

INDUSTRIAL RELATIONS DEPARTMENT

FOR R. E. Galbreath, Supt.

DATE October 23, 1936

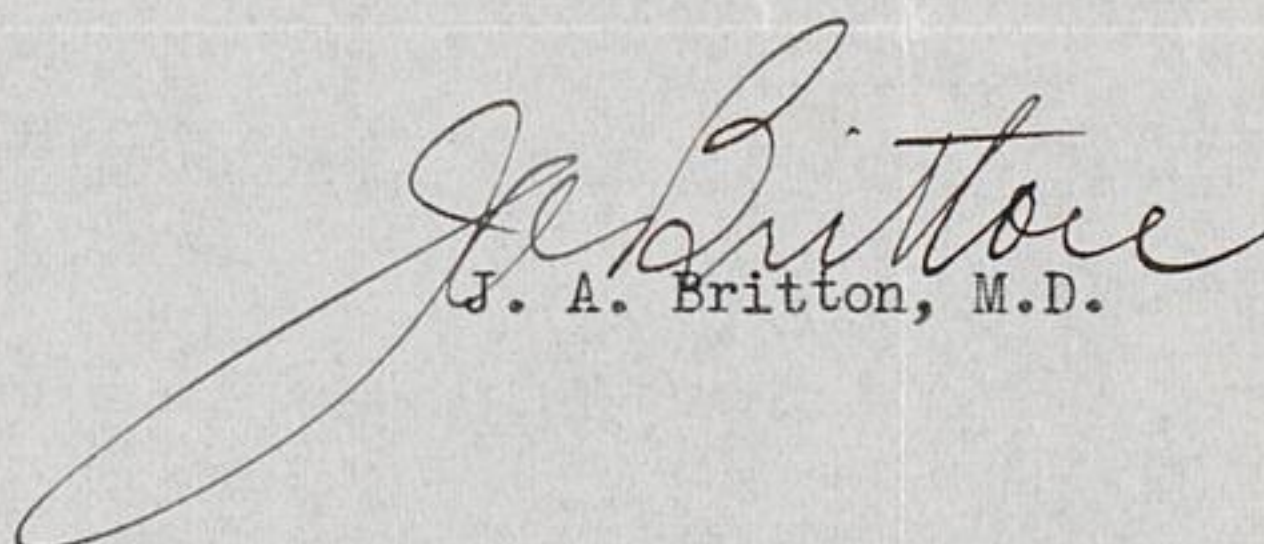
DEPARTMENT Coal Mines  
OR WORKS

YOUR LETTER

SUBJECT INCREASE FOR DR. DAVID M. JENKINS  
OR FILE NO.

(PERSONAL)

Dr. Jenkins is beginning his third year at Benham November 15. The plan we are putting into effect of spreading the receipts from pay cases will probably mean a little reduction in his income. Dr. Kilbourne is beginning at a rate of \$25 less than his predecessor, with provision for a regular share in the cash receipts. I do not believe it will be necessary to increase his rate at least for the first year. Dr. Jenkins, however, should have his income equalized a little, and for that reason I wish to recommend that effective November 15, 1936, he be given a \$25 a month increase. I am not recommending anything for Dr. Brown because I believe that under the new plan he will benefit to some extent.

  
J. A. Britton, M.D.

JAB:VD

*Handwritten initials and date:*  
10/28/36