

MEMORANDUM OF AGREEMENT made and entered into this
1st Day of March, 1919, by and between
Ruth Moore, hereinafter referred to as the Nurse of
Benham, Kentucky, party of the first part, and WISCONSIN STEEL
COMPANY, a Wisconsin corporation, hereinafter referred to as the
Company, party of the second part, witnesseth that,

WHEREAS, the said Nurse is duly qualified and engaged
in the profession of nursing in the State of Kentucky; and

WHEREAS, the said Company is engaged in the business
of coal mining and manufacturing of coke at Benham, Kentucky,
and in carrying on said business has a large number of men in
its employ; and

WHEREAS, the said Company is desirous of employing
a nurse at a monthly salary to render services as a nurse to
any and all of the employes of said Company, who may hereafter
become ill or sustain injuries arising outside the line or course
of their said employment, and to the members of the families of
said employes, whether the latter are disabled as a result of
disease or accident.

NOW, THEREFORE, the said Nurse hereby agrees in con-
sideration of the payment to her by said Company of the sum of
One Hundred Six and 25/100 Dollars (\$106.25) per month, payable
at the end of each and every calendar month after the date hereof,
to promptly attend and render such services to such employes and
the members of their families at any and all times that such
services may be reasonably required during the life of this contract.

IT IS FURTHER mutually agreed that this contract may be
terminated by either party thereto, upon giving to the other of
thirty days' notice of the intention so to do.

IN WITNESS WHEREOF, the said parties have hereunto
set their hands and seals the day and year first above written.

Ruth Moore (SEAL)

WISCONSIN STEEL COMPANY, INCORPORATED.

By J. H. [Signature]
Superintendent