

EDUCATION AND PERSONNEL DEPARTMENT

CHICAGO, ILL., July 23, 1958

Divisional Vice Presidents  
Divisional General Managers

New Ideas Activities - June 1958

The regular activities and savings reports dealing with the New Ideas Plan is attached. Your particular attention is invited to the following Company-wide experience.

<u>Annual Savings</u> Since 1-1-58	\$324,783.47	(\$33,728.99 during June)
<u>Awards Paid</u> Since 1-1-58	44,482.30	( 5,244.67 during June)
<u>Suggestions Submitted</u> Since 1-1-58	4407	( 623 during June)
<u>Suggestions Adopted</u> Since 1-1-58	809	( 133 during June)
<u>Suggestions Pending</u> As of 6-30-58	2592	

Since the New Ideas Plan was installed on April 1, 1955, total annual savings of \$1,969,836.23 have been reported. During the same period, 33,570 suggestions have been submitted by Harvester employes, of which 4714 have been adopted for which \$235,640.51 in award money has been paid.

During the month of April 1958, for the eighth time since the New Ideas Plan was installed, a maximum award was presented to a Harvester employe. He is employed at Motor Truck Engineering.

As you know, the savings figures are to be treated confidentially and are for management use only. Please apprise those in your organization who are concerned with the contents of this report.

E. H. Reed

Attachment

CC: Company Officers

Divisional Managers of Manufacturing

Divisional Managers of Engineering

Division Industrial Relations Managers

Divisional Comptrollers

Works Managers - U.S. and Canadian

Award Board Chairmen - U.S. and Canadian

Mr. T. A. Rice - Hamilton G.O.

Mr. W. B. P. Brown - Hamilton G.O.