Minutes of the Meeting of the Board of Trustees of the University of Kentucky, December 18, 1951.

The Board of Trustees of the University of Kentucky met in the President's Office at 10:15 a.m., Tuesday, December 18, 1951. The following members were present: Guy A. Huguelet, Mrs. Paul G. Blazer, Harper Gatton, Dr. W. M. Coffee, Carl Dempewolfe, H. D. Palmore, George M. Cheek, Boswell B. Hodgkin, and Herndon J. Evans. Absent: Governor Lawrence W. Wetherby, Ben S. Adams, Paul M. Basham, J. C. Everett, R. P. Hobson, and J. Woodford Howard, President Donovan and Comptroller Frank D. Peterson met with the Board.

#### A. Approval of Minutes.

The minutes of the Board of Trustees of September 18, 1951; and the minutes of the Executive Committee of October 20 and November 23, 1951, were approved as published.

#### B. Report of the Comptroller.

The Comptroller submitted the following report:



December 15, 1951

Dr. H. L. Donovan, President University of Kentucky Lexington, Kentucky

My dear Doctor Donovan:

I submit hereto attached the financial report of the University of Kentucky for the period July 1, 1951, through November 30, 1951. The report consists of a balance sheet and related summaries, covering University fund transactions for the period of five months.

The income realized during the period amounted to \$4,093,817.43. This amount was 58.65% of the budget estimate of \$6,980,054.64. General fund expenditures and encumbrances totaled \$2,928,076.87, which is 40.77% of departmental appropriations approved in the amount of \$7,182,490.87.

Plant fund expenditures and encumbrances amounted to \$154,873.81 during the period, or 30.12% of the \$514,171.21 budget estimate.

The Restricted Fund balance, including investments of \$703,251.49, amounted to \$1,985,968.16. The funds were credited as follows:

Division of Colleges \$1,740,152.86
Agricultural Experiment Station 92,485.80
Agricultural Extension 153,329.50
Totals \$1,985,968.16

Other fund balances amounted to \$394,213.46, of which \$290,081.96 was invested in securities. These funds were credited as follows:

	Principal	Income	Totals
Loan Fund Endowment Fund Agency Fund	\$ 62,797.61 200,228.18	\$ 22,940.70 2,619.42 105,627.55	\$ 85,738.31 202,847.60 105,627.55

Respectfully submitted,

(Signed) Frank D. Peterson Comptroller.

## University of Kentucky BALANCE SHEET As of November 30, 1951

#### **ASSETS**

	Division of <u>Colleges</u>	Agricultural Experiment Station	Agricultural Extension Division	l <u>Total</u>
Current Funds: General: Cash in Bank Petty Cash Adv.	\$ 14,819.67 560.00	\$ 82,358.45	\$ 70,867.99	168,046.11 560.00
State Allotment Current Year Prior Year Revolving Funds Receivables	631,600.35 8,430.48 1,095,828.64 17,408.60	175,233.83 541.02 302,742.41	81,087.03 765.78	887,921.21 9,737.28 1,398,571.05 17,408.60
Inventories Deferred Chgs. Unreal.Income Total General	504,181.02 111,768.20 1,598,618.97 \$ 3,983,215.93	41,693.00 526,068.55 \$1,128,637.26	738,161.25 \$ 890,882.05	545,874.02 111,768.20 2,862,848.77 6,002,735.24
Restricted: Cash in Bank Petty Cash Advs Investments Tot.Restrict. Tot.Current	\$ 1,045,717.09 12,802.60 688,251.49 \$ 1,746,771.18 \$ 5,729,987.11	\$ 77,085.80 400.00 15,000.00 \$ 92,485.80 \$1,221,123.06	\$ 153,329.50	1,276,132.39 13,202.60 703,251.49 1,992,586.48 7,995,321.72
Plant Funds: Unexpended: Cash in Bank Revolv.Funds Receivables	\$ 282,187.11	\$ 105,015.63	\$	387,202.74
Unreal.Income Total Unexp.	23,388.44 \$ 305,575.55	\$ 105,015.63	\$	23,388.44 \$ 410,591.18
Investment in Plant Construction Authorized Fixed Assets TotInvested	\$28.580.431.72	\$2,907,416.73 \$2,907,416.73 \$3,012,432.36	\$ \$	31,487,848.45 31,487,848,45
TotPlant	\$28,580,431.72 \$28,886,007.27 <u>Loan</u>	\$3,012,432.36 Endowment	Agency	31,487,848.45 31,898,439.63
Other Funds: Cash in Bank Notes Receiv. Investments TotOther	\$ 4,325.26 5,913.05 75,500.00	\$ 3,265.64 199,581.96	\$ 90,627.55 \$ 15,000.00	98,218.45 5,913.05 290,081.96
Funds Total Assets	\$ 85,738,31 \$	\$ 202,847.60 \$	\$ 105,627.55 \$	394,213.46 40,287,974.81

## University of Kentucky BALANCE SHEET As of November 30, 1951

#### LIABILITIES

	Division of Colleges	Agricultural Experiment Station	Agricultural Extension Division	Total
Current Funds: General: Petty Cash Liability		\$	\$	\$ 17,968.60
Res.for Encumbrances Current Year Prior Year Res.for Inventories	- 211,649.06 59,550.70 504,181.02	82,888.10 6,724.85 41,693.00		294,537.16 66,275.55 545,874.02 111,768.20
Other Liabilities Unapprop.Surplus Approp. Bals.	111,768.20 467,705.81 2,610,392.54	241,575.54 755,755.77	2,616.36 888,265.69	711,897.71 4,254,414.00
Total General	\$ 3,983,215.93	\$1,128,637.26	\$ 890,882.05	\$ 6,002,735.24
Restricted: Outstand.Cks. Restr.Bals.	\$ 6,618.32 1,740,152.86	\$ 92,485.80	\$ 153,329.50	\$ 6,618.32 1,985,968.16
Total Restr. Total Current	\$ 1,746,771.18 \$ 5,729,987.11	\$ 92,485.80 \$1,221,123.06	\$ 153,329.50 \$1,044,211.55	\$ 1,992,586.48 \$ 7,995,321.72
Plant Funds: Unexpended: Res.for Encumbrance Current Year Prior Year Surplus Funds Approp.Bals.	8: \$ 742.87 23,780.25 281,052.43	\$ 15,446.77 6,482.87 4,841.02 78,244.97	\$	\$ 16,189.64 6,482.87 28,621.27 359,297.40
Total Unexpended	\$ 305,575.55	\$ 105,015.63	\$	\$ 410,591.18
Investment in Plant Bonds Payable Net Invested	\$ 2,822,500.00 25,757,931.72	\$2,907,416.73	\$	2,822,500.00 \$28,665,348.45
Total Invest. Total Plant	\$28,580,431.72 \$28,886,007.27	\$2,907,416.73 \$3,012,432.36	\$ \$	\$31,487,848.45 \$31,898,439.63
	Loan	Endowment	Agency	
Other Funds: Bal. as to Prin. Bal. as to Income Tot.Other Funds Tot.Liabilities	\$ 62,797.61 22,940.70 \$ 85,738.31	\$ 200,228.18 2,619.42 \$ 202,847.60	\$ 105,627.5 \$ 105,627.5	\$ 263,025.79 5 131,187.67 5\$ 394,213.46 \$40,287,974.81

## University of Kentucky STATEMENT OF UNREALIZED INCOME For the Current Fiscal Period which Began July 1, 1951, and Ended November 30, 1951

#### General Fund

	Budget <u>Estimate</u>	Realized to Date	Unrealized Balance
Division of Colleges:  Educational and General: State appropriations Federal grants (through the state) Student fees Endowment income Sales & services and rentals Subtotal	\$2,714,400.00 127,617.87 893,670.00 9,644.50 19,700.13 \$3,765,032.50	\$1,755,304.17 92,316.15 574,087.24 4,832.25 9,515.65 \$2,436,055.46 64.70%	\$ 959,095.83 35,301.72 319,582.76 4,812.25 10,184.48 \$1,328,977.04
Auxiliary Enterprises: Residence halls Miscellaneous Subtotal Total Colleges	\$ 327,874.00 116,930.50 \$ 444,804.50 \$4,209,837.00	\$ 169,280.00 5,882.57 \$ 175,162.57 39.40% \$2,611,218.03	\$ 158,594.00 111,047.93 \$ 269,641.93 \$1,598,618.97
Less-Income allocated to plant Net-Colleges	\$ 222,718.00 \$3,987,119.00	\$ 222,718.00 \$2,388,500.03 59.91%	\$ \$1,598,618.97
Agricultural Experiment Station State appropriations Federal grants (direct) Sales and Services Total-Experiment Station	\$ 382,600.00 308,852.21 490,141.00 \$1,181,593.21	\$ 297,348.00 153,203.20 204,973.46 \$ 655,524.66 55.48%	\$ 85,252.00 155,649.01 285,167.54 \$ 526,068.55
Agricultural Extension Division State appropriations Federal grants (direct) Total-Agr. Extension	\$ 406,600.00 1,152,981.93 \$1,559,581.93	\$ 246,600.00 574,820.68 \$ 821,420.68 52.67%	\$ 160,000.00 578,161.25 \$ 738,161.25
General income allocated Stores overhead Total-Plant	Plant Fund \$ 222,718.00 29.042.50 \$ 251.760.50	\$ 222,718.00 5,654.06 \$ 228,372.06	\$ 23,388.44 \$ 23,388.44
Combined Total	\$6,980,054.64	\$4,093,817.43 58.65%	\$2,886,237.21

University of Kentucky
STATEMENT OF DEPARTMENTAL APPROPRIATIONS
For the Current Fiscal Period which Began
July 1, 1951, and Ended November 30, 1951

#### General Fund

	Depart. Appro.	Expendi- tures	Encum- brances	Approp. Balances	
Division of Colleges:  Adm. & General Expense: General adm. offices Student welfare General expense Subtotal  Instruction & Research:	\$ 202,186.95 60,556.05 85,535.06 \$ 348,278.06	26,313.70 37,001.91 \$ 143,362.59	2,807.44 6,718.46	31,434.91 41,814.69	
College of - Arts & Sciences Engineering Commerce Agr. & Home Economics Law Education Pharmacy Graduate School University Research Library University Extension Other activities Subtotal	\$1,295,297.79 350,300.78 159,728.00 211,687.54 59,513.75 292,279.27 76,269.00 9,430.00 24,000.00 223,185.51 113,266.12 23,734.00 \$2,838,691.76	123,498,24 62,083,86 81,583,87 22,802,92 108,932,33 25,310,95 3,943,29 3,230,34 90,464,00 34,000,45 5,695,35	5,928,15 696,75 1,139,51 48,12 5,944,86 5,473,36 11,40 349,20 14,014,29 3,761,60 6,307,10	220,874.39 96,947.39 128,964.16 36,662.71 177,402.08 45,484.69 5,475.31 20,420.46 118,707.22 75,504.07 11,731.55	
Operation & Maintenance of Physical Plant, etc.: General appropriation Special appropriations Work in progress General stores, etc. Subtotal	\$ 684,393.00 60,000.00 25,000.00 27,250.00 \$ 796,643.00	\$ 214,828.33 696.77 36,591.58 25,214.66 \$ 226,902.02	\$ 89,617.69 2,982.00	56,321.23 11,591.58* 52,464.66	
Auxiliary Enterprises: Residence Halls Miscellaneous Subtotal Total-Colleges	\$ 285,767.00 79,809.95 \$ 365,576.95 \$4,349,189.77	\$ 93,824.40 10,590.33 \$ 104,414.73 38 \$1,527,148.17	\$ 34,197.75 1,358.45 \$ 35,556.20	67,861.17	

<sup>\*</sup>Negative number.

University of Kentucky
STATEMENT OF DEPARTMENTAL APPROPRIATIONS
For the Current Fiscal Period which Began
July 1, 1951 and Ended November 30, 1951

### <u>General</u> <u>Fund</u>

	Depart. Approp.	Expendi- tures	Encum- brances	Approp. Balances
Agricultural Experiment	Station:			
Administration	\$ 150,473.00	\$ 41,748.55	\$ 3,314.58	\$ 105,409.87
Agronomy	202,454.00	74,414.38	2,371.68	125,667.94
Animal Husbandry	78,490.00	40,502.36	8,847.12	29,140.52
Animal Pathology	60,050.00	22,305.33	40.00	37,704.67
Creamery License	9,291.00	3,608.72	301.06	5,381.22
Dairy	50,335.00	18,506.87	5,722.62	26,105.51
Dairy Cattle Improvemen	t 15,000.00	6,355.31	288.24	8,356.45
Entomology and Botany	79,330.00	30,381.43	645.88	48,302.69
Farm Economics	61,685.00	24,516.28		37,168.72
Feed and Fertilizer	190,000.00	38,392.72	38,412.70	113,194.58
Home Economics	18,100.00	6,513.23		11,586.77
Horticulture	44,180.00	16,455.63	294.62	27,429.75
Markets & Rural Finance	79,331.00	33,241.90	37.19	46,051.91
Poultry	35,388.00	14,451.08	595.14	20,341.78
Publications & Library	23,155.17	3,230.81	881.90	19,042.46
Public Service Labs.	32,250.00	11,861.45	74.25	20,314.30
Regional Research	8,325.00	2,968.64	00	5,356.36
Robinson Substation	22,400.00	7,414.72	1,988.35	12,996.93
Rural Sociology	32,242.00	12,253.47	8.05	19,980.48
Seed Stocks	7,000.00	2,850.00	7 14 0 0 0 14 0	4,150.00
West Ky. Substation	41,900.00	15,156.45	14,330.48	12,413.07
Library	9,340.00	2,832.65	1,083.95	5,423.40
Social Security	02 000 00	3,478.32*	2 (52 22	3,478.32*
West Ky G.I.	23,000.00	1,635.00	3,650.29	<u> 17,714.71</u>
Total-Agricultural	<b>ቀገ ባ</b> ማን ማገ <u>በ ነ</u> ማ	فارعد معد عن	4 00 000 30	A === ===
Experiment Station	\$1,273,719.17		\$ 82,888.10	<u>\$ 755,755.77</u>
		40.67%		

<sup>\*</sup>Negative number.

University of Kentucky
STATEMENT OF DEPARTMENTAL APPROPRIATIONS
For the Current Fiscal Period which Began
July 1, 1951, and Ended November 30, 1951

#### General Fund

	Depart. Approp.	Expendi- tures	Encum- brances	Approp. Balances		
Agr. Extension Division Administration Agr. Engineering Agronomy Animal Husbandry Clothing County Agents Dairy Farm & Home Conven. Farm Management Forestry Foods Home Dem. Agents Home Management Horticulture Junior Clubs Markets Poultry Publications Public Information Rural Sociology Social Security Adm.Res.	62,192.00 28,988.00 35,687.50 22,708.00 12,264.00 703,011.52 21,268.00 1,500.00 14,904.00 10,436.00 11,632.00 431,175.98 29,840.00 18,344.00 78,204.00 13,453.00 21,444.00 13,888.00 19,296.00 5,620.00	\$ 23,029.83 9,791.77 14,983.20 9,493.26 4,700.30 309,817.95 8,476.46 6,074.95 4,297.80 4,700.52 198,856.20 11,657.19 7,515.76 31,362.75 4,872.81 8,483.81 2,300.01 7,521.82 2,611.70 768.15	\$	\$ 39,162.17 19,196.23 20,704.30 13,214.74 7,563.70 393,193.57 12,791.54 1,500.00 8,829.05 6,138.20 6,931.48 232,319.78 18,182.81 10,828.24 46,841.25 8,580.19 12,960.19 11,587.99 11,774.18 3,008.30 768.15 3,725.93		
Total-Agricultura Extension Div.		\$ 671,316.24	\$	\$ 888,265.69		
Combined Total	\$7,182,490.87	43.04 \$2,633,539.71 40.77	\$ 294,537.16	\$4,254,414.00		

<sup>\*</sup>Negative number.

## University of Kentucky STATEMENT OF OTHER FUND TRANSACTIONS For the Current Fiscal Period which Began July 1, 1951, and Ended November 30, 1951

	Balance July 1,1951	Receipts	Disburse- ments	Balance Nov.30,1951
Restricted Funds: Div. of Colleges Agr. Exp. Station Agr. Ext. Division	\$1,471,738.78 54,158.96 150,152.84	\$1,448,947.79 113,452.72 103,346.82	\$ 640,266.85 37,562.94 50,085.08	
Subtotal	\$1,676,050.58	\$1,665,747.33	\$ 727,914.87	\$2,613,883.04
Loan Fund: Principal Income	\$ 62,797.61 22,385.19	\$ 565.23	\$ 9.72	\$ 62,797.61 22,940.70
Subtotal	\$ 85,182.80	\$ 565.23	\$ 9.72	\$ 85,738.31
Endowment Funds: Principal Income	\$ 199,928.18 2,645.67	\$ 300.00 85.75		\$ 200,228.18 2,619.42
Subtotal	\$ 202,573.85	\$ 385.75	\$ 112.00	\$ 202,847.60
Agency Funds: Balances	\$ 69,-939.86	\$ 402,129.17	\$ 183,220.74	\$ 288,848.29
Combined Totals	<u>\$2,033,747.09</u>	\$2,068,827.48	\$ 911,257.33	\$3,191,317.24

## University of Kentucky STATEMENT OF COMBINED RECEIPTS AND EXPENDITURES For the Current Fiscal Period which Began July 1, 1951, and Ended November 30, 1951

#### Receipts and Transfers:

General Income Plant Income Restricted Receipts Loan Fund Receipts Endowment Fund Receipts Agency Fund Receipts	\$4,093,817.43 228,372.06 1,665,747.33 565.23 385.75 402,129.17
Total Receipts	<u>\$6,391,016.97</u>
Expenditures and Transfers (Including Encumbrances):	
General Fund Expenditures Plant Fund Expenditures Restricted Fund Expenditures Loan Fund Expenditures Endowment Fund Expenditures Agency Fund Expenditures	\$2,928,076.87 154,873.81 729,914.87 9.72 112.00 183,220.74
Total Expenditures	\$3,996,208.01

# University of Kentucky STATEMENT OF PLANT APPROPRIATIONS For the Current Fiscal Period which Began July 1, 1951, and Ended November 30, 1951

#### Plant Funds

	Dept. Approp.		xpendi- Encum- ures brances			Free <u>Balance</u>
Division of Colleges:						
Issue	<b>36,</b> 477.19	\$	64.65	\$		\$ 36,412.54
P.W.A. Second Bond Issue Dorm. Rev. Bond Issue	16,781.73 23,524.00		3,398.46 3,902.50			8,383.27 19,621.50
Audit-Fieldhouse Issue	102,648.50	50	793.75			51,854.75
Lib. & Serv. Bldg. Bond Issue	46,538.27	6	5,973.75			39,564.52
Stadium Rev. Bond Is <b>s</b> ue	23,274.00	2	1,050.00			19,224.00
Dorm.Issue-Rose St. 456 Journalism Bond Issue	4,108.42 16,723.00	3	3,058.75			1 <b>,0</b> 49.67 16,723.00
Dicker House Annuity	230.68					230.68
Fieldhouse	30,250.27					30,250.27
Norwood Hall Fire Loss Bal.	15,911.25					15,911.25
Purchase of Land & Bldgs.						
Serv.Bldg. Constr.	11,000.00	Ę.	7,302.81			3,697.19
Fine Arts Bldg.	2,159.47					2,159.47
Dairy Center						
Journalism	59,094.99	50	789.84		742.87	7,562.28
Add. to Col. of Ed.						
New Science Bldg.	3,300.00					3,300.00
Dorm.ConstrRose St. 476 Lib.& Serv.Bldg.	4,513.14		3,115.00			1,398.14
Clearance Sprinkler System	19,266.58 4,443.32 <b>4</b> 20,244.81	\$13	8,449.51	\$	742.87	19,266.58 4,443.32 \$281,052.43

# University of Kentucky STATEMENT OF PLANT APPROPRIATIONS For the Current Fiscal Period which Began July 1, 1951, and Ended November 30, 1951

#### Plant Funds

		ept. pprop.	Expendi- tures		Encum- brances		_	ree alance
Agr. Experiment Station:								
Animal Path. Bldg.	\$	1,880.75	\$		\$	245.00	\$	1,635.75
Repairs & New Equipment		194.48						194.48
W. Ky. Tobacco Barn								
W. Ky. Water System		200.00						200.00
Agr. Engr. Bldg.		75,000.00						75,000.00
Sheep Barns		2,500.00						2,500.00
Brooder House		17,856.00		162.66		4,801.77		12,891.57
Miscellaneous		3,704.83 <sup>*</sup>		72.00		10,400.00		14,176.83*
Subtotal	\$	93,926.40	\$	234.66	\$_	15,446.77	\$	78,244.97
Combined Total	\$5	14,171.21	\$	138,684.17	\$	16,189.64	\$3	359,297.40
				30.1	.2%		*	

<sup>\*</sup>Expenditures and encumbrances in excess of appropriation or negative figure.

The report was read and examined, and upon motion duly made, seconded and carried, authorized received and made a part of the minutes.

#### C. Cafeteria and Residence Hall Prices Increased.

The Comptroller reported that prices were last raised in the Student Union Cafeteria in June, 1947. Since that year the retail food index has increased 33.5% and the wholesale food index, during the same period, has increased 21.2%. He stated that, during the last two months, case goods have advanced on most items 25% to 75% per case. The average cost per meal in the Cafeteria currently is 64% per meal, based upon customers for breakfast, luncheon and supper.

The Comptroller cited figures to show that the wage rate at the Cafeteria is much lower than that currently being paid by similar establishments in this vicinity.

The rates in the Women's Residence Halls were raised in July, 1949, from \$180.00 to \$200.00 per semester per student, and the average cost per meal to students residing in the residence halls currently is .326 per student per meal.

The Comptroller further reported that, during the current fiscal year, many of the kitchen, dining hall and grill employees had left to take jobs elsewhere at higher wages, and that many trained and dependable wage earners were leaving for other jobs. He recommended that some price adjustments be made in the Student Union Cafeteria on food items; that room and board costs in the Women's Residence Halls be increased to \$220 per semester per student, and that merit increases in wages of employees in the cafeteria, dining hall and grills be made.

Members of the Board expressed the thought that the prices had been kept surprisingly low, and that students in the University have received good food at very low costs.

Upon motion duly made, seconded and carried, the Comptroller was authorized to make merit increases of employees in the cafeteria, dining hall and grills, effective January 1, 1952; that line prices in the cafeteria be adjusted as of January 3, 1952, and that the cost of room and board in the Women's Residence Halls be fixed at \$220.00 per semester per student, effective the second semester of the current year 1951-1952.

#### D. Budget Changes.

President Donovan submitted list of changes in the University Budget which have been approved subject to authorization by the Board of Trustees.

He read the list of increases and decreases and reported that the net increases amounted to \$2,926.89. He recommended that the budget changes be authorized.

Upon motion duly made, seconded and carried, the recommendation of the President was concurred in, and the Comptroller was authorized to make the necessary budget adjustments.

### E. Organization and Administration of Athletics at the University.

President Donovan read a statement on the organization and administration of athletics at the University since 1945.

In November, 1945, the Board of Trustees of the University of Kentucky entered into an agreement with the University of Kentucky Athletic Association, which had recently been incorporated to "conduct in a careful and proper manner athletic contests with approved teams representing other colleges and schools". Since there are several of the Trustees on the present Board who were not members at the time of the agreement, I have thought that it is desirable to review that agreement in order that you may be thoroughly cognizant of the organization of the Department of Athletics at the University of Kentucky.

There was a public demand, and a very vocal one, that the quality of football at the University be improved, at least to such an extent that the University's teams could win a reasonable number of games in the Southeastern Conference. For some years the Kentucky teams had been ranking at the very bottom of the list of the twelve universities in this organization. We took the position that if Kentucky was to participate in inter-collegiate football, its teams should be as good as the average team in the Southeastern Conference.

There were probably a number of reasons accounting for the low rating. The principal one, however, was that in 1945 the salary of an employee of the University could not exceed \$5,000. This was a Constitutional limitation which the Court of Appeals had only recently declared applied to the University. This limitation meant that it was impossible to employ one of the well known, successful coaches of this country to take charge of our football team. In order

to overcome this handicap, as well as some other difficult problems, the members of the Board of Trustees and a number of other interested citizens at that time considered the desirability of forming an athletic association and incorporating the same, as a number of other prominent universities had done, to take over the difficult assignment of managing and financing a desirable athletic program for the University of Kentucky. Much study went into the planning of this program. A corporation was formed consisting of eleven members, with the President of the University as President of the Corporation. In order to guarantee that the athletic program would be left under the control of the faculty, the President of the University and five members of the University Faculty should be on the Board. The Articles of Incorporation also required that the President of the Student Government Association, one prominent alumnus and one member of the Board of Trustees should be appointed to serve on the Board. Attorney General was asked to review the agreement between the University and the University of Kentucky Athletic Association and he gave it his legal sanction.

The Athletic Association immediately entered upon a campaign to raise \$100,000 for the purpose of carrying out this agreement with the University. The campaign was exceedingly successful and in a short period of time the Athletic Association had gifts and donations amounting to something over \$112,000.

Shortly thereafter the Association employed Coach Paul Bryant and the assistant coaches which he recommended. Coach Adolph Rupp had been eminently successful in basketball for a number of years and his services were continued uninterrupted.

Mr. Bernie Shively was made Director of Athletics and he was put in general charge of the total athletic program as an employee of the University and not as an employee of the Athletic Association. He was given the responsibility of seeing that an athletic program similar to the programs of other universities of the Southeastern Conference was maintained, and that all rules and regulations of the Conference to which we belong were complied with, that the business of the Association was conducted in an efficient manner, and that the rights of the University were at all times upheld.

In this agreement the University, for the sum of \$1.00 and other valuable considerations, agreed to allow the Athletic Association to use property known as Stoll Field, McLean Stadium, the Alumni Gymnasium, and later Memorial Coliseum, where athletic events were held.

The Athletic Association immediately installed lights on Stoll Field at a cost of \$21,965.61. In order to provide

for larger attendance at football games, the Athletic Association purchased 8,000 bleacher seats and had them installed at a cost of \$78,796.26. Attendance at athletic events began to increase immediately as a result of an improved football team and gate receipts increased proportionately.

Upon the recommendation of Governor Earle C. Clements and the approval of the General Assembly, an addition to the Stadium was built in 1948 at a cost of approximately \$514,943.66. This addition to our athletic facilities was made from state funds. The attendance increased so rapidly at football games that there was a demand for further extension of the Stadium and under considerable pressure brought upon the President, it was finally agreed to expand the Stadium on the south side of Stoll Field for this purpose. A bond issue of \$300,000.00 was authorized and the seating capacity of the Stadium was increased to 38,000. The University of Kentucky Athletic Association was requested to assume this indebtedness and pay off the interest and retire the bonds, which amounts to approximately \$19,841.00 per year for a period of twenty years.

For more than a decade the public had demanded the building of a fieldhouse at the University that they might see the bas-I was able to change somewhat the objective ketball games. that had been in the minds of the alumni and general public and secured a dual-purpose building instead of a fieldhouse. As you know, this building is a magnificent auditorium in which basketball and other physical education activities can be conducted. With practically no effort to secure these appropriations, the General Assembly, under three Governors, made With practically no effort to secure these approappropriations for this building, the total sum being approximately \$3,100,000. Because of the increase in the cost of construction after the war, it was necessary to authorize another bond issue of \$825,000 for the completion of this building and the Athletic Association was directed to assume this indebtedness and pay the cost of the interest and bond retirement, which amounts to approximately \$53,962.00 per year over a period of twenty years. In other words, the Athletic Association is paying a total of \$73,803.00 per year for interest and bond retirement and this must continue for the next seventeen or eighteen years.

In addition to the above financial obligations which the University of Kentucky Athletic Association has accepted, other improvements have been authorized; at the Stadium the rest rooms and toilets were insufficient to take care of the crowds and an expenditure of \$10,071.45 has been made to provide proper facilities, a cyclone fence around the athletic field has been erected at a cost of \$2,747.00 and tennis courts have recently been completed at a cost of \$11,395.29.

The intra-mural program in which thousands of students participate, including tennis, swimming, volley ball, fencing,

rifle, golf, and track has been largely maintained by the Athletic Association.

Since the formation of the Athletic Association, Kentucky has won 45 football games and lost 16 and tied 2. It has been invited to four bowls, having won in the Great Lakes Bowl and the Sugar Bowl, and losing in the Orange Bowl. On January 1, 1952, it will play in the Cotton Bowl.

During the same period Coach Rupp's basketball team has won 126 and lost 10 games. It has also won 5 Southeastern Conference championships and 3 national championships. Its record, however, has recently been marred by the revelation that three of our former basketball players of national fame have pleaded guilty to the charge of accepting bribes for shaving points. This has been a humiliating experience which has brought much grief to all of us who have been associated with the University.

The Athletic Association is a solvent corporation which has met all of its obligations and in addition has invested \$250,000 in United States Government bonds in order to be prepared to meet a "rainy day" if such a time should come, and it undoubtedly will come sooner or later. It has been our desire to have sufficient funds to take care of our obligations for a period of two or three years in the event of war that might eliminate athletics, or the failure of teams to attract an audience sufficiently large to maintain the cost of the program.

In the agreement of the Board of Trustees, which was entered into in 1945, it is stated, "and, on demand of the party of the first part (Board of Trustees), to surrender and return the above described property to the party of the first part in as good condition as it was received, reasonable wear and tear and loss or injury due to casualty excepted." In other words, whenever the Board of Trustees should desire to take over again full responsibility for directing the athletic program of the University, the corporation must turn back to it all of its facilities. Periodically, I think, the Board of Trustees should carefully review this arrangement and should determine whether or not to continue the policy agreed upon in 1945 when it requested the Athletic Association to assume the responsibility of directing the athletic program.

I think the corporation has been a great success both from the standpoint of a high grade athletic program and also financially. I know the men who are on the Athletic Board have been conscientious in the discharge of their responsibilities. I am absolutely certain that the quality of our athletics has been as high as that of any other college or university in our conference.

A very careful study is being made at the present time by

a committee of our Athletic Association with a view of ascertaining how to improve the total athletic program; especially with the idea of protecting the athlete from exploitation. I am also informed that the local chapter of the American Association of University Professors is likewise making a study of our athletic program at the University. All of these investigations are designed to improve the total athletic program of our university. They represent a wholesome trend.

This report is made to the Board of Trustees primarily to bring you up to date on the athletic program of the University as administered through the Athletic Association, and to inform you that if it is your judgment that the Trustees should take over the total responsibility for this program rather than delegate it to the Athletic Association, I personally have not the slightest objection. After all, a very large part of the responsibility of the athletic program must always rest upon the president of the institution whether it is under an Athletic Association or the Board of Trustees.

The report of the President was well received, and after some discussion, upon motion duly made, seconded and carried, the organization and administration of athletics at the University were authorized continued.

#### F. The Kentucky Kernel-Journal Building Named.

President Donovan made the following statement:

On November 2, 1951, the University of Kentucky dedicated the new Journalism Building. It was an impressive and dignified ceremony. The largest group of newspaper men and women ever assembled on the campus was present. Many of them were former graduates of the Department of Journalism which has been recently designated by the Board of Trustees as a School of Journalism. Don Whitehead, a graduate of the University and a recent winner of the Pulitzer Prize, gave the dedicatory address. Senator Thomas R. Underwood, a graduate of the University and for a long time editor of the Lexington Herald, presided.

Since the completion of the building many former graduates have written me, or have in person requested, that the building be named in honor of the late Enoch Grehan, who founded the Department of Journalism and presided over it until his death in 1937. It was his imagination, vision, and personal sacrifice that led to the establishment of the Kentucky Kernel Press. Good management of the Press, and other economies which the Comptroller of the University has carefully protected through the past decade, have made the erection of this building possible.

I recommend that the Trustees name this building in honor of Enoch Grehan, and that it be known in the future as the Enoch Grehan Journalism Building.

Some discussion followed the statement of the President, and upon motion duly made, seconded and carried, the recommendation of the President was concurred in, and the building was designated the Enoch Grehan Journalism Building.

#### G. Interest in the University.

President Donovan made the following report to the Board on the loyal support of the people of the State on behalf of the University:

There has never been so much general interest in the University of Kentucky as there is at present. Members of the faculty who travel about the state report to me that they are amazed by the show of loyalty and evidence of good will toward the University. County and home demonstration agents tell me they are receiving the enthusiastic support of the people of their counties.

Miss Helen King and Dr. Hambleton Tapp, as well as a number of the deans and some of the professors, have been attending meetings of the local alumni groups in all parts of the state this fall and they return to the campus enthusiastic about the support the University is receiving from our alumni. There are 110 organized alumni clubs in the state and these groups number from 15 or 20 members to as many as 800 or 1,000. They usually meet two or more times a year for a dinner or a picnic.

Recently I was sitting with a group of distinguished men and women in a hotel in Louisville talking about the University and its activities when Mr. Tom Ballantine reported that there had been a remarkable change in the attitude of the general public toward the University in the last few years. He illustrated with the following comment: "Formerly people in Louisville would say 'the University"; he said, "now, nearly every person who refers to the University of Kentucky usually says 'our University'". I find a similar sentiment being expressed by people from the Big Sandy to the Mississippi.

I am confident that the people of Kentucky are year by year showing a greater interest in the University of Kentucky. This attitude on the part of the public becomes a challenge to those of us who are connected with the institution to give the public the maximum service in education, research and extension or adult education. We are endeavoring to meet this challenge.

The statement of the President was received, and on motion duly made, seconded and carried, ordered made of record.

### H. <u>University Stock Wins Many Awards at International Live Stock Exposition</u>.

The President made the following report with reference to live stock exhibited at the International Live Stock Exposition.

Winnings of the University of Kentucky at this year's International Live Stock Exposition in Chicago include a grand championship, four reserve grand championships and a large number of first and lesser awards.

For the third year in a row the University had the grand champion fat wether. It was a Hampshire. Three Hampshire wethers in the University's flock made up the reserve grand champion pen. The University also had the reserve champion Southdown ram and Southdown ewe.

Other winnings of the University of Kentucky on sheep were: First and fifth on pens of three Hampshire wethers; fifth, sixth, ninth and 12th on single Hampshire wethers; first and sixth on Southdown ewe lambs; first and seventh on Southdown ram lambs; third on pen of three Southdown ram lambs; first on pen of three Southdown ewe lambs; third on Southdown get-of-sire; ninth on Southdown wether lambs and ninth on pen of three Southdown wether lambs.

An Angus in the University's show herd was reserve champion carcass steer on foot. The University also placed fourth in this class.

Other steer winnings included seventh, 11th and 17th on junior yearling Shorthorn steers; eighth on a junior yearling Hereford steer and 11th on a summer yearling Angus steer.

The University of Kentucky student poultry-judging team was third among 21 state teams at the International; its student fat-stock team was fourth among 34 state teams and its meats judging team ranked ninth among 20 teams. A 4-H Club poultry judging team from Jefferson County placed third.

Members of the Board were very much pleased to hear the report, and upon motion duly made, seconded and carried, authorized the following statement of recognition and commendation of Mr. Harold J. Barber inserted in these minutes, and a copy sent to him:

"The Board of Trustees and the President of the University of Kentucky note with satisfaction and pride the awards to the sheep exhibit of the Kentucky Agricultural Experiment Station at the 1951 International Exposition. Being fully cognizant that the fine record and achievement with the sheep exhibits of the institution have been due largely to the efforts of Harold Barber, Head Herdsman, the Board of Trustees and the President take this occasion to record their appreciation of his services.

"The public, both in the State and in the Nation, has been impressed with the high standing and superiority of the Kentucky Experiment Station's sheep flock. During the thirty years of Mr. Barber's services, the awards include 13 Grand Champions, 45 Champions, 28 Reserve Champions and 9 Reserve Grand Champions at the International Live Stock Exposition.

"This record in the show ring has focused the attention of the sheep breeders of the Nation on the Kentucky Experiment Station flock and has given added luster to the high reputation of the sheep industry of Kentucky.

"The institution is justly proud of this fine record and of Mr. Barber's skill and ability as a breeder, fitter and handler of show sheep. The Board of Trustees and the President of the University of Kentucky hereby express to Mr. Barber their pride and satisfaction in his accomplishments and their appreciation for his loyal, devoted and outstanding service to the institution and to the state."

#### I. Medical Education.

President Donovan read the following statement to the Board:

At the meeting of the General Assembly two years ago the following joint resolution was introduced but never voted on. It was sponsored in the Senate by 16 members.

"A JOINT RESOLUTION to place upon the record the serious concern felt by the General Assembly regarding the shortage of physicians in the rural areas of the Commonwealth, and directing the Board of Trustees of the University of Kentucky to make a study of possible steps to alleviate the same and to report its findings and recommendations to the next regular session of the General Assembly.

"WHEREAS, the existing shortage of practicing physicians in many rural areas of the Commonwealth has resulted in depriving large numbers of citizens of proper medical attention on a reasonably available basis; and "WHEREAS, the General Assembly finds that such shortage already jeopardizes the health and welfare of the people in numerous areas of the Commonwealth, and threatens to become yet more serious; and

"WHEREAS, the alleviation of such situation presently appears to depend in some measure upon the assumption by the Commonwealth of the responsibility of providing facilities for the education and training of an adequate number of Kentuckians for the profession of medicine; and

"WHEREAS, the University of Kentucky is the appropriate agency of the Commonwealth to carry out any such program of professional education and training;

"NOW. THEREFORE:

### Be it Resolved by the General Assembly of the Commonwealth of Kentucky:

Section 1: It shall be made a matter of record that the General Assembly of the Commonwealth of Kentucky, the Senate and House concurring, looks with deep concern upon the existing shortage of practising physicians in many rural areas of the Commonwealth and finds that such shortage if continued unalleviated will seriously jeopardize the health and welfare of large segments of the citizenry of Kentucky.

Section 2: The Board of Trustees of the University of Kentucky is hereby authorized and directed to make a careful and impartial study of possible steps to alleviate the situation mentioned in Section 1 hereof, including particularly the possibility of providing facilities for the education and training of additional Kentuckians for the profession of medicine, and to report its findings and recommendations to the next regular session of the General Assembly, including in such report an estimate of the expenditures necessary for the Commonwealth to establish or acquire, and maintain as a part of the University of Kentucky a College of Medicine with accreditable standards and facilities."

For the past several years I have been giving a great deal of consideration to the problem of medical education for Kentucky. After consultation with many authorities in this field, as well as many prominent citizens of Kentucky, I have reached the following conclusion:

That the state may have immediately more physicians made available for our people, we should approve a program that would assist the Medical School of the University of Louisville in accomplishing this objective; that this assistance be made in a legal and constitutional manner by requesting the General

Assembly to appropriate to the Board of Trustees of the University of Kentucky \$300,000 per annum for medical education, and that the Board of Trustees be directed to contract with the Medical School of the University of Louisville for this service since the University of Kentucky does not have a medical school; that this contract provide for a payment of \$1,500 per student for a maximum of 200 students, all of whom are to be citizens of Kentucky, to study medicine for the purpose of practicing their profession in Kentucky. \$1,500 per annum is not to be regarded as a scholarship for the benefit of the student but as a subsidy to the Medical School of the University of Louisville for the purpose of enabling this institution to prepare a larger number of physicians Each student will be expected to pay the same for Kentucky. fees charged other students enrolled in the Medical School.

The Board of Control for Southern Regional Education has set a pattern for such a procedure. It has also determined that \$1,500 per student is approximately the amount of money one state should pay another for the service rendered by a medical school wherever contractual relations exist between two states for the purchase of this service. For example, Florida, which does not have a school of medicine, is presently contracting with two or three medical schools in other states at the above rate. There are several other states that have a similar program and each of these pays at a rate of \$1,500 per student the institution rendering this service.

If this program of one institution contracting with another for services that it cannot provide is a good policy for a region, it likewise is a good policy for a state. Such a program may prove more economical and this is a desirable consideration from that point of view.

I would be definitely opposed to the state making a direct appropriation to the University of Louisville for the purpose of purchasing this service since for the state to do so would, in my judgment, result eventually, if not immediately, in establishing another state university, and this is certainly not desirable, especially in view of the fact that Kentucky has never supported adequately the one university which it has established. If the appropriation is made to the Board of Trustees for the purpose of implementing this project, then the danger of establishing another state university by indirection can be avoided.

The above proposal has been discussed informally with Dr. Philip Davidson, the new President of the University of Louisville, and Mr. Wilson Wyatt, Chairman of the Board of Trustees of the University of Louisville, In these informal discussions, they appeared to be enthusiastic about the proposed plan and later conferences were suggested between the officials of the University of Louisville and the officials of the University of Kentucky but these have not yet been held.

On December 14, the Committee on Functions and Resources of State Government, authorized by the General Assembly to make a study of Kentucky and report to the Legislature in January, requested me to appear before it and to discuss the problem of medical education in Kentucky. I reported to them the above proposal, which I stated I would recommend to the Board of Trustees with the hope that the Medical School of the University of Louisville would enter into such an agreement. In my statement before the Committee on Functions and Resources of State Government, I made it clear that I had not had an opportunity to discuss this proposal with the Trustees of the University and, therefore, I was speaking solely on my own responsibility, and that this would be my recommendation to our Board.

Last summer, Dr. J. Murray Kinsman, Dean of the Medical School of the University of Louisville, Dr. Bruce Underwood of the State Board of Health, and two representatives of the American Medical Association, called to discuss with me the question of medical education for Kentucky. They stated categorically that the University of Kentucky should immediately request the state to appropriate funds for the establishment of a medical school in Lexington. They also stated that Kentucky needed a second medical school and that they would not regard it as being in competition with the Medical School of the University of Louisville, since there was a great need for the training of more physicians for the state. I think these gentlemen were somewhat mystified when I made the above proposal to them, and they certainly seemed pleased with the possibility of the implementation of such a program. However, they still maintained that plans should be made for a second medical school to be established in Kentucky as early as it would be feasible to do so.

Medical education has been changing very rapidly in re-The concept in many states is that the prelimcent years. inary training of a physician is only a part of the kind of medical program a state will be compelled to provide for in future years. Practicing physicians need a medical center to which they can return frequently for refresher courses, for laboratory services, and for the exchange of technical information that can be assembled and made available to physicians The concept of great medical centers that are in the field. actually in existence can be found at the University of Michthe University of Minnesota, the University of Iowa, and a number of other state universities that have been working on this problem for some years. Even though the University of Kentucky is permitted to contract with the Medical School of the University of Louisville for a training program for young physicians, this service will not be sufficient for the future. Therefore, Kentucky should at an early date make plans for the establishment of a new medical school at Lexington, in order that medical services of the very highest

type can be provided for our people. Even with the establishment of a new medical school the state should continue indefinitely a contractual agreement made by the University of Kentucky with the Medical School of the University of Louisville to subsidize that institution. The proposal to build a medical school at the University of Kentucky should in no wise be regarded as making it unnecessary to provide aid to the Louisville School.

About four years ago the Legislature of Mississippi decided that that state must do something about medical education. The University of Mississippi had for some years had a twoyear medical course, after which the students sought admission to the medical schools in other states. This arrangement has proved unsatisfactory since it has been hard to make contracts with other medical schools during the last several years. I understand Mississippi decided to set aside a certain percentage of a tax to be impounded in a fund and held until it reaches the sum of ten or twelve million dollars. When this tax accumulates that sum, a new medical school is to be established under the administration of the University of Mississippi in Jackson, Mississippi, and it is to provide for the junior and senior years of training and for the larger service to practicing physicians who would use it as physicians are using their medical centers in a number of other states. I have been told by the Chancellor of the University of Mississippi that they are now ready to implement this program.

I believe the General Assembly of Kentucky should follow a pattern somewhat like that which has been employed by the University of Mississippi; namely, set aside a certain fund each year until it has reached ten or twelve million dollars and then implement the establishment of a new medical center, and that the closest sort of integration and coordination should continue to exist between the Medical School at the University of Kentucky and the Medical School at the University of Louisville. These institutions should supplement the work of each other, work together in harmony and never be regarded as competing colleges of medicine.

This is the program I believe is both practical and possible. It represents my best judgment on a problem which Kentucky has never heretofore faced realistically. It is a problem that should not longer be neglected. I am proposing it to the Board of Trustees with the hope that you will concur in this general outline, and that it may constitute our reply to the resolution presented to the General Assembly at its last regular meeting.

After general discussion of medical education in Kentucky, a motion was made, seconded and carried, approving the statement of President Donovan, and same was authorized made a part of the minutes.

## J. Summary of a Survey of State-Supported Higher Education in Kentucky.

President Donovan recalled that the Legislative and Research Commission had secured the services of the Office of Education, Washington, D. C., to make a survey of state-supported higher education in Kentucky. He stated that the report was of considerable length and, in his judgment, fairly accurately appraised the program of higher education in Kentucky. He had asked Doctor Chamberlain to summarize recommendations and suggestions contained in the report, and asked leave to present same to the Board that they might be better acquainted with the gist of the survey. The following summary was read:

A Summary of Recommendations and Suggestions from the Report of a Survey of State Supported Higher Education in Kentucky

- A. Major Recommendations and Comments Affecting the University of Kentucky:
  - 1. The most important single need of higher education in Kentucky is increased financial support. The institutions are using well, on the whole, the relatively limited funds supplied them, but they simply cannot provide the services needed in the higher education of the young people of the State without larger appropriations. By every comparison that can be made, Kentucky is not doing as much as it should do or as it can do toward the support of higher education. The State needs to raise its sights markedly in providing funds for its educational institutions. The State executive officers, the legislature, and ultimately the taxpayers must take responsibility for action on this point. (I-3)
  - 2. The general conclusion from the analysis of the financing of higher education in Kentucky is that the State is not doing as much as it should or as much as it is able to do in the support of colleges and universities. When comparisons are made either in terms of the support of higher

education per-capita of population, or in terms of the per-centage of annual income which the State devotes to higher education, Kentucky stands considerably below the average of the Nation as a whole and below most of its neighboring states. Kentucky is not a "poor" state. Anyone who drives across the length and breadth of the State cannot fail to be impressed with the general signs of sound economic productivity and material progress and prosperity. Adequate support of education is the best investment the State can make to insure the continuation of the favorable development of its resources. (X-18)

- 3. It should be a matter of first-order business to bring the salaries of faculty members up to a level which will make it possible for the University and the state colleges to compete with other similar ones and with non-teaching occupations that are bidding for able persons. (IV-3)
- 4. From the standpoint of the organization of the State for higher education, the most urgent need is an arrangement for improved coordination of the six state supported institutions. mendation is made in this report for the creation of a State Board for Higher Education, with responsibility for coordinating the budgets and the programs of the state supported institu-This agency would not supplant the existing boards of control at each of the institutions, nor would it assume control over the operations of the institutions as now carried on by their several administrative staffs. Under the leadership of a highly competent, professionally qualified executive secretary, the State Board of Higher Education would be the agency to review institutional budget requests and to evaluate them in terms of the programs that are being carried on and should be carried on. The creation of a State Board for Higher Education will not "save money" in the sense of reducing the State's present expenditures for higher educa-Instead the effect is likely to be an increased aption. propriation of State funds, as the leaders of the State begin to have a clearer concept of the importance of higher education and a better assurance that the amounts requested are actually needed and are wisely used. The Legislature should assume responsibility for the enactment of a statute to provide for the creation of the State Board of Higher Education; educational leaders in the State should be consulted in the actual drafting of the legislation. (I-5)
- 5. As a general policy each institution should be granted the maximum of local autonomy that is consistent with the wisest use of the resources the State can make available for higher education. It is particularly important that each institution have complete freedom to manage the operating details of its own program within broad policies laid down for the State as a whole. Only such authority should be assigned to the central State coordinating agency as is necessary to assure the people of the State the best possible services

in higher education within the available resources. (XII-14)

- 6. The only medical school in Kentucky is maintained at the University of Louisville, a municipal institution. resources of the University of Louisville are inadequate to maintain an effective program of medical education without some State support. Whether the University of Louisville should be given substantial State appropriations, or whether the University of Kentucky should set up a second medical school with adequate support from State funds, or whether the University of Louisville should become a State supported (and State controlled) institution for the purposes of medical education, are among the alternatives that must be explored in making a final decision. There is no question about the need for the enlargement of opportunities for medical education in Kentucky. And whatever alternative is chosen, the cost will be large. The choice among the available alternatives involves fundamental decisions regarding the pattern of the State's organization for higher education. (I-7)
- 7. The major criticism of the programs at the Kentucky institutions of higher education is the tendency to offer more courses than are necessary or desirable. This is a common tendency in colleges and universities throughout the country. The unwise proliferation of courses results in the teaching of many classes that are too small for economic instruction. The financial waste involved is not large, however, in comparison with the total needs of the institutions. The important unfortunate result is not financial; it is the premature specialization in the programs followed by students. (I-4)
- 8. The most critical situation facing education as a whole in Kentucky is the severe shortage of qualified teachers for the elementary schools. The institutions of higher education are not supplying enough teachers of the kinds needed to staff the schools of the State. Too many students are going into secondary school teaching and too few into elementary school teaching. The situation, if not corrected promptly, will result in the lowering of the quality of education provided by the public school system of the State. Leadership in dealing with this situation must be taken by the State Department of Education, by the institutions of higher education and by the organized profession of education within the State. Ultimately some action will have to come from the Legislature, on the advice of these educational agencies. (I-5)
- 9. Unless the Kentucky Department of Education is completely revamped and the nature of the position of its head, the Superintendent of Public Instruction, is changed, public higher educational institutions (including the Kentucky State College for Negroes) should be removed from the jurisdiction of the Department. (XI-45)

- 10. Purchasing procedures might be modified to permit local purchasing by individual institutions when such purchasing will clearly result in greater saving than can be effected by centralized purchasing. (XI-45)
- 11. All pertinent legislation, such as the 1950 Salary Act and previous laws to which it is related, should be modified so that the appointments qualifications, promotions, compensation, duties, classifications, and retirement systems for academic personnel be placed under the exclusive jurisdiction of the board or boards that govern public higher education. (XI-16)
- 12. Inspectional and regulatory functions now lodged in the Agricultural Experiment Station of the University of Kentucky should remain there and not be transferred to the Department of Agriculture. Strawberry marketing and labelling is a possible exception. (XI-46)
- 13. The survey staff recommends that no change be made for the present in the location of responsibility for the State Geological Survey. (XI-42)
- 14. The experience of the other southern states indicates that the Board of Control for Southern Regional Education is proving to be a very valuable and useful organization. Through it the state may obtain for its citizens opportunities for education in a variety of highly specialized programs, even though the number of students desiring such instruction is too small to warrant the setting up of special facilities within the state. Kentucky might well take much larger advantage of this arrangement than it has done, especially as inter-state arrangements become well developed in the field of graduate study and in a variety of professional fields. (XI-43)
- 15. It would seem wise for the University to attempt to cooperate with the Covington Public School authorities to the end that ultimately the latter would be able to provide a comprehensive program of further educational opportunities for the youth of Northern Kentucky. The University should turn over its Northern Extension Center to the public school authorities of Covington as soon as it is feasible to do so. It is recommended, also, that the University, as well as other state-supported institutions and private institutions, be encouraged to refrain from attempting to establish extension centers elsewhere in the State that would offer only full-time day programs for college-bound youth. (VI-5)
- B. Recommendations and Comments of Lesser Importance:
  - 1. The provision of appropriate opportunities for the higher education of Negroes has long been a difficult problem. The State in recent years has moved rapidly in the right direction, by opening opportunities for attendance at the

University of Kentucky to properly qualified Negroes in curriculums not offered at Kentucky State College at Frankfort. It is confidently expected that this policy will be continued, that it will be expanded to new areas of instruction, and extended to the other institutions of the State. (I-6)

- 2. Only a small beginning has been made in Kentucky in the provision of University extension services in fields other than agriculture. Adult education programs, except in the vicinity of the University of Louisville, are almost non-existent. Such extension teaching as is done by the State institutions is entirely opportunistic, haphazard, and uncoordinated. The establishment of appropriate opportunities for adult education involves much more than the offering of credit courses by extension divisions of the State institutions. (I-7)
- 3. There are many problems involved in the administration of off-campus classes that should be studied jointly by the institutions providing such services. It should be possible to reach agreement upon the nature of programs to be offered by each institution, the region of primary service, standards for the selection of instructors, policies concerning total teaching load, and a schedule of compensation. It is recommended that efforts be made as promptly as possible by the institutions concerned to make such a study in order that the off-campus extension program of the state may be developed as a coordinated whole. (VI-4)
- 4. There is urgent need for State-wide planning to provide essential occupational-terminal and general education programs of non-degree types, as well as a great variety of short-term refresher courses, for the youth and adults of the State. Clearly such opportunities should be made available in the local communities. They could well be open to every resident, regardless of previous academic attainment. (VI-10)
- 5. At present the six State institutions are largely autonomous in determining their respective functions. Within the resources that are made available each institution has authority to engage in almost any kind of program it finds desirable. That no more overlapping of functions has occurred than now appears is remarkable. In the interest of preventing in the future a move by some overly aggressive institutional administration at one or more of the institutions in the direction of developing programs completely out of line with the needs of the State, there should be a clear and definite assignment of institutional functions and responsibilities. (I-8)
- 6. The wide-spread movement to change teachers colleges to State colleges should not be allowed to retard the development of distinctive programs designed specifically for the education of teachers, both for elementary schools and high schools. (V-12)

- 7. If highly specialized work in the arts and sciences, whether undergraduate or graduate, and education for the professions were to be the distinctive function of the University, the less specialized undergraduate work for both prospective teachers and others could be carried on by the State colleges. The number of undergraduate students in the college of arts and sciences at the University might well remain at about the present level having the increase in such students to be cared for by the several State colleges. This would permit greater emphasis on specialization, including research, at the University. Students in undergraduate work, can be well served in less comprehensive institutions, while students engaged in highly specialized work profit most from a University atmosphere where greater freedom can be encouraged. (V-15)
- 8. The most urgent building needs at the University of Kentucky are:
  - a. Dormitories and married student apartments, to increase the number of students that can be accommodated and to replace badly deteriorated temporary housing.
  - b. Classroom and office buildings to replace obsolete and condemned structures. (VIII-5)
- 9. Authorities on higher education are in general agreement that the turnover in membership of a board of control of a college or university should be relatively slow. It is distressing to a program of an educational institution to have sudden and drastic changes in policy. Investigations have shown that in general a term of at least six years for board members is desirable, with provisions for overlapping terms such that at least two-thirds of the board members will always have had one or two years of experience in that position. (XI-7)
- 10. The situation with reference to these independent organizations (The Kentucky Research Foundation, et cetera) is one that is frequently found in state-supported institutions of higher education throughout the country. The creation of an independent organization enables the State institutions to enjoy some of the freedom in the use of funds that is customarily allowed in institutions under private control. Some of the officials of the State Government in Kentucky have expressed an opinion that these organizations should come under State control, the same as the other operations of the institutions. The survey staff does not agree. These independent organizations serve a very useful purpose in providing income that can be used flexibly in the insti-The appropriate State officials should be furnished a financial report from each of these independent organizations, and the institutions should make a public record of their expenditures from the funds provided from such sources, but there is no need to extend any state

control over these operations. (XI-15)

- 11. A clear policy should be established concerning which funds should be remitted to the State, and which held and disbursed locally; and this policy should be consistently applied to all six institutions. (XI-19)
- 12. In regard to the accounts maintained to the State accounting office for the "Trust and Agency Funds", it is recommended that only control accounts be carried. These funds are, in general, restricted as to their use, and vary in number from only a few at the colleges to several score at the University. It cannot be reasonably expected that the State accounting office should keep itself informed of all the funds of this type and the various restrictions as to their use. Detailed accounts by individual funds should be maintained at the institutions, but only control accounts at the State accounting office. (XI-20)
- 13. The Council on Public Higher Education can well be continued in Kentucky as an advisory body, and as a forum in which institutional representatives can discuss common problems. Experience during the years since 1934 indicates clearly that it is ineffective as a coordinating agency for the Kentucky program of higher education. (XII-3)
- C. Other Suggestions and Comments:
  - 1. Appropriations for higher education are essentially an investment, not an expense. If the investment is made judiciously, it will result in a rich return to the State. Appropriations for higher education should not be regarded as a drain on the state's resources. Rather, higher education is the best means of developing the state's resources. The return on these investments should far exceed their cost. (I-1)
  - 2. But it would be unfair to try to equate the value of higher education with dollars alone. Much of the value is less tangible than dollars but no less real. A person who has reached a high level of appreciation of the cultural advantages available to him is probably a more capable producer of wealth and a more discriminating consumer of the output of production than he would have been had he not reached his high cultural level. Quite apart from its effect upon him as either producer or consumer, higher education is justified fundamentally as the means of enriching that person's life. (I-2)
  - 3. It must be understood that higher education bears a relation to the state's resources different from many of the activities with which it seems to have to compete for state support. It is essentially an investment the state makes to increase its wealth. It is simply poor economy for a state to restrict its expenditures for higher education on the

theory that it cannot afford to maintain high grade institions within the reach of all of its qualified young people.

- 4. The indication from this analysis is that governmental sources in Kentucky will have to make a greater effort than in most other States if the young people of Kentucky are to have an opportunity for higher education that is equal to the national average. If such opportunities are to exceed the national average, an ambition which would be entirely legitimate and in keeping with the traditions of progress in Kentucky, governmental sources will have to put forth a much greater effort than in the average State. (II-4)
- 5. It is obvious that there is plenty of work for both the privately controlled and the publicly controlled institutions in the State. The problem of the institutions in Kentucky is not one of finding opportunities for service in higher education, but rather of finding supporting resources with which to maintain services of adequate scope and quality. (II-5)
- 6. Evidence is available to support the conclusion that the University of Kentucky has not had the resources necessary to develop and maintain a sufficiently extensive research program of high quality. (VIII-2)
- 7. The general practice in setting up the appropriations for the State Colleges and the University of Kentucky is to provide for a lump sum for each institution, without any considerable number of line items earmarked for particular purposes. This is a highly commendable practice, for it allows the institutions the necessary flexibility to make the wisest use of the funds that are appropriated. (XI-12)
- 8. Only at the University is a financial report prepared which follows the standard classifications usually found in the reports of colleges and universities. The other five institutions should prepare financial reports in accordance with standards which have been developed for such institutions and which have proved of value in the financial management and control of other educational institutions. (XI-16)
- 9. In practice, the Council on Public Higher Education has been effective only in determining curricular offerings of State institutions of higher education relating to the area of teacher education. In this area it has been effective only as an advisory body to the State Board of Education. The Council has had little, if any, effect in coordinating the work of institutions of higher education in other areas. (XII-2)

10. The general experience of practically every State in which an agency organized like the Kentucky Council on Public Higher Education has been set up is that it has proved over a period of years to be an ineffective plan for the coordination of institutions of higher education. (XII-3)

The Summary was received and, upon motion duly made, seconded and carried, ordered placed in the minutes.

#### K. Report of Executor and Trustee, Patterson Estate.

President Donovan submitted the report of the Executor and Trustee under the will of James K. Patterson, covering the period November 14, 1949, through November 13, 1951.

Members of the Committee examined the report, and after some discussion, upon motion duly made, seconded and carried, the Comptroller was authorized to make an analysis of the estate, including income and disbursements from November 14, 1949, through November 13, 1951, and report subsequently to this Board.

#### L. Greenhouse Authorized Constructed.

President Donovan stated that he was in receipt of recommendation from Dr. Frank J. Welch, Dean and Director of the Experiment Station, requesting construction of a greenhouse suitable for doing research work in a study of control of black shank. The proposed greenhouse will cost approximately \$20,000.00. Funds have been made available through a transfer by the Governor from his emergency fund and through private donations.

President Donovan recommended that authorization be given to proceed with the construction and securing of the necessary Federal permits, to the end of making these facilities available as soon as possible.

Upon motion duly made, seconded and carried, the greenhouse was authorized constructed at a cost of approximately \$20,000.

#### M. Use of Memorial Coliseum.

President Donovan stated that representatives of the Kentucky Press Association Fund for Crippled Children had been able to secure the United States Navy Band for a concert in Lexington April 13, 1952. Proceeds from the concert will be used in behalf of the Crippled Children program. The newspapers in Kentucky, through its organization, have requested use of Memorial Coliseum.

President Donovan stated that he thought it was a very worthy activity and recommended that Memorial Coliseum be made available for the Navy Band concert, without cost.

Upon motion duly made, seconded and carried, the Memorial Coliseum was authorized made available, without cost.

### N. Salary Adjustment, Agriculture College and Extension Division, Approved.

President Donovan submitted request from Dean Welch for some salary adjustments in the Department of Animal Pathology and Agricultural Extension Division. He read the list of persons receiving adjustment, saying that their salaries were under those paid other people doing similar work, and that the increases were merit adjustments. The total annual increases in the Department of Animal Pathology amount to \$1,531.00, and in the Agricultural Extension Division, \$6,136.00. The increases in Animal Pathology will be paid from Grayson Foundation Fund, and those in Agricultural Extension Division from the budget of that Division. He recommended that the adjustments be approved and the increases authorized.

Upon motion duly made, seconded and carried, the budget for the Department of Animal Pathology was authorized adjusted in the amount of \$1,531.00, and the budget for the Agricultural Extension Division \$6,136.00. The salary increases were ordered made effective January 1, 1952.

#### 0. Loss of Sculpture Piece Reported.

President Donovan reported that, under the direction of Dr. M. M. White, Dean of the College of Arts and Sciences, the Department of Art had sponsored an exhibit of the Cranbrook Academy of Art in the Fine Arts Building. During the exhibit a marble sculpture piece belonging to the Cranbrook Academy of Art, and valued at \$100.00, was removed from the Fine Arts Gallery. He recommended that the necessary funds be appropriated from the Haggin Fund to pay for the marble sculpture piece.

Upon motion duly made, seconded and carried, the sum of \$100.00 was appropriated from the Haggin Fund, and the Comptroller was authorized to settle with the Cranbrook Academy of Art.

#### P. Removal of Abandoned Cars.

President Donovan reported that there were at least two old worn-out automobiles on the campus which have been abandoned for more than six months. He stated that the Comptroller's Office was reluctant to remove these cars without authority of the Board. They present an unsightly scene on the campus and serve no desirable purpose at all. He recommended that they be removed to the scrap

metal yard and sold, if possible, or, if not, disposed of in any manner, as soon as possible.

Upon motion duly made, seconded and carried, the Comptroller was authorized to cause the abandoned cars to be removed from the University campus and sold.

#### Q. Gifts.

From Sprague & Henwood, Inc., Scranton, Pa. - Models of Engineering Equipment.

President Donovan reported that Sprague & Henwood, Inc., Scranton, Pennsylvania, have recently given to the Department of Mining and Metallurgical Engineering classroom models of diamond drilling equipment, and have donated to the Department of Civil Engineering models of soil sampling equipment. He stated that these are full-size models, prepared by a special operation, and recommended that they be accepted.

On motion duly made, seconded and carried, the gift of engineering models by Sprague & Henwood, Inc., Scranton, Pennsylvania, was ordered accepted, and the President was requested to thank the donors on behalf of the Board of Trustees and the University.

From: Various Donors to Black Shank Tobacco Project --Contributions to Program.

President Donovan stated that again a number of contributions had been made to the Experiment Station's Black Shank Tobacco Project and recommended that each be accepted. He listed them as follows:

Danville Leaf Tobacco Co., Inc., Danville, Ky	\$200.00
C. B. Farris Tobacco Co., Murray, Ky.	10.00
Doran Loose Leaf Floor, Murray, Ky.	10.00
Outland's Loose Leaf Floor	10.00
C. C. Farmer Tobacco Company, Murray, Ky.	25.00
W. G. Swann Tobacco Co	25.00
Planters Loose Leaf Floor, Mirray, Ky	10.00
P. Lorillard Company, New York, N.Y	500.00.

On motion duly made, seconded and carried, the donations as listed above were ordered accepted, and President Donovan was requested to express to each donor the appreciation of the Board of Trustees and the University of Kentucky.

From: Aubrey & Company, Louisville, Ky.--\$2,000.00.

President Donovan reported gift of check for \$2,000.00 from Aubrey & Company, Louisville, Ky., to the Thomas Poe Cooper Foundation in support of the Experiment Station's Animal Husbandry Project #43, Antibiotics in the Reproduction of Poultry. He stated that this project is designed to study the effect of the inclusion of various antibiotics at recommended levels in the diet of the chick upon the reproductive efficiency of the hen, and recommended that the check be accepted and used for the purpose intended.

Upon motion duly made, seconded and carried, the gift of \$2,000.00 from Aubrey & Company, Louisville, Ky., was ordered accepted, and the President was requested to thank the donors.

From: Mr. and Mrs. Earl Williams, Lexington, Ky. --330 Volumes.

President Donovan reported that Mr. and Mrs. Earl Williams, 105 Sycamore Road, Lexington, had recently given to the University Library approximately 330 volumes on miscellaneous subjects. He recommended that they be accepted.

On motion duly made, seconded and carried, the gift of approximately 330 volumes to the University Library by Mr. and Mrs. Earl Williams was ordered accepted, and President Donovan was requested to thank the donors.

From: Kentucky-31 Fescue Association--\$1,000.00.

President Donovan reported receipt of check for \$1,000 from the Kentucky-31 Fescue Association, and stated that this donation would enable the Agricultural Extension Division to issue a circular on Kentucky-31 Fescue in color. He stated that Dean Welch felt that color illustrations would greatly enhance the value and helpfulness of the Division's publications, and he recommended that the gift be accepted.

On motion duly made, seconded and carried, the Board concurred in the recommendation of the President, and requested that he thank the donors.

From: Kentucky Chain Stores Council--\$250.00.

President Donovan reported receipt of check for \$250.00 from the Kentucky Chain Stores Council. He stated that the use

of this check by the College of Agriculture is unrestricted, and he recommended that it be accepted.

Upon motion duly made, seconded and carried, the check for \$250.00 from Kentucky Chain Stores Council was ordered accepted, and the President was requested to thank the Council for its gift.

From: Mr. Guy A. Huguelet--\$500.00.

President Donovan reported receipt of check for \$500.00 from Mr. Guy A. Huguelet, made payable to the Kentucky Research Foundation, to be used on a special project of the College of Commerce. He recommended that the gift be accepted, and on motion duly made, seconded and carried, the Board concurred in the recommendation of the President, and asked him to thank Mr. Huguelet for his generous donation.

#### R. Resolution on Death of David Howard Peak.

"David Howard Peak was born at Bedford, Kentucky, on May 27, 1871, and died at Lexington, Kentucky, on December 10, 1951. He was the son of the late William Francis and Margaret Millett Peak. He was educated in the public schools of Bedford and Carrollton; attended Hanover College 1891-1894, and received a B. S. degree there; attended Louisville Law School 1896-1897, and received an LLB degree there; and was awarded an A.M. degree at Hanover College in 1904.

"Mr. Peak taught school in Trimble County and was Principal of schools in Carrollton in 1896. He was editor and publisher of THE TRIMBLE DEMOCRAT from 1901 to 1916, was cashier of the Bedford Loan & Deposit Bank from 1902 to 1911, and was president of the Bedford Loan & Deposit Bank from 1911 until his death in 1951.

"Mr. Peak practiced law at Bedford from 1911 to 1916, and was elected to the State Senate in 1916. He represented the 21st District in the Senate from 1916 to 1920.

"Mr. Peak was appointed Business Agent of the University of Kentucky on July 19, 1916, and served in this capacity until his change of work assignment on June 30, 1941. He was appointed Secretary of the Board of Trustees of the University of Kentucky on April 29, 1932, and served in this capacity until June 30, 1941. He was kind and gentle, and his friendliness made him many warm and steadfast friends and admirers. His unselfish devotion to duty permeated his life, and for a period of thirty-five years he served, well, the University of Kentucky.

"Mr. Peak married Miss Kate Amanda Ingels, who still resides at their home at 336 Linden Walk in Lexington. He was a member of the Methodist Church south of Bedford, Kentucky, a member of the Middle West Association of Colleges and University Business Officers, Lexington Rotary Club, Phi Gamma Delta, Blue Lodge F.& AM, I.O.O.F., and I.O.R.M.

"Mr. Peak was widely known throughout the southern and middle west associations of college and university business officers and was beloved by the members. In his death the University has lost a conscientious public servant and a loyal friend.

"Be it therefore RESOLVED that this memorial be spread upon the Minutes Book of the Board of Trustees of the University of Kentucky and a copy be sent to his beloved wife."

Upon motion duly made, seconded and carried, the Resolution was authorized adopted.

#### S. Injury to A. P. Rose.

The Comptroller reported that, on October 31, while employed as helper in the Student Union storeroom, Mr. A. P. Rose, student at the University, had an accident which resulted when case goods on a shelf inadvertently fell and hit him on the side of the face, breaking the skin and breaking the frames of his glasses. A bill has been submitted in the sum of \$10.00.

The Comptroller recommended that the bill be paid from Student Union Cafeteria funds, and on motion duly made, seconded and carried, the Board authorized payment of \$10.00 for frames for Mr. Rose, with the expressed understanding that the action on the case was without commitment as to future action of the Board, and it did not establish a precedent and did not admit negligence or liability in paying this bill.

#### T. Report of Election of Alumni for Board Member.

President Donovan read the following letter from the Secretary of the Board:

December 14, 1951

Dr. H. L. Donovan, President University of Kentucky

My dear President Donovan:

The term of office of Mr. Guy A. Huguelet, alumnus member of the Board of Trustees of the University of Kentucky, expires December 31, 1951. An election has been held among the alumni of the University to select his successor. The Alumni Executive Committee nominated the following persons whose names were printed on a ballot and mailed to each University of Kentucky alumnus:

Smith D. Broadbent, Jr. Guy A. Huguelet
O. L. McElroy
Brady M. Stewart
Mae Berry Williams
Ward C. Yeager.

The ballots have been counted in public in accordance with rules and regulations established for holding an election and counting the results. The following represents a true and accurate report of the ballots cast by alumni of the University who were eligible:

Guy A. Huguelet - 1,924 Smith D. Broadbent - 1,815 Mrs. Cecil T. Williams-1,193 Brady M. Stewart - 1,147 O. L. McElroy - 1,087 Ward C. Yeager - 827.

Attached hereto is a list of the names of "write-ins" and the number of votes received by each.

Respectfully submitted,

(Signed) Frank D. Peterson Comptroller.

The report was received, and upon motion duly made, seconded and carried, the Secretary was authorized to report the names of

Guy A. Huguelet Smith D. Broadbent, and Mrs. Cecil T. Williams, to the Governor of the Commonwealth of Kentucky as eligible members from whom he may appoint one person to a term of the Board of Trustees to succeed Guy A. Huguelet, alumnus member of the Board of the University of Kentucky, whose term expires December 31, 1951.

#### U. Report on Inspection of Dawson Springs Property.

Mr. Harper Gatton, member of the Board, reported on an inspection of the Dawson Springs property. A meeting of a committee was held at Dawson Springs hotel on December 17, 1951. A resolution was adopted requesting the Board of Trustees and State Property and Building Commission to proceed as soon as possible to construct the necessary buildings to make this property available and a useful project in the development of 4-H Club activities.

Upon motion duly made, seconded and carried, the report of Mr. Gatton from the Advisory Committee was received and authorization was given to proceed with the development of 4-H Club facilities at the Dawson Springs property.

#### V. Appointments and Other Staff Changes.

President Donovan submitted staff appointments, reappointments, salary adjustments, leaves of absence, resignations, promotions and other staff changes requested by deans and heads of departments.

#### College of Arts and Sciences

#### Appointments

Ann Marie Boe, Secretary, Department of Botany, effective November 19, 1952.

Donald P. Ames, Assistant Professor, Department of Chemistry, effective February 1, 1952.

#### Leave of Absence

Irwin T. Sanders, Professor of Sociology, granted a leave of absence for the months of July and August, 1952, in order that he may accept a position at the University of Wisconsin for these two months.

#### Resignations

David S. Sperling, Research Assistant, Department of Psychology, effective December 1, 1951, to enter United States Air Force.

Ernest J. W. Fennell, Part-time Instructor, Department of English, effective November 30, 1951.

Mrs. Dorothy W. Eschborn, Secretary, Department of Botany, effective November 17, 1951.

#### · College of Agriculture and Home Economics

#### Appointment

Ruth Mackay, Clerk, Department of Entomology and Botany, effective November 19, 1951.

#### Salary Adjustments

John J. Begin, Field Agent in Poultry, made Assistant in Poultry Husbandry, with adjustment in salary, effective December 16, 1951.

John W. Tuttle, Assistant Field Agent in Poultry Improvement, made Field Agent in Poultry Improvement, with adjustment in salary, effective December 1, 1951.

Mary H. Land, Home Demonstration Agent, Trimble County, salary adjustment, effective December 1, 1951.

William G. Survant, Associate Professor of Soils, adjustment in salary, effective January 1, 1952.

#### Resignations

Thomas G. Culton, Associate in Poultry Husbandry, effective November 30, 1951.

Bennett K. Brown, Assistant County Agent in Negro Work, Russellville, November 30, 1951.

Shirley H. Phillips, Jr., County Agent, Harlan, Ky., effective December 31, 1951.

Chester C. Craig, Assistant County Agent, Somerset, Ky., effective December 15, 1951.

B. F. Quisenberry, Assistant Entomologist, effective November 30, 1951.

Mrs. Jean J. Layton, Clerk, Agricultural Extension Division, effective December 22, 1951.

John W. Matthews, Field Agent in Poultry Improvement, effective November 3, 1951.

Jean Conway, Home Demonstration Agent, Mason County, effective January 15, 1952.

Mrs. Martha B. Owens, Mercer County, Home Demonstration Agent, effective December 31, 1951.

Mrs. Zelma D. Gardner, Home Demonstration Agent, Green County, effective December 31, 1951.

Mrs. Dorothy R. Neal, Home Demonstration Agent, Nicholas County, effective December 31, 1951.

Elinor C. Hay, Home Demonstration Agent, Scott County, effective December 31, 1951.

#### College of Engineering

#### Resignations

Andre J. Meyer, Director, Aeronautical Research Laboratory, effective December 1, 1951.

Mrs. Edna L. Overstreet, Stenographer, Aeronautical Research Laboratory, effective December 1, 1951.

#### College of Commerce

#### Appointment

Edward D. Greene, Research Assistant, Bureau of Business Research, effective February 1, 1951.

#### Resignation

Nellie P. Whitaker, Assistant Secretary, Bureau of Business Research, effective December 7, 1951.

#### Department of University Extension

#### Appointment

Keller J. Dunn, reappointed as Instructor in English and Administrative Assistant, December 1, 1951 to June 30, 1952. Mr.

Dunn's appointment on a temporary basis expired November 30 but his services are needed until the beginning of the next fiscal year.

#### Resignation

James Durham, Secretary, effective December 6, 1951.

#### University Libraries

#### Appointments

Mrs. Alvina W. Brower, Art and Music Librarian, effective November 16, 1951.

Suzanne Lee Hatton, Typist, Acquisitions Department, effective December 1, 1951.

#### Resignation

Helen Woodford, Typist, effective November 30, 1951.

#### Stenographic Bureau

#### Promotion

Calvin Ressler Miller, Senior Typist, promoted to Department Supervisor, with adjustment in salary, effective December 1, 1951.

#### Alumni Office

#### Appointment

Anne McMillen, Secretary, effective December 1, 1951.

#### Resignation

Mrs. Sue Heidenreich, Secretary, effective December 2, 1951.

#### YMCA

#### Reappointment

E. Tipton Carroll, assistant to the Secretary, for November and December, 1951, reappointed for the period January 1 to March 15, 1951, during the leave of absence of the secretary, Mr. Bart N. Peak.

#### Business Management and Control

#### Appointment

Julia Ann Price, Clerk-Stenographer, effective November 14, 1951.

#### Leave of Absence

Mrs. Ena Jones Whitis, Secretary, granted a leave of absence for the period January 17 to June 30, 1952.

#### Resignation

Mrs. Juanita H. Baker, Stenographer, effective December 27, 1951.

#### Maintenance and Operations

#### Salary Adjustment

Robert Bryant, Policeman, made Assistant Janitor Foreman, with adjustment in salary, effective December 1, 1951.

On motion duly made, seconded and carried, on President Donovan's recommendation, the above appointments, reappointments, salary adjustments, leaves of absence, resignations, promotions, and other staff changes were concurred in and record ordered made in the minutes.

#### W. Adjournment.

On motion duly made, seconded and carried, the Executive Committee was adjourned at 1:10 p.m., and the members went to the Student Union building, where luncheon was served.

Frank D. Peterson Secretary, Board of Trustees and Executive Committee.