

AGENDA

**Meeting of the Board of Trustees
University of Kentucky
1:00 P.M.
June 10, 1997**

Invocation

Oath of Office Administered

Roll Call

Approval of Minutes

President's Report and Action Items

- PR 1 President's Report to the Trustees
A. Strategic Plan Report
B. Annual Operating Budget Report
- PR 2 Personnel Actions
- PR 3 Central Administration
A. Appointment of Dean of the Graduate School
B. Nominations to Kentucky Community and Technical College System
(KCTCS) Board
- PR 4 Community College System
A. Change in Division Name - Hopkinsville Community College
- PR 5 Lexington Campus
A. Merger of Educational Units
B. Appointment/Reappointments to University of Kentucky Business Partnership
Foundation
- PR 6 Medical Center
A. Agreement Between University of Kentucky and Kentucky Medical Services Foundation

Finance Committee

1. Acceptance of Interim Financial Report for the University of Kentucky for the Ten Months Ended
April 30, 1997
2. Disposal of Surplus Property
3. Designation of Depository Bank
4. Report of Leases
5. Approval of Leases
6. Purchase of Property
7. Operating Budget for 1997-98
8. Patent Assignments Report
9. Estate of Gertrude Flora Ribble

Minutes of the Meeting of the Board of Trustees of the University of Kentucky,
Tuesday, June 10, 1997.

The Board of Trustees of the University of Kentucky met at 1:00 p.m. (Lexington time) on Tuesday, June 10, 1997 in the Board Room on the 18th floor of Patterson Office Tower.

A. Meeting Opened

Governor Edward T. Breathitt, Chairperson, called the meeting to order at 1:00 p.m., and the invocation was pronounced by Mr. Ted Bates.

B. Oath of Office

Governor Breathitt asked Richard Plymale, General Counsel, to administer the oath of office to the following member:

Professor Daniel R. Reedy, elected faculty representative to fulfill the term of Professor Deborah Powell, for a term to expire June 30, 1998.

Governor Breathitt welcomed Professor Reedy and expressed pleasure in having him on the Board.

C. Roll Call

The following members of the Board of Trustees answered the call of the roll: Mr. Alan Aja, Mr. Ted Bates, Mrs. Kay Shropshire Bell, Governor Edward T. Breathitt (Chairperson), Mr. Paul W. Chellgren, Mr. Robert N. Clay, Mr. Merwin Grayson, Mr. John "Jack" Guthrie, Mr. James F. Hardyman, Professor Loys L. Mather, Dr. Robert P. Meriwether, Dr. Elissa Plattner, Professor Daniel R. Reedy, Mr. C. Frank Shoop, Mrs. Lois C. Weinberg, Mr. Martin Welenken, and Mr. Billy B. Wilcoxson. Absent from the meeting were Mr. Billy Joe Miles and Mr. Steven S. Reed. The University administration was represented by President Charles T. Wethington, Jr.; Chancellors Ben W. Carr, James W. Holsinger, and Elisabeth Zinser; Vice Presidents Joseph T. Burch, Fitzgerald Bramwell, Edward A. Carter, George DeBin and Eugene Williams; Dr. John J. Piccoro, Assistant to the President for Administrative Affairs; Dr. Juanita Fleming, Special Assistant for Academic Affairs; Mr. C. M. Newton, Director of Athletics, and Mr. Richard E. Plymale, General Counsel.

Members of the various news media were also in attendance. A quorum being present, the Chairperson declared the meeting officially open for the conduct of business at 1:07 p.m.

Governor Breathitt recognized the Community College System presidents in the audience. He assured the presidents that the Board would work with them towards implementing the new law to make it serve the young people of the state. He asked the presidents to stand and be recognized, following which they received a round of applause.

D. Approval of Minutes

Governor Breathitt said that the Minutes of the Board meeting on May 6, 1997 had been distributed and asked for any additions or corrections. Mr. Grayson moved that the Minutes be approved as distributed. Mr. Chellgren seconded the motion, and it carried.

E. Resolution Recognizing Professor Jimmy Jack Miller

Governor Breathitt said that by virtue of the new law the Community College System representative position on the Board had been abolished. He said that Professor Jimmy Jack Miller had served the University with great distinction and called upon Professor Loys Mather to read the following resolution:

RESOLUTION
UNIVERSITY OF KENTUCKY BOARD OF TRUSTEES

Whereas, Professor Jimmy Jack Miller was elected to the faculty of the University of Kentucky Community College System to serve on the Board of Trustees for a three-year term beginning July 1, 1995, and

Whereas, Professor Jimmy Jack Miller was elected to the faculty of the University of Kentucky Community College System to serve on the Board of Trustees for a three-year term beginning July 1, 1995, and

Whereas, on May 30, 1997, the General Assembly of the Commonwealth of Kentucky enacted the Kentucky Postsecondary Education Improvement Act of 1997, and

Whereas, the Act eliminated faculty representation from the Community College System on the University of Kentucky Board of Trustees, thus prematurely ending Professor Miller's term on the Board, and

Whereas, Professor Miller has represented the interests and concerns of the Community College Faculty in an outstanding manner during his two years service on the Board, and

Whereas, his membership on the Board allowed the University and his fellow Board members to benefit from his experience as a full Professor in the Community College System,

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of Kentucky does hereby express sincere gratitude to Jimmy Jack Miller for the dedication and commitment he has given to the Board and for the support he has shown to the University and to the Community College System.

Governor Breathitt entertained a motion of approval. On motion made by Mr. Guthrie and seconded by Mr. Shoop, the resolution was adopted. Governor Breathitt asked the administration to prepare a resolution for Professor Deborah Powell and Mr. Alan Aja for their outstanding service on the Board.

F. President's Report to the Board of Trustees (PR 1)

President Wethington called attention to the following items in PR 1:

1. UK has been named a "best college buy" by "The Student Guide to America's 100 Best College Buys" which profiles schools that it rates the highest on quality and low cost.
2. Teams representing three community colleges won regional championships at the Students in Free Enterprise competitions. Teams from Ashland, Elizabethtown and Somerset Community Colleges were among the 92 schools that qualified for the International Exposition. This is the second consecutive year the Somerset team won a regional championship.
3. Former Governor Edward T. Breathitt, Chair of the University of Kentucky Board of Trustees, and four other distinguished graduates will be inducted into the UK College of Law's Alumni Hall of Fame on June 18 during the Kentucky Bar Association's Annual Convention in Louisville
4. The School of Journalism and Telecommunications has been granted reaccreditation for six years by the Accrediting Council for Journalism and Mass Communications.
5. Albert G. Clay, former chair of the UK Board of Trustees and a long-time member of the UK Equine Research Foundation Board of Directors, has received the 1997 Thomas P. Cooper Distinguished Farm Leadership Award. The award was presented by the College of Agriculture during the annual awards ceremony of Gamma Sigma Delta, the agriculture honor society.

President Wethington asked the members to read the other items in the report at their leisure.

G. Strategic Plan Report

President Wethington presented the following report on the Strategic Plan and requested approval from the Chairman to present the Annual Operating Budget Report for discussion and approval after the Strategic Plan presentation. Governor Breathitt approved this request.

Strategic Plan Progress Report

Raise average enhanced ACT composite for incoming University System freshmen to 25 (980 on SAT).

From fall 1992 to fall 1994, the ACT composite score of incoming freshmen increased from 24.3 to 24.9, essentially meeting the goal of 25. Nearly 90 percent of the fall 1996 freshmen scored at or above the national average on the ACT with two-thirds scoring between 22 and 28

From fall 1992 to fall 1996, among incoming freshmen:

- the number of Governor's Scholars increased from 113 to 125;
- the number of high school valedictorians from 91 to 118;
- the number of National Merit Scholars increased from 44 to 73; and
- the average high school GPA increased from 3.29 to 3.42, setting a record high.

The approach to bringing in a better academic quality freshmen class has been achieved.

Increase the amount of merit scholarship support in the University System to \$4.0 million.

The University was at \$2.9 million when these efforts began, and it is now at \$5 million. These monies are extremely important to achieving the goals concerning getting better academic quality students.

Increase the percentage of sections in lower division courses taught by full-time faculty in the University System to 50 percent by 1996.

This was achieved in the fall of 1995. The goal is to keep this 50% and possibly even enhance it.

Beginning with the 1993 first-year class, increase the undergraduate graduation rate from the University of Kentucky of those who entered the University System as full-time, degree-seeking, first-year students to 55 percent within a six-year period (currently about 50 percent).

The goal is 55%. Of the 60.8 percent of those students who came in fall of 1993; 78 percent stayed into the sophomore year, 68.5 percent stayed into the junior year, and 60.8 percent stayed in the senior year.

Increase annual number of graduate degrees awarded to 1,200; 230 at the doctoral level.

This goal has been met.

Ensure that the graduation rate of Community College System (CCS) transfers to the University System is at least equal to the graduation rate of students starting in the University System (approximately 50%).

The graduation rate of the CCS transfers has increased from 56 percent in 1992 to 60 percent in 1997.

Improve our national ranking among U.S. research universities in total research and development support from 72nd to 60th.

The University has gone from 72nd to 66th. Progress has been made but significant progress must be made to move up the ladder in the national research rankings. This ranking is based on all colleges and universities, public and private. The revision of the plan will establish a goal that will deal with public research universities.

Increase federal research and development support to \$50 million per year.

This goal has been achieved and was surpassed at \$51.5 last year.

Increase private donations to \$35 million per year.

This goal was achieved two years ago and is at \$39 million for 1995-96.

Increase the University endowment to \$130 million.

Market value of the university's endowment in 1996 was \$161.4 million. It is approximately \$178 million today.

Meet the enrollment and persistence goals of the Kentucky Plan for Equal Opportunities in Higher Education. Goal #1 -Increase the percentage of resident African-American undergraduate students in the University System to 6.2 percent.

The percentage has gone from 3.9 in 1990 to 5.7 in 1995. There has been a constant pattern of increase of African-American students in the institution

Meet the enrollment and persistence goals of the Kentucky Plan for Equal Opportunities in Higher Education. Goal #3 - Increase the percentage of resident African-American graduate students to the same level as resident African-American students who receive baccalaureate degrees.

The 3.4 percent goal has been achieved. In 1995, there were 4.7 percent African-American students receiving baccalaureate degrees.

Meet the employment goals of the University Affirmative Action Plan.

Goal #2 - Increase the percentage of women in executive, administrative, and managerial positions to 41 percent in both the University System and the Community College System.

This goal has been achieved in both the University System and the Community College System.

Meet the employment goals of the University Affirmative Action Plan. Goal #3 - Increase the percentage of African-Americans in faculty positions to 3 percent in the University System and maintain the percentage of African-Americans in faculty positions in the Community College System.

This goal has been achieved in the University System. The Community College System's goal is 5.4 percent, and the percentage dropped one point below the goal last fall.

Complete construction of the William T. Young Library by 1996.

The construction is to be completed in September and a move into this new facility is scheduled for the spring semester 1998.

Increase graduate distance learning sites through interactive video to ten.

This goal has been overachieved. Sites have been added at Somerset, the Health Science Learning Center in Lexington, the Center for Rural Health and Prestonsburg Community College. There will be a total of 16 distance sites outside of Lexington this fall.

Make the University retirement contribution for staff equal to that for faculty.

The University retirement contribution went from 8 percent in 1990-91 to 10 percent as proposed in the annual operating budget for this year.

President Wethington said that this is a brief report of the Strategic Plan and a report on a few selected indicators showing the Board some of the progress that has been made and some of the areas in which there still needs to be some significant progress. The administration will begin working on the next version of the Strategic Plan. The next version will be brought back to the Board at this time next year. Specifically, the administration will look at the changes that are envisioned as a result of the goals and objectives set out in the new education improvement act recently passed by the General Assembly.

H. Operating Budget for 1997-98 (FCR 7)

President Wethington reported that the budget was developed given the state support that was originally appropriated to the University for 1997-98. He explained that the revisions to the state support as a result of the lateness of the passage of the bill in the Special Session of the General Assembly will be brought back to the Board as a budget revision at a later meeting. The additional monies coming to the University are, therefore, not reflected in the Operating Budget as proposed.

President Wethington said the additional support in the bill passed recently by the General Assembly provides for \$1,480,000. This amount would take the state appropriation for the University System currently at 2.4% up to 3%. That amount ensures that the University gets a state appropriation budget of 3% for 1997-98. Again, since the administration planned this budget without knowing this information, a proposed expenditure will be brought back to the Board at a later date.

He reported that this Bill also includes a Research Challenge Trust Fund that has set aside \$4 million for the University of Kentucky and \$2 million for the University of Louisville. This may include programs such as an endowed chair/professorship matching program, an external research grant matching program, a graduate assistant program, and a junior faculty research encouragement program. The criteria and process for submission of the application is to be developed by the Council on Postsecondary Education. He noted that the new council has to be set up and a president hired to get a process moving for submission of applications. This money is not put in the university's budget; therefore, the \$1.48 million is the only money appropriated to the University beginning July 1, 1997. He noted that the other money will not be available by August.

In the 1997-98 budget for the Community College System (CCS), there is a state appropriation of \$87.4 million and other income of \$93.9 million for a total of \$181.3 million. Expenditures equal the same amount. He explained that that amount will be removed from the university's Operating Budget in 1998 and that amount will be changed by two factors. The contract and grant activity of about \$10 million is not in the CCS budget and Lexington Community College (LCC) with a budget of \$12 to \$13 million is in the CCS budget. He said LCC will come out of the CCS budget, and CCS contracts and grants will go in the CCS budget. Roughly \$180 million of this annual Operating Budget is the CCS part of the annual Operating Budget. He explained that this information is to give the Board some sense of the impact on the university's budget and to let the members know that they will be looking at a different budget document a year from now.

He said the following Strategic Plan priorities guided the budget process, and the dollars available will carry out the goals of the Strategic Plan:

- Strengthen the University as a student-centered university committed to quality undergraduate, graduate and professional education - with special emphasis on undergraduate instruction.
- Maximize access to higher education (CCS).
- Improve our standing among the nation's leading research universities.
- Competitive salaries and benefits for University faculty and staff.
- Commitment to equity and diversity.
- Forefront of information technology.
- Unique leadership role through public service, economic development and "outreach" initiatives.
- Maintain equipment and physical plant.

President Wethington reviewed the resources the University has to deal with excluding the \$1.4 million. From the state, there is \$4.9 million for the University System and \$1.4 million for CCS. There was an equity increase of \$3.1 million for the CCS and none for the University System. The equity increase brought additional money to those institutions that were farthest behind full formula funding. Since the community colleges were farthest behind, they received funding but the University System did not. He reported that \$1 million was available for the University System and \$300,000 for the CCS if the performance goals were met. The goals were met, and that money is now available.

He said that there was a special appropriation primarily for the maintenance and operation of new facilities including \$100,000 for debt service adjustment. Tuition increased the University System budget by \$300,000, primarily by the PharmD program. The tuition rate increase of \$2.2 million and \$500,000 in the CCS is a very nominal percentage increase for undergraduate students. Increases of 2.6% in the University System and 2% in the CCS are reflected in those figures. These amounts are not as large as they could have been since both the CCS and the University System showed some decline in tuition revenue in 1996-97.

Through a series of charts, President Wethington reviewed the following topics and elaborated on each of them:

- Uses (State Support and Tuition)
- Special State Appropriations
- Fixed Costs
- Salaries/Benefits
- Faculty Salaries

Program Improvements in the Community College System
Cost Accounting Standards for Educational Institutions (CAS)
Other Income Changes and Uses
Student Fees
Gifts and Grants
Sales and Services
Fund Balances and Investment Income
Capital Budget Summary
Operating Budget by sources of Support
Share of Budget (Original)
Operating Budget by Program and Category of Expenditure
1995-96 State and Local Appropriation Per FTE—University System
1995-96 State and Local Appropriation Per FTE—Community College System

Following his presentation, President Wethington recommended that the Board approve the 1997-98 Operating Budget. Mr. Wilcoxson moved that the budget as recommended be adopted and that the Chairperson of the Board be authorized to execute the contracts with the administrative officers providing for the terms and conditions of their employment. Mr. Shoop seconded the motion, and it passed. (See FCR 7 at the end of the Minutes.)

President Wethington thanked Ed Carter, Joan McCauley and the staff, who played a major part in putting the budget document together, for their good work, and they were given a round of applause.

I. Personnel Actions (PR 2)

President Wethington recommended that approval be given to the appointments, actions and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted. Professor Mather moved approval. The motion, seconded by Mr. Chellgren, carried. (See PR 2 at the end of the Minutes.)

President Wethington called attention to the retirement of Mr. Bernie Vonderheide, Director of Public Relations, after 23 years of consecutive service to the University. He thanked Mr. Vonderheide for his good years of service, dedication, and support of the University of Kentucky. He asked Mr. Vonderheide to stand and be recognized, following which he received a round of applause. He noted that Mr. Vonderheide will continue to be associated with the University on a part-time basis by assisting with the half-time shows of the football and basketball games.

President Wethington recognized Professor Jim Applegate, Department of Communications, as the new Chairperson of the Senate Council for 1997-98. He said that

Professor Applegate was elected by the faculty, and predicted that he will demonstrate the same kind of excellent performance as Professor Jan Schach did during the last year. Professor Applegate was recognized and given a round of applause.

J. Appointment of Dean of the Graduate School (PR 3A)

President Wethington said that PR 3A is an important appointment for the University. He called on Vice President Fitzgerald Bramwell to make the recommendation on PR 3A since it involves the appointment of the Dean of the Graduate School.

Dr. Bramwell said that following Dr. Daniel Reedy's announcement of his intention to retire and return to the faculty, a search committee was appointed to identify and recommend qualified persons for the position. He reported that 72 candidates were considered of which four were interviewed on campus. Professor Mike Nietzel had the unanimous enthusiasm of the search committee for the strength that he could bring to the position of Dean of the Graduate School. This level of enthusiasm was also expressed by the university community to the search committee. Dr. Nietzel currently serves as professor and Chairperson of Psychology and holds a joint appointment on the faculty of the College of Law at the University of Kentucky. Professor Nietzel's research interests are concentrated in the areas of forensic psychology, jury decision making, and the assessment of psychotherapy outcomes, and he is the author of several leading books and 75 scholarly articles in these areas.

President Wethington said that Professor Nietzel is a person who has served the University long and well. He has worked closely with Dr. Reedy and comes highly recommended by a search committee of his peers. He said it was a real pleasure to recommend that Michael T. Nietzel be appointed Dean of the Graduate School effective July 1, 1997. On motion made by Professor Reedy and seconded by Mr. Welenken, Professor Nietzel was appointed Dean of the Graduate School by acclamation. (See PR 3A at the end of the Minutes.)

Governor Breathitt noted that this is a very important appointment, especially in view of the new higher education legislation and the emphasis on the University of Kentucky and its drive to improve graduate studies and research. He said the position is a major challenge and a major responsibility and welcomed Professor Nietzel.

President Wethington recognized Dr. Nietzel's parents who were in the audience and asked them to stand and be recognized, following which they received a round of applause.

President Wethington said he was delighted to have Professor Nietzel join the ranks as Dean of the Graduate School. He was particularly pleased to make this

recommendation and pleased for the endorsement Professor Nietzel received from the Board and from members of the faculty of the University.

K. Nominations to Kentucky Community and Technical College System (KCTCS) Board (PR 3B)

President Wethington said that PR 3B recommends that the Secretary of the Board of Trustees be authorized to certify to the Governor the names of the following twelve persons to be considered for appointment to the KCTCS Board: John R. Banks, Hopkinsville; Richard A. Bean, Louisville; Mitchel B. Denham, Jr., Maysville; Melvin M. Godby, Somerset; Martha C. Johnson, Ashland; Diana L. Lutz, Madisonville; Richard W. Martin, Ashland; Thomas R. McMahan, Campbellsville; Dr. John D. Miller, Ages-Brookside; Alois M. Moore, Hazard; John R. Triplett, Warfield; and Agnes B. Whittington, Henderson. He noted that as background information House Bill No. 1, the Kentucky Postsecondary Education Improvement Act of 1997, did require that the Board of Trustees submit 12 nominations to the Governor by June 10, 1997 for the initial appointments to the KCTCS Board. Four of the eight appointive members must be selected from nominations provided by the University of Kentucky Board of Trustees. The Governor will appoint those four members plus four additional members from nominations provided to him from the Governor's Postsecondary Nominating Committee. President Wethington noted that the twelve names were put forth by the presidents of the community colleges working with their advisory boards throughout the state. He said he was pleased to put forth the list of names which must be approved by the Board before being submitted to the Governor and recommended approval of PR 3B.

Mrs. Weinberg said that she understood the legislation put the Board under a real tight timeline but she said she had to make an observation that ordinarily the information that the Board gets is meticulous about each item that the Board needs to review, consider or certify. She said she viewed this item as an historic set of appointments that will be made and will carry everyone through a perhaps difficult time in higher education. In her opinion, these are important nominations to be made, and in the future, it would be very important to get some kind of Board feedback on nominations of this importance.

President Wethington said that he would be pleased to do that but the timeframe this time was such that the law dictated that the recommendation be submitted to the Board at the June 10th meeting for approval. He and Governor Breathitt discussed the deadline and moved to seek names from the community colleges.

Dr. Plattner asked for a very brief word about each of the nominees. She said she would like to know their affiliation with the colleges they represent in lieu of the fact that the Board did not have resumes/vitas for them.

President Wethington stated that the President's Office has resumes/vitas on each of the individuals as well as the form that was completed by the individual requesting consideration. He said that all of the community college presidents were not present to comment about the nominees but he would be pleased to respond to questions about any particular one. He said he would also be happy to get copies of the resumes/vitas of each of the nominees to the Board.

Dr. Plattner asked that a short resume be mailed to the Board in order for them to familiarize themselves with the nominees who have been recommended.

President Wethington said he would be pleased to do that in order to insure that the Board is knowledgeable about each nominee.

Mr. Wilcoxson stated that, in his opinion, the community college people are the ones that should be giving the Board the lead on who they think are the best individuals for consideration. He feels that if these nominees are good enough for the people at the community colleges then they are certainly good enough for him.

Governor Breathitt said he was sure the presidents of these community colleges have been very thoughtful and careful in providing diversity. It will be very helpful to everyone in this transition to get an effective transition under the new law. These people are nominated for staggered terms by the Governor, and these people will be in a very unique position to assist the University and the new governing board of KCTCS because of their long-term experience and their identity with their communities.

President Wethington assured the Board that the process would be done in a timely fashion in the future because vacancies will be known in advance. He said he was pleased to recommend PR 3B to the Board. Mr. Grayson moved approval. His motion, seconded by Mr. Guthrie, carried. (See PR 3B at the end of the Minutes.)

L. Change in Division Name - Hopkinsville Community College (PR 4A)

President Wethington said PR 4A is a recommendation that the Division of Biological Sciences, Health and Related Technologies at Hopkinsville Community College be changed to the Division of Life Sciences and Related Technologies. He stated this recommendation is supported by the faculty at the college, and he was pleased to recommend it for approval. Mr. Grayson moved approval. Mr. Aja seconded the motion, and it passed (See PR 4A at the end of the Minutes.)

M. Merger of Educational Units (PR 5A)

President Wethington said that PR 5A is a recommendation that the Board approve the merger of the Departments of Engineering Mechanics and Mechanical

Engineering into one unit, Mechanical Engineering. This is a proposal that has been discussed for sometime between the faculty and administration of the College of Engineering. He noted that this recommendation has good support from the dean, faculty and chancellor, and said he was pleased to recommend PR 5A for approval. Mr. Grayson so moved. His motion, seconded by Mrs. Weinberg, carried, (See PR 5A at the end of the Minutes.)

N. Appointment/Reappointments to University of Kentucky Business Partnership Foundation (PR 5B)

President Wethington stated that PR 5B is an action item dealing with the appointment and reappointments to the University of Kentucky Business Partnership Foundation. The recommendation is that James W. Stuckert of Louisville be appointed and that Robert N. Clay and W. Bruce Lunsford be reappointed. He reported that these individuals have been considered and recommended by the Business Partnership Board. He said that these appointments require approval of the Board of Trustees, and he was pleased to recommend them for approval. Dr. Meriwether moved approval. Mr. Shoop seconded the motion, and it passed. (See PR 5B at the end of the Minutes.)

O. Agreement between University of Kentucky and Kentucky Medical Services Foundation (PR 6A)

President Wethington said that PR 6A is the annual agreement which the Board approves between the University of Kentucky and the Kentucky Medical Services Foundation (KMSF). He pointed out that the only changes are the changes in dates reflecting 1997-98 and a revision in Section 18 to reflect that KMSF will provide its prorata share of the cost of the self funded and excess commercial insurance coverage. Said share approximates 52.3% for 1997-98. The change in the agreement this time takes the percentage out and puts in prorata share. He said a report will be made each year to let the Board know what that share approximates, but by taking it out of the wording of this document, it makes it much easier to get the document done in time to get to the Board for consideration at the June Board meeting. He assured the Board that it would be very close to the 52.3%, and said he was pleased to recommend the agreement for approval. On motion made by Dr. Meriwether, seconded by Mr. Grayson and carried, PR 6A was approved. (See PR 6A at the end of the Minutes.)

P. Acceptance of Interim Financial Report for the University of Kentucky for the Ten Months Ended April 30, 1997 (FCR 1)

Mr. Hardymon said FCR 1 is the Interim Financial Report for the 10 months ending April 30, 1997, and this report will be the last of this type until the end of the fiscal year. He noted the 92% of the estimated revenues are in for the year and 82% of the expenditures or commitments have been made. In May, 95% of the income was in

and 88% of the expenditures had been committed. These figures are consistent with last year. He reported that there was a 17% increase in contracts and grants, and the financial condition is strong. He moved approval of FCR 1. Mr. Grayson seconded the motion, and it passed. (See FCR 1 at the end of the Minutes.)

Q. Disposal of Surplus Property (FCR 2)

Mr. Hardymon called attention to the report, noting the broader look at surplus property by having categories listed and more detail on the attachment. Further, anything with a value of less than \$10,000 can be handled without approval by the Board and by the process of bids and auctions. This approval is now for the 1997-98 disposal of surplus property. He moved approval of FCR 2. Mr. Chellgren seconded the motion, and it passed. (See FCR 2 at the end of the Minutes.)

R. Designation of Depository Bank (FCR 3)

Mr. Hardymon said FCR 3 is a recommendation that the Board approve Fifth Third Bank, Cynthiana, Kentucky, to serve as a depository bank for the University of Kentucky and its affiliated corporations. He reviewed the process and said that Fifth Third Bank was selected on the basis of lowest cost to the University. He noted that Fifth Third Bank in Cynthiana is new, and they are handling the rather small banking business for the Maysville Community College. He moved approval of FCR 3. His motion, seconded by Mr. Grayson carried. (See FCR 3 at the end of the Minutes.)

S. Report of Leases (FCR 4)

Mr. Hardymon reviewed the lease agreements in FCR 4 and moved that the Board accept the President's report of the lease agreements not exceeding \$30,000 in value. He noted that these lease agreements were all renewals. His motion, seconded by Mrs. Weinberg, passed. (See FCR 4 at the end of the Minutes.)

T. Approval of Leases (FCR 5)

Mr. Hardymon reviewed the lease agreements in FCR 5 and moved that the Board authorize the Vice President for Fiscal Affairs to negotiate and execute the lease agreements in excess of \$30,000. Mr. Shoop seconded the motion, and it carried. (See FCR 5 at the end of the Minutes.)

U. Purchase of Property (FCR 6)

Mr. Hardymon moved that the Board approve FCR 6 which called for the purchase of property at 628-632 Lawrence Street. He noted that this property is located in the University of Kentucky acquisition area as approved by the Board in the 1996-98

Biennial Request, and the appropriate appraisals were obtained. His motion was seconded by Mr. Chellgren and passed. (See FCR 6 at the end of the Minutes.)

Mr. Hardymon said that FCR 7 had previously been discussed and approved by the Board and moved on to FCR 8.

V. Patent Assignments Report (FCR 8)

Mr. Hardymon said FCR 8 is the Patent Assignments Report for the period April 1 through May 30, 1997. He reviewed the assignments and moved approval of the report. Mrs. Weinberg seconded the motion, and it passed. (See FCR 8 at the end of the Minutes.)

W. Estate of Gertrude Flora Ribble (FCR 9)

Mr. Hardymon said FCR 9 recommends that the Board accept a partial distribution of \$500,000 from the estate of Gertrude Flora Ribble. The estate's final distribution, which is now estimated at \$570,000, is expected before the end of the year. Mrs. Ribble graduated from the University of Kentucky and was a strong believer in competent teaching and higher education. He reported that the bequest stipulates that the gift be divided into two equal portions: scholarships and academic enrichment support. He moved approval of FCR 9. His motion, seconded by Mr. Welenken, carried. (See FCR 9 at the end of the Minutes.)

X. Governor Breathitt Comments

Governor Breathitt said that he had asked some members of the Board to assist the President, the Governor, the new KCTCS Board, and its new chancellor and president (when named) with a smooth coordination between the University and the new entity that has been established by the legislature of Kentucky. He said he wanted the University to be at the forefront of support for making the higher education system, as passed by the legislature of Kentucky with the strong support of the Governor, effective, and to assist the very fine community college presidents, their faculty, staff, students, and alumni of these fine institutions as they continue to serve the communities and the students well. He said he would announce some assignments to an ad hoc committee at the conclusion of the President's report on the Kentucky Postsecondary Education Improvement Act.

Y. Review of Kentucky Postsecondary Education Improvement Act

President Wethington presented a brief report on the Kentucky Postsecondary Education Improvement Act. He reviewed topics that will impact the University and its plans for the future and noted the following goals to be achieved by the year 2020:

- Seamless, integrated system of postsecondary education
- System strategically planned and adequately funded
- UK - A comprehensive research institution ranked in the top 20 public universities
- U of L - A premier, nationally recognized metropolitan research university
- Regional universities - With at least one nationally recognized program of distinction or one nationally recognized applied research program, that assures statewide access to baccalaureate and master's degrees of quality at or above national average
- A comprehensive community and technical college system that assures access to two-year transfer programs, workforce training and remedial and continuing education
- Coordinated system that delivers educational services in quantities and quality comparable to national average

The education improvement act calls for changes at the state level. One of these is the creation of the Strategic Committee on Postsecondary Education (SCOPE). It is to be a forum for the Council on Postsecondary Education (CPE) and the elected leadership of the Commonwealth to exchange ideas about the future of postsecondary education in Kentucky.

The education improvement act also reorganizes and enhances the coordinating agency presently called the Council on Higher Education. The new name will be Council on Postsecondary Education. That group will have a president who is to be the chief advocate and spokesperson for higher education in the Commonwealth.

It establishes a strategic investment and incentive funding program that obviously will have impact on the University of Kentucky and all colleges and universities. It will have a Research Challenge Trust Fund; a Regional University Excellence Fund; Technology Initiative Fund; Physical Facilities Fund; Workforce Development Fund; and Student Financial Aid and Advancement Fund. The Research Challenge Trust Fund is funded at \$6 million; the Regional University Excellence Fund is funded at \$6 million; and the Postsecondary Workforce Development Fund is at \$3 million.

The education improvement act was modified to indicate that the University of Kentucky continues as the principal institution for statewide research and service

programs. Language has been added which greatly enhances and strengthens the university's statewide role and that language follows:

--UK shall conduct statewide research and service including but not limited to agriculture research and extension, industrial and scientific research, industrial technology extension, research related to doctoral, professional and post doctoral programs.

--Establish and operate centers and expend state appropriation to carry out research and service throughout state.

--Enter into joint research and service activities with other universities to accomplish its statewide mission.

This act also establishes the Kentucky Community and Technical College System (KCTCS). In this legislation, the ownership of the Community College System remains with the University of Kentucky. Effective July 1, 1998 or sooner, the UK Board delegates to the Board of Regents of KCTCS the management responsibilities for UKCCS (except LCC). Existing employees of UKCCS will be UK employees and be governed by UK Administrative and Governing Regulations. The students enrolled in the UKCCS will continue to be UK students and have all the responsibilities, privileges and rights currently provided to UKCCS students. The Board of KCTCS consists of eight members appointed by the Governor, four of the eight to be selected from the list which was just approved and four to be selected from the list coming to the Governor from the Postsecondary Nominating Committee as well as two members of the teaching faculty, two members of the non-teaching faculty, and two members of the student body (one of each to be chosen from the community colleges and one from the technical schools). The president of KCTCS is to be selected by the KCTCS Board from a list of three nominees submitted by a search committee established by this Board. Once the new Board is appointed, the UK Board of Trustees must appoint a search committee that will then search to find the best candidates, three to be submitted to the KCTCS board for its consideration and appointment of a president.

Money for the CCS after this year will be appropriated to UK and allotted to KCTCS for the budget of the CCS.

UKCCS degrees shall be conferred upon community college students and their diplomas awarded by the Board of Trustees with some academic oversight to be provided by the Board of Trustees to insure that the program shall remain of quality. Requests for new degree programs to be offered by the UKCCS in UK's name will come to the UK Board for approval after review and approval by the new KCTCS Board. Any new programs will have to go on to the new Council on Postsecondary Education for final approval

Disposition and acquisition of property and capital construction for the use of the CCS is to be approved by the KCTCS which will then transmit the request to the UK Board for final approval. The buildings, the facilities, and the land that currently is owned by the University of Kentucky will continue to be owned by the University unless the UK Board takes action.

The Biennial Budget Request is to be submitted by the KCTCS Board to the UK Board for approval and transmittal to CPE. UK must now transmit a budget request for the Community College System and the UK Board may make recommendations and transmit those along with the entire request from the KCTCS Board to the CPE.

The KCTCS Board shall submit a report on the operation of its system to the UK Board and the final language of this bill does indicate that there is to be a biennial report to the UK Board.

President Wethington said that these are the short-term implications of the education improvement act. Obviously, there are a lot of others in it that will be discovered as everyone begins to work through the provisions of the bill during the next few months. He reported that he has already begun to have a group of the university's staff look at the implications of the management change for the community colleges and how that management change will impact the operation of the University.

He said Governor Breathitt will move to appoint a committee at the end of his report. The committee will then provide oversight of the work of the administration of the University as it works to achieve an orderly transition of management to the new Board by no later than July 1, 1998.

In conclusion, President Wethington said that there are two or three things that he would like to say. First as everyone well knows, the Board of Trustees, the University, and its President clearly were in disagreement with the Governor over his proposal for significant change in the CCS that was a part of the University of Kentucky. He said that was a serious public policy issue which he and the Governor disagreed about, and such disagreements should be resolved by the General Assembly which it has now done. The result was a political compromise. He described it as "half-a-loaf." It is a decision that did result in the ownership of the CCS staying with UK but transferred the management to the new KCTCS Board. The education improvement act is now in place. It is now law and obviously UK will comply as it does with all laws of the Commonwealth.

President Wethington said that it is time to move forward and start building UK as a top 20 public research university which is envisioned in the new act. He noted a number of things that must be done in 1997-98:

1. Work with the community colleges and the new Board to ensure the orderly transition of the community colleges. He emphasized that the tie still exists between the University of Kentucky and the community colleges across the Commonwealth.
2. Implement the Academic Excellence Fund authorized by the UK Board. He assured the Board and the public that UK will raise at least the amounts of money necessary to match any amounts that are set aside by the state in support of the University of Kentucky.
3. Identify the areas in the University that have achieved some distinction, or have the possibility of achieving national or international distinction, or new areas that may be evolving that have the potential to insure that the university's reputation gets better and better in terms of research and graduate work. At the end of April, he appointed a Task Force on Research and Graduate Education. That task force has been charged with the very serious and important responsibility of determining the graduate and research strengths of the University, and it will be chaired by Professor Dan Reedy. As this task force finishes its work, that work will be folded into the next version of the Strategic Plan, again with the approach of moving the University forward in the direction envisioned by this education improvement act.

President Wethington said that the Governor and General Assembly will be reminded of the commitment in the act that has been made to the University of Kentucky. He said, "we will raise the matching monies, we will operate this institution efficiently and we will regularly remind our elected officials that in order for us to achieve the kind of status envisioned by this act there must be continued and long-term financial state support for this institution. We cannot be competitive, let's not kid ourselves, unless that kind of financial support is there."

As a final point, he committed to the Board to work with them in carrying out the provisions of the act and leading the University of Kentucky forward. He commended the Board for its role during the last few months, a very trying time for the University of Kentucky. He said that he has never been as proud of a Board as he has been during the last few months. The Board was faced with a challenge and it faced the challenge exceedingly well. The Board stood up for the University and defended it when a significant part of the institution was under attack. In his opinion, that is the proper role for a Board who is charged with holding an institution in trust. In summary, we have

faced a challenge, and we have had that challenge resolved by the General Assembly. Challenges do not always get resolved exactly as we would like and challenges that end up in political compromises often end up in what he terms "half-a-loaf" decisions. But that is behind us. Our commitment now as an administration and a Board is to ensure that the provisions of this postsecondary education act are carried out to the best of our ability and to commit this institution to moving forth to continue this important relationship with our Community College System and to put our emphasis now on achieving this high status that this act envisions for the University of Kentucky by the Year 2020.

President Wethington said that the University is making significant progress now and will continue to make significant progress in the future. The extent to which it can move rapidly will depend on the ability to generate resources and the willingness of the state to keep its commitment to provide resources to make this a better and better university. He thanked the Board for its support for the University and for their personal support during the last few months.

Governor Breathitt thanked President Wethington for his affirmative statement which also reflects the feelings of the Board. President Wethington was given a round of applause.

Z. Appointment of Ad Hoc Committee on Transition of Community Colleges

Governor Breathitt reminded the Board of his statement at the last meeting about appointing an ad hoc committee to work until July 1, 1998 with President Wethington and his staff on the coordination and implementation of the new education reform act. He reported that he had appointed Paul Chellgren as chairperson of the committee. He said that he had named him chairperson because Ashland Oil has been the single most important corporation in the State of Kentucky through the years in support of education at all levels, K-12 with the implementation of KERA and the higher education commitments they have made to many institutions, public and private in this state, including the University of Kentucky. He appointed James Hardymon, Chief Executive Officer of Textron, one of the top corporations in the world; Merwin Grayson, President of a bank in Northern Kentucky, one of the fastest growing economic areas in Kentucky; Lois Weinberg, who chaired the Prichard Committee; and Frank Shoop, a local businessman.

He said the remainder of the Board would be called upon from time-to-time as the University moves to be in the forefront of making this act a success. These are oversight roles of the Board which is the Board's responsibility. He said he would work with each of the members to insure that the University is successful in this effort.

AA. Meeting Adjourned

There being no further business to come before the Board, the Chairperson adjourned the meeting at 2:50 p.m.

Respectfully submitted,

Lois C. Weinberg
Secretary
Board of Trustees

(PR 2, 3A, 3B, 4A, 5A, 5B, and 6A, FCR 1, 2, 3, 4, 5, 6, 7, 8, and 9 which follow are official parts of the Minutes of the meeting.)

Office of the President
June 10, 1997

PRESIDENT'S REPORT TO THE BOARD OF TRUSTEES

1. UK Named One of 100 Best College Buys

UK has been named a “best college buy” again — this time by “The Student Guide to America’s 100 Best College Buys” which profiles schools that it rates the highest on quality and low cost. In compiling the book, Institutional Research and Evaluation in Gainesville, Georgia, considered about 1,800 colleges and universities.

2. Researchers Benefit from Biology Research Center

Researchers from UK, Eastern Kentucky University and the University of Louisville are benefiting from the new Kentucky Center for Structural Biology, located in UK’s Chandler Medical Center. The center was established in October 1995 with a \$3.8 million grant from the National Science Foundation and matching funds from the Commonwealth of Kentucky and UK. The center’s purpose is to promote the development of structural biology projects in research labs throughout the state. Researchers now have access to highly sophisticated equipment that allows them to determine the structures of biological molecules at a high level of detail.

3. Three Community College Teams Win SIFE Regional Championships

Teams representing three community colleges won regional championships at the Students in Free Enterprise (SIFE) competitions held throughout the United States in April. Teams from Ashland, Elizabethtown and Somerset community colleges were among the 92 schools that qualified for the International Exposition. This is the second consecutive year the Somerset team won a regional championship.

4. College of Law Alumni Hall of Fame to Induct New Members

Former Governor Edward T. Breathitt, chair of the UK Board of Trustees, and four other distinguished graduates will be inducted into the UK College of Law's Alumni Hall of Fame on June 18 during the Kentucky Bar Association's Annual Convention in Louisville. Also being inducted are former Governor Albert B. "Happy" Chandler and Laramie Leatherman, of Louisville, both posthumously; Ollen Hinnant, UK's first African-American law graduate (1955); and Paul Oberst, former UK law professor.

5. UK Research Shows How Antioxidants Defend Cells Against Alzheimer's

In the June 2 issue of The Journal of Neuroscience, Mark Mattson, professor of anatomy and neurobiology and a research associate of the UK Sanders-Brown Center on Aging, published new findings concerning the deadly action on brain cells of a genetic mutation found in most cases of inherited early-onset forms of Alzheimer's disease. Mattson's research also addresses how antioxidants such as Vitamin E work to oppose the mutant gene's action.

6. Two UK Student-Athletes Receive SEC Postgraduate Scholarship Awards

Two UK student-athletes each have received 1997 Southeastern Conference Postgraduate Scholarship Awards for \$5,000. Courtney Allen, a senior on the women's tennis team, and Janak Talwalkar, a junior on the baseball team, received the scholarships for postgraduate studies at the institution of their choice. The scholarships were awarded to five men and five women.

7. Sanders-Brown Center on Aging's Stroke Program Sponsors New Group

The UK Sanders-Brown Center on Aging's Stroke Program is sponsoring a stroke support/education program on the fourth Tuesday of every month. The purpose of the new support/education program is to educate stroke victims, their families and the community about issues of which they should be informed to minimize illness and facilitate recovery. "Legal Issues for Stroke Victims and Their Families" is the topic of the next meeting.

8. Hazard CC Receives Scholarship from Jackson Weather Office Employees

Employees of the National Weather Service office in Jackson have created a scholarship for students enrolled at the Lees College Campus of Hazard Community College. The scholarship recipient must be a full-time second-year student majoring in a science-related field. In addition to financial support, the student will have an opportunity to “job shadow” weather service employees to learn more about the weather service office.

9. School of Journalism and Telecommunications Reaccredited

The School of Journalism and Telecommunications has been granted reaccreditation for six years by the Accrediting Council for Journalism and Mass Communications. The school received high marks from the reaccreditation team for its innovation.

10. Five Inducted into Construction Managers Hall of Fame

Five persons were inducted recently into UK’s Construction Management Hall of Fame. They are: Kenneth A. Barker Jr., Louisville; Harold Black, Lexington; Elmo Greer, East Bernstadt; Jack E. Ruth, Georgetown; and the late Arthur E. Walker, Danville. Gregory D. Meredith of Bowling Green was named the “Young Construction Engineer of the Year.”

11. Albert G. Clay Wins Agriculture Service Award

Albert G. Clay, former chair of the UK Board of Trustees and a long-time member of UK Equine Research Foundation board of directors, has received the 1997 Thomas P. Cooper Distinguished Farm Leadership Award. The award was presented to Clay, of Mount Sterling, by the College of Agriculture during the annual awards ceremony of Gamma Sigma Delta, the agriculture honor society. The award was established by the late Thomas P. Cooper, former dean of the UK College of Agriculture, to honor those in Kentucky who have rendered outstanding service or leadership to the community or the state for the betterment of farm people.

12. Public Invited to Hear About UK Research on Alzheimer's Disease

The UK Sanders-Brown Center on Aging is inviting the public to hear about some of the latest research in Alzheimer's disease on June 19 in the Hospital Auditorium. This event is the first time the center has focused on research during its public education series. Topics will include recent advances in Alzheimer's disease research; results of a project designed to determine the relationship between Alzheimer's disease and dental fillings; and a study of chemical factors which determine how the normal brain ages.

13. Architecture College Receives Scholarship Endowments

The EFCO Corporation has given the College of Architecture a five-year, \$50,000 scholarship endowment. With its gift, EFCO becomes the first corporation to participate in the college's new corporate fellows program. The college also received a \$10,000 endowment from U.S. Brick in memory of Harry B. Sipple Jr., founder of the Sipple Brick Company in Stanton.

14. UK Hospital Celebrates Emergency Medical Services Week

Members of UK Hospital's aeromedical service team traveled to 63 counties across Kentucky as part of National Emergency Medical Services Week, May 18-24. The theme of this year's EMS Week, "Making a Difference for Life," celebrated the contributions of EMS providers and stressed the importance of strong public support for the EMS system. UK flight nurses, communicators and paramedics visited EMS agencies across the state to show their appreciation and to raise awareness of the vital role these agencies play in saving lives.

15. Kentucky Geological Survey Establishes New Web Site

The Kentucky Geological Survey has established a Kentucky Earth Science Education Network, <http://www.uky.edu/KGS/education/education.html>. At this site, teachers and students from kindergarten through grade 12 can discover interesting Kentucky earth science facts, links to more than 20 earth science topics such as dinosaurs and fossils, classroom activities, popular publications and a calendar of events.

16. Muhlenberg Middle School Students Give \$2,000 to MCC

Members of the Muhlenberg North Middle Junior Beta Club have raised \$2,000 for the Madisonville Community College/Muhlenberg Campus fund. The 95-member club sponsored a dance and a candy sale to raise the money. The club, which just completed its first year, selected the Muhlenberg Campus fund as its service project.

17. Education College Spring Walk Raises \$1,000

Sponsored by College of Education student organizations, the annual Spring Walk Against Child Abuse held on April 26 raised \$1,000 for the Lexington Center for Women, Children and Families.

18. State High School Foreign Language Champions Named

Schools from Calloway, Hardin, Jefferson and Kenton counties were named winners in the state Foreign Language Festival held on May 17 at UK. More than 1,200 high school students competed in French, German, Spanish, Japanese and Russian languages.

19. Children's Hospital Benefits from Annual TV Fund-raiser

The 1997 Children's Miracle Network television special, "CMN Champions," broadcast by WKYT-TV and WYMT-TV May 31 and June 1, raised \$600,788 for the UK Children's Hospital. This is the tenth year UK has participated, and the Children's Hospital is the only hospital in Kentucky involved in the annual event. Unique among national fund-raisers, all money raised in Kentucky stays in Kentucky. To date, \$4.2 million has been raised. Heidi and Sam Bowie were honorary chairs.

20. Student Awards and Honors

Pat Bennett and Tammy Stephens, Paducah Community College, were state winners of the Kentucky Business Society essay contest.

Ann Epstein, a doctoral graduate student in special education and rehabilitation counseling, has received the outstanding dissertation award from the American Montessori Association for her study on the inclusion of children with disabilities in Montessori schools.

Virginia-Bibb Wiese Golden, an agricultural engineering junior, has earned a National Science Foundation "Research Experience for Undergraduates" fellowship to conduct research with a faculty mentor this summer.

College of Nursing students honored recently include: Jennifer A. Higdon, the Maurice A. Clay Leadership Award; Deborah Reed, the Graduate Presidential Award from the UK College of Nursing Alumni Association; and Deborah Brown, the Faculty Award and the St. Joseph Hospital Award.

Receiving the College of Dentistry Omicron Kappa Upsilon Fraternity Awards are: Gary Jennings, Brent Maggard, Tim Mercer, Donald Norton, Bryce Tremblay, Bobby Wagoner and David Wells.

Sheila Langford, a secondary education major from Lexington, was selected as the student delegate on the board of directors of the Kentucky Education Association.

Neil McCombs received the 1997 College of Architecture Henry Adams Medal, and Bob Carbon received a Certificate of the American Institute of Architecture, the college's highest awards to graduating seniors.

Several College of Allied Health Professions Students received awards at the college's student honors and recognition ceremony, including: Debora Nickell, the Dean's Award for Excellence in Service and the Circle of Omicron Delta Kappa Leadership Honor Society Maurice A. Clay Award; Danny Winn, the Joseph Hamburg Award for Interdisciplinary Excellence; and Alan Grogan, the Distinguished Service Award.

Kentucky Law Journal editor-in-chief Elizabeth Overton, a third-year law student from Lancaster, won first place in the Kentucky Bar Association's 1997 student writing competition. Second place went to Wesley Butler, a May 1997 graduate.

Four graduate students have received \$500 awards to present their research at scholarly meetings: Patricia Robinet, psychology; Andrew Storfer, Center for Ecology, Evolution and Behavior; Bruce Waldrop, pharmacy; and Graham Warren, toxicology.

At the 1997 College of Pharmacy honors and recognition ceremonies, these students were among those honored: Jessika Stewart, the Rho Chi National Honorary Service Award; Lynda Miller, the Joseph V. Swintosky Excellence in Pharmaceuticals Award; David Feola, the Outstanding Graduating Man Award; and Kimberly Richards, the Outstanding Graduating Woman Award. Anne PolICASTRI presented this year's Preceptor of the Year Award.

The National Education Association student program in the College of Education won the Outstanding Student Chapter Award at the Kentucky Education Association Student Organization Leadership Training and Delegate Assembly.

21. Significant Activities of Faculty and Staff

Beverly Atwood, Hopkinsville Community College, has been appointed to the Two-Year College Committee by the Board of Directors of the Southern Association of College and University Business Officers.

Gregory Brock, family studies, has received a Fulbright Scholarship to teach and perform research at Nanjing University in the People's Republic of China.

Cora Brown, Jefferson Community College, is the recipient of the Nancy Hoover Award, given annually by the Kentucky chapter of the American Association for Women in Community Colleges.

Henry Cole, educational psychology, served as a member of a Centers for Disease Control and Prevention multisite evaluation committee.

Eugene Crawford, biology and physiology, was inducted into the Carolinas Boxing Hall of Fame.

Richard Crowe, Hazard Community College, will participate in the Institute for the Management of Lifelong Education at Harvard University.

Sylvia Daunert, chemistry, has won a \$50,000 Cottrell Research Scholarship from Research Corporation, a foundation dedicated to the advancement of science.

James Dinger, Kentucky Geological Survey, was appointed by Governor Paul Patton to the Kentucky Agricultural Water Quality Authority.

Roberta Dwyer, veterinary sciences, has received the Master Teacher Award presented by Gamma Sigma Delta, agricultural honorary fraternity.

Ron Eller, Appalachian Center, received the Jim Wayne Miller Award for Distinguished Service to Appalachia at the third annual Conference on Improving Instruction. Eller was the keynote speaker for the conference.

William Fortune, law, has won the 1997 Robert M. and Joanne K. Duncan Award for outstanding teaching.

Lori Gonzalez, allied health professions, received the 1997 College of Allied Health Professions Kingston Award for Excellence in Teaching.

David Hamilton, history, has received a grant from the U.S. Department of Agriculture to research agricultural policy under the New Deal.

Jimmy Henning, agronomy, has received the 1997 M.D. Whiteker Award for Excellence in Extension.

G. Edward Hughes, president, Hazard Community College, has been elected co-chair of the board of directors of the new East Kentucky Challenger Center to be located in Hazard.

A poem by Deborah Jacobs, Prestonsburg Community College, received an Editor's Choice Award from The Poetry Guild.

Arleen Johnson, Sanders-Brown Center on Aging, presented a workshop at the National Education Association Regional Conference.

Linda H. Linville, Markey Cancer Center, received a 1997 YWCA Woman of Achievement Award. She also received the Sarah Bennett Holmes Award from the UK Women's Forum for her outstanding commitment to the well-being of women at UK and across the state.

Margaret Lloyd, office of the vice chancellor of academic affairs and research, has received a Fulbright Fellowship to study music in Turin, Italy.

Thomas M. Orf, Prestonsburg Community College, will participate in a seminar on "Continuity and Change: India on the Threshold of the 21st Century," this summer in India, sponsored by the U.S. Department of Education's Fulbright-Hays Seminars Abroad Program.

Jeremy Popkin, history, was an invited speaker at ceremonies honoring the scholars appointed to an endowed chair in Holocaust Studies at the University of California-Santa Cruz.

Anila Ragade, Jefferson Community College, has been elected secretary of the Kentucky chapter of the American Association for Women in Community Colleges.

Karl B. Raitz, geography, has been awarded the Antoinette Forrester Downing Award from the Society of Architectural Historians for his book on the National Road.

Graham Rowles, Sanders-Brown Center on Aging, received one of two Academic Gerontologist Awards presented at the Southern Gerontological Society annual meeting. Also, Rowles and B. Jan McCulloch, family studies, were selected as charter Fellows of the Association for Gerontology in Higher Education.

Poetry by Timothy Skeen, Prestonsburg Community College, was published in the Journal of Kentucky Studies; Prairie Schooner, a publication of the University of Nebraska; and Mediphors, A Literary Journal of the Health Professions.

Nikiforos Stamatiadis, civil engineering, has received the 1997 Best Technical Paper Award from the Southern District Institute of Transportation Engineers.

Joseph P. Straley, physics and astronomy, has won the 1997 William E. Lyons Award for Outstanding Service.

Kathy Tevis, bone marrow transplant unit, receive the M.J. Dickson Quality Nurses Award given annually to a UK Hospital nurse who demonstrates excellence in the nursing practice, contributes to the improvement in quality nurses care and exemplifies a commitment to the nursing profession.

Paul D. Thompson, Prestonsburg Community College, has been named chair-elect of the Central Ohio Valley section of the American Chemical Society.

Mirek Truszczyński and Victor Marek, computer science, have received a \$344,000 grant from the National Science Foundation for research on computational artificial intelligence.

John van Willigen, anthropology, has received a Fulbright Lectureship to teach at the University of Delhi in India.

George Wagner, agronomy, has received the T.P. Cooper Award for Research.

PR 2

Office of the President
June 10, 1997

Members, Board of Trustees:

PERSONNEL ACTIONS

Recommendation: that approval be given to the attached appointments, actions and/or other staff changes which require Board action; and that the report relative to appointments and/or changes already approved by the administration be accepted.

Background: The attached recommended appointments and/or other staff changes require approval by the Board of Trustees in accordance with Part VIII-B of the Governing Regulations of the University. These recommendations are transmitted to the Board by the appropriate chancellor through the President and have the President's concurrence.

Under the Governing Regulations, the authority to make certain appointments and/or other staff changes is delegated to the President or other administrators who are required to report their actions to the Board. These items of report follow the recommendations requiring Board approval.

Action taken: Approved Disapproved Other _____

0197

CENTRAL ADMINISTRATION

I. BOARD ACTION

A. PROMOTIONS

Vice President for Information Systems

Cox, Bonnie J., from Librarian II, University Libraries, Collections Development (with tenure), to Librarian I, University Libraries, Collections Development (with tenure), 7/1/97.

Wiza, Judith M., from Librarian II, University Libraries, Information Services (with tenure), to Librarian I, University Libraries, Information Services (with tenure), 7/1/97.

Hatfield, Deborah S., from Librarian III, University Libraries, Lexmark Information Center (without tenure) to Librarian II, University Libraries, Lexmark Information Center (with tenure), 7/1/97.

B. RETIREMENTS

Vice President for University Relations

Vonderheide, Bernard L., Director, Public Relations, after 23 years of consecutive service, under AR II-1.6-1 Section III.B, effective 6/30/97.

C. EARLY RETIREMENTS

Vice President for Fiscal Affairs

Smith, Jr., Mitchell, Supervisor, University Stores, after 26.3 years of service, under AR II-1.6-1 Section III.A.2, effective 7/18/97.

Vice President for Research and Graduate Studies

Yewell, Jr., Morgan Radcliffe, Laboratory Supervisor III, Center for Applied Energy Research, after 27 years and 6 months of service, under AR II-1.6-1 Section III.A.2, effective 5/31/97.

D. POST-RETIREMENT APPOINTMENTS

Vice President for Research and Graduate Studies

Graduate School

Hennessy, James V., Director of the Extended-Campus Graduate Program at Paducah (part-time), 7/1/97 through 6/30/98.

II. ADMINISTRATIVE ACTION

A. ADMINISTRATIVE APPOINTMENTS

Vice President for Fiscal Affairs

Norton, Mark A., Assistant Director for Human Resource Services, effective 6/16/97.

Vice President for Information Systems

Jennings, Andrew B., Electronic Technician II, Data Communication Services, Project Manager, Communication Systems, effective 5/1/97.

Vice President for Research and Graduate Studies

Weis, Deborah A., Public Relations Officer II, Communications and Advancement, effective 5/12/97.

Vice President for University Relations

Langston, Rebecca P., Chief of Police, University of Kentucky Police Department, effective 7/1/97.

B. REAPPOINTMENT

Vice President for Information Systems

Osborne, Amy B., Librarian IV, University Libraries, Law Library, joint appointment as Librarian IV, Law, effective 7/1/97 through 6/30/98.

C. PROMOTIONS WITHOUT TENURE

Vice President for Information Systems

Wood, Olga Dee, from Librarian IV (without tenure) University Libraries, Law Library, joint appointment as Librarian IV (without tenure), Law, to Librarian III, (without tenure) University Libraries, Law Library, joint appointment as Librarian III (without tenure), Law, effective 7/1/97 through 6/30/98.

COMMUNITY COLLEGE SYSTEM

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

Transfer from Ashland Community College
to Lexington Community College

Floyd, Ninfa, Associate Professor in the Community College System (with tenure), 7/1/97.

Transfer from Hazard Community College
to Ashland Community College

Elahjji, Salhin, Associate Professor in the Community College System (with tenure), 7/1/97.

B. ADMINISTRATIVE APPOINTMENTS

Henderson Community College

Kasenow, Paul, Associate Professor in the Community College System (with tenure), appointed Chair, Division of Social and Behavioral Sciences and Related Technologies, 7/1/97 through 6/30/00.

Hopkinsville Community College

Carter, David, Professor in the Community College System (with tenure), appointed Chair, Division of Fine Arts, Humanities and Related Technologies, 7/1/97 through 6/30/00.

Larkin-Bussell, Vernell, Associate Professor in the Community College System (with tenure), appointed Chair, Division of Social Sciences and Related Technologies, 7/1/97 through 6/30/00.

Jefferson Community College

Besser, Mary P., Associate Professor in the Community College System (with tenure), appointed Chair, Division of Business and Related Technologies, Downtown Campus, 7/1/97 through 6/30/00.

Olsen, Bob, Associate Professor in the Community College System (with tenure), appointed Chair, Division of Natural Sciences and Related Technologies, Downtown Campus, 7/1/97 through 6/30/00.

Recktenwald, Rita, Professor in the Community College System (with tenure), appointed Chair, Division of Humanities, Communications and Related Technologies, Southwest Campus, 7/1/97 through 6/30/00.

Madisonville Community College

Jewell, Gregory W., Professor in the Community College System (with tenure), appointed Chair, Division of Humanities and Related Technologies, 7/1/97 through 6/30/00.

Wright, Deborah, Associate Professor in the Community College System (with tenure), appointed Chair, Division of Social Sciences and Related Technologies, 7/1/97 through 6/30/00.

Maysville Community College

Graves, Robert, Associate Professor in the Community College System (with tenure), appointed Chair, Division of Business and Related Technologies, 7/1/97 through 6/30/00.

Owensboro Community College

Morris, Edward, Associate Professor in the Community College System (with tenure), appointed Chair, Division of Social Science, Business, and Related Technologies, 7/1/97 through 6/30/00.

Poelhuis, Debra, Associate Professor in the Community College System (with tenure), appointed Chair, Division of Natural Sciences, Mathematics and Related Technologies, 7/1/97 through 6/30/00.

Paducah Community College

Wood, Paul, Professor in the Community College System (with tenure), appointed Chair, Division of Humanities and Related Technologies, 7/1/97 through 6/30/00.

C. JOINT APPOINTMENTS

Owensboro Community College

Yates, Deborah D., Associate Professor in the Community College System (with tenure), joint with Henderson Community College, 7/1/97.

D. PROMOTIONS

Hopkinsville Community College

Liles, Betty P., from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), 7/1/97.

Von Lanken, George, from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), 7/1/97.

Jefferson Community College

Bonnell, Loretta G., from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), 7/1/97.

Brown, Robert P., from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), 7/1/97.

Recktenwald, Rita, from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), 7/1/97.

Lexington Community College

Carpenter, Gail, from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), 7/1/97.

Crowley, Lillie F., from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), 7/1/97.

Singleton, Debbie, from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), 7/1/97.

Madisonville Community College

Jewell, Gregory W., from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), 7/1/97.

Maysville Community College

Rowbotham, John, from Assistant Professor in the Community College System, to Associate Professor in the Community College System (with tenure), 7/1/97.

Owensboro Community College

Mowers, Kathy, from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), 7/1/97.

Paducah Community College

Stephenson, Lisa, from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), 7/1/97.

Wallace, Patricia, from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), 7/1/97.

Somerset Community College

Powell, Nancy, from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), 7/1/97.

Rogers, Sharon, from Associate Professor in the Community College System (with tenure), to Professor in the Community College System (with tenure), 7/1/97.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

Jefferson Community College

Lawrence, Lindsey, Instructor in the Community College System, 5/1/97 through 6/30/97.

Lexington Community College

Baker, Mary, Instructor in the Community College System (voluntary), 5/14/97 through 6/30/99.

Bruce, Bridget, Instructor in the Community College System (voluntary), 5/14/97 through 6/30/99.

Davis, Mike, Instructor in the Community College System (voluntary), 5/14/97 through 6/30/99.

Davis, Trina, Instructor in the Community College System (voluntary), 5/14/97 through 6/30/99.

Day, Tamara N., Instructor in the Community College System (voluntary), 5/14/97 through 6/30/99.

Hooper, Susan, Instructor in the Community College System (voluntary), 5/14/97 through 6/30/99.

Huffman, Tina, Instructor in the Community College System (voluntary), 5/14/97 through 6/30/99.

Murphy, Kathleen J., Instructor in the Community College System (voluntary), 5/14/97 through 6/30/99.

Ruggles, Doug, Instructor in the Community College System (voluntary), 5/14/97 through 6/30/99.

Welch, Gina K., Instructor in the Community College System (voluntary), 5/14/97 through 6/30/99.

Paducah Community College

Brown, Steven, Instructor in the Community College System (voluntary), 5/15/97 through 5/14/00.

Durham, Terry, Instructor in the Community College System (voluntary), 5/15/97 through 5/14/00.

Ellegood, Phillip, Instructor in the Community College System (voluntary),
5/15/97 through 5/14/00.
Fleischer, Edward, Instructor in the Community College System (voluntary),
5/15/97 through 5/14/00.
Fletcher, Rebecca F., Instructor in the Community College System (voluntary),
5/15/97 through 5/14/00.
Harris, Linda G., Instructor in the Community College System (voluntary),
5/15/97 through 5/14/00.
Holloway, Regina, Instructor in the Community College System (voluntary),
5/15/97 through 5/14/00.
Johnson, Sheranne, Instructor in the Community College System (voluntary),
5/15/97 through 5/14/00.
Kejzlar, Vratislav, Instructor in the Community College System (voluntary),
5/15/97 through 5/14/00.
Lillevig, Joel C., Instructor in the Community College System (voluntary), 5/15/97
through 5/14/00.
Pittman, Jay, Instructor in the Community College System (voluntary), 5/15/97
through 5/14/00.
Sherman, Charlotte, Instructor in the Community College System (voluntary),
5/15/97 through 5/14/00.
Stewart, Donald, Instructor in the Community College System (voluntary),
5/15/97 through 5/14/00.
Wiggins, George E., Instructor in the Community College System (voluntary),
5/15/97 through 5/14/00.
Wooten, Steven Craig, Instructor in the Community College System (voluntary),
5/15/97 through 5/14/00.

Somerset Community College

Decker, Glenn J., Instructor in the Community College System (voluntary),
6/11/97 through 6/10/00.
Fagan, Katherine S., Instructor in the Community College System (voluntary),
6/11/97 through 6/10/00.
Stevens, Jeffrey L., Instructor in the Community College System (voluntary),
6/11/97 through 6/10/00.

B. ADMINISTRATIVE APPOINTMENTS

Ashland Community College

Noe, Roger, Professor in the Community College System (with tenure), appointed
Acting President, 7/1/97 through 12/31/97.

Owensboro Community College

Brauer, David, Professor in the Community College System (with tenure),
appointed Acting President, 7/1/97 through 12/31/97.

C. JOINT APPOINTMENTS

Owensboro Community College

Whitaker, Deborah K., Assistant Professor in the Community College System,
joint with Henderson Community College, 7/1/97 through 6/30/98.

D. REAPPOINTMENTS

Ashland Community College

Adkins, Michelle, Assistant Professor in the Community College System, 7/1/97
through 6/30/98.

Flath, Mary C., Assistant Professor in the Community College System, 7/1/97
through 6/30/98.

Freeman, Kristie, Assistant Professor in the Community College System, 7/1/97
through 6/30/98.

Layman, Jane, Assistant Professor in the Community College System, 7/1/97
through 6/30/98.

Norris, Kelly Bowman, Instructor in the Community College System, half-
time, 7/1/97 through 6/30/98.

Onion, Matthew, Librarian IV in the Community College System, 7/1/97 through
6/30/98.

Robinson, Donna, Instructor in the Community College System, 7/1/97 through
6/30/98.

Elizabethtown Community College

Crider, Lori L., Librarian IV in the Community College System, 7/1/97
through 6/30/98.

Dixon, James C., Assistant Professor in the Community College System, 7/1/97
through 6/30/98.

Embry, Robin D., Assistant Professor in the Community College System, 7/1/97
through 6/30/98.

Fentress, Phyllis, Assistant Professor in the Community College System, 7/1/97
through 6/30/98.

Hassan, Mo Nazhat, Assistant Professor in the Community College System, 7/1/97
through 6/30/98.

Huccaby, Perry A., Assistant Professor in the Community College System, 7/1/97
through 6/30/98.

Martin, Shannon, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Mudd, Susan, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Nade, Ann Marie, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Hazard Community College

Weber, Gretchen, Instructor in the Community College System, 7/1/97 through 6/30/98.

Hopkinsville Community College

Adams, Elwanda, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Atkinson, William H., Instructor in the Community College System, 7/1/97 through 6/30/98.

Baker, Gwendol E., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Barlow, Nelson, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Carlisle, Taylor, Instructor in the Community College System, 7/1/97 through 6/30/98.

Diebert, Michael S., Instructor in the Community College System, 7/1/97 through 6/30/98.

Elias-Jones, Patricia, Instructor in the Community College System, 7/1/97 through 6/30/98.

Freeland, Flora Ellen, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Hancock, Deborah C., Instructor in the Community College System, 7/1/97 through 6/30/98.

Kelly, Quin, Instructor in the Community College System, 7/1/97 through 6/30/98.

Mizell, Christopher R., Instructor in the Community College System, 7/1/97 through 6/30/98.

Moodt, Grace W., Instructor in the Community College System, 7/1/97 through 6/30/98.

Prudhomme, Bonny, Instructor in the Community College System, 7/1/97 through 6/30/98.

Ralph, Brett E., Instructor in the Community College System, 7/1/97 through 6/30/98.

Williams, Dana M., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Jefferson Community College

- Baglan, Amy, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Bochicchio, Regina M., Instructor in the Community College System, 7/1/97 through 6/30/98.
- Brite, Sylvia R., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Broadhead, Morgan R., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Croghan, Darcy, Instructor in the Community College System, 7/1/97 through 6/30/98.
- Eaton, Cheryl A., Instructor in the Community College System, 7/1/97 through 6/30/98.
- Eubank, Ann Elizabeth, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Gittings, Jennie M., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Goldsby, Luanne M. G., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Jones, Mary C., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Kilpatrick, John F., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Lawrence, Lindsey, Instructor in the Community College System, 7/1/97 through 6/30/98.
- Leonard, Mona Freeman, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Lutz, Terry, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- McNeill, Marilyn, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Oliver, Tawana, Instructor in the Community College System, 7/1/97 through 6/30/98.
- Pruett, Stephen R., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Rayburn, Nancy J., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Regnier, Adrienne, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Riesser, Valerie, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Robertson, Else S., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Rodski, Peter A., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Sampson, Michael L., Assistant Professor in the Community College System,
7/1/97 through 6/30/98.
White, Deborah C., Assistant Professor in the Community College System, 7/1/97
through 6/30/98.
Williams, Sheree Huber, Librarian III in the Community College System, 7/1/97
through 6/30/98.
Woods, George, Assistant Professor in the Community College System, 7/1/97
through 6/30/98.
Zachery, Catherine, Assistant Professor in the Community College System, 7/1/97
through 6/30/98.

Lexington Community College

Abel, Eileen, Instructor in the Community College System, 7/1/97 through
6/30/98.
Beard, Mary D., Instructor in the Community College System, 7/1/97 through
6/30/98.
Carlton, Heather, Instructor in the Community College System, 7/1/97 through
6/30/98.
Carroll, Cynthia V., Instructor in the Community College System, 7/1/97 through
6/30/98,
Cothran, Marian, Assistant Professor in the Community College System, 7/1/97
through 6/30/98.
Eldridge, Brent A., Assistant Professor in the Community College System, 7/1/97
through 6/30/98.
Fairchild, Virginia, Instructor in the Community College System, 7/1/97 through
6/30/98.
Freyman, Marcia H., Librarian III in the Community College System, 7/1/97
through 6/30/98.
Galvin, Sarah, Assistant Professor in the Community College System, 7/1/97
through 6/30/98.
Gil, Caroline J., Assistant Professor in the Community College System, 7/1/97
through 6/30/98.
Isaac, Fahey, Rebecca, Assistant Professor in the Community College System,
7/1/97 through 6/30/98.
Justice, Laura L., Instructor in the Community College System, 7/1/97 through
6/30/98.
Kobraei, Minoo, Instructor in the Community College System, 7/1/97 through
6/30/98.
Livisay, Sharon, Instructor in the Community College System, 7/1/97 through
6/30/98.
Matthews, Joanne, Assistant Professor in the Community College System, 7/1/97
through 6/30/98.
Miller, Patricia P., Instructor in the Community College System, 7/1/97 through
6/30/98.

Norman, Valiant C., Instructor in the Community College System, 7/1/97 through 6/30/98.
Partin, Vicki, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
Pelfrey, Holly J., Instructor in the Community College System, 7/1/97 through 6/30/98.
Roser, Lynn, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
Thacker, Teresa, Instructor in the Community College System, 7/1/97 through 6/30/98.
Watts, Jean, Instructor in the Community College System, 7/1/97 through 6/30/98.
Worth, Benjamin, Instructor in the Community College System, 7/1/97 through 6/30/98.
Yonts, Linda, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Madisonville Community College

Adkins, Robert T., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
Berges, Cherry L., Librarian III in the Community College System, 7/1/97 through 6/30/98.
Bowling, Robert G., Instructor in the Community College System, 7/1/97 through 6/30/98.
Chumley, Monica Dawn, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
Davis, Marcella A., Instructor in the Community College System, 7/1/97 through 6/30/98.
Farhi, Sivy, Instructor in the Community College System, 7/1/97 through 6/30/98.
Fitzgerald, Patricia I., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
Fulks, David T., Instructor in the Community College System, 7/1/97 through 6/30/98.
Girten, April M., Instructor in the Community College System, 7/1/97 through 6/30/98.
Head, Gerald M., Instructor in the Community College System, 7/1/97 through 6/30/98.
Head, Virginia L., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
Hofmann, M. Ann, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
Hood, Timothy L., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

- Hunt-Kramer, Robin, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Mabrouk, Saied A., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Morrow, Deborah D., Instructor in the Community College System, 7/1/97 through 6/30/98.
- Pace, Debra L., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Richmond, Camille E., Librarian IV in the Community College System, 7/1/97 through 6/30/98.
- Robin, Christopher H., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Valentine, Robert S., Instructor in the Community College System, 7/1/97 through 6/30/98.
- Werner, Mary B., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Wright, Thomas F., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Maysville Community College

- Brandenburg, Janet W., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- DeVaughn, Gary W., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Kendall, Kimberly S., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Lott, Barbara A., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Pasley, Terry L., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Quillen, Michael D., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Silvers, Cathy L., Instructor in the Community College System, 7/1/97 through 6/30/98.
- Webb, Kirsten D., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Owensboro Community College

- Clouse, John, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Garrard, Diane E., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
- Lanham, Terri H., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Patsalides, Eugenios, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
Purdy, Robert, Instructor in the Community College System, 7/1/97 through 6/30/98.
Rogers, Frank W., Instructor in the Community College System, 7/1/97 through 6/30/98.
Schultz, Dan E., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
Tolbert, Reggie E., Instructor in the Community College System, 7/1/97 through 6/30/98.
Whitaker, Deborah K., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
Wilson, Pamela S., Instructor in the Community College System, 7/1/97 through 6/30/98.

Paducah Community College

Akin, Renea, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
Harper, Reva, Instructor in the Community College System, 7/1/97 through 6/30/98.
Holler, Patricia, Instructor in the Community College System, 7/1/97 through 6/30/98.
Nickell, David, Instructor in the Community College System, 7/1/97 through 6/30/98.
Nickell, Stacey A., Librarian III in the Community College System, 7/1/97 through 6/30/98.
Qualls, Kevin, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
Schaffer, Alan, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
Stoffel, Claudia, Instructor in the Community College System, 7/1/97 through 6/30/98.

Somerset Community College

Carothers, Franklin, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
Cochran, Carlos F., Instructor in the Community College System, 7/1/97 through 6/30/98.
Dobbs, Billy, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
Gover, Sherry G., Instructor in the Community College System, 7/1/97 through 6/30/98.
Gray, Warren F., Librarian III in the Community College System, 7/1/97 through 6/30/98.

House, Debra J., Instructor in the Community College System, 7/1/97 through 6/30/98.
Lewis, Kathy, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
Menendez, Miguel, Librarian III in the Community College System, 7/1/97 through 6/30/98.
Phillips, Dorothy, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
Phillips, Stewart G., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
Ratliff, Donna Rae, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
Rogers, Omar G., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
Sherman, Loris, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
Turpen, Kimberly, Instructor in the Community College System, 7/1/97 through 6/30/98.

Southeast Community College

Brooks, Sheila G., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
Collier, William G., Instructor in the Community College System, 7/1/97 through 6/30/98.
Conover, Edwin W., Instructor in the Community College System, 7/1/97 through 6/30/98.
Corrison, Michael S., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
Dodd, Janet B., Librarian IV in the Community College System, 7/1/97 through 6/30/98.
Drake, Karen, Instructor in the Community College System, 7/1/97 through 6/30/98.
Foutch, Enoch, Instructor in the Community College System, 7/1/97 through 6/30/98.
Frost, Glenn E., Instructor in the Community College System, 7/1/97 through 6/30/98.
Gibson, Gary Lee, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
Greer-Pitt, Sue, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.
Hellams, Pierce D., Librarian III in the Community College System, 7/1/97 through 6/30/98.
Lewis, Wanda S., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

McDonald, Christopher L., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Nichols, Barry L., Instructor in the Community College System, 7/1/97 through 6/30/98.

Pace, Janet M., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Pennell, L. Robin, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Reader, Larry N., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Robinson, Eddie D., Instructor in the Community College System, 7/1/97 through 6/30/98.

Thomas, Katherine M., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Webb, Danny J., Instructor in the Community College System, 7/1/97 through 6/30/98.

Wilde, James M., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Winegardner, Karl L., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

E. PROMOTIONS WITHOUT TENURE

Ashland Community College

Leake, Richard A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Elizabethtown Community College

Ames, William N., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Bowden, David, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Sharp, Marsha, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Hopkinsville Community College

Lancaster, Kay, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Murgas, Carmen S., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Lexington Community College

Liles, Tammy, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Miller, Patricia A., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Papanicolaou, Thomas, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Rogers, Thomas F., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Story, John, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Whitescarver, Shirley, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Madisonville Community College

Hewell, Sherry D., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Ramsey, Eric W., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Maysville Community College

Shepard, Carmen K., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Paducah Community College

Adkins, Rhonda, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Hlinka, Karen, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Somerset Community College

Crabtree, R. Mitchell, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Owens, Nancy G., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Perkins, Jeffrey H., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Southeast Community College

Austin, Marlisa R., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Call, Richard W., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Cox, Lynn M., from Librarian IV in the Community College System, to Librarian III in the Community College System, 7/1/97 through 6/30/98.

Holbrook, Sandy H., from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Mackellar, Laurie A., from Librarian IV in the Community College System, to Librarian III in the Community College System, 7/1/97 through 6/30/98.

Richmond, Richard, from Instructor in the Community College System, to Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

F. TERMINAL REAPPOINTMENTS

Ashland Community College

Chapman, Patricia, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Morrison, Allison, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Hopkinsville Community College

Gharavi, Abraham, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Madisonville Community College

Mitchell, Ralph E., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Southeast Community College

Barr, Edward, Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

Thomas, James D., Assistant Professor in the Community College System, 7/1/97 through 6/30/98.

G. LEAVES OF ABSENCE

Elizabethtown Community College

Cahaney, Elizabeth, Professor in the Community College System (with tenure), sabbatical at one-half pay, 7/1/97 through 6/30/98.

Jefferson Community College

Briley, Rebecca, Associate Professor in the Community College System (with tenure), leave of absence without pay, 7/1/97 through 12/31/97.

LEXINGTON CAMPUS

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

College of Education

Johnson, Willis N., Professor* (with tenure), Curriculum and Instruction, effective 8/16/97.

College of Law

Connelly, Allison I., Clinical Assistant Professor, Law, and Director, Elder Law Clinic, 7/1/97 through 6/30/00.

B. ADMINISTRATIVE APPOINTMENTS

College of Arts and Sciences

MacAdam, Keith, Professor (with tenure), Physics and Astronomy, appointed Chair, Physics and Astronomy, 7/1/97 through 6/30/01.

College of Business and Economics

Skinner, Steven J., Professor (with tenure), Management, and Acting Director, Management, appointed Director, Management, 7/1/97 through 6/30/99.
Tearney, Michael G., Professor (with tenure), Accountancy, and Associate Dean for Administration and Academic Affairs, reappointed Associate Dean for Administration and Academic Affairs, 7/1/97 through 6/30/00.

C. REAPPOINTMENTS

College of Arts and Sciences

Nonneman, Arthur J., Adjunct Professor, Psychology, 7/1/97 through 6/30/99.
Zoubir-Shaw, Sadia, Associate Professor* (without tenure), French, 7/1/97 through 6/30/98.

* Special Title Series

College of Engineering

Huffman, Gerald P., Research Professor, Chemical and Materials Engineering, 7/1/97 through 6/30/98.

Huggins, Frank E., Research Professor, Chemical and Materials Engineering, 7/1/97 through 6/30/98.

Shah, Naresh, Associate Research Professor, Chemical and Materials Engineering, 7/1/97 through 6/30/98.

College of Fine Arts

MacKenzie, David, Associate Professor* (without tenure), Music, 7/1/97 through 6/30/98.

College of Law

Harberson, Albert II, Professor (part-time), Law, 8/16/97 through 5/15/98.

Larson, Raymond M., Professor (part-time), Law, 8/16/97 through 12/31/97.

College of Social Work

Berger, Robert L., Professor (part-time), Social Work, 8/16/97 through 5/15/98.

Dolan, Patricia A., Associate Professor (part-time), Social Work, 8/16/97 through 5/15/98.

Elliott, Willie L., Associate Professor (part-time), Social Work, 8/16/97 through 5/15/98.

Marshall, Ted, Associate Professor (part-time), Social Work, 8/16/97 through 5/15/98.

Mauldin, Rosetta J., Professor (part-time), Social Work, 8/16/97 through 5/15/98.

Mazzaro, Tony, Associate Professor (part-time), Social Work, 8/16/97 through 5/15/98.

Robinson, Bennie C., Associate Professor (part-time), Social Work, 8/16/97 through 5/15/98.

Seelig, John Michael, Associate Professor (part-time), Social Work, 8/16/97 through 5/15/98.

D. PROMOTIONS

College of Agriculture

Bullock, K. Darrh, from Assistant Extension Professor, Animal Sciences, to Associate Extension Professor (with tenure), Animal Sciences, effective 7/1/97.

* Special Title Series

- Chappell, Joseph, from Associate Professor (with tenure), Agronomy, to Professor (with tenure), Agronomy, effective 7/1/97.
- Ditsch, David C., from Assistant Extension Professor, Agronomy, to Associate Extension Professor (with tenure), Agronomy, effective 7/1/97.
- Freshwater, David, from Associate Professor (with tenure), Agricultural Economics, to Professor (with tenure), Agricultural Economics, effective 7/1/97.
- Gates, Richard S., from Associate Professor (with tenure), Biosystems and Agricultural Engineering, to Professor (with tenure), Biosystems and Agricultural Engineering, effective 7/1/97.
- Geneve, Robert L., from Associate Professor (with tenure), Horticulture and Landscape Architecture, to Professor (with tenure), Horticulture and Landscape Architecture, effective 7/1/97.
- Heaton, Linda M., from Associate Extension Professor (with tenure), Home Economics Extension, to Extension Professor (with tenure), Home Economics Extension, effective 7/1/97.
- Hildebrand, David F., from Associate Professor (with tenure), Agronomy, to Professor (with tenure), Agronomy, effective 7/1/97.
- Isaacs, Steven G., from Assistant Extension Professor, Agricultural Economics, to Associate Extension Professor (with tenure), Agricultural Economics, effective 7/1/97.
- Lawrence, Laurie M., from Associate Professor (with tenure), Animal Sciences, to Professor (with tenure), Animal Sciences, effective 7/1/97.
- Pelkki, Matthew H., from Assistant Professor, Forestry, to Associate Professor (with tenure), Forestry, effective 7/1/97.
- Powell, David G., from Associate Extension Professor (with tenure), Veterinary Science, to Extension Professor (with tenure), Veterinary Science, effective 7/1/97.
- Scharl, Christopher L., from Associate Professor (with tenure), Plant Pathology, to Professor (with tenure), Plant Pathology, effective 7/1/97.
- Webb, Bruce A., from Assistant Professor, Entomology, to Associate Professor (with tenure), Entomology, effective 7/1/97.

College of Arts and Sciences

- Barron, Susan, from Assistant Professor, Psychology, to Associate Professor (with tenure), Psychology, effective 7/1/97.
- Berry, David, from Associate Professor (with tenure), Psychology, to Professor (with tenure), Psychology, effective 7/1/97.
- Cogswell, Thomas, from Associate Professor (with tenure), History, to Professor (with tenure), History, effective 7/1/97.
- Finney, Nikky, from Assistant Professor, English, to Associate Professor (with tenure), English, effective 7/1/97.
- Frank, Daniel, from Associate Professor (with tenure), Philosophy, to Professor (with tenure), Philosophy, effective 7/1/97.

Hislop, Peter, from Associate Professor (with tenure), Mathematics, to Professor (with tenure), Mathematics, effective 7/1/97.

Hunt, Scott A., from Assistant Professor, Sociology, to Associate Professor (with tenure), Sociology, effective 7/1/97.

Kaufman, Stuart, from Assistant Professor, Political Science, to Associate Professor (with tenure), Political Science, effective 7/1/97.

Kraemer, Philipp, from Associate Professor (with tenure), Psychology, to Professor (with tenure), Psychology, effective 7/1/97.

Little, Peter, from Associate Professor (with tenure), Anthropology, to Professor (with tenure), Anthropology, effective 7/1/97.

Lorch, Elizabeth, from Associate Professor (with tenure), Psychology, to Professor (with tenure), Psychology, effective 7/1/97.

Moecher, David P., from Assistant Professor, Geological Sciences, to Associate Professor (with tenure), Geological Sciences, effective 7/1/97.

Peffley, Mark, from Associate Professor (with tenure), Political Science, to Professor (with tenure), Political Science, effective 7/1/97.

Rabel, Robert J., from Associate Professor (with tenure), Classics, to Professor (with tenure), Classics, effective 7/1/97.

Roberts, Susan M., from Assistant Professor, Geography, to Associate Professor (with tenure), Geography, effective 7/1/97.

Scaife, Allen Ross, from Assistant Professor, Classics, to Associate Professor (with tenure), Classics, effective 7/1/97.

Smith, Patricia, from Associate Professor (with tenure), Philosophy, to Professor (with tenure), Philosophy, effective 7/1/97.

Troland, Thomas, from Associate Professor (with tenure), Physics and Astronomy, to Professor (with tenure), Physics and Astronomy, effective 7/1/97.

Vance, Jane Gentry, from Associate Professor (with tenure), English, to Professor (with tenure), English, and Professor (without tenure), Honors, effective 7/1/97.

College of Business and Economics

Tepper, Kelly L., from Assistant Professor, Management, to Associate Professor (with tenure), Management, effective 7/1/97.

College of Communications and Information Studies

Lindlof, Thomas R., from Associate Professor (with tenure), Journalism and Telecommunications, to Professor (with tenure), Journalism and Telecommunications, effective 7/1/97.

Roth, Richard L., from Assistant Professor*, Journalism and Telecommunications, to Associate Professor* (with tenure), Journalism and Telecommunications, effective 7/1/97.

* Special Title Series

College of Education

- Bieber, Jeffery P., from Assistant Professor, Educational Policy Studies and Evaluation, to Associate Professor (with tenure), Educational Policy Studies and Evaluation, effective 7/1/97.
- DeMers, Stephen T., from Associate Professor (with tenure), Educational and Counseling Psychology, to Professor (with tenure), Educational and Counseling Psychology, effective 7/1/97.
- Feist-Price, Sonja, from Assistant Professor, Educational and Counseling Psychology, to Associate Professor (with tenure), Educational and Counseling Psychology, effective 7/1/97.
- Hemmeter, Mary Louise, from Assistant Professor, Special Education and Rehabilitation Counseling, to Associate Professor (with tenure), Special Education and Rehabilitation Counseling, effective 7/1/97.
- Johnson, Patsy E., from Assistant Professor, Administration and Supervision, to Associate Professor (with tenure), Administration and Supervision, effective 7/1/97.
- Jones, Deneese L., from Assistant Professor, Curriculum and Instruction, to Associate Professor (with tenure), Curriculum and Instruction, effective 7/1/97.
- Slaton, Deborah Bott, from Associate Professor (with tenure), Special Education and Rehabilitation Counseling, to Professor (with tenure), Special Education and Rehabilitation Counseling, effective 7/1/97.

College of Engineering

- Gedney, Stephen D., from Assistant Professor, Electrical Engineering, to Associate Professor (with tenure), Electrical Engineering, effective 7/1/97.
- Griffioen, James N., from Assistant Professor, Computer Science, to Associate Professor (with tenure), Computer Science, effective 7/1/97.
- Holloway, Lawrence E., from Assistant Professor, Electrical Engineering, to Associate Professor (with tenure), Electrical Engineering, effective 7/1/97.
- Klapper, Andrew M., from Assistant Professor, Computer Science, to Associate Professor (with tenure), Computer Science, effective 7/1/97.
- Kumar, Ratnesh, from Assistant Professor, Electrical Engineering, to Associate Professor (with tenure), Electrical Engineering, effective 7/1/97.
- Seales, William Brent, from Assistant Professor, Computer Science, to Associate Professor (with tenure), Computer Science, effective 7/1/97.
- Sottile, Joseph Jr., from Assistant Professor, Mining Engineering, to Associate Professor (with tenure), Mining Engineering, effective 7/1/97.
- Stroud, Charles E., from Assistant Professor, Electrical Engineering, to Associate Professor (with tenure), Electrical Engineering, effective 7/1/97.
- Wang, Yi-Tin, from Associate Professor (with tenure), Civil Engineering, to Professor (with tenure), Civil Engineering, effective 7/1/97.
- Whites, Keith W., from Assistant Professor, Electrical Engineering, to Associate Professor (with tenure), Electrical Engineering, effective 7/1/97.

College of Fine Arts

Jensen, Robert, from Assistant Professor, Art, to Associate Professor (with tenure), Art, effective 7/1/97.

King, J. Stephen, from Assistant Professor*, Music, to Associate Professor* (with tenure), Music, effective 7/1/97.

Lugo, Noemi, from Assistant Professor*, Music, to Associate Professor* (with tenure), Music, effective 7/1/97.

College of Human Environmental Sciences

Addo, Kwaku, from Assistant Professor, Nutrition and Food Science, to Associate Professor (with tenure), Nutrition and Food Science, effective 7/1/97.

Brock, Gregory W., from Associate Professor (with tenure), Family Studies, to Professor (with tenure), Family Studies, effective 7/1/97.

Miller-Spillman, Kimberly A., from Assistant Professor, Interior Design, Merchandising and Textiles, to Associate Professor (with tenure), Interior Design, Merchandising and Textiles, effective 7/1/97.

Portillo, Margaret B., from Assistant Professor, Interior Design, Merchandising and Textiles, to Associate Professor (with tenure), Interior Design, Merchandising and Textiles, effective 7/1/97.

College of Law

Cihak, Herbert E., from Associate Professor (without tenure), Law, to Professor (with tenure), Law, and Librarian I, Law Library, Information Systems, effective 7/1/97.

Michael, Douglas C., from Associate Professor (with tenure), Law, to Professor (with tenure), Law, effective 7/1/97.

College of Social Work

Clark, James J., from Assistant Professor, Social Work, to Associate Professor (with tenure), Social Work, effective 7/1/97.

Ford, Janet P., from Assistant Professor, Social Work, to Associate Professor (with tenure), Social Work, effective 7/1/97.

Royse, David D., from Associate Professor (with tenure), Social Work, to Professor (with tenure), Social Work, effective 7/1/97.

E. RETIREMENTS

College of Business and Economics

Ecton, William W., Professor (with tenure), disabled, Employee Benefits, Accountancy, after 39.8 consecutive years of service, under Section III.B of AR II-1.6-1, effective 6/30/97.

Vice Chancellor for Administration

Carter, Lola M., Food Service Worker III, Donovan Cafeteria, Auxiliary Services, after 15.67 consecutive years of service, under Section III.B of AR II-1.6-1, effective 5/9/97.

F. EARLY RETIREMENT

Vice Chancellor for Academic Affairs and Research

Blackford, Mary Jean, Administrative Staff Officer I, Undergraduate Studies, after 37.8 consecutive years of service, under Section III.A.2 of AR II-1.6-1, effective 6/30/97.

G. POST-RETIREMENT APPOINTMENTS

College of Arts and Sciences

McEllistrem, Marcus, Professor (part-time), Physics and Astronomy, 7/1/97 through 6/30/98.

College of Engineering

Wood, Don J., Professor (part-time), Civil Engineering, 7/1/97 through 6/30/98.

College of Human Environmental Sciences

Weeks, Melvin O'Neal, Professor (part-time), Family Studies, 7/1/97 through 12/31/97.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

College of Agriculture

Fleming, Ronald A., Assistant Professor, Agricultural Economics, 6/1/97 through 6/30/98.

Maehr, David S., Assistant Professor, Forestry, 5/1/97 through 6/30/98.
Tietyen, Janet Lee, Assistant Extension Professor, Home Economics
Extension, 5/5/97 through 6/30/98.
Zimmerman, Julie N., Assistant Extension Professor, Sociology, 8/1/97
through 6/30/98.

College of Arts and Sciences

Allen, Jeffery B., Adjunct Assistant Professor, Psychology, 7/1/97 through
6/30/99.
Bacchetta, Paola, Assistant Professor, Sociology, and joint appointment as
Assistant Professor, Women's Studies, 8/16/97 through 6/30/99.
Bradshaw, David H., Assistant Professor, Philosophy, and joint appointment
as Assistant Professor, Honors, 8/16/97 through 6/30/99.
DeWitt, Thomas, Assistant Research Professor, Biological Sciences, 5/1/97
through 12/31/97.
Palmer, Brent D., Assistant Professor, Biological Sciences, 8/16/97 through
6/30/99.
Powell, John R., Assistant Professor, Military Science, 7/1/97 through 6/30/00.
Uebel, Michael D., Assistant Professor, English, 8/16/97 through 6/30/99.

College of Communications and Information Studies

Biles, William S., Instructor (part-time), Library and Information Science, 6/12/97
through 8/7/97.
Byers, Dorothy, Instructor (part-time), Library and Information Science,
6/12/97 through 8/7/97.
Tebo, John, Instructor (part-time), Library and Information Science, 6/12/97
through 8/7/97.

College of Education

Zirkle, Christopher J., Assistant Professor, Administration and Supervision,
8/16/97 through 6/30/98.

College of Engineering

Clarke, Duncan E., Assistant Professor, Computer Science, 7/1/97 through
6/30/99.

B. ADMINISTRATIVE APPOINTMENTS

College of Arts and Sciences

Frank, Daniel, Professor (with tenure), Philosophy, appointed Acting Chair, Philosophy, 7/1/97 through 6/30/98.

Vice Chancellor for Academic Affairs and Research

Herring, Patrick, Director, Admissions, appointed Acting Registrar, 7/1/97 through 6/30/98.

C. JOINT APPOINTMENTS

College of Engineering

Benson, James M., Associate Professor (with tenure), Murray State University, joint appointment as Assistant Professor, Mechanical Engineering, 8/16/97 through 6/30/98.

Crofton, John, Assistant Professor, Murray State University, joint appointment as Assistant Professor, Electrical Engineering, 8/16/97 through 6/30/98.

Kemp, Michael C., Assistant Professor, Murray State University, joint appointment as Assistant Professor, Chemical and Materials Engineering, 8/16/97 through 6/30/98.

Philpot, Timothy A., Associate Professor (with tenure), Murray State University, joint appointment as Assistant Professor, Mechanical Engineering, 8/16/97 through 6/30/98.

D. REAPPOINTMENTS

College of Arts and Sciences

Badagliacco, Joanne M., Assistant Professor*, Sociology, 7/1/97 through 6/30/98.

Bartilow, Horace, Assistant Professor, Political Science, 7/1/97 through 6/30/99.

Beattie, Ruth, Assistant Professor*, Biological Sciences, 7/1/97 through 6/30/99.

Cammers-Goodwin, Arthur, Assistant Professor, Chemistry, 7/1/97 through 6/30/99.

Campbell, F. Diane, Lecturer, English, 7/1/97 through 6/30/98.

Carter, Michael, Lecturer, English, 7/1/97 through 6/30/98.

Fragd, Lula M., Assistant Professor, English, 7/1/97 through 6/30/99.

Fryar, Alan E., Assistant Professor, Geological Sciences, 7/1/97 through 6/30/99.

* Special Title Series

Gardner, Susan V., Assistant Professor, Physics and Astronomy, 7/1/97 through 6/30/99.
Gorbounov, Vassili, Assistant Professor, Mathematics, 7/1/97 through 6/30/99.
Grev, Roger S., Assistant Professor, Chemistry, 7/1/97 through 6/30/99.
Hartley, Dianna E., Adjunct Assistant Professor, Psychology, 7/1/97 through 6/30/99.
Howell, Paul, Assistant Professor*, Geological Sciences, 7/1/97 through 6/30/99.
Johnson, Clifford V., Assistant Professor, Physics and Astronomy, 7/1/97 through 6/30/99.
Kim, Sung Hee, Assistant Professor*, Psychology, 7/1/97 through 6/30/99.
Li, Ren-Cang, Assistant Professor, Mathematics, 7/1/97 through 6/30/99.
Lynam, Donald R. Jr., Assistant Professor, Psychology, 7/1/97 through 6/30/99.
McLetchie, Nicholas, Assistant Professor, Biological Sciences, 7/1/97 through 6/30/99.
Meegan, William J., Adjunct Assistant Professor, Psychology, 7/1/97 through 6/30/99.
Mirabito, Peter, Assistant Professor, Biological Sciences, 7/1/97 through 6/30/99.
Prats, Judith G., Lecturer, English, 7/1/97 through 6/30/98.
Redmann, Jennifer, Assistant Professor (temporary), German, 7/1/97 through 6/30/98.
Reynolds, Thomas, Lecturer, English, 7/1/97 through 6/30/98.
Richeson, William, Instructor (temporary), English, 7/1/97 through 6/30/98.
Segal, Jennifer A., Assistant Professor, Political Science, 7/1/97 through 6/30/99.
Sheard, Cynthia M., Assistant Professor, English, 7/1/97 through 6/30/99.
Shechet, Arthur L., Adjunct Assistant Professor, Psychology, 7/1/97 through 6/30/99.
Shen, Zhongwei, Assistant Professor, Mathematics, 7/1/97 through 6/30/98.
Stapleton, Kristin E., Assistant Professor, History, 7/1/97 through 6/30/99.
Talley, Clarence R., Assistant Professor, Sociology, 7/1/97 through 6/30/98.
Toreki, Robert, Assistant Professor, Chemistry, 7/1/97 through 6/30/99.
Tri, Mary Kathryn, Lecturer, English, 7/1/97 through 6/30/98.
Yan, Hong Y., Assistant Professor, Biological Sciences, 7/1/97 through 6/30/99.

College of Business and Economics

Ferrier, Walter J., Assistant Professor, Management, 7/1/97 through 6/30/98.
Holbein, Gordon F., Assistant Professor, Management, 7/1/97 through 6/30/98.
Sundaramurthy, Chamundeswari, Assistant Professor, Management, 7/1/97 through 12/31/97.

* Special Title Series

College of Engineering

King, Richard N., Instructor (temporary), Computer Science, 8/16/97 through 5/15/98.

Knutson, Barbara, Assistant Professor, Chemical and Materials Engineering, 7/1/97 through 6/30/99.

Sinnott, Susan B., Assistant Professor, Chemical and Materials Engineering, 7/1/97 through 6/30/99.

College of Fine Arts

Braun, Michael, Assistant Professor, Theatre, 7/1/97 through 6/30/98.

Christ, Alice, Assistant Professor, Art, 7/1/97 through 6/30/98.

Clary, Richard, Assistant Professor*, Music, 7/1/97 through 6/30/98.

Everson, Terry, Assistant Professor*, Music, 7/1/97 through 6/30/98.

Hallman, Diana, Assistant Professor, Music, 7/1/97 through 6/30/98.

Jackson, Cliff, Assistant Professor*, Music, 7/1/97 through 6/30/98.

Pinkney, A. Jackson, Assistant Professor*, Theatre, 7/1/97 through 6/30/98.

Richards, Allan, Assistant Professor, Art, 7/1/97 through 6/30/98.

Russell, Rebecca S., Assistant Professor*, Music, 7/1/97 through 6/30/98.

College of Human Environmental Sciences

Brown, Desmond O., Assistant Professor*, Nutrition and Food Science, 7/1/97 through 6/30/98.

College of Law

Goring, Darlene C., Assistant Professor, Law, 7/1/97 through 6/30/98.

Salamanca, Paul E., Assistant Professor, Law, 7/1/97 through 6/30/98.

College of Social Work

Acra, Paul D., Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.

Amato-von Hemert, Katherine, Assistant Professor, Social Work, 7/1/97 through 6/30/98.

Anderson, Dinah G., Assistant Professor, Social Work, 7/1/97 through 6/30/98.

Baker, Lisa A., Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.

Barone, Anthony J., Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.

* Special Title Series

Chima, Felix O., Assistant Professor, Social Work, 7/1/97 through 6/30/98.
Collins, Lucky J., Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Croney, Elizabeth L., Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Erwin, Anne B., Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Ewalt, Jo Ann, Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Farley, Elizabeth, Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Fox, Stephen R., Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Gomes, Joseph M., Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Hackney, Edwin, Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Isaacs, Paul F., Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Isenhour, Lenora H., Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Lampton, T. Patrick, Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Lankster, Florence, Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Lazzari, Lori W., Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Miranne, Kristine B., Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Oliver, Kenneth E., Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Otis, Melanie D., Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Payne, Darrell D., Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Riekert, Nan, Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Riffe, Holly A., Assistant Professor, Social Work, 7/1/97 through 6/30/98.
Roe, Jane K., Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Rolland, Susanne M., Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Scharf, Stuart, Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Secret, Mary, Assistant Professor, Social Work, 7/1/97 through 6/30/98.

Smith, Lynn R., Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Sprang, Mary Virginia, Assistant Professor, Social Work, 7/1/97 through 6/30/98.
Stafford, Judith A., Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Stivers, Teresa W., Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Stone, James A., Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Sutphen, Richard D., Assistant Professor, Social Work, 7/1/97 through 6/30/98.
Tychonievich, Marie, Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Walker, Edwina, Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Walker, Robert, Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Wallace, Peggy, Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Weber, Deborah M., Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Weir, Ivan R., Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Weir, Myra, Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Whorley, Larry W., Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Wigginton, John, Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.
Worful, Barbara Lee, Assistant Professor (part-time), Social Work, 8/16/97 through 5/15/98.

E. TERMINAL REAPPOINTMENTS

College of Arts and Sciences

Nyerges, A. Endre, Assistant Professor, Anthropology, 7/1/97 through 6/30/98.

College of Business and Economics

Sundaramurthy, Chamundeswari, Assistant Professor, Management, 1/1/98 through 12/31/98.

College of Fine Arts

Friedman, Michael, Assistant Professor, Theatre, 7/1/97 through 6/30/98.

F. LEAVES OF ABSENCE

College of Agriculture

Garrison, Maryellen, County Extension Agent, Cooperative Extension Service,
Educational leave with full salary, 1/1/98 through 5/31/98.

Jacobs, Charlene, Area Program Director, Cooperative Extension Service,
Educational leave with full salary, 1/1/98 through 5/31/98.

College of Arts and Sciences

Bordo, Susan, Professor (with tenure), Philosophy, Scholarly fellowship
leave, 7/1/97 through 12/31/97.

Clubbe, John, Professor (with tenure), English, Leave without pay, 7/1/97
through 6/30/98.

Shen, Zhongwei, Assistant Professor, Mathematics, Scholarly fellowship
leave, 7/1/97 through 12/31/97.

Smith, Patricia, Associate Professor (with tenure), Philosophy, Leave without
pay, 7/1/97 through 6/30/98.

Thomas, William A., Professor (with tenure), Geological Sciences, Sabbatical
leave with half salary, 7/1/97 through 6/30/98.

van Willigen, John, Professor (with tenure), Anthropology, Scholarly
fellowship leave, 1/1/98 through 6/30/98.

College of Business and Economics

Dickert-Conlin, Stacy, Assistant Professor, Economics, Leave without pay,
7/1/97 through 6/30/98.

College of Communications and Information Studies

Case, Donald, Professor (with tenure), Library and Information Science,
Sabbatical leave with half salary, 1/1/98 through 6/30/98.

College of Human Environmental Sciences

Brock, Gregory, Professor (with tenure), Family Studies, Scholarly fellowship
leave, 8/16/97 through 5/15/98.

MEDICAL CENTER

I. BOARD ACTION

A. ACADEMIC APPOINTMENTS

College of Allied Health Professions

Hescock, Harold R., Assistant Professor*, Health Services, 7/1/97 through 6/30/98.

College of Medicine

Banta, Craig A., Clinical Assistant Professor, Neurology, 7/1/97 through 6/30/98.

Cibula, Jean E., Assistant Professor, Neurology, 8/1/97 through 6/30/98.

Ellis, Jeffrey L., Clinical Assistant Professor, Pathology and Laboratory Medicine, 8/1/97 through 6/30/98.

Hamdani, Raza S., Clinical Assistant Professor, Internal Medicine, 6/11/97 through 6/30/97.

Knight-Mathis, Vicki, Clinical Assistant Professor, Pediatrics, 7/1/97 through 6/30/98.

Lasley, Robert D., Associate Professor (without tenure), Surgery, joint appointment as Associate Professor (without tenure), Physiology, 6/11/97 through 6/30/97.

Manaligod, Jose M., Assistant Professor, Surgery, 7/1/97 through 6/30/98.

Mehta, Amitkumar, Clinical Instructor, Anesthesiology, 7/1/97 through 6/30/98.

Minion, David J., Assistant Professor, Surgery, 7/1/97 through 6/30/98.

Rudy, David W., Assistant Professor*. Internal Medicine, 7/7/97 through 6/30/98.

Sanders, Tammy S., Assistant Professor, Surgery, 7/14/97 through 6/30/98.

Vaezy, Abdi, Associate Professor (voluntary), Internal Medicine, 7/1/97 through 6/30/00.

Winkler, Margaret K., Assistant Professor, Pediatrics, 7/1/97 through 6/30/98.

*Special Title Series

Wright, Edward J., Assistant Professor, Surgery, 7/14/97 through 6/30/98.

College of Nursing

Lock, Sharon E., Assistant Professor*, 7/1/97 through 6/30/98.

B. JOINT APPOINTMENTS

College of Allied Health Professions

Lee, Joel M., Professor* (with tenure), Health Services, joint appointment as Professor* (without tenure), Martin School of Public Policy and Administration. effective 7/1/97 through 6/30/00.
Robinson, Thomas C., Professor* (with tenure), Health Services, joint appointment as Professor* (without tenure), Martin School of Public Policy and Administration. effective 7/1/97 through 6/30/00.
Samuel, Thomas W., Associate Professor* (with tenure), Health Services, joint appointment as Associate Professor* (without tenure), Martin School of Public Policy and Administration, effective 7/1/97 through 6/30/00.

College of Medicine

Bosomworth, Peter P., Professor (part-time), Anesthesiology, joint appointment as Professor (part-time), Martin School of Public Policy and Administration, 7/1/97 through 6/30/98.
Scutchfield, F. D., Professor (with tenure), Preventive Medicine and Environmental Health, joint appointments as Professor (without tenure), College of Allied Health Professions, Department of Health Services and Martin School of Public Policy and Administration, effective 7/1/97 through 6/30/98.
van der Westhuyzen, Deneys R., Professor (with tenure), Internal Medicine, joint appointment as Professor (without tenure), Biochemistry, 7/1/97 through 6/30/98.

College of Pharmacy

Fink, Joseph L., Professor, joint appointment as Professor (without tenure), Martin School of Public Policy and Administration, effective 7/1/97 through 6/30/00.

*Special Title Series

C. REAPPOINTMENTS

College of Allied Health Professions

Kuder, Linda B., Associate Adjunct Professor, Health Services, 7/1/97 through 6/30/98.

College of Dentistry

Collier, Wayne W., Professor (part-time), Oral Health Practice, 7/1/97 through 6/30/98.

Lewis, Gene P., Associate Professor (part-time), Oral Health Science, 7/1/97 through 6/30/98.

Turner, Erwin G., Associate Professor (part-time), Oral Health Practice, 7/1/97 through 6/30/98.

College of Medicine

Benedetto, Anthony R., Research Professor, Diagnostic Radiology, 7/1/97 through 6/30/98.

Bergen, Robert L., Professor (voluntary), Ophthalmology, 7/1/97 through 6/30/00.

Black, J. H., Associate Professor (voluntary), Internal Medicine, 7/1/97 through 6/30/00.

Blake, Robert M., Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.

Branch, Leslie B., Associate Professor (part-time), Internal Medicine, 7/1/97 through 6/30/98.

Calico, Forrest W., Associate Professor (part-time), Family Practice, 7/1/97 through 6/30/98.

Carney, John M., Associate Professor (voluntary), Pharmacology, 7/1/97 through 6/30/00.

Chasen, Craig A., Clinical Associate Professor, Internal Medicine, 7/1/97 through 6/30/98.

Chawla, Rajender K., Research Professor, Internal Medicine, joint appointments as Research Professor, College of Allied Health Professions, Department of Clinical Sciences and Graduate Center for Toxicology, 7/1/97 through 6/30/98.

Collis, William J., Professor (voluntary), Ophthalmology, 7/1/97 through 6/30/00.

Coupal, John J., Associate Professor (voluntary), Diagnostic Radiology, joint appointment as Associate Professor (voluntary), College of Pharmacy, 7/1/97 through 6/30/00.

- Coyer, Bruce H., Associate Professor (voluntary), Internal Medicine. joint appointment as Associate Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.
- Deaciuc, Ion V., Associate Research Professor, Internal Medicine, 7/1/97 through 6/30/98.
- Diethrich, Edward B., Professor (voluntary), Surgery, 7/1/97 through 6/30/00.
- Donnelly, Michael, Research Professor, Surgery, 7/1/97 through 6/30/98.
- Elam, Carol L., Associate Adjunct Professor, Behavioral Science, 7/1/97 through 6/30/98.
- Eubank, Rachel R., Associate Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.
- Floyd, Richard D., Professor (voluntary), Surgery, 7/1/97 through 6/30/00.
- Garden, John W., Professor (part-time), Ophthalmology, 7/1/97 through 6/30/98.
- Gee, William F., Associate Professor (voluntary), Surgery, 7/1/97 through 6/30/00.
- Getchell, Marilyn L., Research Professor, Surgery, 7/1/97 through 6/30/98.
- Glenn, James F., Professor (part-time). Surgery, 7/1/97 through 6/30/98.
- Griffen, Ward O., Professor (part-time), Surgery, 7/1/97 through 6/30/98.
- Hallock, Helen L., Associate Professor (voluntary), Psychiatry, 7/1/97 through 6/30/00.
- Hopkins, Sidney F., Associate Professor (voluntary), Surgery, joint appointment as Associate Professor (voluntary), Family Practice. 7/1/97 through 6/30/00.
- Johnson, James E., Associate Professor (part-time), Preventive Medicine and Environmental Health, 7/1/97 through 6/30/98.
- Johnson, Mary R., Associate Professor (voluntary), Pediatrics, 7/1/97 through 6/30/00.
- Johnson, Robert L., Professor (voluntary), Behavioral Science, joint appointment as Professor (voluntary), College of Allied Health Professions, Department of Health Services, 7/1/97 through 6/30/00.
- Jones, Erwin A., Associate Professor (voluntary), Pediatrics, 7/1/97 through 6/30/00.
- Kasdan, Morton L., Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/97 through 6/30/00.

- Koffler, Bruce H., Associate Professor (voluntary), Ophthalmology, 7/1/97 through 6/30/00.
- Lasley, Robert D., Associate Professor (without tenure), Surgery, joint appointment as Associate Professor (without tenure), Physiology, 7/1/97 through 6/30/98.
- Leach, Rice C., Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/97 through 6/30/00.
- Leigh, Terrance, Associate Professor (voluntary), Behavioral Science, 7/1/97 through 6/30/00.
- Mainous, Arch G., Associate Research Professor, Family Practice, joint appointments as Associate Research Professor, Internal Medicine and Psychiatry, 7/1/97 through 6/30/98.
- Mayer, Lloyd D., Professor (part-time), Internal Medicine, 7/1/97 through 6/30/98.
- Mersack, Ira D., Associate Professor (part-time), Internal Medicine, 7/1/97 through 6/30/98.
- Nicholls, Paul J., Professor (voluntary), Surgery, 7/1/97 through 6/30/00.
- Offutt, William N., Professor (voluntary), Ophthalmology, 7/1/97 through 6/30/00.
- Park, Adrian, Associate Professor* (without tenure), Surgery, 7/1/97 through 6/30/98.
- Patterson, James H., Associate Professor (voluntary), Ophthalmology, 7/1/97 through 6/30/00.
- Pavlik, Edward J., Associate Research Professor, Obstetrics and Gynecology, 7/1/97 through 6/30/98.
- Prasad, M. R., Associate Research Professor, Surgery, 7/1/97 through 6/30/98.
- Prater, Bryan N., Associate Professor (voluntary), Ophthalmology, 7/1/97 through 6/30/00.
- Ray, Edward H., Professor (voluntary), Surgery, 7/1/97 through 6/30/00.
- Reddy, Syamala H., Associate Professor (voluntary), Ophthalmology, 7/1/97 through 6/30/00.
- Roach, Benjamin F., Professor (part-time), Family Practice, 7/1/97 through 6/30/98.
- Robertson, William C., Professor (voluntary), Neurology, joint appointments as Professor (voluntary), Family Practice and Pediatrics, 7/1/97 through 6/30/00.
- Rose, Stephen W., Associate Professor (voluntary), Ophthalmology, 7/1/97 through 6/30/00.
- Sandler, Nat H., Associate Professor (voluntary), Psychiatry, 7/1/97 through 6/30/00.

*Special Title Series

Schindler, Stephen C., Associate Professor (voluntary), Internal Medicine, 7/1/97 through 6/30/00.
Todd, Edward P., Professor (voluntary), Surgery, 7/1/97 through 6/30/00.
Van Meter, Woodford S., Associate Professor (voluntary), Ophthalmology, 7/1/97 through 6/30/00.
Walker, Betty A., Associate Professor* (without tenure), Family Practice, 7/1/97 through 7/31/97.
Wallace, Gary R., Associate Professor (voluntary), Ophthalmology, 7/1/97 through 6/30/00.
Witzke, Donald B., Associate Research Professor, Pathology and Laboratory Medicine, 7/1/97 through 6/30/98.
Wood, William J., Professor (voluntary), Ophthalmology, 7/1/97 through 6/30/00.
Wright, Ballard D., Professor (voluntary), Anesthesiology, 7/1/97 through 6/30/00.

College of Pharmacy

Baker, Emil W., Associate Professor (voluntary), 7/1/97 through 6/30/00.
Hunt, Max L., Clinical Associate Professor, 7/1/97 through 6/30/98.
Kadaba, Pankaja K., Professor (part-time), 7/1/97 through 6/30/98.
Liter, Melvin E., Adjunct Professor, 7/1/97 through 6/30/98.
Parker, Chester L., Associate Professor (part-time), 7/1/97 through 6/30/98.

D. TENURE

College of Medicine

Nora, Lois M., Associate Professor* (without tenure), Neurology, to Associate Professor* (with tenure), Neurology, effective 7/1/97.
Pomeroy, Claire, Associate Professor (without tenure), Internal Medicine, to Associate Professor (with tenure), Internal Medicine, effective 7/1/97.
van der Westhuyzen, Deneys R., Professor (without tenure), Internal Medicine, to Professor (with tenure), Internal Medicine, effective 4/3/97.

College of Nursing

*Special Title Series

King, Marilyn G., Associate Professor* (without tenure), to Associate Professor* (with tenure), effective 7/1/97.

E. PROMOTIONS

College of Allied Health Professions

Gonzalez, Lori S., Assistant Professor, Clinical Sciences, to Associate Professor (with tenure), Clinical Sciences, effective 7/1/97.

Harrison, Anne L., Assistant Professor*, Clinical Sciences, to Associate Professor* (with tenure), Clinical Sciences, effective 7/1/97.

Rapp, Doris A., Assistant Professor*. Health Services, to Associate Professor* (with tenure), Health Services, effective 7/1/97.

College of Dentistry

Dembo, Jeffrey B., Associate Professor* (with tenure), Oral Health Practice, joint appointments as Associate Professor* (without tenure), College of Medicine, Departments of Anesthesiology and Surgery, to Professor* (with tenure), Oral Health Practice, joint appointments as Professor* (without tenure), College of Medicine, Departments of Anesthesiology and Surgery.

Raybould, Ted P., Associate Professor* (with tenure), Oral Health Practice, joint appointment as Associate Professor* (without tenure), College of Medicine, Department of Preventive Medicine and Environmental Health, to Professor* (with tenure), Oral Health Practice, joint appointment as Professor* (without tenure), College of Medicine, Department of Preventive Medicine and Environmental Health, effective 7/1/97.

College of Medicine

B-Chatterjee, Malaya, Associate Professor (with tenure), Internal Medicine, joint appointment as Associate Professor (without tenure), Graduate Center for Toxicology, to Professor (with tenure), Internal Medicine, joint appointment as Associate Professor (without tenure), Graduate Center for Toxicology, effective 7/1/97.

Caborn, David N., Assistant Professor*, Surgery, to Associate Professor* (with tenure), Surgery, effective 7/1/97.

Campbell, Berry A., Assistant Professor, Obstetrics and Gynecology. to Associate Professor* (with tenure), Obstetrics and Gynecology. effective 7/1/97.

Cohen, Donald A., Associate Professor (with tenure), Microbiology and Immunology, joint appointment as Associate Professor (without tenure), Graduate Center for Toxicology, to Professor (with tenure), Microbiology and Immunology, joint appointment as Professor (without tenure), Graduate Center for Toxicology, effective 7/1/97.

Holleman, Donald R., Assistant Professor, Internal Medicine, to Associate Professor (with tenure). Internal Medicine, effective 7/1/97.

Mier, Richard J., Associate Professor* (with tenure), Pediatrics, to Professor* (with tenure), Pediatrics, effective 7/1/97.

Regine, William F., Assistant Professor, Radiation Medicine, to Associate Professor (with tenure). Radiation Medicine, effective 7/1/97.

Robinson, M. C., Assistant Professor. Surgery, to Associate Professor (with tenure), Surgery, effective 7/1/97.

Smith, Thomas J., Associate Professor (voluntary), Ophthalmology. to Professor (voluntary), Ophthalmology, 7/1/97 through 6/30/00.

Woodward, Jerold G., Associate Professor (with tenure), Microbiology and Immunology. to Professor (with tenure), Microbiology and Immunology. effective 7/1/97.

College of Nursing

Brockopp, Dorothy Y., Associate Professor* (with tenure), joint appointment as Associate Professor* (without tenure), College of Medicine, Department of Anesthesiology, to Professor* (with tenure), joint appointment as Associate Professor* (without tenure). College of Medicine, Department of Anesthesiology, effective 7/1/97.

College of Pharmacy

Harper, Mary L., Assistant Professor*, to Associate Professor* (with tenure). effective 7/1/97.

Research and Graduate Studies

Pienkowski, David, Assistant Professor. Center for Biomedical Engineering. joint appointment as Assistant Professor. College of

*Special Title Series

Medicine, Department of Surgery. to Associate Professor (with tenure), Center for Biomedical Engineering, joint appointment as Associate Professor (without tenure), College of Medicine, Department of Surgery, effective 7/1/97.

Puleo, David A., Assistant Professor. Center for Biomedical Engineering, to Associate Professor (with tenure), Center for Biomedical Engineering, effective 7/1/97.

F. CHANGES

College of Medicine

Boettner, Robert B., from Professor (part-time), Anesthesiology, to Professor (voluntary), Anesthesiology, 7/1/97 through 6/30/00.

Holbrook, Marc L., from Associate Professor (voluntary), Emergency Medicine, to Associate Professor (voluntary), Pediatrics, joint appointment as Associate Professor (voluntary), Emergency Medicine, 7/1/97 through 6/30/00.

Mazzoleni, Alberto, from Adjunct Professor, Internal Medicine, to Professor (part-time), Internal Medicine, 8/11/97 through 6/30/98.

Park, Adrian, from Associate Professor* (without tenure), Surgery, 4/2/97 through 6/30/97, to Associate Professor* (without tenure), Surgery, 5/12/97 through 6/30/97.

Revellette, Robert, from Associate Adjunct Professor, Physiology, to Associate Professor (voluntary), Physiology, 7/1/97 through 6/30/00.

Ryo, U Y., from Professor (with tenure), Diagnostic Radiology, to Professor (part-time), Diagnostic Radiology effective 10/01/97.

G. TERMINAL REAPPOINTMENTS

College of Dentistry

Cecil, James C., Associate Research Professor, Oral Health Science, 7/1/97 through 12/31/97.

Skelton, Judith, Associate Research Professor, Oral Health Science, 7/1/97 through 12/31/97.

College of Medicine

Walker, Betty A., Associate Professor* (without tenure), Family Practice, effective 8/1/97 through 7/31/98.

*Special Title Series

College of Pharmacy

Gairola, Chandra G., Research Professor, joint appointment as Research Professor, Graduate Center for Toxicology, 7/1/97 through 6/30/98.

Hacker, Allen, Associate Research Professor, 7/1/97 through 6/30/98.

H. RETIREMENTS

College of Medicine

Aug, Robert G., Professor* (with tenure), Psychiatry, after 15 years, 2 month consecutive years of service, under AR II-1.6-1 Section III.B, effective 9/30/97.

Hyde, Gordon L., Professor (with tenure), Surgery, after 18 years. 3 months consecutive years of service, under AR II-1.6-1 Section III.B, effective 6/30/97.

Thompson, John S., Professor (with tenure), Internal Medicine, joint appointment as Professor (without tenure), Pathology and Laboratory Medicine, after 17 consecutive years of service, under AR II-1.6-1 Section III.B, effective 6/30/97.

I. EARLY RETIREMENTS

Chancellor's Office

Smith, Mable I., Medical Assistant II. University Health Service, after 31 years. 8 months consecutive years of service, under AR II-1.6-1 Section III.A-2, effective 7/18/97.

College of Medicine

Hoffman, Patricia, Administrative Assistant, Internal Medicine, after 20 consecutive years of service, under AR II-1.6-1 Section III.A-2, effective 4/11/97.

J. POST-RETIREMENT APPOINTMENTS

College of Dentistry

Gaitskill, Alan K., TV/Film Production Manager (part-time), Oral Health Science, 7/1/97 through 9/29/97.

*Special Title Series

College of Medicine

Hyde, Gordon L., Professor (part-time), Surgery, 7/1/97 through 6/30/98.

Mabry, C. C., Professor (part-time), Pediatrics, 7/1/97 through 6/30/98.

Seeley, Ellsworth C., Professor (part-time), Family Practice, 7/1/97 through 6/30/98.

Smith, Stephen D., Professor (part-time), Anatomy and Neurobiology, 7/1/97 through 6/30/98.

Stevens, David B., Professor (part-time), Surgery, 6/11/97 through 6/30/97, and reappointed 7/1/97 through 6/30/98.

Thompson, John S., Professor (part-time), Internal Medicine, 7/1/97 through 6/30/98.

Office of Communications

Fathergill, James R., Manager (part-time), Audio Visual Services, 7/1/97 through 6/30/98.

Sams, Walter, Electronic Repairman (part-time), Audio Visual Services, 7/1/97 through 6/30/98.

Valle, Nils, Medical Photographer (part-time), Medical Center Photography, 7/1/97 through 6/30/98.

K. PHASED RETIREMENTS

College of Medicine

Goodman, Norman L., Professor (part-time), Pathology and Laboratory Medicine, 7/1/97 through 6/30/98.

Lieber, Arthur, Professor (part-time) Diagnostic Radiology, 7/1/97 through 6/30/98.

II. ADMINISTRATIVE ACTION

A. ACADEMIC APPOINTMENTS

College of Allied Health Professions

Borst, George, Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Bright, Stephen, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

*Special Title Series

Burrows, Alan, Assistant Professor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Campbell, Donna, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Caudill, Lesley C., Instructor (voluntary), Clinical Sciences, 6/11/97 through 6/30/97.

Daniels, Larry, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

DeBurger, Angela M., Instructor (voluntary), Clinical Sciences, 6/11/97 through 6/30/97.

DeGarmo, Catherine J., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Gable, Diane, Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Heusel-Gillig, Lisa, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Jacobs, Anthony G., Assistant Professor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Jolley, David J., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Kincaid, Valarie, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Kincer-Howard, Tracy, Instructor (voluntary), Clinical Sciences, 6/11/97 through 6/30/97.

Laird, Emily, Instructor (voluntary), Clinical Sciences, 6/11/97 through 6/30/97.

Rhinehart, Andrew S., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Sheets, Cheryl C., Instructor (voluntary), Clinical Sciences, 6/11/97 through 6/30/97.

Sullivan, Al S., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Whitaker, Joy, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Wiley, Lisa, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Zetter, David, Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

College of Dentistry

Beto, Louis M., Instructor (voluntary), Oral Health Science, 6/11/97 through 6/30/97.

Blevins, Walter, Instructor (voluntary), Oral Health Science, 6/11/97 through 6/30/97.
Boyd, Michael L., Instructor (voluntary), Oral Health Science, 6/11/97 through 6/30/97.
Daily, Thomas E., Instructor (voluntary), Oral Health Science, 6/11/97 through 6/30/97.
Joseph, Robert Z., Instructor (voluntary), Oral Health Science, 6/11/97 through 6/30/97.
Moore, Stuart N., Instructor (voluntary), Oral Health Science, 6/11/97 through 6/30/97.
Ragland, Creshinda D., Clinical Assistant Professor, Oral Health Practice, 7/1/97 through 6/30/98.
Rust, Robert D., Instructor (voluntary), Oral Health Science, 6/11/97 through 6/30/97.

College of Medicine

Adams, Anthony C., Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.
Albaree, Mouhamed, Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.
Buckmaster, James, Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.
Bux, Robert, Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.
Childers, William E., Assistant Professor (voluntary), Internal Medicine, 7/1/97 through 6/30/00.
Colton, Sharon, Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.
Donovan, James P., Instructor (part-time), Internal Medicine, 7/1/97 through 6/30/98.
Gaetke, Lisa, Assistant Research Professor, Internal Medicine, 6/11/97 through 6/30/97.
Germano, Roy P., Assistant Professor (voluntary), Emergency Medicine, 7/1/97 through 6/30/00.
Harper, Rachel M., Instructor (part-time), Internal Medicine, 7/1/97 through 6/30/98.
Johnson, Douglas, Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.
Kovtun, Natalia, Assistant Professor (voluntary), Internal Medicine, 7/1/97 through 6/30/00.
McGhee, William R., Assistant Professor (voluntary), Internal Medicine, 7/1/97 through 6/30/00.

Morris, Nancy V., Instructor (part-time), Internal Medicine. 7/1/97 through 6/30/98.

Muhammad, Tariq. Assistant Professor (voluntary), Internal Medicine, 7/1/97 through 6/30/00.

Petrosky, Susan, Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.

Popescu, Tudor, Assistant Professor (voluntary), Internal Medicine, 7/1/97 through 6/30/00.

Ransdell, Jill S., Assistant Professor (part-time, temporary), Pathology and Laboratory Medicine, 7/1/97 through 6/30/98.

Reddy, Pramod A., Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.

Reedy, Mark B., Clinical Instructor, Obstetrics and Gynecology, 7/1/97 through 6/30/98.

Rettie, Robert M., Instructor (part-time), Pediatrics, 7/1/97 through 6/30/98.

Richardson, Tadarro, Assistant Professor (voluntary), Internal Medicine, 7/1/97 through 6/30/00.

Rychwalski, Paul J., Clinical Assistant Professor, Ophthalmology, 7/1/97 through 6/30/98.

Sanders, John, Assistant Professor (voluntary), Emergency Medicine. 7/1/97 through 6/30/00.

Smith, Cynthia A., Clinical Assistant Professor, Neurology, 7/7/97 through 6/30/98.

Stoltzfus, Richard G., Assistant Professor (voluntary), Internal Medicine, 7/1/97 through 6/30/00.

Sutherland, Jean, Assistant Professor (voluntary), Internal Medicine. 7/1/97 through 6/30/00.

Tannir, Nizar. Assistant Professor (voluntary). Family Practice, 7/1/97 through 6/30/00.

Varghese, Roy, Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.

College of Nursing

Chlebowy, Diane O., Assistant Professor*, 8/1/97 through 6/30/98.

Heiser, Regina M., Adjunct Instructor. 7/1/97 through 6/30/98.

Keegan, Eileen L., Instructor (voluntary), 7/1/97 through 6/30/00.

Noel, Susan, Clinical Instructor, 7/1/97 through 6/30/98.

College of Pharmacy

Adams, Tod A., Instructor (voluntary). 6/11/97 through 6/30/97.

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Hamm, Gary A., Instructor (voluntary), 7/1/97 through 6/30/00.
Hunter, Barney H., Instructor (voluntary), 6/11/97 through 6/30/97.
Slone, Richard K., Instructor (voluntary), 6/11/97 through 6/30/97.
Thompson, Charla J., Instructor (voluntary), 6/11/97 through 6/30/97.
Tomlin, David E., Instructor (voluntary), 7/1/97 through 6/30/00.
Walker, Sheila B., Instructor (voluntary), 7/1/97 through 6/30/00.
Wigginton, Lee A., Instructor (voluntary), 6/11/97 through 6/30/97.

B. ADMINISTRATIVE REAPPOINTMENTS

College of Allied Health Professions

- Gairola, Gerry A., Professor (with tenure), Health Services, named Acting Chair, Department of Health Services, 7/1/97 through 6/30/98.

C. JOINT APPOINTMENTS

College of Allied Health Professions

Fleming, Steven T., Assistant Professor, Health Services, joint appointment as Assistant Professor, Martin School of Public Policy and Administration, 7/1/97 through 6/30/98.
Schulman, Elizabeth D., Assistant Professor, Health Services, joint appointment as Assistant Professor, Martin School of Public Policy and Administration, 7/1/97 through 6/30/98.

College of Medicine

Schoenberg, Nancy E., Assistant Professor, Behavioral Science, joint appointments as Assistant Professor, Internal Medicine and College of Arts and Sciences, Department of Anthropology, 7/1/97 through 6/30/98.

D. REAPPOINTMENTS

College of Allied Health Professions

Abrams, Bradley B., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.
Adams, Doug, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Adaniel, Inocentes B., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Adaniel, Maria V., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Adkins, David, Instructor (voluntary). Clinical Sciences, 7/1/97 through 6/30/00.

Ahern, Denise F., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Alexatos, Hariklia, Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Altman, Harry E., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Altobella, Michael A., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Armstrong, Elizabeth, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Aschman, Beth, Instructor (voluntary). Clinical Sciences, 7/1/97 through 6/30/00.

Aulick, Kimberly D., Instructor (voluntary), Health Services, 7/1/97 through 6/30/00.

Badrudduja, Syed G., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Baird, Barbara L., Assistant Professor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Baker, Doris J., Assistant Professor*. Clinical Sciences, 7/1/97 through 6/30/98.

Baker, Marcella, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Baker, Mark, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Balderson, Jane R., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Ball, Randall, Instructor (voluntary), Health Services, 7/1/97 through 6/30/00.

Ballard, Francis M., Instructor (voluntary), Health Services, 7/1/97 through 6/30/00.

Beattie, Sonya, Instructor (voluntary). Clinical Sciences, 7/1/97 through 6/30/00.

Becker, Donald A., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Belhasen, Franklen, Assistant Professor (voluntary), Health Services, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Family Practice, 7/1/97 through 6/30/00.

*Special Title Series

Bellew, James W., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Bender, Boyd J., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Benjamin, Ruth, Instructor (voluntary). Clinical Sciences, 7/1/97 through 6/30/00.

Bentley, David E., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Bentley, John P., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Bentley, Julie, Instructor (voluntary). Clinical Sciences, 7/1/97 through 6/30/00.

Benz, Patricia, Instructor (voluntary). Clinical Sciences, 7/1/97 through 6/30/00.

Berkemeier, Lynne, Instructor (voluntary). Clinical Sciences, 7/1/97 through 6/30/00.

Berko, Lisa J., Instructor (voluntary). Clinical Sciences, 7/1/97 through 6/30/00.

Bernales, Nannette E., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Bever, John D., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Bischoff, Harold, Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Blackwell, Kimberly C., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Blake, Robin, Instructor (voluntary). Clinical Sciences, 7/1/97 through 6/30/00.

Blues, Jackelyn N., Instructor (voluntary), Health Services, 7/1/97 through 6/30/00.

Boers, Carol, Instructor (voluntary). Clinical Sciences, 7/1/97 through 6/30/00.

Bohannon, Tony, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Bolt, William D., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Bonner, Regina, Instructor (voluntary). Clinical Sciences, 7/1/97 through 6/30/00.

Bosserman, Larsen, Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Botkin, John R., Assistant Adjunct Professor, Health Services, 7/1/97 through 6/30/98.

Bouchillon, Susan M., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Bowling, Sue, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Bowman, Mark A., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Boyce, David A., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Boyd, William T., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Branstetter, Jenny, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Braunecker, Kristi, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Brickell, Jean, Assistant Professor*. Clinical Sciences, 7/1/97 through 6/30/98.

Bridges, Patricia H., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Brooks, Troy, Instructor (voluntary). Health Services, 7/1/97 through 6/30/00.

Brown, Gretchen M., Instructor (voluntary), Health Services, 7/1/97 through 6/30/00.

Brown, Teresa A., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Brown, Terrence C., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Browne, J. T., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Bryant, Jane G., Assistant Adjunct Professor, Clinical Sciences, 7/1/97 through 6/30/98.

Bunker, Terry A., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Burr, Jay, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Bush, Janie P., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Bush, Kendra, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Campbell, Kim K., Assistant Adjunct Professor, Clinical Sciences, 7/1/97 through 6/30/98.

Canavan, Leesa M., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

*Special Title Series

Canavan, Stuart, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Carloss, Harry W., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Carr, David M., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Carroll, Barbara, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Carter, Keith B., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Castle, Damie U., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Castle, Paul, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Catron, Mark O., Instructor (voluntary), Health Services, 7/1/97 through 6/30/00.

Caturano, Robert, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Caudill, Lesley C., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Cecil, John T., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Chalothorn, Narong, Instructor (voluntary), Health Services, 7/1/97 through 6/30/00.

Chapman, Darwin L., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Chatterjee, Satyabrata, Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Cleary, Lisa S., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Cleary, Walter K., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Clifton, Keith A., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Cluff, Patricia L., Adjunct Instructor, Health Services, 7/1/97 through 6/30/98.

Cole, Patricia L., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Combs, Shaska, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Cooley, Gina G., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Cooper, Robert M., Assistant Professor (voluntary), Health Services.
7/1/97 through 6/30/00.

Cooper, Susan, Instructor (voluntary), Clinical Sciences, 7/1/97
through 6/30/00.

Cornett, Larry V., Instructor (voluntary), Clinical Sciences, 7/1/97
through 6/30/00.

Couch, James P., Instructor (voluntary), Clinical Sciences, 7/1/97
through 6/30/00.

Covington, Kerry T., Instructor (voluntary), Clinical Sciences, 7/1/97
through 6/30/00.

Cox, Carrie J., Instructor (voluntary), Clinical Sciences, 7/1/97 through
6/30/00.

Coy, Steven M., Instructor (voluntary), Clinical Sciences, 7/1/97
through 6/30/00.

Crain, Thomas C., Assistant Professor (voluntary), Health Services.
7/1/97 through 6/30/00.

Crook, Cynthia L., Instructor (voluntary), Clinical Sciences, 7/1/97
through 6/30/00.

Crook, Scott, Instructor (voluntary), Clinical Sciences, 7/1/97 through
6/30/00.

Cummings, Julia K., Instructor (voluntary), Clinical Sciences, 7/1/97
through 6/30/00.

Curtis, Jennifer, Instructor (voluntary), Clinical Sciences, 7/1/97
through 6/30/00.

Dallas, Pamela J., Assistant Professor (voluntary), Health Services.
7/1/97 through 6/30/00.

Darden, Caroline M., Instructor (voluntary), Clinical Sciences, 7/1/97
through 6/30/00.

Daum, Katherine K., Instructor (voluntary), Clinical Sciences, 7/1/97
through 6/30/00.

Daus, Arthur T., Assistant Professor (voluntary), Health Services,
7/1/97 through 6/30/00.

David, Miriam L., Assistant Professor (voluntary), Health Services.
7/1/97 through 6/30/00.

DeBurger, Angela M., Instructor (voluntary), Clinical Sciences, 7/1/97
through 6/30/00.

Decker, Ann M., Instructor (voluntary), Clinical Sciences, 7/1/97
through 6/30/00.

Decker, David D., Assistant Professor (voluntary), Health Services,
7/1/97 through 6/30/00.

Decker, Glenn J., Instructor (voluntary), Clinical Sciences, 7/1/97
through 6/30/00.

Deem, Jodelle F., Assistant Professor*. Clinical Sciences, joint appointment as Assistant Professor*, College of Medicine, Department of Surgery, 7/1/97 through 6/30/98.

Demoya, Jose D., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Denney, Mary A., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Dilly, Elisa, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Dischar, Dawn A., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Dixon, Jerome A., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Dobkin, Jennifer G., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Doehnert, David, Instructor (voluntary), Health Services, 7/1/97 through 6/30/00.

Doelling, Kathy, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Dombek, Robert H., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Doublin, Rene, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Droege, Marie, Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Dull, Ann E., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Dunagan, Joyce C., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Dunlop, Maria, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Durbin, Susan C., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Dye, Gaye, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Easterling, Teresa, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Edinger, Patricia, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Eggart, John S., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Eiland, W. G., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

English, Robert A., Assistant Professor*, Clinical Sciences, 7/1/97 through 6/30/98.

Epperson, Susan L., Instructor (voluntary), Health Services, 7/1/97 through 6/30/00.

Erskine, Kelly J., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Estep, Donna, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Eubanks, Samuel G., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Fahringer, David A., Assistant Professor*, Health Services, 7/1/97 through 6/30/98.

Faith, Jane K., Assistant Professor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Faust, Debora L., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Feltner, William D., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Ferguson, Thomas W., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Fields, Carla M., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Fields, Kimberly A., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Fister, Nancy, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Fitzpatrick, Michael A., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Flanary, Phillip G., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Flanigan, Stefan G., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Flannery, Willie F., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Fleming, Steven T., Assistant Professor, Health Services, 7/1/97 through 6/30/98.

Foster, Larry J., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Franklin, Cynthia L., Assistant Professor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Freidhoff, Gail C., Assistant Professor*, Clinical Sciences, 7/1/97 through 6/30/98.

*Special Title Series

- Fry, James R., Assistant Professor*, Health Services, 7/1/97 through 6/30/98.
- Gall, Joy L., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.
- Gallegos, Joni B., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.
- Gardner, Toni G., Assistant Adjunct Professor, Clinical Sciences, 7/1/97 through 6/30/98.
- Gaskin, Craig, Instructor (voluntary), Health Services, 7/1/97 through 6/30/00.
- Gaunce, Bonnie C., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.
- Gaunt, Bryce W., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.
- Geiger, Ruth A., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.
- Geil, Patricia, Assistant Adjunct Professor, Clinical Sciences, 7/1/97 through 6/30/98.
- Geren, Jack W., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.
- Giffin, James A., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.
- Giles, Eugene, Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.
- Gillaspie, Prudence L., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.
- Glavan, Kenneth A., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.
- Gordon, Jane, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.
- Gray, Anne, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.
- Grentz, Werner, Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.
- Grogan, Edwin L., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.
- Gross, James E., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.
- Guido, John, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.
- Habibi, Anna G., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

*Special Title Series

Hackett, Carole B., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Hafendorfer, Mary J., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Hagerman, Ellen C., Clinical Assistant Professor, Clinical Sciences, 7/1/97 through 6/30/98.

Hale, Ann W., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Hall, Shay M., Instructor (voluntary). Clinical Sciences, 7/1/97 through 6/30/00.

Hampton, Cheri, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Hancock, Melissa A., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Hanna, David E., Assistant Professor (voluntary). Health Services, 7/1/97 through 6/30/00.

Hardin, J. A., Instructor (voluntary). Clinical Sciences, 7/1/97 through 6/30/00.

Hargrove, Kenneth R., Assistant Professor (voluntary), Health Services, joint appointment as Assistant Professor (voluntary). College of Medicine, Department of Family Practice, 7/1/97 through 6/30/00.

Hart, Anne L., Assistant Professor*. Clinical Sciences, 7/1/97 through 6/30/98.

Hauswald, Kenneth R., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Hawk, Barbara, Instructor (voluntary). Clinical Sciences, 7/1/97 through 6/30/00.

Hayes, David R., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Haygood, Johnnie F., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Hazle, Charles, Instructor (voluntary). Clinical Sciences, 7/1/97 through 6/30/00.

Heckmann, Timothy P., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Heflin, Connie S., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Heierman, Vickie N., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Heine, Richard T., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Heissenbuttel, Pamela B., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Henry-Skaggs, Sandra, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Hergott, Michelle L., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Hess, Nancy Y., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Hicks, Donald H., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Hicks, Ramona, Assistant Professor, Clinical Sciences, 7/1/97 through 6/30/98.

Hilger, Brenda, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Hill, Leslie, Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Hinterman, Carolee, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Hoard, Jerome, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Hodges, David W., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Hoffman, Steven, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Holder, Alice D., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Holloway, Judy, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Holzknacht, Robert G., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Hopper, Marcee W., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Howard, Daniel A., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Howard, Pamela, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Huff, Frank R., Assistant Adjunct Professor, Health Services, 7/1/97 through 6/30/98.

Hughes, Joyce, Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Hunt, Pam, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Hurley, Douglas E., Assistant Adjunct Professor, Health Services, 7/1/97 through 6/30/98.

Huston, Audria, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Hutto, Tara, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Hyde, George C., Instructor (voluntary), Health Services, 7/1/97 through 6/30/00.

Irwin, Donald D., Instructor (voluntary), Health Services, 7/1/97 through 6/30/00.

Ison, Debra L., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Jackson, Melissa, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Jackson, Nicia D., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Jennings, Patricia R., Assistant Professor*, Health Services, 7/1/97 through 6/30/98.

Johnson, Beverly H., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Johnson, Holly, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Jones, Becky E., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Jones, Grant C., Instructor (voluntary), Health Services, 7/1/97 through 6/30/00.

Jones, Jean H., Assistant Professor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Jones, Robert G., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Kazee, David W., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Keene, David W., Instructor (voluntary), Health Services, 7/1/97 through 6/30/00.

Kelley, Betsy P., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Kelly, Rachel R., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Kennedy, Greg L., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Kennedy, Julie, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

*Special Title Series

Kent, George D., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Kincer-Howard, Tracy, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

King, Candace B., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Kitchen, William R., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Kremer, Theresa, Assistant Adjunct Professor, Clinical Sciences, 7/1/97 through 6/30/98.

Kruger, George W., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Kruger, Patricia S., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Kuperstein, Janice, Assistant Professor*, Clinical Sciences, 7/1/97 through 6/30/98.

LaMothe, Michael, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Laird, Emily, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Lamb, Kathleen H., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Lawson, Mia, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Lee, Richard B., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Lee-Iglesia, Annabelle, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Leigh, Lynn W., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Lerner, Kathy, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Lewis, Charlotte, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Lewis, Jelana, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Lindeman, Barry K., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Lineberry, Tristan L., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Lloyd, Brenda M., Adjunct Instructor, Clinical Sciences, 7/1/97 through 6/30/98.

*Special Title Series

Lofis, Sharon R., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Lotshaw, Ana M., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Loveless, Diana K., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Loze, George W., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Lucio, Bonnie, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Lynch, L. M., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Lyon, David R., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

MacSwords, James R., Instructor (voluntary), Health Services, 7/1/97 through 6/30/00.

Mangine, Marsha E., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Marcum, Steve R., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Martin, Kenneth M., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Martin, Renee H., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Martin, Tracy L., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Martin-Fannin, Donna, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Mason, Mary B., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Mauzy, Bruce, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Maynard, Nadine, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

McCary, Barbara, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

McClanahan, Donna D., Instructor (voluntary), Health Services, 7/1/97 through 6/30/00.

McClure, Rick R., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

McCormack, Michael, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

McEldowney, Amy, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

McGuire, Tom O., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

McQuain, Alicia A., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Meyer, Arthur D., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Meyers, David A., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Miller, Katherine, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Miller, Susan R., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Mohon, Rebecca, Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Moore, Tom, Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Moran, Pamela A., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Morris, Donna S., Assistant Professor*, Clinical Sciences, 7/1/97 through 6/30/98.

Morris, Francine F., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Morris, Kimberly F., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Murner, Karen M., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Muscarella, Michael A., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Neel, Donald R., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Neely, Careye J., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Nelson, Aurelia, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Nelson, Rebecca L., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

New, Gina S., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Njos, Siri, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

*Special Title Series

Norris, Tonya, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Oder, Kenneth L., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Ogle, Karen, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Olesinski, Raymond L., Assistant Professor*, Clinical Sciences, 7/1/97 through 6/30/98.

Olusola, Oluwole O., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Omer, Linda, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Orgel, Mark H., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Overley, Janet K., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Overman, Sue B., Assistant Adjunct Professor, Clinical Sciences, 7/1/97 through 6/30/98.

Owens, R. B., Clinical Assistant Professor, Clinical Sciences, 7/1/97 through 6/30/98.

Oxley, Sally B., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Papanikolaou, Tomi C., Lecturer (part-time), Clinical Sciences, 7/1/97 through 6/30/98.

Pare, Grady H., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Parrack, Carolyn, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Parrish, Betty, Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Parrish, Heather L., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Paterno, Mark V., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Pauly, Daryl L., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Peavie-Gregory, Linda F., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Peduzzi, Joanne E., Adjunct Instructor, Clinical Sciences, 7/1/97 through 6/30/98.

Pencheff, Connie, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

*Special Title Series

Perritt, Lea J., Assistant Professor (part-time), Health Services, 7/1/97 through 6/30/98.

Peters, Traci M., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Peterson, Barbara S., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Phebus, Carol J., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Phillips, Alan R., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Pinerola, Jase, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Polio, Joseph L., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Poppens, Clifford A., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Portaro, Mark C., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Porter, Karissa J., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Powell, Rebecca B., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Price, David P., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Puckett, Deborah, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Reid, Ginny L., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Reynolds, Tonya F., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Rinehardt, Scott, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Robbins, Robert E., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Robinson, Heather, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Robinson, Roger, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Rodbell, Melissa H., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Roebach, Jason N., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Rohrer, Nancy, Instructor (voluntary). Clinical Sciences, 7/1/97 through 6/30/00.

Romines, Robert B., Assistant Professor (voluntary), Health Services. 7/1/97 through 6/30/00.

Rothwell, Nikki J., Instructor (voluntary), Health Services, 7/1/97 through 6/30/00.

Royalty, Jaime, Instructor (voluntary). Clinical Sciences, 7/1/97 through 6/30/00.

Rubeck, Sharron, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Russell, Jeffrey W., Assistant Professor (voluntary), Health Services. 7/1/97 through 6/30/00.

Russell, Thomas G., Assistant Professor (voluntary), Health Services. 7/1/97 through 6/30/00.

Rust, Michael T., Assistant Professor (voluntary). Health Services. 7/1/97 through 6/30/00.

Salisbury, Katrina A., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Salter, James I., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Sander, Mark, Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Sandman, Denise, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Scherer, Jama C., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Schildmeyer, Laurie A., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Schlinke, Vivian, Instructor (voluntary). Clinical Sciences, 7/1/97 through 6/30/00.

Schmidt, Craig M., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Schulman, Elizabeth D., Assistant Professor, Health Services, 7/1/97 through 6/30/98.

Scott, Cynthia S., Assistant Professor (voluntary), Clinical Sciences. 7/1/97 through 6/30/00.

Setzler, Kimberly O., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Shearer, Russell, Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Sheets, Cheryl C., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Shelton, Linda, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Shields, Dan, Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Shimko, Vicki Y., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Shouse, Frances M., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Shrewsbury, Jennifer H., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Shultz, William T., Assistant Professor (voluntary), Health Services, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Family Practice, 7/1/97 through 6/30/00.

Shumrick, Patrick, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Sikder, Ayesha M., Assistant Professor (voluntary), Health Services, joint appointment as Assistant Professor (voluntary), College of Medicine, Department of Internal Medicine, 7/1/97 through 6/30/00.

Silverio, Magdalena, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Simmons-Miles, Rhonda, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Sims, Priscilla, Adjunct Instructor, Clinical Sciences, 7/1/97 through 6/30/98.

Slahta, Mary J., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Slone, Kathy, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Smallwood, Suzanne, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Smiley, Roger L., Instructor (voluntary), Health Services, 7/1/97 through 6/30/00.

Smith, Dwayne V., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Smith, Elizabeth R., Instructor (voluntary), Health Services, 7/1/97 through 6/30/00.

Smith, Marie E., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Smith, Thomas W., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Snider, Bruce A., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Staley, Marlys J., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Stapleton, Margaret P., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Steiner, Maureen, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Steinman, Margaret N., Assistant Adjunct Professor, Clinical Sciences, 7/1/97 through 6/30/98.

Stevens, Gary, Instructor (voluntary). Clinical Sciences, 7/1/97 through 6/30/00.

Stinnett, Daniel S., Assistant Professor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Stotler, Elizabeth J., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Swartz, Lisa F., Instructor (voluntary). Clinical Sciences, 7/1/97 through 6/30/00.

Swedersky, Karen L., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Sweeney, William F., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Tackett, Evelyn, Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Taffer, Debbie B., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Terry, Alicia, Instructor (voluntary). Health Services, 7/1/97 through 6/30/00.

Tharp, Deborah B., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Thomas, Dorothy E., Assistant Professor (voluntary). Health Services, 7/1/97 through 6/30/00.

Thomas, Suzanne, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Thompson, Christina, Assistant Professor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Thompson, Karen D., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Tigas, Lourente B., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Tilton, Lelia G., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Traughber, Terri M., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Traum, Carolyn H., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Traum, Clarence C., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Traut, Edith M., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Troyer, Henry, Assistant Professor*, Clinical Sciences, 7/1/97 through 6/30/98.

Truman, Mark L., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Tucker, Jeana, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Turley, Delanna, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Turner, Debra S., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Turner, Mary M., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Ugrin, Jerry, Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Vahlsing, Linda J., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Vajen, Thomas R., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

VanArsdale, Susan E., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Van Dommelen, Ronald T., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

VanEck, Margot, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Voight, Michael L., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Waide, Forrest L., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Wall, Joseph J., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Ward, Kelly E., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Ward-Rhodes, Tabatha, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Warnick, Charles J., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

*Special Title Series

Watson, Penny, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Weisert, Roderick, Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Weitlauf, David, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Wells, Susan M., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Welsheimer, John, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Wernersbach, Peg B., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Wesley, Sherry J., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

West, Tommy G., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Whitaker, Karla S., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

White, Sandra H., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Wicker, Jeff, Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Wigginton, Larry S., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Wilkerson, Gary, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Wilkins, Gwen, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Williams, Cindy R., Instructor (voluntary), Health Services, 7/1/97 through 6/30/00.

Williams, Jan M., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Williams, Lisa L., Assistant Professor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Williams, Shawn, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Williams, Theresa M., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Wilson, Jenny L., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Winebrenner, Derek L., Instructor (voluntary), Health Services, 7/1/97 through 6/30/00.

Winkler, Charles F., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Wojtowicz, Geralyn M., Clinical Assistant Professor, Clinical Sciences, 7/1/97 through 6/30/98.

Wolverton, Lloyd K., Instructor (voluntary), Health Services, 7/1/97 through 6/30/00.

Woo, Henry, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Woolbright, Roy D., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Wright, Nancy, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Yandell, Truman B., Instructor (voluntary), Health Services, 7/1/97 through 6/30/00.

Youngbrandt, Joyce, Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Yount, Suzanne K., Instructor (voluntary), Health Services, 7/1/97 through 6/30/00.

Zeigler, Ann M., Instructor (voluntary), Clinical Sciences, 7/1/97 through 6/30/00.

Zembrodt, James W., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

Zoeller, David J., Assistant Professor (voluntary), Health Services, 7/1/97 through 6/30/00.

College of Dentistry

Arnett, Shelia M., Instructor (voluntary), Oral Health Science, 7/1/97 through 6/30/00.

Babbage, Sherry C., Instructor (voluntary), Oral Health Science, 7/1/97 through 6/30/00.

Baechtold, Leslie L., Assistant Professor (part-time), Oral Health Practice, 7/1/97 through 6/30/98.

Baker, Chris J., Assistant Professor (part-time), Oral Health Practice, 7/1/97 through 6/30/98.

Baluyut, Arlene R., Assistant Professor (voluntary), Oral Health Practice, joint appointment as Assistant Professor (voluntary), Oral Health Science, 7/1/97 through 6/30/00.

Beto, Louis M., Instructor (voluntary), Oral Health Science, 7/1/97 through 6/30/00.

Blevins, Walter, Instructor (voluntary), Oral Health Science, 7/1/97 through 6/30/00.

Boyd, Michael L., Instructor (voluntary), Oral Health Science, 7/1/97 through 6/30/00.

Brammell, Keith, Instructor (part-time), Oral Health Practice, 7/1/97 through 6/30/98.

Brown, Garnett, Assistant Professor (part-time), Oral Health Practice, 7/1/97 through 6/30/98.

Cash, Clark D., Instructor (voluntary), Oral Health Science, 7/1/97 through 6/30/00.

Cassity, Martha S., Instructor (voluntary), Oral Health Science, 7/1/97 through 6/30/00.

Crisp, Timothy F., Assistant Professor (voluntary), Oral Health Practice, 7/1/97 through 6/30/00.

Crowe, L R., Instructor (voluntary), Oral Health Science, 7/1/97 through 6/30/00.

Daily, Thomas E., Instructor (voluntary), Oral Health Science, 7/1/97 through 6/30/00.

Dalmasso, Antonio, Assistant Professor (voluntary), Oral Health Practice, 7/1/97 through 6/30/00.

Dalmasso, Matteo, Assistant Professor (voluntary), Oral Health Practice, 7/1/97 through 6/30/00.

Dean, Melvin W., Assistant Professor (part-time), Oral Health Practice, 7/1/97 through 6/30/98.

Derer, Cindy, Assistant Professor (voluntary), Oral Health Science, 7/1/97 through 6/30/00.

Dixon, Eric D., Instructor (voluntary), Oral Health Science, 7/1/97 through 6/30/00.

Elliott, Andy, Instructor (voluntary), Oral Health Science, 7/1/97 through 6/30/00.

Harrison, Ershal, Assistant Professor (part-time), Oral Health Practice, 7/1/97 through 6/30/98.

Higgins, Howard L., Assistant Professor (part-time), Oral Health Practice, 7/1/97 through 6/30/98.

Horn, Leslie, Assistant Professor (part-time), Oral Health Practice, 7/1/97 through 6/30/98.

Joseph, Robert Z., Instructor (voluntary), Oral Health Science, 7/1/97 through 6/30/00.

Kim, Homing, Assistant Professor (voluntary), Oral Health Practice, 7/1/97 through 6/30/00.

Kleier, Donald J., Instructor (voluntary), Oral Health Science, 7/1/97 through 6/30/00.

Lemmerman, Keith J., Assistant Professor (part-time), Oral Health Practice, 7/1/97 through 6/30/98.

- Lindroth, John E., Assistant Professor*, Oral Health Science, 7/1/97 through 6/30/98.
- Loy, Robert E., Assistant Professor (part-time), Oral Health Practice, 7/1/97 through 6/30/98.
- Meece, Fred E., Assistant Professor (part-time), Oral Health Practice, 7/1/97 through 6/30/98.
- Miglio, Matteo, Assistant Professor (voluntary), Oral Health Practice, 7/1/97 through 6/30/00.
- Moore, Stuart N., Instructor (voluntary), Oral Health Science, 7/1/97 through 6/30/00.
- Morrow, Len W., Instructor (voluntary), Oral Health Science, joint appointment as Assistant Professor (voluntary), Oral Health Practice, 7/1/97 through 6/30/00.
- Neal, Lisa M., Lecturer (part-time), Oral Health Practice, 7/1/97 through 6/30/98.
- Nicol, Bruce R., Instructor (voluntary), Oral Health Science, joint appointments as Assistant Professor (voluntary), Oral Health Practice and College of Medicine, Department of Family Practice, 7/1/97 through 6/30/00.
- Parlanti, Sherry M., Assistant Professor (part-time), Oral Health Science, 7/1/97 through 6/30/98.
- Parmley, Lloyd E., Assistant Professor (part-time), Oral Health Practice, 7/1/97 through 6/30/98.
- Pritchett, Charles E., Assistant Professor (part-time), Oral Health Practice, 7/1/97 through 6/30/98.
- Ray, Deborah S., Assistant Professor (part-time), Oral Health Practice, 7/1/97 through 6/30/98.
- Renshaw, William T., Instructor (part-time), Oral Health Practice, 7/1/97 through 6/30/98.
- Ricciulli, Mauro, Assistant Professor (voluntary), Oral Health Practice, 7/1/97 through 6/30/00.
- Roy, E. K., Instructor (voluntary), Oral Health Science, 7/1/97 through 6/30/00.
- Rubeling, Richard R., Assistant Professor (part-time), Oral Health Science, 7/1/97 through 6/30/98.
- Rust, Robert D., Instructor (voluntary), Oral Health Science, 7/1/97 through 6/30/00.
- Segebarth, Ronald J., Instructor (voluntary), Oral Health Science, 7/1/97 through 6/30/00.
- Selwitz, Stephen P., Assistant Professor (part-time), Oral Health Practice, 7/1/97 through 6/30/98.
- Sievers, Lou P., Assistant Professor (part-time), Oral Health Practice, 7/1/97 through 6/30/98.

*Special Title Series

Sperow, A. D., Instructor (voluntary). Oral Health Science, 7/1/97 through 6/30/00.

Stansbury, C Michael, Assistant Professor (part-time), Oral Health Practice, 7/1/97 through 6/30/98.

Stephens, Kevin C., Assistant Professor (part-time), Oral Health Science, 7/1/97 through 6/30/98.

Swintosky, Steven J., Assistant Professor (part-time), Oral Health Practice, 7/1/97 through 6/30/98.

Tharp, Kenneth L., Assistant Professor (part-time), Oral Health Practice, 7/1/97 through 6/30/98.

Thomas, Mark V., Assistant Professor*, Oral Health Practice, 7/1/97 through 6/30/98.

Tran, Paulo E., Assistant Professor (voluntary), Oral Health Practice, 7/1/97 through 6/30/00.

Vawter, Rebecca S., Assistant Professor (part-time). Oral Health Science, 7/1/97 through 6/30/98.

Wahle, John P., Assistant Professor (part-time), Oral Health Practice, 7/1/97 through 6/30/98.

Wehrman, Paul T., Assistant Professor (part-time), Oral Health Practice, 7/1/97 through 6/30/98.

White, Kelvin L., Instructor (voluntary), Oral Health Science, 7/1/97 through 6/30/00.

Wilkinson, Alan D., Assistant Professor (part-time), Oral Health Practice, 7/1/97 through 6/30/98.

Williams, Loren N., Assistant Professor (part-time), Oral Health Practice, 7/1/97 through 6/30/98.

College of Medicine

Adams, Terre W., Assistant Professor (voluntary), Emergency Medicine, 7/1/97 through 6/30/00.

Arya, Kanta, Assistant Professor (voluntary), Pediatrics, 7/1/97 through 6/30/00.

Atcher, Dwight D., Assistant Professor (voluntary), Psychiatry, 7/1/97 through 6/30/00.

Auslander, Michael, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/97 through 6/30/00.

Barber, George C., Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.

Barnes, Mary A., Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.

Bartik, Mary M., Assistant Research Professor, Internal Medicine, 7/1/97 through 6/30/98.

*Special Title Series

- Barve, Shirish, Assistant Research Professor, Internal Medicine, 7/1/97 through 6/30/98.
- Bhattacharyya, Anjan K., Assistant Research Professor, Obstetrics and Gynecology, 7/1/97 through 6/30/98.
- Blair, Robert A., Assistant Professor (voluntary), Pediatrics, 7/1/97 through 6/30/00.
- Blalock, Richard E., Assistant Professor (voluntary), Internal Medicine, 7/1/97 through 6/30/00.
- Blue, Amy V., Assistant Research Professor, Surgery, 7/1/97 through 6/30/98.
- Brandt, Paul C., Assistant Professor (temporary), Biochemistry, 7/1/97 through 3/4/98.
- Broderson, Joe T., Assistant Professor (voluntary), Psychiatry, 7/1/97 through 6/30/00.
- Brooks, Paul V., Clinical Instructor, Physical Medicine and Rehabilitation, 7/1/97 through 6/30/98.
- Brown, Collins D., Assistant Professor (voluntary), Diagnostic Radiology, 7/1/97 through 6/30/00.
- Browning, Steven R., Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/97 through 6/30/98.
- Bucevic, Marin, Assistant Professor (voluntary), Psychiatry, 7/1/97 through 6/30/00.
- Burchett, Blake R., Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.
- Buurman, Richard M., Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.
- Bynum, Gus A., Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.
- Campbell, E. S., Assistant Professor (part-time), Obstetrics and Gynecology, 7/1/97 through 6/30/98.
- Carter, Richard A., Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.
- Caruso, Mark P., Assistant Professor (voluntary), Internal Medicine, 7/1/97 through 6/30/00.
- Chen, Kuey C., Assistant Research Professor, Pharmacology, 7/1/97 through 6/30/98.
- Clerici, William J., Assistant Professor, Surgery, joint appointment as Assistant Professor, Department of Psychology, 7/1/97 through 6/30/98.
- Collier, James M., Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.
- Collins, Michael J., Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.

Combs, Greta L., Assistant Professor*, Family Practice, 7/1/97 through 6/30/98.

Concotelli, James, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/97 through 6/30/00.

Cookson, Michael S., Assistant Professor, Surgery, 7/1/97 through 6/30/98.

Costich, Timothy, Assistant Professor (voluntary), Pediatrics, 7/1/97 through 6/30/00.

Cottrell, Leslie T., Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.

Dale, Thomas A., Assistant Adjunct Professor, Family Practice, 7/1/97 through 6/30/98.

Danner, Deborah D., Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/97 through 6/30/98.

Darnell, John H., Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.

De Beer, Maria C., Assistant Research Professor, Biochemistry, 7/1/97 through 6/30/98.

Demos, Jon S., Assistant Professor (voluntary), Surgery, 7/1/97 through 6/30/00.

Dhillon, Harbhajan S., Assistant Research Professor, Surgery, 7/1/97 through 6/30/98.

Eggers, David, Assistant Professor (voluntary), Surgery, 7/1/97 through 6/30/00.

Elliott, Lucinda H., Assistant Research Professor, Microbiology and Immunology, 7/1/97 through 6/30/98.

Ellis, Laura T., Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.

Evans, James L., Assistant Professor (voluntary), Emergency Medicine, 7/1/97 through 6/30/00.

Evans, Johannes C., Instructor (voluntary), Ophthalmology, 7/1/97 through 6/30/00.

Farabee, David J., Assistant Research Professor, Psychiatry, 7/1/97 through 6/30/98.

Fetherston, Jacqueline D., Assistant Research Professor, Microbiology and Immunology, 7/1/97 through 6/30/98.

Fields, Larry S., Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.

Fisher, Phoebe D., Clinical Assistant Professor, Anesthesiology, 7/1/97 through 6/30/98.

Fowler, Carol L., Assistant Professor, Surgery, 7/1/97 through 7/31/97.

Friesen, Jerold N., Assistant Professor (voluntary), Surgery, 7/1/97 through 6/30/00.

*Special Title Series

- Furcolow, John, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, joint appointment as Assistant Professor (voluntary), Internal Medicine, 7/1/97 through 6/30/00.
- Gaetke, Lisa, Assistant Research Professor, Internal Medicine, 7/1/97 through 6/30/98.
- Gagliardi, Antonio R., Assistant Research Professor, Obstetrics and Gynecology, 7/1/97 through 6/30/98.
- Garman, Ray F., Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/97 through 6/30/00.
- Garrett, David T., Assistant Professor (voluntary), Ophthalmology, 7/1/97 through 6/30/00.
- Gerhardstein, Donna C., Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.
- Girdler, Renee V., Clinical Assistant Professor, Family Practice, 7/1/97 through 6/30/98.
- Gladden, Michael C., Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/97 through 6/30/00.
- Godlaski, Theodore M., Assistant Research Professor, Psychiatry, 7/1/97 through 6/30/98.
- Gorczyca, John T., Assistant Professor, Surgery, 7/1/97 through 6/30/98.
- Greenlee, Thomas H., Assistant Professor (voluntary), Surgery, 7/1/97 through 6/30/00.
- Hagan, William L., Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.
- Hajjar, Gail B., Clinical Instructor, Anesthesiology, 7/1/97 through 6/30/98.
- Halbert, Dennis, Assistant Professor (voluntary), Diagnostic Radiology, 7/1/97 through 6/30/00.
- Hall, Ronald D., Assistant Professor (voluntary), Internal Medicine, 7/1/97 through 6/30/00.
- Hamdani, Raza S., Clinical Assistant Professor, Internal Medicine, 7/1/97 through 6/30/98.
- Haney, William H., Assistant Professor (part-time), Emergency Medicine, 7/1/97 through 6/30/98.
- Havens, Dennis L., Assistant Professor (voluntary), Surgery, 7/1/97 through 6/30/00.
- Hawthorne, Colette W., Clinical Assistant Professor, Internal Medicine, 7/1/97 through 6/30/98.
- Hench, Richard F., Assistant Professor (voluntary), Internal Medicine, joint appointment as Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.

High, Curtis L., Instructor (voluntary), Obstetrics and Gynecology, 7/1/97 through 6/30/00.

Hilty, Hollis R., Assistant Professor (voluntary), Pediatrics, joint appointment as Assistant Professor (voluntary), Emergency Medicine, 7/1/97 through 6/30/00.

Hollins, Jack L., Assistant Professor (voluntary), Ophthalmology, 7/1/97 through 6/30/00.

Homm, Robert J., Assistant Professor (voluntary), Obstetrics and Gynecology, 7/1/97 through 6/30/00.

Horsford, William H., Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/97 through 6/30/00.

Hutchinson, R. K., Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.

Isernhagen, Rick, Assistant Professor (voluntary), Ophthalmology, 7/1/97 through 6/30/00.

Jackson, James E., Instructor (voluntary), Pediatrics, 7/1/97 through 6/30/00.

Johnson, Charles E., Assistant Professor (voluntary), Pediatrics, 7/1/97 through 6/30/00.

Jones, Michael R., Assistant Professor (voluntary), Internal Medicine, 7/1/97 through 6/30/00.

Jones, Randall S., Instructor (voluntary), Obstetrics and Gynecology, 7/1/97 through 6/30/00.

Kadzielawa, Renata, Assistant Professor (voluntary), Internal Medicine, 7/1/97 through 6/30/00.

Kawamleh, Abdul R., Assistant Professor (voluntary), Internal Medicine, 7/1/97 through 6/30/00.

Kelly, Dennis B., Assistant Professor (voluntary), Internal Medicine, 7/1/97 through 6/30/00.

Kelly, Prue W., Assistant Professor (voluntary), Diagnostic Radiology, 7/1/97 through 6/30/00.

Kepferle, Loyd T., Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/97 through 6/30/98.

Kinker, Robert G., Assistant Professor (voluntary), Ophthalmology, 7/1/97 through 6/30/00.

Knapp, Pamela E., Assistant Professor, Anatomy and Neurobiology, 7/1/97 through 6/30/98.

Knox, Tamara L., Assistant Professor (voluntary), Psychiatry, 7/1/97 through 6/30/00.

Koff, Ronald M., Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.

- Kohrs, Francis P., Assistant Professor, Family Practice, joint appointment as Assistant Professor, Preventive Medicine and Environmental Health, 7/1/97 through 6/30/98.
- Kyker, Paul G., Instructor (voluntary), Pediatrics, 7/1/97 through 6/30/00.
- Langub, Moises C., Assistant Research Professor, Internal Medicine, 7/1/97 through 6/30/98.
- Lipsenthal, Lee, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/97 through 6/30/00.
- Luchok, Kathryn J., Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/97 through 6/30/98.
- Lynd, Priscilla, Assistant Professor (voluntary), Pediatrics, 7/1/97 through 6/30/00.
- Madhat, Maher, Assistant Research Professor, Ophthalmology, 7/1/97 through 6/30/98.
- Matthews, James W., Assistant Professor (voluntary), Ophthalmology, 7/1/97 through 6/30/00.
- McDowell, Susan M., Assistant Professor*, Physical Medicine & Rehabilitation, 7/1/97 through 6/30/98.
- McGee, Edgar M., Instructor (voluntary), Surgery, 7/1/97 through 6/30/00.
- McKemie, William F., Assistant Professor (voluntary), Internal Medicine, 7/1/97 through 6/30/00.
- Meegan, William J., Assistant Professor (voluntary), Psychiatry, 7/1/97 through 6/30/00.
- Menke, Kristy K., Assistant Professor (voluntary), Pediatrics, 7/1/97 through 6/30/00.
- Menkus, Sharon D., Assistant Professor (voluntary), Pediatrics, 7/1/97 through 6/30/00.
- Miller, Beth A., Assistant Professor, Internal Medicine, 7/1/97 through 6/30/98.
- Miller, Katherine, Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.
- Miller, S. J., Clinical Instructor, Anesthesiology, 7/1/97 through 6/30/98.
- Millett, Adrienne, Assistant Professor (voluntary), Ophthalmology, 7/1/97 through 6/30/00.
- Mirani, Scott C., Clinical Assistant Professor, Physical Medicine & Rehabilitation, 7/1/97 through 6/30/98.
- Moody, Edward B., Assistant Professor, Diagnostic Radiology, 7/1/97 through 6/30/98.
- Mooney, Charles S., Instructor (voluntary), Surgery, 7/1/97 through 6/30/00.

*Special Title Series

- Musick, David W., Assistant Research Professor, Physical Medicine & Rehabilitation, 7/1/97 through 6/30/98.
- Myers, Joann B., Assistant Research Professor, Psychiatry, 7/1/97 through 6/30/98.
- Newton, William D., Assistant Professor (voluntary), Surgery, 7/1/97 through 6/30/00.
- Nichols, Michael R., Assistant Professor (voluntary), Behavioral Science, joint appointment as Assistant Professor (voluntary), Psychiatry, 7/1/97 through 6/30/00.
- Nighbert, Edwin J., Instructor (voluntary), Surgery, 7/1/97 through 6/30/00.
- Nolan, Brian T., Assistant Professor (voluntary), Ophthalmology, 7/1/97 through 6/30/00.
- Nyland, John A., Assistant Research Professor, Surgery, 7/1/97 through 6/30/98.
- O'Donnell, Helen M., Assistant Professor*, Physical Medicine & Rehabilitation, 7/1/97 through 6/30/98.
- Oldham, Robert, Assistant Professor (voluntary), Internal Medicine, 7/1/97 through 6/30/00.
- O'Neill, James E., Assistant Professor (voluntary), Obstetrics and Gynecology, 7/1/97 through 6/30/00.
- Oskins, Douglas J., Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/97 through 6/30/00.
- Owen, Randal W., Instructor (voluntary), Obstetrics and Gynecology, 7/1/97 through 6/30/00.
- Page, George V., Assistant Professor (voluntary), Surgery, 7/1/97 through 6/30/00.
- Parell, William M., Assistant Professor (voluntary), Surgery, 7/1/97 through 6/30/00.
- Parulekar, Sharad S., Assistant Professor (voluntary), Surgery, 7/1/97 through 6/30/00.
- Patel, Ila R., Assistant Professor (voluntary), Psychiatry, 7/1/97 through 6/30/00.
- Patton, Gary C., Assistant Professor (voluntary), Psychiatry, 7/1/97 through 6/30/00.
- Patton, John A.L., Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.
- Pedigo, Nancy G., Assistant Research Professor, Pharmacology, 7/1/97 through 6/30/98.
- Pelstring, Mark, Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.
- Pfeifer, Bernd L., Assistant Professor, Anesthesiology, 7/1/97 through 8/31/97.

*Special Title Series

- Pica, Suzanne, Assistant Professor (voluntary), Internal Medicine, 7/1/97 through 6/30/00.
- Pollack, Susan H., Assistant Research Professor, Pediatrics, joint appointment as Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/97 through 6/30/98.
- Poundstone, John W., Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/97 through 6/30/00.
- Powers, William, Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.
- Prater, Jeffery W., Assistant Professor (voluntary), Internal Medicine, 7/1/97 through 6/30/00.
- Priddle, Brian K., Instructor (voluntary), Obstetrics and Gynecology, 7/1/97 through 6/30/00.
- Purcell, Carolyn F., Instructor (voluntary), Obstetrics and Gynecology, 7/1/97 through 6/30/00.
- Rajagopalan, M. S., Assistant Professor (voluntary), Microbiology and Immunology, 7/1/97 through 6/30/00.
- Ratliff, Byran N., Instructor (voluntary), Obstetrics and Gynecology, 7/1/97 through 6/30/00.
- Ravvin, Leon J., Assistant Professor (voluntary), Surgery, 7/1/97 through 6/30/00.
- Reed, Deborah B., Assistant Research Professor, Preventive Medicine and Environmental Health, 7/1/97 through 6/30/98.
- Riebel, Jennifer S., Assistant Professor (voluntary), Pediatrics, 7/1/97 through 6/30/00.
- Roach, James P., Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.
- Rodgers, Janet B., Assistant Professor (voluntary), Surgery, 7/1/97 through 6/30/00.
- Rogers, Anthony G., Assistant Professor (voluntary), Surgery, 7/1/97 through 6/30/00.
- Ross, Terence C., Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.
- Rowe, Melinda G., Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/97 through 6/30/00.
- Royse, Stephen P., Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.
- Ruktanonchai, Pairoj, Assistant Professor (voluntary), Pediatrics, 7/1/97 through 6/30/00.
- Saha, Siby P., Assistant Professor (voluntary), Surgery, 7/1/97 through 6/30/00.
- Schmidt, Jack J., Assistant Research Professor, Internal Medicine, 7/1/97 through 6/30/98.

Schoenberg, Nancy E., Assistant Professor, Behavioral Science, joint appointment as Assistant Professor, College of Arts and Sciences, Department of Anthropology, 7/1/97 through 6/30/98.

Scully, Kevin T., Assistant Professor (voluntary), Internal Medicine. 7/1/97 through 6/30/00.

Shockey, James S., Assistant Professor (voluntary), Surgery, 7/1/97 through 6/30/00.

Simon, Michael W., Instructor (voluntary), Pediatrics, 7/1/97 through 6/30/00.

Sloan, Jewell W., Assistant Research Professor, Anesthesiology, 7/1/97 through 6/30/98.

Smith, David M., Assistant Professor (voluntary), Anesthesiology, 7/1/97 through 6/30/00.

Smith, T. Timothy, Assistant Research Professor, Obstetrics and Gynecology, joint appointment as Assistant Research Professor, Physiology, 7/1/97 through 6/30/98.

Sowell, Debra R., Assistant Professor (voluntary), Pediatrics, 7/1/97 through 6/30/00.

Sparrow, John C., Assistant Professor (voluntary), Ophthalmology, 7/1/97 through 6/30/00.

Spears, Vivian G., Assistant Research Professor, Psychiatry, 7/1/97 through 6/30/98.

Sprague, Arnold D., Instructor (voluntary), Obstetrics and Gynecology, 7/1/97 through 6/30/00.

Stevens, Julia C., Assistant Professor, Ophthalmology, 7/1/97 through 6/30/98.

Stewart, John D., Assistant Professor (voluntary), Surgery, 7/1/97 through 6/30/00.

Stiles, Nancy J., Assistant Professor, Internal Medicine, 7/1/97 through 6/30/98.

Susman, David T., Assistant Professor (voluntary), Psychiatry, 7/1/97 through 6/30/00.

Swaminathan, Renuka, Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.

Tan, Noel D., Assistant Professor (voluntary), Pediatrics, 7/1/97 through 6/30/00.

Taylor, Shawn M., Assistant Professor (voluntary), Pediatrics, 7/1/97 through 6/30/00.

Thomas, John H., Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.

Thomas, Robert J., Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.

- Thompson, Robert B., Instructor (voluntary), Obstetrics and Gynecology, 7/1/97 through 6/30/00.
- Toborek, Michal, Assistant Research Professor, Surgery, 7/1/97 through 6/30/98.
- Troutman, Kenneth, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/97 through 6/30/00.
- Tutt, Henry P., Assistant Professor (voluntary), Surgery, 7/1/97 through 6/30/00.
- Tyler, Ronald D., Assistant Professor (voluntary), Pediatrics, 7/1/97 through 6/30/00.
- Vance, John C., Assistant Professor (voluntary), Pediatrics, 7/1/97 through 6/30/00.
- Verburg, Vicki L., Assistant Professor (voluntary), Emergency Medicine, 7/1/97 through 6/30/00.
- Wadhwa, Pathik D., Assistant Professor, Behavioral Science, joint appointments as Assistant Professor, Obstetrics and Gynecology and College of Arts and Sciences. Department of Psychology, 7/1/97 through 6/30/98.
- Wainscott, Barry L., Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/97 through 6/30/00.
- Wakefield, Donald L., Assistant Professor (voluntary), Internal Medicine, joint appointment as Assistant Professor (voluntary). Family Practice, 7/1/97 through 6/30/00.
- Wala, Elzbieta, Assistant Research Professor, Anesthesiology, 7/1/97 through 6/30/98.
- Waltman, Jonathan C., Assistant Professor (voluntary), Family Practice, 7/1/97 through 6/30/00.
- Walton, William W., Instructor (voluntary), Surgery, 7/1/97 through 6/30/00.
- Ward, Peter A., Assistant Professor (voluntary), Surgery, 7/1/97 through 6/30/00.
- Weaver, Kenneth R., Assistant Professor (voluntary), Ophthalmology, joint appointment as Assistant Professor (voluntary), Emergency Medicine, 7/1/97 through 6/30/00.
- Weigel, Nancy S., Assistant Professor (voluntary), Family Practice. 7/1/97 through 6/30/00.
- Wolens, Daniel, Assistant Professor (voluntary), Preventive Medicine and Environmental Health, 7/1/97 through 6/30/00.
- Woodward, Thomas A., Instructor (voluntary), Pediatrics, 7/1/97 through 6/30/00.
- Xie, Gong Y., Assistant Research Professor, Internal Medicine, 7/1/97 through 6/30/98.

Xu, Fadi, Assistant Research Professor, Physiology, 7/1/97 through 6/30/98.
Young, Elizabeth H., Assistant Professor (part-time), Family Practice, 7/1/97 through 6/30/98.
Zachek, Michael J., Assistant Professor (voluntary), Internal Medicine, 7/1/97 through 6/30/00.
Zhang, Zhiming, Assistant Research Professor, Anatomy and Neurobiology, 7/1/97 through 6/30/98.
Zhou, Daohong, Assistant Research Professor, Internal Medicine, 7/1/97 through 6/30/98.

College of Nursing

Bowdy, Bruce D., Assistant Professor (part-time), 7/1/97 through 6/30/98.
Buckles, Diane C., Instructor (part-time), 7/1/97 through 6/30/98.
Burd, Vanessa, Instructor (part-time), 7/1/97 through 6/30/98.
Calico, Patricia A., Assistant Professor (voluntary), 7/1/97 through 6/30/00.
Castle, Annette Y., Assistant Professor (voluntary), 7/1/97 through 6/30/00.
Chappell, Hazel W., Instructor (part-time), 7/1/97 through 6/30/98.
Collins, Lisa C., Instructor (part-time), 7/1/97 through 6/30/98.
Cornes, Susan E., Instructor (voluntary), 7/1/97 through 6/30/00.
Cowley, Jennifer B., Instructor (part-time), 7/1/97 through 6/30/98.
Davis, Lois A., Instructor (voluntary), 7/1/97 through 6/30/00.
Davis, Ruth R., Instructor (part-time), 7/1/97 through 6/30/98.
Easton, C. Diane, Instructor (voluntary), 7/1/97 through 6/30/00.
Ewen, Julianne, Instructor (voluntary), 7/1/97 through 6/30/00.
French, Bonnie J., Instructor (part-time), 7/1/97 through 6/30/98.
Friel, Margaret, Instructor (voluntary), 7/1/97 through 6/30/00.
Furlong, Kelley A., Instructor (part-time), 7/1/97 through 6/30/98.
Gall, Roxanne B., Instructor (part-time), 7/1/97 through 6/30/98.
Greenlese, S. Melinda, Instructor (part-time), 7/1/97 through 6/30/98.
Hardin-Pierce, Melanie G., Instructor (part-time), 7/1/97 through 6/30/98.
Harris, Jeffrey L., Assistant Professor (voluntary), 7/1/97 through 6/30/00.
Hickman, Lillian C., Instructor (part-time), 7/1/97 through 6/30/98.
Hoefner, Ruthie B., Instructor (part-time), 7/1/97 through 6/30/98.
Holleran, Renee S., Assistant Professor (part-time), 7/1/97 through 6/30/98.

Hosley, Brenda L., Assistant Professor (part-time), 7/1/97 through 6/30/98.

Howard, Patricia B., Assistant Professor, 7/1/97 through 6/30/98.

Howard, Patricia K., Instructor (voluntary), 7/1/97 through 6/30/00.

Hungerbuhler, Jennifer, Instructor (voluntary), 7/1/97 through 6/30/00.

Kersting, Carol M., Instructor (voluntary), 7/1/97 through 6/30/00.

Kral, Paula R., Instructor (part-time), 7/1/97 through 6/30/98.

Littrell, Margaret, Instructor (part-time), 7/1/97 through 6/30/98.

Lueken, Mary J., Assistant Professor (voluntary), 7/1/97 through 6/30/00.

Maness, Julia K., Instructor (part-time), 7/1/97 through 6/30/98.

Martin, Janile C., Instructor (voluntary), 7/1/97 through 6/30/00.

May, Beverly, Instructor (voluntary), 7/1/97 through 6/30/00.

Murphy-Dellos, Laura, Instructor (voluntary), 7/1/97 through 6/30/00.

Murry, Mary M., Instructor (voluntary), 7/1/97 through 6/30/00.

Newman, Erin K., Clinical Instructor, 7/1/97 through 6/30/98.

O'Connor, Karen S., Assistant Professor (voluntary), 7/1/97 through 6/30/00.

Osborne, Marilyn, Instructor (voluntary), 7/1/97 through 6/30/00.

Pearson, Martha A., Instructor (voluntary), 7/1/97 through 6/30/00.

Presler, Elizabeth P., Assistant Professor (part-time), 7/1/97 through 6/30/98.

Roberts, Anne, Instructor (voluntary), 7/1/97 through 6/30/00.

Sexton, Karen H., Instructor (voluntary), 7/1/97 through 6/30/00.

Spataro, Josey A., Instructor (voluntary), 7/1/97 through 6/30/00.

Stefaniak, Karen A., Adjunct Instructor, 7/1/97 through 6/30/98.

Storat, Betty A., Assistant Professor (voluntary), 7/1/97 through 6/30/00.

Terry, Cynthia V., Instructor (voluntary), 7/1/97 through 6/30/00.

Tufts, Karen K., Instructor (voluntary), 7/1/97 through 6/30/00.

Van Lahr, Marinetta H., Instructor (part-time), 7/1/97 through 6/30/98.

Wagner, Kathleen D., Assistant Professor*, 7/1/97 through 6/30/98.

Warren, Janet K., Instructor (part-time), 7/1/97 through 6/30/98.

Welsh, J. Darlene, Clinical Assistant Professor, 7/1/97 through 6/30/98.

Whitaker, Mary H., Instructor (voluntary), 7/1/97 through 6/30/00.

White, Kim F., Instructor (voluntary), 7/1/97 through 6/30/00.

York, Laura S., Instructor (part-time), 7/1/97 through 6/30/98.

York, William D., Assistant Professor (voluntary), 7/1/97 through 6/30/00.

Young, Roslyn C., Instructor (voluntary), 7/1/97 through 6/30/00.

Zator, Susan J., Instructor (voluntary), 7/1/97 through 6/30/00.

*Special Title Series

College of Pharmacy

Adams, Charles W., Instructor (voluntary), 7/1/97 through 6/30/00.
Adams, Tod A., Instructor (voluntary), 7/1/97 through 6/30/00.
Adams, Val R., Assistant Professor*, 7/1/97 through 6/30/98.
Aldridge, Gregory J., Instructor (voluntary), 7/1/97 through 6/30/00.
Arnold, Brian K., Instructor (voluntary), 7/1/97 through 6/30/00.
Babb, Lisa K., Instructor (voluntary), 7/1/97 through 6/30/00.
Baise, Ed L., Instructor (voluntary), 7/1/97 through 6/30/00.
Barnes, Mavis T., Instructor (voluntary), 7/1/97 through 6/30/00.
Barnette, Jerry, Instructor (voluntary), 7/1/97 through 6/30/00.
Beville, John K., Instructor (voluntary), 7/1/97 through 6/30/00.
Blackburn, Melissa G., Instructor (voluntary), 7/1/97 through 6/30/00.
Blumenschein, Karen, Assistant Professor*, 7/1/97 through 6/30/98.
Bowling, Joseph P., Instructor (voluntary), 7/1/97 through 6/30/00.
Brandt, Barbara F., Assistant Professor*, 7/1/97 through 6/30/98.
Bray, Maxine, Instructor (voluntary), 7/1/97 through 6/30/00.
Bryant, Wayne A., Assistant Professor (voluntary), 7/1/97 through 6/30/00.
Byrd, Jacqueline G., Assistant Adjunct Professor, 7/1/97 through 6/30/98.
Cain, Robert E., Instructor (voluntary), 7/1/97 through 6/30/00.
Cecil, Tom, Instructor (voluntary), 7/1/97 through 6/30/00.
Claywell, J. L., Instructor (voluntary), 7/1/97 through 6/30/00.
Cohron, Peter P., Instructor (voluntary), 7/1/97 through 6/30/00.
Cornett, Laura S., Instructor (voluntary), 7/1/97 through 6/30/00.
Coyle, Terry, Instructor (voluntary), 7/1/97 through 6/30/00.
Davis, Marshall W., Instructor (voluntary), 7/1/97 through 6/30/00.
Dewitt, Betsy, Assistant Professor (temporary), 7/1/97 through 6/30/98.
Dickens, George R., Assistant Professor*, 7/1/97 through 6/30/98.
Dunehew, Allen R., Instructor (voluntary), 7/1/97 through 6/30/00.
Durthaler, Jeffrey M., Assistant Adjunct Professor, 7/1/97 through 6/30/98.
Duvall, Robert S., Instructor (voluntary), 7/1/97 through 6/30/00.
Eastridge, John R., Instructor (voluntary), 7/1/97 through 6/30/00.
Edwards, Cathy, Instructor (voluntary), 7/1/97 through 6/30/00.
Embrey, Kay C., Instructor (voluntary), 7/1/97 through 6/30/00.
Fields, Gayle, Instructor (voluntary), 7/1/97 through 6/30/00.
Fitzpatrick, Anita C., Instructor (voluntary), 7/1/97 through 6/30/00.
Flood, Brian A., Instructor (voluntary), 7/1/97 through 6/30/00.
Ford, Kimbal D., Assistant Adjunct Professor, 7/1/97 through 6/30/98.
Fowler, Joan B., Clinical Assistant Professor, 7/1/97 through 6/30/98.

*Special Title Series

Gelhot, Aimee, Assistant Adjunct Professor, joint appointment as Assistant Adjunct Professor, College of Medicine, Department of Internal Medicine, 7/1/97 through 6/30/98.

Goodlett, Lisa S., Instructor (voluntary), 7/1/97 through 6/30/00.

Green, Dwaine K., Assistant Adjunct Professor, 7/1/97 through 6/30/98.

Guinn, Patty S., Instructor (voluntary), 7/1/97 through 6/30/00.

Gutteridge, Christine, Assistant Adjunct Professor, 7/1/97 through 6/30/98.

Hagan, Bruce S., Instructor (voluntary), 7/1/97 through 6/30/00.

Harmon, Shuler E., Instructor (voluntary), 7/1/97 through 6/30/00.

Hart, Lisa M., Assistant Adjunct Professor, 7/1/97 through 6/30/98.

Hines, Gregory S., Instructor (voluntary), 7/1/97 through 6/30/00.

Hoth, Angela, Assistant Professor*. joint appointment as Assistant Professor*, College of Medicine. Department of Family Practice. 7/1/97 through 6/30/98.

Hunter, Barney H., Instructor (voluntary), 7/1/97 through 6/30/00.

Hutchins, Frieda, Instructor (voluntary), 7/1/97 through 6/30/00.

Jay, Susan M., Assistant Professor (part-time), 7/1/97 through 6/30/98.

Keller, Michael L., Instructor (voluntary), 7/1/97 through 6/30/00.

Kizer, Murrill G., Instructor (voluntary), 7/1/97 through 6/30/00.

Lane, Matthew T., Clinical Assistant Professor, 7/1/97 through 6/30/98.

Littrell, Robert A., Clinical Assistant Professor, joint appointment as Clinical Assistant Professor, College of Medicine, Department of Psychiatry, 7/1/97 through 6/30/98.

Magnuson, Barbara L., Assistant Adjunct Professor, 7/1/97 through 6/30/98.

Mangino, Paul D., Instructor (voluntary), 7/1/97 through 6/30/00.

Marcum, Glenn C., Assistant Professor (voluntary), 7/1/97 through 6/30/00.

McClish, Catherine R., Instructor (voluntary), 7/1/97 through 6/30/00.

McMahan, Matthew E., Assistant Adjunct Professor, 7/1/97 through 6/30/98.

Medley, Glenn N., Instructor (voluntary), 7/1/97 through 6/30/00.

Napier, Burnice N., Instructor (voluntary), 7/1/97 through 6/30/00.

Nerstad, Darrel O., Clinical Assistant Professor, 7/1/97 through 6/30/98.

Nobrega, Jose B., Instructor (voluntary), 7/1/97 through 6/30/00.

Nowak-Rapp, Margaret, Assistant Adjunct Professor, 7/1/97 through 6/30/98.

Oakley, Robert S., Assistant Professor (part-time), 7/1/97 through 6/30/98.

Oestereich, Sharon, Instructor (voluntary), 7/1/97 through 6/30/00.

Pauly, James R., Assistant Professor, 7/1/97 through 6/30/98.

Peterson, Charles D., Instructor (voluntary), 7/1/97 through 6/30/00.

Pipkin, Michael E., Instructor (voluntary), 7/1/97 through 6/30/00.

Policastri, Anne, Instructor (voluntary), 7/1/97 through 6/30/00.

Porter, Alvin B., Instructor (voluntary), 7/1/97 through 6/30/00.

Portwood, Krista, Instructor (voluntary), 7/1/97 through 6/30/00.

Rockich, Anna K., Assistant Adjunct Professor, 7/1/97 through 6/30/98.

Rogers, Thea Y., Clinical Assistant Professor, 7/1/97 through 6/30/98.

Ross, Scott, Instructor (voluntary), 7/1/97 through 6/30/00.

Russell, Gary S., Instructor (voluntary), 7/1/97 through 6/30/00.

Ryan, Melody, Assistant Adjunct Professor, joint appointment as Assistant Adjunct Professor, College of Medicine, Department of Neurology, 7/1/97 through 6/30/98.

Schliesser, Shelley H., Instructor (voluntary), 7/1/97 through 6/30/00.

Scott, Ben C., Instructor (voluntary), 7/1/97 through 6/30/00.

Shipp, Linda K., Instructor (voluntary), 7/1/97 through 6/30/00.

Slone, Richard K., Instructor (voluntary), 7/1/97 through 6/30/00.

Slusher, Danny L., Instructor (voluntary), 7/1/97 through 6/30/00.

Smith, Kelly M., Clinical Assistant Professor, 7/1/97 through 6/30/98.

Soltis, Teresa D., Instructor (voluntary), 7/1/97 through 6/30/00.

Soper, Linda F., Instructor (voluntary), 7/1/97 through 6/30/00.

Stone, Laura M., Instructor (voluntary), 7/1/97 through 6/30/00.

Sullivan, Tracy, Instructor (voluntary), 7/1/97 through 6/30/00.

Sutton, Eddie, Instructor (voluntary), 7/1/97 through 6/30/00.

Swinney, Victor R., Instructor (voluntary), 7/1/97 through 6/30/00.

Taylor, Chris J., Instructor (voluntary), 7/1/97 through 6/30/00.

Thompson, Charla J., Instructor (voluntary), 7/1/97 through 6/30/00.

Tiggelaar, John M., Assistant Professor (part-time), 7/1/97 through 6/30/98.

Traylor, Robert M., Instructor (voluntary), 7/1/97 through 6/30/00.

Vest, Terry W., Instructor (voluntary), 7/1/97 through 6/30/00.

Welch, Laura P., Instructor (voluntary), 7/1/97 through 6/30/00.

Wells, Lucy B., Instructor (voluntary), 7/1/97 through 6/30/00.

Wigginton, Lee A., Instructor (voluntary), 7/1/97 through 6/30/00.

Willett, Samuel E., Instructor (voluntary), 7/1/97 through 6/30/00.

Womack, Anthony, Instructor (voluntary), 7/1/97 through 6/30/00.

Woodward, Michael A., Instructor (voluntary), 7/1/97 through 6/30/00.

Wright, Janet P., Instructor (voluntary), 7/1/97 through 6/30/00.

Yeager, Daniel P., Instructor (voluntary), 7/1/97 through 6/30/00.
York, Paula A., Instructor (voluntary), 7/1/97 through 6/30/00.

Research and Graduate Studies

Abbas, James J., Assistant Professor, Center for Biomedical Engineering, joint appointment as Assistant Professor, College of Medicine, Department of Physical Medicine & Rehabilitation, 7/1/97 through 6/30/98.

Lawrence, John H., Assistant Professor, Center for Biomedical Engineering, joint appointment as Assistant Professor, College of Education, Department of Kinesiology and Health Promotion, 7/1/97 through 6/30/98.

Patwardhan, Abhijit A., Assistant Professor, Center for Biomedical Engineering, joint appointment as Assistant Professor, College of Medicine, Department of Internal Medicine, 7/1/97 through 6/30/98.

E. PROMOTIONS WITHOUT TENURE

College of Medicine

White, Janet, Clinical Instructor, Anesthesiology, to Clinical Assistant Professor, Anesthesiology, 7/1/97 through 6/30/98.

College of Nursing

Gordy, Carrie M., Instructor*, to Assistant Professor*, 7/1/97 through 6/30/98.

F. CHANGES

College of Dentistry

Thomas, Mark V., from Assistant Professor (voluntary), Oral Health Practice, to Assistant Professor*. Oral Health Practice, 6/11/97 through 6/30/97.

College of Medicine

Anstead, Michael, from Instructor (part-time), Pediatrics, to Clinical Assistant Professor, Pediatrics, joint appointment as Clinical Assistant Professor, Internal Medicine, 7/1/97 through 6/30/98.

*Special Title Series

Dennison, R. R., from Assistant Professor (part-time), Emergency Medicine, to Assistant Professor (voluntary), Emergency Medicine, 7/1/97 through 6/30/00.

Fisher, Phoebe D., from Clinical Assistant Professor, Anesthesiology, to Assistant Professor (part-time), Anesthesiology, 7/1/97 through 6/30/98.

Munn, Rita K., from Assistant Professor, Internal Medicine, to Assistant Professor*, Internal Medicine, 7/1/97 through 6/30/98.

Pieretti, Maura, from Assistant Research Professor, Pathology and Laboratory Medicine, joint appointment as Assistant Research Professor, Obstetrics and Gynecology, to Assistant Professor, Pathology and Laboratory Medicine, joint appointment as Assistant Professor, Obstetrics and Gynecology, 7/1/97 through 6/30/98.

Ringley, Kimberly R., from Instructor (part-time), Pediatrics, to Clinical Assistant Professor, Pediatrics, 7/1/97 through 6/30/98.

Smith, W. J., from Assistant Professor, Pediatrics, joint appointment as Assistant Professor, Internal Medicine, to Assistant Professor*, Pediatrics, joint appointment as Assistant Professor*, Internal Medicine, 7/1/97 through 6/30/98.

University Hospital

Trisler, Phillip, from Hospital Payroll Manager, Patient Accounts Department, to Associate Director of Patient Accounts, Patient Accounts Department, effective 4/27/97.

G. TERMINAL REAPPOINTMENTS

College of Allied Health Professions

Bettany-Saltikov, Josette A., Assistant Professor, Clinical Sciences, 7/1/97 through 8/15/97.

Main, Karen A., Assistant Research Professor, Health Services, 7/1/97 through 6/30/98.

Shieh, Woan-Ru M., Assistant Research Professor, Clinical Sciences, 7/1/97 through 6/30/98.

College of Medicine

Fowler, Carol L., Assistant Professor, Surgery, 8/1/97 through 7/31/98.

Moore, Robert W., Assistant Research Professor, Physical Medicine and Rehabilitation, 7/1/97 through 2/23/98.

*Special Title Series

Tully, Christine L., Assistant Professor, Internal Medicine, joint appointment as Assistant Professor, College of Pharmacy, 7/1/97 through 6/30/98.

Research and Graduate Studies

Brown, David R., Assistant Research Professor, Center for Biomedical Engineering, 7/1/97 through 6/30/98.

Jung, Ranu, Assistant Research Professor, Center for Biomedical Engineering, joint appointment as Assistant Research Professor, College of Medicine, Department of Physiology, 7/1/97 through 6/30/98.

H. LEAVES OF ABSENCE

College of Allied Health Professions

Lee, Joel M., Professor* (with tenure), Health Services, sabbatical leave at half salary, 8/1/97 through 7/31/98.

College of Medicine

Doukas, Michael A., Associate Professor (with tenure), Internal Medicine, joint appointment as Associate Professor (without tenure), College of Pharmacy, sabbatical leave at full salary, 7/1/97 through 12/31/97

Martin, Catherine A., Associate Professor (with tenure), Psychiatry, sabbatical leave at half salary, 7/1/97 through 12/31/97.

Research and Graduate Studies

Sisken, Betty F., Research Professor, Center for Biomedical Engineering, joint appointment as Research Professor, College of Medicine, Department of Anatomy and Neurobiology, miscellaneous leave without pay, 7/1/97 through 6/30/98.

*Special Title Series

PR 3A

Office of the President

June 10, 1997

Members, Board of Trustees:

APPOINTMENT OF DEAN OF THE GRADUATE SCHOOL

Recommendation: that Dr. Michael T. Nietzel be appointed Dean of the Graduate School effective July 1, 1997.

Background: Following Dr. Daniel R. Reedy's announcement of his intention to resign as Dean and return to the faculty, a search committee was appointed to identify and recommend qualified persons for the position of Dean of the Graduate School. Approximately 72 candidates were considered by the search committee, with four finalists being interviewed on campus. The search committee reported its unanimous enthusiasm for the strengths that Dr. Nietzel could bring to the position of Dean of the Graduate School. This level of enthusiasm was also expressed by the University community to the Search Committee.

Dr. Nietzel currently serves as Professor of Psychology and Chair of the Department of Psychology at the University of Kentucky. After receiving his B.A. from Wheaton College in 1969, Dr. Nietzel earned his M.A. (1972) and Ph.D. (1973) from the University of Illinois, Urbana-Champaign. In 1973 he joined the faculty at the University of Kentucky as an Assistant Professor of Psychology. He was promoted to Associate Professor in 1977 and Professor in 1981. From 1977 through 1990 Dr. Nietzel served as Director of the Clinical Psychology Training Program at UK, building it into one of the top ranked clinical psychology programs in the United States. In 1991, he was named Chair of the Department of Psychology and he began a second term as Chair in 1994. Dr. Nietzel also holds a joint appointment on the faculty of the University of Kentucky College of Law.

Dr. Nietzel's research interests are concentrated in the areas of forensic psychology, jury decision-making, and the assessment of psychotherapy outcomes. He is the author of several leading books and more than 75 scholarly articles in these areas. He has served on the editorial boards of numerous journals in the areas of clinical psychology and legal psychology and has been elected a Fellow in both the American Psychology Association and the American Psychology Society.

Action taken: Approved Disapproved Other _____

PR 3B

Office of the President
June 10, 1997

Members, Board of Trustees:

NOMINATIONS TO KENTUCKY COMMUNITY AND
TECHNICAL COLLEGE SYSTEM (KCTCS) BOARD

Recommendation: that the Secretary of the Board of Trustees be authorized to certify to the Governor the names of the following twelve persons to be considered for appointment to the KCTCS Board:

John R. Banks, Hopkinsville
Richard A. Bean, Louisville
Mitchel B. Denham, Jr., Maysville
Melvin M. Godby, Somerset
Martha C. Johnson, Ashland
Diana L. Lutz, Madisonville
Richard W. Martin, Ashland
Thomas R. McMahan, Campbellsville
Dr. John D. Miller, Ages - Brookside
Alois M. Moore, Hazard
John R. Triplett, Warfield
Agnes B. Whittington, Henderson

Background: House Bill No. 1, the "Kentucky Postsecondary Education Improvement Act of 1997," enacted in the 1997 Extraordinary Session of the Kentucky General Assembly requires that the Board of Trustees submit twelve nominations to the Governor by June 10, 1997 for the initial appointments to the KCTCS Board. Four of the eight appointive members of the KCTCS Board must be selected from nominations provided by the University of Kentucky Board of Trustees. The Governor must appoint four additional members from nominations provided to him by the Governor's Postsecondary Nominating Committee.

Action taken: Approved Disapproved Other _____

PR 4A

Office of the President
June 10, 1997

Members, Board of Trustees:

CHANGE IN DIVISION NAME
HOPKINSVILLE COMMUNITY COLLEGE

Recommendation: that the Division of Biological Sciences, Health and Related Technologies at Hopkinsville Community College be changed to the Division of Life Sciences and Related Technologies.

Background: The Division of Biological Sciences, Health and Related Technologies consists of the following discipline areas: biology, nursing, and physical science. The divisional faculty believe that the change of title will more accurately reflect the goals and focus of the division. As part of this review, the divisional faculty reviewed its membership and history and identified its mission for the future. The change in division name, recommended by the President of Hopkinsville Community College and the Chancellor for the Community College System, will best relate the depth, breath and growth that this division foresees for its future.

Action taken: Approved Disapproved Other _____

PR 5A

Office of the President
June 10, 1997

Members, Board of Trustees:

MERGER OF EDUCATIONAL UNITS

Recommendation: that the Board of Trustees approve the merger of the Departments of Engineering Mechanics and Mechanical Engineering into one unit, Mechanical Engineering.

Background: A merger of the Departments of Engineering Mechanics and Mechanical Engineering has been discussed periodically for well over a decade. Significant changes in engineering education and research nationally, significant enrollment increases, and reduction in faculty size in engineering mechanics, make this an appropriate time to concentrate budgetary resources and personnel in the College of Engineering by merging the Department of Engineering Mechanics with the Department of Mechanical Engineering. There has been a significant and long-standing association of faculty in both units in research and instructional endeavors. The combination of these two departments and the proposed suspension of the engineering mechanics degree programs affords the University an opportunity to strengthen its academic and research programs in mechanical engineering. The proposed merger received a positive recommendation from the University Senate, Senate Council and the Senate Committee on Academic Organization and Structure.

Action taken:



Approved



Disapproved



Other _____

Office of the President
June 10, 1997

Members, Board of Trustees:

APPOINTMENT/REAPPOINTMENTS TO UNIVERSITY OF KENTUCKY
BUSINESS PARTNERSHIP FOUNDATION

Recommendation: that approval be given to the appointment/reappointments of the following as members to the Board of Directors of the University of Kentucky Business Partnership Foundation for four-year terms beginning immediately and extending through the Spring 2001 Board meeting.

Appointment

James W. Stuckert

Reappointments

Robert N. Clay
W. Bruce Lunsford

Background: These individuals were unanimously elected to the Board of Directors of the University of Kentucky Business Partnership Foundation at their May 13, 1997 meeting. The Articles of Incorporation of the University of Kentucky Business Partnership Foundation, as approved by the Board of Trustees at its meeting on August 25, 1981, require that appointments/reappointments be approved by the Board of Trustees.

Action taken: Approved Disapproved Other _____

PR 6A

Office of the President
June 10, 1997

Members, Board of Trustees:

AGREEMENT BETWEEN UNIVERSITY OF KENTUCKY AND
KENTUCKY MEDICAL SERVICES FOUNDATION

Recommendation: that the Board approve the attached agreement between the Board of Trustees of the University of Kentucky and Kentucky Medical Services Foundation, Inc. which was negotiated pursuant to the "Board of Trustees Resolution Regarding Medical Practice Plan" adopted on June 20, 1978 and later amended.

Background: The Board action on June 20, 1978 provided that:

The president is authorized to negotiate and execute a contract subject to approval of the Board of Trustees, with an appropriately qualified organizational entity for carrying out necessary functions and assuming the responsibilities involved in the administration of income for professional services under the plan.

Kentucky Medical Services Foundation, Inc., meets the "criteria" specified under Section 3A for the appropriately qualified organization. The attached agreement conforms to the provisions of the June 20, 1978 Board resolution and specifically satisfies the "conditions" set forth in Section 3B.

The format of the attached document is essentially the same as all previous annual contracts between the University and Kentucky Medical Services Foundation, Inc. and contains only minor modifications to the 1996-97 agreement. The modifications include the following:

1. Updating the dates to reflect 1997-98 dates;
2. Revision in Section 18 to reflect that KMSF will provide its prorata share of the cost of the self funded and excess commercial insurance coverage. Said share approximates 52.31% for 1997-98.

Action taken: Approved Disapproved Other _____

THIS AGREEMENT made and entered into this 10th day of June, 1997 by and between the BOARD OF TRUSTEES OF THE UNIVERSITY OF KENTUCKY, a statutory body corporate existing pursuant to Section 164.100 et seq. of the Kentucky Revised Statutes (hereinafter referred to as the University) and KENTUCKY MEDICAL SERVICES FOUNDATION, INC., a non-stock, non-profit corporation formed pursuant to Chapter 273 of the Kentucky Revised Statutes (hereinafter referred to as the Foundation).

WITNESSETH:

Section 1. RECITALS

A. Foundation is organized for the purposes stated in its Articles of Incorporation as a non-stock, non-profit corporation and will use and apply the whole or any part of its income and principal exclusively for charitable, scientific, or educational purposes at or for the benefit of, the University of Kentucky Medical Center.

B. University faculty in the clinical departments or units of the College of Medicine have heretofore executed agreements with Foundation and University, known as "Practice Agreements and Assignments" whereby said faculty have assigned to Foundation their professionally generated clinical income.

C. The recruitment and retention of the members of the medical faculty of the University will be improved by permitting the said members to supplement, by income from the practice of medicine, the salaries provided by the University.

D. The University recognizes that the medical practice activities of its faculty members can be conducted in a more efficient and economical manner if those faculty members who produce income are permitted, through the medium of the Foundation, to exercise a larger voice in the expenditure of the funds so produced.

E. The University has heretofore established, a "geographic full-time medical service plan", the said geographic full-time plan having been adopted on June 20, 1978, as amended on March 3, 1980, September 15, 1981, June 19, 1984 and June 13, 1995; said action is hereby incorporated by reference as if set out in full herein.

F. The aforementioned action of University's Board of Trustees authorized the University's President to negotiate and execute a contract, subject to the approval of said Board, with an appropriately qualified entity for carrying out necessary functions and assuming the responsibilities involved in the administration of income for professional services under the plan.

NOW THEREFORE, the parties hereto agree as follows:

Section 2. DEFINITIONS

A. "The Plan" means the geographic full-time medical service plan for the University of Kentucky College of Medicine established by action of the Board of Trustees of said University dated June 20, 1978, as amended on March 3, 1980, September 15, 1981, June 19, 1984 and June 13, 1995.

B. "Clinical Income" means the following income attributable to members of the Plan: (1) all compensation, income and payments (direct or in kind and whether characterized as fees, retainers, or otherwise) for professional services rendered or to be rendered, including, but not limited to those relating to the diagnosis, treatment or evaluation of patients or others and consultation, and (2) all payments whether direct or in kind (excluding actual travel costs) for providing advice, consultation, serving on boards or committees, overseeing, supervising or other participation with any person or entity involved with (a) health or medical care, (b) evaluation or care of patients, (c) drugs, (d) therapy of any kind, (e) accident or disease prevention, (f) health or medical care facilities, (g) programs involving health or medical care or (h) health or medical care of any other type, and (3) witness fees and payments relating to depositions, testimony or other evaluations in the capacity of a witness, and (4) all other income which relates to or would not exist but for the professional education, experience, or training of members of the Plan. The Dean has the authority to approve exceptions to clinical income and is required to document the nature of the exception and the reason. Provided, however, that nothing contained herein shall be deemed to include in the term "clinical income" any item excluded therefrom by paragraph II, B of the plan.

C. "Practice Agreements" means those documents, denominated Practice Agreements and Assignments heretofore executed by certain members of University's faculty, the University, and the Foundation.

D. "University" as used herein, whenever approvals or consents are necessary, shall mean the approval or consent of the President or his or her designee unless the President determines that approval by the Board of Trustees is necessary.

Section 3. NATURE OF THE AGREEMENT

Pursuant to Paragraph III, A. of the aforementioned action of University's Board of Trustees dated June 20, 1978, as amended on March 3, 1980, September 15, 1981, June 19, 1984 and June 13, 1995, University hereby recognizes Foundation as an "appropriately qualified organizational entity" as described therein for carrying out necessary functions and assuming the responsibilities involved in the administration of income for professional services under University's "geographic full-time medical services plan".

Section 4. BILLING AND COLLECTION

Foundation agrees that it will accept, pursuant to practice agreements, the assignment of all clinical income by participants in the plan and, in accordance with such assignment, agrees to bill the amount of duly established charges for professional services to parties determined to be responsible for payment of such charges.

Section 5. PAYMENTS TO UNIVERSITY

A. In accord with paragraph II, D. 2 of the plan, the parties recognize that Foundation must reimburse University for actual expenses incurred by it which are attendant to the production of clinical income.

B. Foundation agrees to pay to University, as reimbursement for the expenses attendant to the production of clinical income, University's actual annual costs, as determined by clinical department or unit expenditures as reimbursement of direct clinic personnel expenses and other

current operating expenses, in direct support of the operation of the Kentucky Clinics.

Payments hereunder shall be in the following manner:

The University will submit statements of actual expenditures for each month by the 15th day of the succeeding month. KMSF will reimburse the University of Kentucky by the 22nd day of that month.

C. In addition to the above, Foundation agrees that it will make an unrestricted grant to the University of an amount which is not less than the plan component of income for each member as described in paragraph II, C., 2 of the plan. Said grant will be paid in monthly installments.

D. Foundation agrees that it will make an unrestricted grant to the University for non clinic expenses such as other department personnel and current department operating expenses.

Payments hereunder shall be made in the following manner:

University will submit statements of actual expenditures for each month by the 15th day of the succeeding month. KMSF will make a grant to the University of Kentucky by 22nd day of that month.

Section 6. REIMBURSEMENT OF FOUNDATION

A. The parties recognize that University receives certain services from Foundation, for which it is due reimbursement as specified herein below.

B. University agrees to pay to Foundation on behalf of members of the Department of Diagnostic Radiology for the provision of x-ray interpretation services to the University student Health Service during the period July 1, 1997 - June 30, 1998 a sum not to exceed Twenty One Thousand Seven Hundred Ninety Five (\$21,795.00) Dollars.

C. University agrees to pay Foundation for provision of health services at Kentucky Clinic Prestonsburg by University Health Services an amount equal to \$1,000.00 per annum for each physician providing services at that site and \$2,000.00 per annum for the local medical director providing services at that site, payable in two (2) equal installments on July 15 and January 15 of each fiscal year.

D. University agrees to pay to Foundation on behalf of the clinical faculty members of the College of Medicine, for provision of specified physical examinations to certain University employees, a fee for each examination.

E. University agrees to pay Foundation on behalf of clinical faculty members of the Department of Pathology and Laboratory Medicine, for provision of pathology services to the University Health Service, a fee of \$6.00 per patient for pap smears, whether normal or abnormal, for the professional component. All other pathology professional services are to be reimbursed at 50% of the usual and customary fee for each service rendered.

F. University will make payment to Foundation quarterly, on the last calendar day of each quarter beginning September 30, 1997, for services as described in paragraph B and C hereinabove. University will make payment to Foundation monthly, on the last calendar day of each month beginning July 31, 1997, for services as described in paragraphs D and E.

Section 7. COST SETTLEMENTS

A. The parties recognize that the provision of medical services in the current competitive environment may at times require a joint effort on the part of the University and University Hospital and the Foundation in the formation of new delivery systems. These efforts may at times

require the sharing of cost between the parties. Formulas for the sharing will be developed and mutually agreed to by the parties, which may result in payment by the University to the Foundation, or by the Foundation to the University.

Examples of such joint efforts include but are not limited to:

1. Discounts to University of Kentucky employees and their dependents as part of the University of Kentucky Health Plan.
2. The operation of the UK Health Care Plans.
3. The operation of certain marketing efforts.
4. Payment to the Fund for Advancement of Education and Research for the Medical Center for services rendered to clinical departments or units of the College of Medicine by members of practice plans of the Colleges of Allied Health, Nursing or Pharmacy.

B. The parties also agree that data exchanges between the computer systems, regardless of mode, of the University and the Foundation will be payable at cost by the receiving party, or offset by an exchange of data deemed by both parties to be payment-in-kind.

C. Foundation may, on behalf of the members of the clinical departments of the College of Medicine, acquire real and/or personal property to be utilized in the production of clinical income resulting from teaching, research and service functions performed by the members of the clinical departments. Acquisition of said real and/or personal property must be authorized by the Board of Directors of Foundation.

Section 8. ACADEMIC ENRICHMENT FUND

A. Consonant with Section II, D. 3 of the plan adopted by University's Board of Trustees on June 20, 1978, as amended on March 3, 1980, September 15, 1981, June 19, 1984 and June 13, 1995, Foundation agrees that it will pay to The Fund for Advancement of Education and Research in the University of Kentucky Medical Center (hereinafter Fund), an amount equal to one and one-half (1.5%) percent of the actual clinical income collected by said Foundation. The Fund will deposit said payments in an account maintained for the purpose of providing an academic enrichment fund to be used by the Dean of the College of Medicine in support of the programs of said College and for related purposes. Amounts due hereunder will be computed by Foundation on a monthly basis as income is received and remitted to the Fund within twenty-five (25) days after the close of each monthly accounting period.

B. Foundation further agrees that it will deposit, in an account maintained by Foundation, on the same basis as provided in subsection A. hereinabove, an additional amount equal to three and one-half (3.5%) percent of the actual clinical income collected by said Foundation, said funds to be used by the Dean of the College of Medicine for the enrichment of the programs of the College and for related purposes in his sole discretion.

Section 9. PARTICULAR COVENANTS OF THE FOUNDATION

A. Foundation's Articles of Incorporation, as filed with the Secretary of State of the Commonwealth of Kentucky on June 19, 1978, as amended have been inspected by the University as a condition precedent to University's entry into this agreement. Foundation covenants that it will not, absent the written agreement of the University, amend or otherwise alter said Articles or

adopt any by-law or other operating practice which would effectively alter the character of said Foundation.

B. Foundation covenants it will not engage in the practice of medicine, nor will it without the written consent of the University solicit, administer, receive, perform, or accept any gift, grant, devise, bequest, contract or other arrangement with or from any governmental unit, entity, or subdivision or any person, corporation, partnership, association or other entity whatsoever except as specifically permitted herein or as necessary for normal business operations.

Provided, however, that nothing contained herein shall be construed to prohibit the Foundation (subject to the approval of the Dean of the College of Medicine) from negotiating and executing contracts providing exclusively for professional services by faculty who have executed practice agreements.

C. Foundation covenants that it will not without the written consent of the University merge with any other corporation or convey all or substantially all of its assets to any other corporation, partnership, or other entity except as specifically provided herein and that, in the event of its dissolution its Board of Directors shall cause its assets to be applied and distributed as follows: (a) all liabilities and obligations of the corporation shall be paid, satisfied and discharged, or adequate provisions shall be made therefore; (b) assets held by the corporation upon a condition which occurs by reason of the dissolution, shall be returned, transferred or conveyed in accordance with such requirements; and (c) all of the remaining assets of the corporation shall be transferred or conveyed to the Board of Trustees of the University of Kentucky, or its successor, to be used for medical education and research, if said University or its successor, shall qualify as a public corporation and an instrumentality of the State of Kentucky or as an exempt organization

under Section 501(c) (3) of the Internal Revenue Code of 1954, as amended; and if said University or its successor shall not so qualify, then to some other organization or organizations organized and operated exclusively for charitable, educational, or scientific purposes in the field of medicine as shall at the time qualify as an exempt organization or organizations under Section 501(c) (3) of the Internal Revenue Code of 1954, as amended.

Section 10. MEMBERSHIP AND BENEFITS

A. University agrees that it will assist the Foundation to enforce the terms of the Practice Agreements entered into by members of University's clinical departments of its College of Medicine by requiring adherence to said agreements as a condition of continued employment as a member of University's faculty.

B. University agrees that it will require, as a condition of employment as a member of University's faculty in a clinical department or unit that members of its faculty execute Practice Agreements and Assignments in the form of same which may be modified by mutual agreement of the parties hereto from time to time.

C. Foundation agrees that it will not, absent the written consent of University, bill for, collect or administer any item of income for any person or entity not holding membership in the plan, nor will it permit persons not members of the plan to serve as voting members on its Board of Directors, nor will it provide any benefit or other thing of value to any person or entity not a member of the plan except for (1) termination benefits to former members as provided by action of Foundation's Board of Directors, (2) incidental benefits indirectly accruing to employees of the Medical Center by virtue of Foundation's activities, (3) students and House Staff of University,

(4) payment to nurses incident to their recruitment to the University Medical Center, (5) education and technical training costs of persons involved in patient care activities (6) education and technical training costs of persons indirectly involved in patient care activities if approved on a case by case basis by the Dean of the College of Medicine or the Chancellor for the Medical Center, or (7) to persons who engage the services of the Foundation pursuant to the provisions of Section 22. Additional Activities, or (8) to persons whose employment is authorized by Section 11.B., or (9) payments in the ordinary course of its business.

D. In order to provide University of Kentucky Health Plan patients with a unified bill, Foundation is authorized to bill and collect the following items: clinic Pharmacy charges, patient deductible and non-covered items. fees generated by the faculty in the clinical practice plans of the colleges in the Medical Center and Oral Surgery fees. The collection and billing shall be in accord with that certain contract entered into between the University and the Foundation.

E. In certain contractual relationships for the provisions of patient care services it may be necessary or advantageous to present a unified billing, incorporating charges from a University patient care organizational entity(ies) and Foundation members. In such cases, the Foundation is authorized to bill and collect on behalf of the University patient care organizational entity(ies) provided a proposed unified billing arrangement has been developed and agreed to by the parties and has been reviewed by University legal counsel.

Examples of such unified billing include but are not limited to:

1. Charges for hospital and physician services under the terms of an agreement with Humana or Healthwise Health Care Plans for the provision of kidney transplantation services.

2. Hourly charges for physician, dental, and nursing services rendered at the Family Care Center under the terms of an agreement with the Lexington-Fayette Urban County Department of Social Services.

3. University of Kentucky Health Care Plans.

F. Foundation shall assume responsibility for the costs of drugs and supplies to be used in the patient care programs in the clinics and is hereby authorized to bill, collect, and deposit in foundation accounts revenue from these non ancillary items.

G. Foundation agrees that it will strictly enforce the terms of its Practice Agreements and Assignments, report promptly to University in the event any individual fails or refuses to abide thereby and join with University in any appropriate action, in law or equity, necessary to secure compliance therewith.

Section 11. PERSONNEL

The parties recognize that the Foundation must employ various individuals to carry out its functions hereunder; however, the parties also recognize, and hereby declare their intention to adhere to, those provisions of the plan adopted by University's Board of Trustees on June 20, 1978, as amended on March 3, 1980, September 15, 1981, June 19, 1984 and June 13, 1995, particularly those portions which provide that University must retain responsibility and authority for the appointment of faculty and house staff, the determination of institutional staffing patterns and the maintenance of balance among programs and their component activities.

Accordingly, with respect to employment of personnel by Foundation, the parties agree as follows:

A. Foundation staff

The Foundation may employ an executive director and such assistants, including secretarial and clerical personnel as may be determined by its Board of Directors to be necessary or appropriate to permit said Foundation to bill and collect professional fee income, to administer its funds in accord with the terms of the geographic full-time plan, and to fulfill any other authorized activities of Foundation.

The Foundation is authorized to house computer equipment as may be required to communicate with its central computer and house sufficient employees in the Kentucky Clinic Buildings for the purpose of providing billing and financial information to patients of University physicians who are members of the plan and other activities as mutually agreed. In addition, Foundation is also authorized to utilize designated storage space in the basement of the Kentucky Clinic Building for information necessary to the billing function.

B. Other personnel

During the term of this contract Foundation agrees that it will not have any employees other than the employees authorized in Section 11. A. to perform services in University's patient care or college programs. Provided, however, that this provision shall not be construed to prohibit specific agreements between the parties whereby Foundation will employ personnel for service duties which generate income, provided, however, that such professionals may be employed only upon the recommendation and approval of the Dean of the College of Medicine and approval of same by the Chancellor for the Medical Center, with payment of salary and related costs to be from income produced by such professional activity.

C. Equal opportunity-affirmative action

Foundation agrees that it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, age, handicap or disability . The Foundation agrees that it will take affirmative action to ensure that applicants are employed and employees are treated during employment, without regard to their race, color, religion, sex, national origin, age, handicap, or disability. Such action shall include, but not be limited to the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising; layoff or termination; rates of pay or other compensation; and selection for training. The Foundation agrees that it will, in all solicitations or advertisements for employees, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, handicap, or disability. The Foundation agrees that it will indemnify and save harmless the University, the Board of Trustees of the University including the individual members thereof, officers, agents and employees of the University by reason of any action by law or equity or by reason of any administrative proceeding initiated by any person arising out of any such employment action or practice of Foundation, including the payment of attorney fees and other costs of such action or proceeding.

Section 12. USE OF UNIVERSITY FACILITIES

The parties recognize that paragraphs III, B. 4, b, d, g and i of the "geographic full-time plan" adopted by University's Board of Trustees on June 20, 1978, as amended on March 3, 1980, September 15, 1981, June 19, 1984 and June 13, 1995, require that institutional control be maintained with respect to direction and supervision of institutional activities and programs,

assignment and use of space in institutional facilities, determination of goals, objectives and priorities and the maintenance of balance among programs and their component activities.

Accordingly, Foundation and University agree that University will provide space within the University Hospital, Kentucky Clinic and other space officially designated for the conduct of the patient care operations.

With respect to any other facilities which University may from time to time provide to Foundation, Foundation shall be deemed a licensee without any property right whatsoever in said premises or facilities and shall, upon demand of University, vacate same.

Section 13. MEDICAL RECORDS

The parties agree that all medical records relating to the care of patients in University facilities or as a part of University programs, are and shall remain the property of University and that Foundation has no right or property interest therein. Provided, however, that nothing herein shall be construed to limit access to said records by members of University's faculty, staff, and students pursuant to existing University procedures. Provided, further, that University agrees to provide or make available to Foundation such information and data from patient records and program data maintained by university as may be necessary for Foundation to perform its billing and collection functions herein provided, including such information and data as may be necessary to meet the requirements of third-party or other payers as the basis for payment for services.

Section 14. INSPECTION AND AUDIT

A. Foundation agrees that, in accord with paragraph II, B. 1, of the action of University's Board of Trustees dated June 20, 1978, as amended on March 3, 1980, September 15, 1981, June 19, 1984 and June 13, 1995, its books, records and accounts are open at all reasonable times to inspection and audit by appropriately designated University representatives.

B. The parties agree that the University's Internal Auditors may conduct an audit of Foundation's operations and accounts for the period ending June 30, 1997 and such other audits, including audits to determine compliance with this agreement, the terms of the action of University's Board of Trustees on June 20, 1978, as amended on March 3, 1980, September 15, 1981, June 19, 1984 and June 13, 1995, the terms of the departmental agreements referred to in Section 20 hereof, as may be deemed necessary or advisable by the University of Kentucky Controller and Treasurer, and that Foundation's agents and employees will cooperate to the fullest extent possible with University's auditors designated to conduct same. Further, the parties agree that a firm of Certified Public Accountants, mutually agreeable to the parties, will be employed by the Foundation to perform an independent audit of the Foundation's books, records and accounts for the year ended June 30, 1997.

C. The Parties agree that Foundation will be furnished information by University sufficient for Foundation to verify the nature and detail of expenditure of funds paid to University under the provisions of Section 5. B hereinabove.

Foundation agrees that it will furnish to University the following reports.

Annually

Audited Financial Statements to include:

Opinion of Independent Certified Public Accountants

Balance Sheet

Statement of Changes in Fund Balances

Statement of Current Revenues and Expenditures

Supplementary Schedules

Quarterly

Financial Statements to include:

Balance Sheet

Statement of Operations

Gross Billings

Collections

Financial Allowances

Bad Debts

Aging Trial Balance of Accounts Receivable by:

Patient liability

Third party payer

Reports of Delinquent Account Activity upon written request of University Treasurer to include:

Referrals

Collections

Section 15. DEFAULT

A. In the event of any failure of Foundation to pay any sum due to University hereunder within thirty (30) days after written notice of such default shall have been mailed to Foundation, or any failure to perform any other of the terms, conditions or covenants of this agreement to be observed or performed by Foundation for more than thirty (30) days after written notice of such default shall have been mailed to Foundation, or if Foundation shall become bankrupt or insolvent, or file any debtor proceedings, or take or have taken against Foundation in any court pursuant to any statute either of the United States or of any State a petition in bankruptcy or insolvency or for reorganization or for the appointment of a receiver or trustee of all or a portion of Foundation's property, or if Foundation makes an assignment for the benefit of creditors, or petitions for or enters into an arrangement therewith, then University may terminate this agreement. Provided however, that should any default occur which cannot reasonably be corrected within such thirty (30) day period then Foundation shall have such additional time to correct said default as may be reasonably necessary if Foundation promptly initiates, and expeditiously carries out, appropriate action to correct such default.

B. University may at its election terminate this agreement with respect to any department without termination of the entire agreement for the same reasons and in the same manner as provided hereinabove.

Section 16. PROFESSIONAL LIABILITY

Nothing contained herein shall be construed to provide that any member of University's clinical faculty, house staff or student is acting as an agent of Foundation when providing care to patients in University facilities or as a part of an approved University program. University agrees that, when so acting, said faculty, house staff and students shall be considered agents of said University and that payment of claims or judgments may be made on their behalf from the fund provided pursuant to KRS 164.941 or other University funds.

Section 17. MANAGEMENT AND INVESTMENT POLICIES

A. The parties recognize and agree that the reimbursement of University costs incurred attendant to the production of clinical income and the provision of a sum equal to ten (10%) percent (which sum is inclusive of the (5%) five percent described in Sections 8A. and B.) of Foundation's gross clinical income received for the purpose of providing an academic enrichment fund for University's College of Medicine constitute the second and third charges, respectively, upon Foundation's gross income, the first charge being Foundation's ordinary and necessary expenses incurred for costs of administration and in billing and collecting said income and providing for the central administration of Foundation.

B. Foundation agrees that funds deposited in a separate account pursuant to Section 8, paragraph B. Academic Enrichment Fund and the separate account pursuant to its contribution for self-insurance identified in Section 18, paragraph B shall be invested only in the following: (1) direct obligations of the United States Treasury; (2) other appropriate securities issued by

federal agencies (including the Federal National Mortgage Association, the Export Import Bank, Federal Intermediate Credit Bank, Federal Home Loan Banks, Federal Land Banks); and (3) certificates of deposit collateralized by direct obligations of the federal government, federal agency obligations which qualify for direct investment under this recommendation, general obligations of the Commonwealth of Kentucky or obligations of the University of Kentucky.

Foundation shall be entitled to the investment income derived from said account, provided however investment income derived from balances attributed to the academic enrichment fund identified in subparagraph A. and Section 8, paragraph B. hereinabove shall be credited to said account.

Section 18. PROVISION OF PROFESSIONAL LIABILITY INSURANCE

A. Under the professional liability insurance program, Foundation agrees that it will pay the University, as reimbursement, for its pro rata share of the malpractice contributions as determined by the Medical Malpractice Claims Committee, of the costs of the following: (i) payments required pursuant to KRS 164.941 in one (1) lump sum payment within five (5) working days of receipt of amount due, (ii) costs of claims administration in twelve (12) equal installments the first said installment being due and payable on July 31, 1997 and monthly thereafter until June 30, 1998, and (iii) its pro rata share of the costs of excess commercial insurance within five (5) working days of receipt of amount due.

B. In addition, Foundation has agreed that between July 1, 1997 and June 30, 1998, if required by the medical malpractice claims committee it will cause to be deposited in a separate account within the Foundation its pro rata share of the malpractice contributions as determined by

the Medical Malpractice Claims Committee of the additional contributions for self insurance, said account together with interest accruing thereto to be held solely for the purpose of payment of legal fees, settlements, judgments arising for liabilities defined in KRS 164.941(3) and for lump sum payments referenced in previous paragraph 18A. No moneys in said account shall be expended for any other purpose than as provided in this Section without the written agreement of University, nor shall such moneys be encumbered, pledged or otherwise hypothecated. The moneys in said account shall be invested only as provided in Section 17 hereof. Payment to the separate account may be in equal installments, provided that the full pro rata share of the malpractice contributions as determined by the Medical Malpractice Claims Committee shall be deposited by June 30, 1998.

C. In sum, Foundation agrees to pay in both assessments and contributions of its pro rata share of the malpractice contributions as determined by the Medical Malpractice Claims Committee of the total program costs of 1997-98 as determined by KRS 164.941 and the Medical Malpractice Claims Committee.

Section 19. ADMINISTRATION OF DEPARTMENTAL FUNDS

A. Foundation, after making provision for (1) the costs of its administration and costs relating to billing and collection, (2) reimbursement of University expenses pursuant to Section 5 hereof, (3) the College of Medicine Academic Enrichment Fund pursuant to Section 8 hereof and (4) provision of professional liability insurance pursuant to Section 18 hereof, and (5) provision of payment of actual expenses incurred by it which are attendant to the production of clinical income, and (6) such reserves as are reasonably determined by the Foundation's Board of

Directors, and (7) other obligations which are agreed to by the Foundation and are made pursuant to any agreement with, at the written request of, or ratified in writing by the University of Kentucky, agrees that it will maintain its accounts in such a manner that income attributable to the professional clinical activities of each of the following departments or divisions shall be shown separately on books maintained by the Foundation from any other fund or funds held by said Foundation:

- Anesthesiology
- Clinical Program Units
- Diagnostic Radiology
- Emergency Medicine
- Family Practice
- Kentucky Clinic Frankfort
- Kentucky Clinic Hazard
- Kentucky Clinic Prestonsburg
- Kentucky Clinic South
- Internal Medicine
- Neurology
- Ob/Gyn
- Ophthalmology
- Pathology and Laboratory Medicine
- Pediatrics
- Preventive Medicine & Environmental Health
- Psychiatry
- Radiation Medicine
- Physical Medicine and Rehabilitation
- Surgery

B. Thereafter, Foundation agrees that it will expend the funds maintained by it in the aforementioned accounts only in accord with the departmental or divisional agreement relating to each department or division. Said departmental agreements are recognized as a material portion of this agreement. Therefore the parties agree that University shall retain custody of all funds accruing to the account of departments for which an approved departmental agreement has not been executed. Said departmental or divisional agreements may be amended from time to time, as provided in said agreements, with the approval of the Dean of the College of Medicine.

Section 20. NOTICES

All notices, demands and requests hereunder shall be in writing and shall be given by United States Registered or Certified Mail or by messenger delivery, in the case of University to:

Vice Chancellor for Clinical Services

MN-150

University Medical Center

800 Rose Street

Lexington, Kentucky 40536-0084

In the case of Foundation to:

Kentucky Medical Services Foundation, Inc.

729 South Limestone

Lexington, Kentucky 40508

Each party may from time to time change its address for purposes of notice by giving to the other party notice of such change of address. Any notice, demand or request given by United States Registered or Certified Mail, as provided herein, shall be deemed served on the date it is deposited in the United States mails properly addressed and with postage fully prepaid.

Section 21. RECORDS ACCESS

Pursuant to Public Law 96-499, Section 952, the Foundation agrees to make available upon written request from the Secretary of Health and Human Resources, the Comptroller General, or the Department of Human Services of the State of Kentucky or any of their duly authorized representatives, access to this contract and all other service agreements written or oral entered into or renewed since December 5, 1980, and access to books, documents, and records necessary to verify costs of services provided by such arrangements exceeding \$10,000 in a 12-month period. Access will be permitted until four years have expired after completion of services furnished, and in accordance with the applicable federal regulations.

If the Foundation carries out any of the duties under this contract through a sub-contract with a related organization, with a value or cost of \$10,000 or more over a 12-month period, such sub-contract shall contain a clause to the effect that until the expiration of four years after the furnishing of such services pursuant to the sub-contract, the related organization shall make available, upon written request from the Secretary or Comptroller General, or any of their duly authorized representatives, the sub-contract, books, documents and records of such organization that are necessary to verify the nature and extent of such costs.

Section 22. ADDITIONAL ACTIVITIES

The University recognizes that in the changing health care delivery environment, the future condition of the University of Kentucky Medical Center and the University of Kentucky College of Medicine will depend on adjusting to those changes. The Foundation recognizes that it can assist the University to make these adjustments and that it should do so when such assistance can be provided without having a material negative impact on the Foundation's primary duty to bill and collect on behalf of its members. Thus, subject only to the limitation that the Foundation not engage in the practice of medicine or duplicate other activities of the University of Kentucky Medical Center, the Foundation with the prior written approval of the University shall be entitled and is authorized to engage in and pay for the expenses of business activities of any and/or all types, (directly or indirectly, as an owner, investor or through a wholly or partly owned subsidiary, pursuant to a contract and/or joint venture and/or in any other manner) including but not limited to the provision of administrative services, a Management Services Organization (MSO), and other services to individuals and entities within and/or outside the Plan. It is also authorized with prior written approval of the University to incur obligations in connection therewith, as contemplated by or authorized pursuant to this Agreement. The University shall determine whether duplication of activities exists and a means for resolution of same.

Section 23. TERM

The term of this agreement shall begin on July 1, 1997 and end on June 30, 1998.

IN WITNESS WHEREOF, the parties hereto have executed this agreement, pursuant to proper authorization of their respective governing boards, as of the day and year first above written.

BOARD OF TRUSTEES OF
THE UNIVERSITY OF KENTUCKY

BY: _____
Charles T. Wethington, Jr.
President
University of Kentucky

ATTEST: _____

KENTUCKY MEDICAL SERVICES
FOUNDATION, INC.

BY: _____
Frank C. Miller, M.D.
President

ATTEST: _____

RECOMMENDED BY:

James W. Holsinger, Jr., M.D.
Chancellor for the Medical Center

Emery A. Wilson, M.D.
Vice Chancellor for Clinical Services

FCR 1

Office of the President
June 10, 1997

Members, Board of Trustees:

ACCEPTANCE OF INTERIM FINANCIAL REPORT FOR THE
UNIVERSITY OF KENTUCKY FOR THE TEN MONTHS ENDED
APRIL 30, 1997

Recommendation: that the Board of Trustees accept the University of Kentucky consolidated financial report for the ten months ended April 30, 1997.

Background: The consolidated financial report includes the financial activities of the University of Kentucky and its affiliated corporations, consisting of the University of Kentucky Research Foundation, The Fund for Advancement of Education and Research in the University of Kentucky Medical Center, University of Kentucky Athletic Association, University of Kentucky Mining Engineering Foundation, University of Kentucky Business Partnership Foundation, University of Kentucky Humanities Foundation, University of Kentucky Equine Research Foundation, University of Kentucky Center on Aging Foundation, and Health Care Collection Service.

As of April 30, 1997, the University had realized income of \$1,049,362,000 representing 92% of the 1996-97 estimate of \$1,143,695,000. Expenditures and commitments total \$934,774,000 or 82% of the approved budget of \$1,143,695,000.

Action taken: Approved Disapproved Other _____

CONSOLIDATED BALANCE SHEET
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
April 30, 1997
with comparative totals for April 30, 1996
(in thousands)

| | 1996-97 | | | | | 1995-96 | |
|---|----------------------------------|--------------------------------|------------------|--------------------|---------------------|---------------------|---------------------|
| | Current Unrestricted Funds | Current Restricted Funds | Loan Funds | Endowment Funds | Plant Funds | Totals | Totals |
| ASSETS | | | | | | | |
| Cash and cash equivalents | \$ 113,847 | \$ 55,912 | \$ 3,975 | \$ 256 | \$ 179,078 | \$ 353,068 | \$ 331,325 |
| Notes, loans, and A/R (less bad debt allowances of \$10,277) | 112,990 | 17,792 | 20,207 | 327 | 2,974 | 154,290 | 129,780 |
| Investments | 24,814 | 67,769 | | 158,667 | 77,279 | 328,529 | 305,879 |
| Property, plant, and equipment | | | | | 1,345,081 | 1,345,081 | 1,252,997 |
| Inventories and other | 16,051 | 65 | | | | 16,116 | 14,608 |
| Total Assets | \$ 267,702 | \$ 141,538 | \$ 24,182 | \$ 159,250 | \$ 1,604,412 | \$ 2,197,084 | \$ 2,034,589 |
| LIABILITIES AND FUND BALANCES | | | | | | | |
| Liabilities | | | | | | | |
| Accounts payable | \$ 19,408 | \$ 3,700 | \$ 276 | | \$ 978 | \$ 24,362 | \$ 34,692 |
| Employee withholdings and deposits | | 20,972 | | | | 20,972 | 22,536 |
| Other liabilities | 4,904 | 1,158 | | | 5,197 | 11,259 | 8,780 |
| Liability for self insurance | 37,338 | | | | | 37,338 | 32,628 |
| Deferred income | 6,154 | 13,218 | | | | 19,372 | 17,502 |
| Bonds payable | | | | | 330,534 | 330,534 | 348,314 |
| Capitalized lease obligation | | | | | 32,211 | 32,211 | 35,504 |
| Net deferred revenues and appropriated fund balances | 122,295 | 3,177 | | | | 125,472 | 110,925 |
| Total Liabilities | 190,099 | 42,225 | 276 | | 368,920 | 601,520 | 610,881 |
| Interfund Balances | (37,730) | 56,317 | | | (18,587) | | |
| Fund Balances | | | | | | | |
| Current unrestricted | | | | | | | |
| Working capital | 101,686 | | | | | 101,686 | 103,356 |
| Future operating purposes | 9,504 | | | | | 9,504 | 9,374 |
| Other | 4,143 | | | | | 4,143 | 3,334 |
| Current restricted | | 42,996 | | | | 42,996 | 33,807 |
| Loan | | | 23,906 | | | 23,906 | 22,196 |
| True endowments | | | | \$ 95,849 | | 95,849 | 85,552 |
| Term endowments | | | | 10,120 | | 10,120 | 9,390 |
| Quasi endowments | | | | 53,281 | | 53,281 | 54,123 |
| Plant | | | | | | | |
| Retirement of indebtedness | | | | | 41,088 | 41,088 | 40,968 |
| Renewal and replacement | | | | | 38,222 | 38,222 | 84,484 |
| Allocated for designated projects | | | | | 250,521 | 250,521 | 119,039 |
| Net investment in plant | | | | | 924,248 | 924,248 | 858,085 |
| Total Fund Balances | 115,333 | 42,996 | 23,906 | 159,250 | 1,254,079 | 1,595,564 | 1,423,708 |
| Total Liabilities and Fund Balances | \$ 267,702 | \$ 141,538 | \$ 24,182 | \$ 159,250 | \$ 1,604,412 | \$ 2,197,084 | \$ 2,034,589 |

CONSOLIDATED STATEMENT OF CURRENT FUNDS REVENUES AND APPROPRIATED FUND BALANCES
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE TEN MONTHS ENDED APRIL 30, 1997
with comparative totals for April 30, 1996
(in thousands)

| | (A) | (B) | (C) | (D) | (E) | (F) |
|---------------------------------|---------------------|---------------------|---------------------|-----|---------------------|-----|
| | 1996-97 | | | | 1995-96 | |
| | Original Budget | Revised Budget | Realized To Date | % | Realized To Date | % |
| General Fund | | | | | | |
| (1) State appropriations | \$ 345,946 | \$ 345,946 | \$ 345,947 | 100 | \$ 330,063 | 100 |
| (2) Student fees | 130,677 | 130,755 | 125,338 | 96 | 119,132 | 96 |
| (3) Federal appropriations | 15,240 | 15,240 | 12,302 | 81 | 11,755 | 77 |
| (4) County appropriations | 6,184 | 6,463 | 4,397 | 68 | 4,474 | 72 |
| (5) Endowment income | 822 | 822 | 553 | 67 | 565 | 70 |
| (6) Investment income | 8,589 | 8,599 | 9,477 | 110 | 9,550 | 115 |
| Gifts and grants | | | | | | |
| (7) Affiliated corporations | 11,492 | 11,492 | 8,388 | 73 | 7,008 | 72 |
| (8) Other | 54,601 | 56,116 | 39,686 | 71 | 12,510 | 217 |
| (9) Sales and services | 45,436 | 45,890 | 35,227 | 77 | 23,808 | 79 |
| (10) Fund balance | 15,820 | 21,152 | 21,152 | 100 | 17,338 | 100 |
| (11) Total General Fund | 634,827 | 642,475 | 602,467 | 94 | 536,203 | 98 |
| (12) Auxiliary Enterprises | 42,603 | 42,904 | 33,566 | 78 | 33,333 | 86 |
| (13) Restricted Funds | 89,460 | 90,870 | 83,881 | 92 | 55,013 | 68 |
| (14) Affiliated Corporations | 140,679 | 141,065 | 119,878 | 85 | 110,817 | 88 |
| Hospital | | | | | | |
| (15) Revenues | 226,381 | 226,381 | 209,570 | 93 | 190,713 | 82 |
| (16) Fund balance | | | | | 15,600 | 100 |
| Total Revenues and | | | | | | |
| (17) Appropriated Fund Balances | <u>\$ 1,133,950</u> | <u>\$ 1,143,695</u> | <u>\$ 1,049,362</u> | 92 | <u>\$ 941,679</u> | 90 |

CONSOLIDATED STATEMENT OF CURRENT FUNDS EXPENDITURE SUMMARY BY PROGRAM - ALL FUNDS
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE TEN MONTHS ENDED APRIL 30, 1997
with comparative totals for April 30, 1996
(in thousands)

| | (A) | (B) | (C) | (D) | (E) | (F) |
|--|---------------------|---------------------|------------------------------------|-----|------------------------------------|-----|
| | 1996-97 | | | | 1995-96 | |
| | Original Budget | Revised Budget | Expended/ Encumbered To Date | % | Expended/ Encumbered To Date | % |
| (1) Instruction | \$ 275,018 | \$ 272,610 | \$ 241,360 | 89 | \$ 196,019 | 83 |
| (2) Research | 130,517 | 132,130 | 100,557 | 76 | 94,724 | 77 |
| (3) Public service | 141,226 | 142,604 | 107,831 | 76 | 77,746 | 87 |
| (4) Academic support | 76,883 | 77,250 | 56,238 | 73 | 52,185 | 76 |
| (5) Student services | 25,559 | 27,893 | 22,473 | 81 | 21,252 | 83 |
| (6) Institutional support | 48,288 | 50,783 | 35,532 | 70 | 33,356 | 73 |
| (7) Student financial aid | 61,666 | 62,395 | 59,621 | 96 | 56,370 | 94 |
| (8) Operation and maintenance | 46,847 | 49,783 | 38,721 | 78 | 38,769 | 78 |
| (9) Mandatory transfers (debt service) | 33,018 | 33,018 | 32,932 | 100 | 32,625 | 99 |
| (10) Hospital | 227,014 | 227,014 | 184,893 | 81 | 189,332 | 76 |
| (11) Auxiliary enterprises | 67,914 | 68,215 | 54,616 | 80 | 51,535 | 83 |
| (12) Total Expenditure by Program | <u>\$ 1,133,950</u> | <u>\$ 1,143,695</u> | <u>\$ 934,774</u> | 82 | <u>\$ 843,913</u> | 81 |

EXPENDITURE SUMMARY BY CATEGORY OF EXPENDITURE
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE TEN MONTHS ENDED APRIL 30, 1997
with comparative totals for April 30, 1996
(in thousands)

| | (A) | (B) | (C) | (D) | (E) | (F) |
|---|---------------------|---------------------|------------------------------------|-----|------------------------------------|-----|
| | 1996-97 | | | | 1995-96 | |
| | Original Budget | Revised Budget | Expended/ Encumbered To Date | % | Expended/ Encumbered To Date | % |
| (13) Personnel costs | \$ 647,590 | \$ 648,760 | \$ 534,361 | 82 | \$ 473,905 | 85 |
| (14) Operating expenses | 393,908 | 397,257 | 297,072 | 75 | 275,359 | 77 |
| (15) Mandatory transfers (debt service) | 41,529 | 41,529 | 38,341 | 92 | 38,188 | 92 |
| (16) Capital outlay | 50,923 | 56,149 | 65,000 | 116 | 56,461 | 67 |
| (17) Total Expenditure by Category | <u>\$ 1,133,950</u> | <u>\$ 1,143,695</u> | <u>\$ 934,774</u> | 82 | <u>\$ 843,913</u> | 81 |

CONSOLIDATED SUMMARY OF NET DEFERRED REVENUES AND APPROPRIATED FUND BALANCES
UNIVERSITY OF KENTUCKY AND AFFILIATED CORPORATIONS
FOR THE TEN MONTHS ENDED APRIL 30, 1997
 with comparative totals for April 30, 1996
 (in thousands)

| | (A) | (B) | (C) |
|---|-----------------|--------------------------|--------------------------|
| | <u>1996-97</u> | | <u>1995-96</u> |
| (1) Realized Revenues | | \$ 1,028,210 | \$ 908,741 |
| Appropriated Fund Balances | | | |
| (2) Current Unrestricted Fund | \$ 21,152 | | 17,338 |
| (3) University Hospital | | | <u>15,600</u> |
| (4) Total Appropriated Fund Balances | | <u>21,152</u> | <u>32,938</u> |
| (5) Total Revenues and Appropriated Fund Balances | | 1,049,362 | 941,679 |
| (6) Expenditures/Encumbrances | 934,774 | | 843,913 |
| (7) Less: Reserve for Encumbrances | <u>(10,279)</u> | | <u>(8,588)</u> |
| (8) Total Expenditures | | <u>924,495</u> | <u>835,325</u> |
| (9) Excess/(Deficit) Restricted Receipts Over Transfers to Revenues | | <u>605</u> | <u>4,548</u> |
| (10) Net Deferred Revenues and Appropriated Fund Balances | | <u>\$ 125,472</u> | <u>\$ 110,902</u> |

FCR 2

Office of the President
June 10, 1997

Members, Board of Trustees:

DISPOSAL OF SURPLUS PROPERTY

Recommendation: that the Board of Trustees approve a plan for 1997-98 for disposition of property including library books, livestock, recyclable materials, supplies, vehicles and other equipment that are surplus to the needs of the University which have a residual value of less than \$10,000.00.

Background: KRS 164A.575 requires that the Board of Trustees sell or otherwise dispose of all surplus property which is no longer needed by the University. Attachment I describes and provides an effective and efficient method for the timely disposition of property determined to be surplus to the needs of the University and a general description of the property, reason for disposition, and method of disposition.

Action taken: Approved Disapproved Other _____

ATTACHMENT I

ANTICIPATED DISPOSAL OF PROPERTY 1997-98

A. Library Books and Materials

Books and periodicals
Record albums and tapes

Method of Disposal

Public auction
Sealed bid

B. Livestock

Cattle
Horses
Sheep
Swine

Method of Disposal

Public auction
Sealed bid
Packing companies
Private treaty

C. Recyclable Materials

Paper
Metal
Film
Silver

Method of Disposal

Competitively bid price contracts

D. Vehicles

Cars
Trucks

Method of Disposal

Public auction

E. Equipment and Supplies

Method of Disposal

Public auctions and sealed bids

REASON FOR DISPOSAL

Library books and materials that are outdated or no longer useful.

Livestock is used primarily in research projects and is surplus to the needs of the University when the projects are completed, or animals are “culled” from the project.

Recyclable materials consist of scrap metal, paper and film products sold to recycle centers.

Vehicles with excessive age and/or mileage or in need of major repairs that would exceed the value of the vehicle.

Equipment surplus to the needs of the University due to depreciation, technological innovations, research program redirection or termination, or no longer suitable for use by the University.

FCR 3

Office of the President
June 10, 1997

Members, Board of Trustees:

DESIGNATION OF DEPOSITORY BANK

Recommendation: that the Board of Trustees approve Fifth Third Bank, Cynthiana, Kentucky, to serve as a depository bank for the University of Kentucky and its affiliated corporations.

Background: To comply with KRS 41.070 and KRS 164A.560 the Board of Trustees must designate depository banks serving the University of Kentucky and its affiliated corporations. Competitive bids for required services were solicited from banks to serve the Maysville Community College's Cynthiana location. Fifth Third Bank was selected on the basis of lowest cost to the University. This Bank has not previously been approved as a depository by the Board of Trustees.

Action taken: Approved Disapproved Other _____

FCR 4

Office of the President
June 10, 1997

Members, Board of Trustees:

REPORT OF LEASES

Recommendation: that the Board accept the President's Report of the following lease agreements in accordance with Board Policy:

The renewal of a lease between the University of Kentucky (Southeast Community College) and Tri-City Chamber of Commerce, P. O. Box J, Cumberland, Kentucky, for space located on Hatfield Drive, Cumberland, Kentucky, effective July 1, 1997 through June 30, 1998, for the use of 7,500 square feet of classroom space, at an annual rate of \$18,000.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Southeast Community College) and Whitesburg Education Development Foundation, Inc., 112 East Main Street, Whitesburg, Kentucky, for space located at 112 North Webb Avenue, Whitesburg, Kentucky, effective July 1, 1997 through June 30, 1998, for the use of 14,500 square feet of classroom space, at an annual rate of \$29,500.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Cooperative Extension Service) and Roger LaPointe, 1903 Cedar Ridge, Bowling Green, Kentucky, for space located at 1026 East 13th Street, Bowling Green, Kentucky, effective July 1, 1997 through June 30, 1998, for the use of 1,100 square feet of office space, at an annual rate of \$7,200.00, be accepted and made a matter of record.

The renewal of a lease between the University of Kentucky (Madisonville Community College) and Kenneth O. Gibson, 311 South Main Street, P. O. Box 767, Madisonville, Kentucky, for space located at 257 North Main Street, Madisonville, Kentucky, effective July 1, 1997 through June 30, 1998, for the use of 2,250 square feet of office/classroom space, at an annual rate of \$10,800.00, be accepted and made a matter of record.

A new lease between the University of Kentucky (Cooperative Extension Service) and Weaks Community Center, 607 Poplar Street, Murray, Kentucky, for space in the Weaks Community Center, located at 607 Poplar Street, Murray, Kentucky, effective June 11, 1997 through June 30, 1998, for the use of 180 square feet of office space, at an annual rate of \$1,170.00, be accepted and made a matter of record.

A new lease between the University of Kentucky (Hazard Community College) and Logan Fields, Combs Road, Hazard, Kentucky, for space located on Combs Road, Hazard, Kentucky, effective June 1, 1997 through June 30, 1998, for the use of 1,200 square feet of storage space, at an annual rate of \$1,200.00, be accepted and made a matter of record.

Background: FCR 5, dated October 5, 1985, authorized the President or his designated representative to enter into leases and easements not exceeding \$30,000 in value and required that all leases entered into under this authority be reported to the Board.

Action taken: Approved Disapproved Other _____

FCR 5

Office of the President
June 10, 1997

Members, Board of Trustees:

APPROVAL OF LEASES

Recommendation: that the Vice President for Fiscal Affairs be authorized to negotiate and execute the following:

Renewal of a lease between the University of Kentucky (Lexington Community College) and Starwood Opportunity Fund II, LP, %Graves/Turner, 201 West Short Street, Lexington, Kentucky, for property located at 817 East Third Street, Lexington, Kentucky, effective July 1, 1997 through June 30, 1998, for the use of 20,750 square feet of office/classroom space, at an annual rate of \$151,890.00.

An addendum of a lease between the University of Kentucky (Rural Health) and Appalachian Regional Healthcare, P. O. Box 8086, Lexington, Kentucky, for property located at 100 Airport Gardens Road, Hazard, Kentucky, effective July 1, 1997 through June 30, 1998, for an increase in cost of security, at an annual rate of \$414.50, bringing the total amount to \$383,807.60.

Renewal of a lease between the University of Kentucky (Somerset Community College) and Faith Assembly of God, 390 Faith Assembly Church Road, London, Kentucky, for space located at the Faith Assembly of God Church, 390 Faith Assembly Church Road, London, Kentucky, effective July 1, 1997 through June 30, 1998, for the use of 17,408 square feet of office/classroom space, at an annual rate of \$165,384.00.

Background: FCR 5, dated October 5, 1985, authorized the President or his designated representative to enter into leases and easements not exceeding \$30,000 in value and required that all leases in excess of \$30,000 be approved by the Board of Trustees.

Action taken: Approved Disapproved Other _____

FCR 6

Office of the President
June 10, 1997

Members, Board of Trustees:

PURCHASE OF PROPERTY

Recommendation: that the Board of Trustees approve the purchase of real property located at 628-632 Lawrence Street, Lexington, Kentucky, from Forrest V. & Helen N. Dean, 778 Rebecca Road, Lexington, Kentucky, Glen D. & Cecilia K. Thompson, Box 7, Cane Run Fishcamp Road, Harrodsburg, Kentucky, and Helen C. Thompson, 5180 Chenault Bridge Road, Lancaster, Kentucky, at an appraised price of \$230,000.00.

Background: The property at 628-632 Lawrence Street is located in the University of Kentucky acquisition area as approved by the Board of Trustees in the 1996-98 Biennial Request.

Action taken: Approved Disapproved Other _____

FCR 7

Office of the President
June 10, 1997

Members, Board of Trustees:

OPERATING BUDGET FOR 1997-98

Recommendation: that the 1997-98 Operating Budget as submitted, including the authorization set forth in the letter of transmittal, be approved and ordered recorded as an integral part of the University's financial system with the necessary fiscal control being exercised for the collection and appropriation of income and for the expenditure of departmental appropriations in accordance with authorized fiscal policies and procedures and accepted as a basis of maximum expenditures for the year 1997-98.

Background: The 1997-98 Operating Budget of the University of Kentucky is presented for approval by the Board of Trustees. Copies of the budget document have been made available to the members of the Board.

Action taken:

Approved

Disapproved

Other _____

FCR 8

Office of the President
June 10, 1997

Members, Board of Trustees:

PATENT ASSIGNMENTS REPORT

Recommendation: that the patent assignments report for the period April 1 through May 30, 1997, be accepted.

Background: FCR 5, dated March 4, 1997, authorized that all future copyright and patent filings and prosecutions be conducted by the University of Kentucky Research Foundation (UKRF), and that the Vice President for Research and Graduate Studies or his designee be authorized to execute any needed documents to obtain appropriate patent or copyright protection. Quarterly reports on patent and copyright applications are to be submitted to the Finance Committee.

Action taken: Approved Disapproved Other _____

PATENT ASSIGNMENTS
QUARTERLY REPORT FOR THE PERIOD APRIL 1 THROUGH MAY 30, 1997

Patents

The following assignments on behalf of the Board of Trustees to the University of Kentucky Research Foundation have been executed:

1. U.S. Patent Serial Number: 08/546,745, filed October 23, 1995, titled "PROTECTION AGAINST NERVE CELL INJURY ASSOCIATED WITH NEURODEGENERATIVE DISORDERS." Inventor: Mark P. Mattson. This invention relates to novel therapeutic uses of staurosporine compounds to protect nerve cells from injury and death.

2. U.S. Patent Serial Number: 08/560,946 and 08/094,637 (the parent), filed November 20, 1995 and July 21, 1993 (the parent), titled "MULTICOMPARTMENT HARD CAPSULE WITH CONTROL RELEASE PROPERTIES." Inventors: George A. Digenis and Dagmar Noskova. The invention is a hard capsule formulated into a pharmaceutical delivery system which incorporates pharmacologically active components into three or more distinct compartments. The outer layer, for quick release, consists of pharmacologically active components coated on the outside of the capsule. The intermediate compartment contains a powder formulation of pharmacologically active components for intermediary speed release. The innermost compartment incorporates the pharmacologically active component in a multiparticulate form and is the slow release component of the capsule.

FCR 9

Office of the President
June 10, 1997

Members, Board of Trustees:

ESTATE OF GERTRUDE FLORA RIBBLE

Recommendation: that the Board of Trustees accept a partial distribution of \$500,000 from the Estate of Gertrude Flora Ribble to endow the Gertrude Flora Ribble Academic Fund in the College of Arts and Sciences' School of Biological Sciences.

Background: Gertrude Ribble, who was from Nicholas County, Kentucky, graduated from the University of Kentucky in 1926 with a B.A. in Education. In addition to a career in teaching, she served four years as Deputy County Clerk of Fayette County. Mrs. Ribble was an advocate for competency in the teaching profession and had a strong belief in the ideals of higher education. The estate's final distribution, which is now estimated at \$570,000, is expected before the end of this year.

The bequest to UK represents a partial distribution from Mrs. Ribble's estate to establish an Endowment Fund in the School of Biological Sciences. The bequest also stipulates that the gift be divided into two equal portions. One portion is to be used for scholarships. The other is to support academic enrichment, including undergraduate research projects, presentations of student research at professional meetings, activities of biology student organizations, special biological instruction or training at field stations or comparable facilities, seminars and workshops and awards to recognize academic excellence by biology students.

Action taken: Approved Disapproved Other _____