

## MINUTES OF THE UNIVERSITY FACULTY - OCTOBER 11, 1943

The University Faculty met in the Assembly Room of Lafferty Hall on Monday, October 11, at 4 p.m. President H. L. Donovan presided. The following members of the Faculty were absent: B. E. Brewer, James H. Graham, W. Brooks Hamilton, and M. E. Ligon.

The Secretary called the roll of the Faculty, reading from the following report of the Committee on Election, of which Dean Edward Wiest was Chairman:

President Herman L. Donovan  
University of Kentucky

My dear President Donovan:

Below is a list of the elected members of the reorganized Faculty of the University. The ballots were counted after 3:00 p.m., Friday, October 1, 1943, at a meeting of the Committee with all members present except one. The absent member was out of town on official business.

Very few faculty members failed to vote. Six ballots were sent to the Chairman after the counting of the votes was completed. The close of the voting period had been specified on the ballot which was 3:00 p.m., Friday. The six ballots have not been opened and, of course, were not included among the votes counted.

Tied votes resulted in two groups, and in accordance with the Report of the Committee of Fifteen lots were drawn to determine election. In accordance also with the Report lots were drawn to determine the length of term each member is to serve. The list of members and terms of service by groups is as follows:

## LITERATURE, PHILOSOPHY AND ARTS

Elected for three years:  
E. F. Farquhar  
John Kuiper

Elected for two years:  
A. E. Bigge  
W. F. Gallaway  
D. V. Hegeman

Elected for one year:  
L. Niel Plummer  
Alberta Wilson Server

## SOCIAL STUDIES

Elected for three years:  
Charles E. Snow

Elected for two years:  
R. G. Lunde

Elected for one year:  
H. N. Sherwood

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## PHYSICAL SCIENCES

Elected for three years:  
O. T. Koppius

Elected for two years:  
H. H. Downing  
L. L. Quill

Elected for one year:  
Charles Barkenbus

## BIOLOGICAL SCIENCES

Elected for three years:  
W. Brooks Hamilton

Elected for two years:  
M. M. White

Elected for one year:  
R. S. Allen  
H. P. Riley

## ATHLETICS

Elected for three years:  
Bernie Shively

## MILITARY SCIENCE

Elected for three years:  
Col. B. E. Brewer

## AGRICULTURE

Elected for three years:  
L. J. Horlacher  
H. B. Price

Elected for two years:  
E. N. Fergus  
D. G. Steele

Elected for one year:  
L. A. Bradford  
D. G. Card  
W. P. Garrigus

## HOME ECONOMICS

Elected for three years:  
Statie Erikson

## ENGINEERING

Elected for three years:  
C. S. Crouse

Elected for two years:  
D. V. Terrell  
Perry West

Elected for one year:  
E. A. Bureau  
J. S. Horine

## LAW

Elected for three years:  
Frank H. Randall

## EDUCATION

Elected for three years:  
M. E. Ligon

Elected for two years:  
Carsie Hammonds

Elected for one year:  
Maurice F. Seay

## COMMERCE

Elected for three years:  
Rodman Sullivan

Elected for two years:  
L. H. Carter

Elected for one year:  
W. E. Beals

Very sincerely yours,

The Election Committee

Jesse E. Adams  
Wesley P. Garrigus  
Robert G. Lunde  
Roy Moreland  
Daniel V. Terrell  
Edward Wiest, Chairman

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The list of ex-officio members, as provided for by action of the Board of Trustees, included the following names: President H. L. Donovan, Leo M. Chamberlain, W. D. Funkhouser, Paul P. Boyd, Thomas P. Cooper, J. H. Graham, Alvin E. Evans, William S. Taylor, Edward Wiest, T. T. Jones, Sarah B. Holmes, Frank D. Peterson, Miss Margaret King, Louis Clifton, and Vincent Spagnuolo.

President Donovan reviewed the developments of the past year which have culminated in the organization of the new University Faculty, and congratulated the members of this body on their opportunity to serve the University. On motion of Dean Cooper, the Faculty requested the President to put his introductory remarks in writing, in order that they might be made a part of the minutes, and in order that they might be mimeographed and a copy supplied for each member. Subsequent to the meeting this was done. The prepared statement follows:

It is an honor to have the privilege of calling to order the first meeting of the newly organized University Faculty. This is an historic event. I believe that future historians of the University will regard this as a great occasion in the life of the University. No group of men and women that has ever assembled on our campus has greater responsibility toward the future development of the University.

May I congratulate you upon your election to this body. You have not been appointed by an administrative official to the University Faculty, but you have been selected by your colleagues to represent the University as a policy making group. You are not here to represent your department or your college, but you are here to represent the University. I hope that the problems that will come before you from time to time will be discussed by you as a member of the University Faculty, and not from the standpoint of how they may possibly affect any department or college. You are to plan the over-all program for the University. Therefore, you must have that breadth of vision that will enable you to see what is best for the total University. I look upon you as educational statesmen, and, if you take this broader point of view when considering the policies of the University, you will be statesmen. If you should divide into blocs or little groups, our program will come to a bad end and the University will not make the progress that it should make.

May I review very briefly some of the history of the effort that has brought this meeting to pass. Before my appointment as President of the University, the Board of Trustees abolished the University Senate. At the same time it created a new Faculty made up entirely of administrative officials. This Faculty was composed of an able group of men, but it represented primarily the administration. I regarded this as a weakness because it has always been my belief that a faculty should be composed of both administrators and teachers. Early in my first year as President

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of the University, I began to discuss this question with the Board of Trustees. At the beginning of my second year, I requested the Board of Trustees to authorize me to appoint a Committee of Fifteen to make a study of the University's administrative organization. This request was granted and I appointed a committee, representing each of the colleges and every point of view I could discover reflected on the staff of the University. This committee took its assignment seriously. First, it made a study of the organization of other universities, and with this background it developed a plan for the administrative organization of the University of Kentucky. After many months of careful study, a very excellent report was made to the Trustees and President of the University. It was my pleasure to recommend that the report be adopted by the Trustees. This report was approved with only two minor amendments. A Faculty composed of 56 persons was authorized, 40 to be elected by the teaching staff and 16 to serve by reason of their positions. This Faculty has been elected and today we meet for the purpose of organization.

When I presented the report of the Committee of Fifteen to the Board of Trustees and requested them to approve of it, I quoted from the autobiography of the late Andrew D. White, the first president of Cornell University: "I felt that the university, to be successful, should not depend on the life and conduct of any one man; that every one of those called to govern and to manage it, whether president or professor, should feel that he had powers and responsibilities in its daily administration. ---- I insisted that the faculty should not be merely a committee to register the decrees of the President, but that it should have full legislative powers to discuss and decide university affairs. Nor did I allow it to become a body merely advisory. I not only insisted that it should have full legislative powers, but that it should be steadily trained in the use of them".

President White has expressed far better than I am able to state a philosophy which I have long held as essential to the success of an educational institution. I believe that every man and woman who serves on the faculty of a college or university has a responsibility for its program. Also, I believe there is wisdom in the multitude. No man is wise enough to plan the total program of a university. If he is wise at all, he will call for all the aid and assistance he can secure from whatever source it is obtainable. This Faculty is a representative democracy for the University. It will probably be more efficient than if we should assemble the total teaching staff to consider the problems of the University. It will be able to transact its business more promptly than a larger group could act.

You are a policy making group. It is your responsibility to determine the educational policies for the University. This is a great responsibility, but I believe you will measure up to the

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trust that has been placed in you. When I say you are to be the educational policy making body of the University, I mean just that. Your function is not that of an advisory group. You must take the responsibility for planning the educational program of the University. If the educational program of the University reflects wisdom; if it is an active dynamic program designed to help a university to meet the needs of a changing world; if it is a progressive, realistic, up-to-date program, you will receive the credit due educational statesmen. If the program which you plan should be reactionary or a let-the-university-drift program, you will also get the credit. I know you have the vision and the courage to plan a constructive educational program.

We shall not see all problems eye to eye. This would not be desirable if we could have it. That would be regimentation. We want to discuss our problems frankly and honestly. But after a full discussion a vote will be taken and when the decision is announced, it should be the decision of the University Faculty. Those in favor of, as well as those opposed to, the question should back up the action of the Faculty.

I trust that this Faculty will deal with the larger issues of the University and will not consume its time with petty matters. There will be details to be taken care of but they should not be time consuming. There are momentous educational problems which must be solved to plan constructively for the post-war era. When this war is over we shall have many hundreds of students rushing back to the campus and there will be a lot of new problems involved. Many of these students will be former soldiers that we must plan to serve. We should get ready now to receive them before it is time for their arrival.

I shall try to be a fair presiding officer and to give each man and woman a chance to express himself. I ask your permission to be allowed to take part in many of the discussions. However, I do not desire to have you too greatly influenced by what I shall say by reason of my position.

The University rules, which were adopted by the University Senate and later modified by the Faculty of the University, are now in force and will continue to be in force subject to such revision as you may find necessary from time to time. You start with no committees. You will probably want some standing committees and special committees to make studies and surveys from time to time. There is one committee that I would like to suggest early in the work of the University Faculty. This is a committee on post-war planning. I have withheld the appointment of such a committee, believing that you would want to authorize its appointment when this body was organized. In the future the University will have

two types of committees, one known as administrative committees, and the other, faculty committees. The charter which the Committee of Fifteen prepared, and which was adopted by the Board of Trustees, clearly differentiates administrative functions from policy making functions. These committees, therefore, will deal with policy making and not with administration.

Again may I congratulate you on the opportunity to serve on the University Faculty established by action of the Board of Trustees in September, 1943. May your service be of such a character, and the service of those who shall serve after you, that the University will continue to formulate its educational policies through a body such as this for the next half century."

On the President's call for the introduction of faculty business, Dean Boyd moved that the Faculty approve the appointment of a committee whose task it would be to recommend to the Faculty the committees that should be organized. The motion was seconded and approved. Members of this committee, as appointed later by President Donovan are: Wm. S. Taylor, Chairman, O. T. Koppius, D. G. Card, E. A. Bureau, W. E. Beals, Frank H. Randall.

On motion by Dean Jones, the Faculty approved the appointment of a committee on Post-War Planning for the University. President Donovan later made the following appointments to this committee: Leo M. Chamberlain, Chairman, Paul P. Boyd, Stacie Erikson, John Kuiper, H. B. Price, Jesse E. Adams, D. V. Terrell, Alvin E. Evans, James W. Martin, Louis Clifton, Margaret I. King, L. L. Dantzler, W. S. Webb, Logan Wilson, and Morris Scherago.

The Faculty voted that its meeting place would continue to be the Assembly Room of Lafferty Hall, and that the time of the meetings would be four p.m.

Copies of the report of the committee appointed about a year ago to study the lower division program of the University were distributed to members of the Faculty. It was suggested that each member study the report carefully and that the report be the first order of business at the November meeting.

Dean Taylor announced to the Faculty the approach of the joint meeting of the Twentieth Educational Conference and the Kentucky Association of Colleges and Secondary Schools. He announced briefly the program being planned and urged the members of the Faculty to attend the various sessions.

President Donovan announced that the recently completed motion picture of the University of Kentucky would be shown in Memorial Hall, Wednesday, October 19 at 7:15 and again at 8:15 p.m.

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The Secretary announced the next University Convocation for Thursday, October 21, at 11 a.m., with John Temple Graves II as the speaker.

President Donovan introduced to other members of the Faculty, Mr. Vincent Spagnuolo, President of the Student Government Association.

On motion by Dr. E. N. Fergus, duly seconded, the Faculty voted its appreciation of President Donovan's leadership in bringing about the reorganization of the Faculty.

*George Chamberlain*  
Secretary

## MINUTES OF THE UNIVERSITY FACULTY - November 8, 1943

The University Faculty met in the Assembly Room of Lafferty Hall on Monday, November 8, at 4 p.m. President H. L. Donovan presided. The following members were absent: Deans Paul P. Boyd and James H. Graham, Col. B. E. Brewer, Professor Perry West, and Mr. Vincent Spagnuolo.

The minutes of October 11 were read and approved.

Dean Taylor read the following report for the committee appointed at the previous meeting to recommend the standing committees that should be organized by the Faculty:

A careful reading of the report of the Committee of Fifteen would seem to indicate that there would be in the future two types of University Committees - administrative and faculty. The revised regulations of the University of Kentucky as recommended by the Committee of Fifteen under Section III authorizes a Committee on Elections. It would seem, therefore, that a Committee on Elections would become the first standing committee of the University Faculty.

It is the opinion of the members of the committee appointed to study standing committees that it would be good policy for the University Faculty to start its work with a minimum number of standing committees. As the need for new standing committees arises, the University Faculty can authorize such committees. After thoughtful consideration of the functions and work of the