

January 11, 1930.

Mr. F. J. O'Connell - Superintendent,

Coal Mines - Works

ANNUAL WAGE SURVEY

We are desirous of making our annual wage survey of I.H.C. plants and would like to have you furnish data as shown below, for the calendar year of 1929 (January 1 to December 31, 1929)

| 1929 | Number of Females employed | Average Hourly Earnings |
|----------------|-------------------------------|----------------------------|
| January | <u>33</u> | <u>5817</u> |
| February | <u>33</u> | <u>5968</u> |
| March | <u>33</u> | <u>5715</u> |
| April | <u>33</u> | <u>5809</u> |
| May | <u>35</u> | <u>4893</u> |
| June | <u>19</u> | <u>3653</u> |
| July | <u>19</u> | <u>3451</u> |
| August | <u>18</u> | <u>3508</u> |
| September | <u>36</u> | <u>5911</u> |
| October | <u>37</u> | <u>5681</u> |
| November | <u>37</u> | <u>5722</u> |
| December | <u>37</u> | <u>5709</u> |
| TOTAL | <u>370</u> | <u>61837</u> |
| <i>average</i> | <u>31</u> | <u>av 529.2</u> |

If you have no female employes in your plant, we will appreciate the return of this letter with notation thereon.

*16 to 18 School Teachers
employed and working
6 hrs per day.*

Yours very truly,

GEORGE J. KELDAY
Manager
Industrial Relations.