## Massachusetts Institute of Technology

Notification of Appointment

Cambridge, April 29, 1929

President

Mr. Milam F. Tandy

DEAR SIR:

I take pleasure in informing you that at the last meeting of the Executive Committee of the Corporation, you were appointed

Assistant in Civil Engineering

for one year, from the beginning of the academic year 19.29 at a salary of \$....1200.00. per annum. This salary will be paid in ten monthly instalments, the first payment being due October 1, 19.29.

Very truly yours,

Instructors, not members of the Faculty, and all Assistants are, in addition to departmental duties, responsible to the Faculty for proctoring and such other service as may be required in connection with the Fall, Mid-Year and June examinations. Failure to satisfactorily fulfil these responsibilities will be treated as neglect of duty.

Instructors and Assistants are expected to be in residence for a period of nine months, beginning two weeks before the opening day of the first term and ending on the Saturday following Graduation Day in June.

Departments will make every effort to permit Assistants and Instructors to register for such subjects as they may desire to take in association with their regular duties; for this instruction the tuition will be pro-rated instead of charged at the higher rates in force for other part-time students.

In feginning to think that your son has veally been appreciated. I should have sent these somes but it didn't occur to me.

January 29, 1931. Kenneth B. Bond, Esq. c/o Frederick W. Mowatt Suite 709, Exchange Building 53 State Street Boston, Mass. Dear Sir: Referring to my letter of January 27, I may add that I have received a letter from Mr. Rice in regard to miscoverdue account with the Harvard Cooperative Society. Mr. Rice could not grant my request and referred the matter to you, and I would like to make a proposal as to the payment of the account. I have sent the Harvard Cooperative Society my check for \$20.00 in partial payment of this account. I propose to pay the remainder in two installments, on the first of March and the first of April. These payments will be made through your office and I assure you that they will be prompt. It is to our mutual advantage to settle the matter without the necessity of taking it into court, and in the event that you do not deem it possible to comply with the above request it is entirely probable that I may be able to arrange for a total settlement the first of March. I sould indeed appreciate it if the former plan could be placed into effect as it would relieve me of a the heavy strain of paying it all March first. I would appreciate hearing from you and let me reassure you that it will not be necessary to take this matter further for collection as I am confident that one of the two plans submitted will prove satisfactory to both you and your client. Very truly yours, milan 7 Jany.

THE EQUITABLE LIFE ASSURANCE SOCIETY OF THE UNITED STATES 393 SEVENTH AVE NEW YORK THOMAS I. PARKINSON, PRESIDENT SOUTHERN OHIO, KENTUCKY AND SOUTHERN INDIANA AGENCY HENRY J. POWELL, MANAGER CINCINNATI OFFICE LOUISVILLE OFFICE 605-615 SCHMIDT BUILDING STARKS BLDG., 4TH AVE. & WALNUT ST.
JOHN W. CHENAULT, ASSISTANT MANAGER
J. N. HAMMER, CASHIER HARRY D. PETER, ASSISTANT MANAGER J. N. LEWIS, CASHIER Cincinnati, Ohio Dec. 16, 1932 Mr. Milam F. Tandy P.O. Box 222. Glen Ferris, W. Va. Re: Policy # 8770,718-719 Dear Sir: Six months ago you surrendered a valuable asset which today you may be in a position to recover. Many men at times find themselves obliged to dispose of securities at a considerable sacrifice, and occasionally a life insurance policy is included, notwithstanding its peculiar value in times of financial stress. Frequently losses of this kind cannot be recou recouped, but in the case of a life insurance policy it is sometimes possible to do so. e remind you of this because, according to our records, there is an unpaid premium due several months ago on a policy on your life. Now that considerable time has elapsed with its probable change of conditions, it may be that you would like to consider the resumption of premium payments. I assume you know it is usually a profitable matter to reinstate an old policy, and we shall be glad to give you the benefit of our advice in your individual case if you desire it. As we are making this offer in your own interest, we shall appreciate the courtesy of a reply. Yours very truly,
J. N.Lewis, Cashier

COPY RINEHART & DENNIS COMPANY, INC., Charlottesville, Va. September 22,1933. Mr. Owen M. Jones, Glen Ferris, West Va. Dear Mr. Jones: Have yours of September 18th. I will be glad to do anything in my power to assist you in locating a job for any of your engineers, especially Tandy. I know Mr. Locher very well and will write to him at once. If I am not mistaken, Mr. Ferriday, of the duPont Powder Company, is a very good friend of Mr. Arthur E. Morgan, Chairman Tenn. Valley Authority, and I will ask Mr. Ferriday to write a letter in behalf of Tandy. Mr. Ferriday is also a very good friend of Mr. Locher's, and I will ask him to speak to Mr. Locher in Tandy's behalf. With very best regards, I am, Very truly yours, (signed) P. H. Faulconer

Mr. Tandy is a graduate of Georgetown College, and also of the Massachusetts Institute of Technology. I do know that he has done some very fine work on experimental designing for hydraulic problems on the Glen Ferris job.

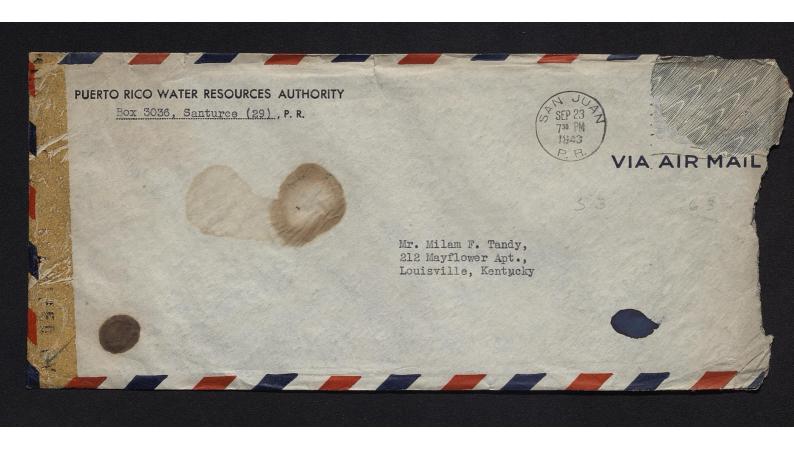
Anything that you can do for Mr. Tandy, as I said before, will be very much appreciated.

With best regards, I am,

Very truly yours,

H. K. BARROWS CONSULTING ENGINEER 6 BEACON STREET RICHARD S. HOLMGREN BOSTON PRINCIPAL ASST. ENGINEER June 19,1933 Mr. Milam F. Tandy Glen Ferris, W.Va. Dear Mr. Tandy: I have your letter of June 12th and was glad to hear from you. I have written Dr. Morgan and recommended you very highly for work with him and hope that something will come of it. You have been very fortunate to keep busy through the period of drought which has prevailed in engineering work and I hope that this will continue with little interim. With best regards, Yours very truly, HKB/R

PUERTO RICO WATER RESOURCES AUTHORITY P.O. Box 3036 Santurce (29), Puerto Rico September 23, 1943. AIR MAIL Mr. Milam F. Tandy, 212 Mayflower Apt., Louisville, Kentucky Dear Mr. Tandy :-This is to acknowledge your letter of September 3, transmitting your experience record, and expressing interest in our work in Puerto Rico. We are glad to have this information. However it now appears that we may be able to use a former employee on this job, and are therefore holding the situation in abeyance until this possibility is determined. In case there should be any further development of interest to you we will let you know, Very truly yours, Chief Engineer, CAB-vd



#### PUERTO RICO WATER RESOURCES AUTHORITY

P.O. Box 3036 Santurce 29, Puerto Rico August 27, 1943

Mr. William F. Tandy Mayflower Apts., 425 W. Ormsby Avenue, Luisville, Ky.

Dear Mr. Tandy:

Would you be interested in a position of major responsibility in design with the Puerto Rico Water Resources Authority? This work is on hydro-electric, water supply, and irrigation projects in Puerto Rico, and involves the design of dams, spillways, conduits, tunnels, power plants, and related structures.

Our organization is relatively small but we have on hand a number of interesting projects, among which are a \$6,000,000 - 500 ft. head hydro-electric development, with a dam 225 feet high, and a \$10,000,000 project with a dam 160 feet high. We need a man who can serve in the capacity of chief design engineer.

Mr. Alfred H. Meyer, Executive Director, Engineers Societies Personnel Service, has indicated that you might be interested in the situation. If this is so please write me as to your qualifications, salary required and approximately when you could be available.

Very truly yours,

Chief Engineer.

212 Mayflower Apt., Louisville, Kentucky September 3d, 1943. Mr. Carl A. Bock Puerto Rico Water Resources Authority P. O. Box 3036 Santurce 29, Puerto Rico - ^ Dear Mr. Bock: In reply to your letter of August 27, I can say that I am definitely interested in the position as chief design engineer of the Puerto Rico Water Resources Authority. Lacking complete information concerning living conditions and costs, duration of the work and prevailing taxes, I am not in a position to give a definite salary requirement but I would estimate this to be between
ten and twelve thousand dollars a year. Attached is a record of my education and experience. I can arrange to report within thirty days after a mutually acceptable agreement is reached. Very truly yours, Milam F. Tandy Enclosures

#### PROFESSIONAL RECORD

Of

#### MILAM F. TANDY

I am a native born American citizen, 39 years old, married but with no children. I have been an Associate Member of the American Society of Civil Engineers since 1934 and am, at present, an applicant for the Grade of Member.

In 1925, I graduated from Georgetown College, Kentucky after three years of study majoring in mathematics and physics, with an A.B. degree, cum laude. In 1928 I received an S.B. degree in Civil Engineering from Massachusetts Institute of Technology.

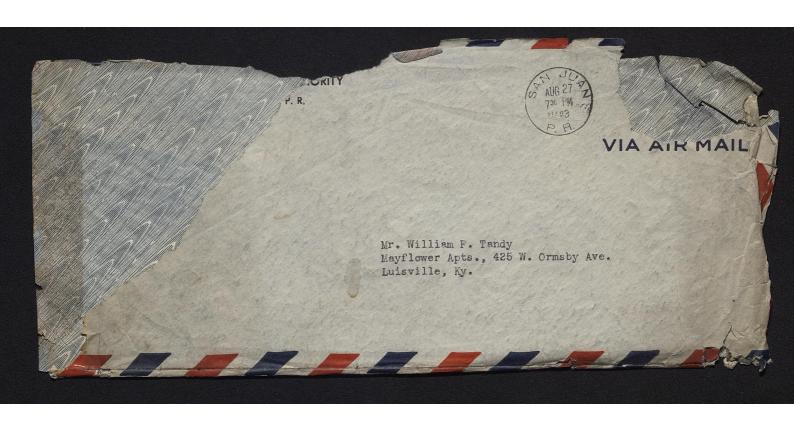
During the summer of 1928, I was employed by H. K. Barrows, Consulting Engineer of Boston, Massachusetts, as assistant engineer on the Vermont Flood Control Project and was active in the layout and preliminary design of the proposed plants and in the analysis of the flood conditions of the river systems. I then reentered M.I.T. for a year of graduate study and as a member of the instructing staff in the Civil Engineering Department.

From July, 1929 until September, 1939, I was assistant to Mr. O. M. Jones, Chief Engineer of New-Kanawha Power Company, later Power Department of Electro Metallurgical Company, on the design and construction of the Hawks Nest - Gauley Junction Power Development, which involved a tunnel approximately three and a half miles long, a dam, power house, surge tank and penstocks and appurtenant structures.

My early duties in this position included surveys of property, rights-of-way, topography and construction layout; river studies, such as high and low water surveys, flood and backwater investigations; cost and power estimates. Later I was in charge of the design, construction and operation of a hydraulic laboratory for model studies of tunnel intakes and dam sections. Also, I supervised model investigations of the turbines and draft tubes at a commercial laboratory.

In the latter part of the design period I was in charge of all hydraulic design and was engaged in structural design as required.

Experience Record - 2. During construction I supervised the instalation of steel crest gates, welded steel penstocks, transmission line and various concrete structures. When the plant was placed in operation I was in charge of the test programme, which included Gibson tests for turbine performance and flow meter calibration, conduit friction and plant load-off tests. Also, I prepared the plant operating diagrams derived from the results of these data. From September, 1939 until December, 1942, I was Chief Engineer of the Lower Falls Power Project for Firestone Plantations Company in Liberia, West Africa. Prior to construction I was in charge of layout and design of the plant and of selection and procurement of both installed and construction equipment. In Africa, I was in charge of all field engineering and design, construction, inspection and administration of the work, which included 130,000 cubic yards of earth excavation, 60,000 cubic yards of earth fill and 30,000 cubic yards each of rock excavation and concrete. Since December, 1942, I have been engaged in pre-paring reports on the plant and estimates for its ultimate development and, in general engineering work locally.



ADDRESS REPLY TO
DISTRICT ENGINEER
U. S. ENGINEER OFFICE
LITTLE ROCK, ARK.

# WAR DEPARTMENT U. S. ENGINEER OFFICE LITTLE ROCK, ARK.

REFER TO FILE NO.

September 25, 1943.

Subject:

To:

Mr. Milam F. Tandy, 212 Mayflower Apartments, 425 West Ormsby Avenue, Louisville, Kentucky.

Dear Mr. Tandy:

In my letter to you of July 15, I promised to write as soon as replies were received to the inquiries sent to your references. However, due to reorganizations resulting from men going into the Service and others being transferred to take their places and moving the location of our Section, I have delayed writing longer than I expected.

The replies have been received, speaking very favorably of your work. The situation at the present time is such that a position can probably be offered you in our power studies section, as associate engineer. The standard rate of pay in this grade is \$3200 per year but with the present overtime pay, this would amount to \$3828.33 per year. This overtime is based on the office remaining open 48 hours per week.

This District includes the White River Basin in Arkansas and Missouri, in which studies are being made for post-war developments. There are quite a number of fairly large projects under consideration and a comprehensive report is under way, requiring interesting studies from an engineering standpoint. I believe you would enjoy the work and living in Little Rock should you later decide to come.

If you would be interested in the position, please write me and I will take the matter up with the Chief of the Engineering Division and ask that a formal offer be forwarded to you. If you have any questions regarding the work or location, please feel free to write me.

Yours sincerely,

C. M. Weston,

C. M. Weston,
Senior Engineer,
Head, Hydroelectric Section.



212 Mayflower Apartments 425 West Ormsby Avenue Louisville, Kentucky July 2, 1943.

Mr. H.K. Barrows 6 Beacon Street Boston, Mass.

Door Mr. Barrows:

Yesterday I was in the Louisville office of the Corps of Engineers and heard, for the first time, that you had been in this city last January. I was indeed sorry that I did not know of your visit at that time for I should certainly have liked to have seen you

At that time I had just returned to this country from a three year assignment in West Africa as chief engineer on the Lower Falls Power Project for the Firestone Plantations Company in Liberia. Since my return I have been unable to locate a suitable position and I would indeed appreciate it if you would keep me in mind should a vacancy be brought to your attention. I was both surprised and disappointed to find Civil Engineers in such little demand.

A few weeks ago I applied to the American Society of Civil Engineers for a transfer to the grade of Member and I took the liberty of referring to you. I trust that this meets with your approval and that you will accept my apology for not writing you about this at an earlier date. I have been very busy lately completing my reports on the African Project and in seeking a position so I have unintentionally neglected the courtesies in the matter of the Society transfer.

Again, let me express my disappointment at not seeing you while you were here in Louisville. With sincere good wishes and hoping this letter finds you in the best of health, I remain,

Very truly yours,

Nilgon 7 July Milan F. Tand y

7000



425 W. ORMSBY AVENUE

Louisville, Ky. March 27, 1943.

Dear Kirby:

Having received your letter of March 24 only last night this answer today sets some sort of record - at least for me. We enjoyed your letter a great deal and spent most of last night giving serious consideration to your suggestion about enjoying the Florida sunshine. Since my return from Liberia we have several time discussed the possibilities of going to Florida but have been held back for several reasons. has a very easy position and she thought the work would be completed this winter but it has been stretched out as a good many of those projects are in this day of priorities. that it is so near completion she does not like to leave and make it necessary for her boss to break in another girl for such a short time. Then, too, it is almost impossible to make arrangements from this distance without knowing someone on the spot. However, if you think it would not be too hard to find a place to stay we may hop a train about thirty days from now and spend a few weeks down there.

I have been, for the past few weeks, concentrating on finding a satisfactory position and your mention of work in that vicinity makes it even more interesting. It seems that all the good positions are now in the hands of mechanical engineers and our profession as temporarily on the shelf.

I have also been preparing some reports for Larabee, Walters and your good friend West, and this has turned out to be quite a chore. I thought that I could get them all completed in a week or so but what with interruptions it has already taken me about six weeks. Then the requests have been extended somewhat, too.

About the pictures, I did just about the same thing as most people do in Liberia. I went out loaded with film and either let the local boys spoil the film in developing or I let the film mildew keeping it to have developed here. I ended up with some excellent prints of the servants and some rare examples of mildew fungus formations. I have already written to Robertshaw and Edwards trying to borrow some of their negatives and If I am successful in securing them I will certainly get you some prints at the same time. For my reports I had Koenig copy some of the last progress pictures and they sent me three extras which I shall be glad to send on



PHONE MAGNOLIA 7000



Mayflower APARTMENT HOTEL

MISS H.B. FOUTCH

Louisville, Ky.

to you if you would be interested in them.

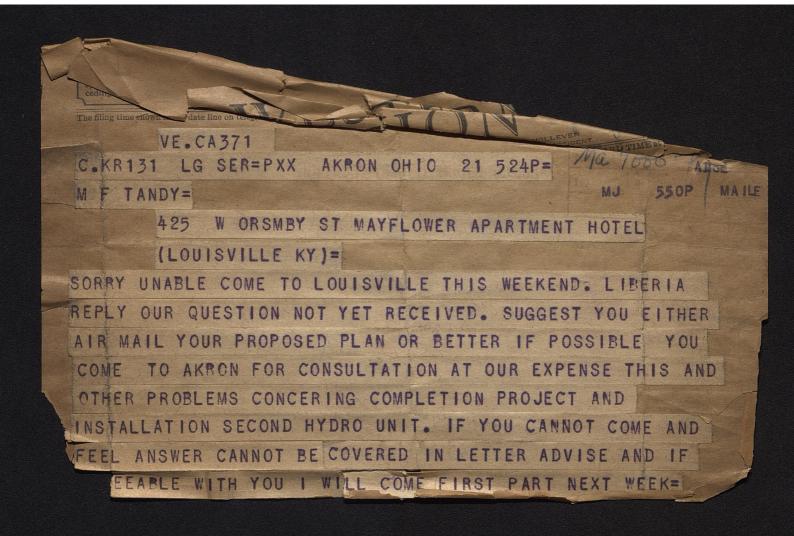
We were certainly glad to hear that there was nothing wrong with you. Somehow I got the idea that you had been feeling rather badly for some time and that you were suffering from eye trouble. That is how stories get around and I suppose most people think that if they stick to the truth the story will not be interesting. For once I am glad those Akron lugs were liars.

The battle of Liberia was quite a campaign, and I am quite sure that the U-Boat situation was the only thing between me and desertion in a great many instances. Once or twice I was rather inclined to give the subs a chance at me. I hope that we get a chance to talk it over real soon for it is entirely too long a story to attempt writing it.

Gladys has just come if from a treatment by the snoot doctor so I had better close and spare her the clatter of this typewriter. She joins me in sending our best regards to both of you and in expressing the hope that we can get together real soon.

Sincerely,





THE BABCOCK & WILCOX COMPANY Barberton, Ohio. Houston, Texas January 19, 1943. Mr. Milam Tandy, Mayflower Hotel, Louisville, Ky. Dear Milam: It was certainly nice to receive your letter of the 20 and know that you are now back from Liberia. I have heard Mr. Trainer speak very well of your accomplishment and I am sure that you have done a very fine job over there. Gladys has undoubtedly told you that we expected you back some months ago. At that time, one of our close associates needed a high class combination designing and construction engineer very badly and I was most anxious to contact you with respect to it. It is quite easy to get a job these days as there is a crying need for good men everywhere. If, however, you are not immediately placed or for any reason want to change, possibly I can be of service. With kindest wishes and hoping to see you both soon, I am Sincerely and cordially, Dare a. Mayree CAM: MTS C. A. Maxwell.

CAVALIER SHIPPING COMPANY, INC.

Foreign Freight Forwarders

CUSTOM HOUSE BROKERS
MARINE INSURANCE

BANKERS TRUST BUILDING
Norfolk, Virginia

March 18, 1943

Mr. Milom Tandy Mayflower Apts., Louisville, Kentucky

Dear Mr. Tandy:

There has arrived at Norfolk via the SS WILLIAM TILGHMAN a shipment of personal effects from Liberia for your account.

We are attaching hereto Customs
Declaration for your signature, if you wish us to
make consumption entry and clear thru the Customs
here at Norfolk, this Declaration should of course
be signed by you before a Notary.

In any event please let us have your advices and shipping instructions by return mail

Very truly yours

CAVALIER SHIPPING ACADANY, Inc.

President

P.N. Goffigon:R

Milam F. Tandy 427 Park Avenue Louisville, Ky. July 26, 1944 Professor W. M. Fife, Chairman Departmental Committee on Graduate Students Massachusetts Institute of Technology Cambridge, Massachusetts Dear Professor Fife, I have your letter of July 21st, and I regret that it is impossible to award a master's degree in absentia. However, I think your decision is certainly beyond criticism, and I shall look forward to the time when I have the opportunity of returning to the Institute for the completion of this work. In the meantime, I hope to enroll in the graduate school at the University of Louisville, and I trust this contemplated work in mechanical engineering might be acceptable by the Institute for the remaining required scholastic work. Let me thank you for your investigation of my request and for your comprehensive answer. I would appreciate it if you would extend my best wishes to your associates whom I know and be assured I send you my best personal regards. Very truly yours, M. F. Tandy

### MASSACHUSETTS INSTITUTE OF TECHNOLOGY DEPARTMENT OF CIVIL AND SANITARY ENGINEERING CAMBRIDGE, MASS. July 21, 1944 Mr. Milam F. Tandy, 427 Park Avenue, Louisville 8, Kentucky. Dear Mr. Tandy: The request in your letter of July 6th with respect to the possibility of carrying out a thesis in absentia, the purpose being to thus complete the requirements for a Master's Degree, has been discussed by the Departmental Committee on Graduate Students and with the Dean of the Graduate School. According to the Records Office, the subjects which you have available for credit toward the degree are: Grade C 1.731 H 1.851 P 1.561 12 1.581 8 P C 1.114 6 C 1.732 9 C 6 1.852 FD 12 1.561 68 rating 3.26 This indicates that you have completed satisfactorily 56 units of A subjects and need 40 units more: of these not less than 20 must be thesis-work, and the remaining 20 could be chosen from A subjects, B subjects or theses. The Departmental Committee on Graduate Students does not look with favour on theses of more than 25 units. The main objection to your request, however, lies in the fact that you wish to carry out your thesis in absentia. This is a question which must be answered by the Committee on the Graduate School. The conditions under which they will approve such a request are: (a) that the subject of the research present a problem which merits investigation:

July 21, 1944 Mr. Milam F. Tandy that the investigation require facilities which are not (b) available at the Institute, but are available elsewhere. (c) that the investigation and report thereon can be supervised by a member of the staff of the Institute. Your proposal does not suggest that these conditions can be satisfied. I am sorry to tell you that we think that we should not grant your request. Personally, I was glad to hear from you and to have a brief account of your activities since you left the Institute. I hope you have found your career as interesting as it sounds to me. With regret, I am Yours sincerely, wm. Fife W. M. Fife, Chairman, Departmental Committee on Graduate Students. WMF: GMP

Milam F. Tandy 427 Park Avenue Louisville 8, Ky. July 6, 1944 Prof. W. M. Fife Civil Engineering Department Massachusetts Institute of Technology Cambridge A, Massachusetts Dear Prof. Fife: When I left M. I. T. fifteen years ago I intended to return in the very near future and complete the requirements for a Masters Degree, but I have never since been in a position to do this. It is also impossible for me to return to Cambridge at the present time but I would like to inquire into the possibilities of fulfilling the requirements in absentia. After leaving M. I. T. I was employed for ten years as assistant to the Chief Engineer of New Kanawha Power Company and Electro Metallurgical Company, both subsidiaries of Union Carbide & Carbon Corporation of Glen Ferris, West Virginia, and I was engaged in all phases of development, design construction and operation of a 100,000 KW hydro electric development. For the next three years I was chief engineer of the Lower Falls Power Project of Firestone Plantations Company in Liberia, West Africa. Since returning to this country I have been engineer for Gamble Bros., Inc. of Louisville, and engaged in the design and production of laminated timbers. At my request the Registrar recently sent me a copy of your current catalogue and a transcript of my scholastic record, and from these documents, I estimate that I have to my credit 52 units of A subjects and 8 units of B subjects. With 60 of the 96 required and 20 to 40 units allowed for a thesis I assume that the acceptance of a thesis would fulfill the qualifications for a degree. On this basis my proposal is to request permission to prepare my thesis in absentia. More than three of my ten years work in West Virginia was spent in hydraulic expermintation and plant testing. This work included the construction of a hydraulic laboratory and supervision of an extensive program for

testing models of tunnel intakes and oblique weirs; supervision of model turbine and draft tube tests at Worcester Polytechnic Institute and thorough efficiency and operation tests on the completed plant. These latter included Gibson Calibration tests; friction and load off tests with graphic records of the hydraulic action in a three mile tunnel and penstock containing both surge tank and surge basin; muliple unit operation and plant performance. I have all these data, except those of the weir tests available for thesis material, and I am confident they represent more extensive research efforts than would be expected of a resident student in preparing a thesis.

In order that this proposed thesis not appear to be only a presentation of work previously prepared I would suggest as subjects a comparison of model and prototype turbine tests, or an investigation of the applicability of water hammer theory to long tunnels.

This is a rather detailed description of my activities, and I regret to burden you with it; but I thought it advisable to accompany my request with this information. I would be obliged if you would investigate the possibilities of me qualifying for a Master's degree, and I would indeed appreciate anything you might do to make this possible.

With best personal regards, I remain,

Very truly yours,

Milam F. Tandy 427 Park Avenue Louisville, Kentucky September 13, 1944 Mr. Holman Scott Socony-Vacuum Oil Sompany 26 Broadway New York 4. New York Dear Mr. Scott: As I do not have a copy of my qualification record, I am unable to explain how the seven-year lapse, referred to in your letter of September 6th, could have entered the records. I was employed by New-Kanawha Power Company and the Electro-Metallurgical Company, both located in Glen Ferris, West Virginia and both subsidiaries of the New Carbide and Carbon Corp., continuously from July 1, 1929 until September 10, 1939. The date September 9, 1932 may be the date when the activities of the Power Company were transferred to the Power Department of the Electro-Metallurgical Company, but since this transfer did not affect our activities I do not recall when it was made. It is possible that on the company's records my employment by New-Kanawha Power Company might appear to have been terminated on this date. This is the only explanation I can give for the occurrence of this errors I am writing to Mr. O. M. Jones, chief engineer of the Power Department of the Electro-Metallurgical Company and formerly chief engineer of the New-Kanawha Power Company, requesting that he write you a supplement correcting this error. I trust that this error has not caused you any additional work, and I hope it can be corrected without delay. Very truly yours, M. F. Tandy MFT: VR

Milam F. Tandy 427 Park Avenue Louisville, Kentucky September 13, 1944 Mr. O. M. Jones Electro-Metallurgical Co. Glen Ferris, West Virtinia Dear Mr. Jones: Enclosed herewith is a copy of a letter I received from Mr. Holman Scott of Secony-Vacuum Oil Company. I would appreciate it if you would write Mr. Scott and correct the error concerning my time of employment which seems to have inadvertently entered his records. Gladys and I had hoped to make a trip to West Virginia, and we had looked forward to seeing all of you at this time; but so far we have not been able to get away, and it looks as if it will be impossible for us to plan any trips in the near future. It would be nice if you and your family could stop in Louisville if you are still doing quite a bit of traveling. We would be most pleased to see you at any time. Gladys joins me in sending our very best regards to you, your family, and our other friends in Glen Ferris. Very truly yours, M. F. Tandy MFT: VR

SOCONY-VACUUM OIL COMPANY 26 BROADWAY INDUSTRIAL RELATIONS NEW YORK 4, N.Y. July 20, 1944 Mr. Milam F. Tandy 427 Park Avenue Louisville, Ky. Dear Mr. Tandy: Your application for employment was forwarded to us by Engineering Societies Personnel Service. Our Foreign Operations Department is interested in your experience record and would like to receive additional information. The position they have in mind is that of Assistant to Operations Manager and would cover work in Africa and Europe for the duration and also during the postwar period. The work comprises the handling of all types of petroleum operations, including the design and construction of pipe lines, pump installations, storage facilities, tank design and tank trucks, and supervising the operation of truck fleets. Also some responsibility would be assumed in connection with the analysis of distribution systems and facilities, and the designing and operating of coastal tankers and river barges. We attach one of our Qualification Record Forms which we suggest you fill out and return at your early convenience. Some of the information given on your resume will necessarily be duplicated on this Form. We would also like to have transcripts of your scholastic records from Georgetown and M.I.T. If you care to supplement the foregoing with any information, either personal or business, I am sure it would be helpful. Very truly yours, HS:M Holman Scott att.

Milam F. Tandy 427 Park Avenue Louisville 8 Ky. July 24, 1844 Mr. Holman Scott Industrial Relations Socony-Vacuum Oil Co., Inc. 26 Broadway New York 4, N.Y. Dear Mr. Scott: Thank you for your letter of July 20 inviting me to apply for the position as Assistant to the Operations Manager of your Foreign Operations Department. I am enclosing the completed Qualification Record Form as you suggested. You will note on this application that I am presently employed by Gamble Bros., Inc., of this city. Some time ago, when I could foresee the completion of the work for which I was employed, I discussed the matter with Mr. C.D. Dosker, Vice President of the firm, and advised him of my intention to file application for another position. I was assured the a release would be granted and I trust that you will feel free to communicate with Mr. Dosker. Transcripts of my scholartic record at Georgetown and Massachusetts Institute of Technology are on file with the University of Louisville where I have applied for admission as a graduate student when conditions permit the resumption of the graduate school. I shall forward these transcripts as soon as copies can be secured. Regarding the supplementary information you mentioned, I hardly know just what to include but I will be pleased to supply you with any personal or business data or to answer any questions either by letter or interview. Very truly yours,

Milam F. Tandy 427 Park Avenue Louisville, Ky. August 1, 1944 Mr. Holman Scott Industrial Relations Socony-Vacumn Oil Company, Inc. 26 Broadway, N.Y. 4, N.Y. Dear Mr. Scott, In compliance with your request of July 20th I am enclosing herewith transcripts of my scholastic records from Georgetown College and Massachusetts Institute of Technology. These will supplement my reply of July 24th. Very truly yours, M. F. Tandy



#### GEORGETOWN COLLEGE

FOUNDED 1829 GEORGETOWN, KENTUCKY

Date January 20, 1943

Milam Flack Tandy

entelan 221943 PM

Georgetown College

on certificate

Hopkinsville High School Hopkinsville, Kentucky

Preparatory School

Location

		Freparatory School				Docation			
ENTRANCE CREDITS		COLLEGE CREDITS							
Subjects	Units	COURSE	No. of Wks.	Sem. Hrs. Cr.	Grade	COURSE	No. of Wks.	Sem. Hrs. Cr.	Grade
		1922-23							
English		Eng. 11, 12, Comp. & Rth.	36	6	BB				
Mathematics		French 11,12,Begin.	36	6	CC				
Alg.		Math 11,12,Col.Alg;Trig.	36	6	AB				
Pl. Geom.		Physics 11,12,Gen.	36	6	BB				
Arith.		Spanish 21, 22, Lit.	36	6	BB				
Geom.		Phys.Ed.	36	5	BB				
		1923-24		0.00					
For Lang.		Chem.1,2,Gen.	36	6.2	AB				
		Eng.13,14, Survey Eng.Lit.	36	6	CC	李星生 建定常生产 电电			
German		Hist.21,22, Europ.	36	6.3	CB				
Latin		Math 21,22, An., Cal.	36	6.5	AB				
Spanish		Physics 21,22,Adv.Gen.	36	6.6.					2
Social Sci.	-	Phys.Ed.	36	3	CA				
History		Summer 1924							
Civics		Bible 31,01d Test.	9	3	В				
Sociology		Eng. 35, Cont. Drama	9	3.1	В				
Sciences		Math 3, Theory of Equat.	9	3	В				
Biology		Phil.32, Logic	9	3.1	В				
Botany		1924-25							
Chemistry		Bible 33, New Test.	18	3.1	C				
Gen. Sci.		Chem. 21, 22, Qual. Anal.	36	6.3	BA				
Physics		German 11,12, Beg.	36	5.9	CB				200000
Phy. Geog.		Math 23,24,Fin.	36	6.3	BB				1
Physiology		Phys. 31, 32, Ele.	36	6.5	AA				1
Vocational		Expression	36	2	AA				1
Agri.		Math 31,32, Int. Cal.	36	5.8	BB				
Homê Ec.		Math 35, Dif. Eq.	18	3.3	В		1		
Miscellaneous		Summer 1925		,					
Miscellaneous	-	Chem. 40S, Inorg.	9	3.3	A				
*c		Math 38, Emp. For. 1923-24	9	3.3	A				
		French 21,22,Lit.	36	6	CC				
Total									
									1 20

\*Repeated in class for credit.

GRADING SYSTEM

A-Excellent

B—Above Average C—Average

D—Passing
F—Complete Failure

I-Some portion of work incomplete.

CUM LAUDE

A.B. degree conferred June 3, 1925

is hereby entitled to honorable dismissal.

Thes F. Litson Treasurer

tandy, Milan Flack

Socony-Vacuum Oil Company, Inc. 26 Broadway New York 4, N. Y.

Attention: Mr. Holman Scott, Industrial Relations.

Gentlemen:

Mr. M. F. Tandy received a letter from Mr. Holman Scott, dated September 6, 1944, saying that, according to reference letters received from Firestone Plantations Company and Electro Metallurgical Company, his employment record is not accounted for between the dates of September 9, 1932 and September 10, 1939.

Please be advised that Mr. Tandy was employed by New-Kanawha Power Company, a subsidiary of Electro Metallurgical Company on July 1, 1929. I was at that time Chief Engineer of New-Kanawha Power Company and Mr. Tandy was Assistant to the Chief Engineer. In 1933 the power company was dissolved and all its functions continued in the name of Electro Metallurgical Company. Mr. Tandy continued as Assistant to the Chief Engineer of the Power Department of Electro Metallurgical Company until he resigned to enter the employ of Firestone Plantations Company in September 1939.

The seven-year period mentioned in Mr. Scott's letter is completely covered by Mr. Tandy's employment with Electro Metallurgical Company and its temporary subsidiary, New-Kanawha Power Company.

Mr. Tandy was on the payroll from July 1, 1929 to September 30, 1939 of Electro Metallurgical Company and its subsidiary New-Kanawha Power Company, reporting to me through the whole period. His work was in construction, reports, researches, and general engineering, in all of which his work was entirely satisfactory.

Very truly yours,

Chief Engineer, Power Department

OMJones/mm

Blind cc: Mr. M. F. Tandy, 427 Park Avenue, Louisville, Ky

Milam F. Tandy 427 Park Avenue Louisville, Kentucky September 13, 1944 Mr. O. M. Jones Electro-Metallurgical Co. Glen Ferris, West Virginia Dear Mr. Jones: Enclosed herewith is a copy of a letter I received from Mr. Holman Scott of Secony-Vacuum Oil Company. I would appreciate it if you would write Mr. Scott and correct the error concerning my time of employment which seems to have inadvertently entered his records. Gladys and I had hoped to make a trip to West Virginia, and we had looked forward to seeing all of you at this time; but so far we have not been able to get away, and it looks as if it will be impossible for us to plan any trips in the near future. It would be nice if you and your family could stop in Louisville if you are still doing quite a bit of traveling. We would be most pleased to see you at any time. Gladys joins me in sending our very best regards to you, your family, and our other friends in Glen Ferris. Very truly yours,
M. F. Tandy I found this here today in my return from N. Y. by stangaplen here beingen vacation and no substitute at hand, I penciled out a statement of your record and mailedit to him many M& Reuva in the N. y. office & type and sign with our name and mail. to her. Scott, copy to you. I was glad to have pun you to hum. Toucher and hope all is going well with you with. The war stupped me of most of may help, and necessary ation of love them. I have then the worlded. Mr. I'm hange in change of a lot things I have then the worlded.

SCHENLEY DISTILLERIES, INC. 26 EAST SIXTH STREET EXECUTIVE OFFICES EMPIRE STATE BLDG NEW YORK CITY CINCINNATI, OHIO INDUSTRIAL RELATIONS DEPARTMENT June 23, 1944 Mr. Milam F. Tandy 427 Park Avenue Louisville 3, Kentucky Dear Sir: We are in receipt of your letter which is in answer to our advertisement in the Courier Journal and Times for engineers. This is to advise you that the positions we have open are for power plant and assistant power plant supervisor and an inside engineer. All of these positions are at our plant in Frankfort, Kentucky. We are enclosing a formal application blank which we shall appreciate if you will complete and return to us if you are interested in one of these positions. In your reply with the application please state which position you feel that you are best qualified to fill and the starting rate you would require should we offer you employment. Upon receipt of this information, together with your application, we will contact you further relative to a personal interview at our central Personnel Department here in the Cincinnati office. With kindest regards, we are Yours very truly, SCHANLEY DISTILLERIES. INC. Harry B. Spanagel
Ass't Industrial Relations Mgr. HBS/lw

Me Harry B. Spanagel
Assi Industrial Relations MGE
Schenley Distrileries, Inc.
26 East Gixth Street
Cincinnati, Ohio.

Dan Dir:

Enclosed humite is d'evrephted officieties forme forwarded by you Jone 23. I would officiet this thing oriental as one officiation for the position as pour plant auforier.

without mu definite informative emaning anditions of your plant I besitate to make a definite statuent curcing my volvey requirements. Lab I would extract I would

Just to diese the nutte determine the at an interview heh will listeting place my squirement at 500 for muth.

I will be pleased to each at your Cinamite.

# Application for Employment

## SCHENLEY DISTILLERS CORPORATION

## AND SUBSIDIARIES

350 Fifth Avenue, New York, N. Y.

					nnth o	Da	ite	1944
Name (Print)	Tandy	Milam	Flack	Middle	Soc.	Sec. No	235-0	7-5857
Permanent Address .								
Position applied for .								
Were you ever emple	oyed by Sche	nley?No	Where?			When ?		
Introduced or referre	ed by: (a)	Samana ii	this Company	(b	)	Outside	of Company	
Relatives, if any, emp	ployed by this	Company		Name			Relat	ionship
Other Name (or M	aiden Name)	by which you m	ay have been	known				
AgeDate								
Are you a U. S. Ci	tizen? Yes	If naturalize	ed, date of 1s	t papers		final p	apers	
Years in Country	Birtl	iplace of Father	Kentucky		Birthplace of	of Mother	Kentu	cky
Height 5 ft.102	in Weigh	t <b>165</b> lbs S	exM	ColorW	Color E	EyesBrow	nColor	HairBlak
Single	Married	Yes Wid	ow(er)	Divo	rced		Separated.	
Describe physical des	fects, if any	None				<u> </u>		
If married, full name	e of Spouse	Gladys Mel	ton Tandy					
Number of Depende	nts <b>1</b>	Relationship	Wife					
Do you own home?.	NoRe	ent?_YesBo	pard?	Live wit	th Parents?.		Own a (	Car ?
In case of emergency	y, notify	Name			Address			Phone
Describe any militar		service, including	State Guard	l, you have h	adNone			
Draft classification	3 <b>A(H)</b> R							
Have you been bond If any relative or me	ember of your	household was for	merly or is no					
Are you now employ	red?	Yes	If so m	av we refer	to your emr	olover?	Vas	

#### EDUCATION

			ED	UCATIO	N					
SCHOOL OR COLLEGE		NAME	A L	OCATION		NO. OF YEARS	YEAR LEFT SCHOOL	GRADUATED (Yes or No)	DEGREE	MAJOR COURSE
GRADE SCHOOL	VIRGIN	A STREET SCHOOL HOPKINSUILLE, KY			8	1918	YES	хх	x x x	
HIGH OR PREP SCHOOL		UILLE HIGH SCHOOL HOPKINSUILLE, KY			4	1922	YES	x x		
COLLEGE OR UNIV.						3				
TECHNICAL SCHOOL			ETOWN COLLEGE GEORGETOWN, KY				1925	YES	A.B.	MATH. & PHYSICS
		INST. OF TECHNOLOG		1062, 11400		3	1928	YES	5.B	GRADUATE STUDY &
BUSINESS SCHOOL OR OTHER	"	<u> </u>		or a		l	1929	No.	1	TEACHING IN HYDRAU
Are you studying now? No		What and where?								1000
What foreign languages do you	speak o	r read? NOME								
STATE COMPL	ETE REC	PR CORD FOR PAST TEN Y		EMPLOYMENT NFORMATION			T FOR ALL	UNEMPLO	OYMENT	, IF ANY
NAME OF COMPANY (Last Employer First)		ADDRESS STREET, CITY AND STA	ATE	NATURE OF BUSINESS	From Mo. Y	To Mo. Yr.	YOUR	N PER V	ARY VEEK	REASON FOR LEAVING
GAMBLE BEOS. INC.	STATE OF THE PARTY	4600 LOUISVILLE AU	Œ	LAMINATED	7 43		ENGINEE	e 85°	0	
		LOUIDVILLE, KY		RUBBER	BER CO		CH. ENG. P.	STWO		VOEK COMPLETED
FIRESTONE PLANTATIONS		AKRON, OHIO		POWER	20 000		Apst. To	CH.		
ELECTED METALLUEGICAL		GLEN FERRIS, W. L	Mass	DEVELOP.	DEVELOP. 729		ENGINEE			ACCEPT ABOUR POSITIO
H.K. BARROWS, CONS EM	i- 1	BEACON STREET	אפרפס	CONS. ENG.	6 28	9 28	Appr EN	40	To	PEGNTER M.I.T.
				3			1			
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	(N	OT RELATIVES OR FORMER		NAL REFEREN RS — PREFERAB		NESS OR P	ROFESSIONA	L MEN)		
NAME		STREET AI	DDRESS			CITY AND	D STATE			OCCUPATION
C.W. Dabney		Capitor City 3	DPPLY C	D. CHAR	LESTON	, Wes	T VA.		VICE.	PRES. SUPPLY 6.
J.E. SETTLE		Box 1047				1. WE:				SULTING ENGINEESS
E.L. VOCT		144 4 MAIN			SUILLE		F UM.			UPACTUBER
Accounting	CHECK (	V) TO THE LEFT OF F ☐ Punch Card Mach	EACH OF			TH WHI				Operator
Auditing		Adding Machine		1	Words per Minu					
Clerical (General)		Comptometer		☐ Typing Words per Min			☐ Chemistry			
☐ Filing				The second secon			☐ Traffic ☐ Statistical Typing			
☐ Bookkeeping ☐ Calculator ☐ Statistics ☐ Addressograph				☐ Teletype			1			per Minute
☐ Tabulating Machine		☐ Slide Rule		□ Die	☐ Dictaphone'			☐ Bookkeeping Machine		
Other Quali	fications:									
		The second section of the second								
		For XD	DI ICAN'	TS for SALE	S PO	SITION	5			
Number of years selling exper										
In what territories have you v										
Classes of buyers called upon										
Sales for past year?										
Are you free to travel?				Location	Prefer	red?				
If experienced in our line, giv	e details.								B.	
Parada										
Remarks:										
	5	<u> </u>								

### READ CAREFULLY BEFORE SIGNING

- 1. This Application for Employment is signed with the understanding that my previous and present employers will be asked for information relative to my employment record with them.
- 2. If I am employed, I agree to abide by and observe all rules and regulations of the Company, and I understand that my employment is conditioned upon satisfactory replies from my references, a favorable report upon my physical examination, and acceptance by the Bonding Company.
- 3. I understand that Schenley Distillers Corporation and Subsidiary Companies will conform to the Selective Service Act of 1940 by reemploying, if possible, those employees returning from military service, which may result in my services no longer being required.
- 4. If I am employed, I agree that my employment may be terminated by notice, effective at the end of any calendar week, unless other provisions should be made in a WRITTEN agreement signed by an EXECUTIVE OFFICER of the company which employs me.

	DC	O NOT	WRITE A	LNYTHIN	Sign	ed W THIS LINE	Applicant
INTERVIEWED BY	DATE	ETR	ATD	PTY	GRT		REMARKS
		4 2					
EMPLOYED EFFECTIVE POSITION		Date					DUPLICATE APPLICATION BOND APP. IN DUPLICATE SOCIAL SECURITY NO.
DEPARTMENT							IDENTIFICATION CARD  AGREEMENT  LICENSE NOTIFICATION  BUILDING CARD
LOCATION  EMPLOYED BY							ADDRESS CARD GROUP INSURANCE HOSPITALIZATION MEDICAL DEPT.

Milam F. Tandy 427 Park Avenue Louisville 3, Kentucky June 11, 1944 Mr. B.H. Larabee, Vice-President Firestone Plantations Company Akron, Ohio. Dear Larry: About two months ago I opened an engineering office to provide general engineering services to local concerns not maintaining technical organizations and to assist the depleted engineering staffs of others. Since this work is all done after the regular office hours I have been all e to secure the services of several capable men who are both willing and desirous of working the extra time. Others, also competent in their fields, have expressed their interests should their services be desired. With a very low overhead and without the necessity of sustaining salaries within the organization I can offer our services at very reasonable rates. Our costs are based entirely upon the service rendered as is the compensation to each of us. This enables us to render specialized services at costs which compare favorable with independent end maintained techinical organizations. If we can be of assistance to you at this time we would be pleased to place our services at your disposal. With best personal regards, I remain, Very truly yours. P.S. You might be interested in knowing that Lewis Chanceller's sister, Jennie, is to be married on June 17. The wedding and reception afterwards will be held at our home.

Milam F. Tandy 427 Park Avenue Louisville 3, Kentucky July 24, 1944 Mr. H.P. Smith, Personnel Manager Kellex Corporation Knoxville, Temessee. Dear Mr. Smith: Enclosed herewith is a statement of expenses incurred on my trip to Knoxville for an interview on July 20. I wish to take this opportunity to thank you for the courtesies extended me while visiting your office. Very truly yours,

# Statement of Expenses Incurred for Interview on July 20, 1944

Railway Fare, Louisville, Ky. to Knoxville, Tenn. & Return Pullmen Fare, Louisville, Ky. to	\$17.65
Knoxville, Tenn. & Return	5.92
Taxi Fare, in Louisville & Knoxville Porters & Baggage Checking	2.70
Total	\$30.52

July 19 Jani, in brindle 41.10 0.20 Red Cop Minner, R.R. fore, Lovewill Marvill & returns 17.65 - " (2,53+ 3,59) 5.92~ July Porter " 0,25 Boggoge Auding 0.45-Sunch Minne July 2 Tapi in Curville 0.25-1,10-Jagi, in forisville 0.65 Bruffuel 430.52

04 (8	Taxi	medo
Poter (Brooks	lati	0.80
25	1.10	0.45
20	1,10	0.50
125	0.50	0.95
	70	0.65
120	2.70	3,35
90		/11

THE KELLEX CORPORATION UNITED STATES ENGINEERS' OFFICE ADDRESS REPLY TO BOX 1310 ZONE 8
KNOXVILLE, TENNESSEE W. J. Eccles August 3, 1944 IN DUPLICATE Mr. Milam F. Tandy 427 Park Avenue Louisville, 3, Kentucky Dear Mr. Tandy: Enclosed herewith please find three copies of Expense Account Statement covering your trip to Knoxville. We request that you please sign all three copies where marked and return to the attention of the writer. Thank you. Yours very truly THE KELLEX CORPORATION ego enc.

THE KELLEX CORPORATION UNITED STATES ENGINEERS' OFFICE ADDRESS REPLY TO BOX 1310 ZONE B KNOXVILLE, TENNESSEE W. J. Eccles IN DUPLICATE August 24, 1944 Mr. Milam F. Tandy 427 Park Avenue Louisville, Kentucky Dear Mr. Tandy: This will acknowledge receipt of your letter of August 22, and we wish to advise that we received your letter of August 5 and the signed expense account statements. We have forwarded these to our auditors in New York and as soon as we receive a check covering, we will forward same to you. Yours very truly THE KELLEX CORPORATION W. J. Eccles ego

SAN FRANCISCO OFFICE DETROIT OFFICE CHICAGO OFFICE BOSTON OFFICE 57 POST STREET 4 PARK STREET 211 WEST WACKER DRIVE 100 FARNSWORTH AVENUE ENGINEERING SOCIETIES PERSONNEL SERVICE, INC. UNDER THE DIRECTION OF
AMERICAN SOCIETY OF CIVIL ENGINEERS
AMERICAN SOCIETY OF MECHANICAL ENGINEERS AMERICAN INSTITUTE OF ELECTRICAL ENGINEERS AMERICAN INSTITUTE OF MINING AND METALLURGICAL ENGINEERS ALFRED H. MEYER, EXECUTIVE DIRECTOR GEORGE A. PARKER MANAGER 8 WEST 40TH STREET, NEW YORK 18, N. Y. TELEPHONE WISCONSIN 7-5878 NEW YORK. July 31, 1944 Mr. Milam F. Tandy 427 Park Avenue Louisville, Kentucky Dear Mr. Tandy: The employer on our position W-4154 noticed your notice C-89 in Civil Engineering and is interested in your experience. The position he has open follows: DESIGNER, civil engineer preferred, for the redesign and reconstruction of a dam and new intake lines for hydroelectric power. Temporary, six months, possibly permanent. Salary open. Location, New York, N. Y. If you are interested in this position we would appreciate your immediate advice so that we may put you in direct contact with the company. We would also appreciate your advising us if you are not interested so that we may advise the company. Yours very truly, Alfred H. Meyer
Executive Director BE

Religion; Baptist Name: Milam F. Tandy Location Preferred: Louisville, Ky. Age: 39 Height: 5' - 10=" Will you go out of town: Yes Languages: English Married: Yes Engineering Society Member & Grade: Children: None Member A.S.C.E. Registered Engineer: West Va. & Ky. Citizen: U,S, by birth Education: Graduate of Georgetown College (Ky.) A.B. Degree, cum laude, 1925. Graduate of Massachusetts Institute of Technology, S.B. Degree in Civil Engineering, 1928. After graduation I continued in attendence at M.I.T. as graduate student and member of instructing staff of Civil Engineering Department. To July 1943 I have been employed as engineer for Gamble Bros., ma mufacturers of laminated ship timbers and other glued marine products. In this position I have been in charge of the design and construction of the industrial plant buildings, equipment and production facilities. From December 1942 until Duly 1945 I was engaged in preparing reports on the project listed below and in formulating plans and schedules & r the completion of the development. From September 1939 to December 1942 I served as Chief Engineer of the Lower Falls Power Project of the Firestone Plantations Company on the Farmington River near their Rubber Plantation in Liberia, West Africa. My duties consisted of supervising construction, field engineering and design, inspection; selection and purchase of construction equipment, tools, materials and supplies; deisgn and control of the concrete mixture; preparation and maintenance of construction schedules. Under my direction were fifteen American Specialists and 1500 native laborers. From July 1929 until September 1939 I was employed as Assistant to the Chief Engineer of Electro Metallurgical Company on the design and construction of a large hydro electric development on New River in West Virginia. Here I was in charge of hydraulic investigations including river studies, tunnel economics, power and cost estimates; construction of portions of the project; progress control and reporting. I conducted model investigations in hydraulic laboratories and supervised the final Under my direction were an average of twelve engineering plat tests. assistants. During the school year of 1928-29, or from September 1928 until July 1929, I was an assistant in the Civil Engineering Department of Massachusetts Institute of Technology assigned to the Professor of Hydraulic Engineering. Concurrently I was continuing my studies in the field as a graduate student. In the summer of 1928, or from June until September, I was an assistant engineer in the office of H.K. Barrows, Consulting Engineer of Boston, and was employed on the miscellaneous hydraulic investigations, layout and preliminary design of power plants and detention reservoirs & r

SAN FRANCISCO OFFICE DETROIT OFFICE CHICAGO OFFICE BOSTON OFFICE 57 POST STREET 100 FARNSWORTH AVENUE 211 WEST WACKER DRIVE 4 PARK STREET ENGINEERING SOCIETIES PERSONNEL SERVICE, INC. UNDER THE DIRECTION OF
AMERICAN SOCIETY OF CIVIL ENGINEERS AMERICAN SOCIETY OF MECHANICAL ENGINEERS AMERICAN INSTITUTE OF ELECTRICAL ENGINEERS AMERICAN INSTITUTE OF MINING AND METALLURGICAL ENGINEERS ALFRED H. MEYER, EXECUTIVE DIRECTOR GEORGE A. PARKER THE MANAGER 8 WEST 40TH STREET, NEW YORK 18. N. Y. TELEPHONE WISCONSIN 7-5878 NEW YORK, June 16, 1944 Mr. Milam F. Tandy 427 Park Avenue Louisville 8, Kentucky Dear Mr. Tandy: We wish to acknowledge receipt of your letter of June 11th. We are enclosing a new registration form and request that you fill it out completely including your most recent experience. Upon receipt of this card it will be placed in the active file. We have had six copies of your professional record made up and placed in file and are returning your copy so that you can use it in preparing your new registration form. We are pleased to advise that your notice will appear in the July issue of Civil Engineering under the key number C-89. We will be very glad to forward to you all replies received. You may be assured that we will do all that we can to assist you in locating a suitable position. Very truly yours, George A. Parker Manager EET ENC

Milam F. Tandy
427 Park Avenue
Louisville 8, Ky.

June 11, 1944

Mr. F.J. Rice, Mangger Engineering Societies Personnel Service, Inc. 8 West 40th Street New York, N.Y.

Dear Sir:

As I wish to place my name on file again as an applicant or an engineering position I would appreciate receiving my registration card if it is necessary for me to bring it up to date.

I am enclosing a copy of experience record including detains of employment since submitting the original record. I am also enclosing copy of an advertisement I wish published in the Men Available column of Civil Engineering and my check for \$3.50 to cover the cost of typing the experience record and a three months subscription to your Weekly Bulletin.

With advance thanks for your assistance, I remain,

Very truly yours,

Copy of Advertisement in Men Available Column of CIVIL ENGINEERING

CIVIL ENGINEER: Member American Society of Civil Engineers; graduate Massachusetts Institute of Technology; registered Professional Engineer; 59 years old; 16 years experience in design and construction dams, power houses and appurtenant hydraulic structures, industrial buildings and production facilities in this country and abroad. Desires permanent position, salary open.

Milam F. Tandy 427 Park Avenue Louisville, Ky. July 26, 1944 Mr. L. L. Jenison, Bridge Engineer State Road Commission of West Virginia 1340 Wilson Street Charleston 5, West Virginia Dear Mr. Jenison: I have your letter of July 24th in which you suggest I apply for a position as bridge designer. I appreciate this invitation, but I think there has been some misinterpretation of my experience record for I do not consider myself qualified for this type of work. My experience in bridge design has been definitely limited to rather small structures, and the few designs I have made have been widely spaced over a period of years. Although a large part of my engineering practice has been in the general design field, I doubt if I could fulfill your expectations in the position you have open. I spent a good many years in the vicinity of Charleston, and I am frankly reluctant to decline this opportunity to return to that vicinity for those years in West Virginia were most pleasant. Let me thank you for your letter and assure you that I would be most pleased to accept your invitation if I felt that I could qualify for the vacant position. Very truly yours, M. F. Tandy

The State Road Commission of West Virginia ERNEST L. BAILEY M. L. O'NEALE COMMISSIONER CHIEF ENGINEER CONSTRUCTION DIVISION BRIDGE DEPARTMENT DON MCCLAUGHERTY GEO. W. MCALPIN SECRETARY 1340 WILSON STREET STATE CONSTRUCTION ENGINEER CHARLESTON 5, July 24, 1944 L. L. JEMISON BRIDGE ENGINEER Mr. Milam F. Tandy 427 Park Avenue Louisville, Ky. Dear Sir: Your name has been forwarded to this department by the Engineering Societies Personnel Service of New York City by which it is noticed that you have applied for position as bridge designer. We are interested in applications from men who have had experience in bridge design and the work in this department would consist of drafting estimating and design. Several of the structures would be of continuous type. Your experience record which was forwarded to us by the Engineering Service does not state that you have had any experience directly in bridge design etc., although it appears that you have had considerable experience in structural design along other lines and

probably in a short time would be of considerable service in this department.

Kindly advise me the approximate salary you would desire to begin in this department.

Yours very truly.

idge/Engineer

LLJ:f

SAN FRANCISCO OFFICE DETROIT OFFICE BOSTON OFFICE CHICAGO OFFICE 211 WEST WACKER DRIVE 100 FARNSWORTH AVENUE 57 POST STREET 4 PARK STREET ENGINEERING SOCIETIES PERSONNEL SERVICE, INC. UNDER THE DIRECTION OF AMERICAN SOCIETY OF CIVIL ENGINEERS
AMERICAN SOCIETY OF MECHANICAL ENGINEERS
AMERICAN INSTITUTE OF ELECTRICAL ENGINEERS AMERICAN INSTITUTE OF MINING AND METALLURGICAL ENGINEERS ALFRED H. MEYER, EXECUTIVE DIRECTOR GEORGE A. PARKER MANAGER 8 WEST 40TH STREET, NEW YORK 18, N. Y. TELEPHONE WISCONSIN 7-5878 NEW YORK, July 11, 1944 Mr. Milam F. Tandy 427 Park Avenue Louisville, Ky. Dear Mr. Tandy: We have your letter of July 6, with registration card which we have placed in our active file. We also have your two photos. We will be pleased to refer your records on any openings we may have for which we believe you are qualified and in which we think you might be interested. Yours very truly, George A. Parker, MR