)	Auxiliary Enterprises		32,569		32,703		29,513	90		28,188	88
(13)	Restricted Funds		67,303		67,467		40,594	60	600.000 000.000	36,814	64
(14)	Affiliated Corporations		159,977		160,581		133,088	83		122,053	82
Fige 10 DA	Hospital	. William .				OHIE IN					
(15) (16)	Revenues Fund balance		276,164	· ·	303,640		250,235	82		242,693	91
	Total Revenues and										
(17)	Appropriated Fund Balances	\$	1,129,045	\$_	1,165,865	\$	1,020,189	88	\$	971,192	90

CONSOLIDATED STATEMENT OF CURRENT FUNDS EXPENDITURE SUMMARY BY PROGRAM - ALL FUNDS UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS FOR THE TEN MONTHS ENDED APRIL 30, 2000

with comparative totals for April 30, 1999 (in thousands)

		1999-00					
	Original Budget	Revised Budget	Expended/ Encumbered To Date	%	Expended/ Encumbered To Date	%	
(1) Instruction	\$ 244,822	\$ 236,851	\$ 189,915	80	\$ 177,991	78	
(2) Research	152,232	151,699	111,799	74	104,215	71	
(3) Public service	147,479	149,049	122,311	82	111,995	78	
(4) Academic support	68,771	71,713	57,308	80	51,150	77	
(5) Student services	20,460	23,624	17,704	75	18,063	83	
(6) Institutional support	45,507	54,027	41,116	76	37.874	81	
(7) Student financial aid	46,602	45,814	41,268	90	36,852	ينز	
(8) Operation and maintenance	41,125	43,431	32,671	75	29,387	71	
(9) Mandatory transfers (debt service)	16,572	16,572	16,572	100	18,486	100	
(10) Hospital	276,436	303,912	212,978	70	210,454	79	
(11) Auxiliary enterprises	69,039	69,173	64,004	93	55,472	89	
(12) Total Expenditure by Program	\$ 1,129,045	\$ 1,165,865	\$ 907,646	78	\$ 851,939	79	

EXPENDITURE SUMMARY BY CATEGORY OF EXPENDITURE UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS FOR THE TEN MONTHS ENDED APRIL 30, 2000 with comparative totals for April 30, 1999 (in thousands)

	1999-00				
Original Budget	Revised Budget	Expended/ Encumbered To Date	%	Expended/ Encumbered To Date	%
\$ 641,914	\$ 637,824	\$ 526,072	82	\$ 491,806	81
421,286	433,325	307,950	71	304,902	75
27,567	27,567	20,254	73	23,984	87
38,278	67,149	53,370	79	31,247	77
\$ 1,129,045	\$ 1,165,865	\$ 907,646	78	\$ 851,939	79
The second secon	Budget \$ 641,914 421,286 27,567	Original Revised Budget Budget \$ 641,914 \$ 637,824 421,286 433,325 27,567 27,567	Original Budget Revised Budget Encumbered To Date \$ 641,914 \$ 637,824 \$ 526,072 421,286 433,325 307,950 27,567 27,567 20,254	Expended/ Original Budget Revised Budget Encumbered To Date % \$ 641,914 \$ 637,824 \$ 526,072 82 421,286 433,325 307,950 71 27,567 27,567 20,254 73	Original Budget Revised Budget Encumbered To Date Encumbered Encumbered Encumbered Encumbered To Date * To Date * 491,806 421,286 433,325 307,950 71 304,902 27,567 27,567 20,254 73 23,984

CONSOLIDATED SUMMARY OF NET DEFERRED REVENUES AND APPROPRIATED FUND BALANCES UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS FOR THE TEN MONTHS ENDED APRIL 30, 2000 with comparative totals for April 30, 1999 (in thousands)

		1999-00	1998-99
(1)	Realized Revenues	\$ 991,886	\$ 951,764
	Appropriated Fund Balances		
(2)	Current Unrestricted Fund \$ 28,303	3	19,428
(3)	University Hospital		
(4)	Total Appropriated Fund Balances	28,303	19,428
(5)	Total Revenues and Appropriated Fund Balances	1,020,189	971,192
(6)	Expenditures/Encumbrances 907,646		
	Exportantal continuitionalities		851,939
(7)	Less: Reserve for Encumbrances (9,493	The state of the second state of the state of the property of the second state of the	851,939 (7,553)
i		The state of the second state of the state of the property of the second state of the	
(7) (8)	Less: Reserve for Encumbrances (9,493	898,153	(7,553)

FCR 2

Office of the President June 6, 2000

Members, Board of Trustees:

DISPOSAL OF SURPLUS PROPERTY

<u>Recommendation</u>: that the Board of Trustees approve a plan for fiscal year 2000-2001 authorizing disposition of surplus property including library books, livestock, recyclable materials, supplies, vehicles and other equipment having a residual value of less than \$10,000.00 per item.

<u>Background</u>: KRS 164A.575 requires that the Board of Trustees approve disposition of equipment and other property which is no longer needed by the University. This plan provides for an effective, efficient and timely process for the disposition of property having a low residual value. Attachment I provides a description of the property and the method and reason for disposal.

Action taken:	Approved	☐ Disapproved	☐ Other	
	V			

ANTICIPATED DISPOSAL OF PROPERTY 2000-2001

A. Library Books and Materials

Books and periodicals

Record albums and tapes

Method of Disposal

Public auction

Sealed bid

Reason for Disposal

Library books and materials that are obsolete or outdated and are no longer useful.

B. Livestock

Cattle

Horses

Sheep

Swine

Method of Disposal

Public auction

Sealed bid

Packing companies

Private treaty

Reason for Disposal

Disposition of livestock by the College of Agriculture is necessary due to completion of research projects and animals becoming unsuitable for research purposes.

C. Recyclable Materials

Paper

Metal

Film

Silver

Method of Disposal

Competitively bid price contracts

Reason for Disposal

To ensure compliance with regulations to properly dispose of waste products and recyclable materials (under the direction of the Office of Environmental Health and Safety).

D. Vehicles

Cars

Trucks

Method of Disposal

Public auction

Reason for Disposal

Vehicles with excessive age and/or mileage or in need of major repairs.

E. Equipment and Supplies

Method of Disposal

Public auctions, sealed bids, negotiated sales, donation to other agencies of the Commonwealth.

Reason for Disposal

Equipment is surplus to the needs of the University due to depreciation, technological innovations, research program redirection or termination, or no longer suitable for use by the University.

FCR 3

Office of the President June 6, 2000

Members, Board of Trustees:

REPORT OF LEASES

<u>Recommendation</u>: that the Board accept the President's Report of the following lease agreements in accordance with Board Policy:

The renewal of a lease between the University of Kentucky (Kentucky Homeplace) and Alpha Johnson, P. O. Box 85, Bowling Green, Kentucky, for space located at 223 Main Cross Street, Brownsville, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 790 square feet of office space, at an annual rate of \$2,400.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Kentucky Homeplace) and Morris & Esther Thompson, 1060 Colony Road, Manchester, Kentucky, for space located at 100 Railroad Avenue, Manchester, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 1,850 square feet of office space, at an annual rate of \$13,320.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Japanese Saturday School) and the Board of Education of Fayette County, Kentucky, 701 East Main Street, Lexington, Kentucky, for space located at Tates Creek Middle School, 1105 Centre Parkway and Tates Creek Elementary School, 1113 Centre Parkway, Lexington, Kentucky, effective July 1, 2000 through June 30, 2001, for the use of 10,100 square feet of classroom space, at an annual rate of \$3,600.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Cooperative Extension Service) and Harvey & Molly Ershig, 200 South Green Street, Henderson, Kentucky, for space located at 409 South Green Street, Henderson, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 1,050 square feet of office space, at an annual rate of \$9,975.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Small Business Development) and Lexington Public Library, 140 East Main Street, Lexington, Kentucky, for space located at 140 East Main Street, Lexington, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 4,170 square feet of office space, at an annual rate of \$16,467.73, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Kentucky Cancer Program) and Saindon & Saindon Family Dentistry, 501 College Street, Suite A, Somerset, Kentucky, for space located at 501 College Street, Suite C, Somerset, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 903 square feet of office space, at an annual rate of \$6,000.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Behavioral Science) and Joseph Hodskins, %J. M. Crawford & Associates, 131 Prosperous Place, Unit 18-A, Lexington, Kentucky, for space located at 1401 Nicholasville Road, Lexington, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 2,400 square feet of office/clinic space, at an annual rate of \$23,226.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Real Property Division) and Associates Warehouse, GFV, 251 Price Road, Lexington, Kentucky, for space located at 251 Price Road, Lexington, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of storage space at a cost of \$2.25 per square foot based on utilized space, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Rural Health) and Allen County Board of Education, 238 Bowling Green Road, Scottsville, Kentucky, for space located at 311 North Third Street, Scottsville, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 368 square feet of office space, at an annual rate of \$3,600.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (College of Architecture) and Lexington-Fayette Urban County Government, 200 East Main Street, Lexington, Kentucky, for space located at 214-216 East Main Street, Lexington, Kentucky, effective July 1, 2000 through June 30, 2001, for the use of 2,850 square feet for a design studio, at an annual rate of \$15,000.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Cooperative Extension Service) and the Center for Rural Development, 2292 South Highway 27, Somerset, Kentucky, for space located at 2292 South Highway 27, Somerset, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 2,360 square feet of office space, at an annual rate of \$22,872.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Kentucky Geological Survey) and Overby Storage, 401 Hoffman Drive, Henderson, Kentucky, for space located at 401 Hoffman Drive, Henderson Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 300 square feet of storage space, at an annual rate of \$960.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Kentucky Injury Prevention & Research Center) and City of Ferguson, P. O. Box 24, Ferguson, Kentucky, for space located at 2620 South Highway 1247, Ferguson, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 200 square feet of office space, at an annual rate of \$2,400.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Agriculture Economics, Farm Analysis) and E. K. Properties, 640 South Broadway, Lexington, Kentucky, for space located at 640 South Broadway, Lexington, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 1,100 square feet of office space, at an annual rate of \$15,400.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Kentucky Cancer Program) and Miles Yount, P. O. Box 1526, Barbourville, Kentucky, for space located at 104 Cumberland Avenue, Barbourville, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 638 square feet of office space, at an annual rate of \$3,600.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Kentucky Homeplace) and CDRV Realty, 126 Roberts Circle, Pikeville, Kentucky, for space located at 320 South Mayo Trail, Pikeville, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 900 square feet of office space, at an annual rate of \$7,200.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Center for Drug & Alcohol Research) and One Alumni Partners, 2363 Chauvin Drive, Lexington, Kentucky, for space located at 2363 Chauvin Drive, Lexington, Kentucky, effective July 1, 2000 through January 31, 2002, for the use of 1,133 square feet of office space, at an annual rate of \$15,645.54, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Home Care) and Danny Ayres, 228 Lexington Street, Lancaster, Kentucky, for space located at 207 Stanford Street, Lancaster, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 700 square feet of office space, at an annual rate of \$6,000.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Cooperative Extension Service) and Gandolfo Realty Co., Inc., 111 Woodland Avenue, #407, Lexington, Kentucky, for space located at 733 Red Mile Road, Lexington, Kentucky, effective July 1, 2000 through June 30, 2001, for the use of 2,300 square feet of office space, at an annual rate of \$19,090.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Small Business Development) and Betty L. Krausman, 349 Eastern Circle, Radcliff, Kentucky, for space located at 1105 Juliana Court, Suite 6, Elizabethtown, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 1,000 square feet of office space, at an annual rate of \$10,000.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Kentucky Homeplace) and Clinton-Hickman County ICF, 366 South Washington Street, Clinton, Kentucky, for space located at 366 South Washington Street, Clinton, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 192 square feet of office space, at an annual rate of \$900.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Kentucky Cancer Program) and Paul W. Blair, 233-299 East Main Street, Morehead, Kentucky, for space located at 233-299 East Main Street, Morehead, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 674 square feet of office space, at an annual rate of \$5,400.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Physicians Assistants Program) and Department of Veterans Affairs Medical Center, 2250 Leestown Road, Lexington, Kentucky, for space located at 2250 Leestown Road, Lexington, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 1,998 square feet of classroom space, at an annual rate of \$24,975.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (College of Architecture) and FBM Properties, 333 Guthrie, Louisville, Kentucky, for space located at 507 South Third, Louisville, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 2,150 square feet of studio space, at an annual rate of \$17,200.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Center for Drug & Alcohol Research) and R. Michael Thomas, 451 Drakesborough Drive, Bowling Green, Kentucky, for space located at 622 State Street, Bowling Green, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 1,100 square feet of office space, at an annual rate of \$7,200.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Medical Center Bookstore/Medical Center Information Services) and Sam & Naimeh Mashni, 4853 Wyndhurst Road, Lexington, Kentucky, for space located at 929 and 933 South Limestone, Lexington, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 2,700 square feet of office/bookstore space, at an annual rate of \$23,625.00, be accepted and made a matter of record.

<u>Background</u>: FCR 5, dated October 5, 1985, authorized the President or his designated representative to enter into leases and easements not exceeding \$30,000 in value and required that all leases entered into under this authority be reported to the Board.

Action taken:	Approved	☐ Disapproved	Other

FCR 4

Office of the President June 6, 2000

Members, Board of Trustees:

APPROVAL OF LEASES

<u>Recommendation</u>: that the Vice President for Fiscal Affairs be authorized to negotiate and execute the following:

A new lease between the University of Kentucky (Lexington Community College) and LEX/101, LLC, %The Webb Companies, 250 West Main Street, Lexington, Kentucky, for space located at 2569-2667 Regency Road, Lexington, Kentucky, effective October 1, 2000 through June 30, 2002, for the use of 21,780 square feet of office/classroom space, at an annual rate of \$196,020.00.

The renewal of a lease between the University of Kentucky (Lexington Community College) and Enterprise Business Center, LLC, 201 West Short Street, Suite 800, Lexington, Kentucky, for space located at 817 Winchester Road, Lexington, Kentucky, effective July 1, 2000 through June 30, 2001, for the use of 20,750 square feet of office/classroom space, at an annual rate of \$197,125.00.

The renewal of a lease between the University of Kentucky (Marketing) and George & Bonnie Ruschell, 1709 Fairway Drive, Lexington, Kentucky, for space located at 935 South Limestone, Lexington, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 4,062 square feet of office space, at an annual rate of \$44,682.00.

The renewal of a lease between the University of Kentucky (Rural Health) and Appalachian Regional Healthcare, P. O. Box 8086, Lexington, Kentucky, for space located at 100 Airport Gardens Road, Hazard, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 42,203 square feet of office/classroom space, at an annual rate of \$269,268.78.

The renewal of a lease between the University of Kentucky (Behavioral Science) and Whitmer Properties, P. O. Box 22159, Lexington, Kentucky, for space located at 1141 Red Mile Road, Lexington, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 16,094 square feet of office space, at an annual rate of \$130,039.52.

The renewal of a lease between the University of Kentucky (Communication Disorders & Infant-Toddler Evaluation) and South Broadway Place, LLC, %Isaac Commercial Properties, Inc., 870 Corporate Drive, Lexington, Kentucky, for space located at 1070 South Broadway, Lexington, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 5,062 square feet of office space, at an annual rate of \$59,984.70.

The renewal of a lease between the University of Kentucky (Institute on Women & Substance Abuse/Center for Prevention Research) and Red Mile Realty Partners, P. O. Box 22159, Lexington, Kentucky, for space located at 1151 Red Mile Road, Lexington, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 4,698 square feet of office space, at an annual rate of \$37,959.84.

The renewal of a lease between the University of Kentucky (Kentucky Injury Prevention/College of Dentistry/Behavioral Science) and Henry E. Cravens and Rudy G. Bicknell, %Cravens Properties, 651 Perimeter Drive, Suite 605, Lexington, Kentucky, for space located at 333 Waller Avenue, Lexington, Kentucky, effective July 1, 2000 through June 30, 2001, for the use of 10,281 square feet of office space, at an annual rate of \$118,232.00.

The renewal of a lease between the University of Kentucky (Pharmacy Continuing Education) and National City Bank of Kentucky, 101 South Fifth Street, Louisville, Kentucky, for space located at 301 East Main Street, Lexington, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 10,509 square feet of office space, at an annual rate of \$161,113.47.

The renewal of a lease between the University of Kentucky (Department of Psychiatry) and Blazer Parkway Venture, LLC, %Harman Properties, 100 East Vine Street, Lexington, Kentucky, for space located at 3470 Blazer Parkway, Lexington, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 21,836 square feet of office/clinic space, at an annual rate of \$348,284.00.

The renewal of a lease between the University of Kentucky (Patient Accounts) and CHM Property Partners, 3120 Wall Street, Suite 300, Lexington, Kentucky, for space located at 2200 Regency Road, Lexington, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 9,375 square feet of office space, at an annual rate of \$152,156.25.

The renewal of a lease between the University of Kentucky (Information Management) and CHM Property Partners, 3120 Wall Street, Suite 300, Lexington, Kentucky, for space located at 2224 Regency Road, Lexington, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 9,376 square feet of office space, at an annual rate of \$152,172.48.

The renewal of a lease between the University of Kentucky (Hospital Accounting/Managed Care) and CHM Property Partners, 3120 Wall Street, Suite 300, Lexington, Kentucky, for space located at 191 West Lowry Lane, Lexington, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 7,800 square feet of office space, at an annual rate of \$126,594.00.

The renewal of a lease between the University of Kentucky (Home Health Services) and CHM Property Partners, 3120 Wall Street, Suite 300, Lexington, Kentucky, for space located at 181 West Lowry Lane, Lexington, Kentucky, effective July 1, 2000 through June 30, 2002, for the use of 2,724 square feet of office space, at an annual rate of \$44,210.52.

<u>Background</u>: FCR 5, dated October 5, 1985, authorized the President or his designated representative to enter into leases and easements not exceeding \$30,000 in value and required that all leases in excess of \$30,000 be approved by the Board of Trustees.

	4		
Action taken:	Approved	☐ Disapproved	Other

☐ Other ____

	ICKS
Office of the President June 6, 2000	
Members, Board of Trustees:	
PATENT ASSIGNMENT REPORT	
Recommendation: that the patent assignment report for the period Apr. 2000, be accepted.	il 1 through May 31,
Background: FCR 5, dated March 4, 1997, authorized that all future co and prosecutions be conducted by the University of Kentucky Research that the Vice President for Research and Graduate Studies or his design execute any needed documents to obtain appropriate patent or copyrigh reports on patent and copyright applications are to be submitted to the I	Foundation (UKRF), and the be authorized to the protection. Quarterly

Approved

☐ Disapproved

Board.

Action taken:

PATENT ASSIGNMENT QUARTERLY REPORT FOR THE PERIOD APRIL 1 THROUGH MAY 31, 2000

Patents

The following assignments on behalf of the Board of Trustees to the University of Kentucky Research Foundation have been executed:

- 1. U.S. Patent Serial Number: (to be assigned), filed (to be filed), titled "IODO-NONOXYNOL-9-DERIVATIVES AND METHODS FOR THEIR USE." Inventors: George Digenis, Philip T. Fowler, Kazuya Matsumoto and Gustavo F. Doncel. This invention provides mono- and di- iodinated nonoxynol –9- derivatives and methods for their use as anti-spermicidals and to reduce or prevent transmission of sexually transmitted diseases.
- 2. U.S. Patent Serial Number: (to be assigned), filed (to be filed), titled "MATERIALS AND METHODS USEFUL TO AFFECT GROWTH AND DEVELOPMENT OF LEPIDOPTERA LARVAE." Inventors: Douglas L. Dahlman, Bruce A. Webb and Indu B. Maiti. This invention provides materials and methods related to causing insect resistance in plants. Specifically, the invention provides nucleic acid compounds that encode teratocyte secreted protein (TSP) which is capable of causing inhibition of growth and developmental arrest in Lepidoptera larvae. Cells and plants (including plant parts, seeds, embryos, etc.) comprising the nucleic acid compounds are also within the scope of the present invention. The present invention also provides amino acid compounds encoded by the nucleic acid compounds of the present invention, as well as methods to induce larval developmental arrest, methods to produce the nucleic acid and amino acid compounds, and methods to inhibit crop damage due to Lepidoptera infestation.
- 3. U.S. Patent Serial Number: (to be assigned), filed (to be filed), titled "CUTTER ASSEMBLY FOR A MICROSCOPE AND RELATED METHOD." Inventors: Richard R. Muse, Lisa J. Vaillancourt and William S. Young. This invention provides an improved low-profile spore cutter assembly for use on a microscope.
- 4. U.S. Patent Serial Number: (to be assigned), filed (to be filed), titled "SYSTEM AND METHOD FOR INTRANASAL ADMINISTRATION OF OPIOIDS." Inventor: Daniel P. Wermeling. This invention provides pharmaceutical drug delivery devices for intranasal administration of narcotic antagonists and narcotic analgesics, specifically opioids.
- 5. U.S. Patent Serial Number: (to be assigned), filed (to be filed), titled "WATER-SOLUBLE DERIVATIVES OF CAMPTOTHECIN/HOMOCAMPTOTHECIN."

 Inventors: Thomas G. Burke, Ayhan S. Demir, Cihangir Tanyeli, Ashok J. Chavan, Tie-Lin Wang and Yves Pommler. This invention provides camptothecin and homocamptothecin analogs and derivatives incorporating alkylamine and polyalkylamine moieties.

Office of the President June 6, 2000

Members, Board of Trustees:

ROOM AND BOARD RATES 2000-2001 SCHOOL YEAR

<u>Recommendation</u>: that the room and board rates for University Housing and Dining Services be adjusted as follows to become effective the Fall semester 2000.

Charges for Residence	ce Halls		R	resent ate 999-200	R	roposed ate 000-200	D	ollar ocrease
Residence Halls-Hou	sing & Dining	Card (1)	\$	3,722	\$	3,782	\$	60
Greg Page Apts, SAI	E House,							
German House - Ho	ousing Only		\$	2,450	\$	2,517	\$	67
Additional Housing I	Fee (2)		\$	108	\$	108	\$	
Jewell Hall, Blandin	ng I, Kirwan II							
Per-Diem Housing R	ate (3)		\$	10	\$	10	\$	
Notes	<u>99-00</u>	<u>00-01</u>		<u>In</u>	crease			
1) Housing Fee	\$ 2,372	\$ 2,432	2	\$	60			
Dining Card	\$ 1,350	\$ 1,350		\$				

- 2) Jewell Hall & Blanding I will remain open during all stated academic recesses of the University between August 19, 2000 and May 7, 2001 to accommodate students participating in the International Program, as well as students who require housing during recesses. Kirwan II will be operated as a "Wellness Hall," with special equipment, programming and instruction.
- 3) The housing rate is for both semesters of the academic year. This per-diem rate is established for occupancy of halls that are not normally open during stated academic recesses (Thanksgiving, Christmas and Spring Break) of the University. Students must secure special permission to remain in housing during these periods.

I. Undergraduate Housing

A. Residence Halls

	Present	Proposed	
	Rate	Rate	<u>Increase</u>
Residence Halls - Per Academic Year	\$ 2,372	\$ 2,432	\$ 60

B. Greg Page Undergraduate, SAE House, German House

	Present	Proposed	
	Rate	Rate	
	99-00	00-01	Increase
Housing Only - Per Academic Year	\$ 2,450	\$ 2,517	\$ 67

II. Apartment Housing (Rates to be effective August 1, 2000)

A. Greg Page Stadium View Family Apartments (Monthly Rates)

	Present	Proposed	
	Rate	Rate	
Apartment Type	<u>99-00</u>	00-01	<u>Increase</u>
Two Bedroom	\$ 577	\$ 594	\$ 17

B. Cooperstown - Shawneetown (Monthly Rates - Non-Air Conditioned)

	Present	Proposed	
	Rate	Rate	
Apartment Type	<u>99-00</u>	00-01	<u>Increase</u>
Efficiency	\$ 346	\$ 356	\$ 10
One Bedroom	\$ 435	\$ 447	\$ 12
Two Bedroom	\$ 471	\$ 484	\$ 13

C. Cooperstown - Shawneetown (Monthly Rates - Air Conditioned)

	Present	Proposed	
	Rate	Rate	
Apartment Type	<u>99-00</u>	<u>00-01</u>	<u>Increase</u>
Efficiency	\$ 367	\$ 377	\$ 10
One Bedroom	\$ 455	\$ 468	\$ 13
Two Bedroom	\$ 496	\$ 510	\$ 14

II. Apartment Housing (continued)

D. Commonwealth Village (Monthly Rates)

	Pres	sent	Pro	posed		
	Rate	e	Rat	e		
Apartment Type	<u>99-</u> (<u>00</u>	<u>00-</u>	<u>01</u>	<u>Inc</u>	rease
Efficiency	\$	367	\$	377	\$	10
One Bedroom	\$	455	\$	468	\$	13

E. Linden Walk/Rose Lane (Monthly rates)

	Present	Proposed	
	Rate	Rate	
Apartment Type	<u>99-00</u>	00-01	<u>Increase</u>
Efficiency	\$ 367	\$ 378	\$ 11

III. Summer School Housing (Rates to be effective Summer 2001)

	Pres	sent	Prop	osed		
	Rate	e	Rate	2		
8-Week Session (1)	<u>99-(</u>	<u>00</u>	00-0)1	Inc	rease
Single Occupancy	\$	738	\$	799	\$	61
Double Occupancy	\$	590	\$	647	\$	57
4-Week Session (1)						
Single Occupancy	\$	332	\$	368	\$	36
Double Occupancy	\$	265	\$	294	\$	29
6-Week Session (2)						
Single Occupancy	\$		\$	599		
Double Occupancy	\$		\$	485		

Notes:

¹⁾ The Housing Rates for the summer sessions include \$20 per month charges for ResNet.

²⁾ The Housing Rate for the six-week summer session is new for Summer 2001.

IV. Daily Conference & Guest Rates (Rates to be effective Summer 2001)

	Present	Proposed	
	Rate	Rate	
	<u>99-00</u>	<u>00-01</u>	<u>Increase</u>
Daily Rate			
Single Room	\$ 36	\$ 36	\$
Double Room	\$ 21	\$ 21	\$
Pre-College Age with Linen	\$ 14	\$ 15	\$ 1
Pre-College Age without Linen	\$ 10	\$ 11	\$ 1

<u>Background</u>: The increases in housing rates are necessary to cover increased wage and operating expenses projected in the 2000-2001 school year.

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Action taken:	Approved	☐ Disapproved	☐ Other		

Office of the President June 6, 2000
Members, Board of Trustees:
PAUL W. CHELLGREN PLEDGE - PROFESSORSHIP
Recommendation: that the Board of Trustees accept a pledge of \$125,000 from Paul W. Chellgren of Villa Hills, Kentucky, to create and endow the Wilbur E. Chellgren Professorship in Accounting in the Carol Martin Gatton College of Business and Economics.
<u>Background</u> : Mr. Chellgren, a 1964 graduate of the College of Business and Economics, is Chairman, President and CEO of Ashland Inc. A current member of the UK Board of Trustees, he has been a long-time and generous supporter of the University. The professorship honors Mr. Chellgren's father. The donor has requested that the University seek matching funds from the state's Research Challenge Trust Fund. The pledge will be paid in five annual installments of \$25,000 beginning in 2000.
Action taken: Approved Disapproved Other

Office of the President June 6, 2000

Members, Board of Trustees:

PAUL W. CHELLGREN PLEDGE - ENDOWED CHAIR

Recommendation: that the Board of Trustees accept a pledge of \$250,000 from Paul W. Chellgren of Villa Hills, Kentucky, that when added to a previous gift and pledge by Mr. Chellgren and matched by the state's Research Challenge Trust Fund will change the existing Chellgren Endowed Professorship in Corporate Strategy to the Chellgren Endowed Chair in Corporate Strategy in the Carol Martin Gatton College of Business and Economics.

Background: Mr. Chellgren, a 1964 graduate of the College of Business and Economics, is Chairman, President and CEO of Ashland Inc. He has been a long-time and generous supporter of the University and currently serves as a member of the UK Board of Trustees. In March 1999, the Board of Trustees accepted a gift and pledge of \$250,000 from Mr. Chellgren to create and endow a professorship in corporate strategy. That gift and pledge was matched by the state's Research Challenge Trust Fund II. The additional pledge of \$250,000 being accepted today is contingent on matching funds being received from the state's Research Challenge Trust Fund III. When matched, the endowment will have gifts and pledges of \$1,000,000 and will become the Chellgren Endowed Chair in Corporate Strategy. The pledge will be paid in five annual installments of \$50,000 beginning in 2000.

Action taken:	Approved	☐ Disapproved	Other

Office of the President June 6, 2000

Members, Board of Trustees:

ROBERT F. CORUM GIFT

<u>Recommendation</u>: that the Board of Trustees accept a gift of \$25,000 from the late Robert F. Corum of Crestwood, Kentucky, for the Don Corum/National Nursery Products Landscape Research Endowment in the College of Agriculture's Department of Horticulture.

Background: The Board of Trustees approved on May 4, 1999, the establishment in the Department of Horticulture of four endowed funds to benefit nursery and landscape research. One of the funds was the Don Corum/National Nursery Products Landscape Research Endowment. Robert F. Corum, owner of National Nursery Products in Crestwood, gave \$25,000 initially to establish the endowment in memory of his brother Don Corum. The state's Research Challenge Trust Fund matched that amount creating a \$50,000 endowment. Before his death in October 1999, Mr. Corum gave an additional \$25,000 to the endowment contingent on its being matched if the state legislature allocated funds for another Research Challenge Trust Fund.

Action taken:	Approved	☐ Disapproved	☐ Other	

Office of the President June 6, 2000

Members, Board of Trustees:

DR. WADE H. HALL COLLECTION GIFT-IN-KIND

<u>Recommendation</u>: that the Board of Trustees accept a gift-in-kind of American letters and diaries valued at \$1,271,191 from Dr. Wade H. Hall of Louisville, Kentucky, for the University of Kentucky Libraries, Department of Special Collections and Archives.

<u>Background</u>: Dr. Wade Hall is a long-time friend of the UK Libraries and a member of the Library Associates Executive Committee. In 1998 he gave some 140 quilts from his outstanding folk art quilt collection to the Libraries to decorate the William T. Young Library. Those quilts have become a major feature of that facility.

This collection of American letters and diaries was amassed over 30 years. It is considered to be one of the largest and most significant collections of its kind, documenting over 200 years of American history. It is one of the most broadly-based collections of letters and diaries in existence, ranging widely over social, economic, religious, racial, ethnic, geographical and professional boundaries. The appraised value of the collection is \$1,571,191. Dr. Hall agreed to sell the collection to the UK Libraries for \$300,000, which results in an in-kind contribution to the University of \$1,271,191.

Action taken:	Approved	☐ Disapproved	☐ Other	_

Office	of the	President
June 6	2000	

Members, Board of Trustees:

MICHAEL A. PACHTMAN, M.D. PLEDGE

Recommendation: that the Board of Trustees accept a pledge of \$50,000 from Michael A. Pachtman, M.D. of Paradise Valley, Arizona, to establish and endow the Judith Ann Powell Pachtman, M.D. Professorship in Obstetrics and Gynecology Research in the College of Medicine.

Background: Michael A. Pachtman, M.D. is making a gift to memorialize his late wife, Dr. Judith Ann Powell Pachtman, M.D., who died in November 1999. Both were 1978 graduates of the UK College of Medicine. This gift is contingent on the University receiving \$50,000 in matching funds from the state's Research Challenge Trust Fund to create a \$100,000 endowment. Dr. Pachtman will fulfill his pledge with a \$10,000 payment in June 2000, and four \$10,000 payments in successive fiscal years ending in June 2004.

Action taken:	Approved	☐ Disapproved	Other	

Office of the President June 6, 2000

Members, Board of Trustees:

DOUGLAS J. VON ALLMEN GIFT AND PLEDGE

Recommendation: that the Board of Trustees accept a gift of \$700,000 and a pledge of \$6,300,000 from Douglas J. Von Allmen of Fort Lauderdale, Florida, to establish and endow two endowment funds in the Carol Martin Gatton College of Business and Economics. One fund of \$5,000,000 will benefit the School of Accountancy. The second fund of \$2,000,000 will establish and support the Center for Entrepreneurship and E-Commerce.

<u>Background</u>: Douglas J. Von Allmen, a Louisville, Kentucky native, graduated from the University in 1965 with a degree in accounting. He is chairman of Group One Capital, a venture capital business. Mr. Von Allmen's gift is contingent on the University's receiving matching funds from the state's Research Challenge Trust Fund. His pledge will be paid on or before December 31, 2004.

The \$5,000,000 endowment for the School of Accountancy will establish a \$2,000,000 endowed chair, establish a \$2,000,000 fund to support faculty research and provide a \$1,000,000 fund for graduate fellowships. The \$2,000,000 endowment for the Center for Entrepreneurship and E-Commerce will provide funds to support research programs, activities related to the commercialization of the University's research, and support research laboratories developed within the Center. Mr. Von Allmen has requested that special consideration be given to supporting research projects that have a potential for enhancing the economic development of the Commonwealth of Kentucky.

Action taken:	Approved	☐ Disapproved	☐ Other	

Office of the President June 6, 2000
Members, Board of Trustees:
RENAMING CHAIR IN INNOVATION MANAGEMENT
Recommendation: that the Board of Trustees approve changing the name of the J.J.B. Hilliard, W. L. Lyons, Inc. Chair in Innovation Management in the Carol Martin Gatton College of Business and Economics to the J. Henning Hilliard Chair in Innovation Management.
Background: The Board of Trustees created and endowed this chair on June 8, 1999, as a result of the Louisville-based firm of J.J.B. Hilliard, W. L. Lyons's pledge of \$500,000, which was matched by the state's Research Challenge Trust Fund. James W. Stuckert, chairman and CEO of the company, has requested that the name of the chair be changed to honor J. Henning Hilliard of Louisville, former chairman and CEO of Hilliard Lyons.
Action taken: Approved Disapproved Other

Office of the Preside	ent
June 6, 2000	

Members, Board of Trustees:

AUTHORIZATION TO CONVEY EASEMENT TO LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT FOR WOLF RUN WATERSHED SEWER PROJECT

<u>Recommendation</u>: that the Board of Trustees authorize the President or his designee to execute a Deed of Easement (and any additional necessary agreements) in favor of the Lexington-Fayette Urban County Government (LFUCG) to accommodate the installation of sanitary sewer facilities as part of the City's Wolf Run Watershed Sewer project.

<u>Background</u>: The proposed Wolf Run Watershed Sewer project will include facilities designed to meet the sewer needs of existing LFUCG customers, the University's South Campus, and provide the University with adequate capacity for its estimated needs through the year 2020, based upon a schedule of anticipated growth provided to LFUCG by the University.

This authorization will enable the University to complete its work with LFUCG, which has been under way for a number of months, and allow the University to participate in this project in accordance with its agreement in concept with LFUCG.

Action taken:	Approved	☐ Disapproved	☐ Other

Office of the President June 6, 2000

Members, Board of Trustees:

TRANSFER OF UNIVERSITY HOSPITAL'S U.K. HOME CARE'S ASSETS TO KENTUCKY HEALTHCARE ENTERPRISE, INC. (KHE)

<u>Recommendation</u>: that the Board authorize the President of the University to transfer the University Hospital's U.K. Home Care's assets to Kentucky Healthcare Enterprise, Inc. (KHE), a wholly-owned for-profit corporation of the University. Consideration for the transaction will be KHE stock. The value of the transaction will be based on an independent third party appraisal.

Background: The University Hospital has operated the U.K. Home Care Agency since 1986. The agency was added to Hospital operations to create a mechanism to insure the Hospital's ability to transfer patients easily to a home health agency to maintain the continuum of care while moving patients to a more cost-effective alternative. Although there are several home health agencies in the region, many times it is difficult to find agencies that will take certain patients; i.e., indigent patients, pediatric patients, or medically complicated patients. Because the agency has primarily focused on the above types of patients, it has remained small, averaging approximately 12,000 visits per year.

Recent, significant changes in Medicare reimbursement, as a result of the Balanced Budget Act, have severely impacted the agency, as well as home health agencies across the country. Many agencies across the country have closed as reimbursement has dropped by 15% or more. This impact, along with the continuing reduction in reimbursement from other payers, and anticipated additional reductions in Medicare reimbursement, have severely compromised the current and future financial viability of the agency.

Due to the current fiscal environment, we must explore new organizational approaches to insure our ability to place our patients in a home health setting. Moving the agency to KHE will allow us to develop various approaches to the problem including, but not limited to, selling the agency to a third party while retaining a long-term service agreement for our patients, or partnering with another agency to create a new entity that will be better positioned to manage within the new fiscal environment.

				
Action taken:	Approved	☐ Disapproved	Other	

Office of the President June 6, 2000

Members, Board of Trustees:

OPERATING BUDGET FOR 2000-2001

Recommendation: that the 2000-2001 Operating Budget as submitted, including the authorization set forth in the letter of transmittal, be approved and ordered recorded as an integral part of the University's financial system with the necessary fiscal control being exercised for the collection and appropriation of income and for the expenditure of departmental appropriations in accordance with authorized fiscal policies and procedures and accepted as a basis of maximum expenditures for the year 2000-2001.

<u>Background</u>: The 2000-2001 Operating Budget of the University of Kentucky is presented for approval by the Board of Trustees. Copies of the budget document have been made available to the members of the Board.

Action taken:	Approved	☐ Disapproved	Other	

SCCR 1

Office of the President June 6, 2000

Members, Board of Trustees:

AMENDMENT OF CODE OF STUDENT CONDUCT

<u>Recommendation</u>: that the Board of Trustees approve the attached revisions of the <u>Code Of Student Conduct</u>: Rules, <u>Procedures</u>, <u>Rights and Responsibilities Governing Non-Academic Relationships</u>, Article I--The University Judicial System.

Background: The recommended changes to the Code are as follows:

- 1. Amend the Definitions portion of Section 1.21 to delete the words "homosexuality" and "lesbianism" from the definition of the term "sexual conduct." This change is recommended because those words are not descriptive of conduct.
- 2. Add a new subsection to Section 1.21 prohibiting participation in organized gambling activities involving intercollegiate or amateur sports. This will address the increasing problem of gambling on athletic events among students and follows the lead of the NCAA to keep organized gambling out of college, high school, and Olympic athletics.
- 3. Add "sexual orientation" to the list in Section 3.34 of prohibited acts of discrimination for student organizations. The addition makes this section consistent with existing language in Sections 2.11 and 2.12.
- 4. Make clerical adjustments to Section 1.41 to account for renumbering in Section 1.21 as the result of the new provision relating to gambling.

The proposed revisions were drafted by the campus Student Code Committee, reviewed with student leaders, and are recommended by the President.

	A			
Action taken:	Approved	☐ Disapproved	Other	

PART I

CODE OF STUDENT CONDUCT

Rules, Procedures, Rights and Responsibilities Governing Non-Academic Relationships

ARTICLE I—THE UNIVERSITY JUDICIAL SYSTEM

Section

1.21 Offenses as defined below are punishable disciplinary offenses.

Definition Section

"Sexual conduct" means: acts of masturbation, homosexuality, lesbianism, bestiality, sexual intercourse, or acts of sexual gratification involving the sex organs of one person and the mouth or anus of another; or physical contact with the genitals, flagellation, or excretion for the purpose of sexual stimulation or gratification.

Section

- 1.21 Offenses as defined below are punishable disciplinary offenses.
 - v. Providing information to individuals involved in organized gambling activities concerning intercollegiate athletics competition; or participating in any gambling activity that involves intercollegiate athletics or amateur athletics, through a bookmaker, a parlay card or any other method employed by organized gambling.
 - *. w. An attempt to violate subsections g, j, m, p, q, or s.
 - w. x. Violation of the University's policy on alcohol;
 - Ψ. y. Violation of conditions imposed in connection with one or more of the sanctions enumerated in Section 1.81 through 1.87.

Section

When the dean, after investigation into an alleged violation of the disciplinary rules, believes a student has committed a disciplinary offense defined in Section 1.2 or 6.3, the dean shall notify and charge the student with said offense. Thereafter, the dean shall first notify the student of 'The Rights of the Accused' (see Section 2.3), after which the dean may solicit a plea of guilty or not guilty, which shall be in writing and notarized. When a violation of Section 1.21 c, d, e, f, g, h, i, m, n, o, q, s, u, or * w and a violation of Part II: Selected Rules of the University Senate governing Academic Relationships, subsection 1 and/or 2 of Academic Offenses and Procedures, have allegedly been committed in the same set of circumstances or facts, the Dean of Students shall first consult with the dean of the College in which the offense occurred. When a violation of Section 1.21 c, d, e, f, g, h, i, m, n, o, q, s, u, or * w and a violation of the Health Sciences Student Professional Behavior Code have allegedly been committed in the same set of circumstances or facts, the Dean of Students shall first consult with the dean of the College in which the student is enrolled. The Dean of Students and the specified aforementioned dean shall determine which of them, or both, will

investigate and pursue the case in accordance with the appropriate procedure(s) and authority(ies) as set forth in Part I and Part II of Student Rights and Responsibilities.

Section

3.34 Discrimination against any person due to race, color, sex, <u>sexual orientation</u> or religious affiliation or belief, except when the express and legitimate purposes of the organization require limitation as to sex and religion.

AHCR 1

Office of the President June 6, 2000

Members, Board of Trustees

ACCEPTANCE OF REPORT AND PROPOSALS FROM THE AD HOC COMMITTEE ON BOARD OF TRUSTEES COMMITTEES

<u>Recommendation</u>: that the Board of Trustees accept the report and the three proposals from the Ad Hoc Committee on Board of Trustees Committees.

<u>Background</u>: the Ad Hoc Committee on Board of Trustees Committees was appointed in October 1999. One of its charges was to assess the structure and role of board committees at benchmark institutions and recommend a committee structure for this board. The committee organized a board workshop in February 2000 lead by Dr. John F. Bryne. The workshop discussed board organization and issues relating to committee structure and provided an information base for the ad hoc committee.

The committee is offering three proposals, all of which received a unanimous vote at its meeting on May 2, 2000. Further, if Proposals 1 and 2 are accepted by the Board, the committee recommends that steps be taken to incorporate those changes into the Governing Regulations.

The committee was guided by the following two statements in preparing its recommendations:

The Board of Trustees is the final authority in all matters affecting the institution, and it exercises jurisdiction over the institution's financial, educational, and other policies and its relation with the state and federal governments.

Governing Regulations Part II, Page II-1

"If the University of Kentucky is to be a top-twenty university, it must have a "top-twenty board". It is my observation that it has the <u>ingredients</u> to be such a board. It must also have the will."

have the will."		John F. Bryne	
Action taken:	Approved	☐ Disapproved	☐ Other

Proposal #1 Committee Structure and Responsibilities

A. STANDING COMMITTEES:

The purpose of standing and special committees is to assist the Board in its oversight role by gathering information and discussing policy proposals prior to their coming before the Board. They shall advise the Board on appropriate University responses and actions. Membership of standing committees shall include at least five members of the Board including the committee chair and shall be appointed by the Chairperson of the Board soon after the election of officers in September.

EXECUTIVE COMMITTEE [] = delete <u>underlined</u> = add

The Board of Trustees annually elects an Executive Committee of five members, which has the powers that the Board delegates to it <u>as spelled out</u> in KRS 164.190. This election shall be held at the September meeting of the Board. Vacancies may be filled at any meeting of the Board. The Board designates one member of the Committee to serve as its chairperson. In general, the Committee exercises oversight of the financial and business interests of the University and possesses the same powers as the Board during the periods between meetings of the full Board.

[Ordinarily, the Executive Committee meets at least once each month, except for the months in which regular meetings of the Board of Trustees are held. Special meetings] Meetings may be held as necessary at the call of the chairperson. The secretary of the Board of Trustees acts as secretary, ex officio, of the Executive Committee. The President of the University shall attend all meetings.

The Executive committee is required to submit to the Board of Trustees at each meeting, for the latter's consideration and approval, a complete record of the proceedings of the Executive Committee. The authority of the Board to amend the action of the Executive Committee does not extend to the rejection of any valid or authenticated expenditure of money by the Ex executive Committee. (KRS 164.190)

ACADEMIC AFFAIRS

Shall review recommendations to the Board from the President on policy matters pertaining to the academic mission of the University in teaching, research, and public service as well as academic freedom and tenure and shared governance. Will review proposals to ensure that academic programs are consistent with the University's mission, that resources are available to achieve academic priorities as set forth in the Strategic Plan, that academic programs are appropriate for its student needs and that the University has a system in place for assessing the effectiveness of its academic programs. Will review new program proposals and changes in the academic infrastructure for effectively carrying out the academic mission and provide information to the Board if needed when new programs or changes in academic infrastructure are recommended to the Board for approval. Shall review the list of candidates for academic and honorary degrees and provide information to the Board if needed when degree candidates are recommended for approval.

STUDENT AFFAIRS (formerly Student Code committee)

Shall accept and review recommendations from students, faculty and administrators that the President submits regarding revisions of the Code of Student Conduct. Shall review recommendations from the President concerning the general welfare of students and the adoption of rules, procedures, rights, and responsibilities governing non-academic relationships between the University and its students.

HUMAN RESOURCES (formerly Hearing committee)

Shall review recommendations from the President to the Board regarding policies pertaining to employee benefits, rights and privileges requiring Board approval. Shall review Board-designated appointments to the administrative staff and shall serve as a hearing panel in the event of a faculty, student or employee appeal coming to the Board.

UNIVERSITY RELATIONS

Shall review recommendations from the President relating to the economic, social, and public policy environments within which the University operates that directly affect the University. Shall review policies or policy proposals regarding marketing and development as well as public, governmental, and alumni relations.

INVESTMENT

Under delegation from the Board and consistent with KRS 164A.550 through 164A.630, the Investment committee shall be responsible for review and oversight of the endowment investment programs of the University and its affiliated corporations. This responsibility includes: formulating and reviewing investment policies; appointing, monitoring and evaluating investment managers and consultants; and reviewing and approving plans for the general management of the endowment funds of the University.

The Investment Committee Chairperson will report to the Board at least annually on the performance results of endowment investments. Policies of the Committee are implemented by the Office of Controller and Treasurer in carrying out the day-to-day operations of the University's endowment funds.

FINANCE

Shall ensure the financial stability and long-term economic health of the University by monitoring the financial operations of the University and its affiliated corporations and making appropriate recommendations to the Board to ensure achievement of the University's mission. Consistent with KRS 164A.550 through 164A.630, the Committee maintains oversight responsibility for the financial management of the University in the areas of accounting, auditing, payroll, purchasing, capital construction, real property and affiliated corporations. In particular, the Committee shall: oversee the budgets of the University, reviewing and recommending to the Board on the annual Operating and Capital Budgets; ensure that accurate and complete financial records are maintained by reviewing and recommending to the Board on annual financial reports and related recommendations from the Audit Subcommittee, interim financial reports, capital construction reports, long-term debt obligations, gifts to the University of \$100,000 or more, leases over \$30,000 per year, disposition of property, sale of assets, and financial transactions not provided for in the annual operating budget.

The Audit Subcommittee shall recommend to the Finance Committee on the appointment of the external auditors, receive and review the annual reports from the external auditors and make recommendations to the Finance Committee concerning these reports.

NOMINATING

Shall nominate officers of the Board and members of the Executive Committee. Shall review recommendations from the President concerning the appointment of Trustees to the boards and committees of the University and its affiliated entities that provide for trustee representation.

B. SPECIAL COMMITTEES

Special committees may be established and appointed at any time by the Chairperson of the Board and with such charge as the Board Chair may determine. They shall carry out their duties as specified and report to the Board. They will function until discharged. Membership will include Trustees and may also include persons who are not Board members.

Proposal #2 Term Limits

Revise the appropriate Governing Regulation to provide that the Chairperson of the Board shall be limited to no more than four consecutive terms as Chair.

Proposal #3: Policy Statement Concerning Consent Agenda

BACKGROUND:

"In cases where there seems to be no opposition in routine business or on questions of little importance, time can often be saved by the procedure of *unanimous consent*, or, as it is also called, general consent. Action in this manner is in accord with the principle that rules are designed for the protection of the minority and generally need not be strictly enforced when there is no minority to protect."

Robert's Rules of Order Newly Revised, 9th Edition

Several universities have adopted the procedure of "unanimous consent" or "consent agenda" to combine several agenda items into one motion. Items designated for the consent agenda are generally those that are routine or are items where little or no opposition is anticipated. The intent is to free up Board meeting time and allow additional time for more in-depth discussion of other issues.

PROPOSED PROCEDURE:

- 1. When the Board Chair and the President prepare the agenda for the forthcoming meeting, they will organize it in a way to designate discussion items, action items, and the consent agenda.
- 2. Action items that are of a routine nature (approval of degrees, approval of leases, personnel actions, etc.), that received a thorough discussion at the previous meeting, or where no opposition is expected will be assigned to the consent agenda. These items will not be discussed and will be voted on in one motion.
- 3. Prior to voting on the consent agenda, any Board member may request that an item be removed from the consent agenda in order to provide an opportunity for discussion prior to action.
- 4. Gifts and bequests to the University shall be recognized and acknowledged individually, but will be voted on in one motion.