# THE GREEN BEAN

UNIVERSITY OF KENTUCKY LIBRARIES' NEWSLETTER

1/28/77

NO. 163

## CALENDAR

28 January - Administrative Council Meeting - 8:30 AM-9:30 AM Gallery

Illustrated lecture on Japanese and Mexican Paper-making - 11:00 AM, Room 118, Classroom Building - Open to the public

Music in the Gallery series - Baroque violin recital by John Lindsey (replacing Nathaniel Patch) -Noon, Gallery - Open to the public

4 February - Library Faculty Meeting - 8:30 AM, Gallery

Music in the Gallery series - The Concord Trio, (violin, cello, piano (rescheduled from 11 February) Noon, Gallery - Open to the public

SLA/Kentucky Chapter meeting (see note)

8 February - Information Seminars for Graduate Students - 12-1, 2-3 PM, Gallery (see note)

9 February - Patterson Literary Society - 10 AM, Gallery - Open to the public

Current Exhibits: King South Lobby - "Storefront Studio" (serigraphs-through 26 January) Art Library - Ink Drawings by Mike Sleadd (through 12 February)

Contributors to this number: Cynthia Amann, Cliff Black, Rhoda Channing, David Farrell (Editor), Larry Greenwood, Faith Harders, Patricia Renfro, Jeanne Stevens, Terry Warth



# ABOUT THE LIBRARIES

## Internal Promotion and Transfer Policy:

I have been asked to clarify the library's policies and procedures for internal promotions and transfers.

When a vacancy occurs, it is listed in the Green Bean; and anyone who is interested in the position is encouraged to see me. As explained in the Staff Manual, each grade level has certain education/experience requirements - an LT I requires a high school diploma; an LT II requires two years of college or library experience; a III requires four years of college/work experience and a IV requires additional experience or education beyond the LT III level.

If a person meets the requirements of the position, I send a copy of their original job application to the person in charge of the unit in which the vacancy exists. In most cases, we will have several applicants for any one opening. On the LT III level, the competition is extremely keen and we have had as many as twelve people apply. Although each vacancy is also listed at University Personnel, it is our general policy to give preference to internal candidates, especially on the LT III and LT IV level.

The unit head is asked to interview all candidates for the job; and then, in consultation with other people where appropriate, he/she notifies me of the final decision. After verifying our selection with University Personnel, I notify all people who applied for the job of the decision.

If, at any time, a person has questions concerning the hiring procedure, I would be more than happy to discuss it with him/her.

Information Seminars for Graduate Students (and librarians)
in the Gallery:

Dianne Hoffmann of the Institute for Scientific Information in Philadelphia will lecture on the use of the Science Citation Index (Noon to 1 PM) and the Social Sciences Citation Index (2 to 3 PM) on Tuesday, 8 February, in the Gallery. Librarians, students, faculty and others interested in the technique of citation indexing are urged to attend.

The Science Citation Index was begun in 1963; the Social Science Citation Index in 1969. Both are available in the UK Libraries system.

#### Staff Organization elects officers:

New officers of the Library Staff Organization are as follows:

President - Trudi Bellardo

Vice President - Karen Boucias

Secretary - Mary Ransbottom

Treasurer - Mary Welch

#### Notes from past workshop:

During the Public Relations Workshop sponsored by the Professional Activities and Staff Development Committee, Mr. Fred J. Glazer told of his experiences and projects as director of the West Virginia Library Commission. Mr. Glazer argued that libraries are competing for the attention of patrons and that we must sell our services just as any other product is sold.

To remind legislators that libraries need a part of the state budget, Mr. Glazer had pies baked and presented to each of the legislators with a leaflet which proclaimed that in order to make pie, libraries need "dough." Mr. Glazer also created a "pet bookmark" with library information printed on it. He noted that it is an ideal pet because it "stays where you put it and faithfully keeps your place, and it doesn't always need to be fed or watered."

His other suggestions included scarves and ties with his library's logo ("When you tie one on, think of your library"), and a graffiti poster proclaiming, among other slogans, "Libraries are capital--signed Karl."

Groups were formed to discuss possible public relations campaigns for the University of Kentucky libraries' various departments and services, and suggestions that were offered will be forwarded to the appropriate units.

A reception for Fred Glazer followed the workshop and thanks are in order for Tag Frye and Kay Saillard for organizing and arranging the entertaining and informative session.

# SLA/KENTUCKY CHAPTER MEETS

Dr. Zigmunt S. Gierlach, Lexington radiologist will speak on "A Photographic Hobby Using X-Ray," to the Kentucky Chapter of Special Libraries Association on Friday, February 4. The active Kentucky Chapter, winner of the Association's Golden Gavel award for the greatest increase in membership, will hear Dr. Gierlach at the Ramada Imperial in Lexington, and follow his talk with a brief business meeting. If you would like to join the Chapter or attend the dinner, call Rhoda Channing or Mary E. Minter.

## ALA NEWSLETTER NOTE

The ALA Washington Newsletter for 15 November 76 is a detailed guide to the new copyright law that will go into effect 1 January 1978.

# INTERVIEWING TECHNIQUE TAUGHT

Martin May will be giving two sections of his course on Interviewing. It will run February 16 - March 2 on a Wednesday/Friday schedule for five sessions. You have your choice of mornings (9-11) or afternoons (2-4). Several people in the library have taken this and felt that it was extremely valuable for those people who take part in interviewing new employees. I highly recommend it. If you are interested, please let Faith Harders know.

# PROFESSIONAL EMPLOYMENT OPPORTUNITIES

Circulation Librarian. Colorado State University Libraries-Fort Collins, Colorado. Application deadline-February 25, 1977. Available-July 1977. Salary-minimum: Assistant Professor (\$14,000) and entrance salary and rank negotiable.

Catalog Librarian. Duke University, Durham, North Carolina. Application deadline-March 11, 1977. Available-immediately. Salary-\$10,000 minimum.

Catalog Librarian-half time. Duke University, Durham, North Carolina. Application deadline-March 11, 1977. Available-immediately. Salary:\$5,000 minimum.

