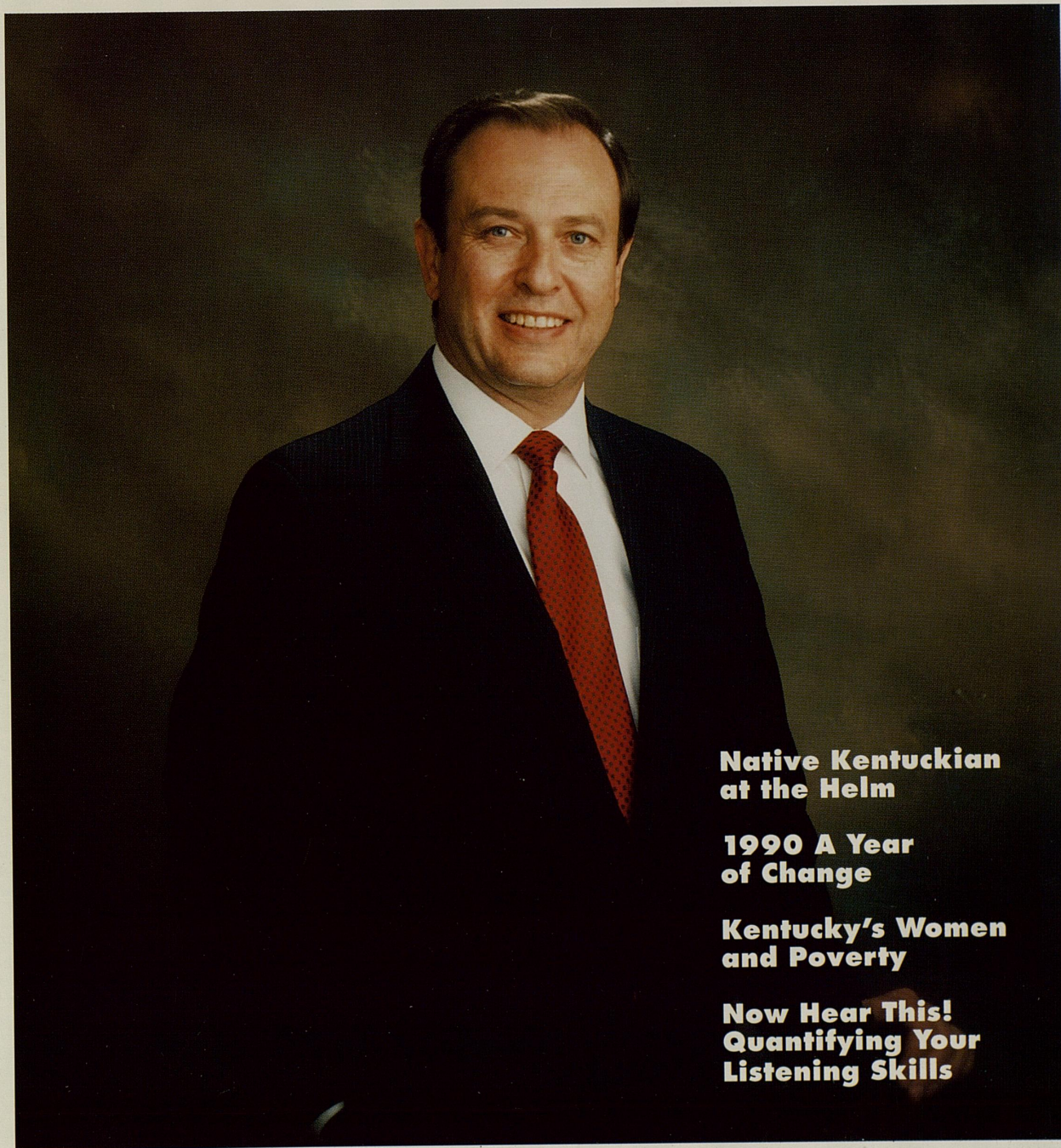

KENTUCKY

Alumnus



**Native Kentuckian
at the Helm**

**1990 A Year
of Change**

**Kentucky's Women
and Poverty**

**Now Hear This!
Quantifying Your
Listening Skills**

Winter, 1990

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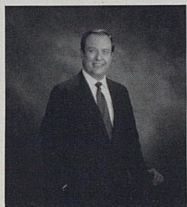
KENTUCKY Alumnus



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16



COVER
The official photograph of UK's 10th President, Charles T. Wethington Jr.

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- Kentucky's Women and Poverty** One in five Kentucky women lives in poverty – this report tells why that is so. **14**
- Now Hear This! Quantifying Your Listening Skills** A test for accurately measuring listening skills developed by Professor Robert Bostrom gains national acceptance. **16**

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University Archives
Margaret I. King Library - North
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Lexington, Kentucky 40506



TeamChallenge participants learn to work together when they attack the 15 challenges that make up UK's TeamChallenge obstacle course at Spindletop Farm. The web, shown above, is one of the tasks designed to encourage teamwork.

Trusting in Teamwork

UK is offering an obstacle course — a series of physical challenges that can be solved only through teamwork — to counselors, educators, business people and others who want to build cooperation and communication at work.

TeamChallenge, as the program is called, utilizes ropes, trees, logs, cables and platforms, and takes place in a pastoral setting on UK's Spindletop Research Farm off Ironworks Road in Fayette County.

Group members are faced with such challenges as arranging themselves in a straight line, from shortest to tallest, while blindfolded, and then graduate to more complex tasks such as "The Spider's Web."

In that exercise, a prefabricated rope web is strung between two posts 12 feet apart, with 14 open web sections. The idea is to pass each member of the

group through a different web section without any part of the body touching any part of the web.

Some people snake their way through a web opening, while others must be lifted by group members on one side and passed through to group members on the other side.

"The physical challenges are vehicles for building trust, communication and cooperative interaction, and they tie in directly to the workplace," says Philip Greasley, executive director of University Extension and a guide, or facilitator, at the course.

People who normally aren't leaders at work often become leaders on the course, Stoch adds, "and most people, when they get back to work, usually find it a lot easier to work together."

Groups interested in the one-day program can contact UK's Office of Business, Industry and Government, 606-257-1524, or University Extension, at 606-257-2622.

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A New Approach

A call for reform of medical education by leading medical educators, students, and expert observers has prompted the Robert Wood Johnson Foundation to award the UK College of Medicine nearly \$150,000. The UK College of Medicine was chosen as one of 12 medical schools to participate in the Foundation's initiative, "Preparing Physicians for the Future: a Program in Medical Education." In addition to Kentucky, grants were awarded to Yale, Johns Hopkins, Case Western Reserve, Brown, and Columbia Universities, and the Universities of Chicago, Rochester, Nebraska, New Mexico, Oregon and Hawaii. Approximately \$1.8 million was awarded nationwide for the first phase of the project.

Each of the 12 schools will use the next 18 months as a planning period to develop a new curriculum. A second phase is planned for 1992 in which up to eight of the 12 schools may receive further funding for their plans.

Dr. Phyllis Nash, UK associate professor of behavioral science and director of UK's project, says, "With the continuous development of new medical technology and an expansion in knowledge, there has been a vast increase in the amount of material presented to students during their medical education. It is important for students to be able to manage this explosion of knowledge. For example, being able to use data bases will help physicians manage information. Fifty years ago students could retain in their memories most all there was to learn. Now that's impossible. So, we must decide what the critical information is to memorize. And then, we must teach students ways to access the wealth of information that exists, and ways to obtain the information that is being discovered daily."

UK is the first medical school in the country to have an accelerated family practice program allowing students to complete their medical education and training in six years, instead of seven. It was the first school have a

problem based learning curriculum during the junior surgical clerkship in the clinical years without having a problem based curriculum during the pre-clinical study years, allowing students to problem solve through interaction.

Open Wide . . .

The UK College of Dentistry is now providing a new mobile dental facility to serve Appalachian residents in need of dental care. Its primary purpose is to provide dental services to indigent children. In conjunction with the UK Medical Center's regional pediatric heart clinics, the facility will also be used to treat children and educate parents about dental caries that can complicate heart conditions. Other uses will include geriatric dental treatment, continuing education programs and health fairs.

The facility was paid for with private funds and grants. Major contributors include the Appalachian Regional Commission, Steele-Reese Foundation, The Honorable Order of Kentucky Colonels, Chatlos Foundation, and the Christian Appalachian Project.

Staying in Touch

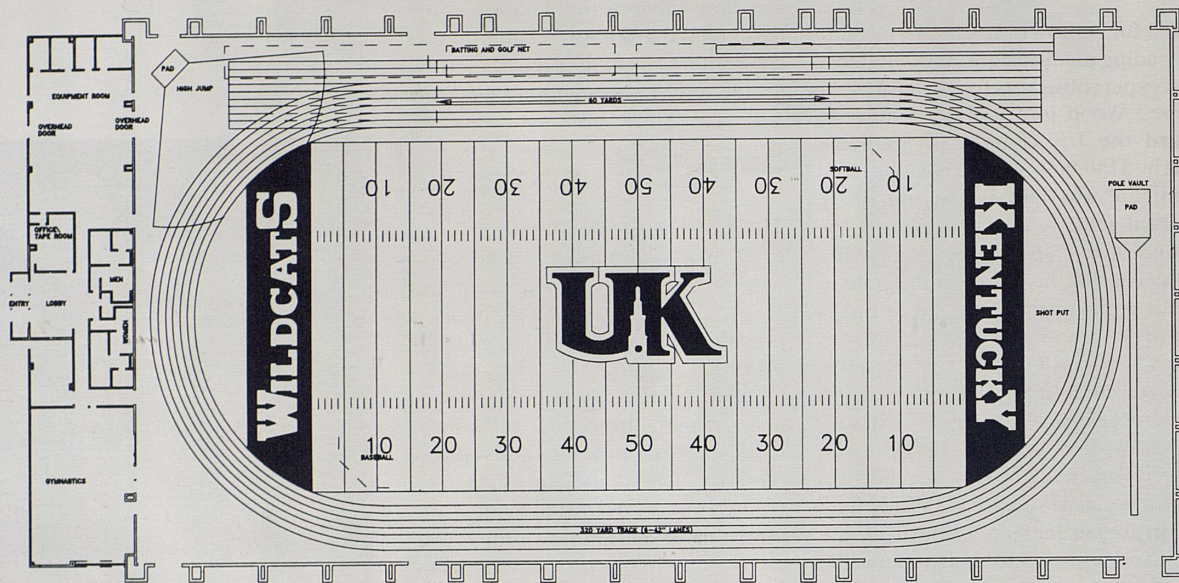
Engineers at the UK Center for Robotics and Manufacturing Systems, along with business and industry liaisons from the community colleges and some of the regional universities in the state, are putting together an industrial extension program modeled after the successful agricultural Extension Service.

The idea is to offer help and consultation in solving problems facing Kentucky's small and medium industries. Much like the agricultural extension agent, industrial extension representatives will visit and stay in touch with industries in their areas and work with them to solve problems. Engineers at UK in Lexington will be called upon to supply technical expertise. There is already an industrial extension office in Owensboro working with that area.



The times they are a'changin' — and more evidence of that is UK's 1990 Homecoming Queen. She is Maria Moore, a Lexington Community College sophomore, the first queen ever selected from the community colleges. She's also unique in other ways -- Moore, 27, an electrical engi-

neering major, is the mother of a seven-year-old son. She says, "I felt like I needed to . . . show other women they can do anything." Moore is one of many Kentucky women returning to school through UK's Community College System.



Field House Floor Plan

Former Wildcat football coach Jerry Claiborne reports fundraising efforts for an indoor practice facility are moving along toward an anticipated start date on construction of Spring, 1991. The facility will be located adjacent to Commonwealth Stadium in the southeast corner eliminating the current game-day yellow parking

area. The parking places will be replaced off Alumni Drive where the UK heliport used to be. The structure will be nearly three times larger than the Nutter Center and contain a full-size artificial turf football field, a six-lane, 340-yard track, field event areas, gymnastics room, and computerized net system which allows baseball batting cages and a golf driving range plus assorted locker-room, storage and office space.

Football Notes

When the football season came to an end with a record of 4-7, one of the first things on coach Bill Curry's mind was his seniors. "This bunch of seniors is special, every one of them. I want to thank all 17 of them for the way they cooperated with the new staff. A complete change like this is always hardest on the seniors. It was very, very, important to me how our players reported to practice Monday (after the loss to Florida.) For the first time all of our most important dreams and goals (for this season) were gone. The seniors only had a week of practice and another game where we were so-called 'underdogs.' But I didn't need to worry. I wish I could do more and say more. They are a really unusual bunch." It's likely this bunch will be around in spirit for awhile to come. They have helped lay the critical foundation upon which Curry will build.

Four New Cats

Dale Brown, Chris Harrison, Andre Riddick and Aminu Timberlake, have signed national letters-of-intent to play basketball for the University of Kentucky, UK coach Rick Pitino has announced. Here is a look at each of Kentucky's early signees:

DALE BROWN — A 6-3, 200-pound guard from Mississippi Gulf Coast Junior College, Brown will be a junior in eligibility next season at Kentucky. An out-side shooting specialist, Brown averaged 18 points, six rebounds and four assists per game last season. He shot 51 percent from the field and 43.8 percent from three-point range.

"Dale Brown is one of the best long-range shooters in the country," Pitino says. "He has NBA three-point potential and should fit like a glove to our style of play."

CHRIS HARRISON — A 6-3, 165-

pound guard from Tollesboro High School in Tollesboro, Ky. Harrison, who verbally committed to Kentucky last year, averaged 32.7 points, nine rebounds and seven assists per game. He was a first-team All-State and Academic All-State selection last year. He has a perfect 4.0 GPA and is ranked first in his class. He is coached by Randy Harrison.

"Chris Harrison is one of the top players in the state of Kentucky," Pitino says. "As he develops through our weight program, he should be a key factor in our rebuilding process."

ANDRE RIDDICK — A 6-9, 190-pound center from Bishop Loughlin High School in Brooklyn, N.Y. Riddick averaged 14 points, 12 rebounds and eight blocked shots per game last season. He has been a teammate of UK freshman Jamal Mashburn on the Gauchos, a summer league team. He is noted for his shot-blocking ability, and has been compared to the NBA's John Salley. He was an honorable mention All-City selection by the *New York Post*, and second team All-Brooklyn/Queens by the *New York Daily News* and *Newsday*. He is coached by Bob Leckie.

"Andre Riddick is a great shot blocker with tremendous potential," Pitino says. "He runs the floor as well as any big man I've seen in some time. Potential is the key word in describing Andre."

AMINU TIMBERLAKE — A 6-9, 190-pound forward from De La Salle High School in Chicago, Ill. Timberlake averaged 12 points, eight rebounds and four assists per game his junior season. He is rated among the top frontcourt players in the Midwest. He visited Kentucky during its Midnight Madness weekend and verbally committed shortly thereafter. He was a Top 10 selection by "Windy City Roundball Review." He is coached by Tony Rappold.

"Aminu Timberlake is also perfect for our style of play," Pitino says. "At 6-9, he possesses the quickness of a backcourt player and the offensive moves of a small forward."

Olympic Trials

Calling the Lancaster Aquatics Center the finest in the country, if not the world, swim coach Wynn Paul announced UK would host the World Championship Team Trials, a preliminary qualifying meet to select the U.S. entry in the World Championship Team Trials scheduled in February in Australia. Thirty-nine of America's top divers competed in the event which was broadcast by WTBS-TV.

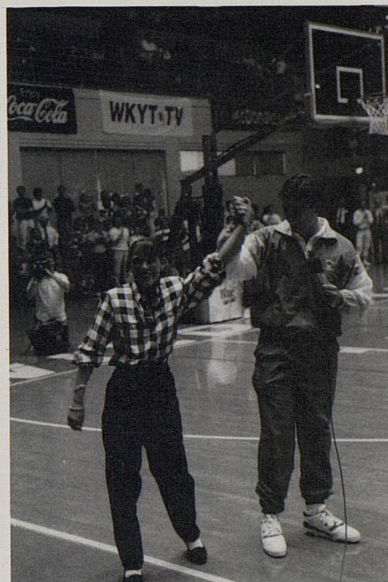
Advisory Committee

Student-athletes at UK have joined together to form a 15-member Student-Athlete Advisory Committee consisting of one student-athlete from each of the varsity sports, with the exception of football which will have two representatives. The representatives were chosen by team vote.

The committee gives student-athletes the opportunity to voice opinions on local, conference and national policies that might affect them. Each representative will meet with their team and bring any important topics into a monthly open forum discussion with the committee.

The representatives are: Paul Corum, baseball; Cathy Proctor, women's basketball; John Pelphrey, men's basketball; Greg Lahr, football; Steve Phillips, football; Tonya Gill, women's golf; Robbie Davis, men's golf; Donna Oeffinger, gymnastics; Brian Vance, rifle; Kellie Moran, women's swimming; Stewart Weaver, men's swimming; Antoinette Grech, women's tennis; Sammy Stinnett, men's tennis; Jennifer Kendall, women's track; Alan Thomas, men's track, and Ann Hall, volleyball.

Athletics director C.M. Newton says, "In achieving our goal of keeping the student-athlete at the heart of our program, it is essential that they have a voice in the issues we are facing. Ultimately, the decisions administrators make affect student-athletes."



Joanne Pitino joined her husband, coach **Rick Pitino**, on the floor before each **Wildcat** pre-season scrimmage around the state. The trek began with **Midnight Madness**. Photo by **Chuck Perry**.

NATIVE KENTUCKIAN AT THE HELM

By Liz Howard

"So at the top of my list will be a push within all segments of the University for this one University concept."

A standing room only crowd of media, faculty and students listened intently as chairman of the UK Board of Trustees Foster Ockerman announces the Presidential Search committee's recommendation that Charles Wethington Jr. be named president. Dr. Wethington and his wife, Judy, receive congratulations from Ockerman. Associate vice president for planning and budget Joan McCauley, vice president for administration Ed Carter consult President Wethington on the University budget and strategic plan.

Charles T. Wethington Jr. seems to have been destined to be president of the University of Kentucky. He knows the institution from nearly every perspective. He has been a student and an instructor. He directed the establishment of one of UK's early community colleges. As chancellor of that portion of the UK System, he's been a major player in the cabinet for the whole system. In a presidential search concluded in 1987, he finished number two. However, newly appointed president David Roselle enlarged Wethington's responsibilities by adding the duties of vice president for University relations to his title. Then, two years later, Wethington found himself working confidently as interim president. Finally, in September 1990, after another nine-month long, national presidential search, Wethington was named UK's 10th president.

Many would call his credentials atyp-

ical for the president of a major university . . . yet no one quibbles with his administrative experience. The fact that the interim president was also a candidate for the permanent post created controversy during the selection process. But, the criticism was seldom directed at Wethington personally.

That may be because his vision for the University of Kentucky is not new, but his style of making that vision a reality may be.

"My vision," says Wethington, "is one that I believe is shared by most of the people who are supportive of this University. We want to see a university that is nationally recognized for its excellence — for the quality of its teaching, its research, its service and its graduates. I certainly believe that this is a vision which is appropriate for this institution and one which I truly believe is obtainable."

As Wethington continues his comments, the highway markings along his different road become evident.

"As a part of that vision, as we move toward becoming a nationally recognized university," he adds with conviction in his voice, "I want us to be a university that is recognized in our own state as well for the quality of what we do — for our teaching, research and particularly our service. I think this institution is unique with its statewide mission in being able to provide service





to the Commonwealth of Kentucky and its citizens.”

Perhaps this has been the missing direction. Didn't North Carolina and California build their reputations for excellence in higher education on solid, grassroots support throughout their respective states? Didn't Wethington himself utilize the grassroots associations of the community colleges to beat back repeated legislative raids toward one piece or another of the system as each legislative session came and went throughout the past 25 years? Isn't the criticism of being an "arrogant" institution, out of touch with the homefolks while chasing after an elitist reputation outside the boundaries of the Commonwealth one of the jibes with which UK has had to deal?

And, yet haven't some of this University's greatest successes come from the home programs? Think about UK basketball, about the agriculture extension service, about the 600 medical and dental clinics throughout the state that treat over 140,000 people a year, about the Sanders-Brown Center on aging and other programs, rooted in Kentucky but noticed by the nation.

It is also part of Wethington's vision that all of the diversity found in a large university be focused. It is here where his background and experience come to the forefront. He will not lose two or three years gathering a knowledge of all the people with whom he will work, all of the players in the state.

"I feel I have a good knowledge of university people. I think I have a good knowledge of the decision-makers outside of the University, those who are important to our financial status and our well-being. I think I know the legislative branch officials, the executive branch officials, the alumni, the supporters over the state. So I really think that, from an insider's point of view, I have a real advantage in knowing what the Commonwealth of Kentucky is all about and what the University of Kentucky is all about and hope to be able to use that knowledge to the advantage of this University.

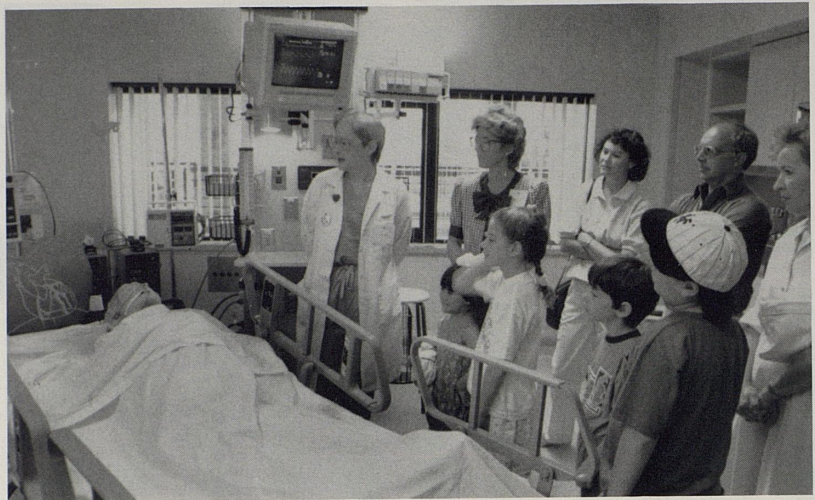
"Overall, I want to really emphasize



the 'one university' concept. I have said before and I will continue to say that we must utilize our resources wisely. The University must pull together — the Lexington campus, the Medical Center, the College of Agriculture, the Community College System, the alumni and athletics — pull together all of the diverse elements of this great University and have them work together toward the 'one university' concept because that to me — pulling together the diversity and channeling it into a common direction — is the absolute, best way we can move the University forward. So at the top of my list will be a push within all segments of the University for this one University concept.

"I have a physical facility goal. I would like to see us build a new library for the University. Obviously, it is fairly easy to see that we have an excellent library collection, but the physical facilities are not up to date. I don't believe expansion of existing library facilities is a good option so my goal is to have this entire University community, through private funding, through state funding, get financed and built an excellent, beautiful central library which will be an example to everyone of what we think about our commitment to academic excellence and to the academic life of this University. A library should be, in my opinion, the center, the heart, in terms of physical facilities, of the University and I believe we have an opportunity to demonstrate that.

"I see there are several thrusts, if you will, several goals of mine that do fit in with the objective of making this a nationally recognized university. I want to see us continue to emphasize excellence in whatever we do, to continue to strive toward an even better, academically qualified student body that we have had in the past. I want to see our research program grow, develop, flourish, become even better than it is today; see our participation, as measured by federal contracts and grants, be even greater than it is today. I want to see us continue to push toward becoming a institution recognized for the quality of its computing technology and its tech-



nological capability in terms of computing to serve faculty, staff and administration. I want to see us take a lead role in this state and out, in being recognized as the kind of university that is a good example of a campus environment that recognizes cultural diversity, that plays a lead role in minority affairs, that does show others how an institution can best develop an environment that recognizes the diversity of races, creeds, genders, and colors that are here and creates the kind of environment that makes all feel comfortable."

Wethington's concept of unity does not stop at the new gate to Administration Drive, either.

"I think that our alumni efforts

through the UK National Alumni Association must be coordinated. I think having an umbrella organization is absolutely essential. When I say that, I don't want to detract from the efforts of individual colleges and sectors of the institution to be involved with alumni efforts and development efforts. I simply believe, however, that as these groups do work inside the University, that their efforts and their goals and their approaches need to have some coordination. I see the UK National Alumni Association and the UK Development Office providing that umbrella, that coordination and encouraging the efforts of the individual units to be involved with their alumni and with private



fund-raising efforts, but do it within the concept and the goal of one University.

"The alumni can be of most benefit by continuing to provide the kinds of moral support and financial support and other support they provide for this University. Alumni help us with legislative matters; alumni help us with issues which do impact this institution; alumni help us build support for this institution across the state and across the nation. Obviously, I feel very strongly that such support is essential in order to have a great University. I am really pleased with the support we continue to have from UK alumni, and that I personally have had in years past and in this last nine month interim period,

and more than ever I need the support of all the UK alumni as I play this lead role for the University of Kentucky.

"I would like to tell them individually and personally how much I do appreciate their support in the past and their commitment for support in the future. It is very heartening to me to see the kind of interest, involvement and efforts which are being regularly put forth by our alumni for this University. They do make a measurable difference in what we are able to achieve." □

*Liz Howard '68, '73 is assistant director for communications and editor at the UK National Alumni Association.
Photos by UK Photographic Services.*

The construction of a new main library is a high priority project for President Wethington who views the facility as a statement of the dedication of UK to its mission of teaching, research and service to the commonwealth. Other exciting projects over which Wethington has presided were, at left, top, dedication of the UK Hospital Critical

Care Unit and groundbreaking for the first tenant of the Goldstream Research park on Newtown Pike. With the president are vice mayor Pam Miller, Dr. Malcolm R. Currie, chairman of the board and CEO of Hughes Aircraft Co., and University counsel Joe Birch.

1990 - A YEAR OF CHANGE

The Annual Report

Staff changes were the notable event in 1990 as E. Jay Brumfield retired and Bobby C. Whitaker was promoted to director of alumni affairs. Membership benefits were expanded and a "premium" renewal program was introduced. The newsletter directed at the troops in Saudi Arabia began in November, Alumni clubs in Jefferson County, Ashland-Boyd County, Dayton, Ohio, and Birmingham, Ala., were singled out for programming awards.

There have been a lot of changes at your UK National Alumni Association this past year. E. Jay Brumfield, director of alumni affairs since 1969, retired in August. Bobby C. Whitaker, associate director since 1975, was promoted to director September 1.

Terry B. Mobley, associate vice president for alumni and development, recently expressed the University's appreciation for Brumfield's years of service, especially his leadership in making the alumni program appeal to a broader spectrum of alumni.

Mobley also noted, "While any change is accompanied by some fear of new directions, the transition has been smooth. Through the cooperative effort of the staff and the alumni board of directors, I have no doubt the program will continue to move forward in serving the alumni and the University in the 1990s in admirable fashion."

Among the highlights of 1990 are:
 *Organization: Officers began serving a one-year term of office that begins July 1 and ends June 30 of the following year. Members of the board of directors maintained service on a calendar year basis. Officers from January through June were Bruce Davis '70, Richard Bean '69, Jay Brumfield '48, and Jane Morris '38; from July 1, Richard Bean '69, Myra Tobin '62, Bobby C. Whitaker '58, and Preston Art '63.

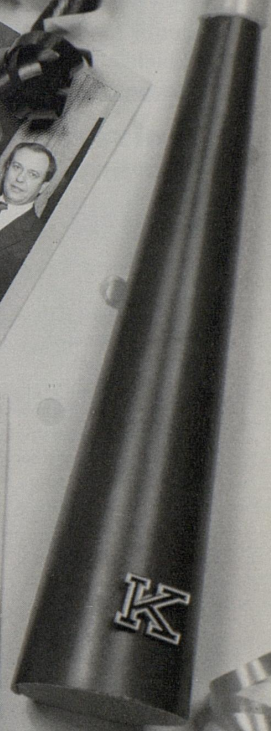
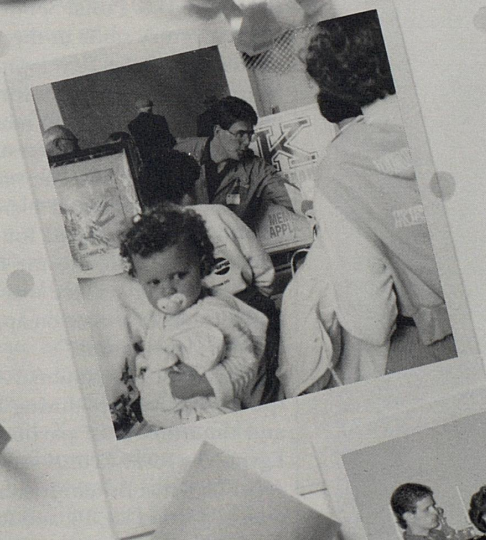
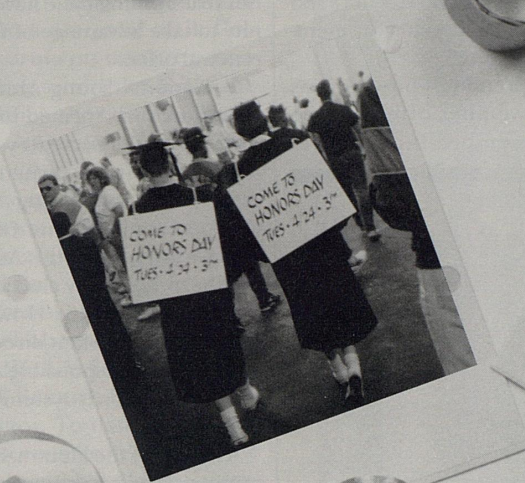
In addition to Brumfield's retirement, Ada Refbord ended her post-retirement employment with the Association and Ennis Johnson retired after 30 years as custodian. Charles Livingston was hired to fill that vacancy.

*Constituent Groups: Constituent alumni groups now working in concert with the UK National Alumni Association are from the colleges of Engineering, Business & Economics, Social Work, Dentistry, and the Martin School of Public Administration. The colleges of Engineering and Social Work have coordinated dues programs.

*Club Program: Stan Key '70 was hired as assistant director for alumni affairs. He is responsible for the club program as well as special events like Homecoming.

Club awards — The grand award for out-of-state clubs went to the Dayton, Ohio, Alumni Club, and for in-state clubs to the Jefferson County Alumni Club. Specialized awards went to the Greater Ashland-Boyd County Alumni Club for service to the organization and the community; to the Jefferson County Alumni Club for overall programming and for best activity or event, the club's spring sports banquet, and to the Greater Birmingham, Ala., Club for best percentage of membership.

*Publications: The Kentucky Alumnus was re-designed to usher in the



1990s with a crisper visual style. A new feature, Faxline Focus, was introduced as another avenue of dialogue for alumni. Forty-three people responded to the focus on alumni travel; 65, on the reader's survey. A monthly newsletter to alumni in Operation Desert Shield began in November. Advertising

revenue for both the magazine and the newspaper exceeded \$8,500.

*Membership: Susan Brothers '85 was named assistant director for membership and marketing.

A year-long "premium" program was initiated in November offering free gifts for new memberships and re-

newals. The program will run through October 1991 so that all members in a full year's billing cycle have an opportunity to take advantage of this premium renewal offer.

A National Young Alumni Steering Committee was formed to help the Association better serve its young alumni, persons who have earned a degree in the past ten years. Young Alumni Clubs now operate in Fayette County, Jefferson County, Greater Ashland, and Northern Kentucky club areas.

*Computers: Liz Howard '68 was promoted to assistant director for communications, responsible for the computerized records system and alumni publications.

The use of the alumni/development computerized records system continues to grow. Sixteen colleges and eight administrative offices have access to the on-line data base, bringing the total number of users to 108 in two year's time. The U.S. Postal Service met with the data entry staffs in the Alumni Association and the Development Office to present a class on addressing for maximum efficiency in mail delivery.

*Records: William Overstreet joined the data entry staff. The staff of three processed an estimated 40,500 changes of address and records for 5,600 new alumni were added to the file. An address tracking service was employed and located addresses on approximately 6,000 "lost alumni."

*Benefits: The National Association sponsored five trips during 1990. Trips and the number of participants were Egypt-Nile River Cruise, six; Best of the Alps, 73; Great Britain-Ireland, 17; Germany-Passion Play, 10, and Romance of the Seine, 10.

Two benefits were added to the privileges of membership. Members may now join the UK Faculty Club. The fee for National Association members is \$25 to process the faculty club membership and \$12 monthly dues. Both fees are paid directly to the Faculty Club, but membership is verified through the National Alumni Association. Members may also receive discounts on car rentals from Hertz and

University of Kentucky Alumni Association

	1990	1989
Current Funds*		
Revenues and other additions		
Membership dues		
Annual	\$ 189,116	\$ 192,791
Life	78,403	76,124
Alumni projects	108,618	93,872
Gifts—unrestricted	59,916	52,267
Gifts—restricted	9,557	4,305
Sales and services	35,096	9,426
Advertising	4,069	4,016
Commissions	7,807	6,181
Investment income including gains	366,199	196,960
Total revenues and other additions	<u>858,781</u>	<u>635,942</u>
Expenditures and Other Deductions		
Printing and publications	103,134	139,322
Alumni projects	92,644	88,022
Salaries	120,693	90,880
Postage and freight	63,473	46,151
Cost of merchandise sold	20,309	9,215
Office expense	26,369	19,186
Professional fees	12,286	11,089
Tax and license	8,901	6,824
Telephone	7,824	6,982
Insurance	4,066	3,311
Retirement expense	8,391	6,488
Awards and scholarships	14,071	17,814
Repairs and maintenance	10,206	1,170
Furniture expense	2,665	140
Promotion	556	836
Other	22,308	25,946
Interest expense	2,495	3,434
Depreciation	18,936	18,937
Non-mandatory transfers	—	—
Total expenditures and other deductions	<u>539,327</u>	<u>495,747</u>
Net Increase/(decrease) for the Year	<u>319,454</u>	<u>140,195</u>
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Photo by David Coyle

1990s with a crisper visual style. A new feature, Faxline Focus, was introduced as another avenue of dialogue for alumni. Forty-three people responded to the focus on alumni travel; 65, on the reader's survey. A monthly newsletter to alumni in Operation Desert Shield began in November. Advertising

revenue for both the magazine and the newspaper exceeded \$8,500.

*Membership: Susan Brothers '85 was named assistant director for membership and marketing.

A year-long "premium" program was initiated in November offering free gifts for new memberships and re-

newals. The program will run through October 1991 so that all members in a full year's billing cycle have an opportunity to take advantage of this premium renewal offer.

A National Young Alumni Steering Committee was formed to help the Association better serve its young alumni, persons who have earned a degree in the past ten years. Young Alumni Clubs now operate in Fayette County, Jefferson County, Greater Ashland, and Northern Kentucky club areas.

*Computers: Liz Howard '68 was promoted to assistant director for communications, responsible for the computerized records system and alumni publications.

The use of the alumni/development computerized records system continues to grow. Sixteen colleges and eight administrative offices have access to the on-line data base, bringing the total number of users to 108 in two year's time. The U.S. Postal Service met with the data entry staffs in the Alumni Association and the Development Office to present a class on addressing for maximum efficiency in mail delivery.

*Records: William Overstreet joined the data entry staff. The staff of three processed an estimated 40,500 changes of address and records for 5,600 new alumni were added to the file. An address tracking service was employed and located addresses on approximately 6,000 "lost alumni."

*Benefits: The National Association sponsored five trips during 1990. Trips and the number of participants were Egypt-Nile River Cruise, six; Best of the Alps, 73; Great Britain-Ireland, 17; Germany-Passion Play, 10, and Romance of the Seine, 10.

Two benefits were added to the privileges of membership. Members may now join the UK Faculty Club. The fee for National Association members is \$25 to process the faculty club membership and \$12 monthly dues. Both fees are paid directly to the Faculty Club, but membership is verified through the National Alumni Association. Members may also receive discounts on car rentals from Hertz and

University of Kentucky Alumni Association

	1990	1989
Current Funds		
Revenues and other additions		
Membership dues		
Annual	\$ 189,116	\$ 192,791
Life	78,403	76,124
Alumni projects	108,618	93,872
Gifts—unrestricted	59,916	52,267
Gifts—restricted	9,557	4,305
Sales and services	35,096	9,426
Advertising	4,069	4,016
Commissions	7,807	6,181
Investment income including gains	366,199	196,960
Total revenues and other additions	<u>858,781</u>	<u>635,942</u>
Expenditures and Other Deductions		
Printing and publications	103,134	139,322
Alumni projects	92,644	88,022
Salaries	120,693	90,880
Postage and freight	63,473	46,151
Cost of merchandise sold	20,309	9,215
Office expense	26,369	19,186
Professional fees	12,286	11,089
Tax and license	8,901	6,824
Telephone	7,824	6,982
Insurance	4,066	3,311
Retirement expense	8,391	6,488
Awards and scholarships	14,071	17,814
Repairs and maintenance	10,206	1,170
Furniture expense	2,665	140
Promotion	556	836
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Photo by David Coyle

KENTUCKY'S WOMEN AND POVERTY

One in five Kentucky women lives in poverty, many because they are underpaid or lack adequate child support. This ugly statistic is one of the findings published in *Women and Poverty in Kentucky*, a report resulting from a study by Carol Straus and Lucinda Zoe, research associates in the UK Center for Business and Economic Research.

"For years a lot of people have suspected that economic hardship is a day-to-day reality for many Kentucky women," says Zoe. "Through our research and analysis, our worst fears have been confirmed."

In order to discover the economic status of women in Kentucky, Zoe spent eight months systematically gathering information about child-support enforcement, alimony, teenage pregnancy, the economic impact of divorce, child care and other related issues. Straus, who has degrees in mathematics and sociology, then generated 37 statistical tables which chart the economic status of women in Kentucky.

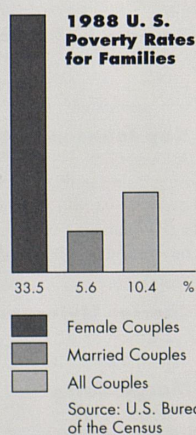
Why are poverty rates so high for women in our state? A major reason, according to the researchers, is restricted job opportunities. "Women tend to have a disadvantaged position in the labor market," Zoe says, "tending to remain in low-wage occupations. The family-wage system in the United States

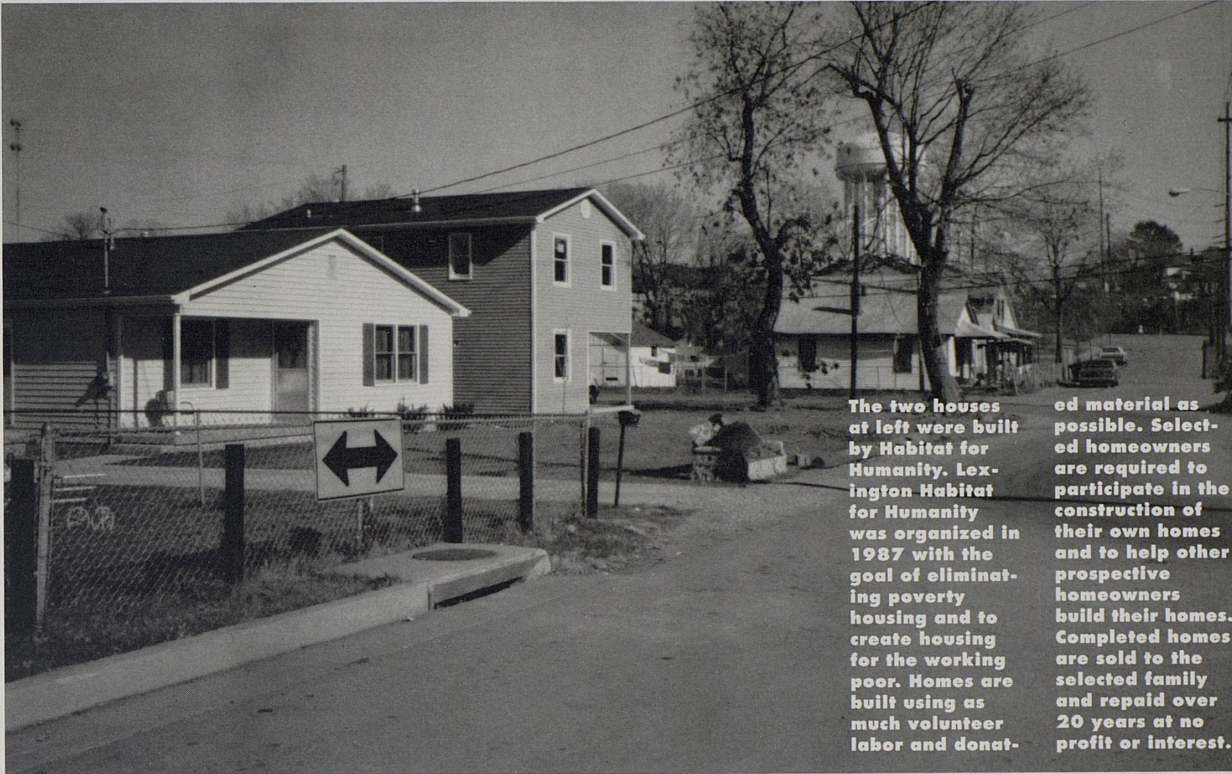
continues to rest on the assumption that women are working for money not essential to the family's support. This assumption reinforces the segregation of women into low-paid, low-skilled clerical and service jobs."

She adds that women consistently are relegated to certain kinds of jobs that don't lead anywhere, and don't have medical or retirement benefits. A related problem, Straus says, is that in American society there seems to be "appropriate" and "inappropriate" jobs for women. "Among staff of almost every institution," she says, "you see both men and women doing cleaning chores, but you don't see many women painters or skilled maintenance people."

Historically, Zoe says, the work that men do has been more highly valued than the work women do. She gives an example from the Boone County School District, where a substitute teacher (more often a woman) is paid \$47 a day while a substitute janitor (more likely a man) is paid \$54 a day!

Another factor that contributes to the poverty among women in Kentucky is lack of pay equity. Despite the Equal Pay Act of 1963, women still earn only about 68 cents for every dollar earned by men in the same job. For women in the 25-34 age group with post-graduate college degrees, the earnings ratio is higher; 78.2 cents for every dollar





The two houses at left were built by Habitat for Humanity. Lexington Habitat for Humanity was organized in 1987 with the goal of eliminating poverty housing and to create housing for the working poor. Homes are built using as much volunteer labor and donated material as possible. Selected homeowners are required to participate in the construction of their own homes and to help other prospective homeowners build their homes. Completed homes are sold to the selected family and repaid over 20 years at no profit or interest.

earned by men. These women with five or more years of college who have narrowed the earnings gap still earn considerably less than men in every profession surveyed. For example, female secondary teachers in Kentucky earned \$16,419 a year, while male teachers earned \$20,446.

There are similar differences for elementary teachers and social workers, and much greater differences in such traditionally lucrative occupations as medicine, law and accounting. Straus and Zoe found that a male manager with mean annual earnings of \$38,915, made almost twice as much as a woman with a comparable education.

A third reason why many Kentucky women are having financial difficulties is that child-support payments are either set too low or the enforcement system is not stringent enough. Together, child-support and alimony payments do not approach the economic support of husband/fathers in married couple families, and account for only about 10 percent of the total income of the

white single-mother and 3.5 percent of the income of black single-mother families. And over half of the millions of mothers who are entitled to child support do not receive anything at all from the absent spouse.

"Children cost money," Straus says, "lots of money. But judges are sometimes reluctant to set a child-support award higher than they think the father can comfortably deal with. Maybe they think that it's better to have it lower than have the father give up supporting his children entirely."

"More and more people are starting to get this," Zoe says, "that these aren't just women's issues — they are children's issues, family issues. A big reason why there are so many women living in poverty is that there are so many men living in poverty, too." She mentions that this is, in part, a result of our changing economy. "Twenty years ago a man could work at a factory and earn a living wage — that's becoming less and less possible in Kentucky."

Straus feels that the most effective

way to improve economic development in Kentucky is through adequate funding of all levels of education in the state. "Experiences of other states clearly indicate that economic growth is a result of capable people who can think and act logically. "I'd like to see Kentucky have child-support enforcement with some teeth in it," she adds. "I think children deserve the support of their parents and thousands of Kentucky children aren't getting it. "The report is not good news — there's no good news in it," Straus says. "But now people grappling with the economic problems of women know how serious the problems are. We hope, in that way, that the report is useful and reaffirming — that we have provided some direction for people who are putting forth their best efforts to solve this human problem." □

This article is one in a series from the University of Kentucky Research Communications Office called "UK Science & You." Photo by Liz Howard.

NOW HEAR THIS! QUANTIFYING YOUR LISTENING SKILLS

by Robert Bostrom

**Obviously, we don't
retain information
very well. In fact
sometimes we do it
rather poorly.**

One of the nicest comments anyone can make about a friend is that he or she is a "good listener," for at the root of good listening is an orientation to life and to other people that is immensely rewarding. Thanks to some basic research at UK, people are learning how listening works and how to teach it more efficiently.

Using measurement techniques developed at UK, two researchers from Texas Christian University have discovered that time-compressed speech (sped-up tapes) is not processed in short-term situations the way it is in long term situations. Their research has changed the way that theorists look at time-compressed speech.

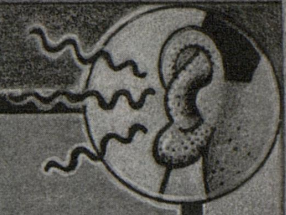
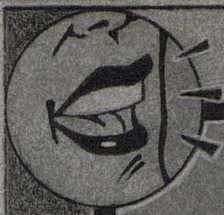
Robert Bostrom and his associates at the UK Department of Communication have been involved in a long-term research program to develop valid and reliable methods of measuring listening abilities.

They say the most important outcome of the research has been the "Kentucky Comprehensive Listening Test," a research instrument that is creating interest all over the country. "Prior to this test," Bostrom says, "no defensible assessment of listening abilities was possible because the commercial tests simply did not work." Before the test, researchers depended on having listeners recall information from a lecture. They would tape record a lecture and then give a test on the information covered, as is done in a formal classroom setting. While this seems obviously to be "listening," research shows that the ability to perform this task is exactly the same as the verbal abilities measured in IQ tests. In other words, if we know what someone's IQ is, we know what they will score on a "listening" test. The available tests could not distinguish listening skill from other verbal skills. They also found that little research in listening had been done.

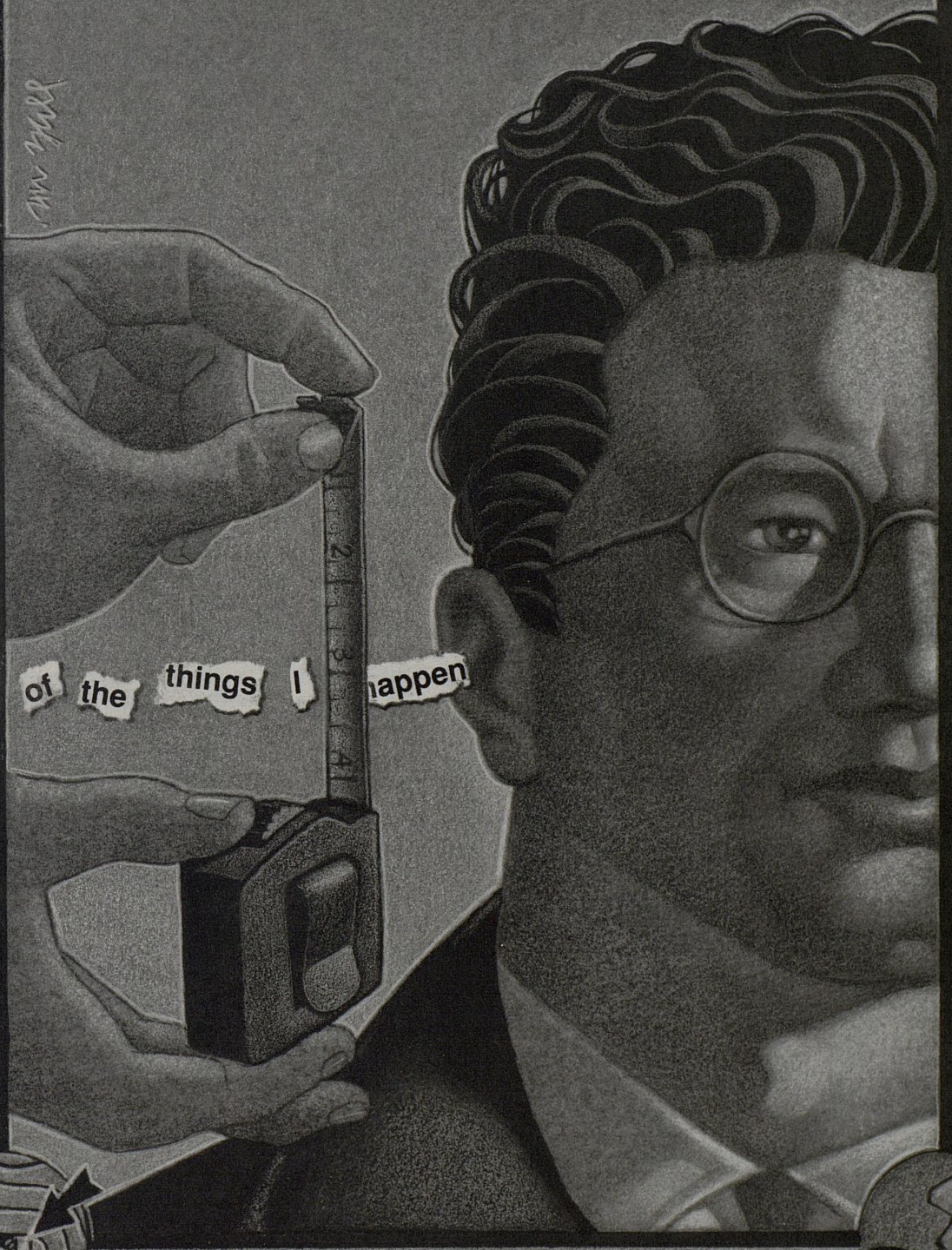
More important was the lack of any method of assessing whether instruction in listening was of any use. Teachers had no way of measuring whether or not their methods were actually working. That's a serious handicap in today's climate of accountability and assessment.

Listening is the most often-used communication skill. Forty-five percent of individual communication is spent

The results of Robert Bostrom's research have been published in his book, *Listening Behavior: Measurement and Application* (Guilford Press.) Professor Larry Barker of Auburn University wrote that this book was "the most important single piece of listening research in the last fifty years."



1998



of the things I happen



Prof. Robert Bostrom, right, conducts his class in Communication Theory. Below is a portion of the test that measures listening skills which he developed in his role as a researcher.



NCS Trans-Optic® EB10-21772.321 A2803

KENTUCKY COMPREHENSIVE LISTENING SKILLS TEST

Kentucky Listening Research Center

NAME: LAST NAME FIRST
SMITH JOHN

PART I

Do not make any marks until instructed to do so.

Use black lead pencil. Fill circle entirely. Make no stray marks. Completely erase changed answers.

Example: 6 5 9 3 N
1 0 C P B N
2 0 5 6 2 N
3 0 2 1 4 N
4 10 12 14 16 N
5 0 0 0 0 0
6 0 0 0 0 0
7 0 0 0 0 0
8 0 C E F N
9 P V C G N
10 P V C G N

PART II

25. What she really means is:
 a. You are careless.
 b. I don't know.
 c. Leave me alone.
 d. I want to help.

PART III

27. What she really means is:
 a. I don't believe you.
 b. I'm sorry.
 c. I wish you were better.
 d. You have...

in listening, 30 percent in speaking, 16 percent in reading, and 9 percent in writing. Yet typical curricula in higher education still stress writing to the detriment of listening and speaking. With the importance of listening, Bostrom set out to develop measurement techniques that could demonstrate that educational activities actually help in listening improvement.

His first step was to examine the nature of the listening process. We normally do three things when we listen — select, retain, and interpret. We select signals to take in, we retain the signals as part of our memory store, and we interpret the signals to tell us other kinds of information about the source. Most people don't listen to everything they hear. For example, at a party someone might hear two different conversations at once. Selection is the process of choosing which conversation you want to listen to. Hardly any-

one can listen to both conversations simultaneously, so you choose one or the other to pay attention to. What you select to listen to is definitely affected by what you want to hear.

Not all selection happens because the listener has deliberately "tuned out." Sometimes selection happens because of an unconscious attitude about the subject, or the speaker, or any one of a number of elements of the situation. We are all easily distracted by competing stimuli.

Retention is the second main process in listening. Retention involves memory, and the types of retention vary with the type of memory used. Basically, there are three types of retention. There is short-term, short-term with rehearsal, and long-term, and each of these seems to use different memory functions.

Short-term listening is used when we don't need to keep the information very long — often in social conversations when there is no real reason to retain the information. Short-term listening is what we do when we retain the message for less than 90 seconds. It's

usually not necessary to remember an entire speech or lecture. For example, in a typical speech the speaker might illustrate a point with an anecdote. Remembering the point is important, but retention of the anecdote may not be. Short-term and long-term listening ability varies with everyone, but short-term listening ability is not as closely related to intelligence. It is, however, closely associated with communication skill. Good communicators are almost always good short-term listeners.

In many cases short-term listening is all that is needed. In a typical conversation the participants use short-term storage of information throughout the interaction, but do not necessarily transfer everything into the long-term memory. It is important to keep the conversation going but not to remember every detail of it.

Rehearsal listening is another type of retention. It occurs when you keep something in your mind by repeating it over and over to yourself. You use short-term rehearsal when you look up something in the telephone directory and keep repeating the number in your mind. That is a very different ability from the ability to listen and retain on the immediate short-term.

Long-term memory is used for retaining information for a long period of time. Because listening for long-term retention usually occurs in lecture situations, researchers call the process "lecture listening." It is much more difficult than the other two. Information must be transferred from short-term to long-term memory by conscious effort. Students depend heavily on taking notes, but can't always depend on note-taking for retention. Long-term memory is activated in numerous ways, but the most typical are association and repetition. If data can be associated with data already in long-term memory, storage of the new data will be facilitated. Data repeated long enough will usually be transferred to long-term storage.

After messages have been stored and assimilated in short-term storage, we begin to interpret them. Interpretation is simply integrating new material with

existing material. It's done in at least two different ways: (1) by listening to the speaker's voice and by watching their body language we interpret their intent and (2) through our background and experience we decide what we think the message means.

Some people are much better at interpretive listening than others. Situational elements, tension, and individual expectations affect the ability to interpret vocal cues. Women are much better at this kind of listening than are men.

The UK researchers found that problems in measuring the different kind of listening were severe. They had to find material that was relatively general, so that cultural backgrounds would not influence the outcome. Selective listening was measured by recording a tape that had two sets of information on it — one of them the assigned task and the other a distracting program. A recorded scene from a PBS radio drama was used for distraction

Basically, there are three types of retention. There is short-term, short-term with rehearsal, and long-term...

because of its high interest value.

Short-term listening with rehearsal was measured by recording a series of letters and numbers, and measuring whether respondents could keep the information in their heads for periods of time ranging from ten seconds to fifty seconds.

Interpretive listening was measured by recording a dialogue between two people, one of whom presents a very defensive voice quality and delivery, and the other who presents a very aggressive quality. The respondent then has to answer questions about what the two "really" are saying in their dialogue.

Finally a short lecture was prepared

and recorded. While lecture listening is not the same as the other kinds of listening, most users find it useful to compare this form of listening to the more basic skills. Many different versions of the tapes were recorded before a final version of the test was done.

Researchers found that listening is truly very complicated. The basic listening skills were found to be unrelated — that those who were skilled at lecture listening didn't necessarily have skills in other types of listening ability. It was discovered that various kinds of listening have various retention rates and none of these types of listening is very efficient.

The retention rates that are typical of most people are: short-term listening, 40 percent, short-term listening with rehearsal, 60 percent, interpretive listening, 42 percent, and lecture listening, 25 percent.

Obviously, we don't retain information very well. In fact, sometimes we do it rather poorly. Note-taking improves listening somewhat, depending on the short-term ability of the listener.

With these retention rates, it is strange that we rely on listening for so many important information transfers. But with training we can improve.

The development of the Kentucky test has helped spur interest in listening research. Of the nine research articles in a recent edition of the *Journal of the International Listening Association*, three involved the Kentucky test. Probably the most interesting research of all was published this year in the *Journal of Business Communication*. This research, conducted by Dr. Beverly Sypher of the University of Kansas and formerly a professor at UK, along with Bostrom and Dr. Joy Siebert of the University of Louisville, showed that short-term listening was one of the best predictors of upward mobility in a large east coast insurance organization. Bostrom explains that short-term listening ability is usually closely associated with interpersonal skill, much more so than long-term retention. □

Illustration on page 17 by Ron Bell; photos by UK Photographic Services.

1920s

Frances Hart Render '21 enrolled at UK in the fall of 1916 and attended two years; she then taught school for two years before returning to finish her degree. Following graduation, she was assistant manager of the UK Home Economics Department cafeteria, then taught at Beaver Dam High School until 1925 when she married Hamilton Render. She says, "The city school board would not allow married ladies to teach so that ended my teaching career." She was the first president of the Beaver Dam Women's Club and has remained an active member of the club for 55 years.



1930s

Morton Holbrook '35 has been presented with a plaque by the Council on Higher Education in recognition of 10 years of service on the council. He was a member from August 21, 1980, until March of 1990, and served as chairman from 1983 to 1985.

Charles G. Moore '39, a principal with Totherow, Haile, and Welch, is a member of the Tennessee State Board of Accountancy. He lives in Nashville.

1940s

William L. Tudor '40 entered flying school shortly after graduation and eventually became a career military officer. Between assignments at the Pentagon, he participated in the Berlin Airlift and, later, the Korean War. After five years on the faculty of the Air War College, he says he "became

deeply involved in the Vietnam conflict . . . after some three years, I was transferred from Vietnam before the conclusion of the conflict." He spent the rest of his 30-year military career in a series of assignments with the Department of State, mostly in Southeast Asia and the Far East. He is now in the wholesale grain business, and has some real estate interests in California.

Wick Wood '42, along with his wife **Negree Wood '50**, is a part of the Southern Baptist Foreign Mission Board's International Service Corps program. They are working alongside missionaries in Israel for one year — he as a maintenance coordinator, and she as a home outreach ministry worker. They were living in Columbia, S.C., before accepting this assignment.

John H.T. Walthall '49 retired in June of this year after nearly 32 years as managing officer of Ashland Federal Savings & Loan. He is a life member of the UK National Alumni Association, a UK Fellow, a member of Delta Tau Delta, and a retired major in the U.S. Army Reserves.

1950s

William E. Jackson '53, '57 has received the Spirit of Oklahoma Award for outstanding service to the organ donor program of that state. He received a heart transplant at Baptist Medical Center of Oklahoma in February, 1988. Jackson was formerly division manager for Patrick Petroleum Company and an independent geologist in Oklahoma City since March 1985. He is married to **Emily Shelburne Jackson '55**. Both are life members of the National Alumni Association.

Robert C. Ward '56 has been appointed to Kentucky's Guard and Reserve Employer Support Committee by the Office of the Assistant Secretary of Defense of the Army. He is marketing

consultant for the Community Bankers Association of Kentucky. He served in the National Guard and the Army Reserves, attaining the rank of captain.

Reedes Hurt '57, medical center director and CEO at the Highland Drive VA Medical Center in Pittsburgh, Pa., was advanced to Fellowship status in the American College of Healthcare Executives at its 56th convocation ceremony in July. Hurt has been CEO at the Center since 1986 after serving as associate medical center director at the Milwaukee VA Medical Center. He began his VA career at the Veterans Medical Center in Lexington after working at UK hospital.

Ted D. Tillman '57 is the southern division sales manager for the Schlage Lock Co. He lives in Fullerton, Calif.

T.O. Jack Hall '58 was awarded the top Quality of Life grant by the Million Dollar Round Table Foundation during the 1990 MDRT annual meeting in San Francisco, Calif. Hall accepted the \$10,000 grant on behalf of the Louisville Alliance for the Mentally Ill, an organization for which he actively volunteers countless hours.

Kenneth N. Robertson '58, '60,



formerly vice president of Basic Chemicals Americas, is president of Exxon Chemical Americas. He has geographical responsibility for the United States and serves as senior vice president of Exxon Chemical Company, the worldwide chemical division of Exxon. He also is responsible for the company's worldwide quality development process. Robertson joined the Exxon organization in 1960 as an engineer at their refinery in Baton Rouge, La.

Eddie C. Smith '59 has been named acting dean of the University of Oklahoma's Norman Campus Graduate College.

George M. Luckey Jr. '59, a Morehead State University professor of philosophy, has been named academic honors program director. A former admissions officer at Franklin (Ind.) College, Luckey joined the MSU faculty in 1961. In addition to his classroom duties, he serves as the faculty coordinator for Morehead State's faculty/staff development program.

Robert J. Seward '59, group vice president-petroleum for Witco Corporation heads Witco's Sonneborn Group, comprised of its largest domestic operation, the Sonneborn Division; Witco B.V., a Holland subsidiary; Surpass Chemicals Limited, a subsidiary in Canada, and the Concarb Division. Seward joined the company in 1976. He and his family live in Greenwich, Conn.



1960s

David C. Redding '61 is a partner in the Garrison Financial Group, New York City. He also has become affiliated with Princeton Capital Management, Inc., in Princeton, N.J., where he is a managing director.

Bernard Davis '62, '67 is the first dean of Morehead State University's College of Business. The College of Business houses the departments of Marketing and Management, Information Sciences, and Accounting and Economics as well as the East Kentucky Small Business Development Center.

Donald B. Clapp '63, '66, executive vice president at Southern Baptist Theological Seminary since 1987, announced his resignation effective July 31, 1990. Prior to joining the Seminary's administration, Clapp, an attorney, was executive vice chancellor

for the UK Medical Center. His other positions at UK included vice president for administration, executive assistant to the president and budget director.

Julie Webb Corbett '63 has been named chair of the International Student Media Festival at the National Convention of the Association for Educational Communications and Technology (AECT), in Anaheim, Calif., 1990-91. Corbett currently is employed by the Grosse Pointe Public Schools as instructional television coordinator and by Wayne State University as associate professor in instructional technology. She lives in Grosse Pointe, Mich., with her husband and two sons.

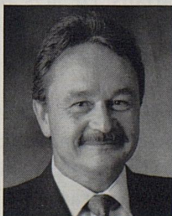


Leon R. Timmons '64 is vice president and deputy general counsel for Brown-Forman Corp. in Louisville. He joined the company in 1980.

Wayne P. Jones '64 is president of Marcus Restaurants, Inc. He has been accepted into the doctoral program in education foundations/business at Marquette University. He is married to the former **Linda Allen '65**. They live in Mequon, Wis.

James W. Harper '66 is president of Harper Industries, Inc., owner of four concrete companies and three construction companies. He is married to the former **Reva Jenkins '66**.

Boyd D. Wainscott '67 is president and CEO of Pitman-Moore, Inc., the animal health and nutrition company. He joined Pitman-Moore in 1987. Prior to joining the company, he was executive director, sales and marketing, for agricultural products with Stauffer Chemical Corporation in Westport,



Ada Refbord Retires From Alumni Association Staff

Ada Refbord '39 majored in education at UK because her mother thought she'd make a good teacher — but she says "Thank heaven I didn't teach. I might have made more money, but the children would have been crazy." It was also a good decision for the UK National Alumni Association.

She came to work at the UKNAA in 1958 at the invitation of then director Helen King, beginning her career as office manager. Her first duties were to work with reunions and alumni banquets. "And," she says, "I've been at it ever since." Thirty years later when she retired, she was membership coordinator.

Her office was the place for alumni to drop by with questions, with suggestions, or to just say "hi." It was an unusual day if visitors didn't stop in.

Getting the hang of retirement wasn't easy for Refbord — she stayed on for an extra year as part-time receptionist, but she couldn't get the hang of that either. The four-hour day she was supposed to work more often than not stretched into six- or eight-hour days.

Now that she knows how to do it, Refbord is enjoying retirement. One of the things she likes to do best is visit with Heather Leach, her two-year-old granddaughter who lives in Virginia.

Conn. He also has served as director of worldwide marketing for Uniroyal in Middlebury, Conn. Before that, he held various sales and marketing management positions, including group product director in the agricultural division of Ciba-Geigy.

Kenton C. Brasher Jr. '67, a Navy captain, is with the Commander Submarine Force in Norfolk, Va.

Judith G. Clabes '67 has been awarded an honorary doctor of letters degree from the University of Southern Indiana. Clabes, editor of the *Kentucky Post*, is a member of the UKNAA Hall of Distinguished Alumni.



James E. Pitts '68 is vice president for university advancement at Florida State University in Tallahassee.

Harry B. Scott III '69 has been awarded the most prestigious award given by the Mental Health Association of Montgomery County, Va. The Roswell E. Round Award is given for dedicated and outstanding volunteer service toward meeting the needs of others. Scott is president of the Montgomery County Emergency Assistance Program, which he organized 15 years ago. He is rector of Saint Peter's Anglican Catholic Church in Christiansburg, Va., and archdeacon of the Diocese of the Mid-atlantic States.

Phillip M. Ratliff '69, a lieutenant colonel, graduated from the U.S. Air Force Air War college in June. The College is a year long program for senior military officers and civilians dedicated to strategy, doctrine, national security affairs, and war fighting principles.

R. Gregg Schulte '69, '70 is vice president for finance and administration of Grove City College. He came to Grove City after serving for three years

as business administrator and treasurer of Denver's Calvary Temple, and one year as chief business officer for the University of Tennessee Space Institute. Prior to this, he was associated with Northern Kentucky University in Highland Heights for 14 years.

1970s

Rita Yerkes '70, chairperson of the recreation administration department at Aurora University, Aurora, Ill., has been named the recipient of the 1990 Julian Smith Award from the Council on Outdoor Education. The award honors persons who have made meritorious contributions to the cause of outdoor education. Yerkes has been with Aurora University since 1987.

Joseph E. Isaac III '71 became director of game operations for the 1990 NBA Western Conference champion Portland Trail Blazers in May 1989. He and his wife, Betty, have a one-year-old son, Joe IV.

John Reesor '71, '75 is second vice president and tax counsel for corporate tax at Capital Holding Corporation in Louisville.

Woodvall Moore '72 has been selected as a delegate to the Missouri Governor's Conference on Library and Information Services. Moore serves as director of library services at Evangel College in Springfield. He also serves on the boards of directors of the Missouri Library Network and the Association of Christian Librarians. He acts as coordinator of the Academic Library Consortium of Southwest Missouri.

Lionel G. Smith '73, a lieutenant colonel, is the squadron commander of the 1st Airborne Command Control Squadron, Offutt AFB in Nebraska.

William T. Griggs '73 is the portfolio manager of the Kentucky Tax Free Income Fund, and is involved in school

bond issues as a fiscal agent. He is married to the former **Susan "Sam" McNulty '74**. They have five children.

James T. Ketron '73, '76 is associate general counsel of Ashland Coal, Inc. He joined Ashland Coal in 1977, and by 1982 was senior attorney. He worked as senior counsel for another energy company for four years and then was named assistant general counsel for Ashland Coal in 1987.

Diane Greene Smathers '73, '74



is national president-elect of Phi Upsilon Omicron, an honor society in home economics. Smathers, who also holds an Ed.D from the University of Georgia, is a

professor and youth development specialist for the Cooperative Extension Service at Clemson University. An instructor at UK from 1974 to 1977, she is married to **Webb M. Smathers Jr. '72, '80**.

Robert C. Cash '74 is vice president for the North Central region of the Association of Government Accountants. He has been a member of the Association since 1979 and has served in several offices including president of the Indianapolis chapter. He received the organization's Distinguished Leadership Award for his efforts in implementing new programs within the Army's financial network in 1988. He is chief of the Army's Civilian Pay Policy and Systems in the Office of the Assistant Secretary of the Army for Financial Management. He is responsible for and oversees the activities of 1,200 staff members located at 126 field offices around the world. He and his family live in Cicero, Ind.

James S. "Pete" Bennett Jr. '74 is general manager of the Brandeis Rebuild Center in Lexington. The Center is responsible for re-manufacturing components to support Dresser

ATTENTION KENTUCKY ALMUNI



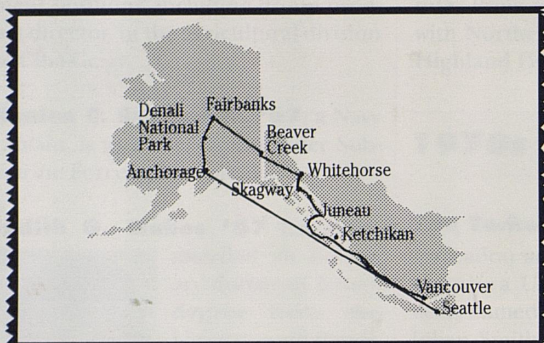
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construction and coal mining equipment. He is married to the former **Diane Phenneger '75**. They have a 10-year-old son, Josh.

James E. Yates '74 is director of national contracts for National Car Rental System, Inc.'s Minneapolis headquarters, negotiating contracts with corporations across the U.S. He joined the company in 1987 as an account representative based in Louisville.

Philip J. Lynch '75 is director of corporate communications for the Brown-Forman Corporation in Louisville. Lynch joined Brown-Forman last year as senior manager of corporate communications.

Theresa A. Ruffing '75 is the director of financial aid for the Portsmouth campus of Tidewater Community College in Virginia.

Richard S. Grossman '77, a sales manager for Procter & Gamble, is responsible for the Southeast region. He joined the company in 1977. He lives with his family in Atlanta.

Michael L. Bow '77, a CPA, is a work management consultant for Coca-Cola Foods. He was hired by the Minute Maid division as a project leader in systems development in 1985 and transferred to the work management group in 1987, where, he says, "we strive to improve productivity, quality and white collar efficiencies at our Houston HQ. Some have called us a corporate 'liposuction' department!" He and his wife, Susan, are living in Sugar Land, a suburb of Houston, Texas.

Gary M. Tucker '77 is vice president and co-owner of Freedom Ford Lincoln-Mercury in Wise, Va. He lives in Cincinnati with his wife and two sons.

Stanley D. Howard '77, a major in the U.S. Air Force, is chief of telecommunications division for the Air Force Model Base Program at Barksdale AFB, La. Howard is president of the Greater Shreveport Chapter of the Armed

Forces Communications-Electronics Association. He is married to the former **Sheila Ekers '76**. They have two children.

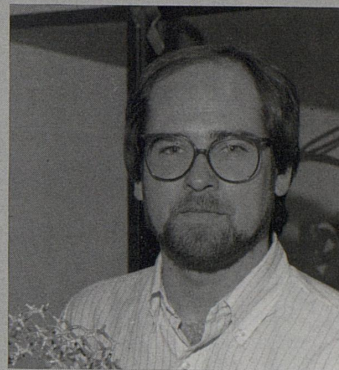
David J. Heggem Jr. '77, '79 is the director for undergraduate programs for the College of Commerce and Business Administration at the University of Alabama.

Robert Brock '79, an actor, has developed the Gospel of St. John into a performance piece. He chose that particular gospel because it is the shortest after the Gospel of St. Mark, and he says "the most poetic. The King James version (of the *Bible*) was translated in Shakespeare's time, and it was the reason I decided to do it — because Shakespeare is like a second language to me." He learned the 21 chapters at the rate of 15 verses a day for three months. Brock most recently performed in Lexington as Valmont in the Phoenix Group's first production of *Les Liaisons Dangereuses*. In Washington, D.C., he worked with Folger at the Shakespeare. He also has worked at Actors Theatre in Louisville.

Keith Muth '79 is a senior sales trainer for Citicorp's mortgage bank division. He is headquartered in St. Louis. He has been with Citicorp for five years, previously managing the Kentucky mortgage sales office located in Louisville.

Robert H. Perkins III '79 is national manager of concessions and purchasing for Act III Theatres. He is responsible for the company's concession operations circuitwide, including organization and training and vendor relations, and will head the company's purchasing arm, General American Theatre Supply.

Ron Wolfe '79, an associate professor in Eastern Kentucky University's Department of Mass Communications, has received the Outstanding Area Media Presentation award from the Kentucky



Mark Davis wins prestigious award

Mark Davis '77, '78, '81 has won what is perhaps the federal government's most prestigious scientific award, the \$500,000, three-year research National Science Foundation Alan T. Waterman prize.

A graduate of UK's Department of Chemical Engineering, he is the first engineer to receive the award. The Waterman Award has been given annually since 1976 to an outstanding young researcher in science, mathematics or engineering.

The selection committee selected Davis, 34, for his work in synthesizing "molecular sieves" with microscopic pore sizes. The sieves have potential uses in the purification of drugs.

He came to UK from Erie, Penn., on a track scholarship. He recalls, "I was going to go to med school . . . wanted to major in chemistry, but I hated foreign languages and since there was a two-year requirement for German in chemistry, I decided to take chemical engineering."

Upon receiving his doctorate, he accepted a faculty position at the Virginia Polytechnic Institute and State University (VPI), beginning a research program in catalysis research. This led to his current research interest in molecular sieves. Davis is a professor at VPI.

Special Olympics' board of directors. The award was for a recruiting tape he prepared for use in 15 Central Kentucky counties.

1980s

William E. Grigsby '80 is with the Louisville office of John Brown E & C, an international engineering company headquartered in London, England. He heads the civil (structural) department.

Tanya G. Pullin '80, '86 has joined Deacons, a 140 year-old Hong Kong law firm. Deacons recently announced a merger with Graham & James, a San Francisco-based firm. Pullin's concentration is in trademark and trade regulation matters. She lives in South Shore.

Sue Gill '80 has been reappointed to the advisory board of the Kentucky School for the Deaf in Danville by Governor Wallace Wilkinson. She works as a broker for Rector-Hayden Realtors and is a life member of the Million Dollar Club Round Table. She is married to C. Richard Gill.

David M. Bowling '81 has been named shareholder for the accounting firm of Eskew & Gresham, PSC. The firm now has 10 shareholders. Bowling started with the company in 1984 as a senior accountant. He was promoted to supervisor in 1986 and manager in 1988. He is a member of the Kentucky Society of CPAs, the American Institute of CPAs, the Lexington Forum and the Woodford County Chamber of Commerce.

Paul S. Black '81 is the owner of the Cruise Center which specializes in cruise vacations for individuals and groups. He is also a partner in the full service agency, Continental Travel, also in Lexington.

Ralph W. Sloan '81 and **Nanci Oliver Sloan '81, '84** are now working in Atlanta, Ga. Ralph has joined the

legal division of Resolution Trust Corporation as an attorney. He was formerly with FPL Group, Inc. in North Palm Beach, Fla. Nanci is an attorney with Delta Air Lines, Inc. She was formerly with the enforcement division of the U.S. Securities and Exchange Commission in Miami, Fla. Both Certified Public Accountants, the Sloans live in Jonesboro, Ga., with their two-year-old daughter.

Mary L. Wheatley '81 is communications coordinator for Baptist Hospitals Inc., the Louisville-based holding company for the four Baptist Hospitals in Kentucky.

Peter D. Krueger '82 is the manager of PIP Printing in Florence.

Colby Crabtree '82 is now a regional administrator with Medical Management Sciences after working for seven years with the Lexington Clinic. She is responsible for the overall practice management of several radiology and emergency room groups in Kentucky, Tennessee and Missouri. She is headquartered in Lexington.

Susan Boyd '82 is the first personnel director for Wichita County, Texas. She lives in Burkburnett.

Glenda Taylor-Baney '82, and **Pete Baney '83**, live in Charlotte, N.C., where Pete is regional sales manager for Welch's, a division of the Dr. Pepper/Seven-Up Co., Inc. Glenda is enjoying spending time at home after three years as the children's program director of the Spouse Abuse Center at the YWCA

Philip G. Ciafardini '83, and his wife Mary, have announced the birth of their first child, Vincent Patrick, born April 25, 1990. He is director of finance for the city of Newport.

Frederick S. Schriels '83 has joined the law firm of Holland & Knight in Tampa, Fla. His practice is in the commercial litigation area, as well as general

civil law. Active in the Hillsborough County Bar Association, Schriels is the treasurer and a member of the board of directors of its young lawyers division.

Gregory B. Withrow '83 is an accountant at Nazarene Theological Seminary in Raytown, Mo. His previous position was as trust auditor at Fifth Third Bank in Cincinnati, Ohio. He and his wife, Jeanette, were married in March, 1988.

James M. Schrader '83 is vice president of Citizens Fidelity Bank and Trust Company in Lexington. His primary responsibilities include commercial lending and business development.

Kim Langlois '83 is owner of Natural Wood Furniture in Lexington — she opened the second location this past June. She and **Darrick McCally '84** were married June 9, 1990.

Jett H. Johns '83, '89 works for Square D Company in Lexington as manager of marketing financial analysis the company's distribution equipment business. He and his wife, Rhonda, have two children.

Carol Shaver '83 is manager for the accounting firm of Eskew & Gresham, PSC. She joined the firm's Lexington office in 1983, was promoted to staff accountant in 1984, to senior accountant in 1985, and to supervisor in 1987. She holds memberships in the Kentucky Society of CPAs and the American Institute of CPAs.

Brad Rhein '83 and **Elizabeth "Betsy" Hagan Rhein '85** live in Holland, Mich., where Brad works for the L. Perrigo Company. Betsy is taking a temporary break from the work force to take care of their son, Mitchell, born January 1990. She is working toward a teaching certificate at Hope College.

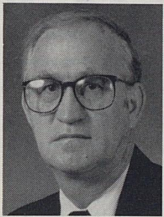
Timothy W. Wells '84 is a claims examiner with Healthcare Recoveries, Inc. He is responsible for subrogation claims of major health plans throughout the United States.

Shamsud D. Chowdhury '84, '90 is an assistant professor at Athabasca University in Alberta, Canada. He is on the faculty of administrative studies.

Susan Smith Lennon '84 works for Cushman & Wakefield of Ga., Inc., in Atlanta, as regional market research manager. She began with the company in 1987 in Louisville. C & W is an international commercial real estate firm. She was married this past May.

Tim Matz '84 works for the Brown-Forman Beverage Company as a planning manager. He joined the company in 1985 and has been in sales since then. He is based in Louisville.

Green R. Miller '85 is the chair of the department of accounting and economics at Morehead State University. He is an associate professor of economics and director of MSU's Center for Economic Education. He joined the faculty there in 1979.



Lisa K. Herzberg '85 is campus director for the Westminster Terrace I Rose Anna Hughes Home Campus, a multi-level retirement and nursing home community operated by Presbyterian Homes & Services of Kentucky.

Colleen E. Mahon '85 is regional marketing manager for PepsiCo's Kentucky Fried Chicken Group. Her area covers the Carolinas, Kentucky and Virginia. Previously she was the associate marketing manager. She began her fast food career with Long John Silvers restaurants (Jerrico) in Lexington while she was a student.

Laura L. Stone '85 is the tax compliance supervisor for Metromedia Steakhouses, Inc., formerly known as Ponderosa, Inc.

Timothy L. Uhl '85 completed requirements for a master's degree in kinesiology (P.E.) while he worked full time as a graduate assistant athletic trainer with the Michigan football program. In August of this year, he began a new job with the Hughston Sports Orthopaedic and Sports Medicine Clinic in Columbus, Ga., as a physical therapist and athletic trainer.

Steve Jennings '85 is a senior accountant for the firm of Eskew & Gresham, PSC. He joined the firm's Lexington office in 1988 as a staff assistant and was promoted to staff accountant in 1989. Prior to joining the company, Jennings was an audit team leader for the Kentucky Public Service Commission.

Steve Whitmer '86 is an inventory analyst with the Brown-Forman Beverage Company in Louisville.

John J. Anderson II '86 is director of strategic technical planning for U.S. Sprint in Overland Park, Kan. Listed in *Who's Who in U.S. Executives*, Anderson is a Boy Scout Troop leader, where he reports his son, Jeremy, is a First Class Boy Scout.

Troy D. Hammett '86 is a health care consultant in the management consulting department of KPMG Peat Marwick.

Marshall Denney '87, a Marine first lieutenant, has been awarded the "Wings of Gold" after completing 18 months of flight training.

Jeffrey B. Owsiany '87 is an account executive with Cellular One out of the Blue Ash office. He lives in Cincinnati, Ohio.

Joseph B. "Jody" Hanks '87 received a law degree from Vanderbilt University in May 1990. He is married to **Lori Phillips Hanks '87**. Their son, Benjamin, was born last January.

Steven M. Weber '87 works for the Audit Bureau of Circulations as electronic audit coordinator. He was the co-



A Kentuckian for Kentuckians

Peggy Keller Silhanek, former director of the Kentucky Economic Development Office in New York, was the first female member, and is now the first female president, of the Kentuckians of New York. It is an organization she cherishes.

"When I was involved with the Kentucky Department of Commerce and needed something done, I always called a Kentuckian of New York member first. I rarely had to make another phone call -- we have a lot of very prominent Kentuckians highly involved with the Kentuckians of New York," she says.

The club has met twice a year for the past 86 years. Silhanek says the evenings are very traditional. "We always start the evening by singing 'My Old Kentucky Home,' we always have a bit of bourbon for the guests, and we always have a prominent Kentuckian as the guest speaker."

Silhanek says "I'm very pleased to talk about the Kentuckians ... Our club is so well-known that parents often suggest to their young people who come to New York to work and live that they seek membership in the Kentuckians."

Silhanek resigned her post with the Kentucky Economic Development Office last spring and is now doing free-lance work. She is the recipient of an Alumni Service Award and is a UK Fellow.

recipient of the 1989 Richard W. Deneen Award for outstanding contributions to and advancement of the auditing process. He is also enrolled at DePaul University. He lives in Chicago.

Diane MacKenzie Dodd-McCue '87 recently served as conference coordinator for the 17th annual Organizational Behavior Teaching Conference hosted by the University of Richmond (Va.) The conference focused on nurturing innovative teaching in the management disciplines.

Charles A. Clark Jr. '87 is an investment broker with J.C. Bradford and Co., in Ashland where he specializes in municipal finance and equity investments. He was formerly with Dean Witter Reynolds in Charleston, W.Va.

Patrick O'Rourke '87 is development brands supervisor for the Texas and Louisiana sales territory of the Brown-Forman Beverage Co. He is based in New Orleans.

Gerald W. Dryden '88, a Navy ensign, has completed the Officer Indocination School at the Naval Education and Training Center, Newport, R.I.

Melissa C. Shore '88, '90 finished her MBA in May and began working for IBM in the personal property tax department in Southbury, Conn.

Jane Anne Sandefur Vincent '88 has had an exciting year — she married Douglas Vincent in May, and began a new job with Capital Holding as a legal review analyst in July. They are living in Louisville.

Paul A. Zuberer '88 is manufacturing planner and master scheduler for the Avery-Fasson Film Division's two manufacturing plants. He began studies for an MBA at Case Western Reserve University in August of this year.

Aric Brent Curtis '88 is selling outdoor advertising (billboards) in South

Bend and Northern Indiana, after spending a year in the golf business. He was assistant golf professional at the South Bend Country Club.

Carol Weber '88 works for Cellular One in Lexington. She recently won a trip to Palm Beach, Fla., for being in the top five in the sales areas of Lexington, Louisville and Evansville, Ind.

David L. Parker '88 is the co-manager of Express Company International. He lives in Ft. Wright.

Steven M. Rogers '88 is a division manager for Brown & Williamson in Chicago. He lives in Schaunberg, Ill.

Stephanie Wilson Cummings '88 is manager of materials accounting for Beech-Nut Nutrition, d.b.a Ralston Purina. She was transferred from the Louisville Brenner operation of Ralston Purina to Beech-Nut to set up new accounting procedures and systems. She and Mark Cummings were married in November 1989.

Walt M. Radford '88 is an account executive for the Newark Group in Dayton, Ohio. He formerly was employed by Chase Packaging in Asheville, N.C. He lives in Miamisburg, Ohio, with his wife, Darlene, and their one-year-old son, Patrick.

Morey E. Daniel '88 works for Kentucky Central Life Insurance Co. as an area sales manager in the Winchester office. Previously, he was a sales representative in the Lexington office.

Kimberly Manuel White '88 works for Norwest Financial Kentucky, Inc., as a credit manager in the consumer lending division. She and her husband, Duane, are living in Louisville.

Daniel E. DeHart '88, a Marine 2nd lieutenant, has reported for duty with Training Squadron Two, Naval Air Station, Whiting Field, Milton, Fla.

Si Deane Jr. '88 is the national fundraising director for Senator Al Gore Jr. (Tenn.) in Washington, D.C. He will be planning, attending, and implementing political and fundraising activities across the nation.

John G. McKnight '89, a Navy ensign, is undergoing primary flight training with Training Squadron Two, Naval Air Station, Whiting Field, Milton, Fla. His follow-up training with jets, helicopters or multi-engine aircraft will lead to designation as a naval aviator.

W. Reed Nelson Jr. '89 works for the Browning Manufacturing Division of the Emerson Electric Company in St. Louis, Mo. He spent the first year working with Browning as a sales representative in Dallas, Texas.

Jonathan A. Dyar '89, a Navy ensign, has graduated from the Navy Supply School in Athens, Ga. During the 35-week course, Dyar was taught the technical knowledge needed for duty with the Navy Supply Corps.

Kenneth J. McGhee '89 is an auditor with the Defense Contract Audit Agency. He is married to the former **Diana L. Myers '84**, who is currently employed as the middle school guidance counselor in Fort Thomas.

1990s

John Repede '90 is an assistant professor at the University of North Carolina-Charlotte in the College of Business Administration.

Lamar Boulet '90 was voted most outstanding trumpet soloist at the prestigious 32nd annual Notre Dame Collegiate Jazz Festival. His band, the UK Jazz Ensemble under the direction of Miles Osland, was one of three ensembles named most outstanding band. He was chosen lead trumpet for the 1989 Disney All-American College Show Band and Orchestra, and was named to

the 1989 Kentucky All-Collegiate Jazz Ensemble. He is continuing his education at the University of Miami where, as a teaching assistant, he is working on a master's degree in jazz studies.

Diana Preece '90 is an assistant professor at the University of Louisville in the Economics and Finance Department.

Allison Aya '90 is a retail management associate at the First National Bank of Atlanta.

Michael J. Nugent '90 is working for the Old Republic Insurance Company in Greensburg, Pa., as a data base administrator.

Allen D. Engle '90 is an assistant professor of management in the Department of Business Administration, College of Business, at Eastern Kentucky University in Richmond.

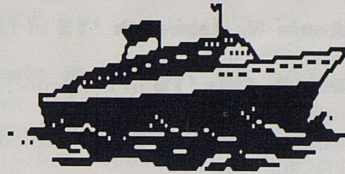
Greg Filbeck '90 is an assistant professor of finance at Miami University in Oxford, Ohio.

Ronald Flinn '90 is an assistant professor of accounting at the Creighton University College of Business Administration in Omaha, Neb.

Paula J. Carlson '90 is an administrative assistant at the Merchants National Bank & Trust Company in Indianapolis, Ind.

Jeff Heisler '90, a civil engineer, has joined the Professional Services Division of OSCO, Inc. He is responsible for environmental assessments and tank removals for OSCO's health care and commercial clients. OSCO, Inc., is an environmental management firm.

UK NATIONAL ALUMNI ASSOCIATION 1991 TRAVEL PROGRAM



January 17 to 27
Trans-Panama Canal (11 days)
Air/Sea Cruise

March 11 to 15
Young Alumni Caribbean (4 days)
Cruise/Key West, Nassau & Freeport

June 9 to 22
Alaska Cruise Tour (14 days)

July 4 to 16
Cruise Germany's Elbe River (13 days)
Hamburg, Prague & Berlin

July 24 to August 6
Scandinavia (14 days)
Denmark, Norway, Sweden, Finland
with optional 3-day trip to Leningrad

October 9 to 26
South Pacific Tour (18 days)
Australia & New Zealand

For information on individual tours, call (606) 257-7162. Membership in the UK National Alumni Association is required for participation in UK alumni travel programs. Alumni, friends of alumni, friends of the University, and parents are welcome. Annual memberships are \$20 for individual, \$25 for husband/wife.

Former Students

Charles Hurt, a former UK basketball player, is an intelligence specialist with the U.S. Army's 82nd Airborne Division, stationed in Fort Bragg, N.C. He was among thousands of troops ordered by President George Bush to defend Saudi Arabia as part of Operation Desert Shield. Hurt, a senior in 1983, was the captain of the Wildcat team that finished with a 23-8 record, the SEC regular season championship and a game away from the Final Four in the NCAA tournament.

Terry McBrayer, chairman of the Kentucky Authority for Educational Television, was re-appointed as one of the Council on Higher Education's representatives to the governing board of Kentucky Education Television (KET), the statewide public television system.

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Phone #: _____

Class/Yrs. Attended: _____

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The University of Kentucky National Alumni Association extends sympathy to the family and friends of the following alumni.

Annie N. Ashbrook '15 of Louisville, March 2, 1990.

Dee R. Ellis '18 of Eminence, date unknown.

Mina F. White '20 of Gainesville, Fla., June 26, 1990.

D.Y. Dunn '22 of Murray, June 6, 1990.

Walter S. Anderson Jr. '23 of Lexington, August 26, 1990.

Richard B. Erd '23 of Palo Alto, Calif., August 6, 1990.

Karl D. Street '23 of Lexington, January 18, 1990.

Abe Thompson '23* of Fulton, June 6, 1990. Life member.

Daniel S. Morse '24 of Newtown Square, Pa., January 11, 1990.

Mary B. Eyl '25 of Lexington, July 25, 1990.

Joseph N. Hocker '25 of Shawnee, Okla., November 1, 1989.

Frieda M. Heller '26 of Hopkinsville, May 11, 1989.

Udell Brandenburg '26* of Lexington, August 20, 1990. Life member.

Ernestine Noland '26* of Shelbyville, August 25, 1990. Life member.

Emma W. Boston '28 of Austin, Texas, August 8, 1990.

Arthur A. Hoover '28* of El Centro, Calif., December 13, 1989. Life member.

Sidney R. Hamby '28* of Lexington, date unknown. Life member.

Hazel Chatfield '29 of Ashland, June 24, 1990.

Laverne Hold '29 of Lexington, August 11, 1990.

Virgil L. Couch '30* of Arlington, Va., August 17, 1990. Life member. Hall of Distinguished Alumni.

N. Ruth Osborn '30 of Barboursville, W.Va., August 14, 1989.

Truman Taylor '30 of Waynesburg, August 20, 1990.

Horace J. Watson '30 of Princeton, January 11, 1990.

Mary E. Dearen '30 of Campbellsville, November 11, 1989.

Vernon C. Stubblefield Jr. '30 of Murray, January 2, 1990.

Rex L. Allison '31 of Scottsdale, Ariz., July 1, 1990.

Robert H. Lyddan '31 of Fairfax, Va., June 26, 1990.

Anne P. Moore '31 of North Miami, Fla., March 25, 1990.

Eugene C. Royse '31* of Maysville, September 4, 1990. Life member

Dennis A. Furlong II '32 of Lexington, June 16, 1990.

Bonnie L. Harris '32 of Woodstock, Ga., April 17, 1990.

Francis H. Hanks '33 of Falls Church, Va., date unknown.

John E. Isaacs Jr. '33 of Ponte Vedra Beach, Fla., September 17, 1990.

John M. Kane '33* of Louisville, June 5, 1990.

Henry M. Daniel '33 of Owensboro, June 1, 1990.

James E. Walker '34 of Louisville, May 7, 1990.

Hyland A. Bizot '34 of Silver Spring, Md., May 23, 1990.

Lester M. Oliver '35 of Berea, September 16, 1990.

Charles R. Steele '35* of Loyall, December 5, 1989.

James L. Atchison '36 of Harrodsburg, August 6, 1990.

Mary H. Flood '36 of Sarasota, Fla., May 18, 1990.

Joe K. Neel '37 of Grand Forks, N.D., June 22, 1990.

Roscoe G. Wheeldon '37 of Cincinnati, Ohio, date unknown.

John B. Floyd Jr. '38 of Lexington, July 3, 1990.

Ben B. Fowler '38* of Frankfort, June 23, 1990.

Evelyn F. Canfield '38* of Atlanta, Ga., June 19, 1990.

Joseph W. Hund '39 of Hendersonville, June 4, 1989.

Grace D. Embry '39 of Lexington, June 2, 1990.

David Lewis II '39 of Stuart, Fla., December 18, 1989.

Carol K. Arnold '39* of Morganfield, February 2, 1990. Life member.

James W. Wine Jr. '40 of Washington, D.C., July 23, 1990. Hall of Distinguished Alumni.

Gwen T. Zarfoss '40 of Harrisburg, Pa., December 11, 1988.

Dean A. McCowan '40 of Pueblo, Colo., November 6, 1988.

Catherine L. Burger '40 of Louisville, March 2, 1990.

Robert A. Ritter '41 of Covington, October 29, 1988.

John H. Boyd '41 of Barbourville, June 20, 1990.

Charles M. Landrum Jr. '42*, of Lexington, June 12, 1990. Life member. National Association past president, 1974.

Leonard A. Hart '42* of Somerset, November 20, 1989.

Madgelene M. Lesch '42 of Louisville, May 11, 1990.

Jesse M. Dejarnette '43 of Lexington, June 8, 1990.

Elise S. Patrick '44 of Burgin, July 27, 1990.

Mattie L. Horton '47 of Lexington, June 7, 1990.

Naomi Sullivan '47* of Kingsport, Tenn., April 6, 1990. Life member.

Leo A. Link '47 of Glade Spring, Va., February 21, 1989.

Charles L. Hobson '47 of Frankfort, September 9, 1990.

George A. Young '47* of Lexington, July 10, 1990.

Flem M. Justice '48, '53* of Florence, May 18, 1990. Life member.

Joseph B. Noffsinger '48* of Haranan, La., March 27, 1989. Life member.

Robert T. Dunagan '49 of Cincinnati, Ohio, April 18, 1989.

Frank R. Fults Jr. '49 of Henderson, date unknown.

Blake H. Page '50* of Winchester, July 12, 1990.

Thomas N. Perkins '50* of Louisville, September 3, 1990. Life member.

Charles C. Hawley '50 of Louisville, July 6, 1990.

Leon T. Smith '50 of Paducah, June 11, 1990.

Jimmie M. Porter '51 of Glen Burnie, Md., June 6, 1990.

Edward W. Joseph '52* of Cincinnati, Ohio, September 4, 1990. Life member.

Gene D. Miner '53 of California, September 2, 1990.

John L. Tucker '54 of Sadieville, June 4, 1990.

Donald J. Cooper '55* of Fort Lauderdale, Fla., February 28, 1990.

Jimmy L. Whitt '57* of Pikeville, April 29, 1990. Life member.

Barbara A. Ray '57 of Lexington, July 28, 1990.

John T. Sullivan '59 of Arlington, Texas, June 14, 1990.

Ida M. Webb '60 of Frankfort, June 20, 1990.

Ora M. Frango '61* of Lexington, July 21, 1990.

Lucile B. Hudson '63 of Covington, September 28, 1989.

James F. Kopenhoefer '63 of Key West, Fla., June 28, 1990.

Mildred L. Ayer '64* of Frankfort, September 13, 1990. Life member.

Elton N. Asher '66 of Grapevine, Texas, July 25, 1990.

Frank S. Murray '66 of Lynchburg, April 25, 1990.

Meredith Walling Anderson '67 of High Bridge, N.J., January 4, 1990.

Tony L. Dutton '67, Nicholasville, June 9, 1990.

Sam E. Pierce '70* of Berry, June 25, 1990. Life member.

Ellen K. Shiba '74 of Danville, December 20, 1989.

Dorothy D. Hutchinson '79 of Lexington, June 9, 1990.

Kendall T. Trevey '79 of Lexington, June 27, 1990.

Christopher W. Gallagher '83 of Lexington, June 30, 1990.

James T. Delabar '85* of Palm Bay, Fla., August 19, 1990.

Scott R. Littleton '89 of Lexington, May 11, 1990.

Thomas E. Spragens III '90 of Lebanon, August 26, 1990.

Paul B. Hall* of Paintsville, June 9, 1990. Hall of Distinguished Alumni.

K.B. Daniel Jr.*, of Danville, June 16, 1990.

Max Keding of Paris, June 4, 1990.

Elaine Keding of Paris, June 4, 1990.

John L. Taylor of Lexington, June 20, 1990.

L.D. Sweazy* of Versailles, February 21, 1990. Life member.

Louis R. Ades of Lexington, August 16, 1990.

Julia N. Thompson* of Ashland, June 25, 1988. Life member.

Norma J. Tiemeyer* of Lexington, September 9, 1990. Life member.

Hargus Brown* of Cocoa, Fla., April 2, 1990. Life member.

Dana G. Card of Lexington, August 14, 1990.

Myrtle B. Corrin of Central City, Ind., April 6, 1990.

Nelda Eastman of Grand Prairie, Texas, December 31, 1988.

Norman R. Esham of Lexington, September 6, 1990.

Charles P. Farnsley of Louisville, June 19, 1990.

B.W. Kelley of Louisville, December 30, 1989.

Margaret Mitchell of Lawrenceburg, March 12, 1990.

Lee H. Van Hoy* of Greenville, S.C., April 21, 1989. Life member.

Mary L. Marshall* of Paris, September 2, 1990.

Thomas B. Lilly of Tuscon, Ariz., September 9, 1990. Memorial donations may be sent to American Institute of Physics, Development Office, 2000 Florida Ave. N.W., Washington, D.C. 20009.

* Denotes active membership in the UK National Alumni Association at the time of death.

FAXLINE FOCUS

606-258-1063

While I was at UK my favorite:

Professor was _____	Because _____
Place to study _____	Why? _____
Class was _____	Because _____
Place to "just hang out" _____	Movie _____
Place to eat _____	Why? _____
Song and performers _____	Place to go on a date _____
Most memorable world event was _____	Most memorable campus event was _____

What dance was popular? _____

Why did you choose UK? _____

What did you do when not studying? _____

What, if anything, do you regret about your years at UK?

When you close your eyes, what vision of UK comes to mind?

What was the funniest, or most embarrassing thing that happened to you while at UK? Tell us about it! (Don't tell us any secrets! We just might use it!) _____

We'd like to know what life was like for you on the UK campus — what you liked and what you didn't, where you studied and what you did for fun. Come on! Get nostalgic, and share your memories with us. Feel free to add extra pages if necessary.

Name _____	Class year _____		
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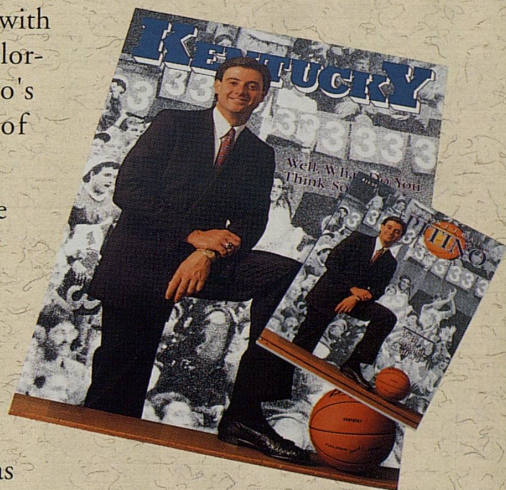


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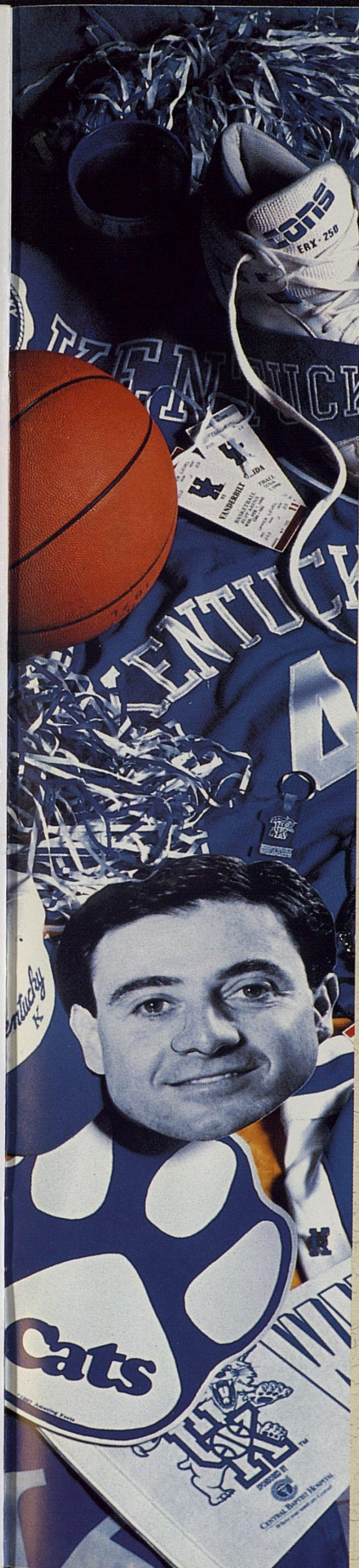
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