

KLA PRE-CONFERENCE

Today is the deadline for registration for the KLA Pre-conference on management sponsored by the Special Libraries Section.

LIBRARY OPEN HOUSE AND RECEPTION

University of Kentucky Libraries will sponsor an Open House in Margaret I. King Library-North, the new addition to the main library, during the week of October 14-18. On October 17 there will be a reception from 2:45 to 5:00 p.m. in the Special Collections and Archives Department, on the ground floor of Margaret I. King-North. The guest speaker will be Dr. Stuart Forth, immediate past Director of UK Libraries; Dr. Forth, who was at UK during the planning stages of the new building, is currently Dean of Libraries at Pennsylvania State University. Refreshments will be served following his remarks. The entire staff is urged to attend.

MRAP

I would like to make some brief comments concerning the Association of Research Libraries' Library Management Review and Analysis Program (MRAP) now that the study is underway. Many staff members will be given the opportunity to participate in MRAP as the various task forces are created during the year.

A great expenditure of staff time will be required for MRAP. This is especially true for those members of the study team and will be true also for the task forces for the shorter period of time that they function. I am convinced that the effort expended on MRAP will be worth it. A comprehensive and objective review of the Library's operations and management with recommendations for improvements will benefit the Library and therefore every staff member.

Extra duties have been assumed by the study team and this will be called for by the task force members shortly. I realize that some rescheduling will be necessary in some departments to allow staff members to attend MRAP meetings. I consider the MRAP study an important activity and ask that you let me know if assistance from the Director's Office is needed at any point with scheduling. Completion of the MRAP study this year is a major objective of the Libraries for 1974-75. I have committed the Library administration to full cooperation and assistance to MRAP. I would like to ask that each of you do the same.

I recognize that some staff members think that we have more important tasks at hand than to "study management." I also realize that some of you may yet wonder just what MRAP is. I think that some of the communications to come soon from the study team will clarify the second point. I hope that once the study is further along the importance of the study will be clear to all of you.

I would like to conclude by listing some of my specific reasons for being interested in the MRAP review. They include:

1. Desire to guide change in an effective way (instead of resisting it) at a time when we must change in order to remain an effective organization.

R Copy 2 copy

THE GREEN BEAN

UNIVERSITY OF KENTUCKY LIBRARIES
NEWSLETTER Oct. 4, 1974

2. Lack of overall statistical data and other information about the Library's operation.
3. Concern that staff attitude is affected negatively by the Library's organization and management.
4. Desire for librarians and department heads to assume greater responsibility and control for assigned areas.
5. Desire to increase staff appreciation of overall library problems, needs and responsibilities.
6. Belief that we must know what we want for the Library in order to achieve it.
7. Desire to work for excellence for the University of Kentucky Libraries.

P.W.

PERSONNEL NOTES:

Staff Transfers:

Marie Copeland - from Math Library to Archives.
Evelyn Elder - from Acquisitions to Special Collections.
Alice Hughes - from Acquisitions to Circulation.

New Staff Members:

James Shaeffer - Acquisitions - Spetember 30.

Terminations:

Barbara Harville - Special Collections - October 4.