

Minutes of the Meeting of the Executive Committee of the Board of Trustees of the University of Kentucky, Friday, July 16, 1965, Board Room, Administration Building.

The Executive Committee of the Board of Trustees of the University of Kentucky met in the Board Room of the Administration Building on the campus of the University at 1:30 p. m. , Eastern Standard Time, on Friday, July 16, 1965, with the following members present: Judge James A. Sutherland and Mr. Robert Hillenmeyer. Dr. Ralph Angelucci, Mr. Smith Broadbent, and Dr. H. B. Murray were unable to be present. Mr. Floyd Wright, a member of the Board of Trustees, was present and was designated to act as a member of the Executive Committee for this meeting. Also present were President John Oswald, Vice Presidents Robert Kerley and Glenwood L. Creech, and Assistant Vice President Raymond C. Bard. Members of the press were in attendance.

A. Meeting Opened

In the absence of Dr. Ralph Angelucci, Chairman of the Executive Committee, Mr. Robert Hillenmeyer presided. After roll call, the secretary indicated that with the presence of Mr. Wright, who was representing Dr. Angelucci, a quorum was present and Mr. Hillenmeyer declared the meeting officially open for the conduct of business at 1:45 p. m.

B. Minutes Approved

On motion by Judge Sutherland, seconded by Mr. Wright, and so ordered, the reading of the Minutes of the June 17, 1965, meeting of the Executive Committee of the Board was dispensed with and the Minutes were approved as published.

C. President's Report to the Trustees (PR1)

Copies of PR 1, President's Report to the Trustees, were made available to the Executive Committee and the press (copies are mailed following the meeting to members of the faculty and key alumni). President Oswald reminded the members that this report by no means covers all the activities of the University but is intended to present a broad overview of the many and varied activities which are carried on from month to month. He mentioned each item in the report briefly and called particular attention to Item 26 and asked that this be made a part of the Minutes. Item 26 follows:

## 26. GOVERNOR NAMES HENDERSON ADVISORY BOARD

Governor Breathitt recently named a seven-member Advisory Board for the Henderson Community College. Its members and their respective terms of office are Mr. Hecht Lackey, Henderson, one year; Mr. Robert H. English and Mr. Fred Allen Tapp, both of Henderson, two years; Mr. Austin Bell and Mrs. James S. Priest, Jr., both of Henderson, three years; Mr. Glenn Wilson, Corydon, and Mr. William L. Sullivan, Henderson, four years. Mr. Lackey has been designated chairman of the Board.

The President's Report to the Trustees was accepted with thanks and ordered filed.

### D. Recommendations of the President (PR 2)

In presenting PR 2, Recommendations of the President, which are routine but important items of business and which are sent to the Board in advance of the meeting, President Oswald called particular attention to the following three items:

- (1) The appointment of Dr. Hubert P. Henderson as Professor of Applied Music with tenure and Chairman of the Department of Music. Dr. Henderson is presently associate professor of music at the University of Maryland, holds the A. B. , M. A. , and Ph. D. degrees from the University of North Carolina, and has taught at the University of North Carolina and Montana State University as well as at the University of Maryland. Dr. Henderson's background and experience fit him admirably for the position as chairman of the Department of Music for this department not only has important teaching responsibilities but is involved with improving music education in the state and with music activities in the community of Lexington.
- (2) The retirement of Dr. Leo M. Chamberlain, former Vice President of the University, effective August 31, 1965 at the age of 69 following more than 36 years of service to the Institution. Dr. Chamberlain has been one of the most loyal and dedicated members of the faculty and administration and Dr. Oswald recommended that he be designated not only as Professor Emeritus but as Vice President Emeritus at the time he assumes retirement status. He asked that this be included in the motion to approve PR 2.

- (3) Contributions to the Fund for the Advancement of Education and Research in the Medical Center of the University of Kentucky in the amount of \$2,413,663.13. These contributions have been received during the period from December 8, 1964 through June 30, 1965. The FUND reports semi-annually to the Board, the last report having been made at the January 15, 1965 meeting of the Board of Trustees.

Mr. Wright made the motion that PR 2, Recommendations of the President, be approved as a whole and made a part of the Minutes of the July 16, 1965 meeting of the Executive Committee; and further, that the recommendation of the President that Dr. Leo M. Chamberlain be designated as Professor Emeritus and Vice President Emeritus following his retirement August 31, 1965, also be approved. The motion was seconded by Judge Sutherland and without objection was so ordered. {See PR 2 at the end of the Minutes.}

#### E. Supplementary Recommendations of the President (PR 3)

The Executive Committee was given a few minutes to examine the recommendations contained in PR 3, Supplementary Recommendations of the President, since these items had not been received in time to be included in PR 2 and mailed out in advance of the meeting.

President Oswald indicated that the only item which he wished to mention was the number of new appointments. A total of 67 new persons, including those listed in PR 2, were being recommended for appointment. Fifteen of these were for ranks of associate professor or above or for salaries in excess of \$15,000 and required Board approval; the remaining 52, which have already received presidential approval, represent persons of the rank of assistant professor or below. Nine persons were on a "visiting" basis and one person was named in the newly established "adjunct series".

On motion by Mr. Wright, seconded by Judge Sutherland, and so ordered, PR 3, Supplementary Recommendations of the President, was approved as a whole and ordered made a part of the Minutes of the July 16, 1965 meeting of the Executive Committee. {See PR 3 at the end of the Minutes.}

#### F. Dr. Edward W. Weidner Named Director of Developmental Change Center

At the January 17, 1964 meeting of the Executive Committee of the Board of Trustees authorization was given to the establishment of a Developmental Change Center at the earliest feasible date. President Oswald read the following excerpt from the Minutes of that meeting in order to refresh the memories of the Executive

Committee members relative to the purposes of the Center:

"Today, as never before, recognition is growing of the need for understanding the factors and processes of human behavior related to social change. It is clear that the knowledge and skills needed are not those of a single narrowly defined academic discipline."

The Developmental Change Center was activated last fall with Dr. Art Gallaher serving as Acting Director. During the year a committee of faculty members has been screening candidates for the position of Director and at this time recommends the appointment of Dr. Edward W. Weidner as Director of the Developmental Change Center. Acting Dean Paul Nagel of the College of Arts and Sciences concurs in this recommendation and further recommends that Dr. Weidner be named as Professor (with tenure) in the Department of Political Science.

Dr. Weidner, presently Vice Chancellor of the University of Hawaii East-West Center and former Chairman of the Political Science Department at Michigan State University, is a native of Minnesota and holds three degrees, including the Ph.D. degree, from the University of Minnesota. He was on the Michigan State University faculty for twelve years before accepting the Hawaii assignment. He taught earlier at the University of Wisconsin, the University of Minnesota, and the University of California at Los Angeles. Dr. Weidner is an internationally recognized political scientist and educational administrator and his experience in Asia, Europe, the Middle East, and Latin America, as well as in this country will assure the University of the highest quality leadership in this important area of research and training.

Judge Sutherland made the motion that Dr. Edward W. Weidner be named Director of the Developmental Change Center and Professor (with tenure) in the Department of Political Science, effective November 1, 1965. His motion was seconded by Mr. Wright and was approved without objection.

#### G. Amendments to Retirement Resolution Approved

Mr. Kerley indicated that the Resolution relative to retirement policies adopted by the Board of Trustees on April 7, 1964 had previously been amended on May 12, 1964, and again on June 12, 1964. It is now deemed desirable to propose additional amendment to the Resolution in order to eliminate certain inequalities, particularly with reference to social security deductions.

A complete copy of the Resolution, including the earlier amendments as well as the proposed changes, was distributed and is reproduced below. Those sections of the Resolution which are underlined are proposed additions to the Resolution while the sections contained within brackets are proposed deletions.

## R E S O L U T I O N

- I Retirement Age (a) All employees of the University of Kentucky employed on or after July 1, 1964, and those employed prior to that date who attain age 56 after June 30, 1964, shall retire at the end of the University's fiscal year in which the employee attains age 65. (b) All employees employed prior to July 1, 1964 and who were 56 or older on that date shall retire at the end of the University's fiscal year in which the employee (i) attains age 70, or (ii) completes 10 years of service after July 1, 1964, whichever occurs first. (c) All employees on change of assignment as of July 1, 1964 shall be retired on that date. (d) Any otherwise eligible employee of the University who has attained age 65 but who has not reached the age of retirement set forth herein may, upon recommendation of the President and the approval of the Board of Trustees, be retired with benefits as hereinafter provided except that the provisions of parts (b) and (c) of Section XI shall not apply.
- II Extension of Service By special vote of the Board of Trustees, post retirement appointments may be made for definite periods not to exceed one year each, but no such post retirement appointment shall be made to extend beyond the end of the University's fiscal year in which the employee attains age 70.
- III Participation in Group I Retirement Plan A retirement plan is hereby established for Group I employees of the University of Kentucky providing contributions to the Teachers Insurance and Annuity Association and the College Retirement Equities Fund in support thereof. Employees eligible for participation under this plan are regular full-time persons in the following categories: [the President, Vice Presidents and] Assistant Vice Presidents, Deans, Professors, Associate Professors, Assistant Professors, Instructors, Lecturers, the Hospital Administrator, Directors of research and professional units of the University, Associate and Assistant Deans of academic units of the University, the Head Medical Librarian, and others as hereafter designated by the Board of Trustees. This plan does not apply to employees in University positions covered by the United States Civil Service or other Federal retirement programs other than Social Security.

Participation of eligible staff members employed prior to July 1, 1964 shall be as follows:

- (a) If the employee has not attained his fifty-sixth birthday prior to July 1, 1964 -- mandatory at the completion of 1 year of service and attainment of age 30, and voluntary for those under age 30 after completion of the one year of service.
- (b) If the employee has attained his fifty-sixth birthday prior to July 1, 1964 -- voluntary at the completion of 1 year of service.

Participation of eligible staff members employed on or after July 1, 1964 shall be mandatory at the completion of 1 year of service and attainment of age 30, and voluntary for those under age 30 after completion of the one year of service. The preliminary service period will be waived for an employee otherwise eligible who already owns a retirement annuity contract issued by Teachers Insurance and Annuity Association.

IV Group I Contributions Contributions to the retirement plan for Group I employees shall be made in accordance with the following schedule:

	<u>Contributions as Percent of Basic Annual Salary</u>		
	<u>By the Participant</u>	<u>By the Institution</u>	<u>Total</u>
On Amount of Salary Subject to Social Security (FICA) Tax	3%	7%	10%
On Salary Above Amount Subject to Social Security (FICA) Tax	5%	10%	15%

The University of Kentucky shall deduct the contributions of the participant from regular salary payments, add its own contributions, and apply the combined sum to the purchase of retirement benefits for the participant as follows:

- (a) At the election of the participant, either 100 percent, 75 percent, 66 2/3 percent, or 50 percent of such combined sum will be forwarded to Teachers Insurance and Annuity Association as a premium for a TIAA retirement annuity contract on the participant's life.
- (b) The balance, if any, of such combined sum will be forwarded to the College Retirement Equities Fund as a premium for a CREF retirement annuity certificate on the participant's life.

V Contracts Each TIAA retirement annuity contract and CREF certificate issued in accordance with Section IV of this Group I plan is for the sole purpose of providing a retirement and/or death benefit and is the property of the individual participant.

VI Leave of Absence With Pay During leave of absence on part pay, the University will continue contributions provided for in Section IV on the same basis as during the previous year at the same rate and amount as was in effect during

the last monthly pay period of the individual prior to his leave of absence if the Group I participant  does likewise  elects to continue his own contributions in a like manner.

VII Termination of Service If a Group I participant terminates employment, he retains his right to all benefits which have been purchased by his own and the University of Kentucky's contributions. Contributions may be continued by another educational institution, or the participant may continue to contribute to his annuity on his own in any amount but not less than an annual premium of \$50 to TIAA or \$100 to TIAA-CREF. If contributions are not continued, the full value of his accumulation remains to his credit, continues to participate in TIAA-CREF earnings, and will provide annuity income beginning at whatever age he selects. TIAA-CREF annuities do not provide for a single sum cash settlement. A terminating participant, however, may request a return of his share of the net accumulated value and, with the consent of the University, such request will be granted provided:

- (1) The participant has been an annuity Owner for five years or less, and
- (2) He is not transferring to another institution which participates in the TIAA-CREF system, and
- (3) All other educational institutions that contributed any part of the premium give their consent.

That portion of the net accumulated value which resulted from University contribution will be returned to the University.

VIII Group I Disability Benefits In the event a Group I participant becomes disabled so as to be unable to perform his duties at the University of Kentucky, he may elect to have his annuity payments from TIAA-CREF begin. His annuity income will be that amount which can be provided by the full accumulated value of his annuity contract(s) at his then attained age.

IX Group I Death Benefits In the event of death before annuity payments begin, an income would be paid by TIAA-CREF to the Group I participant's beneficiary based on the then current value of the annuity accumulation, including any portion purchased by the University of Kentucky, and in accordance with the income option elected by either the participant or, if he made no prior election, by his beneficiary. If the beneficiary is a corporation, association or the participant's estate, a single sum will be paid. With the University's consent, and under current TIAA practice, a single sum may be paid to the participant's spouse.

X Group I Retirement Benefits Each Group I participant in TIAA will receive from

TIAA a guaranteed, fixed monthly income for life which shall be the actuarial equivalent of the full value of his annuity accumulation at the time of his retirement. Each participant in CREF will also receive from CREF each month for life a guaranteed number of CREF annuity units, the dollar value of which will change from year to year reflecting primarily changes in the market prices and dividends of the common stocks owned by CREF.

Just before retirement, each participant will choose from several options available the manner in which he would like to have his retirement income from TIAA-CREF paid. All of these options provide a lifetime income and all but one provide income for the participant's beneficiary in the event of his early death. These options are set forth in the individual annuity contracts issued to participants.

- XI Group I Supplemental Retirement Income For all Group I staff members who were age 40 or older prior to July 1, 1964, and who were eligible to participate in the Group I plan on July 1, 1964, the University will provide a supplemental retirement income during the lifetime of the staff member, where necessary, to assure a minimum benefit under this plan equal to the salary received by him at the time he reaches the age of 65\* multiplied by the percentage stated in the next paragraph of this Section. [The amount of this supplemental income will be reduced by the "primary insurance amount" of Social Security retirement income to which the employee is entitled from date of retirement to age 72. Thereafter this supplement will be in addition to all Social Security income benefits.]

In determining the supplemental Retirement Income as provided above, the following percentages of the salary at age 65\* shall be used:

- (a) 20% plus 1% for each year of service\*\*to the University

plus

- (b) For those employees who had attained age 56 prior to July 1, 1964: 1% for each full year by which retirement precedes the end of the fiscal year in which the employee's 70th birthday is attained.

or

- (c) For those employees who had attained age 51, but not age 56 prior to July 1, 1964, the following percentages:



<u>Age</u>	<u>Percentage</u>
51	1
52	2
53	3
54	4
55	5

In no event shall the applicable percentage of salary at age 65 exceed 40% plus 1% for each fiscal year between the date of employment and the end of the fiscal year in which the employee attains age 70.

- XII Employees of the University other than the President and Vice Presidents who are not eligible to participate in the retirement plan for Group I [or employees] and who are not employed in University positions covered by United States Civil Service or other Federal retirement programs other than Social Security shall be classified as Group II. Regular full-time employees in Group II shall receive retirement benefits computed by applying to their salary at age 65\* the same percentages provided for computing the Supplemental Retirement Income for Group I employees. [and reducing the resultant product by the primary Social Security retirement income which is payable to the employee from date of retirement to age 72. Upon the employee attaining age 72 the benefit will be in addition to all Social Security benefits.] The foregoing shall not apply to Office or Service Personnel with fewer than fifteen consecutive years of service to the University. It shall apply only to a person who is employed full-time at the date of retirement and who has accumulated more than 50% of his period of service as a full-time employee. Any credit allowed for years of part-time employment shall be fractional.
- XIII Retirement Benefits for the President and Vice Presidents. Annual retirement benefits during lifetime following retirement shall be provided for the President and each Vice President in annual amounts equal to not less than .6 times the average annual salary of the officer for the three years (not necessarily consecutive) of his University employment in which he receives the highest annual compensation. The Chairman of the Executive Committee is hereby directed to execute, on behalf of the Board, contracts with the individual officers providing for the age of retirement of the officers and the other details of the arrangement authorized by this resolution.
- XIII XIV Amendment These retirement plans for University employees replace the Change of Assignment provisions of Section 13 of the Governing Regulations of the University of Kentucky which Section is hereby repealed. While it is expected that the plan for Group I will continue indefinitely, a new pension or retirement plan for Group II employees is now under consideration by the Board and, when adopted, will supersede the provisions made herein for that group. The University reserves the right to change the contribution rates for Group I or at any time modify either of the plans in any way that is not in conflict with the participant's accrued contractual rights.

**XIV** **XV** Effective Date The effective date of these retirement plans shall be July 1, 1964.

\* Any person who, at the time he reaches the age of 65, is serving overseas on a University project, shall have substituted for his salary at 65 the salary received at the University for the year following the service overseas, or in case of no such service then for the year preceding the service overseas.

\*\* (a) In computing years of service, only years of continuous service shall be counted, except where a leave of absence, approved by the Board of Trustees or its Executive Committee is of record. When an approved leave is for employment other than by the University and when the absence is in excess of one year, the years of absence in excess of 1 shall not be counted in determining the supplement, except by specific agreement at the time the leave is taken.

(b) As used in this resolution "period of service" means the number of years of full-time employment plus the credit allowed for part-time employment plus periods in an approved leave of absence status. In all cases the period of service shall be computed to the nearest half year.

Background: This recommendation involves four changes in the retirement Resolution: (1) it eliminates the provisions stipulating reduction in retirement benefits otherwise payable by the University for the amount of primary Social Security benefits to which the employee is entitled as a result of the adoption of the retirement program by the University; (2) addition of a statement setting forth the conditions under which retirement may be granted before the age otherwise stated for retirement; (3) editorial changes in the first, and next to last sentences of Section XII, and (4) exclusion of the President and Vice Presidents from Groups I and II and the addition of a new Section XIII covering retirement benefits for these officers. The new Section XIII replaces the original Section XIII which is renumbered XIV and the original Section XIV is renumbered XV.

The first of these changes brings the amount of retirement benefits payable by the University to the same level as was allowed as change-of-work pay under the program superseded by the retirement program adopted July 1, 1964. It is considered inequitable to reduce the retirement payments the University would otherwise make to retired employees merely because the employee has been enabled by the retirement process to receive Social Security benefits for which he contributed taxes during his employment period. This change will permit the retired employee to receive payment of University retirement benefits computed without regard to his Social Security benefits and to also receive whatever benefits he is entitled to under the Social Security program both before and after age 72.

The normal age for retirement under the Resolution is 70, with a gradual reduction therein to age 65 by July 1, 1974. It is occasionally desirable to grant retirement at an age below that set for normal retirement. It is felt that the retirement Resolution, to which employees refer to determine the terms under which they may

quality for retirement, should indicate the conditions under which retirement before normal retirement age may occur. The statement added to Section I of the Resolution is similar to that appearing in the change-of-work regulation superseded by the Resolution and specifies that persons otherwise eligible for retirement may be retired any time after age 65 upon recommendation by the President and the approval of the Board of Trustees. The editorial change in the first sentence of Section XII is designed to clarify, but not to change, the designation of the employees classified as Group II. The change in the next to last sentence of this Section XII makes more specific the portion of the employee's service which must be full-time to qualify him for retirement benefits. The new Section XII provides for retirement benefits for a specified group of officers. It is desirable that each of these changes be made retroactively as of July 1, 1964, the effective date of the Resolution. This will avoid inequity between those receiving retirement payments from the University during the period from July 1, 1964 to the present and those receiving benefits hereafter. It will also recognize such retirements before the stated age for retirement as have been granted since July 1, 1964 as being in line with Board of Trustees policy set forth in the Resolution.

Dr. Oswald pointed out that the major change was with respect to the social security deduction as shown in Section XI and that the deletion of the bracketed sentence would correct the situation which has arisen as a result of the deduction as now authorized. He further indicated that certain recommendations relative to the groups to be included might be presented to the Board for action at the August meeting.

On motion by Judge Sutherland, seconded by Mr. Wright, the proposed changes in the Resolution were approved as presented. It was so ordered by the chairman.

H. Policies and Procedures Dealing with Contracts, Grants, and Gifts from Extramural Sources in Support of Research, Training, and Related Types of Activities.

Dr. Raymond C. Bard, Assistant Vice President--Research Development, was asked to present the proposed policies and procedures dealing with contracts, grants, and gifts from extramural sources in support of research, training, and related types of activities (See PR 6 attached). Dr. Bard indicated that there have been no written policies or standard procedures applicable to this area and, inasmuch as granting agencies are asking institutions to assume more responsibility for the management of monies given, it is important that one central office assume responsibility for the administration of all agreements (the term "agreement" is used to designate a grant, contract, and gift), the solicitation and negotiation of agreements, the preparation of proposals, and supervision to see that all conditions of the agreement are being fulfilled. If approved, the policies and procedures outlined would be the first step toward centralization, and they would become a part of the Faculty Handbook currently being written.

President Oswald said the Board of Directors of the Fund for the Advancement of Education and Research in the University of Kentucky Medical Center at a meeting on July 2, 1965 voted that henceforth the FUND will not accept grants or contracts in behalf of the Medical Center except in special or unusual circumstances. Hereafter all new research and training grants and contracts will be solicited through the University of Kentucky Research Foundation. Efforts will be made to transfer existing grants and contracts in the FUND to the University of Kentucky Research Foundation at the earliest possible date. In the event it is deemed that a particular grant or contract or a group of grants and contracts cannot be transferred without creating undesirable confusion and difficulties, the FUND will continue to serve as the receiving organization for these monies until the contract or grant expires. The FUND, of course, will continue to receive other sources of income, such as professional fee income from full-time faculty of the Medical Center and various gifts other than research grants and contracts.

President Oswald indicated that the recommended policies and procedures had been reviewed by the administrative staff of the University as well as the Research Committee and had received full endorsement from them.

On motion by Judge Sutherland, seconded by Mr. Wright, the policies and procedures as given in PR 6, were ordered approved and made a part of the Minutes of the meeting. (See PR 6 at the end of the Minutes.)

#### I. Report on Progress of Codification of Governing Regulations

President Oswald reported that the Faculty-Board Committee appointed to codify the Governing Regulations and at the same time prepare an Administrative Manual and Faculty Handbook had drawn up a rough draft. A third-year Law student, Mr. Laurence Grause, is now in the process of preparing working documents.

#### J. University Operated Food Service Facilities Closed to General Public

Mr. Kerley stated that it was necessary to recommend that University operated food service facilities, as of September 1, 1965, be operated only for the use of students, faculty, staff, authorized guests of the University and members of organizations conducting events at the University which have been authorized as official University functions. Such a move is necessitated not only because of increased enrollments which have already taxed the limited facilities available, but also because of staffing problems. He emphasized that parents of students visiting on the campus and families of persons in the University Hospital would be permitted to use the food service facilities but that it would be impossible to continue to serve the townspeople, who have been permitted to use the facilities in the past. In

the future, some means of identification, such as a card similar to a credit card, will be issued to those persons eligible to use the food service facilities.

Mr. Wright made the motion that University operated food service facilities, as of September 1, 1965, be operated only for the use of students, faculty, staff, authorized guests of the University and members of organizations conducting events at the University which have been authorized as official University functions. The motion was duly seconded and carried. (See PR 7 at the end of the Minutes.)

K. Resolution on Death of Mr. Louis Edward Hillenmeyer, Sr.

At the June 17 meeting of the Executive Committee Professor Paul Oberst was asked to prepare a Resolution for presentation at the July meeting. Judge James A. Sutherland read the following Resolution in the absence of Professor Oberst:

RESOLUTION ON THE DEATH OF LOUIS EDWARD HILLENMEYER, SR.

The Board of Trustees of the University of Kentucky notes with sorrow the death of Mr. Louis Edward Hillenmeyer, Sr., on May 31, 1965. Graduate of the University, onetime trustee and longtime friend, Mr. Hillenmeyer devoted both his time and his talents to this institution.

While still a student--in 1907--Mr. Hillenmeyer began his career of leadership, for it was in that year that he was both captain of the baseball team and president of the Athletics Association. In more recent years he served as vice president and as a member of the executive committee of the Alumni Association. He is perhaps best remembered by this Board, however, for his long service as one of its members. He served three successive six-year terms as alumnus member of the Board, from 1924 to 1942. This 18-year period of service was during the presidency of Frank L. McVey, and it was during this time that the University began its climb to greatness.

Born in Fayette County and lifelong resident here, Mr. Hillenmeyer loved the Bluegrass. An active partner in Lexington's oldest business, he was also a director of numerous business and charitable enterprises in this area. One of his outstanding contributions to the welfare of the Bluegrass was his chairmanship of the fund-raising campaign of the new St. Joseph Hospital, which opened its doors in 1959.

All four of his children--two sons and two daughters--graduated from the University of Kentucky, and the University counts itself fortunate in having one of his sons, Robert H. Hillenmeyer, as a present member of the Board of Trustees. This second-generation membership on the Board is rare enough to be noteworthy.

In defining a university, President McVey said first of all that it is "a place, a spirit", and it was uniquely to higher education in this place--in Lexington, in

Fayette County, in this Commonwealth--and to the spirit of the University of Kentucky that Mr. Hillenmeyer gave a life-long allegiance.

The Board of Trustees of the University of Kentucky, respectfully recalling this life of service to this institution by one of its distinguished sons, directs that copies of this resolution be spread upon the minutes of the Board and be transmitted to the family of Mr. Hillenmeyer.

Mr. Hillenmeyer accepted the tribute to his father for the entire family, saying: "It is beautifully done and greatly appreciated."

On motion duly made, seconded, and carried the Resolution was ordered spread upon the Minutes of the Board and copies sent to members of Mr. Hillenmeyer's family.

L. Resolution of Appreciation to Mr. C. Robert Yeager

Mr. Hillenmeyer presented the following Resolution authorized at the June 17 meeting:

RESOLUTION

WHEREAS, Mr. C. Robert Yeager, Class of '33, Distinguished Alumnus in every right, whose untiring efforts made possible the designing and production of the University of Kentucky Centennial Medallion, and through whose generosity the original molds of the medallion were contributed to his Alma Mater, and

WHEREAS, his many other endeavors during past years are further evidence of his unswerving support and steadfast devotion to his Alma Mater,

NOW, THEREFORE, LET IT BE RESOLVED that the TRUSTEES of the University of Kentucky do hereby express their most sincere appreciation to Mr. Yeager for valuable service rendered, and do hereby direct that a suitable copy of this resolution be transferred to him as a token of the continuing esteem in which he is held.

On motion duly made, seconded, and carried, the Resolution was adopted and ordered spread upon the Minutes of the Board and a copy sent to Mr. Yeager.

M. Fringe Benefits Report

Incident to inquiries from individual Trustees, a summary of a recent faculty committee study on the subject of "Fringe Benefits for University Faculty" was prepared. (See PR 9 at the end of the Minutes.)

Mr. Kerley explained that essentially the report encompasses those fringe benefits most frequently discussed whenever the topic is under consideration. The one major area not touched upon is that of faculty retirement. It was felt that this latter topic was sufficiently general to be omitted from this relatively brief report on rather specific topics. The institutions included in the study are those which the faculty felt to be of general interest and comparison to themselves and their colleagues.

President Oswald suggested that housing was another fringe benefit which should be looked into as well as the areas of full disability insurance and the possibility of extending the funded retirement system to all University personnel.

The Board thanked Mr. Kerley for the report and it was ordered accepted and made a part of the Minutes. (See PR 9 at the end of the Minutes.)

N. Adjournment

Mr. Hillenmeyer, having first determined that there was no further business to come before the meeting, called for a motion for adjournment. Judge Sutherland so moved and it was duly seconded and carried. The meeting adjourned at 3:00 p. m.

Respectfully submitted,

James A. Sutherland, Secretary

(PR 2, PR 3, PR 6, PR 7, and PR 9, which follow, are official parts of the Minutes of the July 16, 1965, meeting of the Executive Committee of the Board of Trustees of the University of Kentucky.)

PR-1

PRESIDENT'S REPORT TO THE TRUSTEES

July 16, 1965

1. ALUMNUS JOINS LIBRARY OF CONGRESS

A University alumnus, Dr. John B. Kuiper, on July 1 joined the Library of Congress administrative staff as head of the motion picture section of the Division of Prints and Photographs. A faculty member of the University of Iowa for the past five years, Dr. Kuiper in his new post will direct operations of one of the three most extensive film archives in the United States. Of comparable scope are those of the George Eastman House, Rochester, N.Y., and the Museum of Modern Art in New York City.

Dr. Kuiper is the son of Prof. John Kuiper, chairman of the Department of Philosophy. He was graduated from the University in 1950 and later received the Ph. D. degree from the University of Iowa.

2. GRANT TO FURTHER RESPIRATORY-DISEASE STUDY

The Medical Center has been awarded a five-year training grant to support physicians studying respiratory diseases. The grant, which comes from the National Heart Institute, a division of the National Institutes of Health, will be administered by Dr. Jerome E. Cohn, associate professor of medicine and director of the Medical Pulmonary Division.

Involving a sum of about \$45,000 annually, the new five-year grant will support a minimum of two trainees each year and, additionally, will provide funds for summer fellowships. The trainees will work in conjunction with related programs already in progress. The generally broad training will include some work with cardiovascular cases involving respiratory problems.

In addition, Dr. Cohn has been advised of the renewal by the National Institutes of Health of a grant which supports what is expected to be a seven-year study of chronic lung disease in Kentucky. A sum of \$142,425 was allocated for the second year of the study, which involves tracing the course of various lung disorders and the results of a variety of treatments. Cooperating in the long-term study are the Departments of Community Medicine, Anatomy, Pathology, Pediatrics, Physiology and Biophysics, and Medicine.



3. DENTAL RESEARCH CONFERENCE HELD

The Kentucky Section of the International Association for Dental Research held its first annual research meeting last Friday at Spindletop Hall. It is expected that these conferences will serve as a yearly compendia of the research efforts of the College of Dentistry faculty, in addition to providing a forum for the presentation of papers.

4. UNIVERSITY HOST TO SEED ANALYSTS

More than 200 persons, including 25 from Canada, were on campus June 15-18 for the annual meeting of the Association of Official Seed Analysis of North America. The conference was held in conjunction with that of the Society of Commercial Seed Technologists, which convened at a Lexington hotel. Delegates to the campus event represented the various government agencies which are concerned with the quality and quantity of seed production.

5. SCHOLARSHIP AWARDS GO TO 27 IN MEDICINE

Twenty-seven students in the College of Medicine have been named recipients of scholarship awards for the 1965-66 year. All selections were made by the college's Student Affairs Committee. The awards come from the Hubbell, College of Medicine, Avalon and Ellis funds and from the Pfizer Company.

The Pfizer award of \$1,000 was granted to G. R. Wallace, a senior from Ashland. A \$500 Ellis award went to E. J. Nighbert, Williamsburg. The remaining 25 awards were in the amount of \$250.

Recipients of the eight Hubbell awards were R. C. Spinosa, Louisville; P. A. Ward, Paducah; R. G. Jacobsen, Lexington; S. J. Lombardo, Pawtucket, R.I.; J. P. Scheller, Henderson; J. V. Payne, Lexington; W. W. Wennen, Virginia, Minn., and R. P. Williams, Lowland, Tenn.

Winners of the 12 College of Medicine awards are T. E. Hamilton, Vanceburg; M. Iser, Brooklyn, N.Y.; J. M. Stearns, Covington; J. D. Westerfield and L. H. Westerfield, both of Hartford; A. D. Wills, Mt. Sterling; M. E. Daugherty, Anchorage; C. L. Holloway, Middletown; K. G. Moss, Glasgow; L. W. Mulbry, New Smyrna Beach, Fla.; H. R. Reno, Paducah, and H. D. Rosdeutscher, Mitchellville, Tenn.

Avalon awards went to M. D. Hickey, Covington; M. B. Minix, Lexington; L. H. Spalt, Makanda, Ill., and E. A. Wilson, Stanford. In addition to Mr. Nighbert, recipients of the Ellis awards included G. P. Allen, Harrodsburg, and E. A. Wright, Brea, Calif.

6. PSYCHOLOGIST RECEIVES N.S.F. GRANT

Dr. David L. Horton, associate professor of psychology, has been awarded a grant by the National Science Foundation for a study of the problems and processes of verbal mediation. The project, on which Dr. Horton has been engaged for several years, involves the mechanics of learning, specifically the thought process that has no foundation on previous experience but which is based on implied connections. The N.S.F. grant of \$45,700 is for a three-year period ending August 31, 1968. Three graduate students will assist Dr. Horton in the study.

7. TOBACCO CONFERENCE ATTRACTS 400

The University was host to the 20th annual Tobacco Workers Conference which ended yesterday after a four-day session that attracted more than 400 technical workers in the international tobacco industry. The meeting included sessions on agricultural engineering, agronomy, entomology, plant pathology, agricultural economics, tobacco diseases, and the duties of extension specialists.

8. 200 WILL ATTEND FRESHMAN CAMP

Two hundred members of this year's incoming freshman class will attend the annual Freshman Camp to be held September 5-6 at the 4-H Club property near Carlisle. Sponsored by the University YMCA and YWCA, the camp will provide an opportunity for a significant number of new students to meet faculty members and student leaders, and to learn from them about campus life and activities.

Co-chairmen for the Freshman Camp are University students Julie Ann Hanson, Franklin, and Steven Beshear, Dawson Springs. Twenty-four upper-classmen will serve as counselors, and a dozen faculty members will act as advisors.

9. CONCERT BOOKED BY CALIFORNIA BAND

The University of California's 120-man marching band will present a concert at 8 p.m. Saturday, July 17, at Memorial Coliseum.

The California group, rated by critics as one of the nation's finest college bands, currently is on a 10,000-mile summer tour of the United States. Its Lexington appearance is one of over 40 concerts scheduled for the tour.

10. SEMINARS TO FOCUS ON LOCAL PROBLEMS

The University, in cooperation with the City of Lexington and Fayette County, has initiated a series of seminars focusing on local problems and projects. First of the six scheduled seminars, dealing with University and community planning efforts, was held June 30 at the Student Center. The participants included Vice President Robert Kerley, Campus Planner Lawrence Coleman, Dean Charles Graves of the School of Architecture, Mayor Fred Fugazzi, City-County Planning Director William Qualls, and City Traffic Engineer Joseph Heidenreich.

The seminars, presented in connection with the Centennial observance, are an outgrowth of plans developed by the University Centennial Office and the Blue Grass Centennial Committee.

Dates and topics for the remaining seminars: Sept. 29, "How Can the UK Medical School and the Community Cooperate To Improve Health Services?" Oct. 13, "How Can UK and the Community Cooperate To Provide Better Educational Services and Opportunities?" Oct. 27, "How Can UK and the Community Cooperate To Provide Better Cultural Activities and Facilities?" Nov. 17, "How Can UK and the Community Cooperate To Provide for the Social Needs of the People?" and Dec. 1, "What Responsibilities Does UK Have to the Community and What Responsibilities Does the Community Have to UK?"

Current plans call for a series of city-wide meetings to be held in December to evaluate the findings of each seminar. It has further been recommended that a nationally recognized consultant in each area of the discussions be asked to evaluate the various proposals.

11. 2,000 ATTEND DAIRY SCIENCE MEETING

Hundreds of dairy scientists from all 50 states and about 20 foreign countries and their families--nearly 2,000 persons in all--were guests of the University June 20-23 during the 60th annual meeting of the American Dairy Science Association. Delegates to the meeting presented a total of 278 scientific or educational papers, 100 of which dealt with the manufacture of dairy products, 157 with dairy production, and 21 with extension services.

Many special events were scheduled for the visitors' entertainment, including a picnic at Keeneland Race Course at which the guests were welcomed by Agriculture Commissioner Wendell P. Butler, a member of the Board of Trustees.

The Dairy Science Association last met at the University in 1932. Its membership increased during that interval from a little over 400 to nearly 3,000. Arrangements for last month's meeting were under the direction of Dr. D. M. Seath of the Dairy Science Department, Dean W. A. Seay and other representatives of the College of Agriculture and Home Economics.

12. \$200,000 GRANT TO SUPPORT ATOMIC RESEARCH

A National Science Foundation grant of \$200,000 will support a two-year atomic research project of the Department of Physics.

Dr. Raymond C. Bard, executive director of the UK Research Foundation, reports that the allocation, which became effective July 1, will finance the research efforts of five faculty members and more than a dozen graduate students working on the determination of nuclear reaction mechanisms and the properties of nuclear levels. The faculty team is composed of Drs. B. D. Kern and M. T. McEllistrem, co-directors, and Drs. J. D. Brandenberger, R. F. Gabbard and Jesse L. Weil.

The grant recognizes a major group initiative in this research field, launched at the University in 1961. The physics department's six million electron volt particle accelerator, installed in 1963-64, will play a major part in the forthcoming work. Experiments to be carried out by the research team will center on the study of nuclear disintegrations caused by bombarding thin films of matter with high velocity projectiles from the accelerator.

An important aspect of these studies, according to Dr. McEllistrem, is the contribution they will make toward graduate education at the University. Nuclear structure physics is generally regarded as one of the finest fields for training and development of skills and physical insight.

13. BUREAU ANALYZES JOB-OPPORTUNITY TRENDS

There will be no lack of job opportunities for qualified persons in Kentucky during the next 10 years, but the worker must acquire an initial skill and keep it upgraded to meet the demands of a rapidly changing society.

This analysis of employment change during the 1950-60 decade, plus a projection of how these trends are likely to develop by 1975, is contained in a new publication, "Kentucky Occupational Trends," published recently by the Bureau of Business Research. Dr. John L. Fulmer, the Bureau director and author of the study, says that a worker's upgrading of his job skills is highly important in view of the fact that the average working man will hold six or seven completely different jobs in a working life of 43 years.

A slight decline of opportunity is foreseen in such job categories as agriculture and mining, but if projected figures for the state of 3.7 million population and 1.2 million jobs are achieved by 1975, as anticipated by the current trend, then Kentucky can expect some 11,300 white-collar jobs and about 7,700 blue-collar jobs to be created yearly.

14. LOAN PROGRAM AIDS NURSING STUDENTS

Approximately 35 students in the College of Nursing will receive financial assistance this year through the new Nursing Student Loan program established under the Nurse Training Act of 1964 and made effective at the University on July 1. Dr. Marcia A. Dake, dean of the College of Nursing, and Dr. Elbert W. Ockerman, administrator of the student loan program, estimate that about one-fifth of the students enrolled in nursing will be aided this year by the new program.

A total of \$22,759 is available for such assistance during the 1965-66 year. Only full-time students in the College of Nursing are eligible for the loans, which must be repaid within 11 years after the borrower's graduation. Half of the loan is cancelled if the recipient enters professional nursing on a full-time basis.

15. MEXICAN STUDENTS ATTEND UK CLASSES

Ten young men from Mexico's Instituto Tecnologico de Monterrey are attending classes on the Lexington campus as part of the University's sixth annual International Summer School program. Under the exchange program inaugurated in 1960 with support from the Sears-Roebuck Foundation and the Carnegie Corporation, a similar group of UK students is currently enrolled at Monterrey.

The visitors' chief objective is to improve their knowledge of the English language and life in the United States. The group's advisor, Prof. Santiago Coindreau, now in his fourth visit to Lexington, says there is keen competition at Monterrey for the limited number of openings in the program. As a result, only the most promising students are accepted. "Because these boys are the best in their class and have the potential for future leadership in Mexico," he says, "it is important that they obtain a better understanding of the United States. Many of them will be returning here in future in professional capacities."

Executive secretary for the program is Dr. J. R. Schwendeman, chairman of the Department of Geography. The UK students now in Mexico were accompanied by Dr. L. Clark Keating, chairman of the Department of Modern Foreign Languages.

16. 75 SCHOOL PRINCIPALS ATTEND CONFERENCE

About 75 elementary school principals today will conclude a special conference that began on campus Monday under joint sponsorship of the University, the Kentucky Department of Elementary School Principals, and the National Education Association. Topic for the five-day meeting was "The Elementary School Principal as an Agent of Change."

17. RESEARCHERS SEEK IMPROVED DENTAL FILLINGS

Inter-departmental research now under way at the University may eventually provide dentists with improved alloys for preserving teeth damaged by decay. With the approval of Dr. A. L. Morris, dean of the College of Dentistry, and R. E. Shaver, dean of the College of Engineering, professors of operative dentistry and metallurgical engineering are pooling their investigative efforts in a project that has won the support of the National Institute of Dental Research, a division of the U.S. Public Health Service.

An initial grant of \$6,600 will finance early phases of the study through October but, reports Dr. Raymond C. Bard, executive director of the UK Research Foundation, the total authorization for a 28-month period is \$47,000.

The work presently is centered in the metallurgical engineering laboratories under direction of Dr. Richard Mateer. Results of this phase of the study then will be turned over to Dr. Clair Reitz for extensive laboratory tests in the dental college. Dr. Samuel Hite, chairman of the Department of Chemical Engineering, also will take part in the study.

Dr. Mateer's major effort will be directed to the examination of currently used dental amalgams or alloys to note their structural qualities and how their structures change after varying periods of service. He foresees no attempt to adopt new metals for dental repair but an opportunity to improve, if need be, on the alloy combination and application of the materials now used.

18. AGRONOMY FIELD DAY SET AT PRINCETON

A century of farm progress is the theme of the Agricultural Experiment Station's agronomy field day to be held August 11 at the West Kentucky Substation at Princeton. The day-long program will include tours of research plots, plus field demonstrations and exhibits.

The field demonstrations will feature old crop varieties growing beside modern varieties and experimental selections. Modern methods of forage renovation and use of herbicides on corn, soybeans and tobacco will be shown. Other exhibits will demonstrate the difference between fertilizer usage in 1900 and the present. Noxious and poisonous weed specimens also will be shown.

Dr. W. A. Seay, dean of the College of Agriculture and Home Economics, will discuss research and extension contributions to Kentucky agriculture by the college and the Experiment Station in the last 100 years.

19. STUDENT GROUP WINS REGIONAL AWARD

The University's student chapter of the American Society of Mechanical Engineers has been selected as the year's outstanding chapter in the six-state Central Region. Factors considered by the judges include the merit of chapter programs, membership, activities and attendance at meetings. Sixteen chapters competed for the 1964-65 award. The UK chapter of 66 members was headed by Robert Baglan of Carrollton, who was graduated in May. The faculty advisor is Prof. Oliver W. Gard.

20. McCRACKEN STAFF EARNS NATIONAL RECOGNITION

National recognition has been given the McCracken County Extension Service staff for its work with the 4-H Club Automotive Safety program. A Unit Award for Superior Service, presented by the U.S. Department of Agriculture, was conferred upon eight members and former members of the McCracken staff at a special ceremony in Paducah on June 22. Making the presentation was Mylo Downey, director of 4-H and Youth Development for the Federal Extension Service.

Honored by the award were County Extension Agent R. A. Mabry, who on July 1 became an area leader under the new organization of the University's Cooperative Extension Service; William E. Moss, associate agent; Mrs. Juanita Amonett, home demonstration agent; Miss Ann Dobson, assistant home agent; Mrs. Florence Bennett, now retired; Mrs. Anna Thompson, now home agent in Fulton County; Gene Brown, now assistant agent in Hopkins County, and Ted Howard, now associate agent in Christian County.

The citation commends the group for "most substantial leadership in development of the 4-H Automotive Safety program which, through its success with teenage youth of McCracken County, has spread throughout Kentucky and the nation." The McCracken County program is nationally known because of its unusual success and because of a color film made about the program and its impact. "The Paducah Story--Largest 4-H Automotive Program in the Nation" was filmed by the Firestone Tire and Rubber Company, national sponsor of this 4-H program. Copies of the film were sent to all state universities in the nation. As a result, other Kentucky counties are using the same organizational and promotional techniques, and enrollment throughout the state has shown a marked increase. Other states also are reporting success with the McCracken County approach.

21. HOSPITAL CHAPEL GIVEN SPINET ORGAN

The chapel of University Hospital now is equipped with a spinet organ, a recent gift of the Hospital Auxiliary. Profits from the Auxiliary-operated gift shop provided funds for purchase of the organ.

22. PRESS PUBLISHES WORK OF TWO DUKE SCHOLARS

The University Press last month published books by two faculty members of Duke University. The new volumes are "The Climax of Populism: The Election of 1896," by historian Robert F. Durden, and "Interstate Relations in Australia," by Richard H. Leach, a Duke political scientist.

23. GEOLOGICAL SURVEY SPURS MINERALS STUDY

The Kentucky Geological Survey, a division of the College of Arts and Sciences, is helping thousands of Kentucky youngsters to acquire a better knowledge of their state's rocks and minerals. In a program inaugurated last year, the Geological Survey has presented 1,518 rock-mineral study kits to junior and senior high schools throughout the Commonwealth.

Each kit contains specimens of 24 of Kentucky's most common rocks and minerals, a booklet describing each specimen and its value as a natural resource, and a map showing where collections for the kit were made.

Dr. Wallace Hagan, director of the Survey, says that response from schools that have received the kits indicates that teachers have been given an instructional aid that is creating more widespread interest in the earth sciences.

24. SUMMER SESSION ENROLLMENT ON ALL CAMPUSES NEARS 5,000

A total of 3,819 students have enrolled for the summer session on the Lexington campus. This figure, about 500 higher than that of last year, does not include those who are attending various seminars and short courses.

In addition, the community college system reports an enrollment of 1,015, a gain of 424 over last year's summer session. Covington has 311 summer students; Ashland, 216; Fort Knox, 133; Cumberland, 67; Henderson, 60; Prestonsburg, 143, and Elizabethtown, 85.



Missing page(s)

Dr. M. Ward Crowe, assistant veterinarian and lecturer in the Department of Veterinary Science, recently was named to the Livestock Sanitary Committee of the American National Cattlemen's Association.

Portraits of two retired 4-H field agents, Garnett J. McKenney and Miss Edith Lacy, have been presented to the University in recent weeks. Miss Lacy's portrait was the gift of the Kentucky Alumni of the International Farm Youth Exchange. Mr. McKenney's was presented by the District IV 4-H Club Council.

Dr. Lyman V. Ginger, dean of the College of Education, has been re-elected to his third consecutive term as treasurer of the National Education Association.

Office of the President  
July 16, 1965

PR 2

Members, Executive Committee, Board of Trustees:

RECOMMENDATIONS OF THE PRESIDENT

I. Consultative Services

Recommendation: that the President's report on consultative services approved be accepted as presented.

Background: Approval has been given for the persons listed below to perform the services indicated with the usual understanding that such service will in no way interfere with the performance of regularly scheduled University duties.

Dr. Thomas P. Field, Professor of Geography, to assist in pupil population and transportation portion of school survey in Frankfort Independent School District.

Dr. Morris Cierley, Coordinator of Graduate Studies in Education, to serve as a member of survey team for Leslie County Schools and to serve as a consultant to the Institute for Supervising Teachers on Problems Occasioned by Desegregation.

II. Graduate Faculty Appointments

Recommendation: that approval be given to the following persons for membership in the Graduate Faculty.

Background: The persons whose names appear below have been approved by the area committees and the Board of Trustees and are now eligible for membership in the Graduate Faculty.

Frederick J. Bollum, Professor, Department of Biochemistry  
Thomas Lee Hayden, Associate Professor, Department of Mathematics  
John W. Hutchinson, Associate Professor, Department of Civil Engineering  
Oran C. Little, Associate Professor, Department of Animal Science  
William H. McCollum, Professor, Department of Veterinary Science  
George Pincus, Assistant Professor, Department of Civil Engineering  
Donald E. Sands, Associate Professor, Department of Chemistry  
Howard D. Stowe, Associate Professor, Department of Veterinary Science  
Jesse Weal, Associate Professor, Department of Physics

### III. Report on Investment Changes

Recommendation: that the report submitted by Mr. Clay Maupin, Assistant Treasurer, relative to changes in investments be accepted as presented.

Background: On December 8, 1964, the Board of Trustees authorized the Treasurer and/or Assistant Treasurer to purchase as well as sell and transfer stocks, bonds, and other securities and investments for and in the name of the University of Kentucky and to make quarterly reports on both sales and purchases. The following report is submitted in accordance with the aforesaid directive.

#### Changes in Investments - University of Kentucky

<u>Certificate of Deposit</u>	<u>Investment Liquidated</u>	<u>Investment Made</u>
Number	838	908
Amount	\$26,500	\$26,500
Due	June 28, 1965	December 28, 1965
Term	3 months 27 days	6 months
Rate	4 1/4%	4 1/2%
Interest	\$366.03	\$596.25

#### Changes in Investments - The Fund for the Advancement of Education and Research in the University of Kentucky Medical Center

<u>Certificate of Deposit</u>	<u>Investment Liquidated</u>	<u>Investment Made</u>
First Security National Bank & Trust Co.		
Number	839	906
Amount	\$300,000	\$300,000
Due	June 28, 1965	December 28, 1965
Term	3 months 27 days	6 months
Rate	4 1/4%	4 1/2%
Interest	\$4,143.75	\$6,750.00
Central Bank		
Number	943	1482
Amount	\$50,000	\$50,000
Due	June 29, 1965	December 28, 1965
Term	5 months	6 months
Rate	4 1/2%	4 1/2%
Interest	\$937.50	\$1,125.00

Changes in Investments - University of Kentucky Research Foundation

<u>Certificate of Deposit</u>	<u>Investment Liquidated</u>	<u>Investment Made</u>
Number	829	907
Amount	\$200,000	\$200,000
Due	June 28, 1965	December 28, 1965
Term	4 months 8 days	6 months
Rate	4 1/4%	4 1/2%
Interest	\$3,022.22	\$4,500.00

IV. Appointments and Other Staff Changes

Recommendation: that approval be given to the appointments and/or other changes which require Board action and that the President's report relative to appointments and/or changes already approved by the administration be accepted.

Background: Approval of the Board of Trustees is required for all appointments to positions with the rank of Associate Professor and above, to promotions, and to the granting of tenure, and to salary changes above \$12,000 for non-academic personnel and \$15,000 for academic personnel. All other appointments and/or changes may be made by the President and reported to the Board.

Given below are the personnel changes since the last meeting of the Board of Trustees which either require action or which have already been acted upon by the President and are being reported.

BOARD ACTION REQUIRED

New Appointments

Hubert P. Henderson, Professor of Music (Applied) with tenure, and Chairman, Department of Music

Leave of Absence

Russell Elwood Puckett, Assistant Professor, Department of Electrical Engineering, leave without pay for 1965-66

Retirement

Leo M. Chamberlain, Professor of Higher Education and former Vice President of the University, after 36 1/2 years of service, effective August 31, 1965

PRESIDENT'S REPORT

New Appointments

William E. Wise, Assistant Extension Professor, Department of Veterinary Science

Change in Position

Martin B. Solomon, Acting Director, Computing Center, to Assistant Director,  
Computing Center

V. Gifts and/or Grants

Recommendation: that the gifts and/or grants listed below be ordered accepted and proper letters of appreciation sent to the donors.

Background: The names of donors, the amounts given, and the purposes for which the money is to be used are given below:

<u>Donor</u>	<u>Amount</u>	<u>Purpose</u>
IBM Corporation	\$1,000.00	Support of Engineering and Scientific Seminars
Distillers Feed Research Council	2,000.00	Grant-in-Aid
Ky Chapter, Producers Council	500.00	Scholarship
General Electric Foundation	27.50	Matching Grant
Babcock & Wilcox Co.	800.00	Aid-to-Education Program
Dr. Alberta Wilson Server	2,000.00	Lou Emma Mexicana Fund
Ky Poultry Federation	30.00	4-H Program
Ky Farm Bureau Mutual Ins. Co.	300.00	4-H Program
Ky Farm Bureau Federation	125.00	4-H Program
Bourbon Stock Yards Co.	30.00	4-H Program
Ky Artificial Breeders Assc.	100.00	4-H Program
Nat'l Dairy Products Corp	155.00	4-H Program
Am Dairy Assc of Kentucky	300.00	4-H Program
Kentucky L-P Gas Company	100.00	4-H Program
Lily Mills Company	425.00	4-H Program
Federal Cartridge Corporation	450.00	4-H Program
Distillers Feed Research Council	3,000.00	Research Grant
Velsicol Chemical Corporation	500.00	Grant-in-Aid
Ralston Purina Company	500.00	Scholarship
E.I. duPont deNemours & Co.	500.00	Research Grant
Stauffer Chemical Company	500.00	Research Grant
Green Giant Company	1,500.00	Research Grant
Mr. C. D. Bennett	25.00	Dairy Education Scholarship Fund
American Orchid Society, Inc.	2,400.00	Research Grant
Shell Chemical Company	2,000.00	Research Grant
Crosley Broadcasting Company	200.00	James D. Shouse Award
Mrs. Clara F. Lewis	5,000.00	Memorial to Dr. Lovaine Lewis
Delta Psi Kappa	700.00	Memorial to Dr. Lovaine Lewis
Mrs. William S. Brown	10.00	Memorial to George E. Schumacher
Castleton, Inc.	10.00	Memorial to G. E. Schumacher
Mr. and Mrs. J. V. Walker	10.00	Memorial to G. E. Schumacher
Mrs. Bertha Jacomet	5.00	Memorial to G. E. Schumacher
Neighbors of G. E. Schumacher	8.50	Memorial to G. E. Schumacher
Total	\$25,211.00	

Contributions to the Fund for the Advancement of Education and Research  
in the University of Kentucky Medical Center--December 8, 1964 to July 1,  
1965 (see Attachment 1)

Research and Training Grants	\$ 2,321,179.85
Contracts	73,678.30
Scholarship and Miscellaneous Gifts	<u>18,804.98</u>
Total	\$ 2,413,663.13

1

THE FUND FOR ADVANCEMENT OF EDUCATION AND RESEARCH  
IN THE UNIVERSITY OF KENTUCKY MEDICAL CENTER  
Research and Training Grants on which approval has been received  
December 8, 1964 through June 30, 1965  
(Not accepted by University Board of Trustees)

<u>TITLE</u>	<u>DEPT.</u>	<u>GRANTOR</u>	<u>GRANTEE</u>	<u>AMOUNT</u>
Mode of Action of Enzyme Coenzyme Complexes	Biochemistry	N. I. H.	A. D. Winer	\$ 22,954.00
Tracheobronchial Collapse in Pulmonary Emphysema	Surgery	N. I. H.	L. R. Bryant	12,300.00
Role of Electrolytes in Cardiac Arrhythmias	Medicine	N. I. H.	B. Surawicz	6,209.00
Protein Loss in Intestinal Disorders	Pediatrics	N. I. H.	C. C. Mabry	8,382.00
Career Development Award	Pharmacology	N. I. H.	D. E. Knapp	15,476.00
Chemistry and Metabolism of Brain Complex Lipids	Biochemistry	N. I. H.	J. C. Dittmer	25,918.00
Alterations of Collagen in Maturing Scar	Surgery	N. I. H.	P. M. Weeks	23,392.00
Localizations of Biliary Tract Stones	Surgery	N. I. H.	B. Eiseman	25,158.00
Cardiovascular Surgery	Surgery	N. I. H.	F. C. Spencer	30,000.00
Phlorizin Inhibition of Sugar Transport	Pharmacology	N. I. H.	D. F. Diedrich	26,922.00
Influence of Anesthetics on Human Uterine Motility	Anesthesiology	N. I. H.	P. P. Bosomworth	13,897.00
Study of Estriol as an Index of Placental Function	Obstetrics & Gynecology	N. I. H.	J. W. Greene	19,511.00



Skeletal Metabolism as Influenced of Vitamins C and D	N. I. H.	P. A. Thornton	\$ 15,158.00
Oral Manifestations of Local and Systemic Irritants	N. I. H.	S. F. Dachi	11,760.00
Blood Volume & Hypotension in Narcotic Addicts	N. I. H.	B. Eiseman	12,433.00
Hypoxic Pulmonary Hypertension	N. I. H.	J. T. Reeves	30,960.00
Transmitter Release	N. I. H.	L. L. Boyarsky	16,550.00
Cavity Medications in Restorative Dentistry	N. I. H.	S. F. Dachi	10,188.00
A General Analysis of Biological Effects of Radiation	N. I. H.	J. C. Calkins	23,640.00
Role of Gastric Secretion in Iron Absorption	N. I. H.	W. B. Stewart	23,440.00
Alteration of Renal Transplantation by RNA Perfusion	N. I. H.	W. G. Malette	9,590.00
Oral Cancer Training	N. I. H.	S. Rovin	5,000.00
Effects of Normal Flora on Cardiovascular System	N. I. H.	H. A. Gordon	23,915.00
Fatty Acids in Zonal Fatty Livers	N. I. H.	W. B. Stewart	18,000.00
Debris Calculus of Periodontal Disease	N. I. H.	S. R. Saxe	36,626.00
A Study of Biological Transport of Sugars	N. I. H.	T. Z. Csaky	22,080.00

				Attachment
Short Term Graduate Nursing Training Grant	College of Nursing	P. H. S.	G. I. Fraser	\$ 16,280.00
Apprenticeship Training Grant	Community Medicine	P. H. S.	K. Watson	30,360.00
Circadian Rhythms in Primates	Physiology	N. A. S. A.	R. E. Smith	99,933.00
Immobilization and Skeletal Atrophy	Physiology	N. A. S. A.	P. A. Thornton	33,486.00
Effect of Mandelamine on Bacteriuria	Pediatrics	Warner-Chilcott	N. H. Holland	3,700.00
Chemotherapy of Primary and Metastatic Brain Tumors	Surgery	Anonymous	C. B. Wilson	13,100.00
Collagen Synthesis in Healing Wounds	Surgery	Anonymous	P. M. Weeks	7,569.00
Faculty Clinical Research	College of Dentistry	Smith Kline and French	A. L. Morris	1,000.00
Histoplasmin and Blastomycin Tine Test	Community Medicine	Lederle Laboratory	M. L. Furcolow	5,000.00
Predictive Test of Hormone Dependency in Experimental Mammary Cancer	Medicine	Anonymous	E. D. Rees	28,891.00
Senior Clerkship Program	Community Medicine	Sears Roebuck	J. Tapp	1,800.00
Report on Indian Affairs	Behavioral Science	State of California	T. Weaver	5,660.00
Studies in Production, Testing and Field Evaluation of Fungus Antigens for Tine Testing	Community Medicine	Lederle Laboratory	M. L. Furcolow	20,000.00
Adverse Effects of Drugs	Medicine	Adverse Drug Administration	H. Isbell	450.00
Applied Therapeutics	Dentistry	Winthrop Labs.	E. R. Costich	500.00

				Attachment
Use of Automated Analytical Equipment in Development of Integrated Laboratory Teaching	Physiology	N. F. M. E	L. D. Carlson	\$ 29,000.00
Potassium and the Heart (Symposium)	Medicine	Various	B. Surawicz	1,500.00
National Fund for Medical Education A & B	College of Medicine	N. F. M. E.	W. R. Willard	21,720.00
T. B. Eradication in Martin County	Community Medicine	N. T. A.	K. Deuschle	7,000.00
Fellowship Award - Commonwealth Fund	Medicine	Commonwealth Fund	K. M. Stevens	10,450.00
Commonwealth Fund - Community Medicine Teaching Program	Community Medicine	Commonwealth Fund	K. Deuschle	190,520.00
Clinical Study of AY-64043	Medicine	Ayerst Labs.	B. Surawicz	3,000.00
Summer Fellowships	Community Medicine	Ky. Medical Association	K. Deuschle	600.00
Associate Degree Program	College of Nursing	Kellogg	M. Dake	196,627.00
Collection of Specimens (Supplement)	Anatomy	Upjohn Co.	M. N. Winer	20,000.00
Anesthesiology Research Grant	Anesthesiology	McNeil Labs.	R. P. Harbord	2,500.00
Clinical Drug Evaluation Program	Surgery	Health Research	B. F. Rush	4,084.00
N. A. S. Research Grant	Anesthesiology	N. A. S.	P. P. Bosomworth	384.00
Fred Rankin Surgical Fund	Surgery	Miscellaneous	B. Eiseman	20,605.25
Clerkship Program	Community Medicine	Wm. Merrell Company	A. Adams	1,000.00

			Attachment
Clerkship Program	Community Medicine	S. Rubin Foundation	A. C. I. Adams \$ 7,500.00
Mechanisms of Enzyme Action	Biochemistry	N. I. H.	G. W. Schwert 59,488.00
Mechanism of Binding of Sodium by Microsomes from Brain	Pharmacology	N. I. H.	T. Z. Csaky 15,720.00
Anesthesia and Digitalis Toxicity	Anesthesiology	N. I. H.	D. H. Morrow 26,954.00
Synthesis of Hemoglobin in a Cell Free System	Biochemistry	N. I. H.	R. S. Schweet 112,716.00
Enzyme Heterogeneity in Obstetrics and Gynecology	Obstetrics & Gynecology	N. I. H.	J. W. Roddick 13,080.00
Experimental Lathyrism in Vitro	Pathology	N. I. H.	H. C. Bickley 9,062.00
Serum Protein Patterns in Chagas Disease	Legal Medicine & Toxicology	N. I. H.	R. J. Muelling 29,875.00
Steroid Biosynthesis by Fetal and Neonatal Gonads	Obstetrics & Gynecology	N. I. H.	E. Dale 9,200.00
Microchemistry and Ultra Structure of Neuroglia	Surgery	N. I. H.	D. E. Slagel 36,871.00
General Research Support Grant	College of Medicine	N. I. H.	W. R. Willard 95,243.00
General Research Support Grant	College of Dentistry	N. I. H.	A. L. Morris 36,662.00
Ultrastructural Basic Metabolic Phenomena	Anatomy	N. S. F.	H. F. Parks 41,000.00
Mechanism of Action of NAD Dependent Dehydrogenases	Biochemistry	N. S. F.	A. D. Winer 4,500.00
Pre-Bachelor Nursing Training Grant (Supplement)	College of Nursing	P. H. S.	D. Denny 5,720.00

Heart Research Grant	Medicine	Simpson County Heart Fund	E. D. Pellegrino	\$ 600.00
Clinical Drug Evaluation Program	Surgery	Health Research	B. F. Rush	2,681.00
Summer Fellowships	College of Medicine	Council for Tobacco Research	W. R. Willard	600.00
Summer Fellowships	College of Medicine	American Cyanamid	W. R. Willard	1,400.00
Summer Fellowships	College of Medicine	A & R Foundation	W. R. Willard	600.00
Clerkship Program	Community Medicine	Milbank Memorial	A. Adams	3,000.00
Clerkship Program	Community Medicine	Population Council	A. Adams	1,300.00
Department of Medicine Research Account	Medicine	A & R Foundation	E. D. Pellegrino	25.00
Chronic Lung Disease - Structure Function, Analysis	Medicine	N. I. H.	J. E. Cohn	134,925.00
Adenosinetriphosphatase Genesis	Physiology	N. S. F.	J. W. Archdeacon	16,000.00
Neoplastic Cell Tetracycline Fluorescence	Pediatrics	U. H. F.	P. Holland	7,502.60
Cardiology Graduate Training Grant	Medicine	N. I. H.	B. Surawicz	37,481.00
Endocrinology Graduate Training Grant	Medicine	N. I. H.	W. W. Winternitz	27,000.00
Career Development Award	Pathology	N. I. H.	H. C. Bickley	16,690.00
Faculty Fellowship	Community Medicine	Milbank	J. W. Tapp	40,000.00

		Attachment	
Biochemistry Training Grant	Biochemistry	N. I. H.	G. W. Schwert \$ 25,000.00
Psychiatry Graduate Training Grant	Psychiatry	N. I. H.	J. B. Parker 40,945.00
Dental Assistant Utilization Program	Dentistry	N. I. H.	W. E. Fischer 43,308.00
G. P. Psychiatry Graduate Training Grant	Psychiatry	N. I. H.	J. B. Parker 21,941.00
G. P. Residency Training Grant	Psychiatry	N. I. H.	J. B. Parker 37,800.00
Radiation Beam Analyzer	Radiology	Picker Foundation	J. Rosenbaum 6,675.00
Behavioral Science Graduate Training Grant	Behavioral Science	N. I. H.	R. Straus 22,514.00
Pulmonary Graduate Training Grant	Medicine	N. I. H.	J. E. Cohn 46,063.00
College of Nursing Short Term Graduate Training Grant	College of Nursing	P. H. S.	G. I. Fraser 17,360.00
			<u>\$2,321,179.85</u>

THE FUND FOR ADVANCEMENT OF EDUCATION AND RESEARCH  
IN THE UNIVERSITY OF KENTUCKY MEDICAL CENTER  
Scholarship and Miscellaneous Gifts Received  
December 8, 1964 through June 30, 1965  
(Not accepted by University Board of Trustees)

<u>TITLE</u>	<u>DEPT.</u>	<u>GRANTOR</u>	<u>GRANTEE</u>	<u>AMOUNT</u>
Pharmacy Central Supply Fund	Pharmacy Central Supply	Wyeth Labs.	P. F. Parker	\$ 600.00
American Physiological Society Fund	Physiology	A. P. S.	L. D. Carlson	2,331.41
Ruth Lyons Fund	Hospital	Ruth Lyons	R. Warren	3,500.00
College of Medicine Scholarships	College of Medicine	H. C. Hubble	W. R. Willard	1,000.00
College of Medicine Scholarships	College of Medicine	A. M. A. E. R. F.	W. R. Willard	4,359.57
College of Medicine Scholarships	College of Medicine	J. H. Richardson	W. R. Willard	100.00
Family Practice Conference	Continuing Education	Merck & Co.	N. J. Pisacano	3,847.00
Edwin Munich Memorial Fund	College of Medicine	Miscellaneous	W. R. Willard	3,067.00
				<u>\$ 18,804.98</u>

**THE FUND FOR ADVANCEMENT OF EDUCATION AND RESEARCH  
IN THE UNIVERSITY OF KENTUCKY MEDICAL CENTER**

Contracts on which approval has been received  
December 8, 1964 through June 30, 1965  
(Not accepted by University Board of Trustees)

<u>TITLE</u>	<u>DEPT.</u>	<u>GRANTOR</u>	<u>GRANTEE</u>	<u>AMOUNT</u>
Analysis of Central Control of Body Temperature	Physiology	U. S. Air Force	R. E. Smith	\$ 18,972.00
The Effect of Parathyroid Hormone on Wound Healing	College of Dentistry	U. S. Army	J. Little	20,373.00
Tuberculosis Symposium	Continuing Education	P. H. S.	N. J. Pisacano	8,083.30
Health Services Project CH 19-6	Community Medicine	Kentucky State	K. W. Deuschle	4,500.00
Dental Training Course	Community Dentistry	Kentucky State	W. O. Young	14,750.00
Medical Diagnostic Clinics CH 19-6	Community Medicine	Kentucky State	K. W. Deuschle	4,000.00
Evaluation Survey of Postpartum Patients	Community Medicine	Kentucky State	Ann Pressman	3,000.00
				<u>\$ 73,678.30</u>



Office of the President  
July 16, 1965

PR 3

Members, Executive Committee, Board of Trustees:

SUPPLEMENTARY RECOMMENDATIONS OF THE PRESIDENT

I. Reappointment of Board Member of the FUND

Recommendation: that Mr. Fred B. Wachs be reappointed as a member of the Board of Directors of the Fund for the Advancement of Education and Research in the University of Kentucky Medical Center for a two-year term beginning July 1, 1965 and ending June 30, 1967.

Background: Membership on the Board of Directors of the FUND must be approved by the Board of Trustees of the University of Kentucky. The term of Mr. Fred B. Wachs as a member of the Board expired on June 30, 1965. Mr. Wachs has been a useful member of the Board and it is recommended that he be reappointed for another two-year term.

II. Waiver of Nepotism Regulation

Recommendation: that Dr. Ann Gettes, wife of Dr. Leonard Gettes, Instructor in the Department of Medicine of the College of Medicine, be employed as a part-time member of the faculty of the Department of Medicine, effective July 1, 1965, for a period not to exceed one year.

Background: Although Dr. Gettes holds only the rank of Instructor in the College of Medicine and Dr. Ann Gettes would be only employed on a part-time basis and, therefore, would not be affected by the nepotism regulations which apply to associate professors and above, it is deemed desirable to inform the Board of the proposed employment of a husband and wife within the same department. Dr. Ann Gettes is needed in the outpatient department, particularly in the teaching in ambulant medicine in the fourth year, and is well qualified for the position.

III. Gifts and/or Grants

Recommendation: that the gifts and/or grants listed below be ordered accepted and proper letters of appreciation sent to the donors.

Background: The names of donors, the amounts given and the purposes for which the money is to be used are given below:

<u>Donor</u>	<u>Amount</u>	<u>Purpose</u>
Blue Grass District Dental Society	\$35.00	General Dental Loan Fund
Green River District Dental "	50.00	General Dental Loan Fund
Eastern District Dental Society	50.00	General Dental Loan Fund
Ohio Valley Dental Study Group	<u>50.00</u>	General Dental Loan Fund
Total	\$ 185.00	

#### IV. Budget Adjustment

Recommendation: that the amount budgeted in the Division of Instruction of the College of Education for supervising teachers for 1965-66 be increased in the amount of \$9,650, this increase to be provided from the anticipated vacant faculty positions in the Division of Instruction, in order to meet the schedule of compensation for personnel requested by the local school systems.

Background: In 1962 representatives of the University of Kentucky and the public school districts cooperating in the student teaching program reached agreement on the schedule of compensation for personnel from the public schools who were involved in the placement and supervision of student teachers in off-campus schools. The 1965-66 budget for the College of Education's Division of Instruction was developed on present rates for supervising teachers.

In May 1965, after the 1965-66 budget was completed, representatives of the local school systems asked all colleges and universities placing student teachers in their systems to increase the compensation for such services. If the rate change is not approved or is postponed a year, the University faces the possibility of not getting enough supervising teachers locally, which would force the College of Education to go to other school districts at a greater distance from the University. It is, therefore, recommended that the requested increase for supervising teachers be allowed and that said increase apply not only to the local school systems but to all other school systems with which the University works.

#### V. Appointments and Other Staff Changes

Recommendation: that approval be given to the appointments and/or other changes which require Board action and that the President's report relative to appointments and/or changes already approved by the administration be accepted.

Background: Approval of the Board of Trustees is required for all appointments to positions with the rank of Associate Professor and above, to promotions, and to the granting of tenure, and to salary changes above \$12,000 for non-academic personnel and \$15,000 for academic personnel. All other appointments and/or changes may be made by the President and reported to the Board.

Given below are the personnel changes since the last meeting of the Board of Trustees which either require action or which have already been acted upon by the President and are being reported.

BOARD ACTION REQUIREDNew Appointments

Gordon J. Christensen, Assistant Professor, Department of Operative Dentistry  
 (salary above \$15,000)  
 Jan D. Hasbrouck, Instructor, Department of Anesthesiology (salary above \$15,000)  
 Herbert Braunstein, Associate Professor (tenure), Department of Pathology  
 Gerald Garb, Associate Professor (tenure), Department of Economics  
 E. L. Hammond, Visiting Professor of Pharmacy, College of Pharmacy  
 William P. Kaldis, Visiting Associate Professor, Department of History  
 Ellis R. Kerley, Visiting Associate Professor, Department of Anthropology  
 Paul R. Lehman, Associate Professor of Music Education, Department of Music  
 John Mack, Associate Professor, Department of Mathematics & Astronomy  
 Dan Martin, Clinical Professor, Department of Community Medicine  
 Stephen Puckette, Associate Professor of Undergraduate Mathematics, Department of Mathematics and Astronomy  
 Ivan Russell, Associate Professor, Division of Administration and Supervision  
 Benon J. Trawinski, Associate Professor, Department of Behavioral Science  
 Robert D. Milledge, Assistant Professor, Department of Radiology (salary above \$15,000)

Reappointments

John Batt, Associate Professor, College of Law, September 1, 1965 to June 30, 1966

Resignations

Adolph W. Goodman, Professor, Department of Mathematics and Astronomy, effective July 1, 1965

Leaves of Absence

Frederick V. Atkinson, Professor, Department of Mathematics and Astronomy, leave without pay from July 1, 1965 to January 1, 1966.

Change in Status

Frederick V. Atkinson, Visiting Professor to Professor (tenure), Department of Mathematics and Astronomy

PRESIDENT'S REPORTNew Appointments

Kurt R. Ansel, Assistant Professor, Department of Agricultural Economics  
 Ruth Hammack Alexander, Instructor, Department of Physical Education  
 Robert A. Beargie, Assistant Professor, Department of Pediatrics  
 Ian C. Bennett, Assistant Professor, Department of Pedodontics  
 Juris I. Berzins, Instructor, Department of Psychology  
 Barry W. Bobst, Assistant Professor, Department of Agricultural Economics

Laura Jean Bonnema, Instructor, Department of English, Speech, and Dramatic Arts

Larry Dale Bracken, Instructor, Department of Modern Foreign Languages

Billy Joe Brown, Instructor, Department of Physical Education

George A. Brubaker, Assistant Professor, Department of History

Edward Bryant, Visiting Assistant Professor, Department of Art

Eugene A. Castle, Assistant Clinical Professor, Department of Obstetrics and Gynecology

Shung-Kai Chan, Assistant Professor, Department of Biochemistry

Whittie O. Weaver, Visiting Assistant Professor, College of Pharmacy

Paul Richard Courant, Instructor, Department of Periodontics and Endodontics

Eugene Carson Crawford, Jr., Assistant Professor, Department of Zoology

Larry Verl Cundiff, Assistant Professor, Department of Animal Science

Eliseo DaRosa, Instructor, Department of Economics

George Edward Dodson, Clinical Instructor, Department of Obstetrics & Gynecology

Ian Keith Edwards, Clinical Instructor, Department of Obstetrics & Gynecology

Charles W. Ellinger, Instructor, Department of Prosthodontics

Frederic Josef Fleron, Instructor, Department of Political Science

Leonard S. Gettes, Instructor, Department of Medicine

Thomas L. Grimes, Visiting Instructor, College of Pharmacy

Robert D. Guthrie, Assistant Professor, Department of Chemistry

Burton Guttman, Assistant Professor, Department of Cell Biology

Kathleen Anne Haley, Visiting Assistant Professor (summer session only), Department of Music

Harold E. Hamburg, Instructor, Department of Periodontics & Endodontics

Richard Hedlund, Instructor, Department of History

Ernest L. Hill, Instructor, Elizabethtown Community College

Lela Hoover Hulette, Instructor, Division of Vocational Education

David Ignatow, Visiting Lecturer, Department of English, Speech & Dramatic Arts

Leonard Johnson, Instructor, Department of Fixed Prosthodontics

Warren P. Jurgensen, Assistant Clinical Professor, Department of Psychiatry

Michael P. McQuillen, Assistant Professor, Department of Neurology

William G. Malette, Assistant Professor (Adjunct Series), Department of Surgery

Michael Milkovich, Assistant Professor, Department of Art

Santiranjan Mukhoti, Visiting Assistant Professor, Department of Mathematics and Astronomy

Thomas P. Mullaney, Instructor, College of Dentistry

Garth Lloyd Olde, Assistant Professor, Department of Behavioral Science

Ralph C. Pickard, Assistant Clinical Professor, Department of Community Medicine

Arlon Podshadley, Assistant Professor, Department of Fixed Prosthodontics

Leo Scheer, Assistant Professor (Adjunct Series) Department of Music

John T. Smith, Instructor, Ashland Community College

James E. Spivey, Assistant Professor, Department of Psychology

William J. Tisdall, Assistant Professor, Division of Curriculum

Robert Marshall Viles, Assistant Professor, College of Law

Donald Eugene Wheeler, Visiting Assistant Professor, Department of Radio,  
TV, and Films

William J. Whitmore, Instructor, Department of Business Administration

Arthur Clifford Wilson, Instructor, Department of Business Administration

Alexis Zane, Assistant Professor, Department of Agronomy

#### Reappointments

Fred Edmonds, Assistant Professor, Bureau of School Service, July 1, 1965 to  
June 30, 1966

John E. Kennedy, Assistant Professor, College of Law, September 1, 1965 to  
June 30, 1966

Milton J. Kornet, Assistant Professor, Department of Pharmaceutical Chemistry,  
September 1, 1965 to June 30, 1966

C. Leland Smith, Assistant Professor, Division of Curriculum, July 1, 1965 to  
June 30, 1966

#### Promotions

Meriwether C. Blaydes, Clinical Instructor to Assistant Clinical Professor, De-  
partment of Medicine

#### Resignations

Robert E. McCafferty, Assistant Professor, Department of Anatomy, effective  
August 1965

Bryce Jordan, Chairman, Department of Music, effective July 31, 1965 (will  
continue as Professor of Music through August 31, 1965)

#### Leaves of Absence

Leonard O. Press, Chairman and Assistant Professor, Department of Radio,  
TV, and Films, leave without pay continued for 1965-66

#### Change in Status

Albert Ballows, Assistant Professor, Department of Medicine, to Assistant  
Professor, Departments of Medicine and Cell Biology

VI. Authorization for Cremation of Paid Bonds and Paid Coupons (See Attachment 1)

Recommendation: that the Board authorize Mr. Clay Maupin, Controller and Assistant Treasurer, and Mr. George Kavanaugh, Director of Real Property, to check the attached list of paid and cancelled principal bonds and coupons returned from paying agents from July 1, 1964 through June 30, 1965; to destroy these documents by burning them in the boiler of the Central Heating Plant, and then to certify as to the correctness of the list and as to its incineration.

Background: The attached schedule lists University of Kentucky Revenue Bonds and Coupons returned from paying agents from July 1, 1964 through June 30, 1965. Since these have been paid and cancelled, they should be destroyed and the certification of incineration placed on file.

VII. Contracts and/or Agreements

Sewage Easement--Hopkinsville Community College

Recommendation: that the President be authorized to execute the necessary documents to convey a water and sewer easement over and upon the Hopkinsville Community College property to the Sewerage and Water Works Commission of Hopkinsville.

Background: The Sewerage and Water Works Commission of Hopkinsville has requested that it be granted an easement for the purpose of installing water and sewer lines on the Community College property. The advantages to the College of such an installation are obvious.

VIII. Broadcasting Regulations for Athletic Events

Recommendation: that the President be authorized to establish and revise broadcasting regulations for University of Kentucky athletic events as determined by the Board of the University of Kentucky Athletics Association and the President.

Background: Present regulations governing broadcasting of University athletic events have been under review by a committee of the Board of the Athletics Association. Review of the findings of this committee and action of the Board of the Athletics Association is underway by the University administration. Traditionally, such regulations have been reviewed and acted upon by the Board of Trustees. The recommendation proposes that authority in this matter be delegated to the President, who will take action based on recommendations of the Board of the Athletics Association. Such a delegation would provide the flexibility necessary for proper treatment of this type of activity.

UNIVERSITY OF KENTUCKY  
 Revenue Bond Issues  
 Paid and Cancelled Bonds and Interest Coupons  
 Returned from Paying Agents  
 July 1, 1964 through June 30, 1965

1

<u>MATURITY DATE</u>	<u>PRINCIPAL BONDS</u>	<u>INTEREST COUPONS</u>	
		<u>Numbered</u>	<u>On Bonds (Inclusive)</u>
<u>University Building Revenue Bond</u>			
<u>September 1, 1938</u> (Second P. W. A.)			
March 1, 1963		49	266
September 1, 1963		50	310
March 1, 1964		51	310
September 1, 1964	259-266	52	259-309, 311-316
March 1, 1965	267-274	53	267-309, 311-314, 316
<u>Dormitory Revenue Bond-June 1, 1946</u>			
<u>(Bowman Hall)</u>			
December 1, 1962		33	280
June 1, 1963		34	263-265, 270-280, 286 294-303
December 1, 1963		35	205-430
June 1, 1964	205-220	36	205-430
December 1, 1964		37	221-262, 266-430
<u>Auditorium Field House Revenue Bond</u>			
<u>August 1, 1948</u>			
August 1, 1963	586-595	30	801-825
February 1, 1964		31	603, 606-617, 636, 643, 645, 659-673, 679-683, 689-705, 761, 762, 765-780, 801-825, 716-735, 741-750
August 1, 1964	601-645	32	601-825
February 1, 1965		33	646-658, 674-687, 689-717, 736-764, 781-800
<u>Library and Service Building Revenue Bond</u>			
<u>April 1, 1949</u>			
April 1, 1960		22	366
October 1, 1960		23	366
April 1, 1961		24	366
October 1, 1961		25	366
April 1, 1962		26	362-366
October 1, 1962		27	362-366

UNIVERSITY OF KENTUCKY  
Revenue Bond Issues  
Paid and Cancelled Bonds and Interest Coupons  
Returned from Paying Agents  
July 1, 1964 through June 30, 1965

<u>MATURITY DATE</u>	<u>PRINCIPAL BOND</u>	<u>INTEREST COUPONS</u>	
		<u>Numbered</u>	<u>On Bonds (Inclusive)</u>
<u>Library and Service Building Revenue Bond - continued</u>			
<u>April 1, 1949</u>			
April 1, 1963		28	362-366, 487-490
October 1, 1963		29	340-490
April 1, 1964	340-366	30	340-490
October 1, 1964		31	367-490
<u>Stadium Addition Revenue Bond</u>			
<u>April 1, 1949</u>			
October 1, 1962		27	201-277
April 1, 1963	196-210	28	196-300
October 1, 1963		29	211-300
April 1, 1964	211-225	30	211-300
October 1, 1964		31	226-300
<u>Journalism Building Revenue Bond</u>			
<u>January 1, 1950</u>			
July 1, 1963		27	173, 176, 202-207, 214-225
January 1, 1964	144-154	28	144-225
July 1, 1964		29	155-208, 210-225
January 1, 1965	155-165	30	155-172, 174, 175, 177-201, 208, 210-219
<u>Dormitory Revenue Bond-October 1, 1950</u>			
<u>(456 Rose Street)</u>			
October 1, 1962		24	107, 108
April 1, 1963		25	107, 108, 110-113, 116-119
October 1, 1963	60-64	26	60-104, 107-149
April 1, 1964		27	65-104, 107-115, 120-149
October 1, 1964	65-69	28	65-104, 107-115, 120-149
<u>Dormitory Revenue Bond-December 1, 1950</u>			
<u>(476 Rose Street)</u>			
June 1, 1963		25	45, 46, 69
December 1, 1963	25, 26	26	25-42, 44-46, 48, 49, 52-76
June 1, 1964		27	27-42, 44-46, 48, 49, 52-76
December 1, 1964	27, 28	28	27-42, 44-46, 48, 49, 52-76



UNIVERSITY OF KENTUCKY  
 Revenue Bond Issues  
 Paid and Cancelled Bonds and Interest Coupons  
 Returned from Paying Agents  
 July 1, 1964 through June 30, 1965

<u>MATURITY DATE</u>	<u>PRINCIPAL BONDS</u>	<u>INTEREST COUPONS</u>	
		<u>Numbered</u>	<u>On Bonds (Inclusive)</u>
<u>Dormitory Revenue Bond of 1952</u> <u>(Donovan Hall)</u>			
July 1, 1964	206-230	24	206-1255
January 1, 1965		25	231-1255
<u>Dormitory Revenue Bond of 1953</u> <u>(Dormitories A, B, C, D, E, &amp; F)</u>			
November 1, 1961		17	522, 523
May 1, 1962		18	600
November 1, 1962		19	522, 523
May 1, 1963	152	20	152, 159-167, 171, 172, 214-220, 344-348, 357, 370-373, 386, 387, 413, 420-424, 522, 523, 563-565, 587-591, 600
November 1, 1963		21	153-357, 360-557, 559-710
May 1, 1964	153-172	22	153-357, 360-557, 559-710
November 1, 1964		23	173-237, 241-353, 349-356, 360-438, 440-469, 472-557, 559-565, 567-569, 572-586, 592-710
<u>Dormitory Revenue Bond-May 1, 1954</u> <u>(Keeneland Hall)</u>			
November 1, 1962		17	257
November 1, 1963		19	257, 311-322
May 1, 1964	80-92	20	80-233, 237-447
November 1, 1964		21	93-233, 237-722
May 1, 1965		22	448-722
<u>Dormitory Revenue Bond of 1953</u> <u>(Cooperstown Apartments)</u>			
December 1, 1962		15	2341, 2342
June 1, 1963		16	1410, 1556, 1613-1622, 2341, 2342
December 1, 1963		17	748, 764-768, 884-888, 975-984, 1246, 1301- 1310, 1410, 1418, 1419, 1434-1436, 1446, 1447, 1474, 1539-1543, 1613- 1622, 1626, 1627, 1673- 1677, 1748-1757, 1763-

UNIVERSITY OF KENTUCKY  
 Revenue Bond Issues  
 Paid and Cancelled Bonds and Interest Coupons  
 Returned from Paying Agents  
 July 1, 1964 through June 30, 1965

<u>MATURITY DATE</u>	<u>PRINCIPAL BONDS</u>	<u>INTEREST COUPONS</u>	
		<u>Numbered</u>	<u>On Bonds (Inclusive)</u>
Cooperstown - continued			1772, 1793-1797, 1946, 1947, 2038, 2039, 2042, 2094-2096, 2219-2268, 2341, 2342, 2345, 2756- 2774
June 1, 1964		18	319, 330-349, 378-382, 385, 416-431, 452-466, 485, 486, 490-494, 515- 519, 530-534, 545, 553- 561, 567-571, 574-578, 589, 591, 678-682, 698- 700, 733-735, 738-741, 743, 744, 748-753, 764- 768, 786-789, 798-804, 820, 824-838, 864-888, 911, 912, 925-927, 975- 984, 1008-1027, 1038- 1042, 1048-1052, 1063- 1072, 1102-1105, 1118, 1170-1176, 1181-1184, 1188, 1189, 1194-1199, 1244-1247, 1249-1251, 1252, 1264-1273, 1301- 1310, 1325, 1330-1354, 1357-1359, 1375-1377, 1379, 1388-1394, 1399, 1411-1415, 1417-1429, 1434-1441, 1446, 1447, 1458, 1459, 1461-1511, 1537, 1539-1543, 1596- 1600, 1613-1623, 1626- 1632, 1658-1662, 1673- 1700, 1703-1707, 1718- 1722, 1748-1802, 1841- 1859, 1861-1863, 1882- 1891, 1902-1911, 1946, 1947, 1949, 1950, 1963- 1980, 1986-1990, 2006- 2010, 2037-2046, 2048- 2057, 2067-2077, 2094- 2096, 2113-2118, 2139- 2145, 2203-2208, 2219- 2268, 2296-2304, 2328-

UNIVERSITY OF KENTUCKY  
 Revenue Bond Issues  
 Paid and Cancelled Principal Bonds and Interest Coupons  
 Returned from Paying Agents  
 July 1, 1964 through June 30, 1965

<u>MATURITY DATE</u>	<u>PRINCIPAL BONDS</u>	<u>Numbered</u>	<u>INTEREST COUPONS On Bonds (Inclusive)</u>
Cooperstown - continued		18	2342, 2345, 2391-2415, 2441-2486, 2557-2576, 2582-2586, 2589-2645, 2647-2727, 1731, 1732, 2735-2743, 2749-2774, 2779-2783, 2789-2792,
December 1, 1964		19	320-344, 350-479, 482-560, 562-701, 703-763, 769-884, 886-909, 911-984, 990-1109, 1113-1245, 1247-1355, 1357-1397, 1399-1444, 1446-1702, 1706-1887, 1892-1945, 1948-1988, 1991-2037, 2040-2053, 2058-2093, 2097-2207, 2209-2340, 2345-2586, 2589-2800
June 1, 1965	320-329 350-367	20	320-377, 383-415, 432- 451, 467-479, 490-514, 520-529, 535-545, 548- 552, 562-573, 579-588, 590, 592-619, 630-677, 683-692, 698, 699, 701, 703-732, 736, 737, 742, 745-758, 774-785, 790- 797, 800-819, 820-823, 839-863, 874-878, 889- 909, 913-924, 928-974, 990, 993-1007, 1028- 1037, 1043-1052, 1063- 1109, 1113-1118, 1129- 1164, 1187-1243, 1248, 1252-1300, 1311-1329, 1340-1354, 1360-1374, 1378, 1380-1392, 1395- 1397, 1400-1410, 1416, 1417, 1430-1433, 1437- 1444, 1453-1461, 1464- 1469, 1511-1536, 1544, 1545, 1557-1600, 1602- 1612, 1623-1625, 1633-

UNIVERSITY OF KENTUCKY  
 Revenue Bond Issues  
 Paid and Cancelled Principal Bonds and Interest Coupons  
 Returned from Paying Agents  
 July 1, 1964 through June 30, 1965

<u>MATURITY DATE</u>	<u>PRINCIPAL BONDS</u>	<u>Numbered</u>	<u>INTEREST COUPONS On Bonds (Inclusive)</u>
Cooperstown - continued		20	1657, 1673-1682, 1701, 1708-1717, 1723-1747, 1773, 1774, 1777-1786, 1803-1840, 1842, 1860, 1864-1881, 1892-1936, 1938-1945, 1948, 1951- 1962, 1991-2005, 2011- 2036, 2040, 2058-2066, 2076-2082, 2084, 2097- 2112, 2119-2138, 2146- 2175, 2178, 2179, 2182- 2199, 2201, 2202, 2209- 2218, 2279-2295, 2305- 2327, 2339, 2340, 2346- 2390, 2416-2440, 2457- 2486, 2507-2556, 2577- 2581, 2589-2645, 2647- 2656, 2728-2730, 2738- 2743, 2749-2753, 2775- 2783, 2794-2800.
<u>Dormitory Revenue Bond of 1956</u>			
<u>(Dormitories G, H, I, J, K &amp; L)</u>			
June 1, 1962		11	648-657, 841-850, 888- 897
December 1, 1962		12	141-145, 159, 166, 194, 195, 548, 648-657, 762- 764, 841-850, 854, 888- 897
June 1, 1963	55-66	13	55-190, 193-764, 766- 900
December 1, 1963		14	67-158, 160-165, 167- 190, 193, 196-853, 855- 900
June 1, 1964	67-79	15	67-140, 146-155, 160- 165, 167-190, 196-200, 206-545, 556-567, 569- 575, 581, 584-612, 622- 814, 817-826, 828-839, 841-853, 855, 857-900
<u>Dormitory Revenue Bond of 1956</u>			
<u>(338 Clifton Avenue)</u>			
December 1, 1963		14	13-15, 30-34

UNIVERSITY OF KENTUCKY  
 Revenue Bond Issues  
 Paid and Cancelled Principal Bonds and Interest Coupons  
 Returned from Paying Agents  
 July 1, 1964 through June 30, 1965

<u>MATURITY DATE</u>	<u>PRINCIPAL BONDS</u>	<u>INTEREST COUPONS</u>	
		<u>Numbered</u>	<u>On Bonds (Inclusive)</u>
<u>Dormitory Revenue Bond of 1956</u> (338 Clifton Avenue - continued)			
June 1, 1964	13-14	15	13-138, 140-142, 144-150
December 1, 1964		16	16-25, 29-138, 140-142, 144-150
<u>Dormitory Revenue Bond of 1956</u> (Holmes Hall)			
December 1, 1964		17	112-1087
June 1, 1965	112-131	18	112-1087
<u>Housing Bond of 1956</u> (Shawneetown Apartments)			
October 1, 1964	175-212	16	175-2090
April 1, 1965		17	213-2090
<u>Dormitory Revenue Bond of 1957</u> (468 Rose Street)			
May 1, 1964		13	25-28, 31-36, 39-100
November 1, 1964	25-28	14	25-28, 31-36, 39-100
<u>Dormitory Revenue Bond of 1958</u> (342 Clifton Avenue)			
December 1, 1962		9	48
June 1, 1963		10	48
December 1, 1963		11	22-26, 48, 84-88, 119, 132, 143
June 1, 1964	9 and 10	12	9-150
December 1, 1964		13	11-150
<u>Housing Bond of 1958</u> (Haggin Hall)			
September 1, 1964		13	113-1724
March 1, 1965	113-142	14	113-1724
<u>Housing Bond of 1960</u> (460 Clifton and 710 Woodland Avenues) Alpha Gamma Rho and Sigma Chi			
October 1, 1964		9	9-300
April 1, 1965	9-12	10	9-300

UNIVERSITY OF KENTUCKY  
Revenue Bond Issues  
Paid and Cancelled Principal Bonds and Interest Coupons  
Returned from Paying Agents  
July 1, 1964 through June 30, 1965

<u>MATURITY DATE</u>	<u>PRINCIPAL BONDS</u>	<u>INTEREST COUPONS</u>	<u>Numbered</u>	<u>On Bonds (Inclusive)</u>
<u>Consolidated Educational Buildings Revenue Bond of 1960-Series A</u>				
NO BONDS OR COUPONS RECEIVED				
<u>Housing and Dining Hall Bond of 1961 (Blazer Hall)</u>				
October 1, 1964			7	20-1325
April 1, 1965	20-38		8	20-1325
<u>Student Union Bonds of 1962</u>				
January 1964			3	Coupons 1 and 2 not printed 1-650
July 1964			4	1-444, 450-650
January 1965			5	1-459, 465-477, 483- 487, 503-531, 533-539, 543-547, 558-589, 604- 640
<u>Community Colleges Educational Buildings Revenue Bond-Series A May 1, 1963</u>				
November 1, 1963			1	1-60, 66-980, 1006- 1200
May 1, 1964			2	1-60, 66-1200
November 1, 1964			3	1-60, 66-515, 521-120
<u>Consolidated Educational Buildings Revenue Bonds-Series B May 1, 1963</u>				
NO BONDS OR COUPONS RECEIVED				
<u>Community Colleges Educational Buildings Revenue Bond-Series B. May 1, 1964</u>				
November 1, 1964			1	1-341, 347-709, 720- 819, 820-1000
<u>University of Kentucky Experiment Station Annex Building Revenue Bond of 1935</u>				
	1-50			The First Security National Bank and Trust Co., under date of March 25, 1965, certifies that payment has been made of these bonds and interest.

PR6

POLICIES AND PROCEDURES DEALING WITH CONTRACTS, GRANTS  
AND GIFTS FROM EXTRAMURAL SOURCES IN SUPPORT OF RESEARCH,  
TRAINING, AND RELATED TYPES OF ACTIVITIES

Scope

This document deals with the major policies and procedures applicable to contracts, grants, and gifts originating from extramural sources in support of research, training and related types of activities.

For convenience, the term "agreement" will be used hereafter to describe a grant, contract, and gift; the term "research" will be used to describe research, training, and related activities.

Administration

The University of Kentucky Research Foundation is designated as the organization to administer all agreements, as the corporation organized for the furtherance of research, public service, and scholarship at the University of Kentucky. The Executive Director of the Foundation is authorized to conduct all affairs of the Foundation. He is responsible to the President and the Board of Directors of the Foundation.

Solicitation

The University of Kentucky Research Foundation is the designated organization for the solicitation and negotiation of agreements to be made to the University of Kentucky. This policy is not to be construed as limiting the freedom of members of the faculty and staff of the University of Kentucky to discuss possible research sponsorship on an informal basis with representatives of extramural granting organizations, provided such discussion is restricted to professional matters and does not commit the Foundation or the University to any action. The Foundation staff will be available for assistance in the preparation of proposals, including the location of potential extramural sponsorship.

To be eligible to submit research proposals through the Foundation to extramural organizations, members of the faculty must be appointed on at least a half-time basis. Moreover, at least such a level of appointment must be provided for throughout the period of the agreement proposal being submitted. In the event that there are plans being developed for sabbatical or other extensive leaves to occur during the term of the agreement, such plans will be described in detail in the agreement proposal.

Consideration will be granted to members of the faculty who hold appointments on less than a half-time basis, provided that the appropriate department chairmen and deans indicate clearly their specific approval of such arrangements after special scrutiny of each situation.

If the same agreement proposal is being or will be submitted to more than one extramural organization, full disclosure of such multiple solicitation will be made in each proposal.

### Preparation of Proposals

The staff of the University of Kentucky Research Foundation is available for assistance in the preparation of agreement proposals. In such preparation, the specific procedures required or recommended by the extramural support organization to which the proposal will be submitted must be followed faithfully and in detail. Since these procedures vary, more specific detail cannot be provided here.

It is the policy of the University and the Foundation to charge to the agreement the portion of faculty salary represented by the per cent of effort expended in the pursuit of the objectives of the agreement. Such direct costs are not allowed by all extramural organizations, a determination to be made by the Foundation during the preparation of a proposal with the principal investigator.

For faculty members paid on a ten months basis, summer compensation can be charged to agreements. Compensation for summer services rendered under an agreement will be at a rate which is not greater than one-ninth of the base academic annual salary per month. Faculty members paid on a twelve months basis are not eligible for summer compensation under agreements.

So-called "fringe benefits" (e. g. , TIAA, FICA) will be charged to agreements for all salaries except summer faculty compensation.

Members of the faculty can serve as consultants in research conducted by other faculty members. However, such consulting service cannot be charged to agreements. Only active participation in the research being supported can be charged as a direct cost to the agreement.

Payment for the services of the Computer Center, like all other services (e. g. , animal care), will be charged to agreements as a direct cost. Indirect costs (overhead) will be charged to agreements in accordance with the practices of the University and Foundation and of the extramural support organizations.



### Proposal Review

When a proposal has been prepared, with or without the assistance of the Foundation or other parties, the principal investigator concerned will submit the proposal to the chairman of his department for administrative review. The department chairman will evaluate the proposal for technical merit; faculty time allocation; institutional commitments of space, facilities, and funds; budget justification; etc. Approval by the department chairman represents concurrence with the plan of research and with the means of implementing such a plan in accordance with the details presented in the agreement proposal.

The department chairman will forward each proposal to the dean of his college for administrative review. College deans will further evaluate the proposal, being particularly alert for the interdepartmental impact of each proposal. In situations involving programs of graduate education, such proposals will be reviewed by the Dean of the Graduate School. Similarly, proposals involving undergraduate education will be reviewed by the University Provost.

Having been reviewed by the appropriate department chairman and dean the proposal, with the required number of copies, must reach the Foundation at least fifteen days before the submission deadline date. Deans and chairmen may wish to establish earlier deadline dates for their review; such an administrative decision is left to their discretion. Final administrative review will be made by the Foundation, and the proposal forwarded to the extramural support organization. If a proposal fails to receive approval at any level of administrative review because situations could not be resolved, such a proposal will be forwarded to the President who will appoint an ad hoc advisory committee to render its recommendation to him.

### Agreement Obligations

Acceptance of an agreement by the Foundation obligates the Foundation, the University, the principal and collaborating professional investigators, the appropriate chairman and dean to exercise full responsibility for pursuit of the work being supported with regard to objectives, methods of approach and procedures, time, effort, and facilities allocation, etc. as specified in the agreement and in accordance with the requirements of the extramural support organization. Any deviations will be brought to the attention of the Foundation, in advance whenever possible, in order to provide the opportunity for consideration by the Foundation and the extramural support organization.

It is the policy of the Foundation to withhold permission to transfer equipment, supplies, etc., purchased with agreement funds, to other institutions. Such permission will be provided only under exceptional conditions.

When a faculty member resigns from the University of Kentucky, any agreement providing support of his research will be terminated by the Foundation unless a suitable replacement at the University can be made. Faculty members terminating their relationships with the University must complete the obligations of the Foundation and University under the agreement prior to departure.

#### Foundation Services

In addition to the services mentioned above, dealing with solicitation, negotiation, and assistance in the preparation of agreement proposals (particularly budgets), the Foundation will forward proposals to appropriate extramural support organizations. Contact is thereafter maintained by the Foundation with such organizations concerning receipt of proposals, notices of acceptance or rejection, modification and re-submission of proposals, acknowledgment of approved agreements, activation of appropriate accounting procedures, supervision of periodic and terminal report submission, and the alerting of faculty members of agreement renewal procedures. In all contacts with the extramural support organizations, the Foundation will act on behalf of these organizations, faculty members, and the University, making it generally unnecessary for faculty members to communicate directly with extramural organizations. In the event direct contact is made, copies of all correspondence will be forwarded to the Foundation.

The Treasurer of the Foundation is the responsible agent for the establishment and supervision of all financial activities of the Foundation. He will maintain all appropriate financial records and he will provide periodic and terminal financial reports as required by extramural support organizations.

It should be recognized that agreements are made to institutions, in this case the Foundation, and not to individuals. Hence the Foundation and the extramural organization share the responsibility of agreement management supervision. Accordingly, before changes in the plan of the agreement are implemented, particularly those dealing with financial matters, faculty members will consult the Foundation staff.

#### Publication Rights

It is the policy of the University and Foundation to accept research

agreements only when the terms and conditions permit complete freedom of the University participants in the work to publish results. Exceptions to this policy may be made only in matters related to national security and for other compelling reasons. Such exceptions can be permitted only with the approval of the President of the University.

#### Security

Security is defined as the safeguarding of classified information such as matters related to national security. The Foundation will arrange for security clearance when required in the pursuit of research agreements.

#### Patent Policy

It is University and Foundation policy to secure patent provisions which conserve the potential equities of the inventor, the University, and the Foundation. In the case of research support provided by agencies of the Federal Government, cognizance must be taken of the policies and procedures of these agencies in matters dealing with patents.

#### Conflict of Interests

All participants involved in any aspect of Foundation activities will observe with scrupulous care their roles as related to matters of conflict of interest. In cases of even the slightest doubt, participants are advised to consult with the Foundation staff for clarification and guidance.

#### Organized Research Units

Research agreement proposals originating from organized research units, such as interdisciplinary research groups (e. g., institutes, centers, bureaus), will be prepared in accordance with the conditions originally authorizing such units by the President of the University. The Foundation will deal with members of such units as individuals or groups, in accordance with the needs of the proposed plan of research.

#### Miscellaneous

Situations developing with characteristics not encompassed in this document of policies and procedures will be brought to the attention of the Foundation's Executive Director who will provide guidance and direction. The Executive Director will, when indicated, seek such guidance and approval from the President and Board of Directors of the Foundation.

Office of the President  
July 16, 1965

PR 7

Members, Executive Committee, Board of Trustees:

OPERATION OF STUDENT CENTER AND OTHER CAFETERIAS

Recommendation: that University operated food service facilities, as of September 1, 1965, be operated only for the use of students, faculty, staff, authorized guests of the University and members of organizations conducting events at the University which have been authorized as official University functions.

Background: Student enrollment at the University has increased sharply in the past five years and is expected to continue to do so. The Lexington Campus student enrollment has increased from approximately 7,000 full-time students during the 1960-61 school year to almost 11,000 full-time students for the 1964-65 school year. The anticipated Lexington Campus full-time student enrollment for 1965-66 is 12,500 students. This total will increase to approximately 17,800 students by 1970.

It has become increasingly difficult for the dining facilities on campus to keep pace with the increased student population. Present cafeteria facilities at Donovan Hall and Blazer Hall are now being operated beyond their design capacity. Beginning with the fall semester 1965, an additional 850 students will be housed in University residence halls. These students will eat their meals on a board contract arrangement at the Student Center Cafeteria. Students living off campus, as well as faculty and staff, will continue to eat at the Student Center Cafeteria and University operated grills.

The services of the Student Center Cafeteria, Blazer Hall Cafeteria, Donovan Hall Cafeteria, and University Grills must be maintained only for students, faculty, and staff, and individuals and organizations that represent official University functions in order to handle this increased enrollment of students and the added number of students dining in the University residence halls.

For these reasons, it has become necessary to recommend that service to the general public in University operated dining facilities be discontinued, effective September 1, 1965.

TO THE BOARD OF TRUSTEES

UNIVERSITY OF KENTUCKY

July 16, 1965

PR 9

Incident to an inquiry by individual Trustees, the attachment is a summary of a recent faculty committee study on the subject of "Fringe Benefits for University Faculty".

Essentially, the report encompasses those fringe benefits most frequently discussed whenever the topic is under consideration. The one major area not touched upon is that of faculty retirement. It was felt that this latter topic was sufficiently general to be omitted from what is otherwise a relatively brief report on rather specific topics.

The institutions included in the study are those which the faculty felt to be of general interest and comparison to themselves and their colleagues.

<u>Health Ins. Program</u>	<u>Univ. Provides</u>	<u>Compulsory or Voluntary</u>	<u>% of Contribution by Univ. and/or Individual</u>	<u>Univ. provides separate major medical plan</u>	<u>Underwriter (Major Medical)</u>
Florida State	Yes	Voluntary	100% by Individ.	Yes (selective participation)	Commercial
Univ. of Illinois	No	Vol. within state retirement	100% by Individ.	Yes (all personnel)	Commercial
Indiana Univ.	Yes	Voluntary	50% by Univ.; 50% by Individ.	Yes (all personnel)	T. I. A. A.
Missouri	Yes	Voluntary	Mutual part. - % varies	Yes (selective participation)	Commercial
N. Carolina State	Yes	Voluntary	100% by Individ.	No	-
Univ. of N. Carolina	Yes	Voluntary	100% by Individ.	No	-
Ohio State	Yes	Voluntary	100% by Individ.	Yes (all personnel)	Commercial
Purdue	Yes	Compulsory	40% by Univ.; 60% by Individ.	Yes (selective participation)	Commercial
Univ. of Tenn.	Yes	Voluntary	50% by Univ.; 50% by Individ.	Yes (selective participation)	Commercial
V. P. I.	Yes	Voluntary	100% by Individ.	Yes (all personnel)	Commercial
Univ. of Va.	Yes	Voluntary	100% by Individ.	Yes (selective personnel)	T. I. A. A.
Univ. of W. Va.	Yes	Voluntary	100% by Individ.	Yes (selective personnel)	T. I. A. A.
Univ. of Kentucky	Yes	Voluntary	100% by Individ.	Yes (selective personnel)	T. I. A. A.

<u>Group Ins. for Income Protection</u>	<u>Univ. Provides</u>	<u>Compulsory or Voluntary</u>	<u>% of Contribution by Univ. and/or Individual</u>	<u>Accidents</u>	<u>Benefits Natural Causes</u>	<u>Underwriter</u>
Florida State	Yes	Voluntary	100% by Individ.	Yes	Yes	Commercial
Univ. of Illinois	Yes	Compulsory	100% by Univ.	Yes	Yes	State System
Indiana Univ.	No	-	-	-	-	-
Missouri	No	-	-	-	-	-
N. Carolina State	Yes	Voluntary	100% by Individ.	Yes	Yes	Commercial
Univ. of N. Carolina	Yes	Voluntary	100% by Individ.	Yes	Yes	Commercial
Ohio State	Yes	Compulsory	(No report)	"65% of last salary if disabled from teaching."		State System
Purdue	No	(Purdue presently studying proposals for possible adoption)				
Univ. of Tenn.	No	-	-	-	-	-
V. P. I.	No	-	-	-	-	-
Univ. of Va.	Yes	(No report)	50% by Univ. ; 50% by Individ.	Yes	Yes	T. I. A. A.
Univ. of W. Va.	No	-	-	-	-	-
Univ. of Kentucky	No	-	-	-	-	-

<u>Tuition or Fee Remission For Faculty Dependents</u>	<u>Univ. Provides</u>	<u>Free On-Campus Parking</u>	<u>Facilities for a Credit Union and with-holding provision through Univ. Accounting</u>	<u>Direct Medical Services through Univ. Hospital or Health Service Center</u>
Florida State	No	No (\$1.00 charge)	Free space only	Yes (all faculty and staff)
Univ. of Illinois	No	No (\$15.00 per year; \$45.00 additional for reserved space)	Nothing provided	Yes (all faculty and staff)
Indiana Univ.	Yes, 50% for wife, nothing for husband	Yes	With-holding provided	Yes (Hospital and Medical Staff only)
Missouri	No	No (\$2.25 per month)	No Credit Union	No
N. Carolina State	No	No (\$3.00 per year)	No Credit Union	No
Univ. of N. Carolina	No	Yes	No Credit Union	No
Ohio State	No	No (charge not indicated)	No Credit Union	No
Purdue	Yes, 50% for children only	No (\$60.00 per year-preferred; \$25.00 per year-other area)	No Credit Union	Yes (all faculty, staff and dependents)
Univ. of Tenn.	No	No (\$5.00 per year)	No Credit Union	No
V. P. I.	No	Yes	No Credit Union	No
Univ. of Va.	No	Yes	Free space only	Yes (Hospital and Medical Staff only)
Univ. of W. Va.	No (Extend immediate resident status to dependents)	No (charge not indicated)	Free space only	Yes (all faculty and staff)
Univ. of Kentucky	No	No (\$24 per year-Staff; \$36 per year-Faculty & Adm. Officers)	Free space only	No



<u>Univ. provides group life insurance program</u>	<u>Compulsory or Voluntary</u>	<u>% of Contribution by Univ. and/or Individual</u>	<u>Term or Convertible</u>	<u>Coverage (Maximum)</u>	<u>Underwriter</u>
Florida State	Yes Voluntary	100% by Individ.	Term	\$10,000	Commercial
Univ. of Illinois	No direct life ins. program. Survivors' benefit under Retirement System	1% of Salary by Individ.	-	No fixed principal	State
Indiana Univ.	Yes Compulsory	30% by Univ.; 70% by Individ.	Term	\$40,000	Commercial
Missouri	Yes Voluntary	50% by Univ.; 50% by Individ.	Term	\$25,000	Commercial
N. Carolina State	Yes Voluntary	100% by Individ.	Term	\$39,500	Commercial
Univ. of N. Carolina	Yes Voluntary	100% by Individ.	Conv.	\$39,500	Commercial
Ohio State	Yes Compulsory	100% by Univ.	Conv.	\$40,000	Commercial
Purdue	Yes Compulsory	40% by Univ.; 60% by Individ.	Term	\$30,000	Commercial
Univ. of Tenn.	Yes Voluntary	50% by Univ.; 50% by Individ.	Term	\$10,000	Commercial
V. P. I.	Yes Compulsory	40% by Univ.; 60% by Individ.	Conv.	\$39,000	Commercial
Univ. of Va.	Yes Voluntary	50% by Univ.; 50% by Individ.	Term	\$20,000	T. I. A. A.
Univ. of W. Va.	No	-	-	-	-
Univ. of Kentucky	Yes Compulsory to \$5,000; Voluntary beyond \$5,000 based on 1 1/2 time salary	100% by Individ.	Term/Conversion	\$50,000	Commercial