

MINUTES OF THE UNIVERSITY SENATE, SEPTEMBER 25, 1989

The University Senate met in regular session at 3:00 p.m., Monday, September 25, 1989, in room 115 of the Nursing Health Sciences Learning Center.

Donald C. Leigh, Chairman of the Senate Council, presided.

Members absent were: Richard Angelo, Michael Baer, Harry V. Barnard, Mark C. Berger*, Wilford A. Bladen, Glenn C. Blomquist*, Michael W. Bowling, Stanley D. Brunn*, Joan C. Callahan, Rutheford B Campbell, Jr., Bradley Canon*, Edward A. Carter, Jordan L. Cohen*, John A. Deacon, James Drummond*, Ronald D. Eller*, Charles W. Ellinger, Walter C. Foreman, Michael B. Freeman*, Philip A. Greasley*, John R. Groves*, Marilyn C. Hamann*, Micki King Hogue, Tony Holloway*, Alfred S. L. Hu, David C. Johnson*, Edward J. Kasarskis*, Kenneth K. Kubota, Gerald Lemons, C. Oran Little*, Sean Lohman*, James R. Marsden*, Peggy Meszaros*, Robert C. Noble*, Dennis T. Officer, Deborah E. Powell*, Nicholas Rast, Doug Reed, Edgar L. Sagan, Donald E. Sands, Fred Schwendeman*, M. Scott Smith*, Jeffrey Stivers, Richard H. Underwood*, Steven C. Weisenburger, Charles T. Wethington*, Carolyn A. Williams*, Eugene Williams, Emery A. Wilson*, and Mary L. Witt.

The Minutes of the meeting of March 20, 1989, were approved as circulated. The Minutes of the meeting of April 10, 1989, were approved as circulated with the exception of adding "if college and departmental degree requirements can be met simultaneously" in the proposal on page 17, paragraph 4, last sentence.

Professor Donald Leigh introduced President David Roselle, who is Chairman of the Senate, to give his annual address to the University Senate.

A summary of President Roselle's remarks follow:

The President thanked the Senate for the invitation to talk to them. He said that it should be a good year and he hoped it would be for each of the Senators and that they would remain excited about the enterprise which is a high calling to educate the young people of this Commonwealth, Nation and World to take on the problems that our generation is leaving unsolved.

He thanked the Faculty Senate for their willingness to work with the Administration, particularly during the last few months when he had breakfasts with them and was able to ventilate about the basketball situation. In his opinion a satisfactory conclusion has been reached. Throughout the investigation he said the objective was to maintain the integrity of the University. There is now a very fine athletic staff, including the new basketball coach, Rick Pitino, Jerry Claiborne, C. M. Newton and other members of the coaching staff. The President spoke highly of the accomplishments of the athletic teams and feels that a lot of positive things are going on in the athletic association. The President called the Senate's attention to the award won for the graduation rate of the football

*Absence explained.

team, and he is very proud of Coach Claiborne and the members of his staff. President Roselle feels that the program is in very good hands and that everyone can feel good that the program will be administered and represent the University the way the faculty would want it to be represented.

The President discussed the enrollment for this fall and said that we have a record number of 59,200 students. The Community Colleges show a gain of about 3,000 students. He feels the Community College System is a vital part to the University of Kentucky. Community Colleges are a way of addressing the issue of access to higher education.

President Roselle stated that there are 23,100 students enrolled on the Lexington Campus. That is a slight gain in enrollment which came about from an increase in the retention rate. He said that we should attempt to give an outstanding educational experience to every young person who comes to be educated at the Lexington Campus. He is very interested in quality growth at the University of Kentucky. He said that it is not UK's goal to be the largest school in South-eastern United States but the goal should be to offer a good, outstanding educational experience for every young person who casts their educational future with the University.

The President stated that the average ACT for the freshman class is 22.5 which is an indicator of quality and is about three points above the national average. Sixty-nine students in the freshman class were valedictorians of their high school class and eighty-seven were Governor's Scholars. The President wants the attitude of the faculty to be that they are here to deal in the academic successes of the young people and to help them attain that success. He said that the students are a very important constituent group of this University.

President Roselle said that after last year's problems in the men's basketball program, many people wondered what that would do to the support for the University. Last year's private giving, more than \$22 million, was the second highest in the University's history. There were more donors than ever before. It could have been reported as the best year, but the decision was made to take a large gift and spread it over a five-year period.

The President also said that the Fellows Program was doing nicely. Fellows are those who give \$10,000 (not less than \$1,000 a year) or its actuarial equivalent to the University. This year there are 230 new fellows, which is an all-time record number. There are now more than 2,200 fellows, and they have given in excess of \$40 million for UK.

President Roselle is also happy to celebrate the accomplishments of the faculty. In the last two years externally funded programs have increased from \$48 million to \$60 million a year. He thanked the faculty for contributing to that total. Those dollars translate in one way or another into some form of educational opportunity. He

said there are other ways the faculty is being recognized. In the last five years there have been 21 Fulbright Scholars.

President Roselle said that this budgetary year is somewhat a difficult one. A few things have been done that he hopes will make the University of Kentucky a place where it is easier to do a job. Over the past couple of years the academic departmental operating budgets have been increased roughly a \$1,000 per tenure-track faculty member. That program has not been extended to the non-academic departments.

The President said that the University has developed a Strategic Plan. It is important because it gives the University enough courage to do certain budgetary things. Planning for the President is a very fluid kind of process and is a very dynamic kind of opportunity. He said that the Strategic Plan would be published soon. The plan covers three broad areas: (1) strengthening UK's commitment to improve academic excellence, wanting the quality of our scholarship, research and graduates to be comparable to that of leading public institutions in this entire nation, maximize the opportunity for every Kentuckian to receive a college education which will enhance further the system of Community Colleges, and provide UK students the best undergraduate education that we are capable of and comparable to any undergraduate education provided anywhere. (2) Take a leadership role in improving the Commonwealth of Kentucky, help Kentuckians improve their educational attainment, participate actively in the economic development of the state, and reach out across the state to help Kentuckians in any way we can. (3) Renew our efforts to strengthen and improve the status of the University people, facilities, and funding, aggressively pursue adequate funding, a very important issue for the Commonwealth of Kentucky. The President hopes that this session of the legislature will not ignore the issues that are so clear about the future of the Commonwealth. He wants UK to recruit and retain high-quality students and to maintain facilities and equipment.

The President added that based on the strategic plan the Board of Trustees has passed a biennial budget with objectives that follow very closely to the strategic plan. The budget that has been proposed is fiscally responsible. The President asked the Board of Trustees to make the budget request on the old formula not on the revised formula, and not to ask for the extra three percent. He felt that was responsible given the problems that are now facing the Commonwealth of Kentucky and he believes the other institutions in the state will join UK in doing that as well.

The President believes the highest priority continues to be faculty and staff salaries. No cut back has been requested in this area. Faculty salaries continue to lag behind our benchmark institutions. He hopes UK will receive permission from the legislature with support of the Governor to do something about salaries. President Roselle is optimistic that the governmental leaders and the people of this state will see fit to make meaningful and significant improvements in education all across the Commonwealth of Kentucky this

year. The President feels the people in the state are ready for a change for the better in the educational product offered in the Commonwealth of Kentucky.

President Roselle feels UK's role is to lead the effort to improve education at all levels in the Commonwealth. He added that faculty members play an important role in the whole process. He said that research must be done better than it is done at the present time--scholarship is the issue. Improved services must be provided to the people of the Commonwealth. He asked the faculty to help by being counsel to the administration and told them they would be called on at the time of the legislative session to help as they did so willingly last year.

The President said that most of the faculty very quietly go about their academic responsibilities. He is proud of them and said they are the unsung heroes of the whole enterprise. He added that sometimes their efforts seem to go unrecognized but many know they are there and they are appreciated as they further the goals of the University. "There is no great university that does not have a great and hard-working faculty. The whole issue in higher education is the quality of faculty," he said. President Roselle said that the faculty had the future of the University of Kentucky in their hands and he depends on them for their help in the critical days ahead.

He told the faculty he would appreciate their thoughts on campus planning, not only the strategic plan, but he is interested in a better master plan for the University--the appearance, the ambiance, and issues related to parking. He said that paper flow in a big bureaucracy, which is what the University is of necessity, can be a bit inhibiting. He has asked administrators to refuse to approve something they can't disapprove. He emphasized that the strategic plan should be very much fluid and in motion.

He said he had not been before the Senate without talking about minority issues. The University is deficient in the number of black faculty. He needs the faculty's help in carrying out the hiring of additional black faculty. He said that faculty hire faculty and they determine who their colleagues are to be.

The President is interested in day care for children of employees of the University. It is anticipated that in about a year there will be a day care center near the Faculty Club. The administration is interested in new printing strategies, issues related to spousal hiring for two-career families, being sure of equity and there are no equity issues in the way people are paid. He said that there are committees looking at that situation right now. He is very interested in the further development of Coldstream, of Southpark and economic development generally.

The President discussed the GED and literacy programs for UK's staff members. The University has about one thousand employees who either need GED education or need literacy training. He said that the programs are in place but need additional tutors.

President Roselle discussed the restructuring of the Admissions Office, and he is pleased with the way that enterprise has gone.

The President remarked that a computational environment was being built on campus that helps the faculty get their work done--teaching, research, and service kinds of work. He told the faculty their involvement in that was welcomed. He is particularly interested in technology in improving the learning environment--the classroom learning environment. He hopes to set up opportunities for members of the faculty to learn some of the newer technology and applications to the actual learning process.

The President told the faculty that plans are going forward for a capital campaign. Consultants looked at the manner in which the private fund raising enterprise is managed at the University of Kentucky. He said that two questions were asked of the consultants--could we conduct a successful capital campaign and are we appropriately supportive of private fund raising efforts? They answered the questions with a yes and no. Yes, there are friends who will give money to the University but no, we are not doing it right. He commented on the wonderful volunteer leadership which UK has.

The President said that he would be happy to take any questions.

Professor Jesse Weil (Physics and Astronomy) stated there was an announcement in the paper which reported that one of the educational committees in the Commonwealth had recommended that the Community College System once again be separated. Professor Weil wanted to know if the University still wanted to keep the Community Colleges in the fold and if so, did the President think this is a recommendation for the University's concern. The President said that the answer is yes and he believes the University has done a good job on managing the Community College enterprise. He did not know if the situation was serious or not because several people have distanced themselves from the recommendation. He said that the University has the opportunity to structure a solution to whatever higher educational problem is presented. He felt it was in the University's interest to protect that.

There were no further questions and the President thanked the Senate. President Roselle was given a round of applause.

Professor Carolyn Bratt (Law), Chair-elect of the Senate Council, was recognized for the following Resolution.

RESOLUTION

LOYS MATHER

Traditionally, at the first meeting of the University Senate in the fall of each academic year, we recognize the leadership and work of our retiring Senate Council Chair. This resolution is offered to thank and commend Professor Loys Mather for his energetic, capable and effective leadership as presiding officer of the University Senate and as chair of the Senate Council.

Professor Mather was extremely effective in finding ways to involve the faculty, through its Senate Council, in many of the major events which affected the University during his tenure. For example, the Senate Council received regular briefings from the administration on the progress of the NCAA investigation of the men's basketball program. He expanded the concept of the Senate Council breakfast. As had been the practice last year, President Roselle and other University administrators continued to attend the breakfast meetings. However, Professor Mather encouraged all members, not just a few representatives, of the Senate Council to participate in these breakfast meetings. After a member of the UK Board of Trustees made remarks which offended the entire University community, Professor Mather involved the Senate Council in the shaping of the University's positive response to those remarks. Additionally, Professor Mather represented the Senate Council on and played an active role in the prejudice-reduction workshop which was part of the University's response.

When the Senate Council accepted a recommendation to study undergraduate admission standards a year earlier than originally scheduled, Professor Mather appointed a review committee to accomplish that goal. He encouraged the review committee to report regularly concerning its findings and the final report which is due this year will in large part be a result of Professor Mather's concern and interest. After the Harris Committee reported its findings on educational unit reviews, Professor Mather was very effective in ~~sheparding~~ ^{shepherding} their recommendations through the Senate Council for approval.

One of the major responsibilities of the chair of the Senate Council is to serve as liaison with the administration on behalf of the various Senate committees. He performed that task with much skill and diplomacy. For example, at Professor Mather's urging the chair of the Senate Committee on Planning and Priorities was appointed as a member of the University's Strategic Planning Task Force. Similarly, he was able to involve the Senate Committee on Academic Facilities in the administrative decision making process. Professor Mather also was instrumental in establishing a Senate Council liaison with the Employee Benefits Committee.

Professor Mather played an active and important role in establishing the University's Honors Day celebration. He worked tirelessly to increase awareness of the importance of the Lexington campus' relationship with the Community Colleges and to improve our relationship with the other colleges and universities within the state.

What in all probability will be the most significant accomplishment of Professor Mather's tenure as chair of the Senate Council and presiding officer of the University Senate has yet to fully bear fruit. He recognized the need to appoint an ad hoc Committee on the Status of Women Employed at UK and an ad hoc Committee on the Status of Minorities Employed at the University. Because of his active support and encouragement, both of these committees are currently

involved in a major institutional review to identify impediments to the full and equal participation of women and minorities in the University community. Those two committees owe their existence in large part to the concern and sensitivity of Loys Mather.

Professor Mather, please accept the sincere thanks of the Senate Council and the University Senate for your leadership, your dedication and your service to this University and to all of its members.

Professor Mather was given a round of applause.

The Chair thanked Dr. Bratt. He then introduced members of the Senate Council, Senate Officers, and Chairs of the various Senate Committees. The elected faculty members of the Senate Council are: Charles Ambrose, James Applegate, Robert Guthrie, Paul Eakin, Carolyn Bratt, Jo Ann Rogers, Marcus McEllistrem, and Connie Wilson. The elected student members are Robert Lohman and Mehran Jahed. The Board of Trustees members who serve in an Ex-officio capacity are Professors Mary Sue Coleman and Raymond Betts. The student member is Sean Lohman. The ex-Chairman, Professor Loys Mather is an Ex-officio member.

The Chair then recognized the Officers of the Senate: Randall Dahl, University Registrar and Secretary of the University Senate; Martha Sutton, Recording Secretary; Gifford Blyton, Parliamentarian; Susan Wilson and Frankie Garrison, Sergeants-At-Arms.

The Chairmen of the Standing Committees for 1989-90 are: Rules and Elections, Bradley Canon; Admissions and Academic Standards, David Durant; Academic Planning and Priorities, Marcus McEllistrem; Academic Programs, Joe Davis; Academic Organization and Structure, Paul Eakin; Research Committee, Fred Danner; Library Committee, K. R. Subbaswamy; Academic Facilities, John Groves; Institutional Finances and Resource Allocation, Stanley Brunn; and University Studies Program, Louis Swift. He said that there are three ad hoc Committees. They are: ad hoc Committee on the Status of Women, Carolyn Bratt; ad hoc Committee on the Status of Minorities, Juanita Fleming; and ad hoc Committee to Review Selective Admissions, Brauch Fugate.

The Chairman made the following remarks:

The ad hoc committees are very important, and we are waiting for reports from those committees later in the year. The third committee is an ad hoc committee on admissions review. Selective Admissions was instituted in 1984. A review was called for by 1989-90. That review got underway a little earlier than that. We expect a report shortly. One of the things that committee has put forth already is the following statement in the admissions process: 'For a one-year trial period the Director of Admissions shall have the authority to stop admitting students when the delay pool has reached the desired freshman class size.' That was an authority needed by the Director of Admissions. The process now is that the applicants are skimmed off the top of the delay pool in a sort of continuous process and the Director of Admissions does need that authority to make the cutoff when the desired class size has been reached.

With the legislature meeting at the beginning of 1990 to determine the legislation and budget for the next biennium, we as a faculty should be planning how we can support the budget request for higher education in general and for UK in particular. President Roselle has already alluded to that. Along these lines I would like to call your attention to a state-wide organization of college faculty at state supported institutions. It goes by the acronym COSFL, which stands for the Coalition of Senate Faculty Leadership. COSFL is in the process of planning a state-wide lobbying effort for support of higher education. We will keep you apprised of their plans and how you might contribute as that goes along.

Finally, I would like to mention that if there are any matters that members of the Senate wish to bring to the attention of the Senate Council or committees, please do so. You may contact me or any members of the Senate Council or the committees directly.

One other announcement I wanted to make is that this year we have an additional Senate member. This summer the Board of Trustees passed a rule that the Emeriti Faculty Association has a regular voting member of the Senate. That member is the current president of the Emeriti Faculty Association. At this time it is Gifford Blyton.

The Chair welcomed Chancellor Robert Hemenway to his first meeting of the Senate in his new position as Chancellor. Chancellor Hemenway was very active in the Senate and the Senate Council and was Chair-elect of the Senate Council when he left UK to go to Oklahoma in 1986.

A summary of Chancellor Hemenway's remarks follow:

Chancellor Hemenway said that he was asking the Senate for help with the Lexington Campus Agenda, the points of which articulate the University's Strategic Plan. The Agenda is a way to organize the Lexington Campus to achieve the goals of the University's Strategic Plan. He stated that the University is no more and certainly no less than what we collectively bring to bear upon any problem, working as faculty, staff and students. The Agenda which he announced at the Town Meetings last week was basically a ten-point Agenda. He said (1) that values needed to be articulated on the Lexington Campus; we need to say what the University stands for (2) we need to increase research; (3) improve teaching; (4) alleviate the labor shortages in particular areas; (5) internationalize the campus; (6) transfer knowledge and technology; (7) to develop our human resources; (8) conserve our finances; (9) improve the physical environment and (10) set priorities.

Chancellor Hemenway asked the Senate Committees that would apply to each of those parts of his Agenda to think about ideas, programs, and ways that we can organize and come up with programs on the Lexington Campus that will achieve those particular kinds of goals. He recognized the inclusive nature of the Senate, and said he knew there were ideas at the Medical Center, in the student body, and at the Community Colleges which could help the Lexington Campus.

He pointed out that the Academic Planning and Priorities Committee, which is intended to recommend plausible academic goals for the institution, could provide ideas about broad, long-range plans and priorities. One idea floating around has been a civic leadership proposal. He wants the Lexington Campus to be a living example of democracy at work, a place where minorities and women would see they have the full opportunity to develop to their potential. He is interested in the Senators' ideas about carrying forward the prejudice-reduction workshops that were begun last year. He said that the Lexington Campus should stand for a higher standard than the rest of society. He said that there should be a plan for involving students in the community, teaching them what civic virtues are really about.

He felt that one way of increasing research on the Lexington Campus is to increase the number of proposals submitted by 25 percent. The Committee on Research could be one source of ideas in this area for the Lexington Campus. He asked how many things on campus discouraged people from conducting research. Chancellor Hemenway discussed Fulbright Fellowships, and other prestigious fellowships, and their disadvantage if one had to give up part of his or her salary.

On the issue of improving teaching, Chancellor Hemenway felt the University Studies Committee could be especially central to that effort on the Lexington Campus. He said that the University Studies Program provided the educational foundation for University of Kentucky undergraduates. The program was put together with a great deal of care and effort and with a great deal of hope that when a student graduated, after having gone through the University Studies Program, he or she is going to be better educated than ever before. He said that his office will establish a teaching award which provides recurring dollars for the base salary, which means the faculty member will from that point on be making more money. The idea is to put our money where our mouth is when we talk of improving teaching. He also said his office was sending to every faculty member and teaching assistant the seven principles of good practice for undergraduate education.

Chancellor Hemenway is concerned about the manpower crisis in sciences and engineering. A very complex technical society has been created, but we are not supplying the skilled workers for this society. He stated there should also be concern about the faculty of the future. Where will the faculty come from? He feels there will be huge faculty shortages coming toward the end of the century. He feels some kind of special programs to address these problems should be instituted and he invited the Academic Planning and Priorities Committee and any other committees of the Senate to address the problem.

Chancellor Hemenway said that there is a need to internationalize the campus and enable the students to understand what it means to be part of global markets. Even if students stay in Kentucky all their lives, they need to have an international experience.

He said at times the service role gets de-emphasized and faculty wonder what their role is. He has learned as an administrator that the service enterprise is central to many parts of the University. There are certain faculty who will be doing much more on the service side than others. It is important to remember what the agricultural extension network means for the campus.

One of the things that Chancellor Hemenway has found as a major step forward is President Roselle's decision to provide free tuition for all University employees. Since we are a community, we need to develop that community to its full potential. This is particularly true with the need for family employment benefits. If we are a community, we need to recognize the two-career family. We need a system for recruiting both spouses at the same time.

He has asked the ad hoc Committee on Women for a proposal on maternity leave. He added there was no real maternity leave for faculty women on the campus, and he is not sure the maternity leave for staff women is satisfactory. Chancellor Hemenway said that women and minority graduate students should be given every opportunity to develop their potential, and he suggested that UK rethink the idea of never hiring our own candidates, especially if they are 'place-bound' in Lexington.

He invited the Committee on Institutional Finances and Resource Allocation to figure out a way to streamline bureaucracy and find a way to cut down on paper flow. He said that he was spending a lot of time in signing papers, and he was not sure it was the best use of his time. He added that he was no longer going to sign the requests for more than four people to go to a convention.

He invited the Senate to see if they could streamline their bureaucracy as well. He was not sure the Senate Rules are as streamlined as the Senate might want to make them.

Chancellor Hemenway said that there is an Academic Facilities Committee of the Senate and their ideas are needed in developing a campus physical plan. He asked how important was parking when compared to green space. He very much wanted ideas from Senate committees on those kinds of priorities.

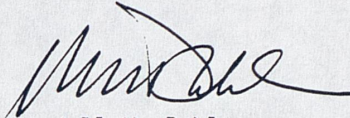
The Chancellor invited the Academic Planning and Priorities Committee to share with him their thoughts on how to establish a priority setting mentality on campus. He believes in getting rid of across-the-board thinking. He did not feel there could be across-the-board budget cuts, and he did not feel that when money comes, that it can be spread across the board 'like marmalade on toast' so that it would cover as wide an area as possible. 'We can't be everything to everyone, but maybe we can be the best thing to somebody,' he said.

Basically, he asked for the help of the faculty to propose programs which will enable the Lexington Campus to achieve the ten-point Agenda. He said that there will be a committee to look at

the whole Agenda and anyone could communicate with that committee, but he also welcomed E-Mail and personal mail from all Senators. He could not see the University moving forward without building on the human assets of the campus. He said that faculty, staff, and students are the only ones who can make this University better, and he invited all to join him in this effort.

Chancellor Hemenway was given a round of applause.

There being no further business, the Chairman adjourned the meeting at 4:20 p.m.



Randall W. Dahl
Secretary, University Senate

AUG 31 1989

UNIVERSITY SENATE 1989-1990

AGRICULTURE (7)

Boling, James A. '91 (ASC)
(resigned)
Davis, Joe T. '90 (AEC)
+Hemken, Roger W. '90 (ASC)
Infanger, Craig L. '91 (AEC)
*Smith, M. Scott '92 (AGR)
*TeKrony, Dennis M. '92 (AGR)
Witt, Mary L. '91 (HLA)

ALLIED HEALTH (2)

*McDougall, Richard V. '92 (PT)
Vittetoe, Marie C. '90 (MT)

ARCHITECTURE (1)

+Groves, John R. '92

ARTS AND SCIENCES (25)

Biological & Physical Sciences (11)

*Cox, Raymond H. '92 (CS)
*Eakin, Paul M. '92 (MA)
Freeman, Michael B. '91 (MA)
(for Blackburn, resigned)
*Fugate, J. Brauch '92 (MA)
(resigned)
Guthrie, Robert D. '91 (CHE)
Johnson, David C. '90 (MA)
Kubota, Kenneth K. '91 (CS)
McEllistrem, Marcus T. '90 (PHY)
Subbaswamy, Kumble R. '91 (PHY)
Thrailkill, John '92 (GLY)
Weil, Jesse L. '90 (PHY)
On Lv Fall 89, Sp 90

Literature & Philosophy (6)

Callahan, Joan C. '91 (PHI)
Durant, David S., Jr. '90 (ENG)
*Eastwood, Bruce S. '92 (HIS)
Eller, Ronald D. '90 (HIS)
(for Dye, resigned)
Foreman, Walter C. '91 (ENG)
Weisenburger, Steven C. '90 (ENG)
(for Allen, resigned)

Social Sciences (8)

Bladen, Wilford A. '91 (GEO)
(for Harris, Deceased)
+Brunn, Stanley D. '90 (GEO)
(for Clayton, Purged)
Canon, Bradley '89 (PS)
(for Lyons on Lv Fall '89)

*New member Fall 1989

+Serving second consecutive term

Dillehay, Ronald '91 (PSY)
(for Lacy, resigned)
*Hatch, Laurie R. '92 (SOC)
*Hougland, James G. Jr. '92 (SOC)
Jones, John Paul '89 (GEO)
(for Zentall, on Lv Fall '89)
Lyons, William E. '90 (PS)
(on Lv Fall '89)
*Tickamy, Ann R. '92 (SOC)
*Zentall, Thomas R. '91 (PSY)
(On Lv Fall '89)

BUSINESS AND ECONOMICS (9)

Blomquist, Glenn C. '90 (ECO)
Berger, Mark C. '91 (ECO)
Black, Dan A. '91 (ECO)
Jensen, Richard A. '90 (ECO)
(for Black on Lv '89-90)
Marsden, James R. '91 (ECO)
Officer, Dennis T. '90 (FIN)
(for Ingram, resigned)
*Pope, Thomas R. '92 (ACC)
*Scott, Frank A. '92 (ECO)
Skinner, Steven J. '90 (MKT)
*Webb, Michael A. '92 (ECO)

COMMUNICATIONS (3)

Lindlof, Thomas R. '90 (TEL)
Moore, Roy L. '91 (JOU)
*Scheiner, Edward C. '92 (JOU)

DENTISTRY (2)

Drummond, James '90 (OHS/OP)
(for Douglass, Resigned)
+Spedding, Robert H. '92 (OHP/PED)

EDUCATION (7)

*Alston, Reginald J. '92 (EDU)
Angelo, Richard '90 (EPE)
Atwood, Ronald K. '91 (CUR)
*Barnard, Harry V. '92 (CUR)
+Danner, Frederick W. '92 (EDP)
Levstik, Linda S. '90 (CUR)
Middleton, Ernest J. '91 (CUR)
(resigned)

ENGINEERING (6)

Blandford, George E. '90 (CE)
(for Deacon on Lv '89-90)
Cremers, Clifford J. '90 (ME)
Deacon, John A. '91 (CE)
(On Lv '89-90)
+Gesund, Hans '91 (CE)

Received in campus mail 8-31-1989

ENGINEERING (Continued)

Kermode, Richard I. '90 (CME)
+Leigh, Donald C. '90 (EM)
*Paul, Clayton R. '92 (EE)

FINE ARTS (3)

+Clarke, W. Harry '92 (MUS)
Glixon, Jonathan E. '90 (MUS)
*Hamann, Marilyn C. '91 (ART)

HOME ECONOMICS (2)

*Forgue, Raymond E. '92 (FAM)
*Townley, Kimberly F. '90 (EC)

LAW (2)

Bratt, Carolyn S. '90
*Underwood, Richard H. '92

LIBRARY AND INFORMATION SCIENCE (1)

+Rogers, Jo Ann V. '90

MEDICINE (9)

Hu, Alfred S. L. '90 (BCH)
Kasarskis, Edward J. '91 (NEU)
+Lucas, Bruce A. '92 (SUR)
+Mandelstam, Paul '90 (MED)
*Noble, Robert C. '92 (MED)
Powell, Deborah E. '90 (PAT)
Van Loon, Glen R. '91 (MED)
(resigned)
+Wilson, H. David '92 (PED)
Winer, Alfred D. '91 (BCH)

NURSING (2)

*Hall, Lynne '92
Wever, Jo Ann '90

PHARMACY (2)

+Piecoro, John J., Jr. '91
Shannon, Michael C. '90
(for Fink, resigned)

SOCIAL WORK (1)

Wilson, Constance P. '91

UNIVERSITY LIBRARIES (1)

Birchfield, James D. '91

ASSOCIATION OF EMERITI FACULTY

Voting

Pival, Jean '90
Blyton, Gifford '90 (Alternate)

STUDENT SENATORS (18)

Voting

Agriculture

Tony Holloway

Allied Health

Ken Lovins

Architecture

Jeffrey Stivers

Arts & Sciences

Susannah Bobys

Business & Economics

Jeff Carver

Communications

Doug Reed

Dentistry

Fred Schwendeman

Education

Stephanie Howard

Engineering

Michael W. Bowling

Fine Arts

Robert Lohman

Graduate School

Mehran Jahed

Home Economics

Scott Lewis

Law

Jim Musser

Library & Information Science

Ann Davidson

Medicine

Bruce Hunt

Nursing

Beth Loafman

Pharmacy

Ramona Dalton

Social Work

Rob Followell

EX OFFICIO MEMBERS

Voting (14)

Michael A. Baer
T. Earle Bowen
Jordan L. Cohen (Pharmacy)
Richard C. Domek, Jr.
Richard W. Furst
Robert E. Hemenway
C. Oran Little
Sean P. Lohman

EX OFFICIO MEMBERS (Continued)

Voting

Peggy S. Meszaros
Daniel R. Reedy
Thomas J. Waldhart
Charles T. Wethington
Carolyn A. Williams
Emery A. Wilson

Non-Voting (32)

Raymond F. Betts
Peter P. Bosomworth
Douglas A. Boyd
Rutheford B. Campbell, Jr.
Bradley Canon
Ben W. Carr
Edward A. Carter
Mary Sue Coleman
Audrey L. Companion
Randall W. Dahl
Vincent Drnevich
Charles W. Ellinger
Joseph L. Fink, III
Brauch Fugate
Daniel L. Fulks
Philip A. Greasley
S. Zafar Hasan
Micki King Hogue
James M. Kuder
Gerald W. Lemons
David A. Nash
Jose Oubrierie
Thomas C. Robinson
David P. Roselle
Wimberly C. Royster
Edgar L. Sagan
Donald E. Sands
Louis J. Swift
Eugene R. Williams
Paul A. Willis
W. Douglas Wilson

SENATE COUNCIL

Voting

Ambrose, Charles T. '89 (MMI)
Applegate, James L. '89 (COM)
Boling, James A. '91 (ASC)
(resigned)
Bratt, Carolyn S. '90 (LAW)
Eakin, Paul M. '90 (MA)
Guthrie, Robert D. '91 (CHE)
Leigh, Donald C. '89 (ME)
McEllistrem, Marcus T. '91 (PHY)
Rogers, Jo Ann '90 (L&IS)

Students

Jahed, Mehran '90
Lohman, Robert '90

Ex-officio (Non-Voting)

Betts, Raymond F. '89 (HON PROG)
Coleman, Mary Sue '90 (BCH)
Mather, Loys L. '87 (AGR)
Lohman, Sean P. (SG President)