

Irregularities

At a meeting of the Executive Committee of State University held in the President's office on the morning of May 30th, 1911, there were present Messrs. Davies, Stoll Nichols and President Barker. Also the Secretary, Judge Lafferty.

On motion made and seconded, it was recommended T. J. Barr be elected to succeed himself as Chief Assistant Inspector of Mines, election to take effect at the expiration of his present term of office, June 30th, 1911.

The President of the University submitted to the Executive Committee the following plan for the reorganization of the Academy;

Present cost of maintaining the Academy:-

Principal W. K. Patterson	\$1200.
Prof. McGregor	1100.
Prof. Jameson	1000
Prof. Wilson	750
Prof. Schnaitter	750
Prof. Wallace	<u>.750</u>
	\$5550

Cost of maintaining the Sub-Freshman

School as recommended by the Council:

Principal McHenry Rhoads	\$0000
Assistant Principal J. T. C. Noe	0000
Prof. Jones, 2nd. Latin one hour a week	0000
Prof. Terrell, 1st. and 2nd. Greek, 2 hours	0000
Prof. Zembrod, 2nd German, one hour	0000
Prof. Melcher, 1st. German, one hour	0000
Dean Hamilton, 2nd. English, one hour	0000
Prof. Mackenzie or Prof. Farquhar, 3rd. English one hour	000
Prof. Tuthill or assistant in History, 1st. History, one hour	00

Prof. Miller, Phys Geo. one hour, 2nd and 3rd terms . . .	0000
Prof. Mathews or Prof. Gilbert, Borany one hour 3 times, two terms0000
Assist. In physics Dept, Phisics 2 hours (in 2 sections)	0000
A teacher in Mathematics, (Algebra, Plane and Solid Geom- etry) four hours	<u>.1200</u>
A teacher in Latin and History, or Latin and German, or Latin and English, Latin 2 hours and 2 hours in other subjects	<u>.1200</u>
Total cost of the Sub-Freshman School	2400

This saving will enable the Board to establish two new Professorships, one in Philosophy, initial salary \$1500. or \$2000.; and one in Zoology, initial salary \$1500; Total \$3000. \$3500.

This saving can be accomplished without any sacrifice of efficiency or work done in the Academy. In fact the experience fo the University of Illinois and the University of Chicago, proves that there is an increase of efficiency, where the work is done by competent men under the supervision of the heads of Departments. Seniors in the College or School of Education may be assigned to instruction in Sub-Freshman School (Usually one term in a single subject) and they work directly under the supervision of the regular teacher and have the benefit of his counsel and direction. The result has proved that the teacher, spurred on by the knowledge that his work is on trial and that he is to be given credit for the success he reaches, puts forth his utmost effort to do a high class of work, and this added stimulus of the teacher is imparted to the students, resulting in an increased efficiency of work done in the school.

As may be seen from the schedule of studies, showing the apportionment of classes to the Professors in charge, all the instruction now given in the Academy can be given under the reorgan-

ization with the employment of only two men devoting all their time to the Sub-Freshman School instruction or supervision. The new plan puts the instruction under the direct supervision of the head of the departments in the college having charge of that line of work, and permits of additional subjects being offered in Science not now offered in the school.

As successor of Dr. Snow, Professor Noe, who will also be the Assistant Principal of the Academy, should be designated by the appropriate title of PROFESSOR OF EDUCATION, in CHARGE of the SCHOOL OF EDUCATION? and his salary should be the same as that received by Dr. Snow, viz. \$2000.

The plan of apportioning the work of the present Academy to the teaching force now in the college, has been carefully considered and it is certain that with only two additional teachers the whole work can be handled without placing any undue burdens upon the college professors. If the plan here presented of reorganizing the Academy into a Model Preparatory School be authorized, you should at the same time direct that the President of the University, in co-operation with the Principal and Assistant Principal of the Sub-Freshman School, be empowered to assign the various Professors in the College to the charge of the classes in the Academy, which, according to their present college schedule, it is evident they can take without conflict".

Upon motion made, seconded and carried the above was adopted.

The Executive Committee recommends the above plan to the Board of Trustees for its adoption and upon its approval by the Board that it shall become operative and the Executive Committee shall be empowered to carry such plan into execution, and that the office of principal of the present Academy and that the offices now held by the present teaching staff be abolished, and that said principal and teaching staff be no longer employed by the University