

AGENDA

**Meeting of the Board of Trustees
University of Kentucky
1:00 P.M.
October 16, 2007
18th Floor Patterson Office Tower**

Roll Call

Approval of Minutes (Consent)

Minutes – September 11, 2007

President's Report and Action Items

- PR 1 President's Report to the Trustees
Libraries Report – Dean Carol Diedrichs
- PR 2 Personnel Actions (Consent)
- PR 3 Proposed Revision to Governing Regulation: University Hospital Committee
- PR 4 Naming of Opera Theater Classroom Building

Audit Subcommittee Report

Finance Committee Report

- FCR 1 Anonymous Gift to Replace Unfulfilled Pledges to Endowment Match Program Accounts
- FCR 2 Acceptance of Audit Report and the Report on Internal Control for the University of Kentucky for 2006-07
- FCR 3 Financial Support for a Research Wing in the Emerging Technologies Building at West Kentucky Community and Technical College

Human Resources Committee Report

- HRCR 1 Proposed Revision to Administrative Regulation: Phased Retirement Policy and Program

Investment Committee Report

Nominating Committee

- NCR 1 Appointment to University of Kentucky Business Partnership Foundation, Inc.

NCR 2 Appointment to University of Kentucky Mining Engineering Foundation, Inc.

University Hospital Committee Report

University Relations Committee Report

Other Business

Adjourn

Office of the President
October 16, 2007

1. UK's Freshman Class Stands among Its Most Diverse and Accomplished

The 2007-08 University of Kentucky freshman class is among the most diverse and accomplished, according to preliminary figures. The class also stays on the pace set forth in UK's Top 20 Business Plan, which calls for growing the faculty to decrease class sizes and then over the next several years expanding enrollment to meet Kentucky's needs for a more skilled and educated workforce. UK's freshman class is 3,922 students, close to the targeted goal of 4,000 students. UK had a record number of applicants for freshman enrollment – 10,619, a nearly 6 percent increase over last year. Yet, enrollment is intentionally about 300 students fewer. There are several indications of the growing quality of UK's student body, including an increase in the average ACT score among entering freshmen from 23.9 last year to 24.3 this year. The mid-50 range of ACT scores has moved from 21-26 last year to 22-27 for this year's freshman class. Moreover, this year's freshman class had 38 Singletary Scholars – the university's most prestigious scholarship – up from 25 last year. Overall enrollment is down about 600 – 26,625 this year from 27,209 last year. In addition, last month, UK announced some 200 new faculty members, a net increase of more than 60. Diversity among the faculty ranks also increased with an additional 10 African-American faculty hired, the most since 2002-2003.

2. President Todd Helps Kentucky 'See Blue' in Second State Tour

UK President Lee T. Todd Jr. and UK First Lady Patsy Todd barnstormed into several major Kentucky cities in their second statewide bus tour aimed at enhancing understanding of the University's mission and the value of its service to new generations of Kentucky students. The "See Blue Tour" visited Northern Kentucky, Owensboro, Ashland, Louisville, Corbin, Manchester, Frankfort and Burkesville during September, with other visits slated for Paducah, Bowling Green, Elizabethtown and Springfield. The tour was modeled after 2005's "Dream Tour," when President Todd emphasized the importance of UK's research mission for the Commonwealth's future prosperity.

3. UK's Research Grants from NSF, NIH Increase by \$13 Million

Federal awards from key federal agencies – one of the most important measures in UK's Top 20 push – continue to increase. Federal awards for fiscal year 2007 (2006-2007) from the National Institutes of Health and the National Science Foundation increased by almost \$13 million over the past year. The largest and most prestigious public and private universities in America compete for these awards. Overall, external

awards for Fiscal Year 2007 at UK were \$280,265,288, down from about \$290 million in FY 06, a dip partly due to a decline in noncompetitive federal grants and contracts.

4. Twenty-six Sophomores Are Inducted as Inaugural Chellgren Fellows

The Chellgren Center for Undergraduate Excellence named its inaugural class of 26 sophomores selected as Chellgren Fellows at a ceremony held September 17 in the W. T. Young Library Auditorium. The event also officially introduced Phil Harling, a faculty member in the Department of History, as the center's first Chellgren Endowed Chair. The Chellgren Fellows Program is for students with exceptional academic potential and aspirations, who are eager to participate in a special learning community designed to cultivate extraordinary achievement. Outstanding faculty members from across campus serve as individual mentors for the Fellows. The Chellgren Fellows are Keri Borden, Jenna Brashear, Laura Crawford, Eli Darby, Chelsea Darnell, Lindsey Felton, Alecia Fields, Sarah Fogarty, Chongyang Ge, Sarah Groppo, Elizabeth Hensley, Jason Hope, Brittany Kidwell, Dwight Lacy, Lesley Mann, Allison Overdorf, Kathryn Preston, Lisa Rogers, Eric Schlich, Mark Smith, Bradley Sturdivant, Joseph Tarantino, Binh Tran, Jessalyn Ubellacker, Krishna Vyas and Brett Wolff. Faculty/staff serving as mentors are Joanna Badagliacco, David Bettez, Lisa Broome-Price, Robin Cooper, Jef Ferguson, Raphael Finkel, Larry Grabau, Harling, Bob Houtz, Darrell Jennings, Jane Jensen, Sung Kim, Philipp Kraemer, Derek Lane, David Nash, Kelly Ney, Jeff Peters, Suzanne Pucci, Rich Schein, Lou Swift, Bob Tannenbaum, Bruce Walcott, Bruce Webb and Ernie Yanarella.

5. Legislature Allocates \$5 Million to Kentucky Geological Survey for Research

The second 2007 special session of the Kentucky General Assembly passed the "Incentives for Energy Independence Act," which included an allocation of \$5 million from the state's General Fund to the Kentucky Geological Survey. The funding was authorized for KGS "to conduct research, either itself or in collaboration or under contract with other entities, to quantify the potential for enhanced oil and gas recovery and enhanced coal bed methane recovery using carbon dioxide." The law specifies that the research must include deep wells drilled in both the Illinois and Appalachian coal fields in Kentucky. At least one of the wells must analyze Devonian shale for its potential for enhanced gas recovery and carbon sequestration.

6. College of Pharmacy, Owensboro Group Partner for Clinical Education Center

The UK College of Pharmacy and Owensboro Medical Health System are partnering to bring a unique Clinical Education Center (CEC) to Western Kentucky that will help address the growing demand for pharmacists in the region. Owensboro Medical Health System has pledged \$1.2 million over five years to establish a Clinical Education Center based in Owensboro. The CEC will serve as the hub for the final year of the pharmacy curriculum for a group of about eight to 10 students.

7. Report Identifies Kentucky's Healthiest and Least Healthy Counties

A new report ranking the health of each Kentucky county shows Oldham, Boone, Jessamine, Anderson, Woodford, Fayette, Spencer, Davis, Calloway and Clark to be the most healthy counties in the state. The least healthy counties are Owsley, Powell, Hart, Knott, Lee, McCreary, Perry, Harlan, Clay and Wolfe. The report, "The Health of Kentucky: a County Assessment," was produced by a Kentucky Institute of Medicine™ (KIOM) task force. This research was funded by a grant from the Foundation for a Healthy Kentucky. The foundation's mission is to address the unmet health care needs of Kentucky. According to the report, in general, Kentucky is a healthy place to live and work. Many of the health problems in the state result from poor lifestyle choices, which lead to otherwise preventable diseases and premature deaths.

8. UK Wins Second IGERT Grant to Build Graduate Education in Research

Kim Anderson and Bruce Hinds, along with Dibakar Bhattacharyya, J. Zach Hilt, Barbara Knutson and Stephen Rankin, all faculty members in the Department of Chemical and Materials Engineering, recently received a \$3 million grant from the National Science Foundation's Integrative Graduate Education Research Training (IGERT) program, "Building Leadership through a Program on Engineered Bioactive Interfaces and Devices."

9. UK Comprehensive Stroke Center Wins National Recertification

The UK Comprehensive Stroke Center was recently recertified as a Primary Stroke Center by the Joint Commission on Accreditation of Healthcare Organizations. The UK Comprehensive Stroke Center is part of the Kentucky Neuroscience Institute, which integrates the expertise of UK HealthCare's neurology and neurosurgery physicians and researchers. First granted the certification in 2005, the renewal was based on the hospital's specially trained physicians and staff, and exceptional patient outcomes. The center was the first in the region to receive this prestigious designation.

10. Center for Applied Energy Research Celebrates Its 30th Anniversary

The UK Center for Applied Energy Research is celebrating its 30th anniversary with various activities that run from this fall to early next year. A Kentucky Energy Summit last week featured energy presentations from six experts. A short course on pollution control in power plants will be offered on October 24 for engineers and others who work in industries with heavy energy consumption. Matthew Simmons, author of *Twilight in the Desert: The Coming Saudi Oil Shock and the World Economy*, will give a lecture on November 15. An energy fair for students will be held on January 23.

11. Colleges of Engineering and Agriculture Partner to Hire STEM Extension Agent

The UK colleges of Engineering and Agriculture have collaborated on the hiring of a 4-H agent-at-large in Paducah to work on increasing student awareness of careers in STEM (science, technology engineering and mathematics) disciplines in the western part of the state. Torey Earle, a 4-H agent from McCracken County, began work in this position on October 1.

12. UK, Six Southeastern Universities Join Forces to Launch Auto Research Group

UK has joined six other southeastern universities, the National Transportation Research Center Inc., the Oak Ridge National Laboratory and the Tennessee Valley Authority to launch the Automotive Research Alliance (ARA). The ARA will provide research resources to automotive manufacturers and suppliers, including technology and manufacturing solutions as well as academic and training programs. UK's involvement will be coordinated by the Center for Manufacturing, but will build on capabilities at programs and facilities across the university, such as the UK Center for Aluminum Technology, the UK Institute of Research for Technology Development, the Painting Technology Consortium and several other ongoing research enterprises beneficial to the automotive industry.

13. Conference Focuses on Islamic Philosophy and Theology

Seeking to bring attention to Islamic philosophy and theology, the University of Kentucky Interfaith Dialogue Organization, in conjunction with the College of Arts and Sciences, the Graduate School, the Department of Philosophy and the Office of International Affairs, presented a conference titled "Islamic Philosophy and Theology Today." The late-September symposium highlighted speakers from Turkey, Canada, the United Kingdom and the U.S. Keynote addresses were presented by Gerald Massey of the University of Pittsburgh, Alparslan Açikgenç of Fatih University, Turkey, and Chryssi Sidiropoulou of Bogaziçi University, Turkey. Graduate students from Purdue University, Hartford Seminary, University of Notre Dame, University of North Carolina - Chapel Hill, Southern Illinois University at Carbondale, Bogaziçi University (Turkey), University of Nottingham (United Kingdom) and University of Ottawa (Canada) rounded out an international panel discussing Islamic issues ranging from Islamic jurisprudence to the question "Who is the God of the Qur'an?"

14. Nick Clooney Hosts Fundraising Event for Journalism and Telecommunications

Journalist and activist Nick Clooney was Master of Ceremonies for Bids for Brains 2007, a fundraiser for scholarship and programming endowments in UK's School of Journalism and Telecommunications. Bids for Brains featured a live and silent auction of items including a week at a Hilton Head, S.C., condo; use of a corporate box during a 2008 Cincinnati Reds game; two mid-field tickets for the UK-Florida football game; two lower-level tickets for the UK men's basketball home opener; a Keeneland picnic basket;

cookbooks signed by Paula Deen; two tickets for the 25th running of the Breeder's Cup at Santa Anita Racetrack in 2008; and a movie night with Nick and Nina Clooney.

15. UK BEST Introduces 20 High School Students to Engineering

Twenty high school students gained valuable pre-engineering experience in the College of Engineering's first UK BEST (Building Engineering, Science and Technology) program this summer. The program is designed for rising high school juniors who are interested in adding to the diversity of the engineering education experience at UK after high school. While on campus, participants built their own model scale cars, soldered electrical circuit boards, prepared and tested composite materials, constructed and tested bridges, created their own Flash design, pieced together roller coasters and held a public infrastructure forum. The students also saw professional engineers at work during visits to leading companies such as Toyota Motor Manufacturing, Ceradyne Inc., Lexmark International and SECAT Inc. In addition, leadership training, direct instruction from engineering professionals and an ACT review and strategies session were part of the program. The Society of Automotive Engineers also provided sponsorship in the form of material donation.

16. UK Libraries, School of Music Help Lexington's Library with Free Film Series

UK Libraries, UK School of Music and the downtown branch of the Lexington Public Library are hosting the free film, discussion and performance series "Looking At: Jazz, America's Art Form." The Tuesday programs presented in September and October focus on specific eras and types of jazz and are led by one of five local jazz scholars. The series includes two concerts by the UK Jazz Combo and other live music presentations. Jazz scholars taking part in the series include UK's Chester Grundy, Raleigh Dailey, Dick Domek, Alicia Massie-Legg and Ron Pen. The series is supported by a national grant from Renew Media, a not-for-profit organization that fosters independent artistic expression; the American Library Association; and Jazz at Lincoln Center. The project also is supported by a major grant from the National Endowment for the Humanities and locally by LexArts and UK Libraries.

17. UK Appalachian Center Holds 30th Anniversary Celebration

As part of its 30th anniversary celebration, the UK Appalachian Center hosted Appalachia Week on the UK campus from September 21 to September 28, with a full calendar of education and arts events. Banjoist Tim Lake was featured at the opening celebration, which was followed during the week with a photography exhibit, a conversation with five authors and social activists about photography, social concern and Eastern Kentucky, a road show on the effects of mountaintop removal, a film about the Marshall University football team, storytelling, square dancing, a presentation of banjo styles, and a documentary titled "Sludge," which investigates a recent Kentucky coal waste disaster.

18. UK's Research Magazine Notes Milestone Anniversary This Fall

Odyssey, UK's research magazine, marks its silver anniversary this fall. The anniversary issue offers three special features: Research Spotlights covers 55 top projects, the Timeline highlights some of the notable events and achievements at UK in the past quarter century, and Movers & Shapers is a gallery of 25 faculty who were, or continue to be, influential and visionary in moving the university forward. An additional feature, "Coal: Breaking Oil's Chokehold," features UK researchers working on projects directly related to energy research and supported by more than \$50 million in federal, state, and industry funding.

19. Twelve Undergraduates Experience Research in Electrical, Computer Engineering

In a Research Experience for Undergraduates (REU) program sponsored by the National Science Foundation, the UK College of Engineering Department of Electrical and Computer Engineering (ECE) offered 12 undergraduate students an active eight-week summer research experience. Several projects were available in a wide range of areas within ECE. Students worked with faculty, graduate students, research staff, and other undergraduate students in a program that incorporates research activities with field trips, workshops, and social activities. The program is under the direction of Ingrid St. Omer, assistant professor of electrical and computer engineering.

20. UK Percussion Ensemble Wins Third Consecutive Collegiate Competition

UK Percussion Ensemble, under the direction of James Campbell, professor in the School of Music, has been selected as a winner for the third time in three consecutive years at the annual Percussive Arts Society International Collegiate Percussion Ensemble Competition. A feat unmatched by any other percussion ensemble in the world at the event, it has earned the ensemble a rare showcase concert in November at the PAS International Convention being held in Columbus, Ohio.

21. Young Library Is Featured on Chronicle of Higher Education's Almanac Issue

William T. Young Library is showcased on the cover of *The Chronicle of Higher Education's* Almanac Issue 2007-08. The issue is the publication's annual summary of the nation's higher education system.

22. UK Art Museum Wins Regional Commendation for "Landscape" Exhibition

The UK Art Museum received a commendation from the 2007 Southeastern Museums Conference Exhibition Competition for last year's exhibition, "A Romance with the Landscape: Realism to Impressionism." The award recognizes an exhibition that best fulfills the museum's institutional mission. The committee that names the award-winning exhibition considers the planning, research, content and design of exhibitions in its selection process. Kathy Walsh-Piper, director of UK Art Museum, and Amy Nelson, director of grants and community assets at UK Art Museum, accepted the award at the

conference luncheon on October 3 in Little Rock, Arkansas. The exhibition included paintings and works on paper from such artists ranging from Charles François Daubigny to Claude Monet. The show and its related catalogue, which brought together rarely seen works from private and public collections, examined key developments in the landscape tradition during the 19th century. It was organized by Janie Welker, curator of exhibitions and collections at UK Art Museum, and Linda Stratford, an art historian and Lilly Scholar at Asbury College.

23. Theatre Department Will Present Competition-winning Play in April

The UK Department of Theatre will present the winner of the 2008 James W. Rodgers Playwriting Competition, “Weak/Side/Help” by Andrew Shafer. The new play speaks to the use of performance enhancing drugs by college athletes and the issue of race in sports. It was selected from a strong field of playwrights under the age of 30 from across the country and around the world, who submitted their work to the biennial juried competition. The winning play will premiere, and runner-up plays will receive concert readings, in April 2008 on the UK campus.

24. Student Awards and Achievements

Andrew Lynch, Chemical Engineering, was presented with a \$10,000 Astronaut Foundation Scholarship by Apollo 15 astronaut Al Worden in a September 18 ceremony. Previously, Lynch had won three other prestigious scholarships: the 2007 Beckman Scholarship at UK, providing him with \$19,300 over 14 months to support his own research project under faculty mentorship; the Goldwater Scholarship, awarded to students planning careers in math, science and engineering; and the Udall Scholarship, given to college sophomores or juniors who demonstrate outstanding potential and study the environment and related fields.

25. Faculty and Staff Awards and Achievements

John A. Armitstead, director of pharmacy services at UK HealthCare and assistant dean at the UK College of Pharmacy, has been elected to a three-year term on the American Society of Health-System Pharmacists Board of Directors.

Dibakar Bhattacharyya, Chemical and Materials Engineering, was recently honored for career achievement by the North American Membrane Society at its annual meeting in Florida. A special symposium and a keynote lecture were on the program in honor of Bhattacharyya. The symposium featured six participants who are highly respected in the field and who have been influenced by Bhattacharyya's work, including a former student. Bhattacharyya was recognized not only for his technical expertise, but also for his work with students and his commitment to developing the next generation of engineers in the field. Bhattacharyya is a two-time winner of the UK Alumni Association Great Teacher Award.

Oscar W. Dillon, Mechanical Engineering professor, is the recipient of the Applied Mechanics Award from the Applied Mechanics Division of the American

Society of Mechanical Engineers. The award will be presented at the Applied Mechanics Annual Dinner November 13 in Seattle as part of the ASME Congress.

Roberta Grevious, Kentucky Children's Hospital nursing care technician, has received the hospital's Golden Stitches Award. The award, initiated by Tim Bricker, professor and chair of pediatrics, recognizes a hospital staff member whose work makes a difference in the lives of children.

Wendy Hansen, Obstetrics and Gynecology, is featured in a Parents.com story about what OB/GYN moms learned about labor and delivery both as doctors and as patients.

Harold Kleinert, Human Development Institute, received \$194,000 from the U.S. Centers for Disease Control to disseminate nationally interactive modules for the Brighter Tomorrows project, which is designed to enhance the communication skills and knowledge of physicians, obstetricians/gynecologists, and family practitioners in providing information to families of children newly diagnosed with Down syndrome.

Linda Peel, Adolescent Medicine Clinic, received the Ohio Valley Society for Adolescent Medicine's Outstanding Service to Adolescents Award at the annual conference in Cleveland, Ohio earlier this month.

Sue Rimmer, Earth and Environmental Sciences, has received the Association for Women Geoscientists' 2007 Outstanding Educator Award. This award honors educators who have played a significant role in the education, support and encouragement of women geoscientists.

Kelly Smith, Pharmacy Practice and Science, has been named chair-elect of the Section of Clinical Specialists and Scientists for the American Society of Health-System Pharmacists (ASHP) and will serve a three-year term.

Jeroen van den Hurk, Historic Preservation, was awarded the \$2,000 Hendricks Manuscript Award from the New Netherland Institute at its 30th Rensselaerswijck Seminar in mid-September in Albany, N. Y. The honor recognizes the best manuscript relating to any aspect of the Dutch colonial experience in North America. His winning submission was "Imagining New Netherland: Origins and Survival of Netherlandic Architecture in Old New York," research that focuses on the architecture of New Netherland and provides an analysis of historical documents referring to the built environment and surviving architecture, as well as a comparative study of contemporary 17th-century Dutch architecture. The award also grants him the honor of being named a Fellow of the New Netherland Project.

Tony Zhai, Materials Engineering, received a National Science Foundation CAREER Award on Quantitative Understanding of the Effects of Micro- and Macro-texture on Fatigue Crack Initiation and Early Growth in High Performance Alloys. The Faculty Early Career Development (CAREER) Program is a Foundation-wide activity that offers the National Science Foundation's most prestigious awards in support of the early career-development activities of those teacher-scholars who are most likely to become the academic leaders of the 21st century. To date, five faculty members in the Department of Chemical and Materials Engineering have received either the NSF Presidential Young Investigator Award or the CAREER Award.

PR 2

Office of the President
October 16, 2007

Members, Board of Trustees:

PERSONNEL ACTIONS

Recommendation: that approval be given to the attached appointments, actions, and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the university. These recommendations are transmitted to the Board by the appropriate provost/executive vice president through the president and have the president's concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the president or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.

Action taken: Approved Disapproved Other _____

PRESIDENT
AND
EXECUTIVE VICE PRESIDENT
FOR
FINANCE AND ADMINISTRATION

I. BOARD ACTION

A. RETIREMENTS

Executive Vice President for Finance and Administration

King, Mildred, Program Assistant COOP-Extension, Employee Benefits, after 16 years and 9 months of consecutive Service, under AR II-1.6-1 Section III.B, effective 10/31/07.

Vice President for Facilities Management

Newton, Lowell, Maintenance Superintendent III, Physical Plant Division, after 47 years and 10 months of consecutive service, under AR II-1.6-1 Section III.B, effective 8/31/07.

B. EARLY RETIREMENTS

Assistant Vice President for Public Safety

Palmer, Brenda, K, Staff Support Associate II, Police Department, after 15 years and 1 month of consecutive service, under AR II-1.6-1 Section III A.2, effective 9/26/07.

C. PROMOTION

Vice President for Institutional Advancement

Denomme, Susannah, from Sr. Associate Development Director, Dean's Office/College of Medicine, to Development Director, UK Office of Development, effective 9/13/07.

II. ADMINISTRATIVE ACTIONS

A. ADMINISTRATIVE APPOINTMENTS

Office of the Treasurer

Counts, Donna, Treasury Operations Director, Office of the Treasurer, effective 7/9/07.

Vice President for External Affairs

Kluemper, Kimberly A., Corporate Partnerships Director, External Affairs, effective 8/20/07.

Vice President for Facilities Management

Kjelland, Robert, Environmental Management Director, Environmental Management, effective 9/2/07.

Powell, Angela, Senior Engineer, Medical Center PPD, effective 8/1/07.

PROVOST

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

- Basu, Srimati, College of Arts and Sciences, Associate Professor (with tenure), Anthropology, effective 8/16/07.
- Bollinger, Christopher R., College of Business and Economics, Professor (with tenure), Economics, reappointed to the Carol Martin Gatton Endowed Professorship in Economics, 7/1/07 through 6/30/09.
- Bonnell, Mark R., College of Medicine, Assistant Professor*, Surgery, 8/15/07 through 6/30/08.
- Bottge, Brian, College of Education, Lecturer, Special Education and Rehabilitation Counseling, 8/16/07 through 6/30/08.
- Caragol, Jennifer A., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 9/1/07 through 6/30/08.
- Childs, Paul, College of Business and Economics, Associate Professor (with tenure), Management, reappointed to the National City Bank of Kentucky Professorship, 7/1/07 through 6/30/09.
- Chung, Chen, College of Business and Economics, Professor (with tenure), Management, reappointed to the Carol Martin Gatton Endowed Professorship in Management, 7/1/07 through 6/30/09.
- Coker, Ann L., College of Medicine, Professor (with tenure), Obstetrics and Gynecology, and joint appointment as Professor (without tenure), Epidemiology, College of Public Health, effective 9/1/07.
- Dahlstrom, Robert, College of Business and Economics, Professor (with tenure), Management, reappointed to the Alan F. and Irene Bloomfield Professorship, 7/1/07 through 6/30/09.
- Garen, John E., College of Business and Economics, Professor (with tenure), Economics, reappointed to the Carol Martin Gatton Endowed Professorship in Economics, 7/1/07 through 6/30/09.
- Gascon, Diana Zenaida J., College of Medicine, Clinical Instructor, Family and Community Medicine, 9/1/07 through 2/28/08.
- Gaskill, Cynthia L., College of Agriculture, Associate Professor* (with tenure), Veterinary Science, effective 8/1/07.
- Geuze, Adriaan, College of Design, Professor (visiting), Architecture, reappointed to the Sutherland Visiting Professorship in Landscape Design, 7/1/07 through 12/31/07.
- Hoyt, William, College of Business and Economics, Professor (with tenure), Economics, and joint appointment as Professor (without tenure), Martin School of Public Policy and Administration, Graduate School, reappointed to the Carol Martin Gatton Endowed Professorship in Economics, 7/1/07 through 6/30/09.

- Hulse, David, College of Business and Economics, Associate Professor (with tenure), Accountancy, reappointed to the Deloitte-Touche Professorship of Accountancy, 7/1/07 through 6/30/09.
- Kelley, Scott, College of Business and Economics, Professor (with tenure), Management, reappointed to the Carol Martin Gatton Endowed Professorship in Management, 7/1/07 through 6/30/09.
- Labianca, Giuseppe J., College of Business and Economics, Associate Professor (with tenure), Management, appointed to the Carol Martin Gatton Endowed Professorship in Management, 7/1/06 through 6/30/08.
- Latimer, David C., College of Arts and Sciences, Professor (visiting), Physics and Astronomy, 8/1/07 through 5/31/08.
- Lederer, Albert, College of Business and Economics, Professor (with tenure), Management, reappointed to the Phillip Morris Professorship in Business, 7/1/07 through 6/30/09.
- Macy, Brian K., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 9/1/07 through 6/30/08.
- Mahboub, Kamyar C., College of Engineering, Professor (with tenure), Civil Engineering, reappointed to the Lawson Professorship in Civil Engineering, 7/1/07 through 6/30/10.
- Muralidhar, Krishnamurty, College of Business and Economics, Professor (with tenure), Management, reappointed to the Carol Martin Gatton Endowed Professorship in Management, 7/1/07 through 6/30/09.
- Oates, M. Elizabeth, College of Medicine, Professor (with tenure), Diagnostic Radiology, effective 9/30/07.
- Pakath, Ram, College of Business and Economics, Professor (with tenure), Management, reappointed to Carol Martin Gatton Endowed Professorship in Management, 7/1/07 through 6/30/09.
- Parrish, Thomas D., College of Design, Instructor (temporary), Architecture, appointed to the Sue Fan Gooding Visiting Professorship, 8/16/06 through 6/30/08.
- Peffer, Sean, College of Business and Economics, Associate Professor (with tenure), Accountancy, reappointed to the Wilbur E. Chellgren Professorship in Accounting, 7/1/07 through 6/30/09.
- Pope, Thomas, College of Business and Economics, Associate Professor (with tenure), Accountancy, reappointed to the Ernst and Young Professorship in Accounting, 7/1/07 through 6/30/09.
- Ramsay, Robert, College of Business and Economics, Associate Professor (with tenure), Accountancy, reappointed to the Arthur Anderson Endowed Professorship in Accounting, 7/1/07 through 6/30/09.
- Rapp, Doris A., College of Health Sciences, Associate Professor* (with tenure), Clinical Sciences, effective 7/1/07.
- Rous, Beth, College of Education, Associate Professor (with tenure), Educational Leadership Studies, effective 8/1/07.
- Santhanam, Radhika, College of Business and Economics, Professor (with tenure), Management, reappointed to the Carol Martin Gatton Endowed Professorship in Management, 7/1/07 through 6/30/09.

- Scott, Frank, College of Business and Economics, Professor (with tenure), Economics, reappointed to the Carol Martin Gatton Endowed Professorship in Economics, 7/1/07 through 6/30/09.
- Sheffield, Linda J., College of Arts and Sciences, Professor (visiting), Mathematics, 8/16/07 through 5/15/08.
- Skinner, Steven, College of Business and Economics, Professor (with tenure), Management, reappointed to the Warren W. Rosenthal Professorship in Marketing, 7/1/07 through 6/30/09.
- St. Clair, Daret K., College of Medicine, Professor (with tenure), Graduate Center for Toxicology, reappointed to the James Graham Brown Foundation Endowed Chair in Neuroscience, 9/1/07 through 6/30/12.
- van Eyck, Jerry P., College of Design, Professor (visiting), Architecture, reappointed to the Sutherland Visiting Professorship in Landscape Design, 1/7/08 through 6/30/08.
- Van Zant, Gary, College of Medicine, Professor (with tenure), Internal Medicine, and joint appointments as Professor (without tenure), Pathology and Laboratory Medicine and Professor (without tenure), Physiology, appointed to the Lucille P. Markey Chair in Oncology Research, 9/1/07 through 6/30/12.
- Wilhoit, John, College of Agriculture, Associate Professor (temporary), Biosystems and Agricultural Engineering, 9/1/07 through 6/30/08.

B. ADMINISTRATIVE APPOINTMENTS

- Andrews, Rodney J., College of Engineering, Assistant Adjunct Professor, Mechanical Engineering, appointed Director, Center for Applied Energy Research, effective 8/15/07.
- Harmon, Robert J., College of Agriculture, Professor (with tenure), Animal and Food Sciences, reappointed Chair, Animal and Food Sciences, 7/1/07 through 6/30/13.
- Sweigard, Richard J., College of Engineering, Professor (with tenure), Mining Engineering, appointed Associate Dean for Administration and Academic Affairs, College of Engineering, 9/1/07 through 6/30/11.

C. JOINT APPOINTMENTS

- Dupont-Versteegden, Esther E., College of Health Sciences, Associate Professor (with tenure), Rehabilitation Sciences, joint appointment as Associate Professor (without tenure), Physiology, College of Medicine, effective 9/1/07.
- Sottile, Joseph, College of Engineering, Associate Professor (with tenure), Mining Engineering, joint appointment as Associate Professor (without tenure), Electrical and Computer Engineering, 7/1/07 through 6/30/10.

D. REAPPOINTMENTS

- Carey, Karen, College of Education, Professor (visiting), Educational Policy Studies and Evaluation, 7/1/07 through 6/30/08.
- Cobb, James C., College of Arts and Sciences, Associate Adjunct Professor, Earth and Environmental Sciences, 7/1/07 through 6/30/09.

Geuze, Adriaan, College of Design, Professor (visiting), Architecture, 7/1/07 through 6/30/08.

Hower, James C., College of Arts and Sciences, Adjunct Professor, Earth and Environmental Sciences, 7/1/07 through 6/30/09.

Jacob, Jamey D., College of Engineering, Associate Professor (visiting), Mechanical Engineering, 7/1/07 through 6/30/08.

Lauersdorf, Mark R., College of Arts and Sciences, Associate Professor (without tenure), Modern and Classical Languages, Literatures, and Cultures, 7/1/07 through 6/30/09.

Omery, Anna K., College of Nursing, Associate Professor (visiting), 8/1/07 through 12/31/07.

van Eyck, Jerry P., College of Design, Professor (visiting), Architecture, 7/1/07 through 6/30/08.

E. PROMOTIONS

Hatton, Jimmi C., College of Pharmacy, from Associate Professor* (with tenure), and joint appointment as Associate Professor* (without tenure), Surgery, College of Medicine, to Professor* (with tenure), and joint appointment as Professor* (without tenure), Neurosurgery, College of Medicine, effective 7/1/07.

F. CHANGES

Ahmed, Adel M., College of Arts and Sciences, from Instructor (part-time), Physics and Astronomy, to Professor (visiting), Physics and Astronomy, 7/1/07 through 6/30/08.

Merrick, Marnin A., College of Medicine, Clinical Assistant Professor, Radiation Medicine, from 8/1/07 through 6/30/10, to 9/1/07 through 6/30/10.

Tsai, Chung-Jyi, College of Medicine, from Clinical Associate Professor, Internal Medicine, to Associate Professor (without tenure), Internal Medicine, 9/1/07 through 6/30/08.

Zhang, Zhiming, College of Medicine, from Associate Research Professor, Anatomy and Neurobiology, to Associate Professor (without tenure), Anatomy and Neurobiology, 9/1/07 through 6/30/08.

G. TERMINAL REAPPOINTMENTS

Xiang, Tian-Xiang, College of Pharmacy, Research Professor, 7/1/07 through 10/21/07.

H. RETIREMENTS

Anderson, James W., College of Medicine, Professor (with tenure), Internal Medicine, after 33 years and 11 months of consecutive service, under AR II-1.6-1, Section III.B, effective 6/30/07.

Chew, It-Keong, College of Business and Economics, Associate Professor (with tenure), Management, after 29 years and 4 months of consecutive service, under AR II-1.6-1, Section III.B, effective 12/31/07.

- Coleman, Edna, Undergraduate Education, Account Clerk III, Student Billing Services, after 11 years and 7 months of consecutive service, under AR II-1.6-1, Section III.B, effective 10/13/07.
- Moore, Dennis C., College of Pharmacy, RDMC Assistant Director, Research and Data Management, after 7 years and 5 months of consecutive service, under AR II-1.6-1, Section III.B, effective 12/31/07.
- Oliver, Janet L., College of Medicine, Staff Support Associate I, Sander-Brown Center on Aging, after 25 years and 2 months of consecutive service, under AR II-1.6-1, Section III.B, effective 9/14/07.
- Reid, Herbert, College of Arts and Sciences, Professor (with tenure), Political Science, after 39 years and 3 months of consecutive service, under AR II-1.6-1, Section III.B, effective 12/31/07.
- Yancey, Patricia C., College of Agriculture, Staff Support Associate II, Plant Pathology, after 31 years of consecutive service, under AR II-1.6-1, Section III.B, effective 8/31/07.

I. EARLY RETIREMENTS

- Bisel, Linda R., College of Medicine, Staff Support Associate II, Psychiatry, after 15 years and 3 months of consecutive service, under AR II-1.6-1, Section III. A.2, effective 9/28/07.
- Forgue, Raymond E., College of Agriculture, Associate Professor (with tenure), Family Studies, after 27 years and 5 months of consecutive service, under AR II-1.6-1, Section III.A.2, effective 12/31/07.
- Lawson, Kenneth T., College of Engineering, IS Tech Support Assistant, Engineering Computing Center, after 25 years and 3 months of consecutive service, under AR II-1.6-1, Section III. A.2, effective 8/10/07.
- Lloyd, Patricia A., Libraries, Administrative Staff Officer III, Dean's Office, after 40 years and 3 months of consecutive service, under AR II-1.6-1, Section III. A.2, effective 12/31/07.
- Murrell, Diane M., College of Nursing, Lecturer, after 19 years of consecutive service, under AR II-1.6-1, Section III. A.2, effective 6/30/07.
- Potts, Martha, College of Agriculture, Senior Lab Technician, Entomology, after 40 years of consecutive service, under AR II-1.6-1, Section III. A.2, effective 9/7/07.
- Tudor, Cheryl, College of Medicine, Nurse Clinical Manager II, Internal Medicine, after 40 years of consecutive service, under AR II-1.6-1, Section III. A.2, effective 9/6/07.
- Xie, Gong Y., College of Medicine, Clinical Professor, Internal Medicine, after 15 years and 2 months of consecutive service, under AR II-1.6-1, Section III. A.2, effective 9/10/07.

J. POST-RETIREMENT APPOINTMENTS

- Anderson, James W., College of Medicine, Professor (part-time), Internal Medicine, 7/1/07 through 6/30/08.
- Campbell, William R., College of Arts and Sciences, Associate Professor (part-time), English, 8/16/07 through 12/31/07.

Foley, Darwin, College of Agriculture, East Team Facilitator/Instructor (part-time), UK Income Tax Seminar Program, 10/15/07 through 1/25/08.

Howard, Henry, College of Arts and Sciences, Professor (part-time), Mathematics, 8/16/07 through 12/31/07.

Jacobs, Charlene, College of Agriculture, Regional Program and Development Coordinator (part-time), Cooperative Extension Service, 11/6/07 through 11/2/08.

Jones, Juanita, College of Agriculture, Staff Assistant (part-time), County Extension Service, 9/1/07 through 8/31/08.

Kelley, George, College of Agriculture, County Extension Agent (part-time), Cooperative Extension Service, 3/1/08 through 2/28/09.

LeVeque, Paul, College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 8/1/07 through 6/30/08.

Okazaki, Kenji, College of Engineering, Professor (part-time), Chemical and Materials Engineering, 8/16/07 through 12/31/07.

Poonacha, Kockanda B., College of Agriculture, Professor (part-time), Veterinary Science, 7/2/07 through 6/30/08.

Smart, Rita, College of Agriculture, County Extension Agent (part-time), Cooperative Extension Service, 9/1/07 through 6/30/08.

Wiehe, Vernon R., College of Social Work, Professor (part-time), 8/16/07 through 6/30/08.

K. PHASED RETIREMENT APPOINTMENTS

Cornelius, Paul L., College of Agriculture, Professor (with tenure), Plant and Soil Sciences, and joint appointment as Professor (without tenure), Statistics, College of Arts and Sciences, 9/1/07 through 8/31/12.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

Ahn, Sungkee S., College of Medicine, Assistant Professor (visiting), Diagnostic Radiology, 9/1/07 through 6/30/08.

Akers, Robyn E., College of Social Work, Instructor (part-time), 7/1/07 through 6/30/08.

Allen, Brian L., College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 8/1/07 through 6/30/11.

Amerman, Christine M., College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 8/1/07 through 6/30/08.

Arnold, Marcia E., College of Arts and Sciences, Instructor (part-time), English, 8/16/07 through 12/31/07.

Arrington, Tamara B., College of Communications and Information Studies, Instructor (part-time), Communication, 8/1/07 through 12/31/07.

Ashley, Jeffrey, College of Engineering, Lecturer, Electrical and Computer Engineering, 8/1/07 through 6/30/08.

Ashurst, Kerri L., College of Agriculture, Adjunct Instructor, Family Studies, 8/16/07 through 6/30/08.

- Badjatya, Vaibhav, College of Arts and Sciences, Instructor (part-time), Philosophy, 8/16/07 through 12/31/07.
- Balbaugh, Andrew, College of Medicine, Assistant Professor (part-time), Pediatrics, 9/12/07 through 6/30/08.
- Barnes, Nina G., College of Nursing, Instructor (part-time), 8/15/07 through 6/30/08.
- Barnett, Janine M., College of Nursing, Instructor (part-time), 8/20/07 through 6/30/08.
- Baruffalo, Raymond P., College of Arts and Sciences, Instructor (part-time), Geography, 8/16/07 through 12/31/07.
- Batty, Clare E., College of Arts and Sciences, Assistant Professor, Philosophy, 8/16/07 through 6/30/09.
- Blake, James J., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 8/1/07 through 6/30/11.
- Bohen, Cynthia A., College of Nursing, Instructor (part-time), 9/1/07 through 6/30/08.
- Borders, Margaret A., College of Nursing, Instructor (part-time), 8/5/07 through 6/30/08.
- Bowersox, John R., College of Arts and Sciences, Lecturer, Earth and Environmental Sciences, 7/1/07 through 6/30/08.
- Boyanovsky, Boris B., College of Medicine, Assistant Research Professor, Internal Medicine, 9/1/07 through 6/30/08.
- Callwood, Kim M., College of Medicine, Assistant Professor (visiting), Diagnostic Radiology, 9/1/07 through 6/30/08.
- Carter, Paula C., College of Arts and Sciences, Instructor (part-time), English, 8/16/07 through 12/31/07.
- Cavendish, Sarah E., College of Communications and Information Studies, Adjunct Instructor, Communication, 8/1/07 through 12/31/07.
- Cecil, James C., College of Dentistry, Assistant Professor (part-time), Oral Health Science, 7/1/07 through 6/30/08.
- Clemens, Justin C., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 8/13/07 through 6/30/08.
- Cole, Elizabeth Y., College of Pharmacy, Assistant Professor (voluntary), 8/14/07 through 6/30/11.
- Conn, Christopher A., College of Medicine, Assistant Professor (voluntary), Surgery, 4/1/07 through 6/30/11.
- Cooley, Kimberly, College of Pharmacy, Assistant Professor (voluntary), 6/7/07 through 6/30/11.
- Cooper, James D., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 9/14/07 through 6/30/08.
- Davis, Bolivia T., College of Medicine, Assistant Professor (visiting), Diagnostic Radiology, 9/1/07 through 6/30/08.
- Del Toro, Michelle, College of Arts and Sciences, Instructor (part-time), English, 8/16/07 through 12/31/07.
- Deskins, Mary M., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 9/1/07 through 6/30/08.
- Dobias, Jill, College of Nursing, Instructor (part-time), 8/19/07 through 6/30/08.
- Dunn, Judi C., College of Nursing, Instructor (part-time), 8/1/07 through 6/30/08.

- Eken-Sanders, Stephanie C., College of Medicine, Assistant Professor (part-time), Pediatrics, and joint appointment as Assistant Professor (part-time), Psychiatry, 9/12/07 through 6/30/08.
- El-Guindy, Boshra N., College of Arts and Sciences, Instructor (temporary), English, 8/16/07 through 6/30/08.
- Elliott, Gregory, College of Pharmacy, Assistant Professor, 11/1/07 through 6/30/08.
- Engholm, Scott M., College of Arts and Sciences, Instructor (part-time), English, 8/16/07 through 12/31/07.
- Fowler, Andrew N., College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 8/1/07 through 6/30/08.
- Friday, Michele A., College of Medicine, Instructor (voluntary), Internal Medicine, 8/1/07 through 6/30/11.
- Giancarlo, Matthew C., College of Arts and Sciences, Assistant Professor, English, 8/16/07 through 6/30/09.
- Gitzinger, Susan H., College of Pharmacy, Assistant Professor (voluntary), 7/9/07 through 6/30/11.
- Glasscock, Rebecca C., College of Arts and Sciences, Instructor (part-time), Geography, 8/16/07 through 12/31/07.
- Glasser, Scott A., College of Medicine, Assistant Professor (visiting), Diagnostic Radiology, 9/1/07 through 6/30/08.
- Godwin, Robbie B., College of Medicine, Assistant Professor (visiting), Diagnostic Radiology, 9/1/07 through 6/30/08.
- Gossman, M. D., College of Medicine, Assistant Professor (voluntary), Ophthalmology and Visual Sciences, 8/1/07 through 6/30/11.
- Hager, Karen, College of Education, Assistant Professor, Special Education and Rehabilitation Counseling, 8/15/07 through 6/30/08.
- Haislip, Joyce A., College of Health Sciences, Assistant Professor (voluntary), Clinical Sciences, 7/1/07 through 6/30/11.
- Halcomb, Paula R., College of Nursing, Instructor (part-time), 8/1/07 through 6/30/08.
- Hanson, Carrie L., College of Agriculture, Instructor (part-time), Family Studies, 8/16/07 through 6/30/08.
- Hapke, Jessica H., College of Business and Economics, Lecturer, Management, 8/16/07 through 6/30/08.
- Harrison, Daniel A., College of Arts and Sciences, Instructor (part-time), Mathematics, 8/16/07 through 12/31/07.
- Hay, Nneka, College of Nursing, Instructor (part-time), 8/20/07 through 6/30/08.
- Henry, Laurie, College of Education, Assistant Professor, Curriculum and Instruction, 8/16/07 through 6/30/08.
- Herald, Joe, College of Dentistry, Instructor (voluntary), Oral Health Science, 9/1/07 through 6/30/11.
- Holcomb-Kreiner, Stephanie M., College of Arts and Sciences, Instructor (part-time), Sociology, 8/16/07 through 12/31/07.
- Homb, Nancy L., College of Agriculture, Instructor (part-time), Family Studies, 8/16/07 through 6/30/08.
- Howell, Steven M., College of Medicine, Assistant Professor (voluntary), Ophthalmology and Visual Sciences, 8/1/07 through 6/30/11.

- Hugg, Amey, College of Pharmacy, Assistant Professor (voluntary), 4/2/07 through 6/30/11.
- Hunter, Joel B., College of Arts and Sciences, Instructor (part-time), Philosophy, 8/16/07 through 12/31/07.
- Hutchison, Phillip, College of Communications and Information Studies, Assistant Professor, Journalism and Telecommunications, 8/1/07 through 6/30/08.
- Jackson, Bryan F., College of Arts and Sciences, Instructor (part-time), English, 8/16/07 through 12/31/07.
- Jacobbe, Timothy P., College of Education, Assistant Professor, Curriculum and Instruction, 8/16/07 through 6/30/08.
- Johnson, Jeffrey L., College of Business and Economics, Instructor (part-time), Economics, 8/16/07 through 6/30/08.
- Kendall, Seth L., College of Arts and Sciences, Instructor (part-time), History, 8/16/07 through 12/31/07.
- Khan, Rokshana P., College of Design, Instructor (part-time), Architecture, 7/1/07 through 6/30/08.
- Kim, Gil, College of Business and Economics, Instructor (part-time), Economics, 8/16/07 through 6/30/08.
- Law, Jeremy, College of Communications and Information Studies, Instructor (part-time), Communication, 8/1/07 through 12/31/07.
- Leslie, Jeremy C., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 8/1/07 through 6/30/11.
- Liberato, Ana S., College of Arts and Sciences, Assistant Professor, Sociology, 8/16/07 through 6/30/09.
- Lifshitz, Carrie, College of Pharmacy, Instructor (part-time), 8/15/07 through 6/30/08.
- Liu, Zhiguang, College of Arts and Sciences, Instructor (part-time), Modern and Classical Languages, Literatures, and Cultures, 8/16/07 through 12/31/07.
- MacQuown, Debra R., College of Arts and Sciences, Instructor (part-time), English, 8/16/07 through 12/31/07.
- Martin, Leigh A., College of Pharmacy, Assistant Professor (voluntary), 5/16/07 through 6/30/11.
- Massie-Legg, Alicia R., College of Fine Arts, Instructor (part-time), Music, 8/22/07 through 6/30/08.
- May, Vernon M., College of Medicine, Assistant Professor (voluntary), Pediatrics, 9/1/07 through 6/30/11.
- McCullough, Kathryn M., College of Arts and Sciences, Instructor (part-time), English, 8/16/07 through 12/31/07.
- Meharie, Anduamlak, College of Arts and Sciences, Instructor (part-time), Anthropology, 8/16/07 through 12/31/07.
- Mink, Philip B., College of Arts and Sciences, Instructor (part-time), Anthropology, 8/16/07 through 12/31/07.
- Moneypenny, Dianne R., College of Arts and Sciences, Instructor (part-time), Hispanic Studies, 8/16/07 through 12/31/07.
- Monroe, Kurt L., College of Arts and Sciences, Assistant Professor (visiting), Sociology, 8/16/07 through 6/30/08.
- Moore, Wilda E., College of Engineering, Instructor (part-time), Electrical and Computer Engineering, 8/22/07 through 12/21/07.

- Morey, Marie V., College of Arts and Sciences, Instructor (part-time), Modern and Classical Languages, Literatures, and Cultures, 8/16/07 through 12/31/07.
- Moss, Roy L., College of Medicine, Assistant Professor (visiting), Diagnostic Radiology, 9/1/07 through 6/30/08.
- Nattiv, Aurelia, College of Medicine, Assistant Professor (voluntary), Family and Community Medicine, 8/1/07 through 6/30/11.
- Nicholson, Michael W., College of Business and Economics, Instructor (part-time), Economics, 8/16/07 through 6/30/08.
- O'Neil, Joseph D., College of Arts and Sciences, Lecturer, Modern and Classical Languages, Literatures, and Cultures, 8/16/07 through 5/15/08.
- Osei-Prempeh, Gifty, College of Engineering, Lecturer, Chemical and Materials Engineering, 8/16/07 through 6/30/08.
- Osman, Viodalia R., College of Pharmacy, Assistant Professor (voluntary), 5/1/07 through 6/30/11.
- Palmer, Jennifer M., College of Arts and Sciences, Adjunct Instructor, Sociology, 8/16/07 through 12/31/07.
- Perry, Kristen, College of Education, Assistant Professor, Curriculum and Instruction, 8/16/07 through 6/30/08.
- Piepglass, Ward T., College of Dentistry, Assistant Professor (part-time), Oral Health Practice, 8/13/07 through 6/30/08.
- Pieratt, Jason T., College of Arts and Sciences, Adjunct Instructor, Statistics, 8/16/07 through 12/31/07.
- Pinto, Marshal G., College of Fine Arts, Instructor (part-time), Music, 8/27/07 through 6/30/08.
- Prewitt, Misty, College of Pharmacy, Assistant Professor (voluntary), 7/30/07 through 6/30/11.
- Ramberg, Lucinda, College of Arts and Sciences, Assistant Professor, Anthropology, 8/16/07 through 6/30/09.
- Rasheed, Nadia, College of Medicine, Assistant Professor (voluntary), Anesthesiology, 7/1/07 through 6/30/11.
- Ratajeski, Kent, College of Arts and Sciences, Lecturer, Earth and Environmental Sciences, 7/1/07 through 6/30/08.
- Reynolds, Molly, College of Communications and Information Studies, Instructor (part-time), Communication, 8/1/07 through 12/31/07.
- Rolfes, Siobhan B., College of Arts and Sciences, Instructor (part-time), English, 8/16/07 through 12/31/07.
- Ruiz, Carey D., College of Arts and Sciences, Instructor (part-time), Sociology, 8/16/07 through 12/31/07.
- Russett, Flint S., College of Pharmacy, Assistant Professor (voluntary), 8/15/07 through 6/30/11.
- Sanday, Eric C., College of Arts and Sciences, Assistant Professor, Philosophy, 8/16/07 through 6/30/09.
- Schinhofen, Jonathan P., College of Arts and Sciences, Instructor (part-time), Statistics, 8/16/07 through 12/31/07.
- Schubert, Claus A., College of Arts and Sciences, Lecturer, Mathematics, 8/16/07 through 6/30/08.

- Scroggin, Jason, College of Design, Assistant Professor (temporary), Architecture, 7/1/07 through 6/30/08.
- Sherriff, Rosemary L., College of Arts and Sciences, Assistant Professor, Geography, 8/16/07 through 6/30/09.
- Siever, Mark A., College of Design, Instructor (part-time), Architecture, 7/1/07 through 6/30/08.
- Stackelbeck, Kary L., College of Arts and Sciences, Instructor (part-time), Anthropology, 8/16/07 through 12/31/07.
- Stewart, Fiona M., College of Arts and Sciences, Instructor (temporary), Modern and Classical Languages, Literatures, and Cultures, 8/16/07 through 6/30/08.
- Stewart, Gary C., College of Education, Instructor (part-time), Educational and Counseling Psychology, 8/16/07 through 6/30/08.
- Struss, Edwin F., College of Dentistry, Instructor (voluntary), Oral Health Science, 9/1/07 through 6/30/11.
- Sultana, Rukhsana, College of Arts and Sciences, Instructor (part-time), Chemistry, 8/16/07 through 12/31/07.
- Swanson, Azhar B., College of Arts and Sciences, Adjunct Instructor, Modern and Classical Languages, Literatures, and Cultures, 8/16/07 through 12/31/07.
- Symons, Thorburn B., College of Public Health, Assistant Professor, Gerontology, 9/1/07 through 6/30/08.
- Tai, Zixue, College of Communications and Information Studies, Assistant Professor, Journalism and Telecommunications, 8/1/07 through 6/30/08.
- Thyne, Clayton L., College of Arts and Sciences, Assistant Professor, Political Science, 8/16/07 through 6/30/09.
- Turner, Lisa M., College of Nursing, Instructor (part-time), 8/1/07 through 6/30/08.
- Uppal, Arvinder, College of Medicine, Assistant Professor (visiting), Diagnostic Radiology, 9/1/07 through 6/30/08.
- van den Hurk, Jeroen, College of Design, Lecturer, Historic Preservation, 8/16/07 through 6/30/08.
- Van Lanen, Steven, College of Pharmacy, Assistant Professor, 11/1/07 through 6/30/08.
- Walts, Richard L., College of Arts and Sciences, Instructor (part-time), English, 8/16/07 through 12/31/07.
- Wang, Chong, College of Public Health, Assistant Professor, Biostatistics, and joint appointment as Assistant Professor, Statistics, College of Arts and Sciences, 8/1/07 through 6/30/08.
- Weaver, Jeffrey D., College of Medicine, Assistant Professor (voluntary), Emergency Medicine, 9/1/07 through 6/30/11.
- Wedeking, Justin P., College of Arts and Sciences, Assistant Professor, Political Science, 8/16/07 through 6/30/09.
- Werkmeister, Raymond F., College of Engineering, Instructor (part-time), Civil Engineering, 8/16/07 through 6/30/08.
- Whitehurst, Deborah J., College of Medicine, Instructor (voluntary), Pediatrics, 9/1/07 through 6/30/11.
- Zheng, Yanbing, College of Arts and Sciences, Assistant Professor, Statistics, 8/16/07 through 6/30/09.

B. ADMINISTRATIVE APPOINTMENTS

Honaker, Rick Q., College of Engineering, Professor (with tenure), Mining Engineering, appointed Acting Chair, Mining Engineering, 9/1/07 through 6/30/08.

Khatri, Rajesh, Research, Engineer III, Center for Applied Energy Research, effective 8/15/07.

C. JOINT APPOINTMENTS

Jordan, Carol E., College of Arts and Sciences, Assistant Adjunct Professor, Psychology, joint appointment as Assistant Adjunct Professor, Psychiatry, College of Medicine, 7/1/07 through 6/30/08.

Raisler, Brian J., College of Medicine, Assistant Professor, Ophthalmology and Visual Sciences, joint appointment as Assistant Professor, Physiology, 9/1/07 through 6/30/08.

D. REAPPOINTMENTS

Abraham, Glenn J., College of Social Work, Instructor (part-time), 8/16/07 through 6/30/08.

Adams, Charles D., College of Social Work, Instructor (part-time), 8/16/07 through 6/30/08.

Almquist, Sharon G., College of Communications and Information Studies, Instructor (part-time), Library and Information Science, 8/1/07 through 6/30/08.

Austin, Janice, College of Social Work, Adjunct Instructor, 8/16/07 through 6/30/08.

Barry, Michael P., College of Design, Instructor (part-time), Architecture, 7/1/07 through 6/30/08.

Bausch, Margaret, College of Education, Assistant Professor, Special Education and Rehabilitation Counseling, 7/1/07 through 6/30/08.

Black, James E., College of Engineering, Assistant Adjunct Professor, Civil Engineering, 7/1/07 through 6/30/08.

Blackburn, Teena H., College of Arts and Sciences, Instructor (part-time), Philosophy, 8/16/07 through 12/31/07.

Blount, Stephen C., College of Arts and Sciences, Instructor (temporary), English, 8/16/07 through 12/31/07.

Bower, Walter H., College of Arts and Sciences, Instructor (part-time), Sociology, 8/16/07 through 12/31/07.

Bowman, Shearer, College of Arts and Sciences, Senior Lecturer, History, 7/1/07 through 6/30/09.

Boyle, Karen R., College of Communications and Information Studies, Instructor (part-time), Library and Information Science, 8/1/07 through 6/30/08.

Brown, Paul, College of Arts and Sciences, Instructor (part-time), Hispanic Studies, 8/16/07 through 12/31/07.

Burton, Deborah C., College of Communications and Information Studies, Adjunct Instructor, Communication, 8/1/07 through 12/31/07.

Campbell, Todd, College of Arts and Sciences, Instructor (temporary), English, 8/16/07 through 12/31/07.

- Cantrell, Susan, College of Education, Assistant Professor, Curriculum and Instruction, 7/1/07 through 6/30/08.
- Cardiff, Cheryl, College of Arts and Sciences, Instructor (temporary), English, 8/16/07 through 12/31/07.
- Catlin, Michelle R., College of Arts and Sciences, Instructor (part-time), English, 8/16/07 through 12/31/07.
- Cerel, Sylvia L., College of Medicine, Assistant Professor (part-time), Family and Community Medicine, 7/1/07 through 6/30/08.
- Chamberlin, Barbara K., College of Social Work, Instructor (part-time), 8/16/07 through 6/30/08.
- Cheeks, Richard, College of Engineering, Assistant Adjunct Professor, Civil Engineering, 7/1/07 through 6/30/08.
- Childs, Sharon, College of Communications and Information Studies, Instructor (part-time), Communication, 8/1/07 through 12/31/07.
- Chinn, Stacey, College of Fine Arts, Instructor (part-time), Art, 8/1/07 through 6/30/08.
- Christiansen, David C., College of Social Work, Instructor (part-time), 8/16/07 through 6/30/08.
- Chrostowsky, Marybeth L., College of Arts and Sciences, Instructor (part-time), Anthropology, 8/16/07 through 12/31/07.
- Chung, Deborah S., College of Communications and Information Studies, Assistant Professor, Journalism and Telecommunications, 7/1/07 through 6/30/08.
- Clark, Amy C., College of Arts and Sciences, Instructor (part-time), Modern and Classical Languages, Literatures, and Cultures, 8/16/07 through 12/31/07.
- Clark, John R., College of Business and Economics, Instructor (part-time), Accountancy, 8/16/07 through 6/30/08.
- Connell, Robert B., College of Fine Arts, Instructor (part-time), Art, 8/1/07 through 6/30/08.
- Cooley, Paul, College of Arts and Sciences, Instructor (part-time), Mathematics, 8/16/07 through 12/31/07.
- Crabtree, Beth H., College of Arts and Sciences, Adjunct Instructor, Hispanic Studies, 8/16/07 through 12/31/07.
- Cross, Alvin, College of Communications and Information Studies, Assistant Extension Professor, Journalism and Telecommunications, 7/1/07 through 6/30/08.
- Crutcher, Kathryn S., College of Arts and Sciences, Instructor (part-time), English, 8/16/07 through 12/31/07.
- Cummings-Smith, Felicia, College of Education, Lecturer, Curriculum and Instruction, 8/16/07 through 6/30/08.
- David, Reed W., College of Fine Arts, Instructor (part-time), Music, 8/1/07 through 6/30/08.
- Dean, Johnie, College of Fine Arts, Instructor (part-time), Music, 1/1/08 through 6/30/08.
- DeRosset, Darrell, College of Arts and Sciences, Instructor (part-time), Hispanic Studies, 8/16/07 through 12/31/07.
- Dinger, James S., College of Arts and Sciences, Assistant Adjunct Professor, Earth and Environmental Sciences, 7/1/07 through 6/30/09.
- Donahue, Arwen, College of Communications and Information Studies, Instructor (part-time), Library and Information Science, 8/1/07 through 6/30/08.
- Doss, Janet W., College of Social Work, Instructor (part-time), 8/16/07 through 6/30/08.

- Dotson, Emily A., College of Arts and Sciences, Instructor (part-time), English, 8/16/07 through 12/31/07.
- Drahovzal, James A., College of Arts and Sciences, Assistant Adjunct Professor, Earth and Environmental Sciences, 7/1/07 through 6/30/09.
- Durbin, Eileen D., College of Agriculture, Instructor (part-time), Family Studies, 8/16/07 through 6/30/08.
- Durham, Brian, College of Arts and Sciences, Instructor (part-time), Mathematics, 8/16/07 through 12/31/07.
- Durham, Jeffery L., College of Design, Instructor (part-time), Interior Design, 8/16/07 through 6/30/08.
- Duzyk, Darren, College of Engineering, Instructor (part-time), Civil Engineering, 7/1/07 through 6/30/08.
- Eble, Cortland F., College of Arts and Sciences, Assistant Adjunct Professor, Earth and Environmental Sciences, 7/1/07 through 6/30/09.
- Eblen, William T., College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 8/1/07 through 6/30/08.
- Eckman, Alyssa A., College of Communications and Information Studies, Assistant Professor*, Journalism and Telecommunications, 7/1/07 through 6/30/08.
- Effinger, Kathy, College of Arts and Sciences, Instructor (part-time), Mathematics, 8/16/07 through 12/31/07.
- Elkhairi, Dalia S., College of Medicine, Clinical Assistant Professor, Obstetrics and Gynecology, 7/1/07 through 8/17/07.
- Ellis, Steven L., College of Arts and Sciences, Adjunct Instructor, Physics and Astronomy, 8/16/07 through 12/31/07.
- Ettensohn, Beth M., College of Fine Arts, Instructor (part-time), Art, 8/1/07 through 6/30/08.
- Evans, Julie L., College of Social Work, Instructor (part-time), 8/16/07 through 6/30/08.
- Fairfield, James C., College of Arts and Sciences, Instructor (part-time), English, 8/16/07 through 12/31/07.
- Faragher, Teri M., College of Social Work, Instructor (part-time), 8/16/07 through 6/30/08.
- Farrell, James M., College of Communications and Information Studies, Assistant Professor*, Journalism and Telecommunications, 7/1/07 through 6/30/08.
- Faulkner, Samuel S., College of Social Work, Instructor (part-time), 8/16/06 through 6/30/07.
- Feinberg, Kelly J., College of Arts and Sciences, Instructor (temporary), English, 8/16/07 through 12/31/07.
- Fielding, Jami L., College of Communications and Information Studies, Instructor (part-time), Communication, 8/1/07 through 12/31/07.
- Fisher, R. S., College of Arts and Sciences, Assistant Adjunct Professor, Earth and Environmental Sciences, 7/1/07 through 6/30/09.
- Fleming, Ronald C., College of Medicine, Clinical Assistant Professor, Family and Community Medicine, 7/1/07 through 6/30/08.
- Foege, Susan, College of Arts and Sciences, Instructor (part-time), Mathematics, 8/16/07 through 12/31/07.
- Fox, James F., College of Engineering, Assistant Professor, Civil Engineering, 7/1/07 through 6/30/09.

- Gabbert, Doug C., College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 8/1/07 through 6/30/08.
- Gardner, James, College of Arts and Sciences, Instructor (part-time), English, 8/16/07 through 12/31/07.
- Gaur, Rajesh, College of Communications and Information Studies, Instructor (part-time), Communication, 8/1/07 through 12/31/07.
- Geissler, Janet, College of Fine Arts, Instructor (part-time), Art, 8/1/07 through 6/30/08.
- Gilbreath, Richard A., College of Arts and Sciences, Adjunct Instructor, Geography, 8/16/07 through 12/31/07.
- Gildersleeve, Marion A., College of Social Work, Instructor (part-time), 8/16/07 through 6/30/08.
- Goble, Christine F., College of Engineering, Assistant Professor (part-time), Mechanical Engineering, 7/1/07 through 6/30/08.
- Godbey, Matthew W., College of Arts and Sciences, Instructor (temporary), English, 8/16/07 through 12/31/07.
- Graham, Janet P., College of Fine Arts, Instructor (part-time), Music, 8/1/07 through 6/30/08.
- Greb, Stephen F., College of Arts and Sciences, Assistant Adjunct Professor, Earth and Environmental Sciences, 7/1/07 through 6/30/09.
- Gunther, Denotra S., College of Business and Economics, Instructor (part-time), Management, 8/16/07 through 6/30/08.
- Hakansson, Thomas, College of Arts and Sciences, Instructor (part-time), Anthropology, 8/16/07 through 12/31/07.
- Hale, Frank, College of Arts and Sciences, Instructor (part-time), Philosophy, 8/16/07 through 12/31/07.
- Hall, Jennifer G., College of Social Work, Adjunct Instructor, 8/16/07 through 6/30/08.
- Hamby, Brandy L., College of Social Work, Instructor (part-time), 8/16/07 through 6/30/08.
- Hastings, J. Todd, College of Engineering, Assistant Professor, Electrical and Computer Engineering, 7/1/07 through 6/30/09.
- Hayden, Arthur C., College of Social Work, Instructor (part-time), 8/16/07 through 6/30/08.
- Hays, Allison B., College of Fine Arts, Instructor (part-time), Art, 8/1/07 through 6/30/08.
- Hazlette, Margaret A., College of Social Work, Instructor (part-time), 8/16/07 through 6/30/08.
- Higgs, Calvin T., College of Arts and Sciences, Instructor (part-time), Modern and Classical Languages, Literatures, and Cultures, 8/16/07 through 12/31/07.
- Holbrook, Paul E., College of Arts and Sciences, Instructor (part-time), Philosophy, 8/16/07 through 12/31/07.
- Holdren, Michael R., College of Fine Arts, Instructor (part-time), Art, 8/1/07 through 6/30/08.
- Hostetler, Miriam, College of Arts and Sciences, Lecturer, Modern and Classical Languages, Literatures, and Cultures, 7/1/07 through 6/30/08.
- Huskisson, Christine M., College of Fine Arts, Instructor (part-time), Art, 8/1/07 through 6/30/08.
- Jackson, Gregory S., College of Design, Instructor (part-time), Architecture, 7/1/07 through 6/30/08.
- Jacobs, Michael W., College of Design, Instructor (part-time), Architecture, 7/1/07 through 6/30/08.

- Jahed, Peyman, College of Design, Instructor (part-time), Architecture, 7/1/07 through 6/30/08.
- Jenkins, Paul O., College of Communications and Information Studies, Instructor (part-time), Library and Information Science, 8/1/07 through 6/30/08.
- Johnson, James A., College of Arts and Sciences, Adjunct Instructor, English, 8/16/07 through 12/31/07.
- Johnson, Lucy S., College of Fine Arts, Instructor (part-time), Art, 8/1/07 through 6/30/08.
- Jones, Blake L., College of Social Work, Instructor (part-time), 8/16/07 through 6/30/08.
- Kamlager, Carolee, College of Social Work, Instructor (part-time), 8/16/07 through 6/30/08.
- Kelly, Robert, College of Design, Instructor (part-time), Architecture, 7/1/07 through 6/30/08.
- Kershaw, Debra S., College of Arts and Sciences, Instructor (part-time), Sociology, 8/16/07 through 12/31/07.
- Kiefer, John D., College of Arts and Sciences, Assistant Adjunct Professor, Earth and Environmental Sciences, 7/1/07 through 6/30/09.
- Knoepfel, Robert C., College of Education, Assistant Professor, Educational Leadership Studies, 7/1/07 through 6/30/08.
- Knoer, Susan K., College of Communications and Information Studies, Instructor (part-time), Library and Information Science, 8/1/07 through 6/30/08.
- Lankster, Florence M., College of Social Work, Instructor (part-time), 8/16/07 through 6/30/08.
- Laub, Daniel, College of Business and Economics, Instructor (part-time), Economics, 8/16/07 through 6/30/08.
- Lazzari, Lori W., College of Social Work, Instructor (part-time), 8/16/07 through 6/30/08.
- Leigh, Phyllis, College of Social Work, Adjunct Instructor, 8/16/07 through 6/30/08.
- Lewin, Jennifer, College of Arts and Sciences, Assistant Professor, English, 7/1/07 through 6/30/08.
- Lewis, Karen J., College of Design, Assistant Professor, Architecture, 7/1/07 through 6/30/08.
- Lhotka, John M., College of Agriculture, Assistant Professor, Forestry, 7/1/07 through 6/30/08.
- Liao, Yuan, College of Engineering, Assistant Professor, Electrical and Computer Engineering, 7/1/07 through 6/30/09.
- Lockhart, Kathy, College of Business and Economics, Instructor (part-time), Management, 8/16/07 through 6/30/08.
- Marks, Sarah, College of Arts and Sciences, Instructor (part-time), English, 8/16/07 through 12/31/07.
- Martinez, Kathryn B., College of Fine Arts, Instructor (part-time), Art, 8/1/07 through 6/30/08.
- Matsuyuki, Masami, College of Arts and Sciences, Instructor (part-time), Modern and Classical Languages, Literatures, and Cultures, 8/16/07 through 12/31/07.
- McFadden, Steven Y., College of Engineering, Instructor (part-time), Electrical and Computer Engineering, 7/1/07 through 6/30/08.
- McFalls, Christina L., College of Social Work, Instructor (part-time), 8/16/07 through 6/30/08.

- McHugh, Susan, College of Communications and Information Studies, Instructor (part-time), Library and Information Science, 8/1/07 through 6/30/08.
- McKay, Michael B., College of Design, Lecturer, Architecture, 7/1/07 through 6/30/08.
- McNabb, Sarah, College of Design, Lecturer, Interior Design, 7/1/07 through 6/30/08.
- McNall, Rebecca, College of Education, Assistant Professor, Curriculum and Instruction, 7/1/07 through 6/30/08.
- Miraztchijaska, Aelita T., College of Arts and Sciences, Instructor (part-time), Modern and Classical Languages, Literatures, and Cultures, 8/16/07 through 12/31/07.
- Moss, Marvin, College of Arts and Sciences, Instructor (part-time), Mathematics, 8/16/07 through 12/31/07.
- Mulligan-Messmer, Barbara B., College of Social Work, Instructor (part-time), 8/16/07 through 6/30/08.
- Myers, Larry, College of Business and Economics, Instructor (part-time), Management, 8/16/07 through 6/30/08.
- Nelson, Rebecca, College of Communications and Information Studies, Instructor (part-time), Library and Information Science, 8/1/07 through 6/30/08.
- O'Connor, Sandra F., College of Communications and Information Studies, Instructor (part-time), Communication, 8/1/07 through 12/31/07.
- O'Hara, Michael, College of Arts and Sciences, Instructor (temporary), English, 8/16/07 through 12/31/07.
- Parker, James S., College of Communications and Information Studies, Instructor (part-time), Communication, 8/1/07 through 12/31/07.
- Parker, Larry A., College of Business and Economics, Instructor (part-time), Management, 8/16/07 through 6/30/08.
- Payne, Gary, College of Business and Economics, Instructor (part-time), Management, 8/16/07 through 6/30/08.
- Payne, Joey, College of Agriculture, Adjunct Instructor, Family Studies, 8/16/07 through 6/30/08.
- Pennington, Rose, College of Agriculture, Instructor (part-time), Family Studies, 8/16/07 through 6/30/08.
- Platt, Phyllis A., College of Social Work, Instructor (part-time), 8/16/07 through 6/30/08.
- Plummer, Patricia A., College of Social Work, Instructor (part-time), 7/1/07 through 6/30/08.
- Ramsey, Deanna, College of Business and Economics, Instructor (part-time), Accountancy, 8/16/07 through 6/30/08.
- Randazzo, Kirk, College of Arts and Sciences, Assistant Professor, Political Science, 7/1/07 through 6/30/09.
- Reedy-Strother, Tammy L., College of Arts and Sciences, Instructor (part-time), Sociology, 8/16/07 through 12/31/07.
- Riesenweber, Julie, College of Design, Instructor (part-time), Historic Preservation, 7/1/07 through 6/30/08.
- Ripley, Dee, College of Arts and Sciences, Instructor (part-time), Mathematics, 8/16/07 through 12/31/07.
- Robinson, Penelope, College of Arts and Sciences, Instructor (part-time), Mathematics, 8/16/07 through 12/31/07.
- Rosenbaum, Ned, College of Arts and Sciences, Instructor (part-time), Modern and Classical Languages, Literatures, and Cultures, 8/16/07 through 12/31/07.

- Salmons, Cynthia L., College of Arts and Sciences, Instructor (part-time), English, 8/16/07 through 12/31/07.
- Saunders, Carrie S., College of Social Work, Instructor (part-time), 8/16/07 through 6/30/08.
- Savage, Joe S., College of Engineering, Assistant Adjunct Professor, Electrical and Computer Engineering, 7/1/07 through 6/30/10.
- Seabolt, John P., College of Arts and Sciences, Adjunct Instructor, Biology, 8/16/07 through 12/31/07.
- Shumer, Daniel, College of Arts and Sciences, Instructor (temporary), English, 8/16/07 through 12/31/07.
- Silman, Miriam S., College of Social Work, Instructor (part-time), 8/16/07 through 6/30/08.
- Simon, Rachel A., College of Arts and Sciences, Instructor (part-time), English, 8/16/07 through 12/31/07.
- Smith, Richard, College of Arts and Sciences, Instructor (part-time), English, 8/16/07 through 12/31/07.
- Sporl-Massey, Christi, College of Arts and Sciences, Instructor (part-time), Sociology, 8/16/07 through 12/31/07.
- St. Omer, Ingrid L., College of Engineering, Assistant Professor, Electrical and Computer Engineering, 7/1/07 through 6/30/09.
- Stenhoff, Donald M., College of Education, Assistant Professor, Special Education and Rehabilitation Counseling, 7/1/07 through 6/30/08.
- Stevens, Nathan, College of Communications and Information Studies, Adjunct Instructor, Journalism and Telecommunications, 8/1/07 through 12/31/07.
- Swanson, Elizabeth A., College of Design, Assistant Professor, Architecture, 7/1/07 through 6/30/08.
- Thompson, Timothy, College of Arts and Sciences, Instructor (part-time), Sociology, 8/16/07 through 12/31/07.
- Thornbury, Joel, College of Pharmacy, Assistant Professor (voluntary), 7/1/07 through 6/30/11.
- Tolzmann, Don H., College of Communications and Information Studies, Instructor (part-time), Library and Information Science, 8/1/07 through 6/30/08.
- Vancil, Christopher N., College of Arts and Sciences, Adjunct Instructor, Mathematics, 8/16/07 through 12/31/07.
- Vanderpool, Betty, College of Arts and Sciences, Instructor (part-time), Mathematics, 8/16/07 through 12/31/07.
- Visona, Paolo, College of Arts and Sciences, Instructor (part-time), Modern and Classical Languages, Literatures, and Cultures, 8/16/07 through 12/31/07.
- Voskresensky, Anna, College of Arts and Sciences, Adjunct Instructor, Modern and Classical Languages, Literatures, and Cultures, 8/16/07 through 12/31/07.
- Wang, Zhenming, College of Arts and Sciences, Assistant Adjunct Professor, Earth and Environmental Sciences, 7/1/07 through 6/30/09.
- Wegrzyn, Joseph, College of Arts and Sciences, Instructor (part-time), English, 8/16/07 through 12/31/07.
- Weisenfluh, Gerald A., College of Arts and Sciences, Assistant Adjunct Professor, Earth and Environmental Sciences, 7/1/07 through 6/30/09.
- Weller, David, College of Communications and Information Studies, Instructor (part-time), Journalism and Telecommunications, 7/1/07 through 6/30/08.

Wellman, Stephen M., College of Arts and Sciences, Instructor (part-time), Philosophy, 8/16/07 through 12/31/07.
Wesley, Threasa L., College of Communications and Information Studies, Instructor (part-time), Library and Information Science, 8/1/07 through 6/30/08.
Wigginton, Andrew J., College of Arts and Sciences, Instructor (part-time), Biology, 8/16/07 through 12/31/07.
Willmarth, John R., College of Fine Arts, Instructor (part-time), Music, 8/1/07 through 6/30/08.
Wood, Mark F., College of Arts and Sciences, Instructor (temporary), English, 8/16/07 through 12/31/07.
Yoo, Chan Y., College of Communications and Information Studies, Assistant Professor, Journalism and Telecommunications, 7/1/07 through 6/30/08.
Zimmerman, Suzanne K., College of Social Work, Instructor (part-time), 8/16/07 through 6/30/08.

E. CHANGES

Ashford, Kristin B., College of Nursing Assistant Professor, from 8/1/07 through 6/30/08, to 7/1/07 through 6/30/08.
Badger, Karen L., College of Social Work, from Assistant Professor, to Assistant Professor*, 7/1/07 through 6/30/08.
Boyd, Daniel K., College of Medicine, from Technical Project Specialist II, to Information Technology Manager II, College of Medicine, effective 8/1/07.
Carvalho, Cletus S., College of Medicine, from Clinical Assistant Professor, Psychiatry, to Assistant Professor*, Psychiatry, 9/1/07 through 6/30/08.
Cheves, Elizabeth P., College of Nursing, from Clinical Instructor, to Instructor (part-time), 8/1/07 through 6/30/08.
Clark, Ashley L., College of Communications and Information Studies, from Instructor (part-time), Communication, to Adjunct Instructor, Communication, 8/1/07 through 12/31/07.
Cole, Kara, College of Medicine, from Clinical Services Technician III, Surgery, to Surgical Physician Assistant, Surgery, effective 9/2/07.
Dahl, Alan, College of Arts and Sciences, from Instructor (part-time), Sociology, to Instructor (temporary), Sociology, 8/16/07 through 12/31/07.
Egan, Thomas, College of Arts and Sciences, from Instructor (temporary), Sociology, to Lecturer, Sociology, 7/1/07 through 6/30/08.
Fields, Jim, College of Arts and Sciences, from Instructor (temporary), English, to Instructor (part-time), English, 8/16/07 through 12/31/07.
Fitzpatrick, Sarah, College of Arts and Sciences, from Instructor (temporary), English, to Instructor (part-time), English, 8/16/07 through 12/31/07.
Franklin, K.M., College of Medicine, from Research Associate, Anatomy and Neurobiology, to Scientist III, Anatomy and Neurobiology, effective 9/1/07.
Garcia Ramos, Gisela, College of Arts and Sciences, from Assistant Research Professor, Biology, to Assistant Professor, Biology, 8/16/07 through 6/30/09.

- Gillen, Martie, College of Social Work, from Resource Management Director, to Dean Assistant/Finance and Center Administration, College of Social Work, effective 9/1/07.
- Halladay, Keith E., College of Arts and Sciences, from Instructor (temporary), English, to Instructor (part-time), English, 8/16/07 through 12/31/07.
- Henke, Kevin R., College of Arts and Sciences, from Instructor (part-time), Earth and Environmental Sciences, to Adjunct Instructor, Earth and Environmental Sciences, 8/16/07 through 12/31/07.
- Leedham, Cynthia, College of Arts and Sciences, from Instructor (part-time), Sociology, to Adjunct Instructor, Sociology, 8/16/07 through 12/31/07.
- Lusher, Stephanie, from Hospital, Electrophysics Services Coordinator, Gill Heart Institute, to Nurse Practitioner, Internal Medicine, College of Medicine, effective 9/1/07.
- Mabins, Melanie, College of Pharmacy, from Lecturer, to Clinical Assistant Professor, 9/1/07 through 6/30/08.
- McIntosh, Tera, College of Pharmacy, from Lecturer, to Clinical Assistant Professor, 9/1/07 through 6/30/08.
- Mitchell, Trenika R., College of Pharmacy, from Lecturer, to Clinical Assistant Professor, 9/1/07 through 6/30/08.
- Mullineaux, David, College of Education, from Instructor (part-time), to Assistant Professor, Kinesiology and Health Promotion, College of Education, 8/16/07 through 6/30/08.
- Omlor, Dan, College of Arts and Sciences, from Instructor (temporary), English, to Instructor (part-time), English, 8/16/07 through 12/31/07.
- Parrish, Thomas D., College of Design, from Instructor (part-time), Architecture, to Instructor (temporary), Architecture, 7/1/07 through 6/30/08.
- Phillips, Lynn R., College of Arts and Sciences, from Assistant Professor (visiting), Geography, to Lecturer, Geography, 8/16/07 through 6/30/08.
- Portier-Caldwell, Helene, College of Arts and Sciences, from Instructor (part-time), Modern and Classical Languages, Literatures, and Cultures, to Instructor (temporary), Modern and Classical Languages, Literatures, and Cultures, 8/16/07 through 12/31/07.
- Purdue, Melissa M., College of Arts and Sciences, from Instructor (part-time), English, to Lecturer, English, 8/16/07 through 6/30/08.
- Rice, Christopher S., College of Arts and Sciences, from Instructor (temporary), Political Science, to Lecturer, Political Science, 8/16/07 through 6/30/08.
- Robbins, Jakayla, College of Arts and Sciences, from Lecturer, Mathematics, to Adjunct Instructor, Mathematics, 8/16/07 through 12/31/07.
- Rosdatter, Paula E., College of Arts and Sciences, from Instructor (temporary), Philosophy, to Instructor (part-time), Philosophy, 8/16/07 through 12/31/07.
- Sandmeyer, Robert D., College of Arts and Sciences, from Instructor (temporary), Philosophy, to Lecturer, Philosophy, 7/1/07 through 6/30/08.
- Shaw, Megan L., College of Design, from Instructor (part-time), Interior Design, to Lecturer, Interior Design, 8/16/07 through 6/30/08.
- Stuhlfaut, Mark W., College of Communications and Information Studies, from Assistant Professor*, Journalism and Telecommunications, to Assistant Professor, Journalism and Telecommunications, 7/1/07 through 6/30/08.

Ubelhor, Anthony E., College of Arts and Sciences, from Instructor (temporary), English, to Instructor (part-time), English, 8/16/07 through 12/31/07.

VanSickels, Mary, College of Arts and Sciences, from Instructor (temporary), English, to Instructor (part-time), English, 8/16/07 through 12/31/07.

Wilke, David G., College of Arts and Sciences, from Instructor (temporary), English, to Instructor (part-time), Philosophy, 8/16/07 through 12/31/07.

F. TERMINAL REAPPOINTMENTS

Hannemann, Regina, College of Engineering, Lecturer, Electrical and Computer Engineering, 7/1/07 through 6/30/08.

Price, James D., College of Engineering, Lecturer, UK Center for Manufacturing, 7/1/07 through 6/30/08.

G. LEAVES OF ABSENCE

Childers, Terry, College of Business and Economics, Professor (with tenure), Management, from Sabbatical leave at half salary, 7/1/07 through 6/30/08, to Sabbatical leave at half salary, 1/1/08 through 12/31/08.

Han, Kuo-Huang, College of Fine Arts, Professor (temporary), Music, Leave without pay, 7/1/07 through 12/31/07.

Khraisheh, Marwan, College of Engineering, Associate Professor (with tenure), Mechanical Engineering, Sabbatical leave at full salary, 2/1/08 through 6/30/08, and Leave without pay, 7/1/08 through 6/30/09.

Noland, Melody, College of Education, Professor (with tenure), Kinesiology and Health Promotion, and joint appointment as Professor (without tenure), Health Behavior, College of Public Health, Sabbatical leave at full salary, 1/1/08 through 5/15/08.

Rowles, Graham, College of Public Health, Professor (with tenure), Gerontology, and joint appointments as Professor (without tenure), College of Nursing and Professor (without tenure), Behavioral Science, College of Medicine and Professor (without tenure), Health Behavior and Professor (without tenure), Geography, College of Arts and Sciences, Sabbatical leave at full salary, 7/1/08 through 12/30/08.

H. RESIGNATIONS

Alberty, John B., College of Medicine, Assistant Professor*, Pediatrics, effective from 8/31/07 to 9/30/07.

Carlyon, Jason A., College of Medicine, Assistant Professor, Microbiology, Immunology and Molecular Genetics, effective 10/12/07.

Davey, Diane D., College of Medicine, Professor (with tenure), Pathology and Laboratory Medicine, effective 10/15/07.

Fleming, Ronald C., College of Medicine, Assistant Clinical Professor, Family and Community Medicine, effective 7/31/07.

Gao, Dayong, College of Engineering, Professor (with tenure), Mechanical Engineering, effective 8/13/07.

Guskey, Tom, College of Education, Professor (with tenure), Educational Policy Studies and Evaluation, effective 12/31/07.

Hollins, Bettye M., College of Health Sciences, Assistant Professor, Clinical Sciences, effective 6/30/07.

Howell, Penny B., College of Education, Assistant Professor, Curriculum and Instruction, effective 6/30/07.

Roland, Mark K., College of Arts and Sciences, Professor (without tenure), Aerospace Studies, effective 8/31/07.

EXECUTIVE VICE PRESIDENT FOR HEALTH AFFAIRS

I. BOARD ACTION

A. ADMINISTRATIVE APPOINTMENTS

Arkle, Christina, CRNA, University Hospital, Nurse Anesthetist, Anesthesiology, effective 9/3/07.

Lawson, Amber, University Hospital, Clinical Staff Pharmacist, Pharmacy Services, effective 8/27/07.

B. CHANGES

Torbey, Aref, University Hospital, from Clinical Staff Pharmacist, Pharmacy Services, to Clinical Staff Pharmacist/shift based, Pharmacy Services, effective 9/16/07.

C. EARLY RETIREMENTS

Barnett, Barbara L., Transplant Nurse Coordinator, Transplant Center, after 20 years and 11 months of consecutive service, under AR II-1-6-1, Section III.A.2, effective 8/8/07.

Zabrowski, Patricia, Clinical Nurse, Pediatrics Intensive Care Unit, after 27 years and one month of consecutive service, under AR II-1-6-1, Section III.A.2, effective 7/25/07.

PR 3

Office of the President
October 16, 2007

Members, Board of Trustees:

PROPOSED REVISION TO GOVERNING REGULATION: UNIVERSITY
HOSPITAL COMMITTEE

Recommendation: that the Board of Trustees receive the attached revision of Governing Regulation (GR) II.A.6(i), relating to the University Hospital Committee, which was received for preliminary consideration as PR 4 by the Board of Trustees on September 11, 2007, for approval. The proposed revision expands the scope of the committee's oversight to allow for governance of more than one hospital and oversight of the entire clinical operations of the university.

Background: The Board of Trustees established the University Hospital Committee as a standing committee on June 14, 2005. The university now operates more than one hospital, UK Chandler Hospital and UK HealthCare Good Samaritan Hospital. In order to assure continuity in operations, the scope of the committee's oversight should be expanded to allow for additional hospitals and other aspects of the university's healthcare delivery system. The Operating Rules of the Committee have been revised to accommodate governance for more than one hospital and oversight of the entire clinical operations of the university. The name of the committee should be changed to the "University Health Care Committee" to reflect its expanded scope.

A revised copy of GR II.A.6(i) is attached. Proposed additions are underlined; proposed deletions are lined through.

Action taken: Approved Disapproved Other _____

PART II

GOVERNANCE OF THE UNIVERSITY OF KENTUCKY

The governance of the University of Kentucky is vested by law in the Board of Trustees (KRS 164.131). Within the limits set by the State Constitution and the federal and state laws,* the Board of Trustees is the final authority in all matters affecting the institution and exercises jurisdiction over the institution's financial, educational, and other policies and its relation with the state and federal governments.

These *Governing Regulations* describe the composition, powers, and duties of the Board of Trustees of the University of Kentucky, as defined by Kentucky Revised Statutes, and establish policies and procedures for the performance of its functions. In these *Governing Regulations*, the Board of Trustees delegates certain responsibilities to the President, the University Senate, the Staff Senate, the Student Government Association, the Graduate Faculty, and the faculties of educational units in order to provide for the responsible and efficient administration of the University and the accomplishment of its goals.

As the chief administrative officer of the University, the President is authorized by the Board of Trustees to promulgate the *Administrative Regulations* including the *Human Resources Policy and Procedures Administrative Regulation*, to provide interpretation and implementation of these *Governing Regulations*, and of the *Minutes of the Board of Trustees*, and to delineate policies within the sphere of delegated responsibility. Chief administrative officers are authorized to establish unit policies and procedures attendant to their delegated administrative responsibilities.

At an institution-wide level, the University Senate, as a primary educational policy-forming agency of the University, establishes the broad academic policies of the University. Within the limits set by the Board of Trustees and the University Senate, the Graduate Faculty is delegated jurisdiction over programs leading to graduate degrees and has the responsibility to safeguard, promote and assist in the development of research in all fields. Within the limits set by the institution-wide policies of the Board of Trustees, the University Senate, and the Graduate Faculty, the respective faculties exercise the governance role of policy-making responsibility for the instructional, research and service programs of their educational units. The University Senate, the Graduate Faculty, and the faculties of educational units are authorized to issue rules concerning the policy and procedure-making responsibilities that are attendant to their delegated educational policy-making role.

Where appropriate, the rules and regulations appearing in the *Administrative Regulations*, *Human Resources Policy and Procedures Administrative Regulations* and *University Senate Rules* should refer to the source or sources in these *Governing Regulations* or *Minutes of the Board of Trustees*.

* The Council on Postsecondary Education in Kentucky (KRS 164.020) has powers and duties that relate to the governance of the University of Kentucky. These powers and duties are listed in the Appendix to these regulations.

A. Board of Trustees

1. Definition

The Board of Trustees is a body corporate, under the name of Board of Trustees of the University of Kentucky, with the usual corporate powers, and possesses all the immunities, rights, privileges, and franchises usually attaching to the governing bodies of educational institutions. It may receive, hold, and administer, on behalf of the University, subject to the conditions attached, all revenues accruing from endowments, appropriations, allotments, grants or bequests, and all types of property. (KRS 164.160)

2. Membership

The Board of Trustees of the University of Kentucky consists of sixteen members appointed by the Governor, two (2) University faculty members who shall have the right to vote on all matters except that of faculty compensation, one (1) University staff employee, and one (1) University student.

(a) Appointed Members

The Governor shall make the appointments so as to reflect proportional representation on the Board of the two leading political parties of the Commonwealth based on the state's voter registration and to reflect no less than proportional representation of the minority racial composition of the Commonwealth. Appointments to fill vacancies shall be made for any unexpired terms in the same manner as provided for the original appointments. (KRS 164.131)

The terms of the appointed members shall be for six (6) years and until their successors are appointed and qualified. Three (3) of the appointments shall be graduates of the University and may include one (1) graduate of the institution who may reside outside the Commonwealth; three (3) shall be representative of agricultural interests; and ten (10) shall be other distinguished citizens representative of the learned professions. Each graduate member is appointed by the Governor from a list of three (3) names submitted by the alumni of the University according to a method prescribed by the Board of Trustees, upon recommendation of the UK Alumni Association, pursuant to KRS 164.131(2)(a); KRS 164.140. The prescribed methods are published in the *Minutes of the Meetings of the Board of Trustees* (May 6, 2003).

(b) Elected Members

The number of faculty members, staff employees, and student members elected to the Board of Trustees shall not exceed four (4). (KRS 164.131)

(i) The two (2) faculty members representing the University shall be members of the faculty of the rank of assistant professor or above, elected by secret ballot by faculty members of the rank of assistant professor or above.

In accordance with KRS 164.131(3), faculty members eligible to vote and eligible to serve as elected members of the Board of Trustees shall be those regular, full-time employees conferred with a faculty title and a rank at the level of assistant professor (or its equivalent, librarian III) or above, whose primary assignments, i.e., more than fifty percent (50%), are in instruction, research, and/or public services, as defined in *Human Resources Policy and Procedure Administrative Regulation Number 4.0: Employee Status*.

The faculty members shall serve for terms of three (3) years and until their successors are elected and qualified. They are eligible for re-election but are ineligible to continue to serve as members of the Board of Trustees if they cease to be members of the faculty. Elections to fill vacancies for any unexpired terms shall be held in the same manner as for the original elections.

The authority to develop procedures for the election of faculty members to serve as members of the Board of Trustees, in accordance with the provisions of KRS 164.131(3), is hereby delegated to the University Senate.

(ii) The staff employee representing the University shall be a regular, full-time staff employee as defined in the *Human Resources Policy and Procedure Administrative Regulation Number 4.0: Employee Status*, excluding the President, Provost, executive vice presidents, vice presidents, and academic deans. The staff trustee shall represent all University staff employees.

The staff member shall serve a term of three (3) years and until a successor is elected and qualified. The staff member shall be eligible for reelection, but is ineligible to continue to serve as a member of the Board of Trustees if the staff employee ceases to be an employee of the University. Elections to fill vacancies shall be for any unexpired term and shall be held in the same manner as provided for the original election.

The staff trustee shall be elected by secret ballot by the regular, full-time staff employees, including the President, Provost, executive vice presidents, vice presidents and academic deans.

The authority to develop procedures for the election of a staff employee to serve as a member of the Board of Trustees, in accordance with the provisions of KRS 164.131(4) is hereby delegated to the Staff Senate.

(iii) The student member shall be the President of the Student Government Association during the appropriate academic year and may be an out-of-state resident. If the student member does not maintain the position as President or status as a full-time student at any time during that academic year, a special election shall be held to select a full-time student. The authority to develop procedures for the election of a student of the University to serve as a member of the Board of Trustees, in accordance with the provisions of KRS 164.131(5), is hereby delegated to the Student Government Association.

(c) Non-voting members

Pursuant to KRS 164.170 and 164.131(1)(e), the Board of Trustees may from time to time designate persons as nonvoting honorary members of the Board of Trustees, with responsibilities and privileges as it may deem appropriate, except for the power to vote.

3. Meetings

The Board of Trustees shall meet at least quarterly. Special meetings may be called by the Chair or by any three (3) members upon giving ten (10) days' written notice to each member of the Board of Trustees. The business to be transacted at special meetings shall be specified in the notice of the meeting. All meetings are to be held on the campus of the University unless otherwise specified by a majority vote of the Board of Trustees. A majority of the voting members of the Board of Trustees constitutes a quorum. (KRS 164.170)

The Board of Trustees may adjourn any regular or called meeting to any date that it may set for such adjournment. Any meeting of the Board of Trustees, if a quorum is not present, may be adjourned by the members attending to a time when a quorum shall be present.

The meetings of the Board of Trustees shall be open to the public. The Board of Trustees is required to arrange for a stenographic transcript of each of its meetings to be prepared and filed, to send an agenda for each of the meetings to each member of the Board of Trustees, and to make a copy of the agenda available to the press. (KRS 164.170) The Board of Trustees and its committees shall operate in compliance with the provisions of the Open Meetings Law. (KRS 61.800-KRS 61.850)

All necessary expenses incurred by the Trustees in traveling to and from and while attending meetings of the Board of Trustees are designated to be paid out of the funds of the University. (KRS 164.170)

4. Conflicts of Interests of Board Membership

No employee of the University shall be directly or indirectly interested in any contract with the University for the sale of property, materials, supplies, equipment, or services, with the exception of compensation to the two (2) faculty members and the one (1) staff employee who are members of the Board of Trustees. (KRS 164.131)

No member of a board of trustees shall have an interest in any contract with a state university unless such contract shall have been subjected to competitive bidding in compliance with KRS Chapter 45A, unless such trustee shall have been the lowest bidder and unless such trustee shall have first notified in writing the remaining members of the board, and to the newspaper having the largest circulation in the county in which the state university is located, of his intention to bid on such contract. (KRS 45A.340(7))

No member of the Board of Trustees may be held to be a public officer by reason of membership on the Board except as provided in KRS 45A.335 for the purpose of KRS 45A.340. (KRS 164.150)

5. Officers

The Chair, Vice Chair, Secretary, and Assistant Secretary of the Board of Trustees shall be elected annually at the first fall meeting of the Board of Trustees. (KRS 164.180) The Chair of the Board of Trustees shall be limited to no more than four (4) consecutive terms as Chair. In the absence of the Chair, the Vice Chair presides at meetings of the Board of Trustees and of the Executive Committee.

The Secretary keeps the minutes of all meetings, issues notices of meetings, and provides for the publication and distribution of the minutes in accordance with instructions from the Board of Trustees. The Secretary is responsible for the maintenance of an official revised copy of these *Governing Regulations* and for the publication of revisions. The Assistant Secretary is empowered to perform the duties of the Secretary when the Secretary is not present. The Assistant Secretary need not be a member of the Board of Trustees.

6. Standing and Special Committees

The purpose of standing and special committees is to assist the Board of Trustees in its oversight role by gathering information, discussing, and providing advice on policy proposals prior to their coming before the entire Board of Trustees. Membership of standing committees shall include at least five (5) members of the Board of Trustees including the committee chair.

(a) Executive Committee

The Board of Trustees annually elects an Executive Committee of five (5) members that has the powers that the Board of Trustees delegates to it as prescribed in KRS 164.190. This election shall be held at the first fall meeting of the Board of Trustees. Vacancies may be filled at any meeting of the Board of Trustees. The Chair of the Board of Trustees shall be one (1) of the five (5) members and shall also serve as Chair of the Executive Committee. In general, the Executive Committee exercises oversight of the financial and business interests of the University and possesses the same powers as the Board of Trustees during the periods between meetings of the full Board of Trustees.

Meetings may be held as necessary at the call of the Chair. The Secretary of the Board of Trustees is the *ex officio* Secretary of the Executive Committee. The President shall attend all meetings.

The Executive Committee is required to submit to the Board of Trustees at each meeting, for the latter's consideration and approval, a complete record of the proceedings of the Executive Committee. The authority of the Board of Trustees to amend the action of the Executive Committee does not extend to the rejection of any valid or authenticated expenditure of money by the Executive Committee (KRS 164.190). The Executive Committee shall serve as a hearing panel in the event of a faculty member, staff employee, or student appeal coming to the Board of

Trustees. The Executive Committee shall also serve as a hearing committee in the event of a community member or group desiring to address the Board of Trustees. (AR II-1.0-4)

The Executive Committee shall serve as the performance review committee for the President, setting and reviewing goals each fiscal year. The Executive Committee shall involve the entire Board of Trustees in this evaluation and shall also solicit input from the executive committees or executive councils of the University Senate, Staff Senate, and Student Government Association.

(b) Academic Affairs Committee

(i) The Academic Affairs Committee reviews recommendations on policy matters pertaining to the academic mission of the University in instruction, research, and public service as well as to policy matters concerning academic freedom, tenure, and shared governance.

(ii) The Committee reviews academic program proposals from the President to ensure that a) the academic programs are consistent with the University's mission; b) resources are available to achieve academic priorities as set forth in the strategic plan; c) academic programs are appropriate for its student needs; and d) the University has a system in place for assessing the effectiveness of its academic programs.

(iii) The Committee reviews new program proposals and changes in the academic units or in the academic organization to ensure these proposals or changes will effectively carry out the academic mission.

(iv) The Committee reviews the list of candidates for academic degrees approved by the faculty of the University through the University Senate for submission to the Board of Trustees.

(v) The Committee provides needed information to the Board of Trustees.

(c) Student Affairs Committee

This committee reviews recommendations regarding revisions of the *Code of Student Conduct*. The Committee reviews recommendations concerning the general welfare of students and the adoption of rules, procedures, rights, and responsibilities governing non-academic relationships between the University and its students.

(d) Human Resources Committee

This committee reviews recommendations to the Board of Trustees regarding policies pertaining to employee benefits, rights and privileges requiring Board of Trustees approval.

(e) University Relations Committee

This committee reviews recommendations relating to the economic, social, and public policy environments within which the University operates that directly affect the University. The Committee reviews policies or policy proposals regarding marketing and development as well as public, governmental, and alumni relations.

(f) Investment Committee

Under delegation from the Board of Trustees, and consistent with KRS 164A.550 through 164A.630, the Investment Committee is responsible for review and oversight of the endowment investment programs of the University and its affiliated corporations. These responsibilities include: formulating and reviewing investment policies; appointing, monitoring and evaluating investment managers and consultants; and reviewing and approving plans for the general management of the endowment funds of the University.

The Investment Committee Chair reports to the Board of Trustees after each meeting of the committee on the performance results of endowment investments. Policies of the committee are implemented by the Office of the Treasurer in carrying out the day-to-day operations of the University's endowment funds.

(g) Finance Committee and Audit Subcommittee

This committee ensures the financial stability and long-term economic health of the University by monitoring the financial operations of the University and its affiliated corporations and making appropriate recommendations to the Board of Trustees to ensure achievement of the University's mission. Consistent with KRS 164A.550 through 164A.630, the committee maintains oversight responsibility for the financial management of the University in the areas of accounting, auditing, payroll, purchasing, capital construction, real property, and affiliated corporations. The Committee shall oversee the budgets of the University by reviewing and recommending to the Board of Trustees on the annual operating budgets. The Committee shall ensure that accurate and complete financial records are maintained by reviewing and recommending to the Board of Trustees on annual financial reports and related recommendations from the Audit Subcommittee, interim financial reports, long-term debt obligation gifts to the University, capital projects of \$600,000 or more, leases over \$200,000 per year, disposition of property, sale of assets, and financial transactions not provided for in the annual operating budget.

The Audit Subcommittee recommends to the Finance Committee on the appointment of the external auditors, receives and reviews the annual reports from the external auditors, and makes recommendations to the Finance Committee concerning these reports.

(h) Nominating Committee

This committee nominates officers of the Board of Trustees and members of the Executive Committee. The Committee reviews and recommends the appointment of trustees to the boards and committees of the University and its affiliated entities.

(i) University Health Care Hospital Committee

This Committee shall serve as a governing body to operate the University Hospitals in accordance with the standards established by Tthe Joint Commission, formerly 'Joint Commission on Accreditation of Healthcare Organizations', on Aeereditation of Health Care Organizations (JCAHO)and to oversee the University's clinical enterprise. This responsibility includes management oversight for the development of policies, rules, and regulations for the governance of the University Hospitals and clinical enterprise. Policies of the Committee are implemented by the Executive Vice President for Health Affairs in carrying out the day-to-day operations of the University Hospitals and clinical enterprise.

The membership of the Committee shall include five members from the Board of Trustees. Each member shall be appointed by the Chair of the Board of Trustees acting upon recommendation of the President of the University. The initial Board of Trustee member appointments to the University Health Care Hospital Committee shall be for staggered terms in the following manner: two members for three years, two members for four years and one member for five years. Any Board member appointed thereafter shall serve for three years and may be reappointed for an additional three years. Any vacancy occurring before the expiration of the term of the appointment shall be filled for the unexpired term. A quorum of the Committee members must be present in order to conduct business.

The University Health Care Hospital Committee may create sub-committees and shall create committee rules to guide their governance consistent with Tthe Joint Commission—on Aeereditation of Health Care Organizations (JCAHO).

(j) Special Committees

Special committees may be established and appointed at any time by the Chair of the Board of Trustees and with such charge as the Board of Trustees Chair may determine. Special committees shall carry out their duties as specified and report to the Board of Trustees. Such committees shall function until discharged. Membership shall include trustees and may also include persons who are not Board of Trustees members.

7. Powers and Responsibilities

The powers and responsibilities of the Board of Trustees include the following:

(a) Establish proper regulations for the governance of the University and the physical training, military or otherwise, of the students. The Board may authorize the suspension and dismissal of students for neglect or violation of the regulations or for other conduct prejudicial to the character and welfare of the University. (KRS 164.200)

(b) Determine the colleges, schools, divisions, departments, bureaus, and offices which shall comprise the University within the scope of the Acts of Congress approved July 2, 1862,

and Acts supplementary thereto, and the relation which each division shall sustain to each other division and to the whole. It may devise, allot, and arrange the distribution of divisions with the designation appropriate for each, and devise the means required for their effective instruction, administration, and governance. (KRS 164.210)

(c) Appoint a President, professors, assistants, tutors and other personnel and determine the compensation, duties, and official relations of each and in making such appointments no preference may be shown to any religious denomination.[†] The Board is required to provide compensation for all positions created and filled by the Board of Trustees. The Board may provide for employee retirement benefits and such other employee benefits as are related to the respective employments and services furnished. Retirement plans may include, but without limitation, the retirement ages, the benefits of employees including group insurance, annuities, establishment of a trust fund or funds, and, the amounts to be paid or contributed by employees and the amounts to be paid or contributed by the University of Kentucky, and other appropriate terms and provisions with respect thereto. (KRS 164.220)

(d) Suspend or remove any of the officers, teachers, professors, or agents that it is authorized to appoint, except that no President, professor, or teacher may be removed except for incompetence, neglect of or refusal to perform duties, or for immoral conduct, and then only after ten (10) days' notice in writing stating the nature of the charges preferred, and after the individual has been given an opportunity to make defense before the Board of Trustees by counsel or otherwise and to introduce testimony which shall be heard and determined by the Board of Trustees. (KRS 164.230)

(e) Grant degrees to graduates of the University, prescribe conditions for the award of honorary degrees, and confer such honorary degrees, upon the recommendation of the faculty of the University, as it deems proper. (KRS 164.240)

(f) Make a full report to the General Assembly, within the first month of each even-numbered year regular session, of the condition and operation of the University since the date of the previous report, with such recommendations concerning the University as are deemed necessary. (KRS 164.250)

(g) Acquire additional lands or other property or material for the purpose of expanding its plant and extending its usefulness. When unable to contract with the owner of land or other property or material necessary for the purposes of the University, it may acquire the same by condemnation proceedings in the manner provided in KRS 416.010 to 416.080. (KRS 164.260)

(h) Dispose of real estate held by the Commonwealth for the use or benefit of the University or the Kentucky Agricultural Experiment Station as authorized in KRS 164.270 and KRS 45.360.

8. Order of Business

* See Parts I.D.2.(c)(1) and X.A.

The order of business at meetings of the Board of Trustees normally is as follows:

- Call to Order
- Roll Call
- Reading and Approval of Minutes with Necessary Modifications
- Report of the President
- Consideration of President's Recommendations for Action
- Consideration of President's Discussion Items
- Reports of Committees
- Other Business
- Adjournment

The most recent version of *Robert's Rules of Order* shall be observed in conducting the business of the Board of Trustees except as these may be modified by regulations adopted by the Board of Trustees.

PR 4

Office of the President
October 16, 2007

Members, Board of Trustees

NAMING OF OPERA THEATER CLASSROOM BUILDING

Recommendation: that the Board of Trustees approve the naming of the classroom building housing the UK Opera Theater The William E. and Casiana Schmidt Vocal Arts Center.

Background: The intent of the naming recommendation is to recognize Bill and Casiana Schmidt, who have pledged \$1 million in cash to UK Opera Theater. Mr. and Mrs. Schmidt, who live in Sarasota, Florida, are long-time supporters of opera programs throughout the nation. Half of their gift is designated to be used to complete the renovation of the building (formally called the Koinonia House).

The Committee on Naming University Buildings has reviewed this request and found it to be in compliance with university policy AR II-1.1-6 and recommends approval.

Action taken: Approved Disapproved Other _____

FCR 1

Office of the President
October 16, 2007

Members, Board of Trustees:

ANONYMOUS GIFT TO REPLACE UNFULFILLED PLEDGES TO ENDOWMENT
MATCH PROGRAM ACCOUNTS

Recommendation: that the Board of Trustees approve the use of \$383,350 of a \$1 million anonymous gift previously accepted to replace three pledges designated as matching funds for the Kentucky's Endowment Match Program. Council on Postsecondary Education guidelines require that the Board of Trustees acknowledge its responsibility for UK's participation in the program and for all university endowment funds.

Background: The Council on Postsecondary Education's guidelines require that pledges that have been matched with state funds must be paid within five years of the date of the initial pledge. At the end of the five-year deadline or immediately when a pledge has been revoked, the university must replace unpaid pledges with eligible cash gifts or return the matching state funds. At its September 2007 meeting, the Board of Trustees accepted a \$1 million anonymous gift to add to the existing Virginia T. Barrow Chair in Brain Disease Research fund. A portion of this gift will be used to replace \$383,350 in unpaid pledges that have or were expected to be matched by the Endowment Match Program.

Action taken: Approved Disapproved Other _____

FCR 2

Office of the President
October 16, 2007

Members, Board of Trustees:

ACCEPTANCE OF AUDIT REPORT
AND THE REPORT ON INTERNAL CONTROL
FOR THE UNIVERSITY OF KENTUCKY FOR 2006-07

Recommendation: that the Board of Trustees accept (1) the University of Kentucky Consolidated Financial Statements for the year ended June 30, 2007, consisting of the Consolidated Statements of Net Assets, Consolidated Statements of Revenues, Expenses and Changes in Net Assets, Consolidated Statements of Cash Flows, Notes to Consolidated Financial Statements, and Management's Discussion and Analysis, and (2) the Independent Auditor's Report on the Internal Control Structure Based on the Audit of Financial Statements.

Background: The Audit Subcommittee of the Finance Committee of the University of Kentucky has reviewed the Consolidated Financial Statements for the year ended June 30, 2007, that have been audited by Deloitte & Touche LLP, Certified Public Accountants. The Consolidated Financial Statements are prepared in accordance with Governmental Accounting Standards Board (GASB) Statement No. 35, *Basic Financial Statements – and Management's Discussion and Analysis – for Public Colleges and Universities*, which focuses on the financial condition, results of operations, and cash flows of the university as a whole, with resources classified for accounting and reporting purposes into four net asset categories: invested in capital assets (net of related debt), restricted-nonexpendable, restricted-expendable, and unrestricted.

The Consolidated Financial Statements of the university include the operations of the university, its for-profit subsidiary (Kentucky HealthCare Enterprise, Inc.) and its affiliated non-profit corporations (entities for which the University is financially accountable as defined by Statement No. 14 and amended by Statement No. 39 of the GASB and which meet the definition of an affiliated corporation under KRS section 164A.550)) as follows: the University of Kentucky Research Foundation and its for-profit subsidiaries (Kentucky Technology, Inc. and Coldstream Laboratories, Inc.); The Fund for Advancement of Education and Research in the University of Kentucky Medical Center; University of Kentucky Athletic Association; Central Kentucky Management Services, Inc., University of Kentucky Mining Engineering Foundation, Inc.; University of Kentucky Business Partnership Foundation, Inc.; University of Kentucky Gluck Equine Research Foundation, Inc.; University of Kentucky Humanities Foundation, Inc.; and University of Kentucky Center on Aging Foundation, Inc. The Consolidated Financial Statements also include the operations of Kentucky Medical Services Foundation, Inc., a non-profit entity for which the university is financially accountable as defined by GASB, but which is not an affiliated corporation under KRS.

(Copies of these reports will be available at the Trustees meeting.)

Action taken: Approved Disapproved Other _____

FCR 3

Office of the President
October 16, 2007

Members, Board of Trustees:

FINANCIAL SUPPORT FOR A RESEARCH WING IN THE EMERGING TECHNOLOGIES
BUILDING AT WEST KENTUCKY COMMUNITY AND TECHNICAL COLLEGE

Recommendation: that the Board of Trustees approve the use of \$1 million in university funds to support construction of a research wing on the new Emerging Technologies Building at West Kentucky Community and Technical College (Paducah).

Background: In 1995, the University of Kentucky College of Engineering established a partnership with Paducah Community College [now West Kentucky Community and Technical College (WKCTC)] and Murray State University to deliver undergraduate engineering programs in Chemical Engineering and Mechanical Engineering at Paducah Community College. These programs were established to help economic development efforts in the Purchase Region, especially with maintaining and expanding the economic activities associated with the United States Enrichment Corporation's nuclear fuel plant near Paducah. To date, the programs have awarded bachelor's degrees to more than 100 graduates.

Over \$10 million in private donations were used to construct the programs' original facilities. The State of Kentucky has provided recurring funds for the maintenance and operation of the facility.

The instruction and research activities of the faculty have outgrown the original facilities. Because WKCTC has been pursuing the design and construction of a new Emerging Technologies Building on the campus, the University of Kentucky is involved in a joint planning effort with WKCTC to add a research wing on the new facility to house Engineering classroom and lab space. The WKCTC administration has agreed to raise \$1.5 million in private support to supplement a \$1 million commitment from the College of Engineering at the University of Kentucky for the design and construction of the new research wing.

Action taken: Approved Disapproved Other _____

HRCR 1

Office of the President
October 16, 2007

Members, Board of Trustees:

PROPOSED REVISION TO ADMINISTRATIVE REGULATION: PHASED
RETIREMENT POLICY AND PROGRAM

Recommendation: that the Board of Trustees approve changes to the University of Kentucky Phased Retirement Policy and Program (the program) as defined in Administrative Regulation (AR) II-1.6-2. The revisions make the program applicable to all full-time faculty and staff employees and allow more flexibility to the university in administering the program.

Background: At its June 12, 2007 meeting, the Board of Trustees approved revisions to AR II-1.6-2 to extend the Phased Retirement Program to staff employees. With the addition of staff employees to the Phased Retirement Program, it became apparent that certain groups of faculty employees, such as clinical title series faculty, were inadvertently omitted from eligibility under the current language of the regulation. Additionally, certain terms of the program require clarification to allow the University more flexibility in administering the program.

The revisions include:

- Eliminating “tenure” as a requirement for faculty eligibility for the Phased Retirement Program;
- Allowing more flexibility for the university and the faculty and staff employees regarding the start date for the phased retirement period;
- Clarifying that promotion is not available during the phased retirement period;
- Clarifying that the definition of “part-time” means .5 FTE and above for purposes of phased retirement.

A revised copy of AR II-1.6-2 is attached. Proposed additions are underlined; proposed deletions are lined through.

Action taken: Approved Disapproved Other _____

UNIVERSITY OF KENTUCKY ADMINISTRATIVE REGULATIONS	IDENTIFICATION AR II-1.6-2	PAGE 1
	DATE EFFECTIVE 6/12/07	SUPERSEDES REGULATION DATED 4/30/96 3/4/97 12/10/02

PHASED RETIREMENT POLICY AND PROGRAM
 (Approved by the Board of Trustees)

I. Policy

The Phased Retirement Program is designed to provide an opportunity for eligible full-time ~~tenured~~ faculty and staff employees to make an orderly transition to retirement through part-time service. It is entirely voluntary and will be implemented by written agreement between faculty or staff employees and the University. The Program is ongoing, but may be eliminated at any time by the University.

II. Eligibility and Approval

A. The Phased Retirement Program is available to all ~~regular~~ full-time ~~tenured~~ faculty and staff employees who have completed fifteen (15) years of ~~regular~~ full-time service (in accordance with AR II-1.6-1) at the University of Kentucky and who are age sixty (60) or older by the commencement of their phased retirement. Individuals who have already taken regular retirement are not eligible for phased retirement under this program.

B. A decision to request a phased retirement appointment rests entirely with individual employees. Phased retirement that is requested and approved shall commence on the date agreed upon by the employee and the University and recorded in the written agreement. ~~at the beginning of the first fiscal year following approval of the request and execution of a written agreement.~~

C. The Phased Retirement Program does not create an absolute right of employees to a phased retirement. Phased retirement appointments must be requested by eligible employees but shall be granted only when such appointments are in the best interests of the University.

III. Requests for Phased Retirement

A. Faculty Requests

1. A faculty employee shall submit a request for a phased retirement appointment to the educational unit administrator at least six (6) months before the date upon which such appointment would become effective unless the affected educational unit administrator and the dean agree to accept a later submission.

The request shall include a completed, signed, and notarized phased retirement agreement and its attendant paperwork.

2. The educational unit administrator shall review the request and make a recommendation to the dean. The dean shall review the request and recommendation of the educational unit administrator and make a recommendation to the Provost. The Provost shall have final approval authority.

B. Staff Requests

1. A staff employee shall submit a request for a phased retirement appointment to the supervisor of the administrative unit to which the employee is assigned at least three (3) months before the date upon which such appointment would become effective, unless the affected supervisor and senior administrator agree to accept a later submission. The request shall include a completed, signed, and notarized phased retirement agreement and its attendant paperwork.

2. The supervisor shall review the request and make a recommendation to the appropriate senior administrator (e.g., vice president or associate vice president). The senior administrator shall review the request and recommendation of the supervisor and make a recommendation to the appropriate executive vice president, Provost, or President. The executive vice president, Provost, or President shall have final approval authority.

IV. Terms and Conditions

Phased retirement appointments under this Program shall be subject to the following terms and conditions:

A. Phased retirement appointments involve a reduction of employment from full-time to part-time, but not less than 50 percent FTE~~half-time~~. Such appointments for faculty employees may consist of full-time work for one-half of a regular appointment period (e.g., full-time work for one semester of an academic year appointment)~~, or half-time work for a full regular appointment period (e.g., half-time work in each of the two semesters of an academic year appointment)~~, or no less than 50 percent FTE throughout the fiscal year or duration of the agreement. Instruction, research, and service assignments under such an appointment shall be determined by agreement between the faculty employee and the educational unit administrator and shall be set forth in detail in the written phased retirement agreement. Phased retirement appointments for staff employees shall normally consist of no less than 50 percent FTE~~half-time~~ work throughout the fiscal year or duration of the agreement.

B. The salary of an employee on a phased retirement appointment shall be reduced ~~by 50 percent~~ in proportion with their reduction in full-time equivalency (FTE) from the salary such employee would have received but for the election of phased retirement under this program. Employees electing phased retirement appointments shall not be eligible for promotion or proportional merit salary increases during the period of their phased retirement program.

C. Phased retirement under this program shall not exceed five (5) years in duration. Employees who request and receive phased retirement appointments shall agree in writing to accept full retirement from the University no later than five (5) years after the commencement of reduced employment under this program. The agreement to retire at the end of the reduced employment period is irrevocable once executed, except that nothing in this regulation shall preclude employees from electing regular retirement from the University at any point in time during the phased retirement period (even though such employees may have executed an agreement requiring retirement at some point in the future). Nothing in this regulation shall preclude a post-retirement appointment of an individual who has elected phased retirement under this Program.

D. Faculty employees on phased retirement appointments shall have the same academic freedoms and responsibilities as other faculty employees. Faculty and staff employees on phased retirement appointments will have access to all grievance and appeal procedures available to other employees.

V. Retirement and Other Employee Benefits

A. Retirement Contributions

The University's contributions to retirement for an employee on phased retirement appointment, and the employee's contributions as well, shall be based upon their actual (i.e., reduced) salaries during the period of reduced employment. Employees electing the Phased Retirement Program may access their retirement plan funds, without separating from the University, after the effective date initiating their participation in this program.

B. Disability Benefits

The calculation of disability benefits for an employee on a phased retirement appointment shall be based on the equivalent of the employee's full-time salary at the onset of the phased retirement appointment.

C. Vacation and Other Leave

Faculty employees on phased retirement appointments are entitled to ~~fifty percent (50%) of the paid~~ vacation leave in proportion to their reduced full-time equivalency (FTE) to which they would have been entitled had they not elected phased retirement under this Program. Staff members shall accrue temporary disability leave and vacation leave in proportion to their reduced full-time equivalency (FTE).

D. Other Benefits

In all other respects, employees on phased retirement appointment shall be entitled to the employee benefits normally offered to regular full-time employees. Employee privileges, such as parking and reduced-cost athletic tickets, will be made available to employees on phased retirement appointments as if they were on regular full-time appointments. Requests for travel expenses and support services for employees on phased retirement appointments shall be considered and evaluated under normal processes. An employee's use and occupancy of office or lab space shall not be adversely affected by electing to accept a phased retirement appointment.

References: KRS 164.220
AR II-1.6-01

NCR 1

Office of the President
October 16, 2007

Members, Board of Trustees:

APPOINTMENT TO UNIVERSITY OF KENTUCKY
BUSINESS PARTNERSHIP FOUNDATION, INC.

Recommendation: that the Board of Trustees approve the appointment of Erwin Roberts as a Trustee member to the University of Kentucky Business Partnership Foundation, Inc. Board of Directors for a four-year term ending December 31, 2011.

Background: The Bylaws of the University of Kentucky Business Partnership Foundation, Inc., as approved at its meeting on August 25, 1981, require that at least two members shall be from the Board of Trustees and that appointments shall be approved by the Board of Trustees.

Action taken: Approved Disapproved Other _____

NCR 2

Office of the President
October 16, 2007

Members, Board of Trustees:

APPOINTMENT TO UNIVERSITY OF KENTUCKY
MINING ENGINEERING FOUNDATION, INC.

Recommendation: that the Board of Trustees approve the appointment of Ernest Yanarella as a Trustee member to the Board of Directors of the University of Kentucky Mining Engineering Foundation, Inc. for a two-year term ending December 31, 2009.

Background: The Bylaws of the University of Kentucky Mining Engineering Foundation, Inc., as approved by the Board of Trustees at its meeting on December 14, 1982, require that at least two members shall be from the Board of Trustees and that appointments shall be approved by the Board of Trustees.

Action taken: Approved Disapproved Other _____