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THE
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UNIVERSITY OF KENTUCKY LIBRARIES
NEWSLETTER 10/25/74

COMMITTEE ON BIBLIOGRAPHIC INSTRUCTION

The following librarians will serve on an ad hoc advisory committee on bibliographic instruction: Sandy Gilchrist, John Richardson, Faith Harders and Larry Greenwood. The primary purpose of this committee is to work with the Instructional Services Librarian in providing suggestions or recommendations, or technical advice on program proposals for providing library instruction to undergraduates. In a sense the committee will act as library staff input on a very important and significant public service.

STAFF ARTS AND CRAFTS EXHIBIT

The Art Library is planning an all Library exhibition of arts and crafts. Members of the library staff are urged to participate in the exhibition to be held January 15 through February 15, 1975. If you wish to exhibit, contact Norma Jean Gibson in the Art Library.

SOLINET

The most recent word from SOLINET has established Feb. 24, 1975, as the tentative date for arrival of the terminals.

A training session has been scheduled (again tentatively) for Feb. 4, 1975, in either Nashville or Atlanta. Representatives from 12 to 15 libraries in Kentucky and Northern Alabama will attend the one-day meeting.

THE FROST IS ON THE . . .

We have received notice from the Physical Plant Division that there will be an emergency steam shut off in King North on Wed., Oct. 30 at 6:00 p.m. The steam will be off for valve repairs for 12 hours until 6:00 a.m. Thurs., Oct. 31. Employees working in King North are advised that it may be a bit chilly for a little while on the morning after the shut off. An extra sweater may be needed. These repairs are subject to change in case of inclement weather.

EXPENSES

All KLA and Pre-Conference travel expenses should be reported to the Director's Office as soon as possible.

STAFF ORGANIZATION MEETING

A meeting of the Library Staff Organization will be held Thurs., Oct. 31, at 3:00 p.m. in the Gallery, King North. There will be a short business meeting followed by discussion of the recent changes and developments in library policies and happenings by members of the Director's Office staff.

PROFESSIONAL STAFF MEETING

There will be a meeting of all professional librarians on Wednesday, October 30 at 3:00 p.m. in King South, Room 504 (Old Rarebook Room) to hear the report of the committee (Ellen Baxter, Chairperson, Jennifer Coffman, Elizabeth Howard, Dean Trivette, and Terry Warth) establishing rules of procedure for the Library.

I have listed below the Standards for Faculty Status for College and University Librarians as adopted by the Association of College of Research Libraries in 1971:

With publication increasing at an exponential rate, with the variety of forms of publication proliferating rapidly, with significant scholarly and information material appearing in all the world's languages, with the bibliographic apparatus of many fields and subfields becoming increasingly difficult to use, with the growing sophistication of library and information technology, and with the development of academic libraries into large and complex organizations, the work of the academic librarian has become highly specialized and demanding.

The academic librarian makes a unique and important contribution to American higher education. He bears central responsibility for developing college and university library collections, for extending bibliographical control over these collections, for instructing students (both formally in the classroom and informally in the library), and advising faculty and scholars in the use of these collections. He provides a variety of information services to the college or university community, ranging from answers to specific questions to the compilation of extensive bibliographies. He provides library and information services to the community at large, including federal, state, and local government agencies, business firms and other organizations, and private citizens. Through his own research into the information process and through bibliographical and other studies, he adds to the sum of knowledge in the field of library practice and information science. Through membership and participation in library and scholarly organizations, he works to improve the practice of academic librarianship, bibliography, and information service.

Without the librarian, the quality of teaching, research, and public service in our colleges and universities would deteriorate seriously and programs in many disciplines could no longer be performed. His contribution is intellectual in nature and is the product of considerable formal education, including professional training at the graduate level. Therefore, college and university librarians must be recognized as equal partners in the academic enterprise, and they must be extended the rights and privileges which are not only commensurate with their contributions, but are necessary if they are to carry out their responsibilities.

The Committee on Academic Status of the Association of College and Research Libraries strongly endorses the formal recognition of the college or university librarian's academic status by all institutions of higher education and their governing bodies. It urges that the Association of College and Research Libraries and the American Library Association adopt as standards the following rights and privileges for all academic librarians:

1. Professional responsibilities and self determination. Each librarian should be assigned general responsibilities within his particular area of competence. He should have maximum possible latitude in fulfilling these responsibilities. However, the degree to which he has fulfilled them should be regularly and rigorously reviewed. A necessary element of this review must be appraisal by a committee of peers who have access to all available evidence.
2. Library governance. College and university libraries should adopt an academic form of governance. The librarians should form as a library faculty whose role and authority is similar to that of the faculties of a college, or the faculty of a school or a department.
3. College and university governance. Librarians should be eligible for membership in the academic senate or equivalent body at their college or university on the same basis as other faculty.
4. Compensation. The salary scale for librarians should be the same as that for other academic categories with equivalent education and experience. Librarians should normally be appointed for the academic year. If a librarian is expected to work through the summer session, his salary scale should be adjusted similarly to the summer session scale of other faculty at his college or university.
5. Tenure. Librarians should be covered by tenure provisions the same as those of other faculty. In the pretenure period, librarians should be covered by written contracts or agreements the same as those of other faculty.
6. Promotion. Librarians should be promoted through ranks and steps on the basis of their academic proficiency and professional effectiveness. A peer review system similar to that used by other faculty is the primary basis of judgment in the promotion process for academic librarians. The librarians' promotion ladder should have the same titles, ranks, and steps as that of other faculty.
7. Leaves. Sabbatical and other research leaves should be available to librarians on the same basis, and with the same requirements, as they are available to other faculty.
8. Research funds. Librarians should have access to funding for research projects on the same basis as other faculty.
9. Academic freedom. Librarians in colleges and universities must have the protection of academic freedom. Library resources and the professional judgment of librarians must not be subject to censorship.

P.W.

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